To increase the public’s trust, the Oregon legislature has mandated the Board on Public Safety Standards and Training establish minimum standards that are required to be met and maintained by Oregon’s providers of public safety, including police officers, corrections officers, parole and probation officers, telecommunicators (9-1-1), emergency medical dispatchers, public safety instructors, and OLCC regulatory specialists. The Department of Public Safety Standards and Training is responsible for certifying public safety professionals who meet all of the Board-established intellectual, physical and moral fitness standards, and for denying, suspending or revoking the certification of those who do not meet or fall below these standards.

The Professional Standards Ethics Bulletin has been developed as an educational tool aimed at providing insight and transparency into situations involving public safety professionals that may violate the Board’s standard of moral fitness. The bulletin details the conduct and the resulting DPSST action. The names and agencies of the individuals in this report have been omitted to ensure focus remains on the behavior.

Questions about these incidents or about DPSST’s processes and procedures can be directed to DPSST: (503) 378-2100 or oregon.dpsst@state.or.us.

Upcoming Board & Policy Committee Meetings

- Telecommunications Policy Committee—2/7/18
- Corrections Policy Committee—2/13/18
- Police Policy Committee—2/15/18
- Board on Public Safety Standards & Training—4/26/18
- Telecommunications Policy Committee—5/2/18
- Corrections Policy Committee—5/8/18
- Police Policy Committee—5/17/18
- Board on Public Safety Standards & Training—7/26/18
NOVEMBER STATISTICS

Currently Certified Law Enforcement in Oregon:

◊ Police 5,389
◊ Corrections 4,051
◊ Tele/EMD 909/870
◊ P & P 643
◊ OLCC 34

Professional Standards Cases Opened in November:

◊ Police 5
◊ Corrections 7
◊ Tele/EMD 1
◊ P & P 0
◊ OLCC 0
◊ Instructor 0

Professional Standards Cases Pending as of November 30, 2017:

◊ Police 66
◊ Corrections 90
◊ Tele/EMD 9
◊ P & P 4
◊ OLCC 3
◊ Instructor 1

Cases Closed in November:

◊ Revoked 3
◊ Deny 0
◊ No Revoke 0
◊ No Deny 0
◊ No Action 23
◊ Suspended 0

TO VIEW PRIOR ETHICS BULLETINS VISIT HTTP://WWW.OREGON.GOV/DPSST/PAGES/PUBLICATIONS.ASPX
The following cases have resulted in revocation, suspension, or denial or no action on a public safety certification by DPSST in November 2017

**Officer A** was employed as a police officer from 1990 until their retirement in 2003. In 2015 Officer A was charged with Luring a Minor, ORS 167.057, and 2 counts of Attempt to Commit a Class B Felony, ORS 161.405(2)(c), for sending explicit text messages and committing sexual acts on minors. In 2017 Officer A was convicted of the charges. Officer A was issued a Notice of Intent to Revoke and failed to request a hearing and by default finalized the permanent revocation of their certification. At the time of Officer A’s retirement they held the rank of sergeant.

**Officer A’s Basic Police Certification is hereby revoked.**

**Officer B** was employed as a police officer from 1969 until their resignation in 2002. In 2015 Officer B was charged with Attempt to Commit a Class B Felony, ORS 161.405(2)(c), Possession of a Hoax Destructive Device, ORS 166.385(3), and Unlawful Possession of a Firearm, ORS 166.250, after attempting to rob a bank with a hoax explosive device. In 2017 Officer B was convicted of Attempt to Commit a Class B Felony and Possession of a Hoax Device. Officer B was issued a Notice of Intent to Revoke and failed to request a hearing and by default finalized the permanent revocation of their certification. At the time of Officer B’s resignation they held the rank of deputy.

**Officer B’s Basic Police Certification is hereby revoked.**

**Officer C** was employed as a police officer from 1973 until their resignation in 1975. In 2016 Officer C was charged with Menacing, ORS 163.190, and Unlawful Use of a Weapon, ORS 166.220, after threatening a subject with a firearm following a verbal dispute. In 2017 Officer C was convicted of Menacing and the other charge was dismissed. Officer C voluntarily stipulated to the permanent revocation of their certification. At the time of Officer C’s resignation they held the rank of deputy.

**Officer C’s Basic Police Certification is hereby revoked.**
Clarification of DPSST Review of Non-Criminal Violations.

The new administrative rule that governs the denial, suspension, and revocation of public safety certification specifically states that DPSST, in consultation with the appropriate Policy Committee and Board, will review any conduct that resulted in a criminal disposition for an offense punishable as a crime. By definition, an “offense punishable as a crime” is a crime or violation that carries with it the possibility of a term of imprisonment. Violations, by definition, are punishable by a fine, and are not punishable by a term of imprisonment.

In compliance with the rule, DPSST will only initiate a professional standards review of offenses that are punishable as a crime. Reported offenses of violations that are not punishable as a crime and are subject to a fine only will be administratively closed.

Questions can be directed to DPSST’s Criminal Justice Professional Standards Unit.

CPR/First Aid Requirements for Law Enforcement.

In October 2017, maintenance standards were implemented for all certified law enforcement officers in Oregon. Maintaining current CPR/First Aid certification is part of those requirements. In an effort to help agencies maintain compliance with this requirement, DPSST will be sending quarterly CPR/First Aid notices beginning in 2018 listing the current status of all certified officers. Each month notices of deficiency will be sent out to officers and their agency’s department head indicating they are not in compliance and have 30 days to comply with the requirements or provide a date CPR/First Aid training will occur. Though this standard has always been a requirement in police maintenance, DPSST has not been able to accurately monitor to ensure compliance until now. As such, DPSST understands this may be a logistics/workload issue for some agencies and will work with those agencies as they adjust to the new process. For more information on the new law enforcement maintenance standards you can click here or visit our webpage at: http://www.oregon.gov/dpsst/SC/docs/Maintenance/LawEnforcementMaintenanceRequirements.pdf.

Did you know that you can access your training/employment records online through the Information Resource Inquiry System (IRIS)?

Many of you have called DPSST and asked a staff member if they can look something up in your DPSST record. In the last few months we have expanded the functionality of Information Resource Inquiry System, also known as IRIS, to include employment records for all currently employed individuals and individuals that have left employment within the last five years. IRIS allows DPSST constituents and members of the public 24/7 access to DPSST records of public safety officials. The system is updated nightly and is reflective of the information DPSST receives from the employing agencies. To access IRIS click here or go to www.oregon.gov/dpsst/SC/Pages/IRIS.aspx. If you have any further questions about IRIS or the information contained within you can send an e-mail to: dpsst.records@state.or.us.
Q. How does arbitration affect the denial/revocation process?
A. If a Personnel Action Form (F-4) has been submitted to DPSST reporting the separation of an individual from employment and they’ve entered into arbitration with the agency, then DPSST will stay their review of the case. DPSST cannot move forward with a revocation case until all employment matters, including arbitration, are finalized. If the arbitrators opinion results in a finding that the underlying facts support the allegations of misconduct, or if they make no finding as to the misconduct, DPSST will proceed with a Professional Standards case. If the arbitrator finds that the facts do not support misconduct DPSST will recommend an administrative closure of the case.

How Are We Doing?
The Criminal Justice Ethics Bulletin is the most read document published by DPSST. We’d like you to tell us what we can do to make it better by completing the following survey. We thank you in advance for your insight.
https://www.surveymonkey.com/r/dpsstcjethicsbulletin
Our mission is to promote excellence in public safety by delivering quality training and developing and upholding professional standards for police, fire, corrections, parole and probation, and telecommunications personnel, in addition to licensing private security providers and private investigators in Oregon.

DPSST also regulates and licenses polygraph examiners, determines sheriff candidates’ eligibility to run for office and provides staffing for the Public Safety Memorial Fund. We strive to provide resources and certification programs that public safety officers and local public safety organizations need to maintain the highest professional skill standards, stewardship and service to Oregon’s communities and citizens. These services are based at our 236-acre academy and extend across the state through a network of regional training coordinators.

Agency functions are guided by several Oregon Revised Statutes and our authority is defined specifically in Chapter No. 259 of the Oregon Administrative Rules. We are governed by a 24-member Board and five discipline-specific policy committees; we serve more than 41,000 public safety constituents across the state.

**CONTACT INFORMATION**

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To view the Oregon Administrative Rules for Criminal Justice please visit:  
[http://arcweb.sos.state.or.us/pages/rules/oars_200/oar_259/259_008.html](http://arcweb.sos.state.or.us/pages/rules/oars_200/oar_259/259_008.html)