To increase the public’s trust, the Oregon legislature has mandated the Board on Public Safety Standards and Training establish minimum standards that are required to be met and maintained by Oregon’s providers of public safety, including police officers, corrections officers, parole and probation officers, telecommunicators (9-1-1), emergency medical dispatchers, public safety instructors, and OLCC regulatory specialists. The Department of Public Safety Standards and Training is responsible for certifying public safety professionals who meet all of the Board-established intellectual, physical and moral fitness standards, and for denying, suspending or revoking the certification of those who do not meet or fall below these standards.

The Professional Standards Ethics Bulletin has been developed as an educational tool aimed at providing insight and transparency into situations involving public safety professionals that may violate the Board’s standard of moral fitness. The bulletin details the conduct and the resulting DPSST action. The names and agencies of the individuals in this report have been omitted to ensure focus remains on the behavior.

Questions about these incidents or about DPSST’s processes and procedures can be directed to DPSST: (503) 378-2100 or oregon.dpsst@state.or.us.

UPCOMING BOARD & POLICY COMMITTEE MEETINGS

Board on Public Safety Standards & Training—4/26/18
Telecommunications Policy Committee—5/2/18
Corrections Policy Committee—5/8/18
Police Policy Committee—5/17/18
Board on Public Safety Standards & Training—7/26/18
Telecommunications Policy Committee—8/1/18
Corrections Policy Committee—8/14/18
Police Policy Committee—8/16/18
PROFESSIONAL STANDARDS STATISTICS

Currently Certified Law Enforcement in Oregon as of March 31, 2018:

<table>
<thead>
<tr>
<th>Category</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Police</td>
<td>5,373</td>
</tr>
<tr>
<td>Corrections</td>
<td>4,048</td>
</tr>
<tr>
<td>Tele/EMD</td>
<td>908/861</td>
</tr>
<tr>
<td>P &amp; P</td>
<td>642</td>
</tr>
<tr>
<td>OLCC</td>
<td>37</td>
</tr>
</tbody>
</table>

Professional Standards Cases Opened in March 2018:

<table>
<thead>
<tr>
<th>Category</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Police</td>
<td>05</td>
</tr>
<tr>
<td>Corrections</td>
<td>01</td>
</tr>
<tr>
<td>Tele/EMD</td>
<td>01</td>
</tr>
<tr>
<td>P &amp; P</td>
<td>03</td>
</tr>
<tr>
<td>OLCC</td>
<td>00</td>
</tr>
<tr>
<td>Instructor</td>
<td>00</td>
</tr>
</tbody>
</table>

Professional Standards Cases Pending as of March 31, 2018:

<table>
<thead>
<tr>
<th>Category</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Police</td>
<td>68</td>
</tr>
<tr>
<td>Corrections</td>
<td>77</td>
</tr>
<tr>
<td>Tele/EMD</td>
<td>08</td>
</tr>
<tr>
<td>P &amp; P</td>
<td>09</td>
</tr>
<tr>
<td>OLCC</td>
<td>02</td>
</tr>
<tr>
<td>Instructor</td>
<td>00</td>
</tr>
</tbody>
</table>

Cases Closed in March:

- Revoked: 02
- Deny: 00
- No Revoke/Suspend: 00
- No Deny: 00
- No Action: 15
- Suspended: 00
THE FOLLOWING CASES HAVE RESULTED IN REVOCATION, SUSPENSION, OR DENIAL OR NO ACTION ON A PUBLIC SAFETY CERTIFICATION BY DPSST IN MARCH 2018

Officer A was convicted of Harassment stemming from on duty conduct with a co-worker. As part of their negotiations with the District Attorney Officer A signed a Stipulation Voluntarily Relinquishing Certifications. Officer A’s misconduct ended their 17-year career.
Officer A’s Basic and Intermediate Corrections Certifications are Revoked.

Officer B was convicted of Driving Under the Influence of Intoxicants (DUII). The Corrections Policy Committee (CPC) reviewed Officer B’s conduct and determined that Officer B engaged in Gross Misconduct when they recklessly disregarded the law and was subsequently convicted of DUII. The CPC determined that Officer B engaged in Dishonesty when they denied drinking and lied about the alcohol in their car during the traffic stop. The CPC determined that Officer B’s misconduct rises to the level to warrant Board action. The CPC considered as aggravation the fact this was Officer B’s second DUII and their overall untruthfulness and cooperation during the traffic stop. The CPC recommended revocation with an ineligibility period of six years for Gross Misconduct and a lifetime for Dishonesty. Officer B was issued a Notice of Intent to Revoke and requested a hearing. Officer B resigned from their position as a corrections officer and withdrew their request for hearing. Officer B’s conduct ended their 23 year career.
Officer B’s Basic, Intermediate and Advanced Corrections Certifications and Instructor Certification are Revoked.

Officer C was separated from employment after an investigation into allegations that she misrepresented the actions of an inmate in order to justify their use of force. Officer C was notified that their case would be reviewed by the CPC and Officer C chose to sign a Voluntarily Relinquishment of their certifications. Officer C’s misconduct ended their 2-year career.
Officer C’s Basic Corrections Certification is Revoked.
NEW & NOTEWORTHY ITEMS

Wondering why this bulletin isn’t longer with over 160 pending cases? A couple reasons!

First, a professional standards case will not appear in the Ethics Bulletin until the review of the conduct is completed and DPSST’s action is reviewed by a discipline-specific Policy Committee and confirmed by the Board. The Policy Committees and the Board are scheduled to meet on a quarterly basis, which means that, on average, professional standards reviews involving discretionary misconduct can take about a year to finalize.

Secondly, Policy Committee members must review and affirm staff recommendations to administratively close professional standards cases that don’t appear to meet the threshold for Board review/action.

Next, DPSST will not accept the voluntary surrender of public safety certification(s) until a professional standards review has been completed. This is to ensure that DPSST’s records are complete should officers who potentially engaged in misconduct attempt to seek employment with another Oregon public safety agency, or an agency in another state.

Finally, the number of pending cases can be slightly misleading. DPSST will not initiate a professional standards review until any employment (i.e. arbitration) or criminal matters have been completely resolved. A large portion of DPSST’s pending cases reported each month are awaiting resolution by another entity. Once resolved, DPSST’s certification review will occur.

Law Enforcement Career Fair
April 20-21, 2018 from 10:00 A.M. to 2:00 P.M.

The Oregon Department of Public Safety Standards and Training (DPSST) is pleased to host the 2018 Oregon Public Safety Career Fair at the Oregon Public Safety Academy in Salem on Friday, April 20, 2018 and Saturday, April 21, 2018 in partnership with Oregon Association of Chiefs of Police, Oregon State Sheriffs Association, and the Oregon Peace Officers Association.

Agency registrations are currently in progress and are expected to be similar to last year in numbers, with more than four dozen agencies participating.

Today agencies around the state are looking to hire more than 500 qualified employees to fill both sworn (police, corrections, parole and probation, emergency communications) and non-sworn (analysts, chemists, nurses, CSI, etc.) positions at city, county, state, tribal, university and federal law enforcement agencies.

Retirement data shows that many more seasoned public safety professionals are getting ready to retire and over the next two years we will be looking to fill approximately 1,000 positions statewide.

We will offer break-out sessions that cover some specific topics such as women in public safety, veterans in public safety, and others.

PLEASE DISSEMINATE THIS INFORMATION TO ALL PUBLIC SAFETY OFFICERS

www.dpsst.state.or.us  503-378-2100
Oregon Fallen Law Enforcement Officers’ Memorial,
May 8, 2018 At 1:00 P.M.

The Oregon Fallen Law Enforcement Officers’ Memorial Ceremony is a significant event that the Department of Public Safety Standards and Training (DPSST) is proud to host each year in partnership with Oregon C.O.P.S. and Oregon's various statewide law enforcement associations.

The State’s fallen law enforcement officer memorial ceremony will be held on Tuesday, May 8, 2018 at 1 PM at the Oregon Public Safety Academy in Salem. We ask that you please place this important date on your calendars and attend this event which honors our fallen.

The memorial honors 183 fallen Oregon law enforcement officers who have died in the line of duty since the 1880s. This includes officers from city, county, state, tribal and federal law enforcement agencies who have served as law enforcement officers, corrections officers, and parole and probation officers.

For more information on the Oregon Fallen Law Enforcement Officer Memorial please visit: http://www.oregon.gov/DPSST/AT/pages/olememorial.aspx

We hope that your schedule will allow you to join us on this special day. If you have any questions, or need additional assistance, please let us know.

Upcoming Rule Changes

The following rule changes will be going before the Board for final approval on April 26, 2018:

- The requirement that an officer have nine months experience prior to the award of a basic certification will be removed;
- Adjustments will be made to how certification in multiple disciplines are awarded and maintained, including adjustments to the maintenance cycles and the designation of a primary discipline;
- Replacement of the DPSST Retirement Card/Packet Program with a recognition of certified service.
- Except for the Course Attendance Roster (F-6), all DPSST forms will require a signature by a department head or certified public safety professional designated by the department head.

If approved, each will be filed with an effective date of May 1, 2018. For more information about these changes please visit DPSST’s Administrative Rules webpage at: http://www.oregon.gov/dpsst/SC/Pages/AdministrativeRules.aspx or contact DPSST’s Administrative Rules Coordinator Jennifer Howald at (503) 378-2432 or by email at Jennifer.Howald@state.or.us.
Our mission is to promote excellence in public safety by delivering quality training and developing and upholding professional standards for police, fire, corrections, parole and probation, and telecommunications personnel, in addition to licensing private security providers and private investigators in Oregon.

DPSST also regulates and licenses polygraph examiners, determines sheriff candidates' eligibility to run for office and provides staffing for the Public Safety Memorial Fund. We strive to provide resources and certification programs that public safety officers and local public safety organizations need to maintain the highest professional skill standards, stewardship and service to Oregon's communities and citizens. These services are based at our 236-acre academy and extend across the state through a network of regional training coordinators.

Agency functions are guided by several Oregon Revised Statutes and our authority is defined specifically in Chapter No. 259 of the Oregon Administrative Rules. We are governed by a 24-member Board and five discipline-specific policy committees; we serve more than 41,000 public safety constituents across the state.

CONTACT INFORMATION

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Email: kristen.hibberds@state.or.us

YOU CAN FIND US AT:
HTTP://WWW.OREGON.GOV/DPSST

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www.dpsst.state.or.us  503-378-2100