November 5, 2019 | CJ Update

What is covered in this update:

- Required Training and Required Certification Reports Coming Soon
- Pre-employment Psychological Screening for Police and Reserve Officers
- Maintenance Training Requirements coming due at end of year
- First Aid/CPR Certification requirements for law enforcement
- Adding a “Pending Review” status to certifications in IRIS

Required Training and Certification Reports COMING SOON

In a continued effort to ensure agencies are aware of training and certification required for their officers, DPSST has developed two new reports that will be emailed monthly beginning in December 2019.

Required Training Report

Criminal justice professionals are required to successfully complete mandated training as part of their position or as part of the requirements to obtain certification. This report will list any training an officer is required to complete, along with the classes officers are registered or pending registration to attend. Entries you’ll find in this list include:

- **EMD Equivalency Training**: Applies to students taking an EMD equivalent training instead of attending DPSST’s EMD course.
- **Field Training Manuals**: Applies to criminal justice professionals as part of the basic certification requirements.
- **Supervision or Middle Management Training**: Applies to criminal justice professionals in supervisory or management roles per the agencies rank structure.
- **Academy Courses**: Lists criminal justice professionals who have been scheduled for a basic academy or leadership course.

Required Certification Report

Criminal justice professionals are required to be certified within specific timelines based on their discipline. If they are not certified by that time, the law requires they no longer work in the certified position. The goal is to ensure agencies meet the requirement and be able to continue working their employees in their certified roles. This report will show all required certifications and their required by date to assist agencies in ensuring their officers are certified according to the timelines set forth in law.

Required Report Recipients

Agency staff can sign up to receive these reports by sending an email to schedulecert@state.or.us and indicating your name, email address and which of the two reports (or both) you would like to receive. Agency heads are defaulted to receive these reports and can request a designee receive instead by emailing a request to the above address.

Pre-employment Psychological Screening (Police and Reserves Only)

Beginning January 1, 2020, SB 423 requires all new police officers and reserve officers to have a pre-employment psychological screening. SB 423 directs the Board on Public Safety Standards and Training to establish rules for the
screener qualifications and the screening standards. DPSST has filed a Board approved temporary rule, which will become effective in December 2019, detailing the requirements for the pre-employment psychological screening. This temporary rule, found here, will allow agencies time to understand and comply with the requirements by the January 1, 2020 law requirement. The permanent rule change will occur after the Board reviews the Police Policy Committee recommendations in 2020.

By law, all new police and reserve officers starting on or after January 1, 2020, agencies will need to report on the F4 Personal Action Form that the psychological screening has been completed as required in rule.

Sign up for the GovDelivery Rule changes email subscription to follow this and other DPSST rule changes. https://public.govdelivery.com/accounts/ORDPSST/subscriber/new

Maintenance Training Requirements

Just a reminder that maintenance training requirements are due December 31, 2019. If you have rosters sitting around, please send them in so we can get everything entered and be able to provide you with accurate reports throughout December. Also, if you haven’t heard of the eRoster Program, check it out now it’s a faster easier way to submit and have training rosters recorded using a specialized Excel document we send you. Here’s a link to the eRoster program. https://www.oregon.gov/dpsst/cj/Documents/CJForms/F6eA-eRosterApplication.pdf

CPR First Aid Requirements for Law Enforcement Only

Beginning in January 2020 DPSST will begin enforcing the requirement for law enforcement officers to have valid First Aid/CPR certifications at all times as part of the maintenance training. There are currently 1735 Police, Corrections, Parole and Probation, and OLCC officers who have not reported First Aid/CPR. Those individuals will receive a notice of deficiency and have 30 days to become First Aid/CPR Certified before a Notice of Intent to Suspend will be sent. Please note, there are no extensions for obtaining First Aid/CPR certifications. We definitely do not want to be in a position of suspending this many officers, so please review your quarterly maintenance reports and be sure to get those officers into training and First Aid/CPR certified before the first of the year.

Adding Under Review Status in IRIS

Beginning January 2020, in an effort to further transparency of current Professional Standards cases, IRIS will indicate when an individual’s certification is under review by DPSST Professional Standards. The individual’s certification in IRIS will reflect a ‘UR’ after the status as a flag to indicate the case is under review. A case that is under review does not mean a standard has been violated, only that a case is open for Policy Committee review to determine if any standards have been violated.

The UR indicator will appear on all individuals that have an open DPSST Professional Standards case. Upon final determination of the case, the UR flag will be removed and the status updated according to the outcome of the case.

It is important to note that, until a determination of whether the standards have been violated is made, the individual’s certification(s) are still in good standing.

As always, please let me know if you have and questions

Thank you!

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