

**OREGON DPSST**  
***ETHICS BULLETIN***  
**Volume No. 44**



The Board on Public Safety Standards and Training (BPSST) has the legislative mandate to establish and enforce the physical, mental, and moral fitness standards for all law enforcement officers, telecommunicators and emergency medical dispatchers in the state. This requirement also defines the procedure for the Department and Board to use when denying or revoking certification of an officer, telecommunicator or emergency medical dispatcher who has fallen below the moral fitness standards.

The Ethics Bulletin is published to provide insight into the types of misconduct that could result in revocation or denial of certification. The following cases of resulted in consideration of **revocation or denial** of certifications by DPSST in **April 2007**.

The Department continues to ensure that certified public safety officers and those seeking certification who abuse the public's trust will be held accountable for their actions.

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**April Statistics**

<b>CASES OPENED:</b>	<b>22</b>	<b>OF THE 31 CASES CLOSED:</b>	
<b>Cases Closed:</b>	<b>31</b>	<b>Revoked:</b>	<b>5</b>
<b>Cases Pending:</b>	<b>130</b>	<b>Denied:</b>	<b>0</b>
		<b>No Action:</b>	<b>26</b>

**Case 1**

**Telecommunicator A** was discharged for cause after an internal investigation revealed that after a search warrant was served at her residence, police officers located significant amounts of drugs and related materials. Prior to the service of the search warrant, the investigation showed that there was continuous narcotics traffic at the residence which Telecommunicator A occupied with her minor children. Telecommunicator A's misconduct ended her 4-year career.

**Telecommunicator A's Basic Telecommunicator and Basic Corrections Certificates were Revoked.**

**Case 2**

**Officer B** was discharged for cause after an internal investigation revealed that he engaged in unauthorized and excessive internet activity while being paid to perform his duties, that he slept on post, and that he continually refused to comply with directives given to him by superior officers. Officer B was issued a Notice of Intent to Revoke. He made a

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timely request for a hearing. DPSST filed a Motion for Ruling on Legal Issues (Summary Judgment) with the Administrative Law Judge (ALJ), asserting that there was no genuine issue as to any material fact that is relevant to resolution of the legal issue for which a decision is sought. Officer B filed a Reply to DPSST's Motion. The ALJ issued a Proposed Order revoking Officer B's certification. Officer B did not file exceptions and DPSST adopted the Judge's Proposed Order in its entirety and filed a Final Order. Officer B's misconduct ended his 1-year career.

**Officer B's Basic Corrections Certification was Revoked**

**Case 3**

**Officer C** resigned in lieu of termination after an internal investigation revealed that he was involved in a relationship with an inmate. In addition to the relationship with the inmate, Officer C admitted to introducing contraband and unauthorized use of agency computer systems. Officer C's misconduct ended his 5-year career. Officer C voluntarily signed a Stipulated Order Revoking Certification.

**Officer C's Basic Corrections Certification was Revoked.**

**Case 4**

**Officer D** was discharged for cause after an internal investigation revealed that while working an assigned shift in the jail at minimum staffing levels, he walked off the job after he could not find his paycheck. Officer D's actions endangered his co-workers and the inmates; the jail was left at below minimum staffing levels. Officer D was issued a Notice of Intent to Revoke. He made a timely request for a hearing. DPSST filed a Motion for Ruling on Legal Issues (Summary Judgment) with the Administrative Law Judge (ALJ), asserting that there was no genuine issue as to any material fact that is relevant to resolution of the legal issue for which a decision is sought. Officer D filed a Reply to DPSST's Motion. The ALJ issued a Proposed Order revoking Officer D's certification. Officer D did not file exceptions and DPSST adopted the Judge's Proposed Order in its entirety and filed a Final Order. Officer D's misconduct ended his 11-year career.

**Officer D's Basic Police Certification was Revoked**

**Case 5**

**Officer E** was discharged for cause after an internal investigation revealed that he witnessed two other correctional staff member assaulting an inmate. Officer E failed to document the incidents as required by policy, provided untruthful and evasive answers to the investigators, and contacted and attempted to influence another witness in the incidents. Officer E was issued a Notice of Intent to Revoke. He made a timely request for a hearing. DPSST filed a Motion for Ruling on Legal Issues (Summary Judgment) with the Administrative Law Judge (ALJ), asserting that there was no genuine issue as to any material fact that is relevant to resolution of the legal issue for which a decision is sought. Officer E filed a Reply to DPSST's Motion. The ALJ issued a Proposed Order revoking Officer E's certification. Officer E did not file exceptions and DPSST adopted the Judge's Proposed Order in its entirety and filed a Final Order. Officer E's misconduct ended his 5-year career.

**Officer E's Basic Corrections Certification was Revoked**