

## **2025 DSL Director Recruitment Plan and Timeline**

*Interview timeframes are anticipated; actual dates will be confirmed with participants*

### **Sunday, March 30**

Job posting closes

### **Week of April 14**

Candidates selected to participate in the interview process

### **Week of April 21**

Initial screening interviews (as necessary)

*Candidates selected to advance in the interview process*

### **Week of April 28 and May 5**

Candidates meet with panels that include members of the state team and representatives of communities and organizations DSL works and partners with. Each facilitated panel conversation is half an hour. Candidates will likely be scheduled for two or three panel conversations.

*Candidates selected to advance in the interview process*

### **Week of May 12**

Candidates interview with State Land Board Assistants, Governor's Office staff.

*Candidates selected to advance in interview process*

### **Week of May 19 or 26**

Final interview with State Land Board Assistants (as necessary)

Candidates conversation with Tribal leaders (TBD)

*Candidates selected to advance in interview process*

**Week of June 2**

Finalist(s) announced

Finalist interviews with individual State Land Board members (as necessary)

**Monday June 9 – Tentative Date**

Land Board Special Meeting (as necessary)

- Public Session: brief candidate(s) statements
- Executive Session:
  - o Finalist(s) interview with the State Land Board
  - o Land Board deliberates

**Tuesday June 10**

Land Board Regular Meeting

- Public session: State Land Board appoints director