

DEPARTMENT OF STATE LANDS

Agency Request Budget

2025-2027



Vicki L. Walker, Director

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2025-27 AGENCY REQUEST BUDGET**

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CERTIFICATION

I hereby certify that the accompanying summary and detailed statements are true and correct to the best of my knowledge and belief and that the accuracy of all numerical information has been verified.

Department of State Lands

AGENCY NAME

775 Summer St. NE Suite #100, Salem OR 97301

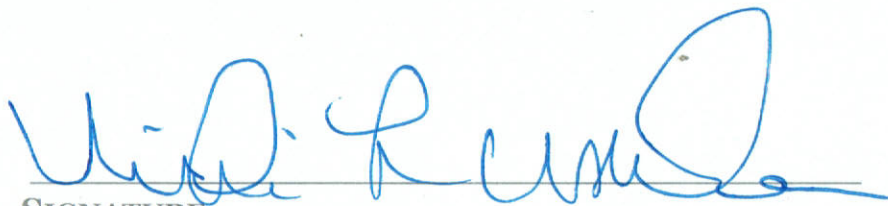
AGENCY ADDRESS



SIGNATURE

Chair, Oregon State Land Board

TITLE



SIGNATURE

Director

TITLE

☒ Agency Request

☐ Governor's Budget

☐ Legislatively Adopted

Notice: Requests of agencies headed by a board or commission must be approved by official action of those bodies and signed by the board or commission chairperson. The requests of other agencies must be approved and signed by the agency director or administrator.

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LEGISLATIVE ACTION

14100 - Department of State Lands

Agency Contact: Jean Straight

Date Submitted:

CFO Analyst: Sione Filimoehala

Session/Eboard	Month (Eboard only)	Year	Bill Number	Short Description of Action Taken
Regular Session		2023	HB 5037	Department of State Lands Budget Bill
Regular Session		2023	HB 5029	Abandoned and Derelict Vessel
Regular Session		2023	HB 5048	Elliott Bridge Funding
Regular Session		2023	SB 5506	Relating to State Financial Administration
Regular Session		2024	SB 5701	Omnibus budget reconciliation bill for mid-biennium adjustments.

2024 Regular Session Legislative Actions:

SB 5701 (Ch 114)

Section 59:

Increased Other Fund expenditure limitation by \$4,446,170, for the implementation of the Land Administration System Replacement Project.

Section 156:

Increase Other Fund expenditure limitation of \$572,019 for the Oregon Ocean Science Fund established by ORS 196.56

Section 157:

Technical Adjustment to decreased Federal Fund by \$500,000.

Section 158:

Technical Adjustment to increased Other Fund by \$500,000, for the expenditure of United States Department of Housing and Urban Development grant funds transferred from the Oregon Department of Administrative Services.

Section 358:

One-time General Fund appropriation of \$4,002,152 to support the operational cost of the Elliott State Research Forest.

Link: <https://olis.oregonlegislature.gov/liz/2024R1/Measures/Overview/SB5701>

2023 Regular Session Legislative Actions:

HB 5037 (Ch 459)

DSL budget bill. This bill establishes an agency budget of \$62,855,339, which includes \$49,377,609 Other Funds expenditure limitation; \$5,425,269 Federal Funds expenditure limitation; \$8,052,461 Other Funds Nonlimited; and 113 positions (110.78 FTE).

Link: <https://olis.oregonlegislature.gov/liz/2023R1/Downloads/MeasureDocument/HB5037/Enrolled>

SB 5506 (Ch 605)

Section 224: Increase Other Fund expenditure limitation of \$18,763,236 for the Abandoned Derelict Vessel

Link: <https://olis.oregonlegislature.gov/liz/2023R1/Downloads/MeasureDocument/SB5506/Enrolled>

HB 5029 (Ch 598)

Section 29: Allocates \$18,763,236 from the Polychlorinated Biphenyls Remediation and Restitution Account (Monsanto Account) to DSL for deposit into the Oregon Abandoned and Derelict Vessel Fund.

Link: <https://olis.oregonlegislature.gov/liz/2023R1/Measures/Overview/HB5029>

HB 5048 (Ch 463)

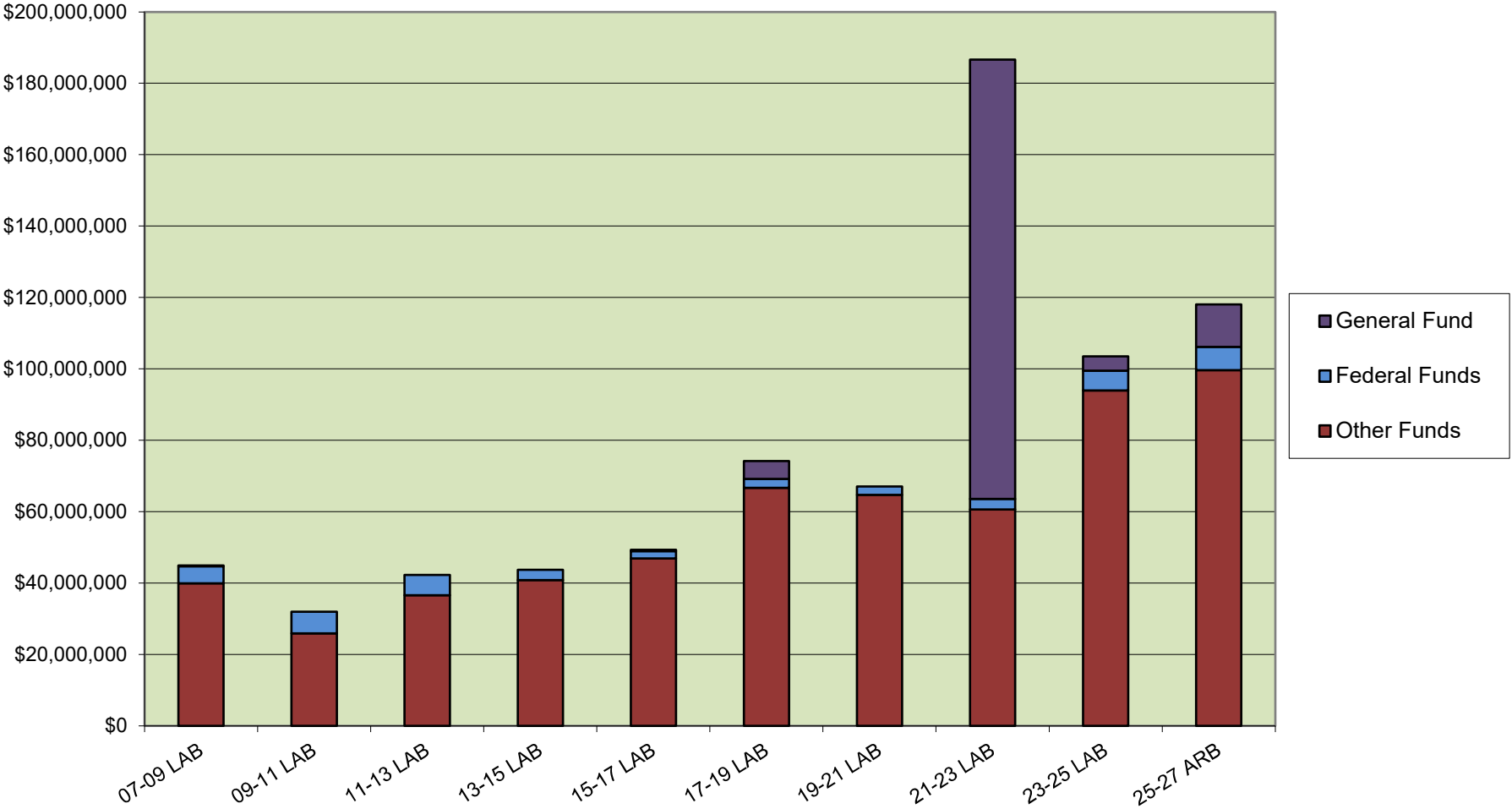
Section 1: Elliott Bridge Funding. Appropriates \$4,002,152 of General Fund monies to the Elliott State Research Forest Authority. This will allow the Authority to get up and running until it can develop and submit its own budget for the 2025-2027 biennium.

Link: <https://olis.oregonlegislature.gov/liz/2023R1/Measures/Overview/HB5048>

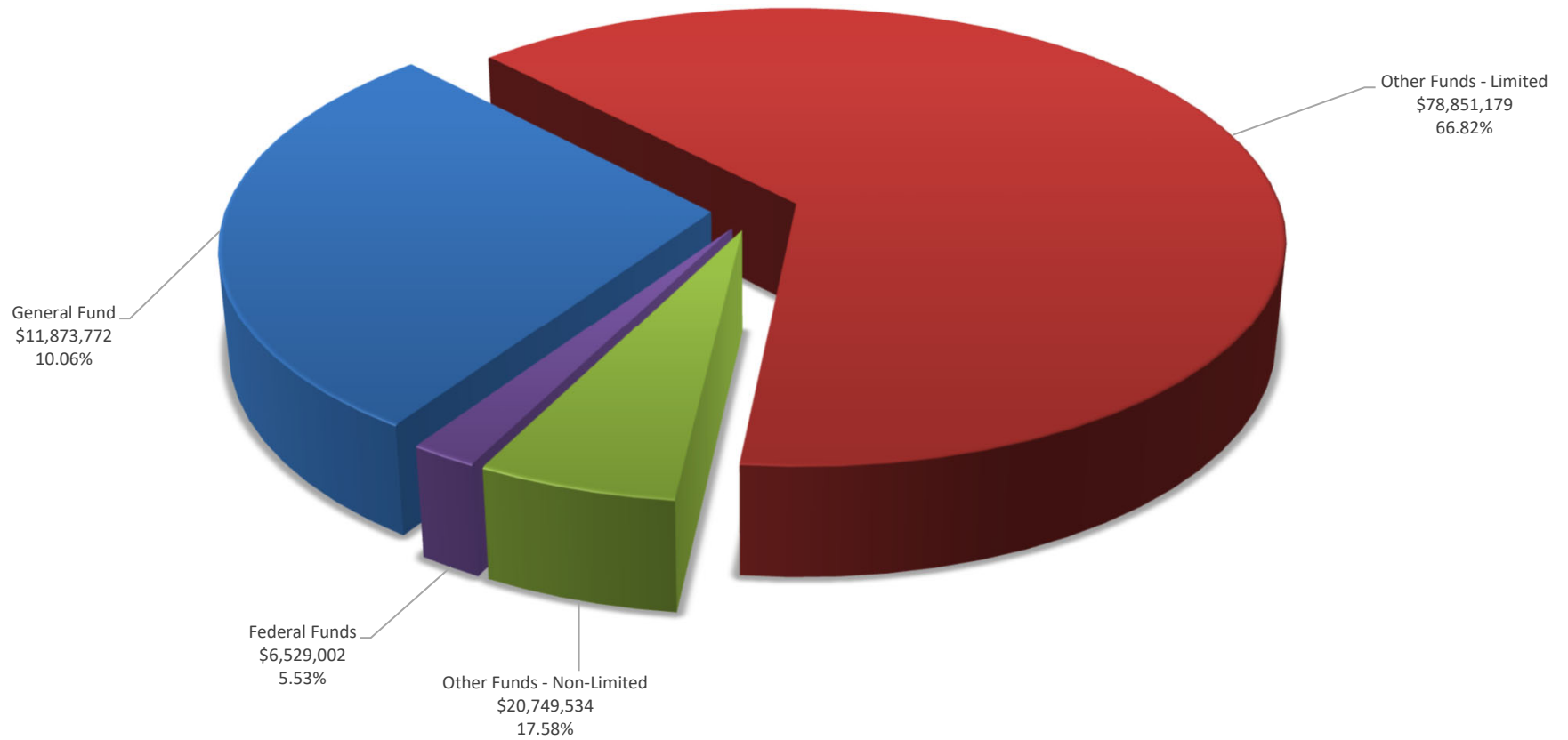
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AGENCY SUMMARY

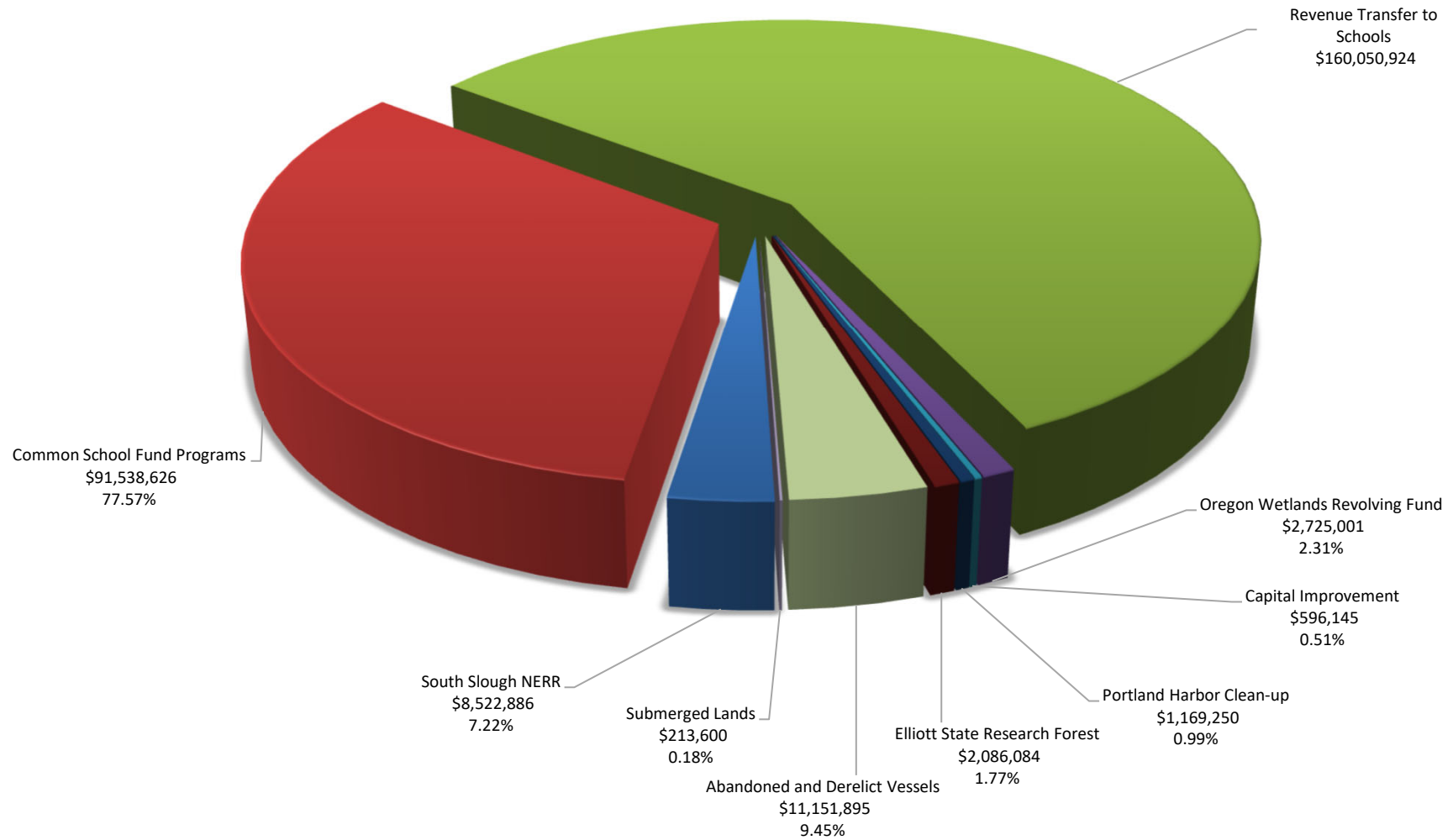
Department of State Lands
Budget History -- Agency Wide



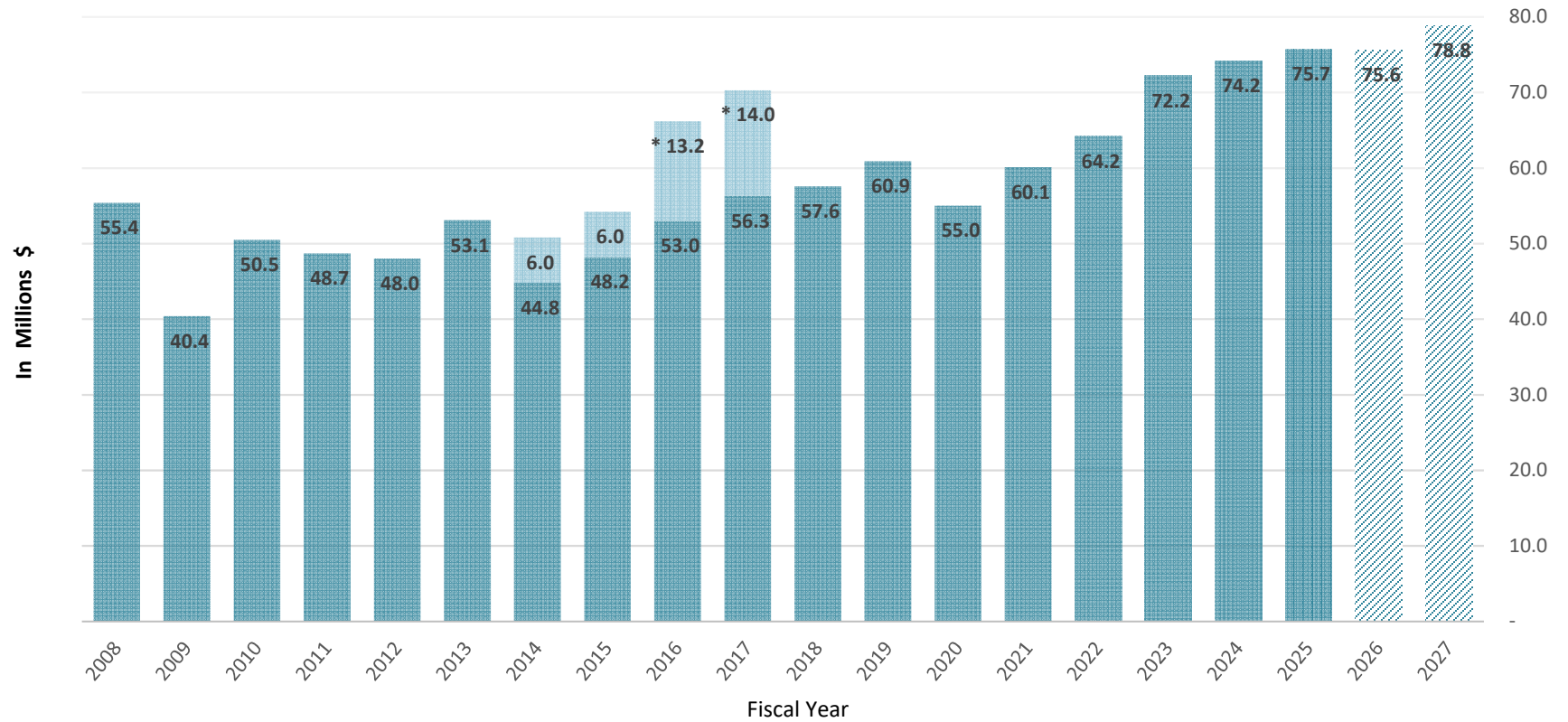
*Department of State Lands
2025-27 Agency Request Budget
Expenditures by Fund
(Including Packages)*



*Department of State Lands
2025-27 Agency Request Budget
Expenditures: Program Units
(Including Packages)*



COMMON SCHOOL FUND DISTRIBUTION TO SCHOOLS



* A special one-time distribution of accumulated statutory revenues

Agency Summary Narrative

Introduction

The Oregon Department of State Lands (DSL) is the administrative agency of the State Land Board, Oregon's longest-serving board.

The act of Congress admitting Oregon to the Union in 1859 granted nearly 3.4 million acres of the new state's land "for the use of schools." The State Land Board was established by the Oregon Constitution to oversee those school lands and the Common School Fund, currently a \$2.3 billion dollar fund that distributes millions to Oregon's K-12 public schools every year. The Land Board has been composed of the Governor, Secretary of State, and State Treasurer throughout its history.

Over time, the Oregon Legislature expanded DSL's responsibilities. Today, the Department's work for Oregon includes:

- **Managing land to benefit education.** The Real Property Program manages Oregon's approximately 681,000 remaining acres of school lands and assets, carrying on the Department's historic responsibilities in present day.
- **Protecting waters and wetlands.** The Aquatic Resource Management Program oversees the state's removal-fill law, the federal North American Wetlands Conservation Act, and use and stewardship of Oregon-owned public waterways.
- **Increasing understanding of estuaries and coastal watersheds.** South Slough National Estuarine Research Reserve was established in 1974 as the first in a national network of estuarine habitats protected and managed for long-term research, education, and coastal stewardship. DSL is the state partner for administering South Slough Reserve; the National Oceanic and Atmospheric Administration is the federal partner.
- **Establishing an international center for forest science and management.** Since 2019, at the State Land Board's direction, the Department has been leading a collaborative effort to transition the Elliott State Forest to the Elliott State Research Forest, an enduring, publicly owned, world-class research forest.
- **Providing exceptional public service.** The Director's Office and Administration teams ensure DSL meets the expectations of the Land Board, the Legislature, and all Oregonians. The Director's Office team ensures overall accountable, transparent, and responsive service through leadership, human resources, policy, communication, and legislative work. The Administration team supports the Department's business operations, ensuring efficient, effective service through financial, information technology, and administrative work.

The Department's work is carried out by 145 positions/137.98 full-time equivalent (FTE) employees with a Total Funds budget of \$118,003,487. The Department is primarily funded by Other Funds generated by program activities and Common School Fund investment returns. Some Federal Funds support Aquatic Resource Management Program projects, South Slough Reserve operations and projects, and Elliott State Research Forest projects. General Funds support Aquatic Resource Management Program initiatives aimed at increased housing production.

Funding sources are:

<u>Funding Source</u>	<u>Amount</u>
General Funds	\$11,873,772
Other Funds Capital Improvement	\$ 596,145
Other Funds – Non-limited	\$ 20,749,534
Other Funds – Limited	\$ 78,255,034
<u>Federal Funds</u>	<u>\$ 6,529,002</u>
Total Funds	\$ 118,003,487

Agency Mission and Statutory Authority

The mission of the Department of State Lands is to ensure Oregon's school land legacy and protect waterways and wetlands of the State through superior stewardship and service. We seek to realize the following vision in achieving our mission:

- Oregon sets the national standard for superior public stewardship of lands, waterways, wetlands, and Common School funds.
- Oregon's lands, waterways, and wetlands are healthy and resilient.
- Oregon's public schools forever benefit from Common School Fund distributions.
- Oregonians are served with utmost professionalism, integrity, and fairness.
- The Department of State Lands is a great place to work.

DSL's authorities include:

General/Agency

Oregon Admission Act (Sections 1, 2 and 4)
Oregon Constitution (Article VIII, Sections 2, 4, 5 and 7)
ORS 273.006 – 551; 273.715 – 994: state lands generally
ORS 541.890 – 935: Oregon Plan for Salmon and Watersheds

Common School Fund

ORS 327.403 – 484

Real Property

ORS 270: real property
ORS 271: use of public lands
ORS 273.006 – 551; 273.715 – 994: state lands
ORS 517.420 – 440: mining leases
ORS 530.110: revenues from forestlands
ORS 530.450 – 520: Common School Fund forestlands
ORS 758.010: authority to construct lines and facilities
ORS 777.347: consent for annexations

Agency Strategic Plan

The Department's *2022-27 Strategic Plan* provides a practical framework for continually improving service by setting four strategic goals that every DSL program contributes to achieving. Near-term projects are identified in a companion two-year *Action Plan*.

The Department's Key Performance Measures align with the strategic goals; additional measurable progress objectives have been established for some strategic goals. Proposed 2025-27 policy packages also align with and seek to advance one or more strategic goals. The Department's four strategic goals are:

Aquatic Resources

ORS 196.795 – 990: removal-fill permits
ORS 196.600 – 692: wetlands protection
ORS 215.418: approval of development on wetlands
ORS 227.350: wetlands development
ORS 390.835: removals and fills in State Scenic Waterways
ORS 274: submersible and submerged lands
ORS 274.400 – 412: navigability of lakes and rivers
ORS 543: hydroelectric projects

South Slough National Estuarine Research Reserve

ORS 273.553 – 558

Oregon Administrative Rules

Chapter 141 contains the rules that govern the Department
Chapter 142 governs the South Slough National Estuarine
Research Reserve

Supporting Schools Goal. *We continually seek opportunities to increase revenue to the Common School Fund, and regularly demonstrate the results of our efforts at innovative, efficient, and effective operations.* Current strategic projects within this goal area include addressing abandoned and derelict vessels; and pursuing school land management opportunities that generate revenue while also supporting the state's climate resilience goals.

Related Key Performance Measures: KPM #1 – Increase deposits to the Common School Fund; KPM #2 – Percent of revenue covering administrative and operational costs for forest/non-forest lands; KPM #3 – Increase in revenue from land management activities; and KPM #15 – South Slough Reserve operations funded from other sources.

Related Policy Packages: Abandoned and Derelict Vessel Program – POP 202; Geologic Carbon Sequestration – POP 217; Grant Carry Forwards – POP 210, POP 215, POP 216.

Thriving Oregon Goal. *As dedicated stewards of lands, waterways, and wetlands, we are committed to supporting thriving communities and a legacy of healthy, resilient, and accessible natural resources for the people of Oregon.* Current strategic projects within this goal area include South Slough Reserve's Wasson Creek Watershed restoration project, which will restore more than 500 acres of forest and wetlands and improve forest health and stream habitat, reestablish native plants, and protect cultural resources.

Related Key Performance Measures: KPM #4 – DSL-managed lands and waterways with management plans or policies; KPM #5 – Change in wetland acreage due to permit actions; KPM #11 – Mitigation Bank Fund monies committed; and proposed KPM #16 – People served at South Slough Reserve.

Related Policy Packages: Supporting Housing Production – POP 500, POP 501, POP 502; Portland Harbor Cleanup – POP 211; Portland Harbor Defense – POP 212; Lower Willamette River Management Plan – POP 213; Shutter Creek – POP 214.

Exceptional Service Goal. *We are fair and thoughtful problem solvers, embracing best practices for public service, engaging widely to increase awareness and share information, and modeling excellence in every interaction.* Current strategic projects within this goal area include replacing a badly outdated information and permitting system with a powerful database and easy-to-use online portal for better service and improved accountability.

Related Key Performance Measures: KPM #6 – Timeliness of removal-fill permitting processes; KPM #7 – Timeliness of removal-fill permit non-compliance resolution; KPM #8 – Timeliness of removal-fill violation resolution; KPM #9 – Timeliness of response to wetland delineation reports; KPM #10 – Timeliness of response to wetland land use notices; and KPM #13 – Customer satisfaction.

Related Policy Packages: Protecting Wetlands and Waterways – POP 201; South Slough Resources – POP 203; Modern Permitting and Information System – POP 204; Adequate GIS Resources – POP 205; South Slough Funding Gaps – POP 206.

Great Workplace Goal. *We are proud to be members of the DSL team, and all do our part to model our shared values, seek and encourage professional growth, and make DSL a great place to work.* Current strategic projects in this goal area include developing a formal internship program.

Related Key Performance Measure: KPM #17 – Percentage of best practices met by the State Land Board.

Agency Criteria for 2025-27 Budget Development

This budget seeks to advance the Governor’s statewide priorities, the State Land Board’s priorities and direction, and the Department’s strategic goals, while seeking to address resource gaps that are severely impacting service delivery.

Our agency request budget focuses on:

- **Adequate Funding for Core Services.** An independent assessment of the Department’s operations; analysis of customer and employee survey results; and evaluation of performance metrics have identified multiple areas where the Department is unable to meet performance targets, provide adequate day-to-day service, and complete strategic work to increase revenue and results. Lack of adequate funding for some programs and services is seriously impacting the Department’s service to Oregon, and the health of our workplace. Key considerations for addressing these issues in this budget request included:
 - *Ongoing impacts to Oregon resulting from continued inadequate funding.* The most impacted services are protection of wetlands and waterways, where inadequate resources have resulted in delayed decisions, unresponsiveness, and inaction in addressing violations. South Slough Reserve’s multitude of services – providing science and training, education and recreation programs, stewardship of water and land – are continually strained by gaps in basic funding and staffing.
 - *Risks of continued inaction on new revenue streams, climate initiatives.* Due to lack of capacity, the Department cannot pursue multiple initiatives that would identify new revenue streams for the constitutional and statutory Common School Fund – including advancing renewable energy projects, carbon projects, and exploring emerging environmental markets. Projects aimed at supporting local communities and economies in climate resiliency efforts, as well as increasing the resilience of DSL-managed lands and waters, are also languishing.

- *Potential to cover package costs through in-progress fee adjustments and other revenue streams.* The Department will soon begin rulemaking to address the statutory Common School Fund's heavy subsidy of the removal-fill permitting process, as well as rulemaking to examine waterway fees. A legislative concept to recover actual costs for projects in the territorial sea, as well as fair compensation for use of the territorial sea, has also been advanced for the 2025 legislative session.
- **Implementing Two New Priority Programs.** At the direction of the Legislature and the State Land Board, the Department is adding two new major programs for the Elliott State Research Forest and Abandoned and Derelict Vessels.
- **Continuing Funding for In-Progress Projects.** Multiple current projects will be completed or at critical junctures in 2025-27. Continuing to fund those projects by providing limitation or carrying forward federal funds allows the Department to realize results on investment and effort to-date.

Because the Department's *2022-27 Strategic Plan* guides the our work, the budget development process also considered factors affecting our ability to achieve plan goals, outcomes, and objectives:

- ***Supporting Schools: Seeking opportunities to increase Common School Fund revenue.*** Factors considered included need to identify efficiencies and improve processes; establishing partnerships; and exploring potential revenue streams and funding alternatives. Cost containment is a perpetual consideration, and key to DSL's stewardship of the Common School Fund. An estimated 20 percent of the Department's operating budget is funded from the Common School Fund investment earnings. Activities that may result in less money going to schools are evaluated through cost-benefit analysis and other methods.
- ***Thriving Oregon: Ensuring the contributions of public lands and waters.*** Factors considered included principles of sound natural resource stewardship; addressing abandoned and derelict vessels in waterways; DSL's ongoing role in environmental cleanups; and supporting housing production.
- ***Exceptional Service: Enhancing service to all Oregonians and the people we do business with.*** Factors considered included best practices for transparent, accountable service; diversity, equity, and inclusion; and engaging Oregon communities in DSL initiatives and decision-making.
- ***Great Workplace: Making DSL a great place to work.*** Factors considered included ensuring the DSL team has resources and supports essential for delivering service and enhancing service through implementation of strategic projects.

Key Performance Measures

Key Performance Measures (KPMs) are mapped to the Department's four strategic goals and provide long-term metrics for evaluating success. *Note: See appendices for DSL's annual Performance Measure Progress Report.*

The Department's existing Legislatively approved KPMs are below. In 2025-27, the Department is proposing changes to six KPMs – desired revisions are indicated below.

- KPM #1: Percent annual increase in cash generated by Department activities deposited to the Common School Fund.
- KPM #2: Percent of program revenue streams used to cover administrative and operational costs of programs for forest and non-forest lands.
 - *Proposed KPM #2: Percent of program revenue streams used to cover administrative and operational costs of programs for forest and non-forest lands, exclusive of the Elliott State Research Forest (ESRF).* This change is necessary to ensure expenses and revenue related to management of the ESRF, as a program distinct from the Real Property Program which manages school lands, are tracked and reported separately. Unique KPMs will be developed for the ESRF as the new program is fully implemented in 2025-27.
- KPM #3: Increase in revenues generated by all land management activities, excluding timber harvest receipts.
 - *Proposed KPM #3 - Increase in Revenues generated by all Land Management Activities - Percent increase in revenues generated by all Land Management activities, exclusive of ODF-managed forestland timber harvest receipts from the prior year.* This change clarifies that the timber harvest receipts to be excluded are for ODF-managed forestlands, not DSL-managed forestlands.
- KPM #4: DSL-managed lands and waterways with completed area management plans or policies.
 - *The Department is requesting to delete KPM #4.* The Department is transitioning away from creating management plans for specific geographic regions or parcels in favor of an overarching statewide management plan. The new asset management plan for school lands will be complete in FY24.
- KPM #5: Change in wetland acreage due to permit actions.
- KPM #6: Average number of days for an agency permit decision after receipt of a complete removal-fill permit application.
- KPM #7: Percent of removal-fill permit non-compliance conditions that have a final resolution in place within 12 months from date

non-compliance is determined.

- *The Department is requesting to delete KPM #7.* DSL has focused on achieving greater clarity and consistency in permits, which has resulted in few instances of non-compliance – three in FY23. The small number of instances, along with the many factors that can influence timeline for resolving non-compliance – such as number of pending agency actions, landowner cooperation, and the specifics of each violation – mean this measure is no longer a meaningful indicator of performance.
- KPM #8: Percent of potential removal-fill violations with a final resolution in place within 12 months of opening an enforcement record.
 - *Proposed KPM #8 - Annual Resolution of Removal-Fill Violations - Percent of removal-fill violations that have a final order in place within 12 months of opening an enforcement record.* This change clarifies that a final order, which provides Department direction on steps necessary to resolve the violation, will be in place within 12 months.
- KPM #9: Average number of days for the agency's initial review and response to a complete wetland delineation report.
- KPM #10: Average number of days for a response to wetland land use notices.
- KPM #11: Percent of Mitigation Bank Fund money obligated and committed within one year.
- KPM #13: Percentage of customers rating their satisfaction with DSL services as good or excellent.
- KPM #15: Percentage of South Slough National Estuarine Research Reserve operations funded from non-Common School Fund sources, including grants, fees, program revenues and gifts.
- KPM #16: Percentage of South Slough education programs that use a structured assessment process to provide information and services responsive to audience needs
 - *Proposed KPM #16 - Total number of people served annually through South Slough programs.* This proposed KPM offers a meaningful, straightforward metric to capture the direct reach of educational programs, including pre-K to university-level formal education classes; teacher training; coastal training program events; and community classes, events, and other public activities.
- KPM #17: Percentage of best practices met by the State Land Board

Summary of 2025-27 Biennium Budget

Lands, Dept of State
Lands, Dept of State
2025-27 Biennium

Agency Request Budget
Cross Reference Number: 14100-000-00-00-00000

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
2023-25 Leg Adopted Budget	113	110.78	81,084,350	-	-	67,106,620	5,925,269	8,052,461	-
2023-25 Emergency Boards	-	-	22,401,242	4,002,152	-	7,743,471	(344,381)	11,000,000	-
2023-25 Leg Approved Budget	113	110.78	103,485,592	4,002,152	-	74,850,091	5,580,888	19,052,461	-
2025-27 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	(5)	(4.28)	1,364,902	-	-	1,435,167	(70,265)	-	-
Estimated Cost of Merit Increase			-	-	-	-	-	-	-
Base Debt Service Adjustment			-	-	-	-	-	-	-
Base Nonlimited Adjustment			1,697,073	-	-	-	-	1,697,073	-
Capital Construction			-	-	-	-	-	-	-
Subtotal 2025-27 Base Budget	108	106.50	106,547,567	4,002,152	-	76,285,258	5,510,623	20,749,534	-
Essential Packages									
010 - Non-PICS Pers Svc/Vacancy Factor									
Vacancy Factor (Increase)/Decrease	-	-	(715,966)	-	-	(668,139)	(47,827)	-	-
Non-PICS Personal Service Increase/(Decrease)	-	-	(66,254)	-	-	(64,366)	(1,888)	-	-
Subtotal	-	-	(782,220)	-	-	(732,505)	(49,715)	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	(41,399,427)	(4,002,152)	-	(34,484,818)	(2,912,457)	-	-
Subtotal	-	-	(41,399,427)	(4,002,152)	-	(34,484,818)	(2,912,457)	-	-
030 - Inflation & Price List Adjustments									
Cost of Goods & Services Increase/(Decrease)	-	-	602,622	-	-	585,551	17,071	-	-
State Gov't & Services Charges Increase/(Decrease)			717,030	-	-	717,030	-	-	-

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BDV104 - Biennial Budget Summary
BDV104

Summary of 2025-27 Biennium Budget

Lands, Dept of State
Lands, Dept of State
2025-27 Biennium

Agency Request Budget
Cross Reference Number: 14100-000-00-00-00000

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal	-	-	1,319,652	-	-	1,302,581	17,071	-	-
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2025-27 Current Service Level	108	106.50	65,685,572	-	-	42,370,516	2,565,522	20,749,534	-

Summary of 2025-27 Biennium Budget

Lands, Dept of State
Lands, Dept of State
2025-27 Biennium

Agency Request Budget
Cross Reference Number: 14100-000-00-00-00000

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal: 2025-27 Current Service Level	108	106.50	65,685,572	-	-	42,370,516	2,565,522	20,749,534	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2025-27 Current Service Level	108	106.50	65,685,572	-	-	42,370,516	2,565,522	20,749,534	-
Policy Packages									
081 - May 2024 Emergency Board	-	-	-	-	-	-	-	-	-
201 - Protecting Wetlands & Waterways	13	11.32	3,140,261	-	-	3,140,261	-	-	-
202 - Abandoned and Derelict Vessels Program	4	3.76	11,151,895	-	-	11,151,895	-	-	-
203 - Resources for South Slough Reserve	2	1.52	423,662	-	-	423,662	-	-	-
204 - Modern Permitting System Project	1	1.00	3,483,589	-	-	3,483,589	-	-	-
205 - Adequate Resources for GIS	4	3.04	809,716	-	-	809,716	-	-	-
206 - South Slough - Operational Funding Gaps	-	-	390,000	-	-	390,000	-	-	-
210 - Wasson Creek Project	1	1.00	1,433,122	-	-	-	1,433,122	-	-
211 - Portland Harbor Cleanup	-	-	1,169,250	-	-	1,169,250	-	-	-
212 - Superfund Site-Protecting State Interests	1	1.00	5,412,290	-	-	5,412,290	-	-	-
213 - Lower Willamette River Management Plan	-	-	500,000	-	-	500,000	-	-	-
214 - Shutter Creek	2	2.00	2,086,084	-	-	-	2,086,084	-	-
215 - EPA Grant Carry Forward	-	-	69,274	-	-	-	69,274	-	-
216 - NOAA Grant Carry Forward	-	-	375,000	-	-	-	375,000	-	-
217 - Geological Carbon Sequestration	-	-	10,000,000	-	-	10,000,000	-	-	-
500 - HH-Wetland Mitigation Support	1	0.76	221,288	221,288	-	-	-	-	-
501 - HH-Wetland Planning Support	7	5.32	11,431,196	11,431,196	-	-	-	-	-
502 - HH-Single Point of Contact	1	0.76	221,288	221,288	-	-	-	-	-

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Summary of 2025-27 Biennium Budget

Lands, Dept of State
Lands, Dept of State
2025-27 Biennium

Agency Request Budget
Cross Reference Number: 14100-000-00-00-00000

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal Policy Packages	37	31.48	52,317,915	11,873,772	-	36,480,663	3,963,480	-	-
Total 2025-27 Agency Request Budget	145	137.98	118,003,487	11,873,772	-	78,851,179	6,529,002	20,749,534	-
Percentage Change From 2023-25 Leg Approved Budget	28.32%	24.55%	14.03%	196.68%	-	5.35%	16.99%	8.91%	-
Percentage Change From 2025-27 Current Service Level	34.26%	29.56%	79.65%	-	-	86.10%	154.49%	-	-

Summary of 2025-27 Biennium Budget

**Lands, Dept of State
Common School Fund
2025-27 Biennium**

**Agency Request Budget
Cross Reference Number: 14100-010-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
2023-25 Leg Adopted Budget	93	91.28	48,385,910	-	-	39,592,817	740,632	8,052,461	-
2023-25 Emergency Boards	-	-	17,472,236	-	-	6,972,236	(500,000)	11,000,000	-
2023-25 Leg Approved Budget	93	91.28	65,858,146	-	-	46,565,053	240,632	19,052,461	-
2025-27 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	(4)	(3.28)	1,258,666	-	-	1,258,666	-	-	-
Estimated Cost of Merit Increase			-	-	-	-	-	-	-
Base Debt Service Adjustment			-	-	-	-	-	-	-
Base Nonlimited Adjustment			1,697,073	-	-	-	-	1,697,073	-
Capital Construction			-	-	-	-	-	-	-
Subtotal 2025-27 Base Budget	89	88.00	68,813,885	-	-	47,823,719	240,632	20,749,534	-
Essential Packages									
010 - Non-PICS Pers Svc/Vacancy Factor									
Vacancy Factor (Increase)/Decrease	-	-	(599,188)	-	-	(596,964)	(2,224)	-	-
Non-PICS Personal Service Increase/(Decrease)	-	-	(55,804)	-	-	(57,815)	2,011	-	-
Subtotal	-	-	(654,992)	-	-	(654,779)	(213)	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	(12,621,186)	-	-	(12,428,438)	(192,748)	-	-
Subtotal	-	-	(12,621,186)	-	-	(12,428,438)	(192,748)	-	-
030 - Inflation & Price List Adjustments									
Cost of Goods & Services Increase/(Decrease)	-	-	437,563	-	-	437,563	-	-	-
State Gov't & Services Charges Increase/(Decrease)			717,030	-	-	717,030	-	-	-

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Summary of 2025-27 Biennium Budget

**Lands, Dept of State
Common School Fund
2025-27 Biennium**

**Agency Request Budget
Cross Reference Number: 14100-010-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal	-	-	1,154,593	-	-	1,154,593	-	-	-
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2025-27 Current Service Level	89	88.00	56,692,300	-	-	35,895,095	47,671	20,749,534	-

Summary of 2025-27 Biennium Budget

**Lands, Dept of State
Common School Fund
2025-27 Biennium**

**Agency Request Budget
Cross Reference Number: 14100-010-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal: 2025-27 Current Service Level	89	88.00	56,692,300	-	-	35,895,095	47,671	20,749,534	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2025-27 Current Service Level	89	88.00	56,692,300	-	-	35,895,095	47,671	20,749,534	-
Policy Packages									
081 - May 2024 Emergency Board	-	-	-	-	-	-	-	-	-
201 - Protecting Wetlands & Waterways	13	11.32	3,140,261	-	-	3,140,261	-	-	-
202 - Abandoned and Derelict Vessels Program	-	-	-	-	-	-	-	-	-
203 - Resources for South Slough Reserve	-	-	-	-	-	-	-	-	-
204 - Modern Permitting System Project	1	1.00	3,483,589	-	-	3,483,589	-	-	-
205 - Adequate Resources for GIS	4	3.04	809,716	-	-	809,716	-	-	-
206 - South Slough - Operational Funding Gaps	-	-	-	-	-	-	-	-	-
210 - Wasson Creek Project	-	-	-	-	-	-	-	-	-
211 - Portland Harbor Cleanup	-	-	-	-	-	-	-	-	-
212 - Superfund Site-Protecting State Interests	1	1.00	5,412,290	-	-	5,412,290	-	-	-
213 - Lower Willamette River Management Plan	-	-	500,000	-	-	500,000	-	-	-
214 - Shutter Creek	-	-	-	-	-	-	-	-	-
215 - EPA Grant Carry Forward	-	-	69,274	-	-	-	69,274	-	-
216 - NOAA Grant Carry Forward	-	-	-	-	-	-	-	-	-
217 - Geological Carbon Sequestration	-	-	10,000,000	-	-	10,000,000	-	-	-
500 - HH-Wetland Mitigation Support	-	-	-	-	-	-	-	-	-
501 - HH-Wetland Planning Support	7	5.32	11,431,196	11,431,196	-	-	-	-	-
502 - HH-Single Point of Contact	-	-	-	-	-	-	-	-	-

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Summary of 2025-27 Biennium Budget

Lands, Dept of State
Common School Fund
2025-27 Biennium

Agency Request Budget
Cross Reference Number: 14100-010-00-00-00000

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal Policy Packages	26	21.68	34,846,326	11,431,196	-	23,345,856	69,274	-	-
Total 2025-27 Agency Request Budget	115	109.68	91,538,626	11,431,196	-	59,240,951	116,945	20,749,534	-
Percentage Change From 2023-25 Leg Approved Budget	23.66%	20.16%	38.99%	-	-	27.22%	-51.40%	8.91%	-
Percentage Change From 2025-27 Current Service Level	29.21%	24.64%	61.47%	-	-	65.04%	145.32%	-	-

Summary of 2025-27 Biennium Budget

**Lands, Dept of State
Portland Harbor Cleanup
2025-27 Biennium**

Agency Request Budget
Cross Reference Number: 14100-011-00-00-00000

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
2023-25 Leg Adopted Budget	-	-	2,121,125	-	-	2,121,125	-	-	-
2023-25 Emergency Boards	-	-	-	-	-	-	-	-	-
2023-25 Leg Approved Budget	-	-	2,121,125	-	-	2,121,125	-	-	-
2025-27 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	-	-	-	-	-	-	-	-	-
Estimated Cost of Merit Increase			-	-	-	-	-	-	-
Base Debt Service Adjustment			-	-	-	-	-	-	-
Base Nonlimited Adjustment			-	-	-	-	-	-	-
Capital Construction			-	-	-	-	-	-	-
Subtotal 2025-27 Base Budget	-	-	2,121,125	-	-	2,121,125	-	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	(2,121,125)	-	-	(2,121,125)	-	-	-
Subtotal	-	-	(2,121,125)	-	-	(2,121,125)	-	-	-
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2025-27 Current Service Level	-	-	-	-	-	-	-	-	-

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Summary of 2025-27 Biennium Budget

**Lands, Dept of State
Portland Harbor Cleanup
2025-27 Biennium**

**Agency Request Budget
Cross Reference Number: 14100-011-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal: 2025-27 Current Service Level	-	-	-	-	-	-	-	-	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2025-27 Current Service Level	-	-	-	-	-	-	-	-	-
Policy Packages									
081 - May 2024 Emergency Board	-	-	-	-	-	-	-	-	-
201 - Protecting Wetlands & Waterways	-	-	-	-	-	-	-	-	-
202 - Abandoned and Derelict Vessels Program	-	-	-	-	-	-	-	-	-
203 - Resources for South Slough Reserve	-	-	-	-	-	-	-	-	-
204 - Modern Permitting System Project	-	-	-	-	-	-	-	-	-
205 - Adequate Resources for GIS	-	-	-	-	-	-	-	-	-
206 - South Slough - Operational Funding Gaps	-	-	-	-	-	-	-	-	-
210 - Wasson Creek Project	-	-	-	-	-	-	-	-	-
211 - Portland Harbor Cleanup	-	-	1,169,250	-	-	1,169,250	-	-	-
212 - Superfund Site-Protecting State Interests	-	-	-	-	-	-	-	-	-
213 - Lower Willamette River Management Plan	-	-	-	-	-	-	-	-	-
214 - Shutter Creek	-	-	-	-	-	-	-	-	-
215 - EPA Grant Carry Forward	-	-	-	-	-	-	-	-	-
216 - NOAA Grant Carry Forward	-	-	-	-	-	-	-	-	-
217 - Geological Carbon Sequestration	-	-	-	-	-	-	-	-	-
500 - HH-Wetland Mitigation Support	-	-	-	-	-	-	-	-	-
501 - HH-Wetland Planning Support	-	-	-	-	-	-	-	-	-
502 - HH-Single Point of Contact	-	-	-	-	-	-	-	-	-

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**BDV104 - Biennial Budget Summary
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Summary of 2025-27 Biennium Budget

Lands, Dept of State
Portland Harbor Cleanup
2025-27 Biennium

Agency Request Budget
Cross Reference Number: 14100-011-00-00-00000

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
Subtotal Policy Packages	-	-	1,169,250	-	-	1,169,250	-	-	-
Total 2025-27 Agency Request Budget	-	-	1,169,250	-	-	1,169,250	-	-	-
Percentage Change From 2023-25 Leg Approved Budget	-	-	-44.88%	-	-	-44.88%	-	-	-
Percentage Change From 2025-27 Current Service Level	-	-	-	-	-	-	-	-	-

Summary of 2025-27 Biennium Budget

Lands, Dept of State
Submerged Lands
2025-27 Biennium

Agency Request Budget
Cross Reference Number: 14100-012-00-00-00000

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
2023-25 Leg Adopted Budget	-	-	200,000	-	-	200,000	-	-	-
2023-25 Emergency Boards	-	-	-	-	-	-	-	-	-
2023-25 Leg Approved Budget	-	-	200,000	-	-	200,000	-	-	-
2025-27 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	-	-	-	-	-	-	-	-	-
Estimated Cost of Merit Increase			-	-	-	-	-	-	-
Base Debt Service Adjustment			-	-	-	-	-	-	-
Base Nonlimited Adjustment			-	-	-	-	-	-	-
Capital Construction			-	-	-	-	-	-	-
Subtotal 2025-27 Base Budget	-	-	200,000	-	-	200,000	-	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-
030 - Inflation & Price List Adjustments									
Cost of Goods & Services Increase/(Decrease)	-	-	13,600	-	-	13,600	-	-	-
Subtotal	-	-	13,600	-	-	13,600	-	-	-
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									

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Summary of 2025-27 Biennium Budget

Lands, Dept of State
Submerged Lands
2025-27 Biennium

Agency Request Budget
Cross Reference Number: 14100-012-00-00-00000

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2025-27 Current Service Level	-	-	213,600	-	-	213,600	-	-	-

Summary of 2025-27 Biennium Budget

Lands, Dept of State
Submerged Lands
2025-27 Biennium

Agency Request Budget
Cross Reference Number: 14100-012-00-00-00000

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal: 2025-27 Current Service Level	-	-	213,600	-	-	213,600	-	-	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2025-27 Current Service Level	-	-	213,600	-	-	213,600	-	-	-
Policy Packages									
081 - May 2024 Emergency Board	-	-	-	-	-	-	-	-	-
201 - Protecting Wetlands & Waterways	-	-	-	-	-	-	-	-	-
202 - Abandoned and Derelict Vessels Program	-	-	-	-	-	-	-	-	-
203 - Resources for South Slough Reserve	-	-	-	-	-	-	-	-	-
204 - Modern Permitting System Project	-	-	-	-	-	-	-	-	-
205 - Adequate Resources for GIS	-	-	-	-	-	-	-	-	-
206 - South Slough - Operational Funding Gaps	-	-	-	-	-	-	-	-	-
210 - Wasson Creek Project	-	-	-	-	-	-	-	-	-
211 - Portland Harbor Cleanup	-	-	-	-	-	-	-	-	-
212 - Superfund Site-Protecting State Interests	-	-	-	-	-	-	-	-	-
213 - Lower Willamette River Management Plan	-	-	-	-	-	-	-	-	-
214 - Shutter Creek	-	-	-	-	-	-	-	-	-
215 - EPA Grant Carry Forward	-	-	-	-	-	-	-	-	-
216 - NOAA Grant Carry Forward	-	-	-	-	-	-	-	-	-
217 - Geological Carbon Sequestration	-	-	-	-	-	-	-	-	-
500 - HH-Wetland Mitigation Support	-	-	-	-	-	-	-	-	-
501 - HH-Wetland Planning Support	-	-	-	-	-	-	-	-	-
502 - HH-Single Point of Contact	-	-	-	-	-	-	-	-	-

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Summary of 2025-27 Biennium Budget

Lands, Dept of State
Submerged Lands
2025-27 Biennium

Agency Request Budget
Cross Reference Number: 14100-012-00-00-00000

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
Subtotal Policy Packages	-	-	-	-	-	-	-	-	-
Total 2025-27 Agency Request Budget	-	-	213,600	-	-	213,600	-	-	-
Percentage Change From 2023-25 Leg Approved Budget	-	-	6.80%	-	-	6.80%	-	-	-
Percentage Change From 2025-27 Current Service Level	-	-	-	-	-	-	-	-	-

Summary of 2025-27 Biennium Budget

**Lands, Dept of State
Oregon Wetlands Revolving Fund
2025-27 Biennium**

**Agency Request Budget
Cross Reference Number: 14100-013-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
2023-25 Leg Adopted Budget	-	0.50	2,181,141	-	-	2,181,141	-	-	-
2023-25 Emergency Boards	-	-	-	-	-	-	-	-	-
2023-25 Leg Approved Budget	-	0.50	2,181,141	-	-	2,181,141	-	-	-
2025-27 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	-	-	23,243	-	-	23,243	-	-	-
Estimated Cost of Merit Increase			-	-	-	-	-	-	-
Base Debt Service Adjustment			-	-	-	-	-	-	-
Base Nonlimited Adjustment			-	-	-	-	-	-	-
Capital Construction			-	-	-	-	-	-	-
Subtotal 2025-27 Base Budget	-	0.50	2,204,384	-	-	2,204,384	-	-	-
Essential Packages									
010 - Non-PICS Pers Svc/Vacancy Factor									
Vacancy Factor (Increase)/Decrease	-	-	(6,038)	-	-	(6,038)	-	-	-
Non-PICS Personal Service Increase/(Decrease)	-	-	(802)	-	-	(802)	-	-	-
Subtotal	-	-	(6,840)	-	-	(6,840)	-	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-
030 - Inflation & Price List Adjustments									
Cost of Goods & Services Increase/(Decrease)	-	-	84,881	-	-	84,881	-	-	-
Subtotal	-	-	84,881	-	-	84,881	-	-	-

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Summary of 2025-27 Biennium Budget

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2025-27 Current Service Level	-	0.50	2,282,425	-	-	2,282,425	-	-	-

Summary of 2025-27 Biennium Budget

Lands, Dept of State
Oregon Wetlands Revolving Fund
2025-27 Biennium

Agency Request Budget
Cross Reference Number: 14100-013-00-00-00000

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal: 2025-27 Current Service Level	-	0.50	2,282,425	-	-	2,282,425	-	-	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2025-27 Current Service Level	-	0.50	2,282,425	-	-	2,282,425	-	-	-
Policy Packages									
081 - May 2024 Emergency Board	-	-	-	-	-	-	-	-	-
201 - Protecting Wetlands & Waterways	-	-	-	-	-	-	-	-	-
202 - Abandoned and Derelict Vessels Program	-	-	-	-	-	-	-	-	-
203 - Resources for South Slough Reserve	-	-	-	-	-	-	-	-	-
204 - Modern Permitting System Project	-	-	-	-	-	-	-	-	-
205 - Adequate Resources for GIS	-	-	-	-	-	-	-	-	-
206 - South Slough - Operational Funding Gaps	-	-	-	-	-	-	-	-	-
210 - Wasson Creek Project	-	-	-	-	-	-	-	-	-
211 - Portland Harbor Cleanup	-	-	-	-	-	-	-	-	-
212 - Superfund Site-Protecting State Interests	-	-	-	-	-	-	-	-	-
213 - Lower Willamette River Management Plan	-	-	-	-	-	-	-	-	-
214 - Shutter Creek	-	-	-	-	-	-	-	-	-
215 - EPA Grant Carry Forward	-	-	-	-	-	-	-	-	-
216 - NOAA Grant Carry Forward	-	-	-	-	-	-	-	-	-
217 - Geological Carbon Sequestration	-	-	-	-	-	-	-	-	-
500 - HH-Wetland Mitigation Support	1	0.76	221,288	221,288	-	-	-	-	-
501 - HH-Wetland Planning Support	-	-	-	-	-	-	-	-	-
502 - HH-Single Point of Contact	1	0.76	221,288	221,288	-	-	-	-	-

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Summary of 2025-27 Biennium Budget

Lands, Dept of State
Oregon Wetlands Revolving Fund
2025-27 Biennium

Agency Request Budget
Cross Reference Number: 14100-013-00-00-00000

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
Subtotal Policy Packages	2	1.52	442,576	442,576	-	-	-	-	-
Total 2025-27 Agency Request Budget	2	2.02	2,725,001	442,576	-	2,282,425	-	-	-
Percentage Change From 2023-25 Leg Approved Budget	-	304.00%	24.93%	-	-	4.64%	-	-	-
Percentage Change From 2025-27 Current Service Level	-	304.00%	19.39%	-	-	-	-	-	-

Summary of 2025-27 Biennium Budget

**Lands, Dept of State
Oregon Ocean Science Trust
2025-27 Biennium**

**Agency Request Budget
Cross Reference Number: 14100-014-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
2023-25 Leg Adopted Budget	-	-	600,000	-	-	600,000	-	-	-
2023-25 Emergency Boards	-	-	572,019	-	-	572,019	-	-	-
2023-25 Leg Approved Budget	-	-	1,172,019	-	-	1,172,019	-	-	-
2025-27 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	-	-	-	-	-	-	-	-	-
Estimated Cost of Merit Increase			-	-	-	-	-	-	-
Base Debt Service Adjustment			-	-	-	-	-	-	-
Base Nonlimited Adjustment			-	-	-	-	-	-	-
Capital Construction			-	-	-	-	-	-	-
Subtotal 2025-27 Base Budget	-	-	1,172,019	-	-	1,172,019	-	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	(1,172,019)	-	-	(1,172,019)	-	-	-
Subtotal	-	-	(1,172,019)	-	-	(1,172,019)	-	-	-
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2025-27 Current Service Level	-	-	-	-	-	-	-	-	-

Summary of 2025-27 Biennium Budget

**Lands, Dept of State
Oregon Ocean Science Trust
2025-27 Biennium**

**Agency Request Budget
Cross Reference Number: 14100-014-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal: 2025-27 Current Service Level	-	-	-	-	-	-	-	-	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2025-27 Current Service Level	-	-	-	-	-	-	-	-	-
Policy Packages									
081 - May 2024 Emergency Board	-	-	-	-	-	-	-	-	-
201 - Protecting Wetlands & Waterways	-	-	-	-	-	-	-	-	-
202 - Abandoned and Derelict Vessels Program	-	-	-	-	-	-	-	-	-
203 - Resources for South Slough Reserve	-	-	-	-	-	-	-	-	-
204 - Modern Permitting System Project	-	-	-	-	-	-	-	-	-
205 - Adequate Resources for GIS	-	-	-	-	-	-	-	-	-
206 - South Slough - Operational Funding Gaps	-	-	-	-	-	-	-	-	-
210 - Wasson Creek Project	-	-	-	-	-	-	-	-	-
211 - Portland Harbor Cleanup	-	-	-	-	-	-	-	-	-
212 - Superfund Site-Protecting State Interests	-	-	-	-	-	-	-	-	-
213 - Lower Willamette River Management Plan	-	-	-	-	-	-	-	-	-
214 - Shutter Creek	-	-	-	-	-	-	-	-	-
215 - EPA Grant Carry Forward	-	-	-	-	-	-	-	-	-
216 - NOAA Grant Carry Forward	-	-	-	-	-	-	-	-	-
217 - Geological Carbon Sequestration	-	-	-	-	-	-	-	-	-
500 - HH-Wetland Mitigation Support	-	-	-	-	-	-	-	-	-
501 - HH-Wetland Planning Support	-	-	-	-	-	-	-	-	-
502 - HH-Single Point of Contact	-	-	-	-	-	-	-	-	-

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Summary of 2025-27 Biennium Budget

Lands, Dept of State
Oregon Ocean Science Trust
2025-27 Biennium

Agency Request Budget
Cross Reference Number: 14100-014-00-00-00000

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
Subtotal Policy Packages	-	-	-	-	-	-	-	-	-
Total 2025-27 Agency Request Budget	-	-	-	-	-	-	-	-	-
Percentage Change From 2023-25 Leg Approved Budget	-	-	-100.00%	-	-	-100.00%	-	-	-
Percentage Change From 2025-27 Current Service Level	-	-	-	-	-	-	-	-	-

Summary of 2025-27 Biennium Budget

Lands, Dept of State

Abandoned and Derelict Vessels and Camping

2025-27 Biennium

Agency Request Budget

Cross Reference Number: 14100-015-00-00-00000

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
2023-25 Leg Adopted Budget	-	-	18,763,236	-	-	18,763,236	-	-	-
2023-25 Emergency Boards	-	-	-	-	-	-	-	-	-
2023-25 Leg Approved Budget	-	-	18,763,236	-	-	18,763,236	-	-	-
2025-27 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	-	-	-	-	-	-	-	-	-
Estimated Cost of Merit Increase			-	-	-	-	-	-	-
Base Debt Service Adjustment			-	-	-	-	-	-	-
Base Nonlimited Adjustment			-	-	-	-	-	-	-
Capital Construction			-	-	-	-	-	-	-
Subtotal 2025-27 Base Budget	-	-	18,763,236	-	-	18,763,236	-	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	(18,763,236)	-	-	(18,763,236)	-	-	-
Subtotal	-	-	(18,763,236)	-	-	(18,763,236)	-	-	-
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2025-27 Current Service Level	-	-	-	-	-	-	-	-	-

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Summary of 2025-27 Biennium Budget

Lands, Dept of State

Abandoned and Derelict Vessels and Camping

2025-27 Biennium

Agency Request Budget

Cross Reference Number: 14100-015-00-00-00000

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal: 2025-27 Current Service Level	-	-	-	-	-	-	-	-	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2025-27 Current Service Level	-	-	-	-	-	-	-	-	-
Policy Packages									
081 - May 2024 Emergency Board	-	-	-	-	-	-	-	-	-
201 - Protecting Wetlands & Waterways	-	-	-	-	-	-	-	-	-
202 - Abandoned and Derelict Vessels Program	4	3.76	11,151,895	-	-	11,151,895	-	-	-
203 - Resources for South Slough Reserve	-	-	-	-	-	-	-	-	-
204 - Modern Permitting System Project	-	-	-	-	-	-	-	-	-
205 - Adequate Resources for GIS	-	-	-	-	-	-	-	-	-
206 - South Slough - Operational Funding Gaps	-	-	-	-	-	-	-	-	-
210 - Wasson Creek Project	-	-	-	-	-	-	-	-	-
211 - Portland Harbor Cleanup	-	-	-	-	-	-	-	-	-
212 - Superfund Site-Protecting State Interests	-	-	-	-	-	-	-	-	-
213 - Lower Willamette River Management Plan	-	-	-	-	-	-	-	-	-
214 - Shutter Creek	-	-	-	-	-	-	-	-	-
215 - EPA Grant Carry Forward	-	-	-	-	-	-	-	-	-
216 - NOAA Grant Carry Forward	-	-	-	-	-	-	-	-	-
217 - Geological Carbon Sequestration	-	-	-	-	-	-	-	-	-
500 - HH-Wetland Mitigation Support	-	-	-	-	-	-	-	-	-
501 - HH-Wetland Planning Support	-	-	-	-	-	-	-	-	-
502 - HH-Single Point of Contact	-	-	-	-	-	-	-	-	-

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Summary of 2025-27 Biennium Budget

Lands, Dept of State

Agency Request Budget

Abandoned and Derelict Vessels and Camping

Cross Reference Number: 14100-015-00-00-00000

2025-27 Biennium

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal Policy Packages	4	3.76	11,151,895	-	-	11,151,895	-	-	-
Total 2025-27 Agency Request Budget	4	3.76	11,151,895	-	-	11,151,895	-	-	-
Percentage Change From 2023-25 Leg Approved Budget	-	-	-40.57%	-	-	-40.57%	-	-	-
Percentage Change From 2025-27 Current Service Level	-	-	-	-	-	-	-	-	-

Summary of 2025-27 Biennium Budget

**Lands, Dept of State
Elliot State Research Forest
2025-27 Biennium**

**Agency Request Budget
Cross Reference Number: 14100-016-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
2023-25 Leg Adopted Budget	-	-	-	-	-	-	-	-	-
2023-25 Emergency Boards	-	-	4,002,152	4,002,152	-	-	-	-	-
2023-25 Leg Approved Budget	-	-	4,002,152	4,002,152	-	-	-	-	-
2025-27 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	-	-	-	-	-	-	-	-	-
Estimated Cost of Merit Increase			-	-	-	-	-	-	-
Base Debt Service Adjustment			-	-	-	-	-	-	-
Base Nonlimited Adjustment			-	-	-	-	-	-	-
Capital Construction			-	-	-	-	-	-	-
Subtotal 2025-27 Base Budget	-	-	4,002,152	4,002,152	-	-	-	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	(4,002,152)	(4,002,152)	-	-	-	-	-
Subtotal	-	-	(4,002,152)	(4,002,152)	-	-	-	-	-
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2025-27 Current Service Level	-	-	-	-	-	-	-	-	-

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Summary of 2025-27 Biennium Budget

Lands, Dept of State
Elliot State Research Forest
2025-27 Biennium

Agency Request Budget
Cross Reference Number: 14100-016-00-00-00000

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal: 2025-27 Current Service Level	-	-	-	-	-	-	-	-	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2025-27 Current Service Level	-	-	-	-	-	-	-	-	-
Policy Packages									
081 - May 2024 Emergency Board	-	-	-	-	-	-	-	-	-
201 - Protecting Wetlands & Waterways	-	-	-	-	-	-	-	-	-
202 - Abandoned and Derelict Vessels Program	-	-	-	-	-	-	-	-	-
203 - Resources for South Slough Reserve	-	-	-	-	-	-	-	-	-
204 - Modern Permitting System Project	-	-	-	-	-	-	-	-	-
205 - Adequate Resources for GIS	-	-	-	-	-	-	-	-	-
206 - South Slough - Operational Funding Gaps	-	-	-	-	-	-	-	-	-
210 - Wasson Creek Project	-	-	-	-	-	-	-	-	-
211 - Portland Harbor Cleanup	-	-	-	-	-	-	-	-	-
212 - Superfund Site-Protecting State Interests	-	-	-	-	-	-	-	-	-
213 - Lower Willamette River Management Plan	-	-	-	-	-	-	-	-	-
214 - Shutter Creek	2	2.00	2,086,084	-	-	-	2,086,084	-	-
215 - EPA Grant Carry Forward	-	-	-	-	-	-	-	-	-
216 - NOAA Grant Carry Forward	-	-	-	-	-	-	-	-	-
217 - Geological Carbon Sequestration	-	-	-	-	-	-	-	-	-
500 - HH-Wetland Mitigation Support	-	-	-	-	-	-	-	-	-
501 - HH-Wetland Planning Support	-	-	-	-	-	-	-	-	-
502 - HH-Single Point of Contact	-	-	-	-	-	-	-	-	-

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Summary of 2025-27 Biennium Budget

Lands, Dept of State
Elliot State Research Forest
2025-27 Biennium

Agency Request Budget
Cross Reference Number: 14100-016-00-00-00000

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
Subtotal Policy Packages	2	2.00	2,086,084	-	-	-	2,086,084	-	-
Total 2025-27 Agency Request Budget	2	2.00	2,086,084	-	-	-	2,086,084	-	-
Percentage Change From 2023-25 Leg Approved Budget	-	-	-47.88%	-100.00%	-	-	-	-	-
Percentage Change From 2025-27 Current Service Level	-	-	-	-	-	-	-	-	-

Summary of 2025-27 Biennium Budget

Lands, Dept of State
South Slough National Estuarine
2025-27 Biennium

Agency Request Budget
Cross Reference Number: 14100-030-00-00-00000

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
2023-25 Leg Adopted Budget	20	19.00	8,260,822	-	-	3,076,185	5,184,637	-	-
2023-25 Emergency Boards	-	-	354,835	-	-	199,216	155,619	-	-
2023-25 Leg Approved Budget	20	19.00	8,615,657	-	-	3,275,401	5,340,256	-	-
2025-27 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	(1)	(1.00)	82,993	-	-	153,258	(70,265)	-	-
Estimated Cost of Merit Increase			-	-	-	-	-	-	-
Base Debt Service Adjustment			-	-	-	-	-	-	-
Base Nonlimited Adjustment			-	-	-	-	-	-	-
Capital Construction			-	-	-	-	-	-	-
Subtotal 2025-27 Base Budget	19	18.00	8,698,650	-	-	3,428,659	5,269,991	-	-
Essential Packages									
010 - Non-PICS Pers Svc/Vacancy Factor									
Vacancy Factor (Increase)/Decrease	-	-	(110,740)	-	-	(65,137)	(45,603)	-	-
Non-PICS Personal Service Increase/(Decrease)	-	-	(9,648)	-	-	(5,749)	(3,899)	-	-
Subtotal	-	-	(120,388)	-	-	(70,886)	(49,502)	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	(2,719,709)	-	-	-	(2,719,709)	-	-
Subtotal	-	-	(2,719,709)	-	-	-	(2,719,709)	-	-
030 - Inflation & Price List Adjustments									
Cost of Goods & Services Increase/(Decrease)	-	-	42,549	-	-	25,478	17,071	-	-
Subtotal	-	-	42,549	-	-	25,478	17,071	-	-

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Summary of 2025-27 Biennium Budget

Lands, Dept of State
South Slough National Estuarine
2025-27 Biennium

Agency Request Budget
Cross Reference Number: 14100-030-00-00-00000

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2025-27 Current Service Level	19	18.00	5,901,102	-	-	3,383,251	2,517,851	-	-

Summary of 2025-27 Biennium Budget

Lands, Dept of State
South Slough National Estuarine
2025-27 Biennium

Agency Request Budget
Cross Reference Number: 14100-030-00-00-00000

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal: 2025-27 Current Service Level	19	18.00	5,901,102	-	-	3,383,251	2,517,851	-	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2025-27 Current Service Level	19	18.00	5,901,102	-	-	3,383,251	2,517,851	-	-
Policy Packages									
081 - May 2024 Emergency Board	-	-	-	-	-	-	-	-	-
201 - Protecting Wetlands & Waterways	-	-	-	-	-	-	-	-	-
202 - Abandoned and Derelict Vessels Program	-	-	-	-	-	-	-	-	-
203 - Resources for South Slough Reserve	2	1.52	423,662	-	-	423,662	-	-	-
204 - Modern Permitting System Project	-	-	-	-	-	-	-	-	-
205 - Adequate Resources for GIS	-	-	-	-	-	-	-	-	-
206 - South Slough - Operational Funding Gaps	-	-	390,000	-	-	390,000	-	-	-
210 - Wasson Creek Project	1	1.00	1,433,122	-	-	-	1,433,122	-	-
211 - Portland Harbor Cleanup	-	-	-	-	-	-	-	-	-
212 - Superfund Site-Protecting State Interests	-	-	-	-	-	-	-	-	-
213 - Lower Willamette River Management Plan	-	-	-	-	-	-	-	-	-
214 - Shutter Creek	-	-	-	-	-	-	-	-	-
215 - EPA Grant Carry Forward	-	-	-	-	-	-	-	-	-
216 - NOAA Grant Carry Forward	-	-	375,000	-	-	-	375,000	-	-
217 - Geological Carbon Sequestration	-	-	-	-	-	-	-	-	-
500 - HH-Wetland Mitigation Support	-	-	-	-	-	-	-	-	-
501 - HH-Wetland Planning Support	-	-	-	-	-	-	-	-	-
502 - HH-Single Point of Contact	-	-	-	-	-	-	-	-	-

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BDV104 - Biennial Budget Summary
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Summary of 2025-27 Biennium Budget

Lands, Dept of State
South Slough National Estuarine
2025-27 Biennium

Agency Request Budget
Cross Reference Number: 14100-030-00-00-00000

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal Policy Packages	3	2.52	2,621,784	-	-	813,662	1,808,122	-	-
Total 2025-27 Agency Request Budget	22	20.52	8,522,886	-	-	4,196,913	4,325,973	-	-
Percentage Change From 2023-25 Leg Approved Budget	10.00%	8.00%	-1.08%	-	-	28.13%	-18.99%	-	-
Percentage Change From 2025-27 Current Service Level	15.79%	14.00%	44.43%	-	-	24.05%	71.81%	-	-

Summary of 2025-27 Biennium Budget

**Lands, Dept of State
Capital Improvements
2025-27 Biennium**

**Agency Request Budget
Cross Reference Number: 14100-088-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
2023-25 Leg Adopted Budget	-	-	572,116	-	-	572,116	-	-	-
2023-25 Emergency Boards	-	-	-	-	-	-	-	-	-
2023-25 Leg Approved Budget	-	-	572,116	-	-	572,116	-	-	-
2025-27 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	-	-	-	-	-	-	-	-	-
Estimated Cost of Merit Increase			-	-	-	-	-	-	-
Base Debt Service Adjustment			-	-	-	-	-	-	-
Base Nonlimited Adjustment			-	-	-	-	-	-	-
Capital Construction			-	-	-	-	-	-	-
Subtotal 2025-27 Base Budget	-	-	572,116	-	-	572,116	-	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-
030 - Inflation & Price List Adjustments									
Cost of Goods & Services Increase/(Decrease)	-	-	24,029	-	-	24,029	-	-	-
Subtotal	-	-	24,029	-	-	24,029	-	-	-
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									

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BDV104 - Biennial Budget Summary
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Summary of 2025-27 Biennium Budget

Lands, Dept of State
Capital Improvements
2025-27 Biennium

Agency Request Budget
Cross Reference Number: 14100-088-00-00-00000

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2025-27 Current Service Level	-	-	596,145	-	-	596,145	-	-	-

Summary of 2025-27 Biennium Budget

**Lands, Dept of State
Capital Improvements
2025-27 Biennium**

**Agency Request Budget
Cross Reference Number: 14100-088-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal: 2025-27 Current Service Level	-	-	596,145	-	-	596,145	-	-	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2025-27 Current Service Level	-	-	596,145	-	-	596,145	-	-	-
Policy Packages									
081 - May 2024 Emergency Board	-	-	-	-	-	-	-	-	-
201 - Protecting Wetlands & Waterways	-	-	-	-	-	-	-	-	-
202 - Abandoned and Derelict Vessels Program	-	-	-	-	-	-	-	-	-
203 - Resources for South Slough Reserve	-	-	-	-	-	-	-	-	-
204 - Modern Permitting System Project	-	-	-	-	-	-	-	-	-
205 - Adequate Resources for GIS	-	-	-	-	-	-	-	-	-
206 - South Slough - Operational Funding Gaps	-	-	-	-	-	-	-	-	-
210 - Wasson Creek Project	-	-	-	-	-	-	-	-	-
211 - Portland Harbor Cleanup	-	-	-	-	-	-	-	-	-
212 - Superfund Site-Protecting State Interests	-	-	-	-	-	-	-	-	-
213 - Lower Willamette River Management Plan	-	-	-	-	-	-	-	-	-
214 - Shutter Creek	-	-	-	-	-	-	-	-	-
215 - EPA Grant Carry Forward	-	-	-	-	-	-	-	-	-
216 - NOAA Grant Carry Forward	-	-	-	-	-	-	-	-	-
217 - Geological Carbon Sequestration	-	-	-	-	-	-	-	-	-
500 - HH-Wetland Mitigation Support	-	-	-	-	-	-	-	-	-
501 - HH-Wetland Planning Support	-	-	-	-	-	-	-	-	-
502 - HH-Single Point of Contact	-	-	-	-	-	-	-	-	-

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BDV104 - Biennial Budget Summary
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Summary of 2025-27 Biennium Budget

Lands, Dept of State
Capital Improvements
2025-27 Biennium

Agency Request Budget
Cross Reference Number: 14100-088-00-00-00000

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
Subtotal Policy Packages	-	-	-	-	-	-	-	-	-
Total 2025-27 Agency Request Budget	-	-	596,145	-	-	596,145	-	-	-
Percentage Change From 2023-25 Leg Approved Budget	-	-	4.20%	-	-	4.20%	-	-	-
Percentage Change From 2025-27 Current Service Level	-	-	-	-	-	-	-	-	-

**Agencywide Program Unit Summary
2025-27 Biennium**

Version: V - 01 - Agency Request Budget

Summary Cross Reference Number	Cross Reference Description	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Leg Approved Budget	2025-27 Agency Request Budget	2025-27 Governor's Budget	2025-27 Leg. Adopted Budget
010-00-00-00000	Common School Fund						
	General Fund	123,060,000	-	-	11,431,196	-	-
	Other Funds	59,610,252	47,645,278	65,617,514	79,990,485	-	-
	Federal Funds	426,916	740,632	240,632	116,945	-	-
	All Funds	183,097,168	48,385,910	65,858,146	91,538,626	-	-
011-00-00-00000	Portland Harbor Cleanup						
	Other Funds	4,376,417	2,121,125	2,121,125	1,169,250	-	-
012-00-00-00000	Submerged Lands						
	Other Funds	157,516	200,000	200,000	213,600	-	-
013-00-00-00000	Oregon Wetlands Revolving Fund						
	General Fund	-	-	-	442,576	-	-
	Other Funds	382,113	2,181,141	2,181,141	2,282,425	-	-
	All Funds	382,113	2,181,141	2,181,141	2,725,001	-	-
014-00-00-00000	Oregon Ocean Science Trust						
	Other Funds	-	600,000	1,172,019	-	-	-
015-00-00-00000	Abandoned and Derelict Vessels and Camping						
	Other Funds	-	18,763,236	18,763,236	11,151,895	-	-
016-00-00-00000	Elliot State Research Forest						
	General Fund	-	-	4,002,152	-	-	-

**Agencywide Program Unit Summary
2025-27 Biennium**

Version: V - 01 - Agency Request Budget

Summary Cross Reference Number	Cross Reference Description	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Leg Approved Budget	2025-27 Agency Request Budget	2025-27 Governor's Budget	2025-27 Leg. Adopted Budget
016-00-00-00000	Elliot State Research Forest						
	Federal Funds	-	-	-	2,086,084	-	-
	All Funds	-	-	4,002,152	2,086,084	-	-
030-00-00-00000	South Slough National Estuarine						
	Other Funds	3,196,235	3,076,185	3,275,401	4,196,913	-	-
	Federal Funds	2,050,762	5,184,637	5,340,256	4,325,973	-	-
	All Funds	5,246,997	8,260,822	8,615,657	8,522,886	-	-
088-00-00-00000	Capital Improvements						
	Other Funds	399,818	572,116	572,116	596,145	-	-
TOTAL AGENCY							
	General Fund	123,060,000	-	4,002,152	11,873,772	-	-
	Other Funds	68,122,351	75,159,081	93,902,552	99,600,713	-	-
	Federal Funds	2,477,678	5,925,269	5,580,888	6,529,002	-	-
	All Funds	193,660,029	81,084,350	103,485,592	118,003,487	-	-

Program Prioritization for 2025-27

Agency Name: DEPARTMENT OF STATE LANDS																					
2025-27 Biennium																			Agency Number: 14100		
AGENCY WIDE																					
Program/Division Priorities for 2025-27 Biennium																					
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Priority (ranked with highest priority first)	Agency Initials	Program or Activity Initials	Program Unit/Activity Description	Identify Key Performance Measure(s)	Primary Purpose Program-Activity Code	GF	LF		OF	NL-OF	FF	NL-FF	TOTAL FUNDS	Pos.	FTE	New or Enhanced Program (Y/N)	Included as Reduction Option (Y/N)	Legal Req. Code (C, D, FM, FO, S)	Legal Citation	Explain What is Mandatory (for C, FM, and FO Only)	Comments on Proposed Changes to CSL included in Agency Request
Agcy	Prgm/Div																				
1	1	DSL	Common School Fund	Umbrella program encompassing real property, removal fill permitting and enforcement, and wetlands technical assistance.	14100-1 through, 14100-13, and 14100-17	7	-	-	35,895,095	20,749,534	47,671	-	56,692,300	89	88.00	Y	Y	C	Oregon Admissions Act Sections 1,2 & 4; Oregon Constitution Article VIII, Sections 2.4.5 & 7, ORS 327403-484		
2	1	DSL	Capital Improvements	Protection of Common School Fund real property assets to optimize return on those assets.	14100-1, 14100-2b, 14100-3,	6	-	-	596,145	-	-	-	596,145	-	-	N	Y	C	327.403-484		
3	1	DSL	South Slough National Estuarine Research Reserve	SSNERR provides educational, recreational and research opportunities for coastal wetlands and other ocean issues/resources.	14100-13, 14100-15, 14100-16	9	-	-	3,383,251		2,517,851	-	5,901,102	19	18.00	N	Y	S	ORS 273.553-558		
4	1	DSL	Oregon Removal Fill Mitigation Fund	Provides an avenue for economic development projects to proceed and comply with the mitigation requirements while conserving the functions of wetlands.	14100-5, 14100-11, 14100-13	6	-	-	2,282,425	-	-	-	2,282,425	-	0.50	N	Y	S	ORS 196.600-692		
5	1	DSL	Submerged Lands Enhancement Fund	Program provides grants for projects that improve water quality, increase recreational access, protect habitat, or otherwise enhance Oregon's Public Waterways.	0	0	-	-	213,600	-	-	-	213,600	-	-	N	Y	S	-		
							0	0	42,370,516	20,749,534	2,565,522	0	\$ 65,685,572	108	106.50						

7. Primary Purpose Program/Activity Exists

- 1 Civil Justice
- 2 Community Development
- 3 Consumer Protection
- 4 Administrative Function
- 5 Criminal Justice
- 6 Economic Development
- 7 Education & Skill Development
- 8 Emergency Services
- 9 Environmental Protection
- 10 Public Health
- 11 Recreation, Heritage, or Cultural
- 12 Social Support

19. Legal Requirement Code

- C Constitutional
- D Debt Service
- FM Federal - Mandatory
- FO Federal - Optional (once you choose to participate, certain requirements exist)
- S Statutory

Within each Program/Division area, prioritize each Budget Program Unit (Activities) by detail budget level in ORBITS

Document criteria used to prioritize activities:

PROGRAM PRIORITIZATION FOR 2023-25

Agency Name: DEPARTMENT OF STATE LANDS																								
2025-27 Biennium																			Agency Number: 14100					
Program 1 - Common School Fund																								
Program/Division Priorities for 2025-27 Biennium																								
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22			
Priority (ranked with highest priority first)	Agency Initials	Program or Activity Initials	Program Unit/Activity Description	Identify Key Performance Measure(s)	Primary Purpose Program- Activity Code	GF	LF	OF	NL-OF	FF	NL-FF	TOTAL FUNDS	Pos.	FTE	New or Enhanced Program (Y/N)	Included as Reduction Option (Y/N)	Legal Req. Code (C, D, FM, FO, S)	Legal Citation	Explain What is Mandatory (for C, FM, and FO Only)	Comments on Proposed Changes to CSL included in Agency Request				
Agcy	Prgm/ Div																							
1	1	DSL	Proprietary Resource Management	Manages CSF land holdings to produce revenue for the Common School Fund. Earnings provide distribution twice annually to Oregon's K-12 Public Schools. In accordance with AG Opinions in 1991, 2002, and 2003 all expenses of managing land are constitutional.	14100-1, 14100- 2a & 2b, 14100-3, 14100-4, 14100- 13	6		7,245,560	749,534			\$ 7,995,094	13	13.50	N		C	Oregon Admissions Act Sections 1,2 & 4; Oregon Constitution Article VIII, Sections 2,4,5 &7, ORS 327.403 484, ORS 273, ORS 274, ORS 530.	The Oregon Constitution Article VIII, Section 5,(2) requires the Land Board to manage lands under its jurisdiction in such a manner as to obtain the best benefit for the people of the state.					
1	4	DSL	Regulatory Resource Management	Oversees the fill and removal of material from Oregon streams, lakes, estuaries, and wetlands. Protects waters of the state from uncontrolled alteration.	14100-1, 14100- 2b, 14100-5, 14100-6, 14100- 7, 14100-8, 14100-13.	9		9,375,091		47,671		\$ 9,422,762	29	28.00	N		S	ORS 196.600- .692						
1	5	DSL	Wetland Technical Assistance	Provides assistance to property owners, developers, and government agencies in complying with Oregon's wetlands laws. Aides in expediting land development processes. Provides review and concurrence of wetland delineations.	14100-1, 14100- 2b, 14100-9, 14100-10, 14100- 11, 14100-13	9		1,923,347				\$ 1,923,347	6	5.50	N		S	ORS 215.418, ORS 227.350						
N/R	N/R	DSL	Centralized Administrative Costs	Administrative Services assisting a agency programs, including the Director's Office, Human Resources, Public Information, Centralized Support Staff Services, Fiscal & Audit, and Information Technology.	N/R	N/R		17,351,097	20,000,000			\$ 37,351,097	41	41.00	N		C	Admissions Act Sections 1,2 & 4, Oregon Constitution Article VIII, Sections 2,4,5 & 7.						
							0	0	35,895,095	20,749,534	47,671	0	\$ 56,692,300	89	88.00									

7. Primary Purpose Program/Activity Exists

- 1 Civil Justice
- 2 Community Development
- 3 Consumer Protection
- 4 Administrative Function
- 5 Criminal Justice
- 6 Economic Development
- 7 Education & Skill Development
- 8 Emergency Services
- 9 Environmental Protection
- 10 Public Health
- 11 Recreation, Heritage, or Cultural
- 12 Social Support

19. Legal Requirement Code

- C Constitutional
- D Debt Service
- FM Federal - Mandatory
- FO Federal - Optional (once you choose to participate, certain requirements exist)
- S Statutory

Within each Program/Division area, prioritize each Budget Program Unit (Activities)
by detail budget level in ORBITS

Document criteria used to prioritize activities:

Agency Name: DEPARTMENT OF STATE LANDS																											
2025-27 Biennium																			Agency Number: 14100								
Program 2 - Capital Maintenance/Improvement																											
Program/Division Priorities for 2025-27 Biennium																											
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22						
PRIORITY (ranked with highest priority first)	AGENCY INITIALS	PROGRAM OR ACTIVITY INITIALS	PROGRAM UNIT/ACTIVITY DESCRIPTION	IDENTIFY KEY PERFORMANCE MEASURE(S)	PRIMARY PURPOSE PROGRAM-ACTIVITY CODE	GF	LF	OF	NL-OF	FF	NL-FF	TOTAL FUNDS	POS.	FTE	NEW OR ENHANCED PROGRAM (Y/N)	REDUCED AS INCLUSION OPTION (Y/N)	LEGAL REQ. CODE (C, D, FM, FO, S)	LEGAL CITATION	EXPLAIN WHAT IS MANDATORY FOR C, FM, AND FO ONLY	COMMENTS ON PROPOSED CHANGES TO CSL INCLUDED IN AGENCY REQUEST							
Agcy :	Prgm/ Div																										
2	1	DSL	Capital Improvements	Protection of Common School Fund real property assets to optimize return on those assets.	14100-1, 14100-2b, 14100-3, 14100-4		6				596,145	\$ 596,145	0	0.00	N	Y	C	327.403-484									
								-	-	596,145	-	\$ 596,145	0	0.00													

- 1 Civil Justice
- 2 Community Development
- 3 Consumer Protection
- 4 Administrative Function
- 5 Criminal Justice
- 6 Economic Development
- 7 Education & Skill Development
- 8 Emergency Services
- 9 Environmental Protection
- 10 Public Health
- 11 Recreation, Heritage, or Cultural
- 12 Social Support

C Constitutional
D Debt Service
FM Federal - Mandatory
FO Federal - Optional (once you choose to participate, certain requirements exist)
S Statutory

Document criteria used to prioritize activities:

[illegible]

Agency Name: DEPARTMENT OF STATE LANDS																											
2025-27 Biennium																			Agency Number: 14100								
Program 3 - South Slough National Estuarine Research Reserve																											
Program/Division Priorities for 2025-27 Biennium																											
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22						
PRIORITY (ranked with highest priority first)	AGENCY INITIALS	PROGRAM OR ACTIVITY INITIALS	PROGRAM UNIT/ACTIVITY DESCRIPTION	IDENTIFY KEY PERFORMANCE MEASURE(S)	PRIMARY PURPOSE PROGRAM-ACTIVITY CODE	GF	LF	OF	NL-OF	FF	NL-FF	TOTAL FUNDS	Pos.	FTE	New or Enhanced Program (Y/N)	Included as Reduction Option (Y/N)	Legal Req. Code (C, D, FM, FO, S)	Legal Citation	Explain What is Mandatory (for C, FM, and FO Only)	Comments on Proposed Changes to CSL included in Agency Request							
Agcy	Prgm/ Div																										
3	1	DSL	South Slough National Estuarine Research Reserve	SSNERR provides educational, stewardship and research opportunities for coastal watersheds and other ocean issues/resources.	14100-13, 14100-15, 14100-16	9		3,383,251		2,517,851		\$ 5,901,102	19	18.00	N	Y	S	ORS 273.553-558									
												\$ -															
												\$ -															
												\$ -															
												\$ -															
												\$ -															
								-	-	3,383,251	-	\$ 5,901,102	19	18.00													

- 1 Civil Justice
- 2 Community Development
- 3 Consumer Protection
- 4 Administrative Function
- 5 Criminal Justice
- 6 Economic Development
- 7 Education & Skill Development
- 8 Emergency Services
- 9 Environmental Protection
- 10 Public Health
- 11 Recreation, Heritage, or Cultural
- 12 Social Support

C Constitutional
D Debt Service
FM Federal - Mandatory
FO Federal - Optional (once you choose to participate, certain requirements exist)
S Statutory

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[illegible]

- 1 Civil Justice
- 2 Community Development
- 3 Consumer Protection
- 4 Administrative Function
- 5 Criminal Justice
- 6 Economic Development
- 7 Education & Skill Development
- 8 Emergency Services
- 9 Environmental Protection
- 10 Public Health
- 11 Recreation, Heritage, or Cultural
- 12 Social Support

C Constitutional
D Debt Service
FM Federal - Mandatory
FO Federal - Optional (once you choose to participate, certain requirements exist)
S Statutory

Document criteria used to prioritize activities:

[illegible]

- 1 Civil Justice
- 2 Community Development
- 3 Consumer Protection
- 4 Administrative Function
- 5 Criminal Justice
- 6 Economic Development
- 7 Education & Skill Development
- 8 Emergency Services
- 9 Environmental Protection
- 10 Public Health
- 11 Recreation, Heritage, or Cultural
- 12 Social Support

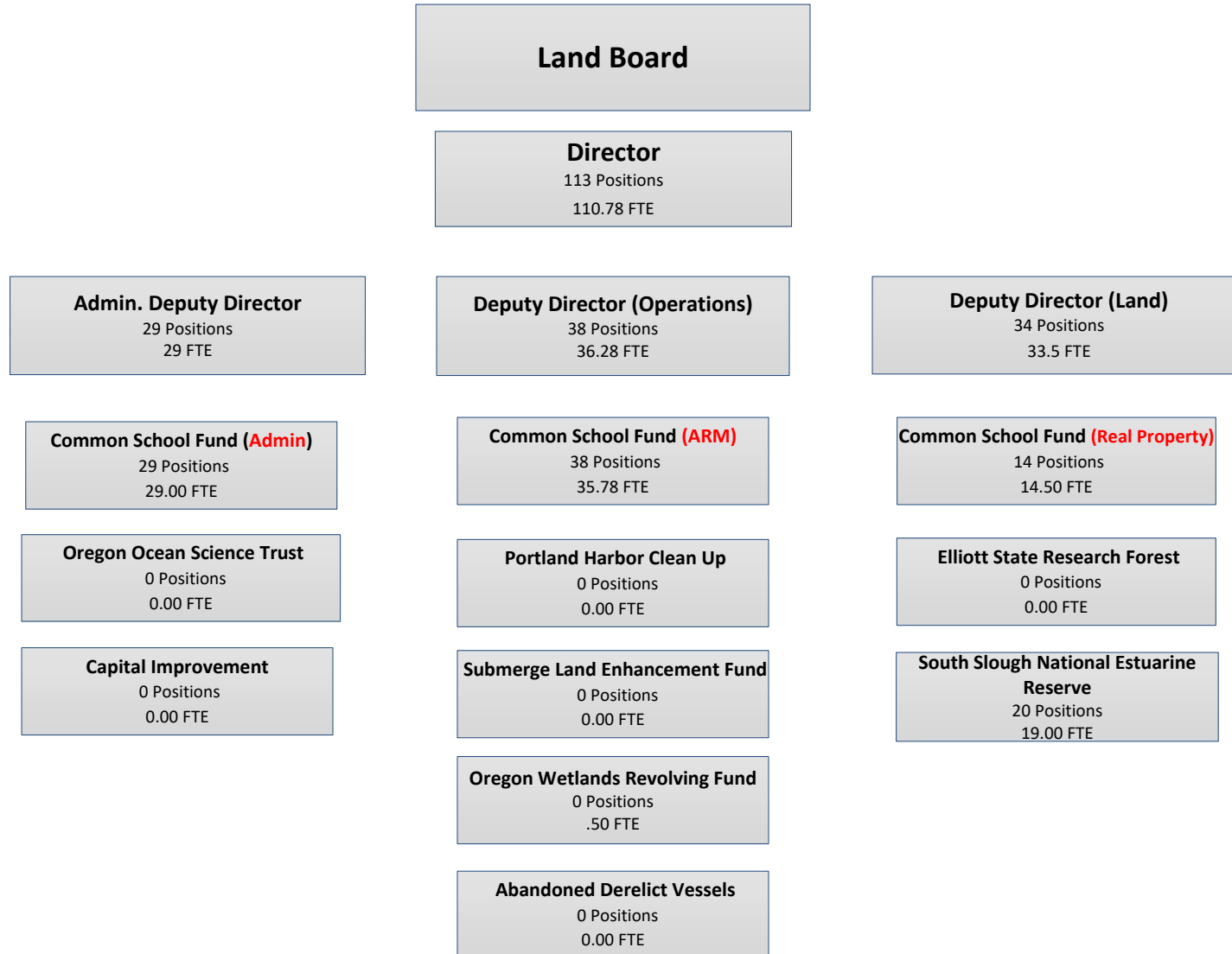
C Constitutional
D Debt Service
FM Federal - Mandatory
FO Federal - Optional (once you choose to participate, certain requirements exist)
S Statutory

Document criteria used to prioritize activities:

10% Reduction Options (ORS 291.216)

Activity or Program	Describe Reduction	Amount and Fund Type									Rank and Justification
(WHICH PROGRAM OR ACTIVITY WILL NOT BE UNDERTAKEN)	(DESCRIBE THE EFFECTS OF THIS REDUCTION. IDENTIFY REVENUE SOURCE FOR OF, FF. INCLUDE POSITIONS AND FTE FOR 2023-25 AND 2025-27)	GF	LF	OF	NL-OF	FF	NL-FF	Total Funds	Pos.	FTE	(RANK THE ACTIVITIES OR PROGRAMS NOT UNDERTAKEN IN ORDER OF LOWEST COST FOR BENEFIT OBTAINED)
1. South Slough National Estuarine Research Reserve	THIS REDUCTION WOULD: •LIMIT ABILITY TO APPLY FOR, RECEIVE AND EXPEND FF MONIES THAT SUPPORT THE MISSION OF THE RESERVE •COMPROMISE ABILITY TO MEET PERFORMANCE STANDARDS REQUIRED BY FEDERAL GRANTS, LIKELY RESULTING IN REDUCED AVAILABILITY OF FEDERAL FUNDS. •LIMIT ABILITY TO APPLY FOR, RECEIVE AND EXPEND GRANT MONIES THAT SUPPORT THE MISSION OF THE RESERVE •REDUCE AVAILABILITY OF OTHER FUND GRANT MONIES USED AS MATCH TO LEVERAGE FEDERAL FUND GRANT AWARDS OF - DERIVED FROM OTHER FUND GRANTS AND INTRAGENCY TRANSFERS FF - DERIVED FROM FEDERAL GRANTS			\$ 338,325		\$ 251,785		\$ 590,110	2	1.80	RANK 1 – THIS REDUCTION MINIMIZES IMPACTS TO THE AGENCY’S ABILITY TO MEET ITS CONSTITUTIONAL DUTIES, WHILE CONTINUING TO PROVIDE SERVICES AT A REDUCED LEVEL AT SOUTH SLOUGH.
2. Removal-Fill Mitigation Fund	THIS REDUCTION WOULD: •LIMIT ABILITY TO FUND MITIGATION PROJECTS OF - DERIVED FROM THE WETLANDS MITIGATION FUND			\$ 228,243				\$ 228,243	-	-	RANK 2 – THIS REDUCTION WOULD DELAY OR MINIMIZE THE ABILITY TO FUND REQUIRED MITIGATION PROJECTS.
3. Capital Improvement & Maintenance	THIS REDUCTION WOULD: •DELAY BUILDING AND FACILITY REPAIRS & MAINTENANCE, RESULTING IN INCREASED FUTURE EXPENSES. •LIMIT THE AGENCY’S OVERALL ABILITY TO FULFILL TRUST LAND RESPONSIBILITIES. OF - DERIVED FROM FEES AND INTEREST EARNINGS			\$ 59,615				\$ 59,615	-	-	RANK 3 – THIS REDUCTION IS LIKELY TO RESULT IN HIGHER COSTS IN FUTURE BIENNIA.
4. CSF – Eliminate Wetland Technical Assistance program	THIS REDUCTION WOULD: •ELIMINATE 9 POSITIONS (8.8 FTE) AND THE ASSOCIATED S&S •ELIMINATE THE REVIEW AND APPROVAL OF WETLAND DELINEATION REPORTS •REMOVE OVERSIGHT OF JURISDICTIONAL DETERMINATIONS AND MONITORING OF REPORTS •COMPROMISE ABILITY TO MEASURE THE STATUS OF THE OREGON BENCHMARK OF “NO-NET LOSS OF WETLANDS” •LIMIT THE DEPARTMENT’S ABILITY TO REVIEW AND RESPOND TO WETLAND LAND USE NOTICES FROM LOCAL GOVERNMENTS •HINDER PROGRESS ON ECONOMIC DEVELOPMENT PROJECTS THAT REQUIRE DEPARTMENT PERMITS OF - DERIVED FROM FEES AND INTEREST EARNINGS			\$ 3,589,510				\$ 3,589,510	9	8.80	RANK 4 – THIS REDUCTION WOULD SEVERELY LIMIT THE AGENCY’S ABILITY TO PROVIDE PROFESSIONAL AND TIMELY REVIEW AND MONITORING OF WETLAND DETERMINATIONS, AND TO SUPPORT PROTECTION OF AND PLANNING FOR OREGON’S WETLANDS.
Total		\$ -	\$ -	\$ 4,215,692	\$ -	\$ 251,785	\$ -	\$ 4,467,477	11	10.60	

**DEPARTMENT OF STATE LANDS
AGENCY WIDE
2023-2025**



**DEPARTMENT OF STATE LANDS
AGENCY WIDE
2025-2027**

Land Board

Director

145 Positions

137.98 FTE

Admin. Deputy Director

35 Positions

33.56 FTE

Deputy Director (Operations)

57 Positions

52.64 FTE

Deputy Director (Land)

37 Positions

36.02 FTE

Common School Fund Admin

35 Positions

33.56 FTE

Common School Fund (ARM)

51 Positions

46.86 FTE

Common School Fund (Real Property)

13 Positions

13.50 FTE

Oregon Ocean Science Trust

0 Positions

0.00 FTE

Portland Harbor Clean Up

0 Positions

0.00 FTE

Elliott State Research Forest

2 Positions

2.00 FTE

Capital Improvement

0 Positions

0.00 FTE

Submerge Land Enhancement Fund

0 Positions

0.00 FTE

**South Slough National Estuarine
Reserve**

22 Positions

20.52 FTE

Oregon Wetlands Revolving Fund

2 Positions

2.02 FTE

Abandoned Derelict Vessels

4 Positions

3.76 FTE

REVENUE

Revenue Forecast Narrative

Common School Fund Program Unit

The Common School Fund Program Unit is typically funded almost entirely by Other Funds, including revenue generated by management of school lands and Oregon-owned waterways, wetland and waterway regulatory permit fees, and realized earnings from investments. Efforts over the last several biennia have continued to diversify revenue streams for the Fund. For example, federal funding for removal-fill program projects has been provided by the Environmental Protection Agency.

The majority of the Other Funds revenue is a direct result of active management of the Common School Fund corpus. Investments are handled by the Office of the State Treasurer in accordance with policy set by the Oregon Investment Council. Investment income is derived from market appreciation, interest payments and dividends. The Common School Fund earned an average 4.0 percent rate of return over the three-year period ending in 2022.

Program activities provide the remainder of the Other Funds revenue. Examples of activities generating revenue are school land leases, periodic school land sales, State Lands building rental income, waterway leases and use authorizations, and other miscellaneous charges for services.

Revenue from leasing and other program activities is forecast to remain stable, as efforts continue to maximize revenues from program activities to produce optimum gains for the Common School Fund. The Department is beginning rulemaking in FY25 to examine waterway fees, which is anticipated to result in increased revenue.

Estimates in the Common School Fund flow chart and on fund distribution graphs have been developed using the most recent information available at the time of budget deadlines. DSL will use updated market value and performance information during each phase of the budget process as information becomes available.

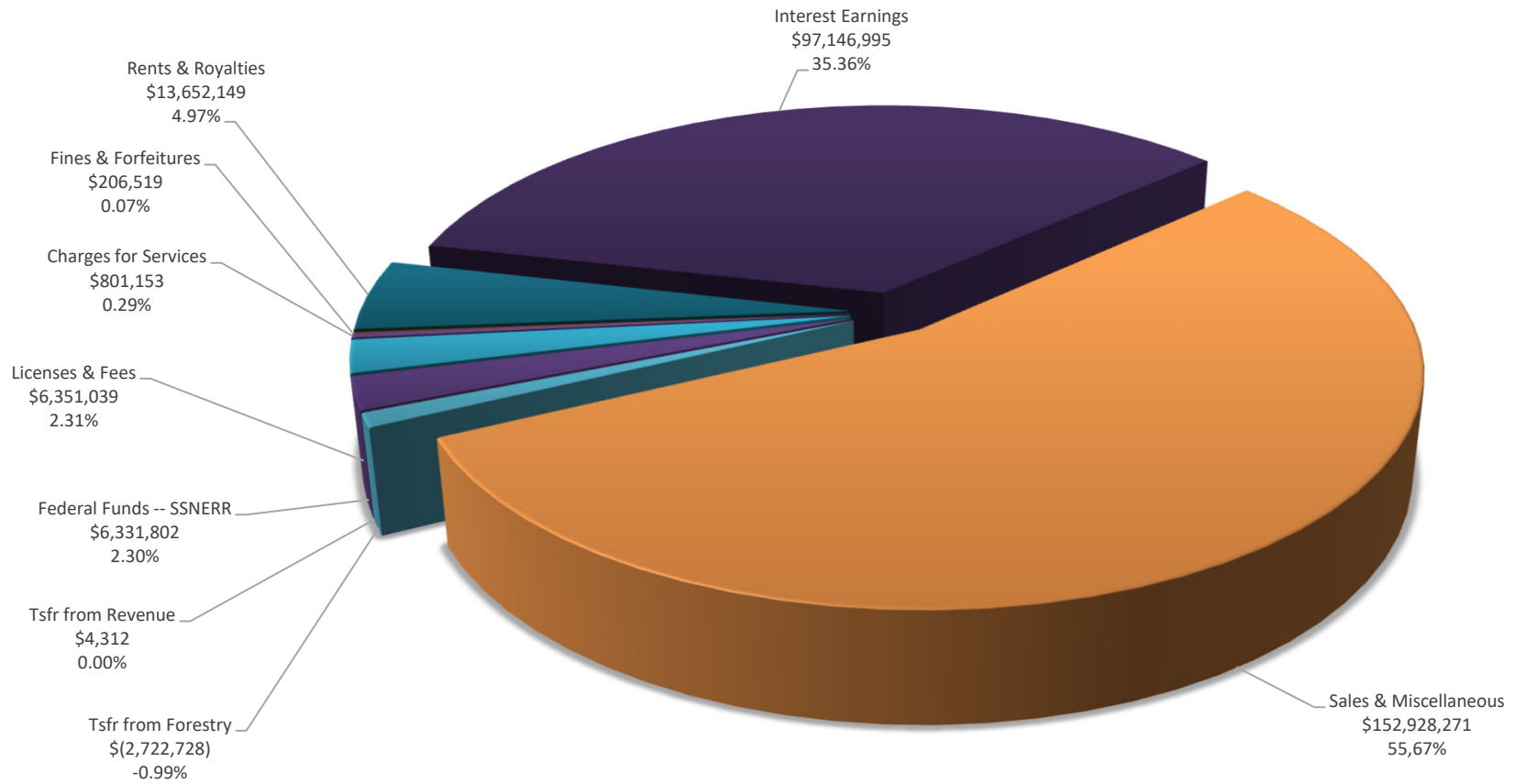
South Slough National Estuarine Research Reserve Program Unit

The South Slough National Estuarine Research Reserve is funded by Federal Funds and Other Fund grants coming from non-federal sources. The match rate for these funds varies from 30 to 50 percent of total project costs, depending on the individual grants. Some Common School Fund interest earnings also support South Slough Reserve.

South Slough Reserve has statutory authority to apply for grants, and regularly submits applications for federal assistance through the Office for Coastal Management—National Oceanic and Atmospheric Administration (Department of Commerce), as well as through other public and private sources. Federal Funds are subject to congressional authorization and appropriation.

During the 2025-27 biennium, South Slough Reserve will also continue to collect fees for recreational programming, facility rental, and other activities.

DEPARTMENT OF STATE LANDS
2025-27 Agency Request Budget
Revenues: All Funds



DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Lands, Dept of State
2025-27 Biennium

Agency Number: 14100

Cross Reference Number: 14100-000-00-00-00000

<i>Source</i>	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Leg Approved Budget	2025-27 Agency Request Budget	2025-27 Governor's Budget	2025-27 Leg. Adopted Budget
Other Funds						
Business Lic and Fees	7,500	25,000	25,000	25,000	-	-
Non-business Lic. and Fees	3,207,603	6,000,000	6,000,000	6,326,039	-	-
Federal Revenues	1,397,947	1,000,000	1,000,000	1,085,000	-	-
Charges for Services	728,191	800,000	800,000	801,153	-	-
Fines and Forfeitures	212,389	200,000	200,000	206,519	-	-
Rents and Royalties	10,405,243	14,960,000	14,960,000	13,552,149	-	-
Interest Income	1,193,372	2,000,001	2,000,001	2,368,083	-	-
Sales Income	138,617	25,000	25,000	770,000	-	-
Common School Lands Sales	4,095	3,000,000	3,000,000	10,000,000	-	-
Donations	30,000	-	-	282,000	-	-
Other Revenues	2,535,807	2,967,660	3,152,548	1,876,271	-	-
Transfer In - Intrafund	24,090,307	16,496,629	16,668,648	39,595,721	-	-
Transfer from General Fund	2,060,000	-	-	-	-	-
Tsfr From Administrative Svcs	-	18,763,236	19,263,236	-	-	-
Tsfr From Justice, Dept of	-	563,172	563,172	-	-	-
Tsfr From Revenue, Dept of	2,540	33,478	33,478	4,312	-	-
Tsfr From Energy, Dept of	4,737	-	-	-	-	-
Tsfr From Forestry, Dept of	5,786,105	7,500,000	7,500,000	2,702,004	-	-
Tsfr From Fish/Wildlife, Dept of	293,637	-	-	-	-	-
Tsfr From Labor and Ind, Bureau	794,834	-	-	-	-	-
Transfer Out - Intrafund	(24,090,307)	(16,496,629)	(16,668,648)	(39,595,721)	-	-
Tsfr To Forestry, Dept of	(4,166,066)	(4,819,961)	(4,819,961)	(5,424,732)	-	-
Tsfr To Water Resources Dept	-	(118,918)	(118,918)	(136,161)	-	-
Total Other Funds	\$24,636,551	\$52,898,668	\$53,583,556	\$34,437,637	-	-

____ **Agency Request**
2025-27 Biennium

____ **Governor's Budget**
Page _____

____ **Legislatively Adopted**
Detail of LF, OF, and FF Revenues - BPR012

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Lands, Dept of State
2025-27 Biennium

Agency Number: 14100

Cross Reference Number: 14100-000-00-00-00000

<i>Source</i>	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Leg Approved Budget	2025-27 Agency Request Budget	2025-27 Governor's Budget	2025-27 Leg. Adopted Budget
Federal Funds						
Federal Funds	2,481,981	5,500,000	5,655,619	6,331,802	-	-
Total Federal Funds	\$2,481,981	\$5,500,000	\$5,655,619	\$6,331,802	-	-
Nonlimited Other Funds						
Rents and Royalties	-	40,000	40,000	100,000	-	-
Interest Income	71,405,214	78,000,000	78,000,000	94,778,912	-	-
Other Revenues	165,767,957	137,032,340	148,032,340	140,000,000	-	-
Transfer In - Intrafund	-	2,103,323	2,103,323	2,103,323	-	-
Transfer from General Fund	121,000,000	-	-	-	-	-
Transfer Out - Intrafund	-	(2,103,323)	(2,103,323)	(2,103,323)	-	-
Tsfr To Public Emp Ret Sys	(45,492,147)	-	-	-	-	-
Tsfr To Education, Dept of	(136,400,682)	(149,825,999)	(149,825,999)	(160,050,924)	-	-
Total Nonlimited Other Funds	\$176,280,342	\$65,246,341	\$76,246,341	\$74,827,988	-	-

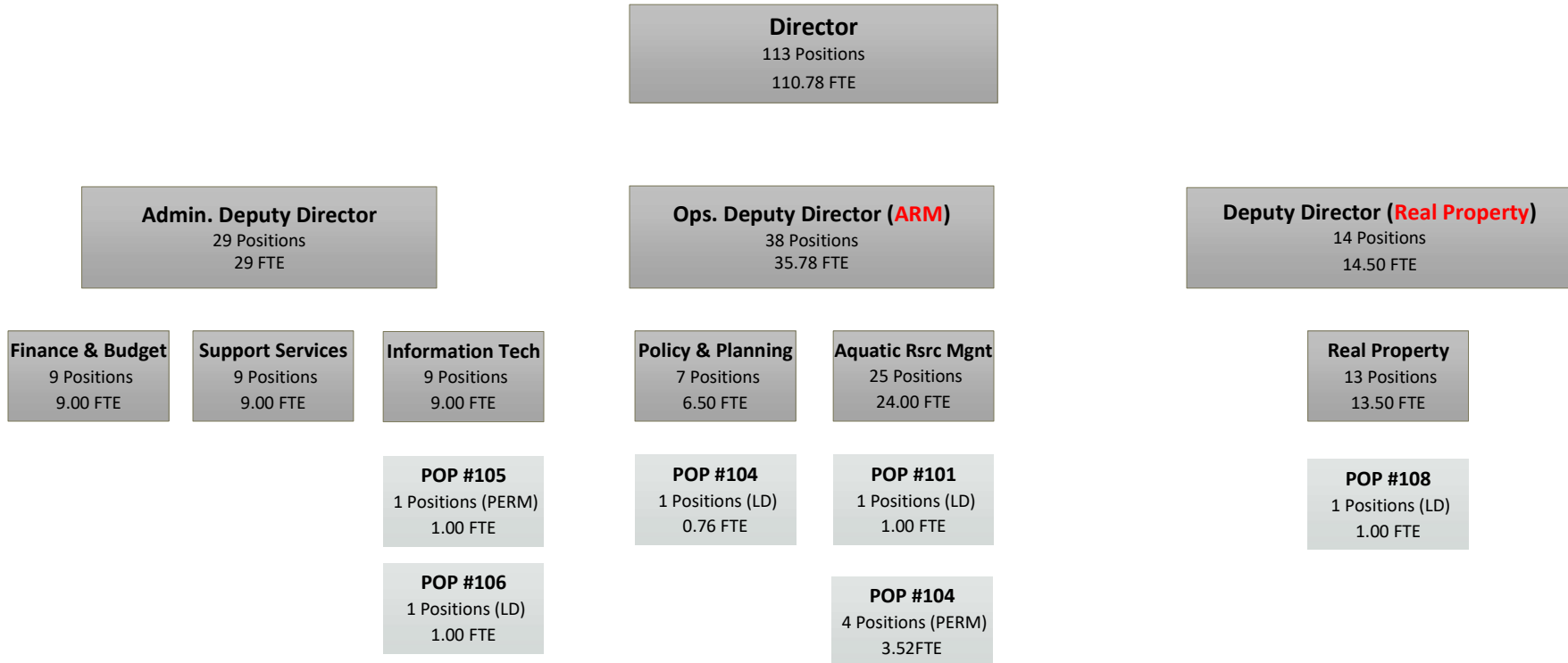
____ **Agency Request**
2025-27 Biennium

____ **Governor's Budget**
Page _____

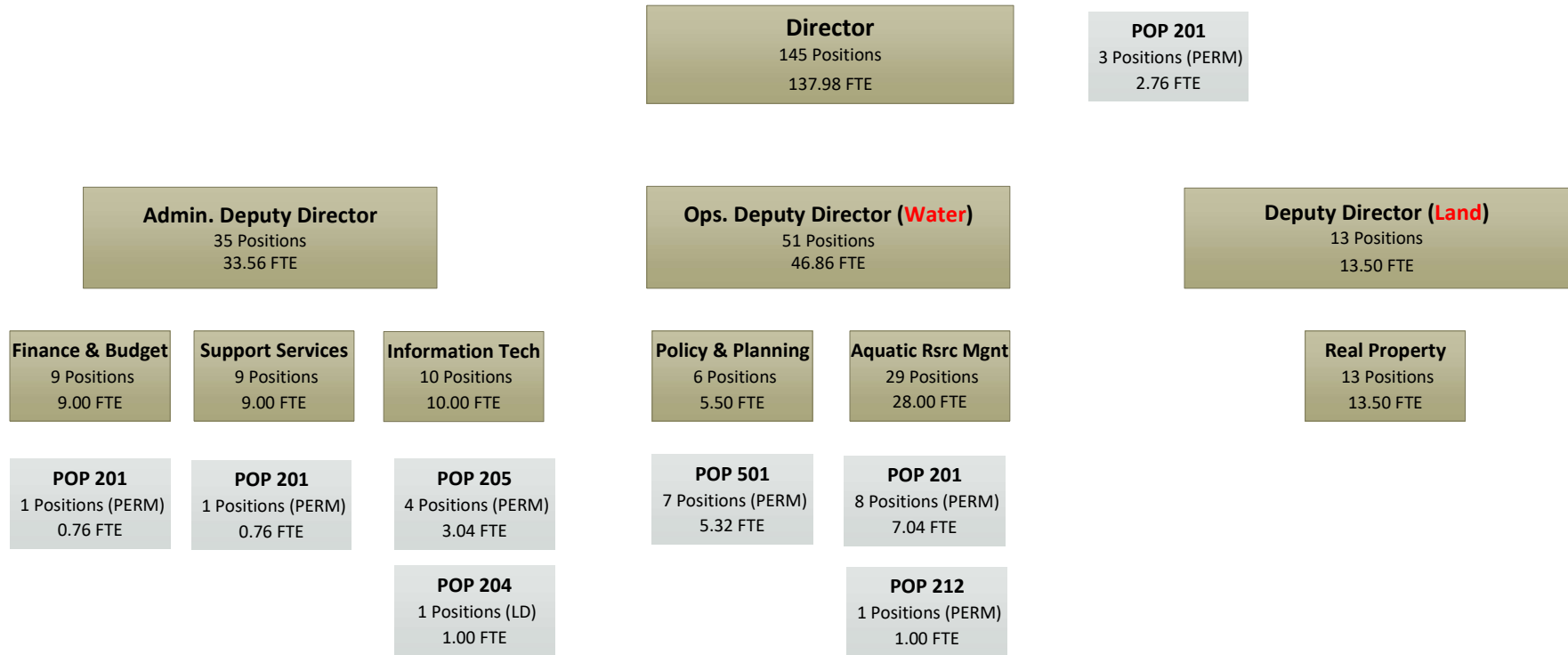
____ **Legislatively Adopted**
Detail of LF, OF, and FF Revenues - BPR012

COMMON SCHOOL FUND

**DEPARTMENT OF STATE LANDS
COMMON SCHOOL FUND
2023 - 2025**



DEPARTMENT OF STATE LANDS COMMON SCHOOL FUND 2025-2027



Common School Fund – Program Unit 010

EXECUTIVE SUMMARY

Long-Term Strategic Focus

The Common School Fund Program Unit includes core programs and functions that directly advance the four goals of the Department’s 2022-27 Strategic Plan. These programs contribute to multiple outcomes and identified progress objectives within each goal area of *Exceptional Service, Supporting Schools, Thriving Oregon, and Great Workplace*.

Program Contact

Vicki Walker, 503-871-4323, vicki.walker@dsl.oregon.gov

Program Overview

The programs within the Common School Fund Program Unit manage land to benefit education, protect waters and wetlands, and provide exceptional public service.

Program Funding

This program has an agency request budget of \$79,990,485 in Other Funds, \$116,945 in Federal Funds, and \$11,431,196 in General Fund for a total of \$91,538,626. There are 115 positions with 109.68 full-time equivalent (FTE) employees in the Common School Fund Program Unit.

Program Description

The Common School Fund Program Unit:

- ***Manages land to benefit education – Real Property Program.*** Generating revenue from land assets has been important to Oregon school funding since statehood. The Real Property Program manages about 681,000 acres of school lands, generating revenue for the Common School Fund through activities like land and mineral resource sales; leasing of rangelands, agricultural lands and commercial properties; and timber harvest. The program primarily operates out of DSL’s Bend office and includes 13 positions /13.5 FTE.

- **Protects waters and wetlands – Aquatic Resource Management Program.** Oregon’s waters and wetlands are protected for their many contributions to Oregon’s environment and economy. The Aquatic Resource Management Program oversees state removal-fill permits and wetlands conservation requirements. The program also manages Oregon-owned waterways to preserve “public trust” uses of navigation, fishing, commerce, and recreation; and oversees waterway leases and authorizations. The program operates out of DSL’s Salem and Bend offices and includes 38 positions/36.04 FTE.
- **Provides the foundation for exceptional public service – Administration and Director’s Office.** The Director’s Office and Administration teams work agencywide. The Director’s Office serves as the primary liaison with the State Land Board, and includes communications, human resources and legislative coordination for the Department. The Director’s Office includes 16 positions/15.76 FTE. The Administration team supports the entire Department, providing financial, information technology, and administrative services. Administration includes 35 positions/33.56 FTE.

All programs deliver service in support of one or more of DSL’s strategic goals:

Supporting Schools Goal: *We continually seek opportunities to increase revenue to the Common School Fund, and regularly demonstrate the results of our efforts at innovative, efficient, and effective operations.*

Who is Served: All Oregon communities and their public schools directly benefit from DSL’s work toward this goal. In 2022, the Common School Fund distributed a record \$74.2 million to Oregon’s 197 public school districts. Additionally, businesses, organizations, agencies, and individuals are served through opportunities to lease and buy school lands. Many Department initiatives in this area also result in service improvements for all DSL customers along with positive results for Fund revenue.

How Service is Delivered: DSL works with the Oregon Department of Education to send twice-yearly distributions to school districts. The Real Property program issues leases, easements, rights-of-way, licenses, and other authorizations for use of school lands, and works with local communities, real estate professionals, and potential buyers to identify development and sale opportunities. School lands have a 2022 estimated market value of \$571.7 million. In FY23, these lands generated gross program revenues of \$5.2 million.

Partners: This work touches every Oregon community by helping fund education, and DSL works with groups representing school districts, teachers, and parents to send more dollars to districts. The Department manages land in all of Oregon’s 36 counties. By working with local communities, neighboring landowners, lessees, economic development organizations, and other state and federal agencies, DSL is better able to identify potential opportunities and challenges for specific properties.

Cost Drivers: Multiple factors affect DSL's efforts to increase revenue to the Common School Fund. The expense of maintaining land, for example, is affected by natural hazards such as wildfire and drought, as well as increased public use. External economic factors affect land leasing and sales. Reducing operational costs across the Department, seeking to increase the revenue that supports removal-fill permitting and waterway oversight, and exploring outside funding sources such as grants all support increased Fund revenue.

The agency request budget includes funding for staffing and activities critical to protecting school lands, wetlands, and waterways; and to increasing revenue to the Common School Fund.

Thriving Oregon Goal: *As dedicated stewards of lands, waterways, and wetlands, we are committed to supporting thriving communities and a legacy of healthy, resilient, and accessible natural resources for the people of Oregon.*

Who is Served: DSL's stewardship of waters, wetlands, and land benefits all Oregonians and their communities. The permitting and authorization processes overseen by the Aquatic Resource Management (ARM) program also support landowners, developers, businesses, governments, consultants in minimizing impacts to aquatic resources. Additionally, DSL provides local governments with technical and planning assistance to protect wetlands as required by Oregon's land-use goals.

How Service is Delivered: ARM field operations teams deliver service to specific regions of the state, supporting communities and landowners in protecting aquatic resources and ensuring staff knowledge of local conditions and issues. Each regional team oversees:

- Permitting removal-fill activities in wetlands and waters of the state. Projects requiring removal-fill permits range widely, from stream restoration projects to housing developments. In FY23, DSL processed 622 removal-fill permit applications.
- Issuing leases, registrations, easements, and other authorizations. Marinas, docks, and floating homes are among the activities required to obtain authorization for use of the public's waterways. In FY23, there were 5,148 active authorizations for waterway uses.
- Helping property owners determine whether permits are needed. Local governments submit wetland land-use notices when wetlands may be present in a project area, and property and project owners request assistance in following the state's removal-fill law. In FY23, staff provided 360 delineation report reviews, 242 wetland determinations, and reviewed 1,004 wetland land use notices.
- Ensuring compliance with permits, leases, and other authorizations through ongoing monitoring, and enforcement actions when necessary.

Statewide stewardship of waters and wetlands is supported by:

- A planning and policy team that develops and implements the plans, policies, and tools that support effective service delivery and protection of waters and wetlands.
- Management of the state's waterway and wetland mitigation programs, including mitigation banks and payment-in-lieu programs. These programs offer options for projects with unavoidable impacts to wetlands and waterways to replace the benefits provided by the lost resources.

Partners: DSL continually works with other public agencies and constituent groups to improve waterway and wetland permitting and authorization processes. The current emphasis is on supporting housing production; implementing an online permitting process; and continuing to work with state and federal agencies to develop coordinated approaches to permitting.

Coordination and collaboration are another key piece of permitting processes. The removal-fill permit review process involves coordination with the applicant, adjacent landowners, conservation interests, natural resource agencies and local governments. DSL works closely with the Department of Land Conservation and Development on wetland issues related to the statewide land-use planning process; and with local, state, and federal governments on the wetland land-use notification process. The Department has also been engaged in a multi-year effort partnership with the U.S. Army Corps of Engineers and U.S. Environmental Protection Agency to improve mitigation decision-making in Oregon.

Cost Drivers: Increased use of state lands and waters directly affects the costs related to managing waters and lands for public use. This includes public use, recreation and commercial uses that increase demand for leases and authorizations, as well as illegal uses that negatively impact other users and the environment. Costs associated with waterway cleanups are also variable and unpredictable. The Department is continuing to examine fees associated with for removal-fill and waterway programs; many customers pay only a fraction of the costs associated with delivering those services.

Exceptional Service Goal: *We are fair and thoughtful problem solvers, embracing best practices for public service, engaging widely to increase awareness and share information, and modeling excellence in every interaction.*

Who is Served: Exemplary public service benefits all Oregonians – whether receiving direct program services or realizing the results DSL achieves for schools, lands, and waterways.

How Service is Delivered: DSL identifies and implements best practices for business operations, communications and engagement efforts, and transparent, accountable public service. Though all DSL programs strive to set a standard for service, the Director's Office provides overall leadership for the strategic, budgetary, policy, and planning processes that guide the Department's work. The Administration team supports consistent agencywide excellence through oversight of DSL-managed funds, audits, and properties; maintaining and protecting computer information systems, database systems, and websites; and providing essential

clerical support.

Partners: DSL continually seeks opportunities to work with other state agencies, organizations and businesses to improve service. Working together can more efficiently and effectively deliver service, especially when multiple partners share responsibility and resources to solve problems.

Cost Drivers: Increased demand for DSL services directly impacts the cost of maintaining exceptional service. During times of economic prosperity, more permit and authorization applications are received. Adding additional resources to deliver service – and meet statutory timelines – increases costs.

Program Justification

All programs in the Common School Fund Program Unit contribute to achieving one or more of each 2022-27 strategic goal's outcomes – simple statements of desired results – and meeting targets for measurable progress objectives:

Exceptional Service

- Outcomes: Improved service; increased access to information and services; increased awareness and understanding of DSL services and contributions; staff is supported in providing exceptional service.
- Progress Objectives:
 - *Continuous improvement in customer satisfaction:* Customer satisfaction increases with biennial every survey.
 - *Continuous improvement in support for team DSL:* Improve or maintain ratings for “employee support” questions with every Employee Satisfaction Survey.
 - *Continuous improvement in reaching people:* People joining email lists or following on social media increases every year.
 - *Proactive communication:* 100 percent of DSL programs have a current communications plan.

Supporting Schools

- Outcome: Increase net revenue for the Common School Fund.
- Progress Objectives: all revenue-related Key Performance Measures serve as the measurable progress objectives for this goal.

Thriving Oregon

- Outcomes: Enhanced lands and waters; widespread stewardship of lands and waters.
- Progress Objectives:
 - *Developing and sharing stewardship tools and best practices:* Increase availability of tools and best

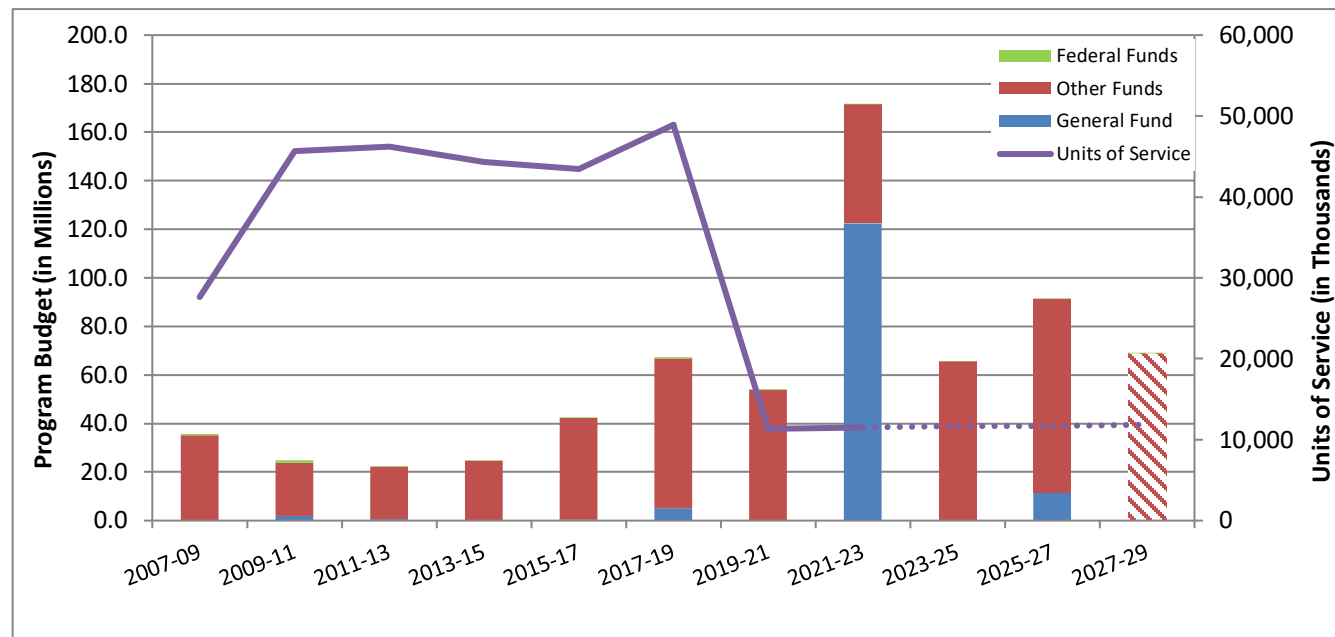
practices for managing and restoring wetlands, waterways, and lands.

- *Climate and wildfire resilience*: Continuous investment in research, projects, practices that support resilience of DSL-managed lands and waters.
- *Protect wetlands*: No net loss of wetlands each fiscal year.

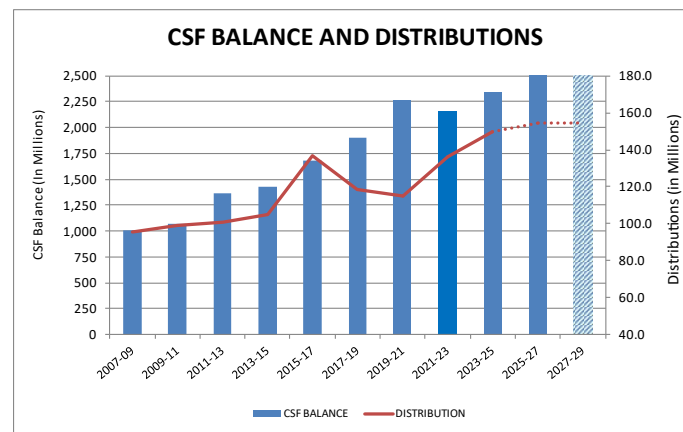
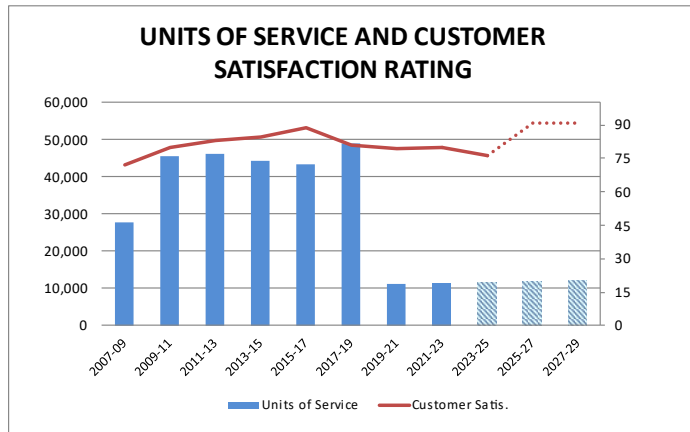
Great Workplace

- Outcomes: Encourage engagement and growth; support work-life balance; retain and share acquired knowledge
- Progress Objectives:
 - *In FY24 the Department began using the statewide Gallup-led employee engagement survey. New progress objectives aligned with the Gallup survey are being identified to track the Great Workplace strategic goal.*

Program Performance



Units of service are the number of agency removal-fill permits and land management authorizations and contracts. The dotted bars are projected data. Note: Prior to 2019-21, units of service included unclaimed property claims and estates handled. The Unclaimed Property Program was transferred to State Treasury in July 2021.



The statewide goal is 93% excellent and good customer satisfaction ratings. Units of service include agency removal-fill permits and land management authorizations and contracts. Note: Unclaimed property claims and estates were included as units of service prior to 2019-21, when the program transferred to State Treasury.

Enabling Legislation/Program Authorization

Oregon Admission Act (Sections 1, 2 and 4); Oregon Constitution (Article VIII, Sections 2, 4, 5 and 7); ORS 196 (wetlands, rivers, removal-fill, ocean resource planning); ORS 215, 227 (development on wetlands); ORS 271-274 (various state lands); ORS 327 (Common School Fund); ORS 390 (scenic waterways); ORS 530 (state forests); ORS 517 (mining); ORS 541 (Oregon Plan for Salmon and Watersheds); ORS 552 (geothermal); ORS 758 (utility rights of way).

Funding Streams

The Common School Fund Program Unit is primarily self-funded from Other Fund sources: operations and investment income. Operations generate revenue from real property management and fees from leases, permits, and other authorizations. Investment income is derived from the interest and capital gains earnings of the Fund. Revenues are constitutionally and statutorily dedicated. Some Federal Funds in the form of grants support wetland program improvements. There are no leveraged or matched funds for this program.

Significant Proposed Program Changes from 2023-25

Addressing Impacts of Inadequate Funding

As discussed in the Agency Summary Narrative, the Department is requesting additional funding for current core services to begin addressing the ongoing impacts of inadequate resources. The most impacted services in the Common School Fund Program Unit are the Aquatic Resource Management Program’s protection of wetlands and waterways, where inadequate resources have resulted in delayed

decisions, unresponsiveness, and inaction in addressing violations.

DSL's oversight of lands and waters is also impacted by inadequate GIS resources – staff do not have the tools they need to efficiently gather data about condition or use of DSL-managed school lands and waterways. Without the expertise to develop tools, train staff, appropriately manage GIS data, or use GIS data to examine issues and make decisions, performing core work efficiently and effectively will continue to be challenging, and continue to impact service delivery.

The Department is advancing two policy option packages to address these issues:

- *Wetlands and Waterways Staffing – Package 201.* This package addresses the impacts of inadequate staffing on programs that protect wetlands and waterways by adding nine new permanent positions and making permanent four existing limited duration positions. The amount requested is \$3.1 million Other Funds. This is an ongoing request.
- *Resources for GIS – Package 205.* GIS technology is essential to the Department's ability to manage, protect, and restore lands, waterways, and waters; forest and estuary research; and to support communities in understanding and planning for resilient built and natural environments. Current resources do not adequately support the many Department programs and services that depend on GIS. This package adds four permanent positions. The amount requested is \$1 million Other Funds. This is an ongoing request.

Increased Services to Address Housing Production Needs

The Department is advancing three policy option packages to support the state's housing production goals. These packages are:

- *Package 500.* This package helps communities prepare land for housing production by ensuring adequate planning assistance and timely review for aquatic resource inventories needed to identify buildable lands and expand urban growth boundaries. The package adds an Aquatic Resource Planner position to improve service to local jurisdictions for wetland and waterway resource planning. The amount requested is \$221,288 General Fund. *Note – the title of this package and the program unit it appears in is incorrect in the ARB. The correct title is Wetland Planning Support, and the package should be in the Common School Fund Program Unit, not the Removal Fill Mitigation Fund Program Unit. These issues will be corrected in the Governor's Budget.*
- *Package 501.* This package supports housing production by increasing the availability of cost-effective options for mitigating loss of wetlands and waters during development and adding staff to ensure adequate capacity for timely review of mitigation proposals. This adds seven new positions, contracts with experts to support mitigation planning needs, and funds construction of mitigation projects in high-need areas by adding \$5 million

in unencumbered funds to the Removal-Fill Mitigation Fund. The total request is \$11,431,195 General Fund. *Note – the title of this package and the program unit it appears in is incorrect in the ARB. The correct title is Wetland Mitigation Support, and the package should be in the Removal Fill Mitigation Fund Program Unit, not the Common School Fund Program Unit. These issues will be corrected in the Governor’s Budget.*

- *Package 502 facilitates regulatory approvals for housing development by adding a dedicated staff position to focus on housing-related permits. The request is \$221,288 General Fund. Note – this POP is in the Removal Fill Mitigation Fund Program Unit and included here for reference.*

BUDGET NARRATIVE

ESSENTIAL PACKAGES

Common School Fund

Purpose

The essential packages present budget adjustments needed to bring the base budget to Current Service Level (CSL), the calculated cost of continuing legislatively approved programs into the 2025-27 biennium.

How Achieved

Package 010: adjusts for vacancies and non-PICS personal services amounts using the standard adjustment and calculation factors specified in the budget instructions. The personal service adjustments represent a reduction of \$654,779 Other Funds and an increase of \$213 Federal Funds for a total reduction of \$654,992.

Package 022: represents a cost reversal from the 2023-25 Legislatively Approved Budget for one-time budget package costs. This package phases out \$12,428,438 in Other Funds; \$192,748 in Federal Funds for grants that do not continue to the next biennium; and \$12,621,186 in General Fund.

Package 031: adjusts the costs of Goods and Services based on the standard inflation factor of 4.2 percent as published in the budget instructions. The resulting Services and Supplies increase in this Program Unit is \$1,139,710 Other Funds.

Package 032: allows additional inflation of 5.5 percent above the inflation in Package 031 for fuel and utility costs. The resulting Other Funds increase is \$14,883.

Staffing Impact

There was no staffing impact in this budget program relating to essential packages.

Revenue Source

Other Funds and Federal Funds.

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Lands, Dept of State

Pkg: 010 - Vacancy Factor and Non-ORPICS Personal Services

Cross Reference Name: Common School Fund

Cross Reference Number: 14100-010-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Personal Services							
Temporary Appointments	-	-	1,131	1,868	-	-	2,999
Overtime Payments	-	-	3,157	-	-	-	3,157
Shift Differential	-	-	392	-	-	-	392
All Other Differential	-	-	439	-	-	-	439
Public Employees' Retire Cont	-	-	839	-	-	-	839
Pension Obligation Bond	-	-	(85,085)	-	-	-	(85,085)
Social Security Taxes	-	-	391	143	-	-	534
Unemployment Assessments	-	-	295	-	-	-	295
Paid Family Medical Leave Insurance	-	-	16	-	-	-	16
Mass Transit Tax	-	-	20,610	-	-	-	20,610
Vacancy Savings	-	-	(596,964)	(2,224)	-	-	(599,188)
Total Personal Services	-	-	(\$654,779)	(\$213)	-	-	(\$654,992)
Total Expenditures							
Total Expenditures	-	-	(654,779)	(213)	-	-	(654,992)
Total Expenditures	-	-	(\$654,779)	(\$213)	-	-	(\$654,992)
Ending Balance							
Ending Balance	-	-	654,779	213	-	-	654,992
Total Ending Balance	-	-	\$654,779	\$213	-	-	\$654,992

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ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Lands, Dept of State
Pkg: 022 - Phase-out Pgm & One-time Costs

Cross Reference Name: Common School Fund
Cross Reference Number: 14100-010-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Instate Travel	-	-	(36,624)	-	-	-	(36,624)
Office Expenses	-	-	(7,541)	-	-	-	(7,541)
Telecommunications	-	-	(9,923)	-	-	-	(9,923)
Professional Services	-	-	(3,071,732)	(192,748)	-	-	(3,264,480)
IT Professional Services	-	-	(7,514,343)	-	-	-	(7,514,343)
Attorney General	-	-	(1,050,000)	-	-	-	(1,050,000)
Facilities Rental and Taxes	-	-	(1,650)	-	-	-	(1,650)
Other Services and Supplies	-	-	(30,000)	-	-	-	(30,000)
IT Expendable Property	-	-	(6,625)	-	-	-	(6,625)
Total Services & Supplies	-	-	(\$11,728,438)	(\$192,748)	-	-	(\$11,921,186)
Capital Outlay							
Data Processing Software	-	-	(700,000)	-	-	-	(700,000)
Total Capital Outlay	-	-	(\$700,000)	-	-	-	(\$700,000)
Total Expenditures							
Total Expenditures	-	-	(12,428,438)	(192,748)	-	-	(12,621,186)
Total Expenditures	-	-	(\$12,428,438)	(\$192,748)	-	-	(\$12,621,186)
Ending Balance							
Ending Balance	-	-	12,428,438	192,748	-	-	12,621,186
Total Ending Balance	-	-	\$12,428,438	\$192,748	-	-	\$12,621,186

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ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Lands, Dept of State
Pkg: 031 - Standard Inflation

Cross Reference Name: Common School Fund
Cross Reference Number: 14100-010-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Instate Travel	-	-	13,886	-	-	-	13,886
Out of State Travel	-	-	183	-	-	-	183
Employee Training	-	-	3,573	-	-	-	3,573
Office Expenses	-	-	8,349	-	-	-	8,349
Telecommunications	-	-	8,405	-	-	-	8,405
State Gov. Service Charges	-	-	717,030	-	-	-	717,030
Data Processing	-	-	3,054	-	-	-	3,054
Publicity and Publications	-	-	2,834	-	-	-	2,834
Professional Services	-	-	164,728	-	-	-	164,728
IT Professional Services	-	-	15,218	-	-	-	15,218
Attorney General	-	-	124,903	-	-	-	124,903
Employee Recruitment and Develop	-	-	878	-	-	-	878
Dues and Subscriptions	-	-	326	-	-	-	326
Facilities Rental and Taxes	-	-	21,415	-	-	-	21,415
Fuels and Utilities	-	-	11,367	-	-	-	11,367
Facilities Maintenance	-	-	18,500	-	-	-	18,500
Agency Program Related S and S	-	-	43	-	-	-	43
Other Services and Supplies	-	-	13,965	-	-	-	13,965
Expendable Prop 250 - 5000	-	-	941	-	-	-	941
IT Expendable Property	-	-	5,524	-	-	-	5,524
Total Services & Supplies	-	-	\$1,135,122	-	-	-	\$1,135,122

Capital Outlay

Office Furniture and Fixtures	-	-	969	-	-	-	969
Data Processing Software	-	-	3,571	-	-	-	3,571

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ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Lands, Dept of State
Pkg: 031 - Standard Inflation

Cross Reference Name: Common School Fund
Cross Reference Number: 14100-010-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Capital Outlay							
Data Processing Hardware	-	-	48	-	-	-	48
Total Capital Outlay	-	-	\$4,588	-	-	-	\$4,588
Total Expenditures							
Total Expenditures	-	-	1,139,710	-	-	-	1,139,710
Total Expenditures	-	-	\$1,139,710	-	-	-	\$1,139,710
Ending Balance							
Ending Balance	-	-	(1,139,710)	-	-	-	(1,139,710)
Total Ending Balance	-	-	(\$1,139,710)	-	-	-	(\$1,139,710)

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Lands, Dept of State
Pkg: 032 - Above Standard Inflation

Cross Reference Name: Common School Fund
Cross Reference Number: 14100-010-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Fuels and Utilities	-	-	14,883	-	-	-	14,883
Total Services & Supplies	-	-	\$14,883	-	-	-	\$14,883
Total Expenditures							
Total Expenditures	-	-	14,883	-	-	-	14,883
Total Expenditures	-	-	\$14,883	-	-	-	\$14,883
Ending Balance							
Ending Balance	-	-	(14,883)	-	-	-	(14,883)
Total Ending Balance	-	-	(\$14,883)	-	-	-	(\$14,883)

BUDGET NARRATIVE

POLICY PACKAGE 201

Protecting Wetlands and Waterways

Common School Fund Program Unit – Aquatic Resource Management Program

Purpose

This package addresses the impacts of inadequate funding on programs and services related to protection of wetlands and waterways, including wetland conservation, removal-fill permitting, and Oregon-owed waterway oversight.

How Achieved

An independent assessment of the Department's operations; analysis of customer and employee survey results; and evaluation of performance metrics have identified multiple areas where the Department is unable to meet performance targets, provide adequate day-to-day service, and complete strategic work to increase revenue and results. Lack of adequate funding for some programs and services is seriously impacting the Department's service to Oregon, and the health of our workplace.

The most impacted services in the Common School Fund Program Unit are protection of wetlands and waterways, where inadequate resources have resulted in delayed decisions, unresponsiveness, and inaction in addressing violations.

For example, the increasingly complex nature of the Department's regulatory responsibilities, as well as application volume, is affecting timely review of applications for projects large and small. For the past five years, we have not met the target of 60 days or less for removal-fill individual permit decisions. Our FY 2023 average was 80 days. Our target for responding to wetland delineation reports, a requirement for removal-fill permitting, is also 60 days. We have not met that target since 2019. In FY 2023, our average was 93 days.

This package addresses the impacts of inadequate staffing on programs that protect wetlands and waterways by adding nine new permanent positions and making permanent four existing limited duration positions.

Staffing Impact

This package adds 9 new positions: 1- Deputy Director; 1- Natural Resource Protection & Sustainability Manager 2; 1 - Natural Resource Specialist 4; 3 - Natural Resource Specialist 3 positions; 1 - Human Resource Analyst 1; 1 - Fiscal Analyst 2; and 1 - Administrative Specialist 2. This package also converts 4 positions from limited duration positions to permanent: Natural Resource Specialist 4 (Territorial Sea Specialist); 2 Natural Resource Specialist 3 positions (a Jurisdictional Coordinator and Mitigation Coordinator); and 1 Public Affairs Specialist position (Community Engagement Specialist).

Quantifying Results

This package contributes to meeting multiple Strategic Plan goals, particularly *Exceptional Service*, *Thriving Oregon*, and *Great Workplace*. Performance will be tracked with Key Performance Measures that evaluate timeliness of service delivery, as well as customer satisfaction survey results and employee satisfaction survey results.

Revenue Source

\$3,140,261 Other Funds.

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Lands, Dept of State
Pkg: 201 - Protecting Wetlands & Waterways

Cross Reference Name: Common School Fund
Cross Reference Number: 14100-010-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Personal Services							
Class/Unclass Sal. and Per Diem	-	-	1,871,166	-	-	-	1,871,166
Empl. Rel. Bd. Assessments	-	-	831	-	-	-	831
Public Employees' Retire Cont	-	-	393,694	-	-	-	393,694
Social Security Taxes	-	-	143,143	-	-	-	143,143
Paid Family Medical Leave Insurance	-	-	7,485	-	-	-	7,485
Worker's Comp. Assess. (WCD)	-	-	483	-	-	-	483
Flexible Benefits	-	-	489,459	-	-	-	489,459
Total Personal Services	-	-	\$2,906,261	-	-	-	\$2,906,261
Services & Supplies							
Instate Travel	-	-	104,000	-	-	-	104,000
Employee Training	-	-	39,000	-	-	-	39,000
Office Expenses	-	-	13,000	-	-	-	13,000
Telecommunications	-	-	13,000	-	-	-	13,000
IT Expendable Property	-	-	65,000	-	-	-	65,000
Total Services & Supplies	-	-	\$234,000	-	-	-	\$234,000
Total Expenditures							
Total Expenditures	-	-	3,140,261	-	-	-	3,140,261
Total Expenditures	-	-	\$3,140,261	-	-	-	\$3,140,261

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ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Lands, Dept of State
Pkg: 201 - Protecting Wetlands & Waterways

Cross Reference Name: Common School Fund
Cross Reference Number: 14100-010-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Ending Balance							
Ending Balance	-	-	(3,140,261)	-	-	-	(3,140,261)
Total Ending Balance	-	-	(\$3,140,261)	-	-	-	(\$3,140,261)
Total Positions							
Total Positions							13
Total Positions	-	-	-	-	-	-	13
Total FTE							
Total FTE							11.32
Total FTE	-	-	-	-	-	-	11.32

POS116 - Net Package Fiscal Impact Report

Common School Fund

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Cross Reference Number: 14100-010-00-00-00000

Agency Request Budget

Package Number: 201

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1411080	1442173		MESN Z7464 A P	NATURAL RESOURCE PROTECTIO	33X	PF	24	3	8,658	207,792	102,968	310,760	1	1.00
1411081	1442174		AX C8504 A P	NATURAL RESOURCE SPECIALIST	30	PF	24	3	7,200	172,800	92,789	265,589	1	1.00
1411082	1442175		AX C8503 A P	NATURAL RESOURCE SPECIALIST	27	PF	18.25	3	6,243	113,935	66,807	180,742	1	0.76
1411083	1442176		AX C8504 A P	NATURAL RESOURCE SPECIALIST	30	PF	18.25	3	7,200	131,400	71,888	203,288	1	0.76
1411084	1442177		AX C8503 A P	NATURAL RESOURCE SPECIALIST	27	PF	24	3	6,243	149,832	86,108	235,940	1	1.00
1411085	1442178		AX C8503 A P	NATURAL RESOURCE SPECIALIST	27	PF	18.25	3	6,243	113,935	66,807	180,742	1	0.76
1411086	1442179		AX C8503 A P	NATURAL RESOURCE SPECIALIST	27	PF	18.25	3	6,243	113,935	66,807	180,742	1	0.76
1411087	1442180		AX C8503 A P	NATURAL RESOURCE SPECIALIST	27	PF	24	3	6,243	149,832	86,108	235,940	1	1.00
1411088	1442181		AX C1244 A P	FISCAL ANALYST 2	27	PF	18.25	3	6,243	113,935	66,807	180,742	1	0.76
1411089	1442182		AX C0107 A P	ADMINISTRATIVE SPECIALIST 1	17	PF	18.25	3	3,951	72,106	54,638	126,744	1	0.76
1411090	1442183		MESN Z7082 A P	BUSINESS OPERATIONS ADMINIS	38X	PF	24	3	11,028	264,672	119,515	384,187	1	1.00
1411091	1442184		AX C0865 A P	PUBLIC AFFAIRS SPECIALIST 2	29	PF	24	3	6,861	164,664	90,423	255,087	1	1.00
1411092	1442185		MMC X1320 A P	HUMAN RESOURCE ANALYST 1	23	PF	18.25	3	5,607	102,328	63,430	165,758	1	0.76
General Funds										0	0	0		
Lottery Funds										0	0	0		
Other Funds										1,871,166	1,035,095	2,906,261		
Federal Funds										0	0	0		
Total Funds										1,871,166	1,035,095	2,906,261	13	11.32

BUDGET NARRATIVE

POLICY PACKAGE 204

Modern Permitting and Information System Project

Common School Fund Program Unit – Administration

Purpose

This package supports implementation and maintenance of an online permitting and information system that is easy for customers to navigate and use, and also increases DSL's ability to efficiently and effectively deliver service.

How Achieved

The existing Department database that supports management of school lands, wetland and waterway permits and authorizations, and associated revenues was developed in the '90s and cannot be updated. The outdated system is a daily challenge to providing service – it's incompatible with GIS and other modern technology, out of synch with workflows, and customers cannot access their applications or information online.

This project is developing a modern database and new online application and information portal. Staff will be able to efficiently complete their work with a system that aligns with program services, and customers will be able to submit applications and track status online, access permit or authorization information online, and make payments online. The public will also be able to easily access more permit and authorization information online.

This package adds limitation to complete and launch the new system, including limited duration positions and backfill costs for staff, and contract dollars for project and change management, implementation services, and quality assurance.

Staffing Impact

This package includes 1 limited duration Operations Policy Analyst 3.

Quantifying Results

The new system is anticipated to launch during the 2025-27 biennium. The Department's progress on development and implementation of the system itself is being tracked within project objectives and deliverables. Overall, the project contributes to meeting multiple Strategic Plan goals, particularly *Exceptional Service*, as well as Key Performance Measures that track response and resolution times, and customer satisfaction ratings.

Revenue Source

\$3,483,589 Other Funds.

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Lands, Dept of State
Pkg: 204 - Modern Permitting System Project

Cross Reference Name: Common School Fund
Cross Reference Number: 14100-010-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Personal Services							
Class/Unclass Sal. and Per Diem	-	-	172,800	-	-	-	172,800
Empl. Rel. Bd. Assessments	-	-	72	-	-	-	72
Public Employees' Retire Cont	-	-	36,357	-	-	-	36,357
Social Security Taxes	-	-	13,219	-	-	-	13,219
Paid Family Medical Leave Insurance	-	-	691	-	-	-	691
Worker's Comp. Assess. (WCD)	-	-	42	-	-	-	42
Flexible Benefits	-	-	42,408	-	-	-	42,408
Total Personal Services	-	-	\$265,589	-	-	-	\$265,589
Services & Supplies							
Instate Travel	-	-	8,000	-	-	-	8,000
Employee Training	-	-	3,000	-	-	-	3,000
Office Expenses	-	-	1,000	-	-	-	1,000
Telecommunications	-	-	1,000	-	-	-	1,000
IT Professional Services	-	-	2,500,000	-	-	-	2,500,000
IT Expendable Property	-	-	5,000	-	-	-	5,000
Total Services & Supplies	-	-	\$2,518,000	-	-	-	\$2,518,000
Capital Outlay							
Data Processing Software	-	-	700,000	-	-	-	700,000
Total Capital Outlay	-	-	\$700,000	-	-	-	\$700,000

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ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Lands, Dept of State
Pkg: 204 - Modern Permitting System Project

Cross Reference Name: Common School Fund
Cross Reference Number: 14100-010-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Total Expenditures							
Total Expenditures	-	-	3,483,589	-	-	-	3,483,589
Total Expenditures	-	-	\$3,483,589	-	-	-	\$3,483,589
Ending Balance							
Ending Balance	-	-	(3,483,589)	-	-	-	(3,483,589)
Total Ending Balance	-	-	(\$3,483,589)	-	-	-	(\$3,483,589)
Total Positions							
Total Positions							1
Total Positions	-	-	-	-	-	-	1
Total FTE							
Total FTE							1.00
Total FTE	-	-	-	-	-	-	1.00

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1411099	1442273		AX C0872 A P	OPERATIONS & POLICY ANALYST	30	LF	24	3	7,200	172,800	92,789	265,589	1	1.00
										0	0	0		
										0	0	0		
										172,800	92,789	265,589		
										0	0	0		
										172,800	92,789	265,589	1	1.00

BUDGET NARRATIVE

POLICY PACKAGE 205

Adequate Resources for GIS

Common School Fund Program Unit

Purpose

This package addresses current inadequate GIS resources, which significantly impact the Department's efficient and effective oversight of lands and waterways, forest and estuary research, and ability to support communities.

How Achieved

The Department manages more natural and working lands than any other agency. GIS technology is essential to the Department's ability to manage, protect, and restore lands, waterways, and waters; to forest and estuary research; and to support communities in understanding and planning for resilient built and natural environments. Current resources do not adequately support the many DSL programs and services that depend on GIS.

Staff currently do not have the tools they need to efficiently gather data about condition or use of DSL-managed lands and waterways. Without the expertise to develop tools, train staff, appropriately manage GIS data, or use GIS data to examine issues and make decisions, the Department will continue to be inefficient at doing this core work.

For example, because we currently lack capacity to update and integrate GIS technology into Department processes, staff managing school lands are forced to find workarounds for field data collection. Staff are manually collecting data in the field, then manually entering data when returning to the office. The systems we use can be set up to fully integrate with field needs – but we don't have the staff to do it.

Staffing Impact

This package includes four permanent positions: 1 Natural Resource Specialist 4; 2 Natural Resource Specialist 3s; and 1 Information Systems Specialist 4.

Quantifying Results

The Department's progress on development and implementation of an agencywide GIS team/program will be tracked via identified project objectives and deliverables. Overall, the project contributes to multiple Strategic Plan goals, particularly *Exceptional Service* and *Thriving Oregon*, as well as the Department's overall ability to track and report data and share information with customers and the public.

Revenue Source

\$809,716 Other Funds.

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Lands, Dept of State
Pkg: 205 - Adequate Resources for GIS

Cross Reference Name: Common School Fund
Cross Reference Number: 14100-010-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Personal Services							
Class/Unclass Sal. and Per Diem	-	-	467,164	-	-	-	467,164
Empl. Rel. Bd. Assessments	-	-	228	-	-	-	228
Public Employees' Retire Cont	-	-	98,292	-	-	-	98,292
Social Security Taxes	-	-	35,738	-	-	-	35,738
Paid Family Medical Leave Insurance	-	-	1,870	-	-	-	1,870
Worker's Comp. Assess. (WCD)	-	-	132	-	-	-	132
Flexible Benefits	-	-	134,292	-	-	-	134,292
Total Personal Services	-	-	\$737,716	-	-	-	\$737,716
Services & Supplies							
Instate Travel	-	-	32,000	-	-	-	32,000
Employee Training	-	-	12,000	-	-	-	12,000
Office Expenses	-	-	4,000	-	-	-	4,000
Telecommunications	-	-	4,000	-	-	-	4,000
IT Expendable Property	-	-	20,000	-	-	-	20,000
Total Services & Supplies	-	-	\$72,000	-	-	-	\$72,000
Total Expenditures							
Total Expenditures	-	-	809,716	-	-	-	809,716
Total Expenditures	-	-	\$809,716	-	-	-	\$809,716

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ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Lands, Dept of State
Pkg: 205 - Adequate Resources for GIS

Cross Reference Name: Common School Fund
Cross Reference Number: 14100-010-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Ending Balance							
Ending Balance	-	-	(809,716)	-	-	-	(809,716)
Total Ending Balance	-	-	(\$809,716)	-	-	-	(\$809,716)
Total Positions							
Total Positions							4
Total Positions	-	-	-	-	-	-	4
Total FTE							
Total FTE							3.04
Total FTE	-	-	-	-	-	-	3.04

POS116 - Net Package Fiscal Impact Report

Common School Fund

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Cross Reference Number: 14100-010-00-00-00000

Agency Request Budget

Package Number: 205

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1411100	1442275		AX C8504 A P	NATURAL RESOURCE SPECIALIST	30	PF	18.25	3	7,200	131,400	71,888	203,288	1	0.76
1411101	1442278		AX C1484 I P	INFORMATION SYSTEMS SPECIAL	25	PF	18.25	3	5,912	107,894	65,050	172,944	1	0.76
1411102	1442279		AX C8503 A P	NATURAL RESOURCE SPECIALIST	27	PF	18.25	3	6,243	113,935	66,807	180,742	1	0.76
1411103	1442280		AX C8503 A P	NATURAL RESOURCE SPECIALIST	27	PF	18.25	3	6,243	113,935	66,807	180,742	1	0.76
General Funds										0	0	0		
Lottery Funds										0	0	0		
Other Funds										467,164	270,552	737,716		
Federal Funds										0	0	0		
Total Funds										467,164	270,552	737,716	4	3.04

BUDGET NARRATIVE

POLICY PACKAGE 501

HH-Wetland Planning Support

Common School Fund Program Unit – Aquatic Resource Management Program

Please note: the title of this package and the program unit it appears in is incorrect in the ARB. The correct title is Wetland Mitigation Support, and the package should be in the Removal Fill Mitigation Fund Program Unit, not the Common School Fund Program Unit. These issues will be corrected in the Governor's Budget.

Purpose

This package supports housing production by increasing the availability of cost-effective options for mitigating loss of wetlands and waters during development and adding staff to ensure adequate capacity for timely review of mitigation proposals.

How Achieved

Production of new housing at the desired pace is likely to require compensatory mitigation for unavoidable impacts to wetlands and other waters of this state during development. This package seeks to support developers in mitigating those impacts by expanding mitigation options and DSL's ability to quickly review compensatory mitigation proposals.

Lack of options and DSL capacity is currently a major barrier to building housing. This POP allows DSL to protect wetland benefits while also supporting housing production by:

- *Addressing inadequate mitigation staffing.* DSL currently has two mitigation specialists to review large-scale compensatory mitigation proposals and operate DSL's in-lieu-fee mitigation programs. This POP adds seven new positions, with \$1.8 million for personal services and supplies.
- *Contracting experts to support mitigation.* Specific expertise is needed for mitigation planning, such as identifying mitigation needs, watershed restoration priorities, and potential mitigation sites; and developing mitigation proposals for regulatory approval. This POP includes \$5 million for professional services.
- *Constructing mitigation projects.* This POP includes \$5 million in unencumbered funds to the existing Removal-Fill Mitigation Fund for design and construction of specific mitigation projects – by local jurisdictions and/or DSL – in high-need areas.

Staffing Impact

This package adds seven permanent positions/5.32 FTE: One Sustainability Manager 2; one Natural Resource Specialist 4 - Mitigation Specialist; three Natural Resource Specialist 3 - Regional Mitigation Coordinators; one Public Affairs Specialist 2; and one Administrative Specialist 1.

Quantifying Results

The overall goal is expansion of compensatory mitigation options and timely review of mitigation proposals submitted to DSL. DSL will identify new metrics to track and evaluate both timeliness and availability of options. New mitigation program metrics will align with existing agency

Key Performance Measures and program progress indicators, and be reported in the Aquatic Resource Management Program annual report. Results are anticipated to include the number of communities engaged, outreach opportunities held, investments in projects, new compensatory mitigation banks approved and credits anticipated, timeliness of permit reviews, and gains and losses of wetlands.

Enhanced Racial Equity Analysis

Outcomes: This POP will increase the availability of wetland and stream mitigation credits for unavoidable impacts to waters of this state. DSL will partner with at least two and up to five communities to develop mitigation projects that will support the development of affordable housing that is needed in many communities, including underserved or BIPOC communities that have been subject to historic harms with regards to housing opportunities and the loss of wetlands and streams. An increase in the predictability and availability of credits should simplify and streamline the regulatory process, and may reduce the cost of development projects using those credits.

Racial Equity Strategy: DSL is developing a framework with the help of a steering committee to identify priority areas for establishing mitigation credits based on consideration of housing needs, environmental justice, and state aquatic habitat priorities. Racial disparities in the lack of affordable housing and homelessness are commonly recognized. Historically, wetlands and streams have been filled, piped or otherwise sidelined for development, but often compensated for by mitigation projects in rural areas. This has been observed to result in increased effects on marginalized groups, including BIPOC communities, in the availability of services such as clean and abundant water, green spaces, and reduced flooding. These groups are also known to be more susceptible to the effects of climate change.

Accountability to Racially Equitable Outcomes: DSL tracks and maps the locations and quantities of permitted impacts and compensatory mitigation sites and we have previously analyzed distances between these, and we know that most mitigation banks are established in rural areas. DSL annually reports on statewide gains and losses in wetlands, and we periodically analyze wetland and land use change in the Willamette Valley due to the high concentration of wetlands and population here. We have not previously evaluated program outcomes based on race and ethnicity. This POP, and the framework being developed with a steering committee, will incorporate housing needs and environmental justice data, ideally as GIS data layers, to help DSL select communities and evaluate outcomes, thus improving program evaluation and administration for racial equity.

Administering Resources: DSL will identify stakeholders and partnerships in the communities we work within, including culturally specific and culturally responsive community-based organizations, to ensure mitigation projects provide the greatest opportunity and resource return on investment. DSL provides notice of opportunities for contracts through OregonBuys, where registered COBID firms are notified. DSL will reach out to COBID firms for grant opportunities.

Revenue Source

\$11,431,195 million General Fund.

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Lands, Dept of State
Pkg: 501 - HH-Wetland Planning Support

Cross Reference Name: Common School Fund
Cross Reference Number: 14100-010-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	11,431,196	-	-	-	-	-	11,431,196
Total Revenues	\$11,431,196	-	-	-	-	-	\$11,431,196
Personal Services							
Class/Unclass Sal. and Per Diem	828,533	-	-	-	-	-	828,533
Empl. Rel. Bd. Assessments	399	-	-	-	-	-	399
Public Employees' Retire Cont	174,324	-	-	-	-	-	174,324
Social Security Taxes	63,383	-	-	-	-	-	63,383
Paid Family Medical Leave Insurance	3,315	-	-	-	-	-	3,315
Worker's Comp. Assess. (WCD)	231	-	-	-	-	-	231
Flexible Benefits	235,011	-	-	-	-	-	235,011
Total Personal Services	\$1,305,196	-	-	-	-	-	\$1,305,196
Services & Supplies							
Instate Travel	56,000	-	-	-	-	-	56,000
Employee Training	21,000	-	-	-	-	-	21,000
Office Expenses	7,000	-	-	-	-	-	7,000
Telecommunications	7,000	-	-	-	-	-	7,000
Professional Services	5,000,000	-	-	-	-	-	5,000,000
IT Expendable Property	35,000	-	-	-	-	-	35,000
Total Services & Supplies	\$5,126,000	-	-	-	-	-	\$5,126,000

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ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Lands, Dept of State
Pkg: 501 - HH-Wetland Planning Support

Cross Reference Name: Common School Fund
Cross Reference Number: 14100-010-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Special Payments							
Dist to Other Gov Unit	5,000,000	-	-	-	-	-	5,000,000
Total Special Payments	\$5,000,000	-	-	-	-	-	\$5,000,000
Total Expenditures							
Total Expenditures	11,431,196	-	-	-	-	-	11,431,196
Total Expenditures	\$11,431,196	-	-	-	-	-	\$11,431,196
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-
Total Positions							
Total Positions							7
Total Positions	-	-	-	-	-	-	7
Total FTE							
Total FTE							5.32
Total FTE	-	-	-	-	-	-	5.32

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POS116 - Net Package Fiscal Impact Report

Common School Fund

2025-27 Biennium

Cross Reference Number: 14100-010-00-00-00000

Agency Request Budget

Package Number: 501

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1411105	1442296		MESN Z7464 A P	NATURAL RESOURCE PROTECTIO	33X	PF	18.25	3	8,658	158,009	79,628	237,637	1	0.76
1411106	1442297		AX C8504 A P	NATURAL RESOURCE SPECIALIST	30	PF	18.25	3	7,200	131,400	71,888	203,288	1	0.76
1411107	1442298		AX C8503 A P	NATURAL RESOURCE SPECIALIST	27	PF	18.25	3	6,243	113,935	66,807	180,742	1	0.76
1411108	1442299		AX C8503 A P	NATURAL RESOURCE SPECIALIST	27	PF	18.25	3	6,243	113,935	66,807	180,742	1	0.76
1411109	1442300		AX C8503 A P	NATURAL RESOURCE SPECIALIST	27	PF	18.25	3	6,243	113,935	66,807	180,742	1	0.76
1411110	1442301		AX C0107 A P	ADMINISTRATIVE SPECIALIST 1	17	PF	18.25	3	3,951	72,106	54,638	126,744	1	0.76
1411111	1442302		AX C0865 A P	PUBLIC AFFAIRS SPECIALIST 2	29	PF	18.25	3	6,861	125,213	70,088	195,301	1	0.76
General Funds										828,533	476,663	1,305,196		
Lottery Funds										0	0	0		
Other Funds										0	0	0		
Federal Funds										0	0	0		
Total Funds										828,533	476,663	1,305,196	7	5.32

BUDGET NARRATIVE

POLICY PACKAGE 212

Portland Harbor Superfund Site – Protecting State Interests

Common School Fund – Aquatic Resource Management

Purpose

This package funds ongoing protection of the state's interests as a potentially responsible party at the Portland Harbor Superfund Site and ensures DSL's continued fulfillment of stewardship responsibilities within the site.

How Achieved

Continue assistance from legal and environmental experts. The need to address complex legal and technical issues, such as those arising in an ongoing cleanup cost allocation and natural resource damage settlement process, continues in the 2025-27 biennium. This package funds anticipated Department of Justice legal expenses for defending the state's potentially responsible party (PRP) interests connected to the State's ownership and management of lands within the site, related environmental consulting costs, and DSL support of this work.

Continue DSL's stewardship responsibilities within the Portland Harbor Superfund Site. DSL oversees use of Oregon-owned riverbeds and banks. As increasingly complex issues are addressed with other federal, state, and local governments and entities performing remedial work, additional resources are needed to ensure oversight and protection of the state's interests. This package makes permanent one limited-duration staff position to ensure ongoing timely management of DSL processes.

Staffing Impact

Makes permanent 1 FTE Natural Resource Specialist-4.

Quantifying Results

The total cleanup costs for the Portland Harbor Superfund Site are estimated by the Environmental Protection Agency to exceed \$1.7 billion. This package provides support for limiting the state's PRP share of likely cleanup costs and natural resource damages in Portland Harbor. The DSL stewardship elements of this package contribute to DSL meeting Key Performance Measures for timely permitting processes, compliance with permit conditions, and customer service.

Revenue Source

\$5,412,290 Other Funds.

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Lands, Dept of State

Pkg: 212 - Superfund Site-Protecting State Interests

Cross Reference Name: Common School Fund

Cross Reference Number: 14100-010-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Personal Services							
Class/Unclass Sal. and Per Diem	-	-	241,512	-	-	-	241,512
Empl. Rel. Bd. Assessments	-	-	72	-	-	-	72
Public Employees' Retire Cont	-	-	50,814	-	-	-	50,814
Social Security Taxes	-	-	18,476	-	-	-	18,476
Paid Family Medical Leave Insurance	-	-	966	-	-	-	966
Worker's Comp. Assess. (WCD)	-	-	42	-	-	-	42
Flexible Benefits	-	-	42,408	-	-	-	42,408
Total Personal Services	-	-	\$354,290	-	-	-	\$354,290
Services & Supplies							
Instate Travel	-	-	8,000	-	-	-	8,000
Employee Training	-	-	3,000	-	-	-	3,000
Office Expenses	-	-	1,000	-	-	-	1,000
Telecommunications	-	-	1,000	-	-	-	1,000
Professional Services	-	-	2,740,000	-	-	-	2,740,000
Attorney General	-	-	2,300,000	-	-	-	2,300,000
IT Expendable Property	-	-	5,000	-	-	-	5,000
Total Services & Supplies	-	-	\$5,058,000	-	-	-	\$5,058,000
Total Expenditures							
Total Expenditures	-	-	5,412,290	-	-	-	5,412,290
Total Expenditures	-	-	\$5,412,290	-	-	-	\$5,412,290

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ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Lands, Dept of State
Pkg: 212 - Superfund Site-Protecting State Interests

Cross Reference Name: Common School Fund
Cross Reference Number: 14100-010-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Ending Balance							
Ending Balance	-	-	(5,412,290)	-	-	-	(5,412,290)
Total Ending Balance	-	-	(\$5,412,290)	-	-	-	(\$5,412,290)
Total Positions							
Total Positions							1
Total Positions	-	-	-	-	-	-	1
Total FTE							
Total FTE							1.00
Total FTE	-	-	-	-	-	-	1.00

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1411114	1442310		AX C8504 A P	NATURAL RESOURCE SPECIALIST	30	PF	24	10	10,063	241,512	112,778	354,290	1	1.00
										0	0	0		
										0	0	0		
										241,512	112,778	354,290		
										0	0	0		
										241,512	112,778	354,290	1	1.00

BUDGET NARRATIVE

POLICY PACKAGE 213

Lower Willamette Management Plan

Common School Fund Program Unit – Aquatic Resource Management Program

Purpose

This package updates a badly outdated management plan for the Willamette River in Portland.

How Achieved

The Lower Willamette River Management Plan guides stewardship of the river in Portland, from Kelley Point Park to just above the Sellwood Bridge. Adopted in 1992, the plan needs to be updated to reflect available science, existing and future conditions, community priorities for use and development, and to integrate climate resilience considerations and goals. Development of such a plan is essential for future projects related to how the river is used and developed, and a necessary first step to exploring opportunities for resiliency or revenue.

Staffing Impact

None.

Quantifying Results

Progress on plan development will be tracked with project objectives and deliverables.

Revenue Source

\$500,000 Other Funds.

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Lands, Dept of State
Pkg: 213 - Lower Willamette River Management Plan

Cross Reference Name: Common School Fund
Cross Reference Number: 14100-010-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Professional Services	-	-	500,000	-	-	-	500,000
Total Services & Supplies	-	-	\$500,000	-	-	-	\$500,000
Total Expenditures							
Total Expenditures	-	-	500,000	-	-	-	500,000
Total Expenditures	-	-	\$500,000	-	-	-	\$500,000
Ending Balance							
Ending Balance	-	-	(500,000)	-	-	-	(500,000)
Total Ending Balance	-	-	(\$500,000)	-	-	-	(\$500,000)

BUDGET NARRATIVE

POLICY PACKAGE 215

EPA Grants Carry Forward

Common School Fund Program Unit – Aquatic Resource Management Program

Purpose

This package carries forward federal grant funds awarded for projects to improve and enhance administration of Oregon's Removal-Fill Law.

How Achieved

The Department secured Environmental Protection Agency grants to complete multiple removal-fill program projects, including developing a statewide dataset of approved compensatory mitigation sites, creating a framework to assess mitigation program effectiveness, developing an online training program for using wetland and stream assessment tools, and other projects to improve and enhance program services.

Work plans and funds need to be extended into the 2025-27 biennium. This package carries forward unspent grant funds to complete projects.

Staffing Impact

None.

Quantifying Results

This package will result in successful completion of EPA grant deliverables, and ensure DSL remains in good standing and competitive for future federal grant funding.

Revenue Source

\$69,274 Federal Funds.

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Lands, Dept of State
Pkg: 215 - EPA Grant Carry Forward

Cross Reference Name: Common School Fund
Cross Reference Number: 14100-010-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Professional Services	-	-	-	69,274	-	-	69,274
Total Services & Supplies	-	-	-	\$69,274	-	-	\$69,274
Total Expenditures							
Total Expenditures	-	-	-	69,274	-	-	69,274
Total Expenditures	-	-	-	\$69,274	-	-	\$69,274
Ending Balance							
Ending Balance	-	-	-	(69,274)	-	-	(69,274)
Total Ending Balance	-	-	-	(\$69,274)	-	-	(\$69,274)

BUDGET NARRATIVE

POLICY PACKAGE 217

Geologic Carbon Sequestration

Common School Fund Program Unit – Real Property Program

Purpose

This package supports gathering the geologic data and information necessary to pursue geologic carbon sequestration opportunities and create shovel-ready projects on state-owned lands.

How Achieved

The Department continuously examines how Oregon's school lands can be managed to benefit current and future generations, evaluating strategies for producing enduring revenue for the Common School Fund while also recognizing the potential for DSL-managed lands to contribute in other ways. There are many opportunities for concurrently expanding and diversifying revenue while contributing to climate goals, particularly in the area of carbon sequestration.

DSL oversees more natural and working lands than any other state agency, which positions us well for carbon sequestration projects. Our extensive ownership in northeast Oregon presents opportunities for storing carbon dioxide in underground rock formations in a process known as geologic carbon sequestration.

Oregon's geology has the potential for large-scale storage of carbon dioxide. Northeast Oregon's Columbia Basin, with its underlying basalt formations, has been recognized by the U.S. Geological Survey as an area of geologic carbon sequestration study and opportunity – one of two in the Pacific Northwest. Thousands of acres of DSL-managed lands are in the identified opportunity area.

This package invests up to \$10 million in improved understanding of the subsurface geology suitable for geologic carbon sequestration, a necessary first step to creating shovel-ready projects on state lands. The Department is providing one-time funding to the Department of Geology and Mineral Industries (DOGAMI) to drill a test well on state lands and analyze/provide data, and to support establishing the state's program for geologic carbon sequestration. See *DOGAMI Policy Option Package 102 – Subsurface Geology and Mapping Program Establishment* for additional information.

These funds will be used to leverage other funding sources, particularly federal funding sources. Growing recognition that removal of carbon dioxide from the atmosphere is integral to meeting climate goals is resulting in national investment. For example, in 2023, the Bipartisan Infrastructure Law provided up to \$1.2 billion for development of large-scale DAC facilities in Texas and Louisiana. DOGAMI intends to partner with national laboratories, universities, non-profit organizations, and others to advance projects.

Staffing Impact

None.

Quantifying Results

The immediate aim of this POP is to secure geologic data necessary to any future geologic carbon sequestration project on state lands, and to support establishment of a statewide program necessary for the Department and the state to pursue opportunities. In consultation with DOGAMI, DSL will establish a project plan that includes quantifiable outcomes. Long-term, project progress will be captured in Real Property Program annual reports, and quantified with existing revenue-focused Key Performance Measures, particularly KPM #1 – Increase deposits to the Common School Fund; and KPM #3 – Increase in revenue from land management activities.

Revenue Source

Up to \$10,000,000 Other Funds.

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Lands, Dept of State
Pkg: 217 - Geological Carbon Sequestration

Cross Reference Name: Common School Fund
Cross Reference Number: 14100-010-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Special Payments							
Spc Pmt to Geology/Mineral Ind	-	-	10,000,000	-	-	-	10,000,000
Total Special Payments	-	-	\$10,000,000	-	-	-	\$10,000,000
Total Expenditures							
Total Expenditures	-	-	10,000,000	-	-	-	10,000,000
Total Expenditures	-	-	\$10,000,000	-	-	-	\$10,000,000
Ending Balance							
Ending Balance	-	-	(10,000,000)	-	-	-	(10,000,000)
Total Ending Balance	-	-	(\$10,000,000)	-	-	-	(\$10,000,000)

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Lands, Dept of State
2025-27 Biennium

Agency Number: 14100

Cross Reference Number: 14100-010-00-00-00000

<i>Source</i>	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Leg Approved Budget	2025-27 Agency Request Budget	2025-27 Governor's Budget	2025-27 Leg. Adopted Budget
Other Funds						
Business Lic and Fees	7,500	25,000	25,000	25,000	-	-
Non-business Lic. and Fees	2,158,357	4,877,816	4,877,816	5,203,855	-	-
Federal Revenues	1,282,035	929,195	929,195	1,000,000	-	-
Charges for Services	604,008	765,924	765,924	736,153	-	-
Fines and Forfeitures	212,389	200,000	200,000	206,519	-	-
Rents and Royalties	10,399,127	14,950,540	14,950,540	13,547,149	-	-
Interest Income	569,543	1,368,891	1,368,891	1,615,220	-	-
Sales Income	138,617	25,000	25,000	770,000	-	-
Common School Lands Sales	4,095	3,000,000	3,000,000	10,000,000	-	-
Other Revenues	2,102,608	2,385,313	2,385,313	1,245,800	-	-
Transfer In - Intrafund	19,867,565	7,493,886	7,493,886	10,526,889	-	-
Transfer from General Fund	2,060,000	-	-	-	-	-
Tsfr From Administrative Svcs	-	-	500,000	-	-	-
Tsfr From Justice, Dept of	-	563,172	563,172	-	-	-
Tsfr From Revenue, Dept of	2,540	33,478	33,478	4,312	-	-
Tsfr From Energy, Dept of	4,737	-	-	-	-	-
Tsfr From Forestry, Dept of	5,786,105	7,500,000	7,500,000	2,702,004	-	-
Tsfr From Fish/Wildlife, Dept of	293,637	-	-	-	-	-
Tsfr From Labor and Ind, Bureau	794,834	-	-	-	-	-
Transfer Out - Intrafund	(24,090,307)	(16,496,629)	(16,668,648)	(39,595,721)	-	-
Tsfr To Forestry, Dept of	(4,139,940)	(4,819,961)	(4,819,961)	(5,424,732)	-	-
Tsfr To Water Resources Dept	-	(118,918)	(118,918)	(136,161)	-	-
Total Other Funds	\$18,057,450	\$22,682,707	\$23,010,688	\$2,426,287	-	-

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Detail of LF, OF, and FF Revenues - BPR012

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Lands, Dept of State
2025-27 Biennium

Agency Number: 14100

Cross Reference Number: 14100-010-00-00-00000

<i>Source</i>	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Leg Approved Budget	2025-27 Agency Request Budget	2025-27 Governor's Budget	2025-27 Leg. Adopted Budget
Federal Funds						
Federal Funds	427,566	104,327	104,327	200,000	-	-
Total Federal Funds	\$427,566	\$104,327	\$104,327	\$200,000	-	-
Nonlimited Other Funds						
Rents and Royalties	-	40,000	40,000	100,000	-	-
Interest Income	71,405,214	78,000,000	78,000,000	94,778,912	-	-
Other Revenues	165,767,957	137,032,340	148,032,340	140,000,000	-	-
Transfer In - Intrafund	-	2,103,323	2,103,323	2,103,323	-	-
Transfer from General Fund	121,000,000	-	-	-	-	-
Transfer Out - Intrafund	-	(2,103,323)	(2,103,323)	(2,103,323)	-	-
Tsfr To Public Emp Ret Sys	(45,492,147)	-	-	-	-	-
Tsfr To Education, Dept of	(136,400,682)	(149,825,999)	(149,825,999)	(160,050,924)	-	-
Total Nonlimited Other Funds	\$176,280,342	\$65,246,341	\$76,246,341	\$74,827,988	-	-

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Detail of LF, OF, and FF Revenues - BPR012

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PORTLAND HARBOR CLEANUP

**DEPARTMENT OF STATE LANDS
PORTLAND HARBOR CLEAN UP
2023-2025**

Director

113 Positions

110.78 FTE

Deputy Director (ARM)

38 Positions

36.28 FTE

Portland Harbor Clean Up

0 Positions

0.00 FTE

**DEPARTMENT OF STATE LANDS
PORTLAND HARBOR CLEAN UP
2025-2027**

Director

145 Positions

137.98 FTE

Deputy Director (Operations)

57 Positions

52.64 FTE

Portland Harbor Clean Up

0 Positions

0.00 FTE

Portland Harbor Cleanup Fund - Program Unit 011

EXECUTIVE SUMMARY

Long-Term Strategic Focus

The Portland Harbor Cleanup Fund strategically mitigates the state's financial risk and uncertainty related to the Portland Harbor Superfund Site cleanup, while also advancing the future cleanup effort. This program directly contributes to the Department's *Supporting Schools* strategic goal, which emphasizes effective, efficient operations to optimize financial performance, and the Department's *Thriving Oregon* strategic goal, which emphasizes a legacy of healthy, resilient, and accessible natural resources.

Program Contact

Bill Ryan, 541-261-0336, bill.ryan@dsl.oregon.gov

Program Overview

The Oregon Department of State Lands has been identified by the U.S. Environmental Protection Agency (EPA) as a potentially responsible party for costs associated with the investigation and cleanup of sediment contamination in the Portland Harbor, a ten-mile stretch of the lower Willamette River area listed as a Superfund site. The Portland Harbor Cleanup Fund was established to mitigate financial and legal risk and uncertainty.

Program Funding

This program has a requested budget of \$1,169,250 Other Funds – see *Policy Option Package 211*. Though the Portland Harbor cleanup is a long-term project, the Department requests limitation every biennium via package because the amount required is based on upcoming project needs. There are no positions or full-time employees in this program area.

Program Description

In January 2017, the EPA issued a Record of Decision for the final cleanup remedy of Portland Harbor. EPA estimates that the cleanup will take 13 years to complete, at a cost of more than \$1.7 billion.

The State of Oregon – DSL and the Oregon Department of Transportation are potentially responsible parties (PRPs) – is among the more than 200 parties, including public entities and private companies, potentially liable for a share of the costs related to investigation and cleanup of the Portland Harbor Superfund Site. The Portland Harbor Cleanup Fund supports the state's response to the EPA's 2018 demand for commitments for cleanup design by the end of 2019. In May 2019, the state and the City of Portland entered into an agreement with EPA to

facilitate remedial design work by other parties in the Portland Harbor Superfund Site. The agreement is unique in that it allows the city and state to pool funds to respond to EPA's demand, while leveraging these funds to facilitate broad, site-wide work. The funds are held in a trust, established by the city and state in July 2019, to which the city and state have each contributed \$6 million.

The Department has also entered into other agreements with the EPA, working with other public PRP partners, to conduct work necessary for Portland Harbor Superfund Site cleanup. This work includes remedial design for the in-water cleanup at Willamette Cove.

Successful implementation of EPA-approved cleanup plans will help address some of the historic and ongoing environmental justice issues that have adversely impacted Tribes, as well as people of color, recent immigrants, and underserved communities in North Portland.

Program Justification

This program supports multiple agreements that facilitate timely remedial work necessary to the successful implementation of EPA-approved cleanup plans for Portland Harbor, while managing risk and costs to the state. The *Supporting Schools* strategic goal aims specifically to increase net revenue to the Common School Fund. Mitigating financial risks is identified as a strategy for managing expenses that might otherwise impact revenue and the Department's net bottom line.

Program Performance

Performance of the Portland Harbor Cleanup Fund and the program may be evaluated via the successful completion of work under the multiple agreements that facilitate timely remedial work necessary to the successful implementation of EPA-approved cleanup plans for Portland Harbor, while managing risk and costs to the state.

Enabling Legislation/Program Authorization

The Portland Harbor Cleanup Fund was established by ORS 274.064.

Funding Streams

The program is funded completely from Other Funds.

Significant Proposed Program Changes from 2023-25

None.

BUDGET NARRATIVE

ESSENTIAL PACKAGES

Portland Harbor Cleanup Fund

Purpose

The essential packages present budget adjustments needed to bring the base budget to Current Service Level (CSL), the calculated cost of continuing legislatively approved programs into the 2025-27 biennium.

How Achieved

Package 022: The purpose of this package is to phase out one-time budget package costs from the 2023-25 Legislatively Approved Budget. The approved limitation of \$2,121,125 Other Funds provided funds to a trust account established by the state and the city of Portland under a settlement agreement for remedial design with the U.S. Environmental Protection Agency.

Staffing Impact

There was no staffing impact in this budget program relating to essential packages.

Revenue Source

Other Funds.

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Lands, Dept of State
Pkg: 022 - Phase-out Pgm & One-time Costs

Cross Reference Name: Portland Harbor Cleanup
Cross Reference Number: 14100-011-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Professional Services	-	-	(1,901,125)	-	-	-	(1,901,125)
Attorney General	-	-	(220,000)	-	-	-	(220,000)
Total Services & Supplies	-	-	(\$2,121,125)	-	-	-	(\$2,121,125)
Total Expenditures							
Total Expenditures	-	-	(2,121,125)	-	-	-	(2,121,125)
Total Expenditures	-	-	(\$2,121,125)	-	-	-	(\$2,121,125)
Ending Balance							
Ending Balance	-	-	2,121,125	-	-	-	2,121,125
Total Ending Balance	-	-	\$2,121,125	-	-	-	\$2,121,125

BUDGET NARRATIVE

POLICY PACKAGE 211

Portland Harbor Cleanup

Portland Harbor Cleanup Fund

Purpose

This package supports future cleanup work in the Portland Harbor Superfund Site by continuing funding administrative expenditures, including professional and legal services related to remedial investigations and remedial design of cleanup projects.

How Achieved

This package funds remedial investigation and design costs, including environmental consulting costs and legal expenses. As a potentially responsible party (PRP) at the Portland Harbor Superfund Site, the State of Oregon has entered into multiple agreements with the United States Environmental Protection Agency (EPA) to facilitate remedial design work necessary for cleanup of the site. This work includes investigation and remedial design for the future cleanup at Willamette Cove; providing some funding for investigations and remedial design work being performed by other PRPs at other work areas within the site; and information management activities.

This package is a companion to Policy Package 212, which funds expenses related to defending the state's interests as a PRP in the cleanup cost allocation and natural resource damage settlement process, and to fulfilling DSL stewardship responsibilities.

Staffing Impact

None.

Quantifying Results

This package supports State's fulfillment of its obligations under multiple agreements that facilitate timely remedial work necessary to the successful implementation of EPA-approved cleanup plans for Portland Harbor, while managing risk and costs to the state.

Revenue Source

\$1,169,250 Other Funds.

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Lands, Dept of State
Pkg: 211 - Portland Harbor Cleanup

Cross Reference Name: Portland Harbor Cleanup
Cross Reference Number: 14100-011-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Professional Services	-	-	869,250	-	-	-	869,250
Attorney General	-	-	300,000	-	-	-	300,000
Total Services & Supplies	-	-	\$1,169,250	-	-	-	\$1,169,250
Total Expenditures							
Total Expenditures	-	-	1,169,250	-	-	-	1,169,250
Total Expenditures	-	-	\$1,169,250	-	-	-	\$1,169,250
Ending Balance							
Ending Balance	-	-	(1,169,250)	-	-	-	(1,169,250)
Total Ending Balance	-	-	(\$1,169,250)	-	-	-	(\$1,169,250)

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

**Lands, Dept of State
2025-27 Biennium**

Agency Number: 14100

Cross Reference Number: 14100-011-00-00-00000

<i>Source</i>	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Leg Approved Budget	2025-27 Agency Request Budget	2025-27 Governor's Budget	2025-27 Leg. Adopted Budget
Other Funds						
Interest Income	466,149	496,361	496,361	500,000	-	-
Other Revenues	500	-	-	-	-	-
Transfer In - Intrafund	1,261,288	3,733,000	3,733,000	3,733,000	-	-
Total Other Funds	\$1,727,937	\$4,229,361	\$4,229,361	\$4,233,000	-	-

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SUBMERGED LANDS ENHANCEMENT FUND

**DEPARTMENT OF STATE LANDS
SUBMERGE LAND ENHANCEMENT FUND
2023-2025**

Director

113 Positions

110.78 FTE

Deputy Director (ARM)

38 Positions

36.28 FTE

Submerge Land Enhancement Fund

0 Positions

0.00 FTE

**DEPARTMENT OF STATE LANDS
SUBMERGE LAND ENHANCEMENT FUND
2025-2027**

Director

145 Positions

137.98 FTE

Deputy Director (Operations)

57 Positions

52.64 FTE

Submerge Land Enhancement Fund

0 Positions

0.00 FTE

Submerged Lands Enhancement Fund – Program Unit 012

EXECUTIVE SUMMARY

Long-Term Strategic Focus

The Submerged Lands Enhancement Fund improves the beds and banks of Oregon-owned waterways by funding community-led stewardship projects. This program directly advances the Department’s *Thriving Oregon* strategic goal, which emphasizes supporting communities with a legacy of healthy, resilient, and accessible natural resources. Identified outcomes for the Thriving Oregon goal include *enhanced lands and waters* and *widespread stewardship of lands and waters* – the Submerged Lands Enhancement Fund helps achieve both those outcomes.

Program Contact

Bill Ryan, 541-261-0336, bill.ryan@dsl.oregon.gov

Program Overview

The Submerged Lands Enhancement Fund (SLEF), authorized by the Legislature in 2017, provides grants for projects that improve water quality, increase recreational access, protect habitat, or otherwise enhance Oregon-owned public waterways.

Program Funding

The fund is financed on a biennial basis by up to 20 percent of the revenue from DSL waterway authorizations. The available amount for 2025-27 is \$213,000. There are no positions or full-time employees in this program area.

Program Description

The SLEF provides funding for communities to improve the health, safety, and accessibility of public waterways. Cities, counties, improvement districts, watershed councils, parks and recreation districts, port districts, nonprofit organizations, state agencies and federally recognized tribal governments are eligible to apply for SLEF funding. Awarded organizations are required to contribute a 25 percent match with funds or through in-kind activities. SLEF funds may be provided for a variety of projects that enhance waterways, including:

- Removal, salvage, storage and disposal of abandoned or derelict structures.
- Removal and disposal of marine debris.

- Assistance with the salvage, towing, storage and disposal of abandoned or derelict vessels pursuant to ORS 830.908 to 830.944
- Engagement in activities to improve water quality, watershed enhancement, and fish and wildlife habitat on submerged and submersible lands.

For the 21-23 biennium, the SLEF provided \$157,522 to support two projects – habitat restoration for juvenile salmon along the Willamette River and Boardman Creek in Milwaukie and removal of a hazardous vessel from Umatilla Marina. DSL awarded the inaugural round of SLEF funding in 2018, providing \$93,558 to support three projects – removal of marine debris from the Columbia River between Portland and St. Helens, removal of invasive aquatic plants at Willamette Mission State Park in Gervais, and replacement of degraded boat ramps and docks vital to the City of Coquille’s economy and public recreation on the Coquille River.

Program Justification

By creating a funding opportunity for partner agencies and organizations, DSL advances stewardship of Oregon’s waterways by supporting projects that directly result in cleaner and healthier rivers, lakes, streams, and other waters. The grant program model helps local governments and organizations complete priority projects, while also achieving the Department’s strategic goal of a *Thriving Oregon* and statewide initiatives for cleanup of derelict structures and vessels, removal of marine debris, and improvement of water quality and habitat.

Program Performance

Grantees develop success metrics and report on outcomes as outlined in award agreements. All five projects awarded funds to-date were successfully completed.

Enabling Legislation/Program Authorization

The Submerged Land Enhancement Fund is authorized in ORS 274.388; OAR 141-082-0311 governs use of fund moneys and selection and prioritization of projects.

Funding Streams

The program is funded completely from Other Funds (revenue from DSL waterway authorizations).

Significant Proposed Program Changes from 2023-25

None.

BUDGET NARRATIVE

ESSENTIAL PACKAGES

Submerged Lands Enhancement Fund

Purpose

The essential packages present budget adjustments needed to bring the base budget to Current Service Level (CSL), the calculated cost of continuing legislatively approved programs into the 2023-25 biennium.

How Achieved

Package 031: adjusts the costs of Goods and Services based on the standard inflation factor of 6.8 percent as published in the budget instructions. The resulting Services and Supplies increase in this Program Unit is \$13,600 Other Funds.

Staffing Impact

There was no staffing impact in this budget program relating to essential packages.

Revenue Source

Other Funds.

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Lands, Dept of State
Pkg: 031 - Standard Inflation

Cross Reference Name: Submerged Lands
Cross Reference Number: 14100-012-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Professional Services	-	-	13,600	-	-	-	13,600
Total Services & Supplies	-	-	\$13,600	-	-	-	\$13,600
Total Expenditures							
Total Expenditures	-	-	13,600	-	-	-	13,600
Total Expenditures	-	-	\$13,600	-	-	-	\$13,600
Ending Balance							
Ending Balance	-	-	(13,600)	-	-	-	(13,600)
Total Ending Balance	-	-	(\$13,600)	-	-	-	(\$13,600)

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Lands, Dept of State
2025-27 Biennium

Agency Number: 14100

Cross Reference Number: 14100-012-00-00-00000

<i>Source</i>	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Leg Approved Budget	2025-27 Agency Request Budget	2025-27 Governor's Budget	2025-27 Leg. Adopted Budget
Other Funds						
Interest Income	1,454	2,863	2,863	2,863	-	-
Transfer In - Intrafund	156,062	200,000	200,000	207,874	-	-
Total Other Funds	\$157,516	\$202,863	\$202,863	\$210,737	-	-

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REMOVAL-FILL MITIGATION FUND

**DEPARTMENT OF STATE LANDS
REMOVAL-FILL MITIGATION FUNDS
2023 - 2025**

Director

113 Positions

110.78 FTE

Deputy Director

38 Positions

36.28 FTE

Removal-Fill Mit. Fund 0

Positions

0.50 FTE

**DEPARTMENT OF STATE LANDS
REMOVAL-FILL MITIGATION FUNDS
2025-2027**

Director

145 Positions
137.98 FTE

Deputy Director (Operations)

57 Positions
52.64 FTE

Removal-Fill Mit. Fund 0

Positions
0.50 FTE

POP 500

1 Positions (PERM)
0.76 FTE

POP 502

1 Positions (PERM)
0.76 FTE

BUDGET NARRATIVE

Oregon Removal-Fill Mitigation Fund - Program Unit 013

EXECUTIVE SUMMARY

Long-Term Strategic Focus

The Removal-Fill Mitigation Fund Program Unit directly advances the Department's *Thriving Oregon* strategic goal, which emphasizes supporting thriving communities with a legacy of healthy, resilient, and accessible natural resources. Identified outcomes for the Thriving Oregon goal include *enhanced lands and waters* and *widespread stewardship of lands and waters* – the Removal-Fill Mitigation Fund helps achieve both those outcomes.

Program Contact

Bill Ryan, 541-261-0336, bill.ryan@dsl.oregon.gov

Program Overview

When impacts to wetlands and waterways occur as part of removal-fill activity, compensatory mitigation is required to replace the resource lost. Purchasing mitigation credits directly from the Department of State Lands is one mitigation option. DSL deposits credit payments to the Removal-Fill Mitigation Fund, which provides grants for mitigation projects that replace the resources lost.

Program Funding

This program has a requested budget of \$2,725,001. The program provides funding for 2 positions/2.02 full-time equivalent (FTE).

Program Description

Aquatic habitats such as wetlands, streams, lakes, rivers, estuaries, must be replaced when lost, damaged, or destroyed. Compensatory mitigation is the replacement of these resources. Requiring this replacement of lost aquatic habitats is how the Department can authorize impacts and still meet Oregon's goal of no net loss.

Oregon law requires compensatory mitigation to replace aquatic resources lost during removal and fill of materials in wetlands and waterways. Mitigation can be accomplished through permittee-led mitigation projects; by purchasing credits from private mitigation banks; or through payment to DSL for mitigation credits. The Department offers two types of mitigation credits: payment in-lieu credits and in-lieu fee credits. Payment in-lieu credits satisfy state mitigation requirements and are available for all areas of the state. In-lieu fee credits satisfy both state and federal mitigation requirements and are available only in areas of the state approved by the U.S. Army Corps

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of Engineers.

Payments for both mitigation credit types are collected in the Mitigation Fund, then awarded via grants or contracts to third parties for construction of mitigation projects to replace the impacted aquatic resources. Mitigation projects are located in the same watershed as the impacted aquatic resources.

The program contributes to Department strategic goals of *Thriving Oregon* and *Exceptional Service*.

Who is Served: Mitigation of impacts to waters and wetlands benefits all Oregon communities by replacing important ecological and societal benefits provided by aquatic systems. Mitigation projects funded by DSL are strategically located within impacted watersheds to meet regional conservation priorities, address issues identified in watershed assessments, provide habitat corridors, or add to the effectiveness of nearby protected natural areas.

The program also provides removal-fill permit applicants with an alternative for conducting required mitigation, and provides organizations such as watershed councils, land trusts and local governments with funds to support construction of mitigation sites. These funds are often invested in the local community through engineering services, supplies and skilled labor.

How Service is Delivered: When mitigation credits are purchased from DSL, the funds are deposited into the Mitigation Fund. Funds are provided to third parties to design, construct, and monitor wetland and waterway mitigation projects. Projects proposed for funding are reviewed – either by a Department mitigation team or by the U.S. Army Corps of Engineers and an interagency review team, depending on which type of credit is funding the project.

Partners: Partnerships are key to successful program outcomes. The project selection process uses existing conservation plans, thereby contributing to the implementation of local and regional plans that aim to sustain the environmental, economic and social well-being of Oregon for future generations. In addition, most approved projects involve funding from multiple sources, which has the effect of incorporating conservation priorities from other natural resource funding agencies.

The program involves a wide array of partners, including grantees, an interagency team for federal in-lieu fee credit projects, and funding partners. Partners include the U.S. Forest Service; Clean Water Services in Washington County; nonprofits and land trusts such as the McKenzie River Land Trust and North Coast Land Conservancy; and watershed councils such as the Tualatin Riverkeepers, Salmon-Drift Creek Watershed Council and Clackamas River Basin Council. State agency partners include the Oregon Department of Fish and Wildlife, Department of Transportation, and Department of Environmental Quality.

Cost Drivers: Demand for mitigation credits and funds available for projects in a specific watershed impact program operation costs. It

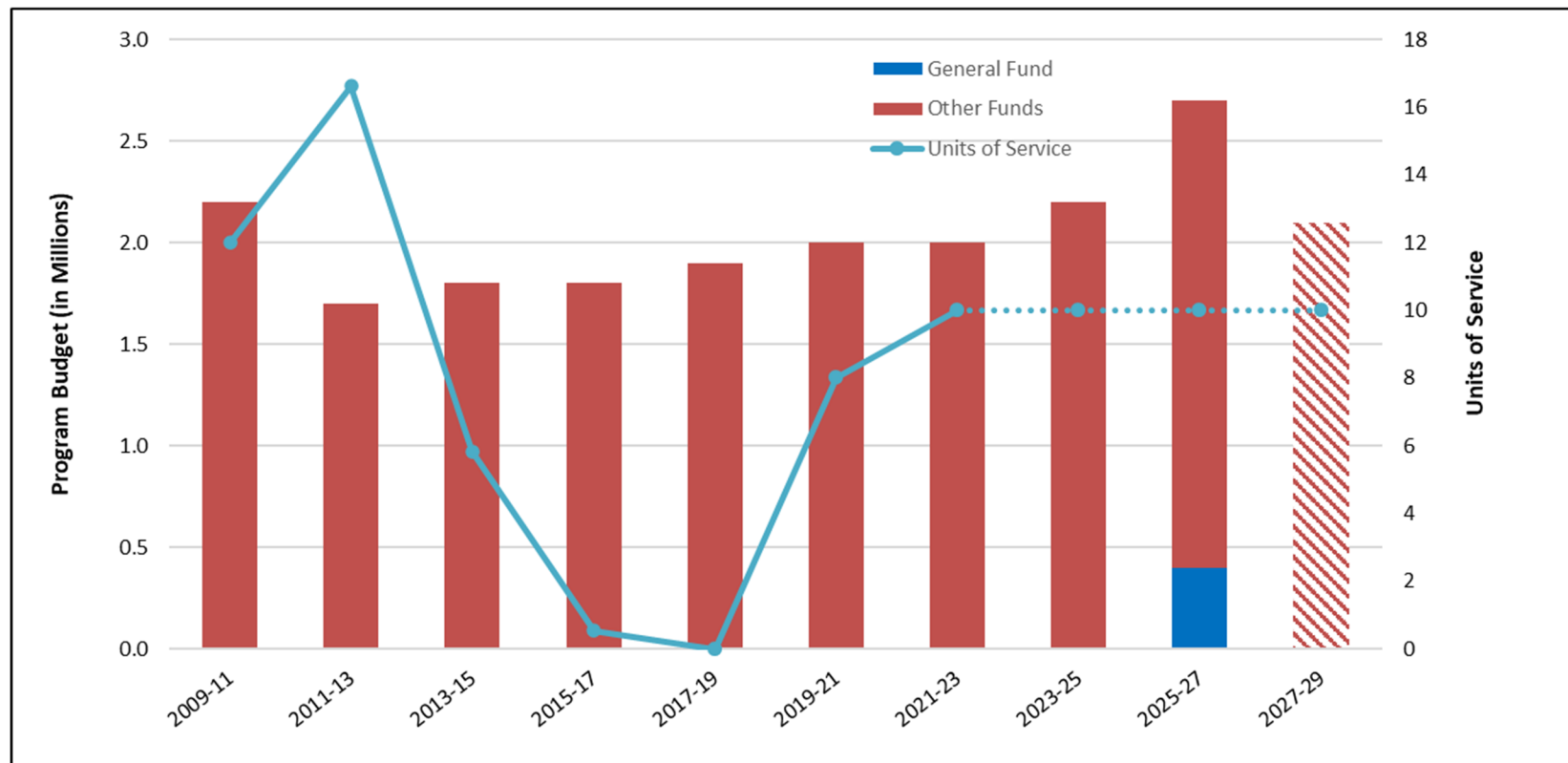
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may take many years to accumulate sufficient funds in some watersheds, and a high level of staff effort is required to locate suitable mitigation projects. Older deposits may be insufficient to implement a project at today's prices. Overall, suitable projects have become harder to locate.

Improving Performance: As discussed in the Program Performance section below, the availability of appropriate projects affects the Agency's ability to disperse funds to support mitigation projects.

Program Performance

In 2007, DSL established Key Performance Measure #11 to commit 100 percent of the funds received to mitigation project grants within one year. This target has not been met since 2014.



Units of service are mitigation credits produced through the grant program. The dotted bars are projected data.

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Committing funds received each year is challenging. DSL receives deposits to the fund every year but only disperses funds as sufficient funds accumulate in a watershed and projects are identified and approved. Identification of viable projects has been difficult, and staff resources to seek new projects has been reduced to focus on other duties, including approval and oversight of private mitigation banks. Staff continues to seek opportunities for projects in watersheds where funds and associated mitigation obligation is highest.

The Department has identified multiple strategies for enhancing program performance to specifically support increased housing production and is proposing policy option packages to fund implementation in 2025-27.

Enabling Legislation/Program Authorization

The Mitigation Fund is authorized in ORS 196.625-665. Applicants for removal-fill permits are required to provide compensatory mitigation for the adverse effects of their projects. The Mitigation Fund provides applicants with an additional mitigation payment option.

Funding Streams

The program is currently funded from Other Funds; DSL accepts funds in lieu of physical mitigation and expends funds for mitigation projects. The Department is requesting General Fund to increase availability of cost-effective mitigation options and to ensure adequate staff capacity for timely program services – see below.

Significant Proposed Program Changes from 2023-25

Increased Services to Address Housing Production Needs

On January 1, 2023, Governor Kotek signed Executive Order 23-04 which set housing production goals at 36,000 homes per year across the state to address Oregon’s current housing shortage and to keep pace with projected population growth.

The Department is proposing three packages to advance Housing Production Advisory Council recommendations for expansion of DSL’s in-lieu fee programs in priority areas around the state, as well as to support housing production across the state:

- *Package 500.* This package helps communities prepare land for housing production by ensuring adequate planning assistance and timely review for aquatic resource inventories needed to identify buildable lands and expand urban growth boundaries. The package adds an Aquatic Resource Planner position to improve service to local jurisdictions for wetland and waterway resource planning. The amount requested is \$221,288. *Note – the title of this package and the program unit it appears in is*

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incorrect in the ARB. The correct title is Wetland Planning Support, and the package should be in the Common School Fund Program Unit, not the Removal Fill Mitigation Fund Program Unit. These issues will be corrected in the Governor's Budget.

- *Package 501.* This package supports housing production by increasing the availability of cost-effective options for mitigating loss of wetlands and waters during development and adding staff to ensure adequate capacity for timely review of mitigation proposals. This adds seven new positions, contracts with experts to support mitigation planning needs, and funds construction of mitigation projects in high-need areas by adding \$5 million in unencumbered funds to the Removal-Fill Mitigation Fund. The total request is \$11,431,195 General Fund. *Note – the title of this package and the program unit it appears in is incorrect in the ARB. The correct title is Wetland Mitigation Support, and the package should be in the Removal Fill Mitigation Fund Program Unit, not the Common School Fund Program Unit. These issues will be corrected in the Governor's Budget.*
- *Package 502* facilitates regulatory approvals for housing development by adding a dedicated staff position to focus on housing-related permits. The request is \$221,288 General Fund. *Note – this POP is in the Removal Fill Mitigation Fund Program Unit.*

BUDGET NARRATIVE

ESSENTIAL PACKAGES

Oregon Removal-Fill Mitigation Fund

Purpose

The essential packages present budget adjustments needed to bring the base budget to Current Service Level (CSL), the calculated cost of continuing legislatively approved programs into the 2025-27 biennium.

How Achieved

Package 010: adjusts for vacancies and non-PICS personal services amounts using the standard adjustment and calculation factors specified in the budget instructions. Adjustments resulted in a decrease of \$6,840 Other Funds.

Package 031: adjusts the costs of Goods and Services based on the standard inflation factor of 4.2 percent as published in the budget instructions. The resulting Services and Supplies increase in this Program Unit is \$84,881.

Staffing Impact

There was no staffing impact in this budget program relating to essential packages.

Revenue Source

Other Funds.

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Lands, Dept of State

Cross Reference Name: Oregon Wetlands Revolving Fund

Pkg: 010 - Vacancy Factor and Non-ORPICS Personal Services

Cross Reference Number: 14100-013-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Personal Services							
Pension Obligation Bond	-	-	(889)	-	-	-	(889)
Mass Transit Tax	-	-	87	-	-	-	87
Vacancy Savings	-	-	(6,038)	-	-	-	(6,038)
Total Personal Services	-	-	(\$6,840)	-	-	-	(\$6,840)
Total Expenditures							
Total Expenditures	-	-	(6,840)	-	-	-	(6,840)
Total Expenditures	-	-	(\$6,840)	-	-	-	(\$6,840)
Ending Balance							
Ending Balance	-	-	6,840	-	-	-	6,840
Total Ending Balance	-	-	\$6,840	-	-	-	\$6,840

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Lands, Dept of State
Pkg: 031 - Standard Inflation

Cross Reference Name: Oregon Wetlands Revolving Fund
Cross Reference Number: 14100-013-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Instate Travel	-	-	518	-	-	-	518
Out of State Travel	-	-	104	-	-	-	104
Employee Training	-	-	311	-	-	-	311
Office Expenses	-	-	155	-	-	-	155
Telecommunications	-	-	127	-	-	-	127
Data Processing	-	-	78	-	-	-	78
Employee Recruitment and Develop	-	-	26	-	-	-	26
Agency Program Related S and S	-	-	29,300	-	-	-	29,300
Other Services and Supplies	-	-	987	-	-	-	987
Expendable Prop 250 - 5000	-	-	52	-	-	-	52
IT Expendable Property	-	-	104	-	-	-	104
Total Services & Supplies	-	-	\$31,762	-	-	-	\$31,762
Capital Outlay							
Office Furniture and Fixtures	-	-	53	-	-	-	53
Total Capital Outlay	-	-	\$53	-	-	-	\$53
Special Payments							
Dist to Non-Gov Units	-	-	53,066	-	-	-	53,066
Total Special Payments	-	-	\$53,066	-	-	-	\$53,066

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Essential and Policy Package Fiscal Impact Summary - BPR013

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Lands, Dept of State
Pkg: 031 - Standard Inflation

Cross Reference Name: Oregon Wetlands Revolving Fund
Cross Reference Number: 14100-013-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Total Expenditures							
Total Expenditures	-	-	84,881	-	-	-	84,881
Total Expenditures	-	-	\$84,881	-	-	-	\$84,881
Ending Balance							
Ending Balance	-	-	(84,881)	-	-	-	(84,881)
Total Ending Balance	-	-	(\$84,881)	-	-	-	(\$84,881)

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Essential and Policy Package Fiscal Impact Summary - BPR013

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POLICY PACKAGE 500

HH-Wetland Mitigation Support

Removal-Fill Mitigation Fund Program Unit

Please note: the title of this package and the program unit it appears in is incorrect in the ARB. The correct title is Wetland Planning Support, and the package should be in the Common School Fund Program Unit, not the Removal Fill Mitigation Fund Program Unit. These issues will be corrected in the Governor's Budget.

Purpose

This package helps communities prepare land for housing production by ensuring adequate planning assistance and timely review for aquatic resource inventories needed to identify buildable lands and expand urban growth boundaries.

How Achieved

Lands within a proposed urban growth boundary expansion area may be restricted from development due to the presence of wetlands.

Land use planning under Goal 5 requires that wetland areas be identified through a Local Wetlands Inventory (LWI), including a determination of which wetlands are locally significant. Locally significant wetlands may be removed from the buildable lands inventory if they are protected from development through local codes.

Many communities do not have a LWI, and will need one for the urban growth boundary expansion process. Additionally, more than half of the approximately 100 existing DSL-approved LWIs are at least 20 years old and need to be updated. DSL currently has only one Aquatic Resource Planner coordinating on Goal 5 requirements with the Department of Land Conservation and Development (DLCD) and serving as a wetland planning resource for all regional and local governments statewide.

This package adds an Aquatic Resource Planner position to improve service to local jurisdictions for wetland and waterway resource planning, including timely review of LWIs and identification of locally significant wetlands needed for urban growth boundary expansions and more accurate buildable lands inventories.

Staffing Impact

This package adds 1 FTE permanent Natural Resource Specialist 4 position.

Quantifying Results

The overall goal is timely review of LWIs submitted for DSL review and approval and increased technical support and planning assistance for local communities. DSL will establish new metrics to track and evaluate both timeliness of review and availability of planning assistance. New aquatic resource planning metrics will be reported in the Aquatic Resource Management Program annual report. Results are anticipated to include the number of local governments engaged, outreach opportunities held, new LWIs approved, new LWIs added to the Statewide Wetlands Inventory, and the timeliness of LWI reviews.

Enhanced Racial Equity Analysis

Outcomes: This POP would establish dedicated staffing and technical assistance capacity at DSL to support local governments seeking to increase their housing production with land use processes making land ready for housing production. This POP will improve timely assistance to local jurisdictions that need to update, expand, or create new local wetlands inventories to expand their urban growth boundaries or otherwise increase housing production. The specific intent is to prioritize support, using internal procedures to be developed, for communities with identified affordable housing needs, including underserved or BIPOC communities that have been subject to historic harms with regards to housing opportunities. Increased staffing will improve the number of outreach and engagement meetings and LWI reviews that DSL completes. This will result in better information for local communities to locate and plan development while maintaining significant wetlands and other waters that can help meet climate goals and improve availability of services such as clean and abundant water, green spaces, and reduced flooding.

Racial Equity Strategy: Information about communities with high need for affordable housing provided by DLCD or others can be used to prioritize how POP resources are allocated and prioritized. DSL is developing a framework with the help of a steering committee to identify priority areas for establishing mitigation credits based on consideration of housing needs, environmental justice, and state aquatic habitat priorities. This framework can also be used to prioritize support for LWI reviews. Racial disparities in the lack of affordable housing and homelessness are commonly recognized.

Accountability to Racially Equitable Outcomes: DSL maintains a repository of approved LWIs on our website and is in process of adding these to the Statewide Wetlands Inventory as a statewide GIS database. New LWIs will be added to the GIS database layer as they are approved. GIS mapping will allow better access to LWIs for community planning, including the ability to overlay information on affordable housing needs and environmental justice to address racial equity. DSL currently responds to requests for technical support and LWI reviews in the order they are received, and DSL has not previously evaluated program outcomes based on race and ethnicity. This POP, and the framework being developed with a steering committee, will incorporate housing needs and environmental justice data, ideally as GIS data layers, to help DSL develop a procedure that considers affordable housing needs, thus improving program evaluation and administration for racial equity.

Administering Resources: This POP is in support of a staff position that will assist local communities in planning development to include wetlands and other waters as part of state wetland conservation goals. We anticipate that local jurisdictions will take culturally specific considerations into consideration as part of any urban growth boundary expansion and regional planning work, and work with culturally responsive community-based organizations during the LWI planning and implementation process.

Revenue Source

\$221,288 General Fund.

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Lands, Dept of State
Pkg: 500 - HH-Wetland Mitigation Support

Cross Reference Name: Oregon Wetlands Revolving Fund
Cross Reference Number: 14100-013-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	221,288	-	-	-	-	-	221,288
Total Revenues	\$221,288	-	-	-	-	-	\$221,288
Personal Services							
Class/Unclass Sal. and Per Diem	131,400	-	-	-	-	-	131,400
Empl. Rel. Bd. Assessments	57	-	-	-	-	-	57
Public Employees' Retire Cont	27,647	-	-	-	-	-	27,647
Social Security Taxes	10,052	-	-	-	-	-	10,052
Paid Family Medical Leave Insurance	526	-	-	-	-	-	526
Worker's Comp. Assess. (WCD)	33	-	-	-	-	-	33
Flexible Benefits	33,573	-	-	-	-	-	33,573
Total Personal Services	\$203,288	-	-	-	-	-	\$203,288
Services & Supplies							
Instate Travel	8,000	-	-	-	-	-	8,000
Employee Training	3,000	-	-	-	-	-	3,000
Office Expenses	1,000	-	-	-	-	-	1,000
Telecommunications	1,000	-	-	-	-	-	1,000
IT Expendable Property	5,000	-	-	-	-	-	5,000
Total Services & Supplies	\$18,000	-	-	-	-	-	\$18,000

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ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Lands, Dept of State
Pkg: 500 - HH-Wetland Mitigation Support

Cross Reference Name: Oregon Wetlands Revolving Fund
Cross Reference Number: 14100-013-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Total Expenditures							
Total Expenditures	221,288	-	-	-	-	-	221,288
Total Expenditures	\$221,288	-	-	-	-	-	\$221,288
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-
Total Positions							
Total Positions							1
Total Positions	-	-	-	-	-	-	1
Total FTE							
Total FTE							0.76
Total FTE	-	-	-	-	-	-	0.76

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Cross Reference Number: 14100-013-00-00-00000

Agency Request Budget

Package Number: 500

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1411104	1442289		AX C8504 A P	NATURAL RESOURCE SPECIALIST	30	PF	0	3	7,200	0	0	0	0	0.00
1411104	1442289		AX C8504 A P	NATURAL RESOURCE SPECIALIST	30	PF	18.25	3	7,200	131,400	71,888	203,288	1	0.76
General Funds										131,400	71,888	203,288		
Lottery Funds										0	0	0		
Other Funds										0	0	0		
Federal Funds										0	0	0		
Total Funds										131,400	71,888	203,288	1	0.76

BUDGET NARRATIVE

POLICY PACKAGE 502

HH - Single Point of Contact

Removal-Fill Mitigation Fund Program Unit

Purpose

This package facilitates regulatory approvals for housing development by adding a dedicated staff position to focus on housing-related permits.

How Achieved

Currently, wetland delineation reports and applications for removal-fill permits are reviewed in the order received by DSL, by staff assigned to the county where a project is located. Having a dedicated Housing Liaison position will ensure timely review of housing projects, housing-specific expertise, and coordination with similar staff at other state agencies.

Staffing Impact

This package adds 1 FTE permanent Natural Resource Specialist 4 position.

Quantifying Results

The overall goal is quicker processing of housing-related wetland delineation reports and removal-fill permit applications to support increased housing production. DSL will establish metrics to track and evaluate timeliness of housing-related decisions. New removal-fill program housing production metrics will align with agency Key Performance Measures and program progress indicators, and be reported in the Aquatic Resource Management Program annual report. Results are anticipated to include the number of housing-related wetland delineation report reviews and average response time, and the number of housing-related removal-fill permits decisions and average response time.

Enhanced Racial Equity Analysis

Outcomes: A Housing Liaison will improve the timeliness, consistency, communication and interagency coordination for regulatory approvals specific to housing development projects. We will target 60-day reviews for wetland delineations and 90 days for a permit decision for housing development projects. The average response time across all project types in fiscal year 2024 was 81 days for wetland delineations and 94 days for individual permits, and by statute DSL has 120 days for each. The specific intent is to support development of affordable housing that is needed in many communities, including underserved or BIPOC communities that have been subject to historic harms with regards to housing opportunities.

Racial Equity Strategy: Racial disparities in the lack of affordable housing and houselessness are commonly recognized. Information provided by the applicant in the wetland delineation report or permit application stating that the project is for affordable housing will be used to prioritize review of these documents.

Accountability to Racially Equitable Outcomes: DSL has not previously evaluated program outcomes by race and ethnicity. Project location information is collected through the application process for both wetland delineations and permit applications and entered in DSL's database.

DSL is also planning to add both historic and new wetland delineation study areas to the Statewide Wetlands Inventory as a GIS database by 2027. This information can be used in a GIS project to overlay information from other sources on affordable housing needs and environmental justice to address racial equity outcomes.

Administering Resources: This POP is in support of a staff position that will focus on wetland delineations and permits for housing developments. The permit application process includes local land use review and approval from the appropriate planning body. DSL anticipates that local jurisdictions will include culturally specific considerations as part of their regional planning work.

Revenue Source

\$221,288 General Fund.

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Lands, Dept of State
Pkg: 502 - HH-Single Point of Contact

Cross Reference Name: Oregon Wetlands Revolving Fund
Cross Reference Number: 14100-013-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	221,288	-	-	-	-	-	221,288
Total Revenues	\$221,288	-	-	-	-	-	\$221,288
Personal Services							
Class/Unclass Sal. and Per Diem	131,400	-	-	-	-	-	131,400
Empl. Rel. Bd. Assessments	57	-	-	-	-	-	57
Public Employees' Retire Cont	27,647	-	-	-	-	-	27,647
Social Security Taxes	10,052	-	-	-	-	-	10,052
Paid Family Medical Leave Insurance	526	-	-	-	-	-	526
Worker's Comp. Assess. (WCD)	33	-	-	-	-	-	33
Flexible Benefits	33,573	-	-	-	-	-	33,573
Total Personal Services	\$203,288	-	-	-	-	-	\$203,288
Services & Supplies							
Instate Travel	8,000	-	-	-	-	-	8,000
Employee Training	3,000	-	-	-	-	-	3,000
Office Expenses	1,000	-	-	-	-	-	1,000
Telecommunications	1,000	-	-	-	-	-	1,000
IT Expendable Property	5,000	-	-	-	-	-	5,000
Total Services & Supplies	\$18,000	-	-	-	-	-	\$18,000

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ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Lands, Dept of State
Pkg: 502 - HH-Single Point of Contact

Cross Reference Name: Oregon Wetlands Revolving Fund
Cross Reference Number: 14100-013-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Total Expenditures							
Total Expenditures	221,288	-	-	-	-	-	221,288
Total Expenditures	\$221,288	-	-	-	-	-	\$221,288
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-
Total Positions							
Total Positions							1
Total Positions	-	-	-	-	-	-	1
Total FTE							
Total FTE							0.76
Total FTE	-	-	-	-	-	-	0.76

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Cross Reference Number: 14100-013-00-00-00000

Agency Request Budget

Package Number: 502

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1411112	1442305		AX C8504 A P	NATURAL RESOURCE SPECIALIST	30	PF	18.25	3	7,200	131,400	71,888	203,288	1	0.76
General Funds										131,400	71,888	203,288		
Lottery Funds										0	0	0		
Other Funds										0	0	0		
Federal Funds										0	0	0		
Total Funds										131,400	71,888	203,288	1	0.76

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Lands, Dept of State
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Agency Number: 14100

Cross Reference Number: 14100-013-00-00-00000

<i>Source</i>	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Leg Approved Budget	2025-27 Agency Request Budget	2025-27 Governor's Budget	2025-27 Leg. Adopted Budget
Other Funds						
Non-business Lic. and Fees	1,049,246	1,121,104	1,121,104	1,121,104	-	-
Interest Income	156,226	131,886	131,886	150,000	-	-
Transfer In - Intrafund	-	1,203,059	1,203,059	1,203,059	-	-
Total Other Funds	\$1,205,472	\$2,456,049	\$2,456,049	\$2,474,163	-	-

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OREGON OCEAN SCIENCE TRUST

**DEPARTMENT OF STATE LANDS
OREGON OCEAN SCIENCE TRUST
2023-2025**

Director

113 Positions

110.78 FTE

Admin. Deputy Director

29 Positions

29.00 FTE

Oregon Ocean Science Trust

0 Positions

0.00 FTE

**DEPARTMENT OF STATE LANDS
OREGON OCEAN SCIENCE TRUST
2025-2027**

Director

145 Positions

137.98 FTE

Admin. Deputy Director

35 Positions

33.56 FTE

Oregon Ocean Science Trust

0 Positions

0.00 FTE

Oregon Ocean Science Trust – Program Unit 014

EXECUTIVE SUMMARY

Long-Term Strategic Focus

The Oregon Ocean Science Trust is guided by a [2023-2038 Strategic Action Plan](#) that includes strategies to enhance capacity to conduct high-priority ocean and coastal research, ensure sustainable funding, strengthen communications and outreach, and enhance administrative capacity.

Program Contact

Jean Straight, 503-689-3957; jean.straight@dsl.oregon.gov

Program Overview

The Oregon Ocean Science Trust (OOST) secures and distributes funding to promote ocean and coastal knowledge, research, and monitoring to ensure the sustainable use of Oregon's resources, enhance coastal resilience, and support long-term ocean health for all Oregonians.

Program Funding

This program unit has no Agency requested budget. There are no positions or full-time employees in this program area. Past funding has been provided via Legislative action – *see program description below*.

Program Description

The 2013 Legislature established the Oregon Ocean Science Trust and Fund through Senate Bill 747. The Trust is composed of five voting members appointed by the State Land Board, and two nonvoting members from the Legislature (one Senator and one Representative).

The duties of the Trust are:

- **Research and monitoring:** promote peer-reviewed, competitive research and monitoring that leads to increased knowledge and understanding of Oregon's ocean and coastal resources.
- **Innovation and collaboration:** promote innovative, collaborative, community-oriented, multi-institutional approaches to research and monitoring related to Oregon's ocean and coastal resources.
- **Enhanced capacity:** enhance the state's capacity for peer-reviewed scientific ocean and coastal research.

- **Grant program:** subject to available funding, establish and execute a competitive grant program to conduct research and monitoring related to Oregon's ocean and coastal resources.

The Oregon Legislature in 2021 and 2022 allocated funding to the OOST for competitive research grants. House Bill 3114 (2021) allocated \$1.1 million to the OOST to address ocean acidification and hypoxia and the risks it poses to the state's economy and ecosystems. The grant funding awarded to-date will address ocean acidification and hypoxia in a variety of ways, from developing best management practices that help conserve and restore submerged aquatic vegetation while supporting healthy shellfish populations and aquaculture, to better understanding ecosystem function in subtidal and intertidal marine reserves. House Bill 5202 (2022) provided \$1 million in additional funding to the OOST research grant program. Those additional funds were used for science and monitoring on nearshore keystone species, including sea otters, nearshore marine ecosystems, kelp and eelgrass habitat, and sequestration of blue carbon.

The Department of State Lands provides administrative support for the meetings of the Trust as needed. The Oregon Ocean Science Fund is established in the State Treasury.

Program Performance

The OOST *2023-2038 Strategic Action Plan* identifies specific strategies, each with an established performance metric, in thematic areas of *enhancing capacity* to conduct high priority ocean and coastal research, ensure *sustainable funding*, strengthen *communications and outreach*, and enhancing *administration*.

The OOST competitive grants program is also required to be evaluated regularly by the Ocean Policy Advisory Council's Science and Technical Advisory Committee. The evaluation is based on criteria developed by the committee in consultation with the OOST. Evaluation results are required to be communicated to the Oregon State Legislature, the State Land Board and the public.

Research project timelines, milestones, and reporting requirements are established in grant agreements. Data and information collected or created under OOST grants must be publicly visible and made accessible in a timely manner at no cost.

Enabling Legislation/Program Authorization

The Oregon Ocean Science Trust is authorized in ORS 196.565-570; OAR 141-141-0110 to 141-141-0180 governs OOST policies, the competitive grant process, data management and reporting requirements, and other administrative program requirements.

Funding Streams

The OOST receives funds through the Oregon Ocean Science Fund, which is established in the Oregon State Treasury and is separate and distinct from the General Fund and the Common School Fund. Past funding sources have included Legislatively approved allocation of

General Fund. OOST may also receive donations from private individuals and organizations via OOST partner the Oregon Community Foundation, a 501(c)(3) nonprofit.

Significant Proposed Program Changes from 2023-25

None.

BUDGET NARRATIVE

ESSENTIAL PACKAGES

Oregon Ocean Science Trust

Purpose

The essential packages present budget adjustments needed to bring the base budget to Current Service Level (CSL), the calculated cost of continuing legislatively approved programs into the 2023-25 biennium.

How Achieved

Package 022: The purpose of this package is to phase out one-time budget package costs from the 2023-25 Legislatively Approved Budget. This package phases out \$1,172,019 Other Funds.

Staffing Impact

There was no staffing impact in this budget program relating to essential packages.

Revenue Source

Other Funds.

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Lands, Dept of State
Pkg: 022 - Phase-out Pgm & One-time Costs

Cross Reference Name: Oregon Ocean Science Trust
Cross Reference Number: 14100-014-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Professional Services	-	-	(1,172,019)	-	-	-	(1,172,019)
Total Services & Supplies	-	-	(\$1,172,019)	-	-	-	(\$1,172,019)
Total Expenditures							
Total Expenditures	-	-	(1,172,019)	-	-	-	(1,172,019)
Total Expenditures	-	-	(\$1,172,019)	-	-	-	(\$1,172,019)
Ending Balance							
Ending Balance	-	-	1,172,019	-	-	-	1,172,019
Total Ending Balance	-	-	\$1,172,019	-	-	-	\$1,172,019

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Lands, Dept of State
2025-27 Biennium

Agency Number: 14100

Cross Reference Number: 14100-014-00-00-00000

<i>Source</i>	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Leg Approved Budget	2025-27 Agency Request Budget	2025-27 Governor's Budget	2025-27 Leg. Adopted Budget
Other Funds						
Interest Income	-	-	-	100,000	-	-
Donations	-	-	-	280,000	-	-
Transfer In - Intrafund	5,392	1,000,000	1,172,019	1,172,019	-	-
Total Other Funds	\$5,392	\$1,000,000	\$1,172,019	\$1,552,019	-	-

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ABANDON AND DERELICT VESSELS AND CAMPING

**DEPARTMENT OF STATE LANDS
ABANDONED DERELICT VESSEL
2023-2025**

Director

113 Positions

110.78 FTE

Deputy Director (Operations)

38 Positions

36.28 FTE

Abandoned Derelict Vessel

0 Positions

0.00 FTE

**DEPARTMENT OF STATE LANDS
ABANDONED DERELICT VESSEL
2025-2027**

Director

145 Positions

137.98 FTE

Deputy Director (Operations)

57 Positions

52.64 FTE

Abandoned Derelict Vessel

0 Positions

0.00 FTE

POP 202

4 Positions (PERM)

3.76 FTE

Abandoned and Derelict Vessels and Camping – Program Unit 015

EXECUTIVE SUMMARY

Long-Term Strategic Focus

The Abandoned and Derelict Vessel Program seeks to address the impacts of hazardous boats and ships on Oregon-owed waterways and the statutory Common School Fund, which for decades bore the cost of vessel cleanups. This program directly advances the Department's *Supporting Schools* strategic goal, which focuses on increasing net revenue to the Common School Fund, and the Department's *Thriving Oregon* strategic goal, which focuses on supporting thriving communities and a legacy of healthy, resilient, and accessible natural resources.

Program Contact

Bill Ryan, 541-261-0336, bill.ryan@dsl.oregon.gov

Program Overview

Abandoned and derelict vessels seriously impact the use and enjoyment of Oregon's public waterways. The Abandoned and Derelict Vessels and Camping Program Unit leads the Department's work to address these issues, including implementation of the state's new Abandoned and Derelict Vessel Program, and supports ongoing collaboration with government agency and community partners to develop long-term solutions for safe and healthy waterways.

Program Funding

This program has an agency request budget of \$ 11,151,895 Other Funds – *see Policy Option Package 202*. Funding for this program was provided in HB 5029, which allocated funds from the Polychlorinated Biphenyls Remediation and Restitution Account (Monsanto Account) to the Department for deposit into the Oregon Abandoned and Derelict Vessel Fund. There are 4 positions/3.76 FTE in this program unit.

Program Description

There are hundreds of hazardous boats and ships in Oregon's public waterways, including large tugboats, barges, and former military vessels as well as recreational vessels like sailboats and motorboats. These abandoned and derelict vessels (ADV) seriously threaten the health and safety of our rivers, lakes, and ocean by contaminating water and degrading habitat, damaging property, and creating navigational hazards. Since 2017, almost \$19 million from the statutory Common School Fund was spent removing hazardous vessels from public waterways.

As the backlog of hazardous vessels on public waterways increased, the need for a comprehensive program that created long-term, financially sustainable solutions became acute. In April 2023, the State Land Board directed the Department to take urgent action in collaborating with State agency partners and stakeholders to develop a statewide program to address hazardous vessels and proposed legislative action. In June 2023, the Oregon Legislature passed HB 2914 – establishing an ADV program at the Department in consultation with the Oregon State Marine Board, Department of Environmental Quality, and Parks and Recreation Department. Passage of HB 5029 allocated \$18.76 million from the Monsanto settlement for deposit into the newly established Oregon Abandoned and Derelict Vessel Fund.

Who is Served: Many Oregon rivers, lakes, and other waterways are publicly owned and open to all for navigation, fishing, commerce, and recreation. The Department’s oversight of those Oregon-owned waterways, and efforts to address ADVs, long-term camping, and other issues benefits all Oregonians.

How Service is Delivered: In 2023, the Department began an extensive stakeholder and community engagement process to develop a framework for the new ADV Program. Completed in April 2024, [the framework linked here](#) guides the work of staff and partners for near-term actions and long-term solutions. The framework identifies core focus areas and captures key challenges that must be considered and addressed as well as commitments for the Department in establishing the new program. The focus for 2025-27 is implementing the framework, removing vessels from Oregon-owned waterways using remaining initial funding, and working on methods to prevent these vessels from becoming a public nuisance and burden.

Program Partners: Partners are essential to this work, including state agency partners – OSMB, DEQ, and OPRD – as well as federal and local agency partners, boating organizations, recreation groups, environmental groups, ports, marinas, and businesses. These partners bring expertise and perspective to ADV efforts and may also contribute funding or other resources. Ongoing partnership is also essential to successful implementation of multiple program elements envisioned by the program framework.

Cost Drivers: Vessel removal costs are highly variable, depending on factors like size, condition, materials, hazard abatement, location and transportation needs, and available options for dismantling and disposal. There can sometimes be unforeseen and costly challenges during the removal process. Emergency action to address immediate hazards may also be necessary, and result in an unexpected cost.

Additional Program Considerations: People are using ADVs for shelter in communities throughout Oregon. Multiple DSL programs, including the ADV Program, work closely with partners and communities to address the impacts of long-term camping. This includes monitoring and responding to unauthorized uses, engaging with people living on and along waterways, and cleanups.

Program Justification

Establishing a statewide ADV program is a priority in the Department's *2022-27 Strategic Plan*, contributing to strategic goals of *Supporting Schools* and a *Thriving Oregon*. The *Supporting Schools* strategic goal focuses on increasing net revenue for schools, with *mitigating financial risks* as an identified outcome and pursuing funding for removal of commercial ADVs as an identified strategy. Launch of the ADV program is one of eight initiatives included in an FY23-24 strategic *Action Plan* project to address the statutory Common School Fund's subsidy of the Department's wetlands and waterways programs. Protecting DSL-managed lands and waters from the impacts of increasing or unauthorized uses is also an identified strategy in the *enhanced lands and waters* outcome of the *Thriving Oregon* goal.

Progress on the *Supporting Schools* strategic goal is measured through the Department's revenue-related Key Performance Measures. Securing a sustainable funding source for full implementation of the ADV program and ongoing operations directly benefits KPM #1, which tracks the annual increase in waterway and other program revenues deposited to the Common School Fund.

Program Performance

The program's strategic progress objective is described above. Additional performance metrics for this new program will be established in 2025-27, in consultation with state agencies and other partners.

Enabling Legislation/Program Authorization

Oregon Admission Act (Section 2); ORS 274: submersible and submerged lands; ORS 830.908 to 830.948: abandoned and derelict vessels; OAR 141-082-0260 (3) and (6): management and use of submerged and submersible lands.

Funding Streams

The 2025-27 funding source is Other Funds – specifically a one-time allocation of Department of Justice Monsanto settlement funds appropriated in 2023. No new monies are being requested, but a legislative concept is anticipated to seek a permanent funding source. The Department also anticipates that other funding streams, such as those available to partner entities, may also be used to support removal of some vessels but identification of such funding will occur as vessel-specific removal plans are developed.

Significant Proposed Program Changes from 2023-25

None. The Department's requested program budget implements the state's Abandoned and Derelict Vessel Program as initially established in the previous biennium, using funding previously provided.

BUDGET NARRATIVE

ESSENTIAL PACKAGES

Abandoned and Derelict Vessels and Camping

Purpose

The essential packages present budget adjustments needed to bring the base budget to Current Service Level (CSL), the calculated cost of continuing legislatively approved programs into the 2023-25 biennium.

How Achieved

Package 022: The purpose of this package is to phase out one-time budget package costs from the 2023-25 Legislatively Approved Budget. This package phases out \$18,763,236 Other Funds.

Staffing Impact

There was no staffing impact in this budget program relating to essential packages.

Revenue Source

Other Funds.

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Lands, Dept of State
Pkg: 022 - Phase-out Pgm & One-time Costs

Cross Reference Name: Abandoned and Derelict Vessels and Camping
Cross Reference Number: 14100-015-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Instate Travel	-	-	(15,000)	-	-	-	(15,000)
Office Expenses	-	-	(3,000)	-	-	-	(3,000)
Telecommunications	-	-	(3,000)	-	-	-	(3,000)
Professional Services	-	-	(18,727,236)	-	-	-	(18,727,236)
Other Services and Supplies	-	-	(15,000)	-	-	-	(15,000)
Total Services & Supplies	-	-	(\$18,763,236)	-	-	-	(\$18,763,236)
Total Expenditures							
Total Expenditures	-	-	(18,763,236)	-	-	-	(18,763,236)
Total Expenditures	-	-	(\$18,763,236)	-	-	-	(\$18,763,236)
Ending Balance							
Ending Balance	-	-	18,763,236	-	-	-	18,763,236
Total Ending Balance	-	-	\$18,763,236	-	-	-	\$18,763,236

BUDGET NARRATIVE

POLICY PACKAGE 202

Abandoned and Derelict Vessels Program

Abandoned and Derelict Vessels and Camping Program Unit

Purpose

This package implements the state's Abandoned and Derelict Vessel Program, which addresses the impact of hazardous vessels on Oregon's publicly owned waterways and the statutory Common School Fund, which historically funded vessel removals.

How Achieved

There are hundreds of hazardous boats and ships in Oregon's public waterways, including large tugboats, barges, and former military vessels as well as recreational vessels like sailboats and motorboats. These abandoned and derelict vessels (ADV) seriously threaten the health and safety of our rivers, lakes, and ocean by contaminating water and degrading habitat, damaging property, and creating navigational hazards. Since 2017, almost \$19 million from the statutory Common School Fund had been spent removing hazardous vessels from public waterways.

In 2023, the Oregon Legislature passed HB 2914, establishing an ADV program at the Department in consultation with the Oregon State Marine Board, Department of Environmental Quality, and Parks and Recreation Department. The 2023 passage of HB 5029 allocated \$18.76 million from the Monsanto settlement for deposit into the newly established Oregon Abandoned and Derelict Vessel Fund.

This package funds program operations for 2025-27, including vessel removal, and makes permanent three limited duration positions and adds a permanent risk evaluation position. No new monies are being requested, but a legislative concept is being advanced to seek a sustainable permanent funding source.

Staffing Impact

This package makes permanent three limited duration positions: 1 Natural Resource Protection & Sustainability Manager 2; 1 Project Manager 3; 1 Procurement Specialist 3. This package adds one permanent 1 Natural Resource Specialist 4 position.

Quantifying Results

Securing a sustainable funding source for full implementation of the ADV program and ongoing operations directly benefits KPM #1, which tracks the annual increase in waterway and other program revenues deposited to the Common School Fund. Additional performance metrics for this new program will be established in 2025-27, in consultation with state agencies and other partners.

Revenue Source

\$ 11,151,895 Other Funds.

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Lands, Dept of State

Cross Reference Name: Abandoned and Derelict Vessels and Camping

Pkg: 202 - Abandoned and Derelict Vessels Program

Cross Reference Number: 14100-015-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Personal Services							
Class/Unclass Sal. and Per Diem	-	-	711,648	-	-	-	711,648
Empl. Rel. Bd. Assessments	-	-	273	-	-	-	273
Public Employees' Retire Cont	-	-	149,730	-	-	-	149,730
Social Security Taxes	-	-	54,441	-	-	-	54,441
Paid Family Medical Leave Insurance	-	-	2,847	-	-	-	2,847
Worker's Comp. Assess. (WCD)	-	-	159	-	-	-	159
Flexible Benefits	-	-	160,797	-	-	-	160,797
Total Personal Services	-	-	\$1,079,895	-	-	-	\$1,079,895
Services & Supplies							
Instate Travel	-	-	32,000	-	-	-	32,000
Employee Training	-	-	12,000	-	-	-	12,000
Office Expenses	-	-	4,000	-	-	-	4,000
Telecommunications	-	-	4,000	-	-	-	4,000
Professional Services	-	-	10,000,000	-	-	-	10,000,000
IT Expendable Property	-	-	20,000	-	-	-	20,000
Total Services & Supplies	-	-	\$10,072,000	-	-	-	\$10,072,000
Total Expenditures							
Total Expenditures	-	-	11,151,895	-	-	-	11,151,895
Total Expenditures	-	-	\$11,151,895	-	-	-	\$11,151,895

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Essential and Policy Package Fiscal Impact Summary - BPR013

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Lands, Dept of State

Cross Reference Name: Abandoned and Derelict Vessels and Camping

Pkg: 202 - Abandoned and Derelict Vessels Program

Cross Reference Number: 14100-015-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Ending Balance							
Ending Balance	-	-	(11,151,895)	-	-	-	(11,151,895)
Total Ending Balance	-	-	(\$11,151,895)	-	-	-	(\$11,151,895)
Total Positions							
Total Positions							4
Total Positions	-	-	-	-	-	-	4
Total FTE							
Total FTE							3.76
Total FTE	-	-	-	-	-	-	3.76

2025-27 Biennium

Cross Reference Number: 14100-015-00-00-00000

Agency Request Budget

Package Number: 202

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1411093	1442222		AX C0438 A P	PROCUREMENT & CONTRACT SPE	29	PF	24	3	6,861	164,664	90,423	255,087	1	1.00
1411094	1442223		MMN X0856 A P	PROJECT MANAGER 3	32	PF	24	3	8,658	207,792	102,968	310,760	1	1.00
1411095	1442224		MMS X7464 A P	NATURAL RESOURCE PROTECTIO	33X	PF	24	3	8,658	207,792	102,968	310,760	1	1.00
1411096	1442225		AX C8504 A P	NATURAL RESOURCE SPECIALIST	30	PF	18.25	3	7,200	131,400	71,888	203,288	1	0.76
General Funds										0	0	0		
Lottery Funds										0	0	0		
Other Funds										711,648	368,247	1,079,895		
Federal Funds										0	0	0		
Total Funds										711,648	368,247	1,079,895	4	3.76

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Lands, Dept of State
2025-27 Biennium

Agency Number: 14100

Cross Reference Number: 14100-015-00-00-00000

<i>Source</i>	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Leg Approved Budget	2025-27 Agency Request Budget	2025-27 Governor's Budget	2025-27 Leg. Adopted Budget
Other Funds						
Transfer In - Intrafund	-	-	-	18,763,236	-	-
Tsfr From Administrative Svcs	-	18,763,236	18,763,236	-	-	-
Total Other Funds	-	\$18,763,236	\$18,763,236	\$18,763,236	-	-

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Detail of LF, OF, and FF Revenues - BPR012

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ELLIOTT STATE RESEARCH FOREST

**DEPARTMENT OF STATE LANDS
ELLIOTT STATE RESEARCH FOREST
2023-2025**

Director

113 Positions

110.78 FTE

Deputy Director (Land)

34 Positions

33.5 FTE

Elliott State Research Forest

0 Positions

0.00 FTE

**DEPARTMENT OF STATE LANDS
ELLIOTT STATE RESEARCH FOREST
2025-2027**

Director

145 Positions

137.98 FTE

Deputy Director (Land)

37 Positions

36.02 FTE

Elliott State Research Forest

0 Positions

0.00 FTE

POP 214

2 Positions (LD)

2.00 FTE

Elliott State Research Forest – Program Unit 016

EXECUTIVE SUMMARY

Long-Term Strategic Focus

Establishing the Elliott State Research Forest is one of five focus projects in the Department's *2022-27 Strategic Plan*. This program directly advances the Department's *Thriving Oregon* strategic goal, which focuses on supporting thriving communities and a legacy of healthy, resilient, and accessible natural resources.

Program Contact

Brett Brownscombe, 971-600-8475, brett.brownscombe@dsl.oregon.gov

Program Overview

The Elliott State Research Forest (ESRF) is being established across 83,000 acres of contiguous state public forest land on Oregon's South Coast as a nationally and internationally relevant center for forest science and management that also contributes to Oregon-based conservation, climate change objectives, recreation, education, equity, and economies.

Program Funding

Placeholder – the Department is developing the 2025-27 ESRF budget in consultation with stakeholders and partners, for inclusion in the Governor's Budget.

Program Description

The Hanis (Coos) and Quuiich (Lower Umpqua) people are the original people and stewards of the lands referred to as the Elliott State Forest, which was established northeast of Coos Bay in 1930 as Oregon's first state forest.

For decades, the Elliott was locked in controversy. Its management was conscribed by timber revenue production for the State Common School Fund, and environmental protection lawsuits resulted in curtailment of timber harvest. A forest that once contributed millions to public schools was costing the Common School Fund millions to maintain. Oregonians had different and often competing ideas for the forest's future.

With State Land Board, legislative, and community leadership, a new vision for the forest emerged. By approving \$100 million in bonds

(2019) and investing \$121 million in General Funds (2022), the Oregon Legislature compensated the Common School Fund for the forest and created a clear path for creation of a research forest focused on achieving multiple public values. The Elliott State Forest is now being transformed to a publicly owned research forest, a nationally important center for science that also contributes to Oregon-based conservation, climate change objectives, recreation, education, equity, and economies.

The ESRF will be officially established in the current biennium, with full implementation of the ESRF as a program of the Department in 2025-27.

The mission of the ESRF is to create an enduring, publicly owned, world-class research forest that advances and supports forest health, climate resilience, carbon sequestration, biodiversity conservation, recovery of imperiled species, water quality and quantity, recreational opportunities, active management that benefits forest products and local economies, as well as scientific research that improves knowledge of forest management's role in achieving these qualities. The forest will be managed to promote collaboration, partnerships, inclusive public processes, and equity, in line with an applicable Habitat Conservation Plan approved under the Endangered Species Act, a Forest Management Plan approved by the State Land Board, and mission and management policies adopted by the State Land Board based on prior Legislative direction.

Ensuring accountability, transparency, and meaningful engagement is critical to operating the Elliott as a public research forest. In April 2024, the State Land Board approved the [Elliott State Research Forest Oversight Structure](#). In June 2024, the Land Board appointed the first members of the Elliott State Research Forest Board with oversight responsibilities for the Elliott. DSL seeks also to meaningfully engage Tribal governments, other government entities, people and groups with expertise and perspectives regarding the forest, a lead research partner and other potential partners, and the public.

Potential ESRF Headquarters Site

The former site of Shutter Creek Correctional Institution near North Bend has been secured as the potential headquarters for the ESRF. The 49-acre property was acquired by the Department at no cost through the federal Public Benefits Conveyance Program. The property is anticipated to serve as the headquarters for the ESRF and other potential partnerships, pending the outcome of a visioning and redevelopment planning process. The Department will advance this process in 2025-27 with federal funding secured for the property's security, maintenance, and renovation – *see POP 214, Shutter Creek Carry Forward*.

Program Justification

An 83,000-acre publicly owned research forest located in some of the nation's most productive forest land, the ESRF provides unmatched opportunities for long-term study and integrated forest management approaches at a large scale, with relevance well beyond the forest's footprint.

The ESRF directly and significantly contributes to identified outcomes of the Department's *Thriving Oregon* strategic goal, including *Enhanced Lands and Waters*, *Widespread Stewardship of Lands and Waters*, and *Increased Opportunities for Teachers and Students*.

In addition to achieving Department-specific goals, ESRF will advance management practices and policy-relevant science on issues of urgent state, national, and global importance to human values on forest landscapes. This includes:

- Climate change adaptation and forest carbon.
- Forest health, wildfire dynamics, and resilience.
- Biodiversity conservation for federally listed and other species, habitat, and water quality.
- Sustainable timber production, forestry and economic innovation.
- Integration of Indigenous Knowledge and approaches with Western forestry and science.

For example, the Department is advancing what could be the West Coast's largest public land voluntary forest carbon market project on the forest. Integrating a carbon project, a regulatory Habitat Conservation Plan, timber production, recreation, education, and Indigenous interests within a research forest construct is part of the forest's unique innovation. Carbon project advancement would not inhibit or constrain proposed research, and in addition to carbon sequestration, timber harvest and research objectives, such a project creates a diversified revenue stream relevant to testing new forest management business models.

Program Performance

Performance metrics for this new program will be established in 2025-27, in consultation with the State Land Board, ESRF Board of Directors, and program partners.

Enabling Legislation/Program Authorization

Oregon Constitution, Article VIII, Section 5, specifies the State Land Board is responsible for managing lands placed under their jurisdiction by law; ORS 273.045, authorizing the Department of State Lands to exercise the administrative functions of the State Land Board; ORS 530.450 to ORS 530.520, authority for management of the Elliott State Forest.

Funding Streams

Placeholder – the Department is developing the 2025-27 ESRF budget in consultation with stakeholders and partners, for inclusion in the Governor's Budget.

Significant Proposed Program Changes from 2023-25

Placeholder – the Department is developing the 2025-27 ESRF budget in consultation with stakeholders and partners, for inclusion in the Governor's Budget.

BUDGET NARRATIVE

ESSENTIAL PACKAGES

Elliott State Research Forest

Purpose

The essential packages present budget adjustments needed to bring the base budget to Current Service Level (CSL), the calculated cost of continuing legislatively approved programs into the 2023-25 biennium.

How Achieved

Package 022: The purpose of this package is to phase out one-time budget package costs from the 2023-25 Legislatively Approved Budget; this phases out \$4,002,152 General Fund.

Staffing Impact

There was no staffing impact in this budget program relating to essential packages.

Revenue Source

General Fund.

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Lands, Dept of State
Pkg: 022 - Phase-out Pgm & One-time Costs

Cross Reference Name: Elliot State Research Forest
Cross Reference Number: 14100-016-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	(4,002,152)	-	-	-	-	-	(4,002,152)
Total Revenues	(\$4,002,152)	-	-	-	-	-	(\$4,002,152)
Services & Supplies							
Professional Services	(4,002,152)	-	-	-	-	-	(4,002,152)
Total Services & Supplies	(\$4,002,152)	-	-	-	-	-	(\$4,002,152)
Total Expenditures							
Total Expenditures	(4,002,152)	-	-	-	-	-	(4,002,152)
Total Expenditures	(\$4,002,152)	-	-	-	-	-	(\$4,002,152)
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

BUDGET NARRATIVE

POLICY PACKAGE 214

Shutter Creek Carry Forward

Elliott State Research Forest Program Unit

Purpose

This package carries forward Federal Funds awarded for exploration of a potential Elliott State Research Forest headquarters site near North Bend.

How Achieved

The former site of Shutter Creek Correctional Institution has been secured as the potential headquarters for the Elliott State Research Forest (ESRF). The 49-acre property was acquired by the Department in 2023 at no cost through the federal Public Benefits Conveyance Program.

The property is anticipated to serve as the headquarters for the ESRF and a center for other potential partnerships of relevance to the region's communities and economy, pending the outcome of a visioning and redevelopment planning process the Department will advance. Senator Jeff Merkley and Senator Ron Wyden secured \$4 million for property security, maintenance, renovations and rehabilitation in Congress' fiscal year 2023 omnibus appropriations package, which will support the redevelopment process. The proposed headquarters could potentially include laboratory, classroom, dormitory and office spaces, and may also house potential partnerships with Tribal and other local entities.

This package supports carrying forward funding for ongoing security, maintenance and initial redevelopment work for the site, including limited duration maintenance positions and funding for Department of Justice legal services and contracted professional services.

Staffing Impact

This package continues two limited duration Facility Specialist positions.

Quantifying Results

This package supports broader work to establish the ESRF, which is a focus project in the Department's *2022-27 Strategic Plan*. ESRF workplan progress is tracked and regular updates provided to the State Land Board. The ESRF project is mapped to the *Supporting Schools* strategic goal, which focuses on increasing net revenue to Common School Fund. Securing alternative funding sources, including federal funding, for the Elliott and other DSL-managed lands significantly advances the Department's strategic work as well as revenue-focused Key Performance Measures. Establishing the ESRF also supports the *Thriving Oregon* strategic goal, which focuses on enhancing DSL-managed lands, encouraging widespread stewardship, and creating opportunities for education and learning.

Revenue Source

\$2,086,084 Federal Funds.

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Lands, Dept of State
Pkg: 214 - Shutter Creek

Cross Reference Name: Elliot State Research Forest
Cross Reference Number: 14100-016-00-00-00000

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Personal Services							
Class/Unclass Sal. and Per Diem	-	-	-	197,568	-	-	197,568
Empl. Rel. Bd. Assessments	-	-	-	144	-	-	144
Public Employees' Retire Cont	-	-	-	41,568	-	-	41,568
Social Security Taxes	-	-	-	15,114	-	-	15,114
Paid Family Medical Leave Insurance	-	-	-	790	-	-	790
Worker's Comp. Assess. (WCD)	-	-	-	84	-	-	84
Flexible Benefits	-	-	-	84,816	-	-	84,816
Total Personal Services	-	-	-	\$340,084	-	-	\$340,084
Services & Supplies							
Instate Travel	-	-	-	16,000	-	-	16,000
Employee Training	-	-	-	6,000	-	-	6,000
Office Expenses	-	-	-	2,000	-	-	2,000
Telecommunications	-	-	-	2,000	-	-	2,000
Professional Services	-	-	-	750,000	-	-	750,000
Fuels and Utilities	-	-	-	240,000	-	-	240,000
Facilities Maintenance	-	-	-	720,000	-	-	720,000
IT Expendable Property	-	-	-	10,000	-	-	10,000
Total Services & Supplies	-	-	-	\$1,746,000	-	-	\$1,746,000
Total Expenditures							
Total Expenditures	-	-	-	2,086,084	-	-	2,086,084
Total Expenditures	-	-	-	\$2,086,084	-	-	\$2,086,084

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Essential and Policy Package Fiscal Impact Summary - BPR013

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Lands, Dept of State
Pkg: 214 - Shutter Creek

Cross Reference Name: Elliot State Research Forest
Cross Reference Number: 14100-016-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Ending Balance							
Ending Balance	-	-	-	(2,086,084)	-	-	(2,086,084)
Total Ending Balance	-	-	-	(\$2,086,084)	-	-	(\$2,086,084)
Total Positions							
Total Positions							2
Total Positions	-	-	-	-	-	-	2
Total FTE							
Total FTE							2.00
Total FTE	-	-	-	-	-	-	2.00

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1411115	1442313		AX C4012 A P	FACILITY MAINTENANCE SPECIALI	18	LF	24	3	4,116	98,784	71,258	170,042	1	1.00
1411116	1442314		AX C4012 A P	FACILITY MAINTENANCE SPECIALI	18	LF	24	3	4,116	98,784	71,258	170,042	1	1.00
General Funds										0	0	0		
Lottery Funds										0	0	0		
Other Funds										0	0	0		
Federal Funds										197,568	142,516	340,084		
Total Funds										197,568	142,516	340,084	2	2.00

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Lands, Dept of State
2025-27 Biennium

Agency Number: 14100
Cross Reference Number: 14100-016-00-00-00000

Source	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Leg Approved Budget	2025-27 Agency Request Budget	2025-27 Governor's Budget	2025-27 Leg. Adopted Budget
Federal Funds	-	-	-	2,086,084	-	-
Total Federal Funds	-	-	-	\$2,086,084	-	-

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SOUTH SLOUGH NATIONAL ESTUARINE RESEARCH RESERVE

**DEPARTMENT OF STATE LANDS
SOUTH SLOUGH NATIONAL ESTUARINE
RESEARCH RESERVE
2023 - 2025**

Director

113 Positions

110.78 FTE

Deputy Director (Land)

34 Positions

33.5 FTE

South Slough National Estuarine

20 Positions

19.00 FTE

Operations

7 Positions

7.00 FTE

Education

11 Positions

10.00 FTE

POP 107

1 Positions (PERM)

1.00 FTE

Pkg. 801

1 Positions (LD)

1.00 FTE

**DEPARTMENT OF STATE LANDS
SOUTH SLOUGH NATIONAL ESTUARINE
RESEARCH RESERVE
2025-2027**

Director

145 Positions

137.98 FTE

Deputy Director (Land)

37 Positions

36.02 FTE

South Slough National Estuarine

22 Positions

20.52 FTE

Operations

7 Positions

7.00 FTE

Education

12 Positions

11.00 FTE

POP 203

2 Positions (PERM)

1.52 FTE

Pkg. 801

1 Positions (LD)

1.00 FTE

Slough National Estuarine Research Reserve – Program Unit 030

EXECUTIVE SUMMARY

Long-Term Strategic Focus

South Slough National Estuarine Research Reserve's programming and decision-making is guided by two key planning documents: the Department's 2022-2027 Strategic Plan and the Reserve's 2017-2022 Management Plan. South Slough Reserve directly advances the *Thriving Oregon* strategic plan goal, which emphasizes how the Department's stewardship supports communities with a legacy of healthy, resilient, and accessible natural resources. Identified outcomes for the Thriving Oregon goal include *Widespread Stewardship of Lands and Waters* and *Increased Opportunities for Teachers and Students* – the Reserve significantly supports achieving both those outcomes. The South Slough Reserve management plan outlines a Reserve-specific vision, mission, and overarching goals as well as a detailed strategic planning framework linked to the Reserve's priority focus areas of *Climate Change, Habitat Protection and Restoration, and Invasive Species*.

Program Contact

Patricia Fox, 971-720-0897, patricia.fox@dsl.oregon.gov

Program Overview

South Slough Reserve is a protected natural area and center for coastal education, research, stewardship, and training. The Reserve was designated in 1974 as the first of 30 national estuarine research reserves around the nation. Today, South Slough Reserve manages and studies nearly 7,000 acres of natural area, including forests, salt marshes, mudflats, and channels of weaving waterways.

Program Funding

This program has an agency request budget of \$4,196,913 Other Funds and \$4,325,973 Federal Funds for a total budget of \$8,522,886. There are 22 positions and 20.52 full-time equivalent (FTE) employees in this program unit.

Program Description

South Slough Reserve is managed through a partnership between DSL and the National Oceanic and Atmospheric Administration (NOAA). Oregon's participation in the National Estuarine Research Reserve System was formalized, and DSL designated as the state partner, by the Oregon Legislature in 1974.

The Reserve encompasses a mixture of open water channels, tidal and freshwater wetlands, riparian areas and forested uplands. In the

decades since its founding, South Slough Reserve has grown in the depth and scope of its programs and has developed facilities, including the South Slough Reserve Visitor Center and trail systems, to meet the needs of visitors and staff. Management priorities in the Reserve's 2017-2022 Management Plan include climate change, habitat protection and restoration, and invasive species.

The Reserve is guided by a nine-member, Governor-appointed Management Commission chaired by the DSL Director. The Reserve consistently receives praise from NOAA for excellence in management and operations, with Reserve plans, programs, and staff regularly recognized.

South Slough Reserve is located on the traditional lands of the Miluk Coos people who have managed these lands for abundance since time immemorial. We recognize the continued connection of the Confederated Tribes of the Coos, Lower Umpqua and Siuslaw Indians, Coquille Indian Tribe, and Confederated Tribes of Siletz Indians to these lands and waters and the Tribes' ongoing stewardship of this important place.

Who is Served: The benefits of South Slough Reserve's work to enhance scientific and public understanding of estuaries and improve estuarine management extend statewide, often reaching nationally and even globally.

Oregonians are directly served through education provided to a wide variety of groups, including coastal decision makers, students and teachers, interns and volunteers, community members and natural resource professionals in the lower Columbian biogeographic region of Oregon and northern California. Training participants typically include watershed councils, planning agencies, Tribes, port districts, natural resource agencies and habitat restoration practitioners. All programs at the Reserve provide data and information to national and regional organizations.

The Reserve also contributes to Oregon's economy. A 2021 NOAA report on economic contributions of national estuarine research reserves found spending by the Reserve and its visitors supports more than 66 jobs and infuses the economy of Coos County with more than \$6.2 million in revenue.

How Service is Delivered: Reserve programs include Education, Research and Monitoring, Coastal Training, and Stewardship. These programs help people of all ages learn about estuaries and coastal watersheds; provide scientific information for coastal planning, resource management, and decision-making; conduct research and monitor ecological change over time; and manage and maintain Reserve land and facilities. These efforts collectively enhance scientific and public understanding of estuaries and contribute to improved estuarine management.

The Education Program serves teachers, students, and community members from the local area, across Oregon, and beyond. During the 2023 calendar year, the Education team provided regular school programming, such as classroom visits and field trips, for 2,120 students;

community classes and outreach events for 3,206 people; and after school, spring break, or summer break programs for 117 kids.

The Research and Monitoring Program improves scientific understanding of estuaries and coastal watersheds through application of research, monitoring, and education to inform coastal management. In 2023, Reserve staff and partners conducted 36 research and monitoring projects.

The Coastal Training Program provides training and technical assistance to coastal decision makers, natural resource managers, and restoration practitioners to support science-based coastal and estuarine management. During 2023, the Coastal Training Program offered eight trainings attended by a total of 125 participants. Topics explored included accessible trail design; GIS remote sensing techniques and climate change impacts; biochar kiln usage and demonstration; creating defensible space around structures; and installing beaver dam analogs for restoration.

The Stewardship Program connects people to place, strengthens relationships with lands and waters, provides opportunities for people to contribute to the wellbeing of coastal watersheds, and facilitates co-stewardship with sovereign Tribal Nations on ancestral lands. In 2023, the stewardship team actively engaged with 460 students; involved 23 community members in stewardship activities; provided public presentations to 245 people; and partnered with more than 41 local natural and/or cultural resource professionals.

The Stewardship team is leading the Wasson Creek Restoration Project, a unique watershed-scale restoration project that has been decades in the planning. Over \$3.5 million has been received for implementation and monitoring of the project – see *Policy Option Package 210* for additional information about federal funding being carried forward for the project. Much of this funding is supporting jobs through hiring contractors and researchers, providing internships, and supporting staff at the Reserve.

Program Partners: South Slough Reserve is an active state agency partner with many collaborative working relationships. The Reserve team works closely with sovereign Tribal Nations; natural and cultural resource agencies and organizations; port authorities; national coastal management organizations; aquaculture, fisheries, wetlands and forestry professionals; universities, schools, and teachers; state education initiatives and regional economic development organizations. The Reserve's research and stewardship programs are highly engaged in community-driven projects and regional land management efforts.

The Reserve has also established internship and volunteer programs. In partnership with the Friends of South Slough non-profit organization, the Reserve has secured external funding for an internship program and invested in volunteer recruitment and training to build community support and supplement work by staff. The volunteer program expands staff capacity, and contributes to research, education and stewardship projects, as well as facilities maintenance.

Reserve staff strive to give the public an opportunity to make meaningful connections to South Slough Reserve through volunteer and

internship opportunities as well as informational outreach events around the community. In turn, volunteers and interns provide support and assistance to the Reserve by helping fulfill its operational, research, stewardship, and education goals. From January to December 2023, 49 volunteers and interns put in 4,795 hours valued at \$151,419.

Cost Drivers: While federal funding has remained relatively stable over the years, any change in federal priorities could affect the partnership between DSL and NOAA, increasing the state's cost of service delivery. Reserve staff continually seek outside funding sources to further support the work of the Reserve. Cost of goods and services also impacts operational costs, an issue DSL is seeking to address this biennium with Policy Option Package 206.

Program Justification

South Slough Reserve contributes to the Department's *Thriving Oregon* strategic goal, directly supporting goal outcomes including:

Widespread Stewardship of Lands and Waters: The Reserve manages nearly 7,000 acres of wetlands, waterways and uplands for purposes of education, research and "public trust rights" that include recreation, navigation and fisheries. The South Slough Visitor Center is dedicated to helping visitors learn about estuaries and coastal watersheds, and the Reserve's system of hiking and paddle trails allows visitors to connect to one of Oregon's most dynamic landscapes. Information produced from research and monitoring at the Reserve is transferred to the education, outreach, stewardship and coastal training programs that are able to provide diverse educational products for a wide variety of customers, including land managers. Reserve staff also serve as technical advisors to various natural resource agencies and groups throughout the state.

The Reserve also provides scientific information that informs best practices for natural resource management regionally and as part of the nationwide National Estuarine Research Reserve System. With climate change being an important management priority for the Reserve, staff are engaged in several research and education efforts related to understanding the impacts of climate change in coastal areas, providing accurate communication about climate change, and promoting resilience-based management practices. As a result, the work of the Reserve contributes to Oregon's climate change efforts as well as to improved watershed health and coastal management.

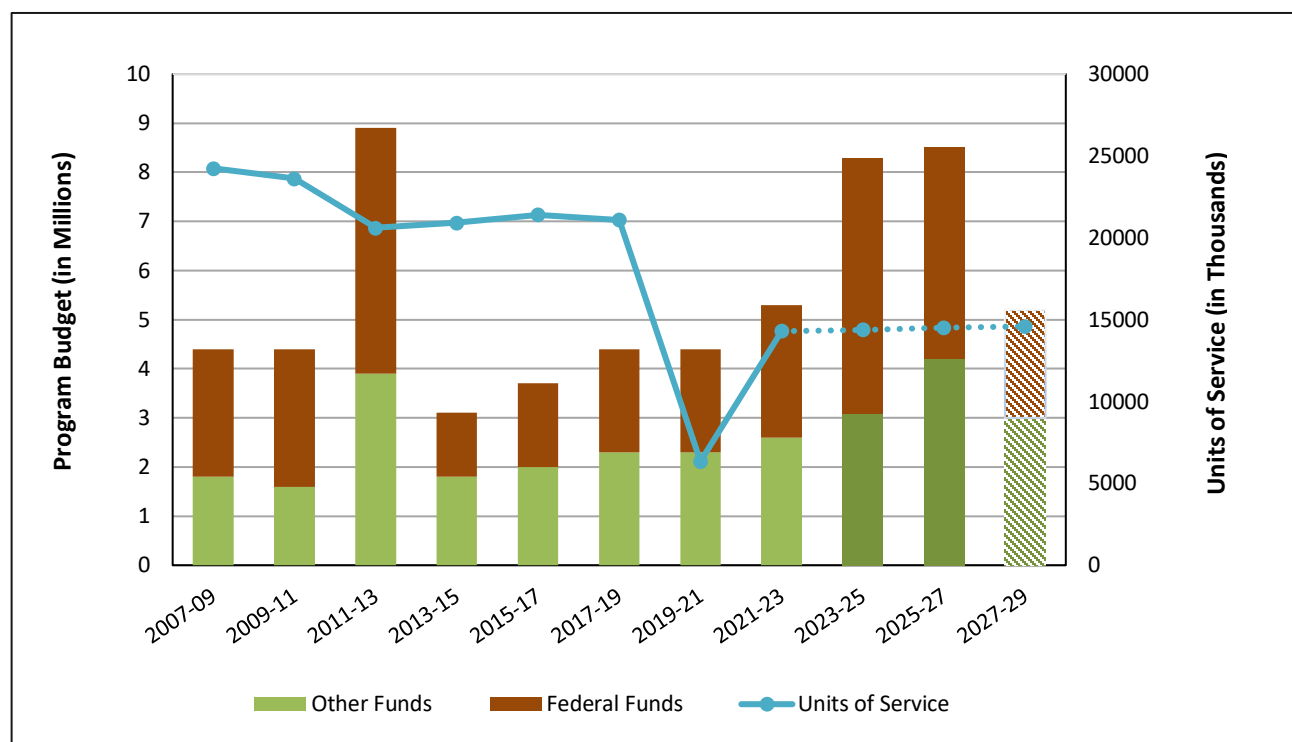
Increased Opportunities for Teachers and Students: Reserve programs, classes, workshops, events, research and stewardship projects are geared toward improved understanding of coastal wetlands and watersheds, and improved management of natural resources. The Reserve directly serves K-12 and university students by providing classroom lessons and educational fieldtrip opportunities to give students first-hand, science-based experiences in coastal environments. The Reserve provides experiential, science-based teacher training workshops, as well as curriculum and tools to extend their learning into the classroom.

Program Performance

Reserve Key Performance Measures (KPMs) include 1) Reducing the Reserve's reliance on funding from the Common School Fund by

leveraging grants from external sources; and 2) Percentage of SSNERR education programs that use structured assessment process surveys to provide information and decision support services responsive to audience needs. *Note: A new performance measure is being proposed to capture the total number of people served annually, rather than percentage of structured assessment process surveys. This proposed KPM offers a meaningful, straightforward metric to capture the direct reach of educational programs.*

The units of service below indicate number of customers served – 14,296 for the 2021-23 biennium. Note the Reserve remained closed to the public from July 1, 2021 until May 3, 2022, which significantly impacted numbers. During that timeframe, the Visitor Center had no walk-in visitors; education contact numbers were also impacted by reduced program capacity due to COVID limitations.



Units of service are total number of customers served by South Slough Reserve (interpretive center visitors, education contacts, and interpretive and coastal training program attendees)

Enabling Legislation/Program Authorization

South Slough Reserve was created under the authority of the 1972 Coastal Zone Management Act, Section 315 as amended (16 U.S.C. 1461). The Oregon Legislature established the Reserve in 1974. It is operated with oversight by the Oregon Department of State Lands through ORS 273.553(et seq.), the Reserve's Management Commission through ORS 273.554, and federal grant-in-aid support (fi 04-4-158-12001, as amended).

Funding Streams

Reserve operations are supported by a nearly equal combination of Other Funds and Federal Funds that fund personal services and general operations. The Federal Funds are provided by NOAA through a grant-in-aid agreement. The state funding source was originally a mix of General Fund and Common School Fund investment returns; General Fund support was eliminated by the Oregon Legislature.

State funding enables the Reserve to provide high-quality programming and services to diverse audiences at little or no cost, as well as providing financial leverage to bring in a significant amount of additional revenue from NOAA and various competitive grants each year. In 2023, the Reserve brought in a total of \$1,634,744 in non-Common School Fund dollars to support the water quality monitoring program, trail improvement projects, the acquisition of a key property at the entrance to the Visitor Center, renovation and upgrades to public restrooms and exhibits, and general operations. The Reserve also brings in revenue every year from facility rentals and lodging, with the fee schedule designed to offset operation and maintenance costs for use of the facilities. The percentage of funding leveraged by the Reserve varies from year to year depending on project needs, the federal budget, and grant opportunities.

Significant Proposed Program Changes from 2023-25

Inadequate current service level resources are seriously impacting South Slough Reserve. The Reserve's multitude of services are continually strained by gaps in basic funding and staffing. The Department is proposing two policy option packages to begin addressing this problem:

- *South Slough Reserve Resources – Policy Option Package 203.* This package addresses the impacts of inadequate staffing on South Slough National Estuarine Research Reserve as an essential resource for science, learning, and exploration by adding two permanent positions and reclassifying an existing management position. *See POP 203 for a full description.*
- *South Slough Reserve Funding Gaps – Policy Option Package 206.* South Slough Reserve is experiencing rising costs in the 23-25 biennium, and a policy package is necessary to right-size the base budget. *See POP 206 for a full description.*

BUDGET NARRATIVE

ESSENTIAL PACKAGES

South Slough National Estuarine Research Reserve

Purpose

The essential packages present budget adjustments needed to bring the base budget to Current Service Level (CSL), the calculated cost of continuing legislatively approved programs into the 2025-27 biennium.

How Achieved

Package 010: adjusts for vacancies and non-PICS personal services amounts using the standard adjustment and calculation factors specified in the budget instructions. The personal service adjustments represent a reduction of \$70,886 Other Funds and \$49,502 Federal Funds for a total reduction of \$120,388.

Package 022: represents a cost reversal from the 2023-25 Legislatively Approved Budget for one-time budget package costs. This package phases out \$2,719,709 Federal Funds.

Package 031: adjusts the costs of Goods and Services based on the standard inflation factor of 4.2 percent as published in the budget instructions. The resulting Services and Supplies and Capital Outlay increase in this Program Unit is \$24,965 Other Funds and \$17,071 Federal Funds.

Package 032: allows additional inflation of 5.5 percent above the inflation in Package 031 for fuel and utility costs. The resulting increase is \$513 Other Funds.

Staffing Impact

There was no staffing impact in this budget program relating to essential packages.

Revenue Source

Other Funds and Federal Funds.

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Lands, Dept of State

Cross Reference Name: South Slough National Estuarine

Pkg: 010 - Vacancy Factor and Non-ORPICS Personal Services

Cross Reference Number: 14100-030-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Personal Services							
Temporary Appointments	-	-	308	3,567	-	-	3,875
Overtime Payments	-	-	-	154	-	-	154
Shift Differential	-	-	-	-	-	-	-
All Other Differential	-	-	395	-	-	-	395
Public Employees' Retire Cont	-	-	83	32	-	-	115
Pension Obligation Bond	-	-	(8,735)	(7,938)	-	-	(16,673)
Social Security Taxes	-	-	54	285	-	-	339
Unemployment Assessments	-	-	288	-	-	-	288
Paid Family Medical Leave Insurance	-	-	2	1	-	-	3
Mass Transit Tax	-	-	1,856	-	-	-	1,856
Vacancy Savings	-	-	(65,137)	(45,603)	-	-	(110,740)
Total Personal Services	-	-	(\$70,886)	(\$49,502)	-	-	(\$120,388)
Total Expenditures							
Total Expenditures	-	-	(70,886)	(49,502)	-	-	(120,388)
Total Expenditures	-	-	(\$70,886)	(\$49,502)	-	-	(\$120,388)
Ending Balance							
Ending Balance	-	-	70,886	49,502	-	-	120,388
Total Ending Balance	-	-	\$70,886	\$49,502	-	-	\$120,388

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Essential and Policy Package Fiscal Impact Summary - BPR013

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Lands, Dept of State
Pkg: 022 - Phase-out Pgm & One-time Costs

Cross Reference Name: South Slough National Estuarine
Cross Reference Number: 14100-030-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Instate Travel	-	-	-	(5,000)	-	-	(5,000)
Office Expenses	-	-	-	(1,000)	-	-	(1,000)
Telecommunications	-	-	-	(1,000)	-	-	(1,000)
Professional Services	-	-	-	(2,707,709)	-	-	(2,707,709)
Other Services and Supplies	-	-	-	(5,000)	-	-	(5,000)
Total Services & Supplies	-	-	-	(\$2,719,709)	-	-	(\$2,719,709)
Total Expenditures							
Total Expenditures	-	-	-	(2,719,709)	-	-	(2,719,709)
Total Expenditures	-	-	-	(\$2,719,709)	-	-	(\$2,719,709)
Ending Balance							
Ending Balance	-	-	-	2,719,709	-	-	2,719,709
Total Ending Balance	-	-	-	\$2,719,709	-	-	\$2,719,709

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ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Lands, Dept of State
Pkg: 031 - Standard Inflation

Cross Reference Name: South Slough National Estuarine
Cross Reference Number: 14100-030-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Instate Travel	-	-	782	716	-	-	1,498
Out of State Travel	-	-	364	641	-	-	1,005
Employee Training	-	-	427	1,048	-	-	1,475
Office Expenses	-	-	1,103	933	-	-	2,036
Telecommunications	-	-	747	401	-	-	1,148
Data Processing	-	-	27	501	-	-	528
Publicity and Publications	-	-	25	73	-	-	98
Professional Services	-	-	9,666	7,272	-	-	16,938
Attorney General	-	-	1,974	-	-	-	1,974
Employee Recruitment and Develop	-	-	123	290	-	-	413
Dues and Subscriptions	-	-	1	41	-	-	42
Facilities Rental and Taxes	-	-	2	-	-	-	2
Fuels and Utilities	-	-	392	1,255	-	-	1,647
Facilities Maintenance	-	-	1,364	1,497	-	-	2,861
Agency Program Related S and S	-	-	-	268	-	-	268
Other Services and Supplies	-	-	2,665	549	-	-	3,214
Expendable Prop 250 - 5000	-	-	171	1,056	-	-	1,227
IT Expendable Property	-	-	2,342	72	-	-	2,414
Total Services & Supplies	-	-	\$22,175	\$16,613	-	-	\$38,788

Capital Outlay

Technical Equipment	-	-	1,967	458	-	-	2,425
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ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Lands, Dept of State
Pkg: 031 - Standard Inflation

Cross Reference Name: South Slough National Estuarine
Cross Reference Number: 14100-030-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Capital Outlay							
Data Processing Hardware	-	-	823	-	-	-	823
Total Capital Outlay	-	-	\$2,790	\$458	-	-	\$3,248
Total Expenditures							
Total Expenditures	-	-	24,965	17,071	-	-	42,036
Total Expenditures	-	-	\$24,965	\$17,071	-	-	\$42,036
Ending Balance							
Ending Balance	-	-	(24,965)	(17,071)	-	-	(42,036)
Total Ending Balance	-	-	(\$24,965)	(\$17,071)	-	-	(\$42,036)

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ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Lands, Dept of State
Pkg: 032 - Above Standard Inflation

Cross Reference Name: South Slough National Estuarine
Cross Reference Number: 14100-030-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Fuels and Utilities	-	-	513	-	-	-	513
Total Services & Supplies	-	-	\$513	-	-	-	\$513
Total Expenditures							
Total Expenditures	-	-	513	-	-	-	513
Total Expenditures	-	-	\$513	-	-	-	\$513
Ending Balance							
Ending Balance	-	-	(513)	-	-	-	(513)
Total Ending Balance	-	-	(\$513)	-	-	-	(\$513)

BUDGET NARRATIVE

POLICY PACKAGE 203

Adequate Resources for South Slough Reserve

South Slough Reserve Program Unit

Purpose

This package addresses the impacts of inadequate staffing on South Slough National Estuarine Research Reserve as an essential resource for science, learning, and exploration.

How Achieved

An independent assessment of the Department's operations; analysis of customer and employee survey results; and evaluation of performance metrics have identified multiple areas where the Department is unable to meet performance targets, provide adequate day-to-day service, and complete strategic work to increase revenue and results. Lack of adequate funding for some programs and services is seriously impacting the Department's service to Oregon, and the health of our workplace.

South Slough Reserve's multitude of services – providing science and training, education and recreation programs, stewardship of water and land – are continually strained by gaps in basic funding and staffing.

This package begins to address those impacts by adding two essential staff positions. A project manager position will help the Reserve pursue, secure, and expend external funding. South Slough Reserve is currently exceeding performance targets for bringing in outside revenue – the KPM target is 25 percent; 46 percent of Reserve funding was outside sources in FY 23. With that success comes a need for expertise in contracting, grant reporting, and project oversight that a project manager will bring.

The package also adds an administrative position. The Reserve does not currently have a dedicated administrative position, which results in capacity of other positions being used for administrative tasks. That impacts core responsibilities of other positions, including community outreach, visitor services, and seeking and securing funding.

Staffing Impact

This package adds 2 new positions, a Project Manager and an Administrative Specialist 2; and also reclassifies an existing management position.

Quantifying Results

This package contributes to meeting multiple Strategic Plan goals, particularly *Exceptional Service*, *Supporting Schools*, and *Great Workplace*. Performance will be tracked with Key Performance Measures for securing funding sources and customer satisfaction, as well as employee satisfaction survey results.

Revenue Source

\$423,662 Other Funds.

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Lands, Dept of State
Pkg: 203 - Resources for South Slough Reserve

Cross Reference Name: South Slough National Estuarine
Cross Reference Number: 14100-030-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Personal Services							
Class/Unclass Sal. and Per Diem	-	-	248,149	-	-	-	248,149
Empl. Rel. Bd. Assessments	-	-	114	-	-	-	114
Public Employees' Retire Cont	-	-	52,211	-	-	-	52,211
Social Security Taxes	-	-	18,984	-	-	-	18,984
Paid Family Medical Leave Insurance	-	-	992	-	-	-	992
Worker's Comp. Assess. (WCD)	-	-	66	-	-	-	66
Flexible Benefits	-	-	67,146	-	-	-	67,146
Total Personal Services	-	-	\$387,662	-	-	-	\$387,662
Services & Supplies							
Instate Travel	-	-	16,000	-	-	-	16,000
Employee Training	-	-	6,000	-	-	-	6,000
Office Expenses	-	-	2,000	-	-	-	2,000
Telecommunications	-	-	2,000	-	-	-	2,000
IT Expendable Property	-	-	10,000	-	-	-	10,000
Total Services & Supplies	-	-	\$36,000	-	-	-	\$36,000
Total Expenditures							
Total Expenditures	-	-	423,662	-	-	-	423,662
Total Expenditures	-	-	\$423,662	-	-	-	\$423,662

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ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Lands, Dept of State
Pkg: 203 - Resources for South Slough Reserve

Cross Reference Name: South Slough National Estuarine
Cross Reference Number: 14100-030-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Ending Balance							
Ending Balance	-	-	(423,662)	-	-	-	(423,662)
Total Ending Balance	-	-	(\$423,662)	-	-	-	(\$423,662)
Total Positions							
Total Positions							2
Total Positions	-	-	-	-	-	-	2
Total FTE							
Total FTE							1.52
Total FTE	-	-	-	-	-	-	1.52

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Cross Reference Number: 14100-030-00-00-00000

Agency Request Budget

Package Number: 203

Position Number	Auth No	Workday Id	Classification		Classification Name			Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
10002	20780	41995	MMN	X7085	A	P	BUSINESS OPERATIONS MANAGE	31X	PF	0	1	7,128	8,088	2,353	10,441	0	0.00
1411097	1442271		MMN	X0856	A	P	PROJECT MANAGER 3	32	PF	18.25	3	8,658	158,009	79,628	237,637	1	0.76
1411098	1442272		AX	C0108	A	P	ADMINISTRATIVE SPECIALIST 2	20	PF	18.25	3	4,496	82,052	57,532	139,584	1	0.76
General Funds													0	0	0		
Lottery Funds													0	0	0		
Other Funds													248,149	139,513	387,662		
Federal Funds													0	0	0		
Total Funds													248,149	139,513	387,662	2	1.52

BUDGET NARRATIVE

POLICY PACKAGE 206

South Slough - Operational Funding Gaps

South Slough National Estuarine Research Reserve

Purpose

This package addresses a funding gap in South Slough Reserve's base budget, which has not kept pace with the cost of goods and services essential for Reserve operations.

How Achieved

South Slough Reserve is experiencing rising costs in the 2023-25 biennium. This package right-sizes the base budget for 2025-27 by increasing limitation for operational needs, including Oregon Department of Forestry fire protection costs, costs for internet and cell phones, and the standard IT replacement schedule.

Staffing Impact

None.

Quantifying Results

This package will result in South Slough Reserve's base budget being aligned with basic operational expenses, and demonstrated in budget reporting.

Revenue Source

\$390,000 Other Funds.

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Lands, Dept of State

Cross Reference Name: South Slough National Estuarine

Pkg: 206 - South Slough - Operational Funding Gaps

Cross Reference Number: 14100-030-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Professional Services	-	-	390,000	-	-	-	390,000
Total Services & Supplies	-	-	\$390,000	-	-	-	\$390,000
Total Expenditures							
Total Expenditures	-	-	390,000	-	-	-	390,000
Total Expenditures	-	-	\$390,000	-	-	-	\$390,000
Ending Balance							
Ending Balance	-	-	(390,000)	-	-	-	(390,000)
Total Ending Balance	-	-	(\$390,000)	-	-	-	(\$390,000)

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Essential and Policy Package Fiscal Impact Summary - BPR013

BUDGET NARRATIVE

POLICY PACKAGE 210

Wasson Creek Project

South Slough Reserve Program Unit

Purpose

This package carries forward federal grant funds to complete the Wasson Creek Restoration Project, a living classroom for learning from and improving restoration practices at the local, national, and global scale.

How Achieved

Wasson Creek, a 525-acre basin in the South Slough watershed of Coos County, is poised to be one of the most important classrooms for wetland restoration science in the world. The Wasson Creek Restoration Project is a unique watershed-scale restoration project that has been decades in the planning. The project will benefit fish and birds—including culturally important species such as coho salmon and lamprey and endangered species such as the marbled murrelet—as well as other wildlife and people.

More than \$3.5 million has been received from multiple federal and local partners for implementation and monitoring of the project. This package carries forward National Oceanic and Atmospheric Administration (NOAA) funding for the project; the National Estuarine Research Reserve System Habitat Protection and Restoration funds were made possible by the Bipartisan Infrastructure Law.

Staffing Impact

None.

Quantifying Results

This is a focus project in DSL's *2022-2027 Strategic Plan*, contributing primarily to the *Thriving Oregon* and *Supporting Schools* goals, and has identified major tasks and timelines that are being tracked. With funding secured and progress made, the Reserve estimates restoration project completion by March 2027.

Revenue Source

\$1.5 million Federal Funds.

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Lands, Dept of State
Pkg: 210 - Wasson Creek Project

Cross Reference Name: South Slough National Estuarine
Cross Reference Number: 14100-030-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Personal Services							
Class/Unclass Sal. and Per Diem	-	-	-	113,160	-	-	113,160
Empl. Rel. Bd. Assessments	-	-	-	72	-	-	72
Public Employees' Retire Cont	-	-	-	23,809	-	-	23,809
Social Security Taxes	-	-	-	8,657	-	-	8,657
Paid Family Medical Leave Insurance	-	-	-	453	-	-	453
Worker's Comp. Assess. (WCD)	-	-	-	42	-	-	42
Flexible Benefits	-	-	-	42,408	-	-	42,408
Total Personal Services	-	-	-	\$188,601	-	-	\$188,601
Services & Supplies							
Instate Travel	-	-	-	8,000	-	-	8,000
Employee Training	-	-	-	3,000	-	-	3,000
Office Expenses	-	-	-	1,000	-	-	1,000
Telecommunications	-	-	-	1,000	-	-	1,000
Professional Services	-	-	-	1,226,521	-	-	1,226,521
IT Expendable Property	-	-	-	5,000	-	-	5,000
Total Services & Supplies	-	-	-	\$1,244,521	-	-	\$1,244,521
Total Expenditures							
Total Expenditures	-	-	-	1,433,122	-	-	1,433,122
Total Expenditures	-	-	-	\$1,433,122	-	-	\$1,433,122

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ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Lands, Dept of State
Pkg: 210 - Wasson Creek Project

Cross Reference Name: South Slough National Estuarine
Cross Reference Number: 14100-030-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Ending Balance							
Ending Balance	-	-	-	(1,433,122)	-	-	(1,433,122)
Total Ending Balance	-	-	-	(\$1,433,122)	-	-	(\$1,433,122)
Total Positions							
Total Positions							1
Total Positions	-	-	-	-	-	-	1
Total FTE							
Total FTE							1.00
Total FTE	-	-	-	-	-	-	1.00

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Cross Reference Number: 14100-030-00-00-00000

Agency Request Budget

Package Number: 210

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1411113	1442309		AX C8501 A P	NATURAL RESOURCE SPECIALIST	21	LF	24	3	4,715	113,160	75,441	188,601	1	1.00
										0	0	0		
										0	0	0		
										0	0	0		
										113,160	75,441	188,601		
										113,160	75,441	188,601	1	1.00

BUDGET NARRATIVE

POLICY PACKAGE 216

NOAA Grant Carry Forward

South Slough Reserve Program Unit

Purpose

This package carries forward federal grant funds to allow Sough Slough National Estuarine Research Reserve to complete multiple accessibility-focused capital improvement projects.

How Achieved

South Slough Reserve applied for and received a National Oceanic and Atmospheric Administration construction award for multiple accessibility projects, including a completed public restroom renovation, exhibit updates, and installation of ADA-compatible doorways on multiple Visitor Center entrances. The project end date is June 30, 2026; this package carries forward unspent grant funds.

Staffing Impact

None.

Quantifying Results

This package will result in successful completion of NOAA grant deliverables.

Revenue Source

\$375,000 Federal Funds.

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Lands, Dept of State
Pkg: 216 - NOAA Grant Carry Forward

Cross Reference Name: South Slough National Estuarine
Cross Reference Number: 14100-030-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Professional Services	-	-	-	375,000	-	-	375,000
Total Services & Supplies	-	-	-	\$375,000	-	-	\$375,000
Total Expenditures							
Total Expenditures	-	-	-	375,000	-	-	375,000
Total Expenditures	-	-	-	\$375,000	-	-	\$375,000
Ending Balance							
Ending Balance	-	-	-	(375,000)	-	-	(375,000)
Total Ending Balance	-	-	-	(\$375,000)	-	-	(\$375,000)

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Lands, Dept of State
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Agency Number: 14100

Cross Reference Number: 14100-030-00-00-00000

<i>Source</i>	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Leg Approved Budget	2025-27 Agency Request Budget	2025-27 Governor's Budget	2025-27 Leg. Adopted Budget
Other Funds						
Non-business Lic. and Fees	-	1,080	1,080	1,080	-	-
Federal Revenues	115,912	70,805	70,805	85,000	-	-
Charges for Services	124,183	34,076	34,076	65,000	-	-
Rents and Royalties	6,116	9,460	9,460	5,000	-	-
Donations	30,000	-	-	2,000	-	-
Other Revenues	32,881	1,876	186,764	50,000	-	-
Transfer In - Intrafund	2,800,000	2,866,684	2,866,684	3,989,644	-	-
Tsfr To Forestry, Dept of	(26,126)	-	-	-	-	-
Total Other Funds	\$3,082,966	\$2,983,981	\$3,168,869	\$4,197,724	-	-
Federal Funds						
Federal Funds	2,054,415	5,395,673	5,551,292	4,045,718	-	-
Total Federal Funds	\$2,054,415	\$5,395,673	\$5,551,292	\$4,045,718	-	-

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Detail of LF, OF, and FF Revenues - BPR012

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CAPITAL IMPROVEMENTS

Capital Improvements and Facilities Maintenance - Program Unit 088

EXECUTIVE SUMMARY

Long-Term Strategic Focus

The Capital Improvements and Facilities Maintenance Program Unit focuses on maintaining the long-term health and value of the school lands dedicated to producing revenue for current and future generations of Oregon's schoolchildren. This work is critical to the Department's core mission and directly advances the *Supporting Schools* strategic goal, which focuses on increasing net revenue to the Common School Fund, and the *Thriving Oregon* strategic goal, which focuses on supporting thriving communities and a legacy of healthy, resilient, and accessible natural resources.

Program Contact

Chris Castelli, 503-508-4312, chris.castelli@dsl.oregon.gov

Program Overview

This program provides funds for maintaining 681,000 acres of DSL-managed lands dedicated to producing revenue for the Common School Fund. The goal is to ensure these properties maintain their asset value and revenue-generating potential over the long term.

Program Funding

This program has an Other Funds Capital Improvement Budget of \$596,145. There are no positions or full-time employees in this program area.

Program Description

The Department of State Lands manages significant property assets dedicated to producing revenue for the Common School Fund. This program provides funds for maintaining a subset of this real property: about 681,000 acres of school lands throughout the state. The goal is to ensure these properties maintain their asset value and revenue-generating potential over the long term. These lands, which are under the jurisdiction of the State Land Board, have a wide range of capital improvement needs, and generally fall into two categories:

- **Management of large tracts of land.** Ongoing expenses in this category include costs of fire rehabilitation, noxious weed abatement, rangeland improvement projects, urban upland cleanup, trash removal and other environmental cleanup.
- **Capital improvements and long-term repairs for DSL's headquarters building and land assets.** The State Lands building in Salem

was constructed in 1990 with Common School Fund monies. The three-story building is approximately 104,000 square feet, including its underground parking garage. There is approximately 72,000 square feet of office space. About 30 percent of office space is used by DSL; the remaining office space is leased to other state agencies.

Until 2005, the Department of Administrative Services managed the building. When DSL assumed management responsibility, the Department began completing major improvement projects that had been previously deferred by DAS. Overall, building improvement projects help reduce operational costs and make the building space more marketable for future leasing while supporting a productive workspace for both DSL and agency tenants.

The Department's strategic capital improvements are guided by a 10-year asset management plan. The Department is currently developing an updated asset management plan, with plan completion anticipated in fall 2024.

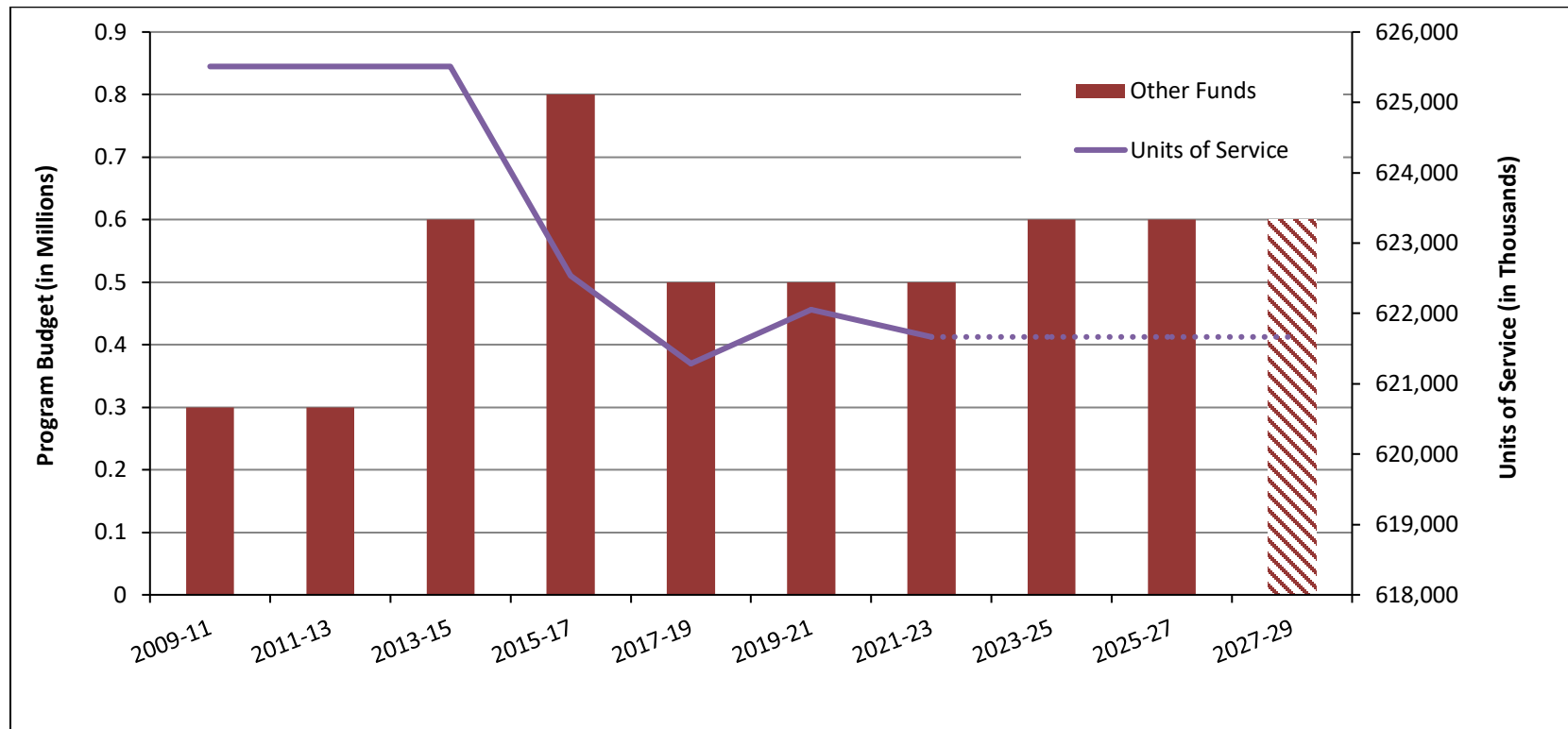
Program Justification

The program contributes primarily to the Department's strategic goals of *Supporting Schools* and *Thriving Oregon*. Investments in school lands and assets not only help sustain the value of revenue-generating lands, but also allow DSL to better manage state property and ultimately create more funds for schools. Healthy, sustainable, revenue-generating lands require regular investments and maintenance.

For example, Rangeland improvements such as weed control, juniper thinning, and fencing are an important part of the overall maintenance of the 625,000 acres of southeast Oregon rangelands. Each year, DSL earmarks 12.5 percent of rangeland fees for land improvements. Progress objectives for the *Thriving Oregon* goal include continuous investment in resilience of DSL-managed lands to wildfire and climate change; the metric reported is acres of rangeland treated annually for juniper and noxious weeds.

Program Performance

The rangelands, agricultural lands, and industrial/commercial/residential properties maintained by this program generate steady revenue for the Common School Fund, earning gross annual revenues of \$2,324,104 in FY23 and three-year average annual net revenue of \$421,671 for fiscal years 21-23. Maintaining the productivity of this real property over time allows for continued revenue generation into the future, enhancing the value of this portion of Common School Fund portfolio.



Units of service are number of rangeland acres. The dotted bars are projected data.

Enabling Legislation/Program Authorization

The program derives authority from the Oregon Constitution, Article VII, Sections 2 & 5; and Oregon Revised Statutes: ORS Chapters 270 & 271; ORS 273.006 – 551; ORS 273.715 – 994; ORS 327.403 – 484.

Funding Streams

The expenses for this program are covered by Other Funds – Common School Fund.

Significant Proposed Program Changes from 2023-25

None.

BUDGET NARRATIVE

ESSENTIAL PACKAGES

Capital Improvements and Facilities Maintenance

Purpose

The essential packages present budget adjustments needed to bring the base budget to Current Service Level (CSL), the calculated cost of continuing legislatively approved programs into the 2025-27 biennium.

How Achieved

Package 031: adjusts the costs of Goods and Services based on the standard inflation factor of 4.2 percent as published in the budget instructions. The resulting Services and Supplies and Capital Outlay increase in this Program Unit is \$24,029.

Staffing Impact

There was no staffing impact in this budget program relating to essential packages.

Revenue Source

Other Funds.

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Lands, Dept of State
Pkg: 031 - Standard Inflation

Cross Reference Name: Capital Improvements
Cross Reference Number: 14100-088-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Facilities Maintenance	-	-	14,900	-	-	-	14,900
Total Services & Supplies	-	-	\$14,900	-	-	-	\$14,900
Capital Outlay							
Building Structures	-	-	9,129	-	-	-	9,129
Total Capital Outlay	-	-	\$9,129	-	-	-	\$9,129
Total Expenditures							
Total Expenditures	-	-	24,029	-	-	-	24,029
Total Expenditures	-	-	\$24,029	-	-	-	\$24,029
Ending Balance							
Ending Balance	-	-	(24,029)	-	-	-	(24,029)
Total Ending Balance	-	-	(\$24,029)	-	-	-	(\$24,029)

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Essential and Policy Package Fiscal Impact Summary - BPR013

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Lands, Dept of State
2025-27 Biennium

Agency Number: 14100

Cross Reference Number: 14100-088-00-00-00000

<i>Source</i>	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Leg Approved Budget	2025-27 Agency Request Budget	2025-27 Governor's Budget	2025-27 Leg. Adopted Budget
Other Funds						
Other Revenues	399,818	580,471	580,471	580,471	-	-
Total Other Funds	\$399,818	\$580,471	\$580,471	\$580,471	-	-

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Detail of LF, OF, and FF Revenues - BPR012

Facility Plan - Facilities Planning Narrative 107BF02
 2025-27 Biennium

Agency Name Department of State Lands

1. What are the key drivers for your agency's facility needs, and how do you measure space/facility demand?

- Maintain properties in optimal operating condition.
- Provide a professional and welcoming location for DSL customers to do business.
- Respond to the needs of the tenants that rent space in the Lands building.

DSL continually monitors conditions of the properties through Facility staff located at three locations. HVAC systems utilize control systems to monitor operations and efficiency.

DSL staffing levels have increased and the agency staff utilize hybrid teleworking staff. Demands on the facility are monitored to adjust for increased staffing levels and flex space was previously created. Other space and the Lands building is rented to state agencies including; Business Oregon , Oregon Watershed Enhancement Board, LUBA and Oregon Housing and Community services. DSL works with DAS Real Estate division to seek additional tenant opportunities.

2. What are the key facility-related challenges over the next 10-years? (Please answer in order of priority)

- Repairing the infrastructure of an aging buildings restrooms, elevators, flooring, paint, windows, roofing systems, and lighting .
- Meeting building energy and resource usage reduction requirements though system upgrades.
- Modernization and remodeling of building systems to include seismic evaluation and upgrades.

• DSL needs an updated FCA to help plan our facilities needs for the next 10 years

3. What do you need to meet these challenges?

DSL is prepared to meet all challenges. Updating, maintaining, repairing and replacing as needed. Having adequate funding to meet the expected, and unexpected, facility needs is necessary.

DSL is capable of procuring the necessary A & E services and construction/ repair contracts with our in house contracting and facilities staff. DSL is self funding though the common school fund. Consistent delegated authority to handle the facility related procurements. This will reduce costs by eliminating DAS fees and reduce delays to projects.

**Facility Plan - Facility Summary Report 107BF16a
2025-27 Biennium**

Agency Name

Department of State Lands

Table A: Owned Assets Over \$1M CRV			FY 2024 DATA		
	Total Number of Facilities Over \$1M				
	Current Replacement Value \$ (CRV)	1	\$23,793,191	Source	4 <input type="text" value="RISK"/> Risk or FCA
	Total Gross Square Feet (GSF)		115,120		
	Office/Administrative Usable Square Feet (USF)	2	16,911	Estimate/Actual	5 <input type="text" value="15%"/> % USF/GSF
	Occupants Position Count (PC)	3	75	Office/Admin USF/PC or Agency Measure	6 <input type="text" value="225"/>
					7 <input type="text"/>

DSL PC is half other tenants. DSL does not dictate the more liberal usage of their tenants
DSL is calculating their Agency GSF used and GSL position counts

Table B: Owned facilities under \$1M CRV		
	Number of Facilities Under \$1M	2
	CRV	458592
	Total Gross Square Feet (GSF)	5300

Table C: Leased Facilities					
Total Rented SF	8	6,360			
Total 2021-23 Biennial Lease Cost		\$202,289			
Additional 2021-23 Costs for Lease Properties (O&M)	9	0			
Office/Administrative Usable Square Feet (USF)	2	6,028	<i>Estimate/Actual</i>	5	94% % USF/GSF
Occupants Position Count (PC)	3	12	Office/Admin USF/PC	6	502

Definitions

CRV	1	Current Replacement Value Reported to Risk Management or Calculated Replacement Value Reported from iPlan Facility Conditions Assessment (FCA)
USF	2	Usable Square Feet per BOMA definition for office/administrative uses. Area of a floor occupiable by a tenant where personnel or furniture are normally housed plus building amenity areas that are convertible to occupant area and not required by code or for the operations of a building. If not known, estimate the percentage.
Occupant Position Count (PC)	3	Total Legislatively Approved Budget (LAB) Position Count within the buildings or leases as applicable.
Source	4	Enter Source of CRV as "Risk" or "FCA"
Estimate/Actual	5	Use actual USF % of USF to GSF, if available. If not known, estimate the percentage.
Office/Administrative USF/PC	6	Divide your USF by your position count. If office/admin space is a less than 10% of your space use, fill in N/A and fill in #7, "Agency Measure".
Agency Measure	7	If not using USF/PC, insert Agency Measure as defined in 107BF02 question #1.
RSF	8	Rentable SF per BOMA definition. The total usable area plus a pro-rated allocation of the floor and building common areas within a building.
O&M	9	Total Operations and Maintenance Costs for facilities including all maintenance, utilities and janitorial

Agency NameDepartment of State Lands

Facilities Operations and Maintenance (O&M) Budget excluding
Capital Improvements and Deferred Maintenance

Personal Services (PS) Operations and Maintenance	1	2021-23 Actual	2023-25 LAB	2025-27 Budgeted	2027-29 Budgeted	Projected a 5% increase.
Services and Supplies (S&S) Operations and Maintenance		\$267,548.00	\$255,336.00	\$268,103	\$281,508	
Utilities not included in PS and S&S above		\$738,286.00	\$635,021.00	\$666,772	\$700,111	
		\$0.00	\$0.00	0		
Total O&M		\$1,005,834.00	\$890,357.00	\$934,874.85	\$981,618.59	
O&M \$/SF		8.74	7.73	8.12	8.53	

Total O&M SF	115,120	Include only the SF for which your agency provides O&M funding.
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O&M Estimated Fund Split Percentage %	2	General Fund	Lottery Fund	Other Funds	Federal Funds
				100%	

Deferred Maintenance Funding In Current Budget Model		2025-27 Biennium	Ongoing Budgeted (non POP)	Ongoing Budgeted (non POP)	
Total Short and Long Term Deferred Maintenance Plan for Facilities			2025-27 Budgeted SB 1067 (2% CRV min.)	2027-29 Projected SB 1067 (2% CRV min.)	
Priorities 1-3 - Currently, Potentially and Not Yet Critical	3	Current Costs 2023	Ten Year Projection		SB 1067 Guidance Below
Priority 4 - Seismic & Natural Hazard	4,5,6	4,723,697	\$4,948,395	\$550,000	If your allocation is <> 2%, replace with your value
Priority 5 - Modernization	7	\$0	\$0		
Total Priority Need	8	4,723,697	4,948,395		(minus DM funding in current budget model)
Facility Condition Index (Priority 1-3 Needs/CRV)	9	6.650%	20.798%	17.542%	18.486%

Assets CRV	\$23,793,191	Current Replacement Value Reported to Risk or Calculated Replacement Value Reported from Facility Conditions Assessment (FCA)
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Process/Software for routine maintenance (O&M)	Solar winds workorder system : Ongoing requests for facilities issues and service are routed through the IT work order system. Work orders are then routed to the facilities operations specialist to complete,or procure a contractor, or work with procurment officer to solicite for bid. This system keeps the work orders in a que that trackes progress by hours committed to repair, cost and customer feedback . It does not however have a routine maintenance scheduler. This is done via an annual spreadsheet of routine mainenentce items by month.	Provide narrative
Process/Software for deferred maintenance/renewal	Solar Winds allows work orders to be classified as projects and will stay in the system until completed or closed out.	Provide narrative
Process for funding facilities maintenance	Common school fund and rental space income maintenance account for Salem office	Provide narrative

From iPlan FCA

Definitions		
Facilities Operations and Maintenance Budget	1	The Facilities Operations and Maintenance budget includes costs to operate and maintain facilities and keep them in repair including utilities, janitorial and maintenance costs. Maintenance costs are categorized as external building (roof, siding, windows, etc.); interior systems (electrical, mechanical, interior walls, doors, etc.); roads and ground (groundskeeper, parking lots, sidewalks, etc.) and centrally operated systems (electrical, mechanical, etc.). Agencies with significant facilities may include support staff if directly associated with facilities maintenance activities. Do not include other overhead costs such as accounting, central government charges, etc.
O&M Estimated Fund Split Percentage %	2	Show the fund split by percentage of fund source allocated to facility O&M for your agency
Total Short and Long Term Maintenance and Deferred Maintenance Plan for Facilities Value Over \$1M	3	All Maintenance excluding routine O&M costs. 23-25 and 25-27 auto-populates with 2% of the sum of your agency portfolio's CRV. Written to deliver on SB 1067: SECTION 9. (1) Each biennium, the Governor shall propose as part of the Governor's recommended budget an amount for deferred maintenance and capital improvements on existing state-owned buildings and infrastructure that is equivalent to at least two percent of the current replacement value of the state-owned buildings and infrastructure.
Priority One: Currently Critical	4	From the Budget Instruction: Priority One projects are conditions that require immediate action in order to address code and accessibility violations that affect life safety. Building envelope issues (roof, sides, windows and doors) that pose immediate safety concerns should be included in this category.
Priority Two: Potentially Critical	5	From the Budget Instruction: Priority Two projects are to be undertaken in the near future to maintain the integrity of the facility and accommodate current agency program requirements. Included are systems that are functioning improperly or at limited capacity, and if not addressed, will cause additional system deterioration and added repair costs. Also included are significant building envelope issues (roof, sides, windows and doors) that, if not addressed, will cause additional system deterioration and added repair costs.
Priority Three: Necessary - Not yet Critical	6	From the Budget Instructions: Priority Three projects could be undertaken in the near to mid-term future to maintain the integrity of a building and to address building systems, building components and site work that have reached or exceeded their useful life based on industry standards, but are still functioning in some capacity. These projects may require attention currently to avoid deterioration, potential downtime and consequently higher costs if corrective action is deferred.
Priority Four: Seismic and Natural Hazard Remediation	7	From the Budget Instructions: Priority Four projects improve seismic performance of buildings constructed prior to 1995 building code changes to protect occupants, minimize building damage and speed recovery after a major earthquake. Projects also include those that mitigate significant flood hazards.
Priority Five: Modernization	8	From the Budget Instructions: Priority Five projects are alterations or replacement of facilities solely to implement new or higher standards to accommodate new functions, significantly improve existing functionality as well as replacement of building components that typically last more than 50 years (such as the building structure or foundations). These standards include system and aesthetic upgrades which represent sensible improvements to the existing condition. These projects improve the overall usability and reduce long-term maintenance requirements. Given the significant nature of these projects, the work typically addresses deficiencies that do not conform to current codes, but are 'grandfathered' in their existing condition to the extent feasible.
Facility Condition Index	9	A calculated measure of facility condition relative to its current replacement value (expressed as a percentage)

SPECIAL REPORTS

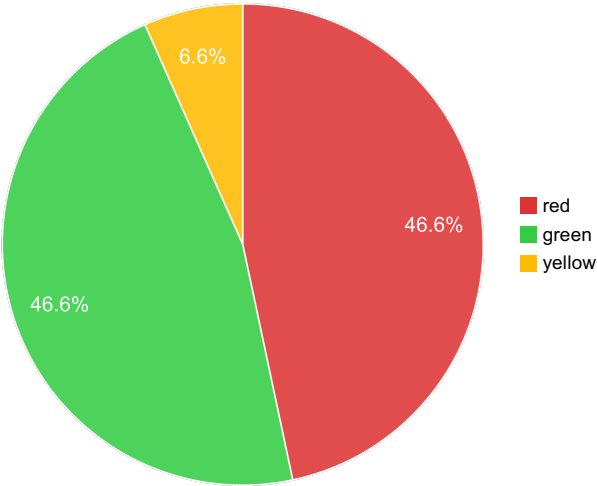
Department of State Lands

Annual Performance Progress Report

Reporting Year 2023

Published: 9/25/2023 6:54:05 AM

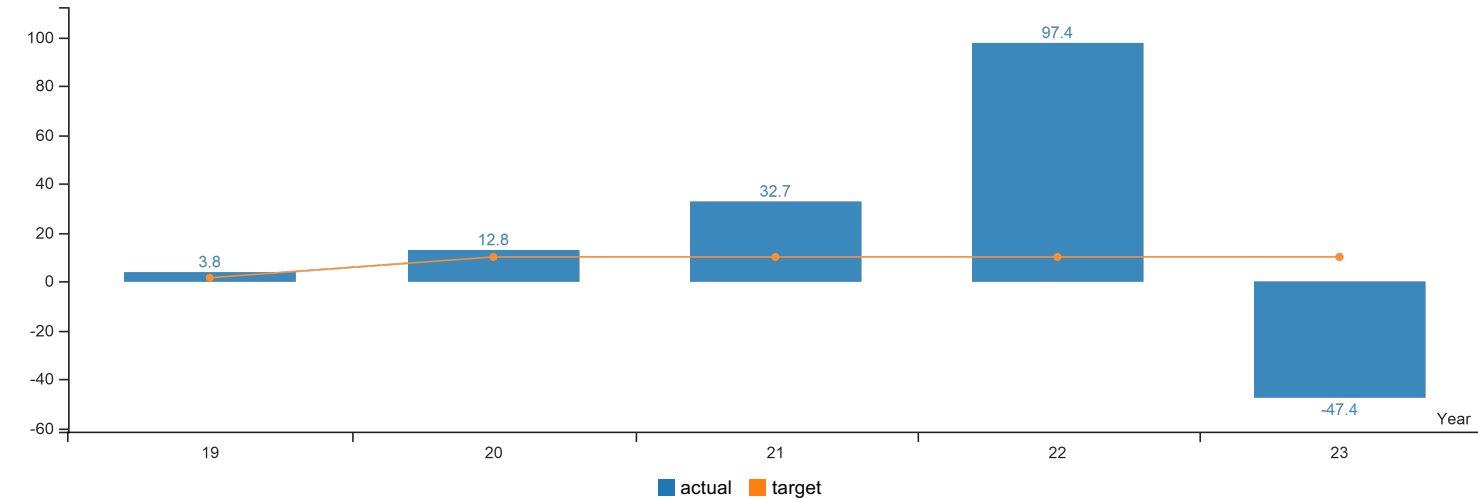
KPM #	Approved Key Performance Measures (KPMs)
1	Increase in Deposits to the Common School Fund - Percent annual increase in amount of cash generated by agency activities deposited to the Common School Fund.
2	Administrative and Operational Costs - Percent of program revenue streams used to cover administrative and operational costs of programs for forest and non-forest lands.
3	Increase in Revenues from Land Management Activities - Percent increase in revenues generated by all Land Management activities, exclusive of timber harvest receipts from the prior year
4	Complete Management Plans or Policies - Percent of DSL lands and waterways with completed area management plans or policies.
5	No Net Loss of Wetlands - Change in wetland acreage due to all regulatory actions, including enforcements.
6	Number of Days for a Permit Decision - Average number of days for an agency permit decision after receipt of a complete application.
7	Annual Resolution of Removal-Fill Permit Non-Compliance - Percent of removal-fill permit non-compliance conditions that have a final resolution in place within 12 months from date non-compliance is determined.
8	Annual Resolution of Removal - Fill Violations Related to Unauthorized Activities-Percent of removal-fill violations that have a final resolution in place within 12 months of receipt of a complaint generating determination of a violation.
9	Agency Response Time to Wetland Delineation Reports - Average number of days for the agency initial review and response to a complete wetland delineation report.
10	Agency Response Time for Wetland Land Use Notices - Average number of days for an agency response to wetland land use notices.
11	Use of Payment to Provide Moneys - Percent payment-to-provide money received in Mitigation Bank Fund obligated and committed within one year.
13	Customer Service - Percent of customers rating their satisfaction with the agency's customer service as "good" or "excellent": overall customer service, timeliness, accuracy, helpfulness, expertise and availability of information.
15	South Slough National Estuarine Research Reserve Operation Costs Leveraged. - Percent of SSNERR operations funded from sources other than CSF, including leverage from grants, fees, program revenues and gifts.
16	South Slough National Estuarine Research Reserve Education Actions - Percentage of SSNERR education programs that use a structured assessment process surveys to provide information and decision support services responsive to audience needs.
17	Best Practices - Percent of total best practices met by the Land Board.



Performance Summary	Green	Yellow	Red
	= Target to -5%	= Target -5% to -15%	= Target > -15%
Summary Stats:	46.67%	6.67%	46.67%

KPM #1	Increase in Deposits to the Common School Fund - Percent annual increase in amount of cash generated by agency activities deposited to the Common School Fund.
	Data Collection Period: Jul 01 - Jun 30

* Upward Trend = positive result



Report Year	2019	2020	2021	2022	2023
Annual amount of cash generated by agency activities deposited to the Common School Fund					
Actual	3.80%	12.80%	32.70%	97.40%	-47.40%
Target	1.50%	10%	10%	10%	10%

How Are We Doing

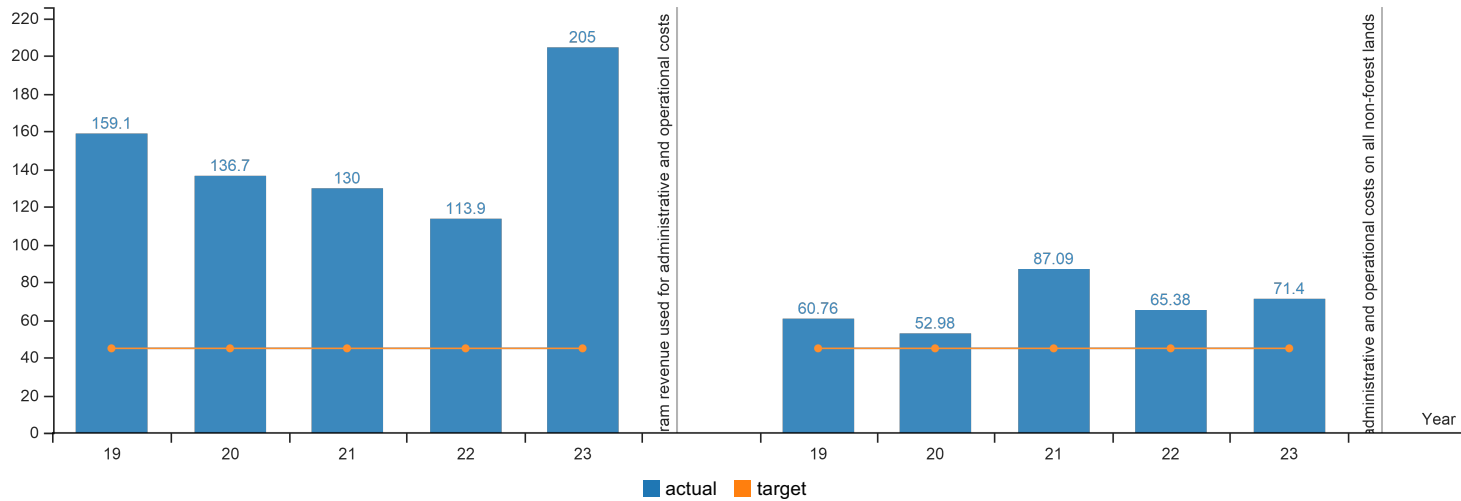
Deposits to the Common School Fund decreased by 47.4 percent from the prior year.

Factors Affecting Results

The decrease to the cash generated in FY 23 is due to following:

- In FY 22, DSL received a one-time transfer of \$121 million for the decoupling of the Elliott State Forest from the Common School Fund. This caused a large increase in FY 22 and a large decrease in FY 23.
- There were no land sales in FY 23.
- The decrease was offset by an increase in unclaimed property receipts. The State Treasury oversees Oregon's Unclaimed Property Program, with funds held in the Common School Fund until rightful owners claim them. In FY 23, the amount of receipts was \$114 million, up \$12 million from FY 22.

KPM #2	Administrative and Operational Costs - Percent of program revenue streams used to cover administrative and operational costs of programs for forest and non-forest lands.
	Data Collection Period: Jul 01 - Jun 30



Report Year	2019	2020	2021	2022	2023
a. Percentage of forest lands program revenue used for administrative and operational costs					
Actual	159.10%	136.70%	130%	113.90%	205%
Target	45%	45%	45%	45%	45%
b. Percentage of program revenue used for administrative and operational costs on all non-forest lands					
Actual	60.76%	52.98%	87.09%	65.38%	71.40%
Target	45%	45%	45%	45%	45%

How Are We Doing

The Department did not meet either target. Revenues for forest lands have remained steady but costs have increased primarily due to the Elliott State Forest, which has ongoing management costs but does not generate harvest revenue. Management costs decreased slightly for non-forest lands but revenues were also down, with proprietary waterway revenue changing the most due to less easement activity.

Factors Affecting Results

Measure 2a is driven by the Elliott State Forest. The forest was historically a major revenue source for the Common School Fund. However, since 2013, ownership and management of the forest has resulted in a net cost. The process of decoupling the forest from the Common School Fund and exploring potential for an Elliott State Research Forest has significant ongoing costs. Costs are primarily consultant contracts for process facilitation and development of a Habitat Conservation Plan. Another factor affecting this performance measure is the cost of onsite Elliott management by a professional forest management company.

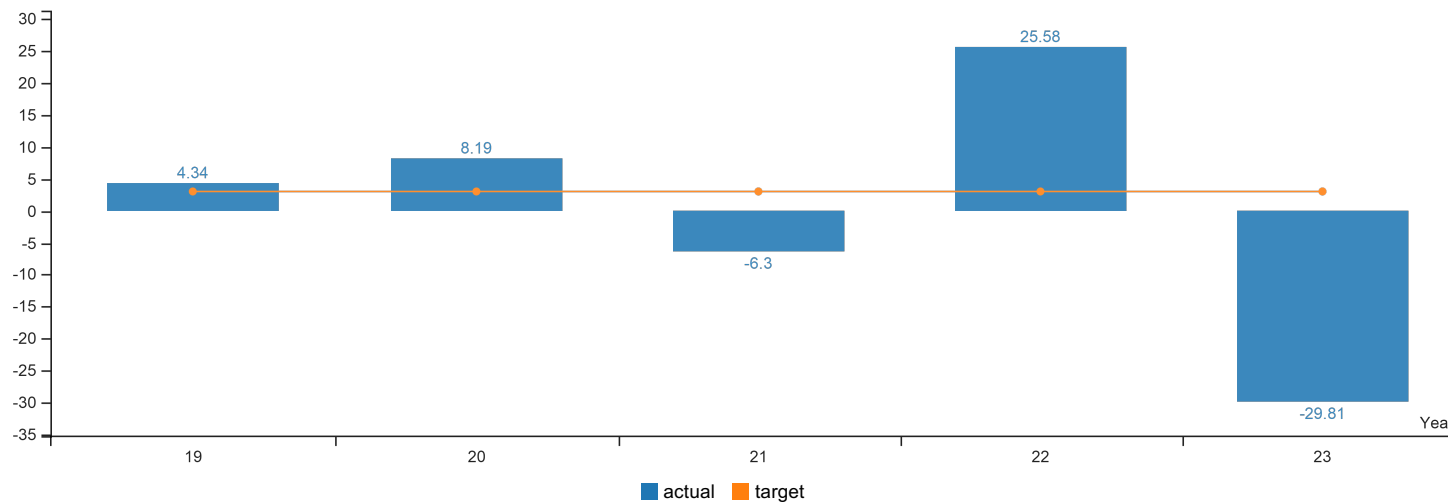
With the hiring of a forester in 2019, the Department has been able to evaluate the forestlands portfolio and identify both opportunities for cost savings as well as opportunities for revenue generation from non-certified forestlands. The Department has recommended the de-certification, or transfer of management from ODF back to DSL, of 4,907 acres of forestlands in the Klamath District, which will result in a cost savings of approximately \$220,000 annually. Additionally, the forester has identified opportunities for timber sales on non-certified forestlands that will contribute revenue in future fiscal years.

Measure 2b, operations expenses were down 12.2 percent compared to FY 22, but revenues on non-forest lands were also down, mainly due to fewer proprietary waterway easements, which can fluctuate with economic factors. Fewer easements contributed to revenue being down about \$1 million based on the past five years.

KPM #3 Increase in Revenues from Land Management Activities - Percent increase in revenues generated by all Land Management activities, exclusive of timber harvest receipts from the prior year

Data Collection Period: Jul 01 - Jun 30

* Upward Trend = positive result



Report Year	2019	2020	2021	2022	2023
Increase in Revenues from Land Management Activities					
Actual	4.34%	8.19%	-6.30%	25.58%	-29.81%
Target	3%	3%	3%	3%	3%

How Are We Doing

Revenues decreased in FY 23, mainly due to fewer waterway easements. Slight revenue increases were seen only for three land categories: minerals, proprietary waterways, and special stewardship.

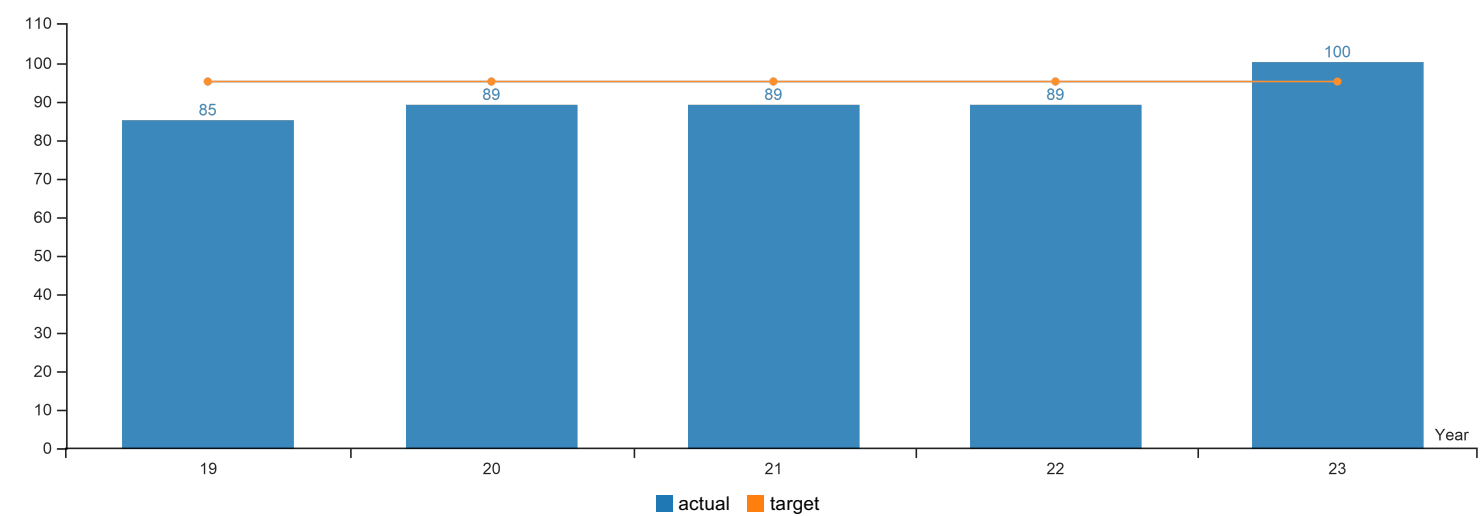
Factors Affecting Results

Fewer waterway easements may be related to market conditions and easement cycles. High revenue from a statutory land sale in the previous fiscal year also factors into the percentage decrease. It should be noted that Constitutional land sales are not calculated into revenue generation but do account for a portion of the Real Property Program's workload and expenses.

The Department is currently working on updating rules for communications site leases, which should bring lease rates up to current market potential. The rulemaking is due to be completed by the end of calendar year 2023. Increases would be gradual as leases are renewed or new leases are signed. The Department will also continue to seek an increase in revenues by pursuing opportunities to lease or sell industrial, commercial, and residential properties and renewable energy leases.

KPM #4	Complete Management Plans or Policies - Percent of DSL lands and waterways with completed area management plans or policies.
	Data Collection Period: Jul 01 - Jun 30

* Upward Trend = positive result



Report Year	2019	2020	2021	2022	2023
Percent of Completed Area Mgmt Plans or Policies					
Actual	85%	89%	89%	89%	100%
Target	95%	95%	95%	95%	95%

How Are We Doing

In FY 23 there were no changes, as these area management plans have been completed as proposed in the 2012 Real Estate Asset Management Plan.

Factors Affecting Results

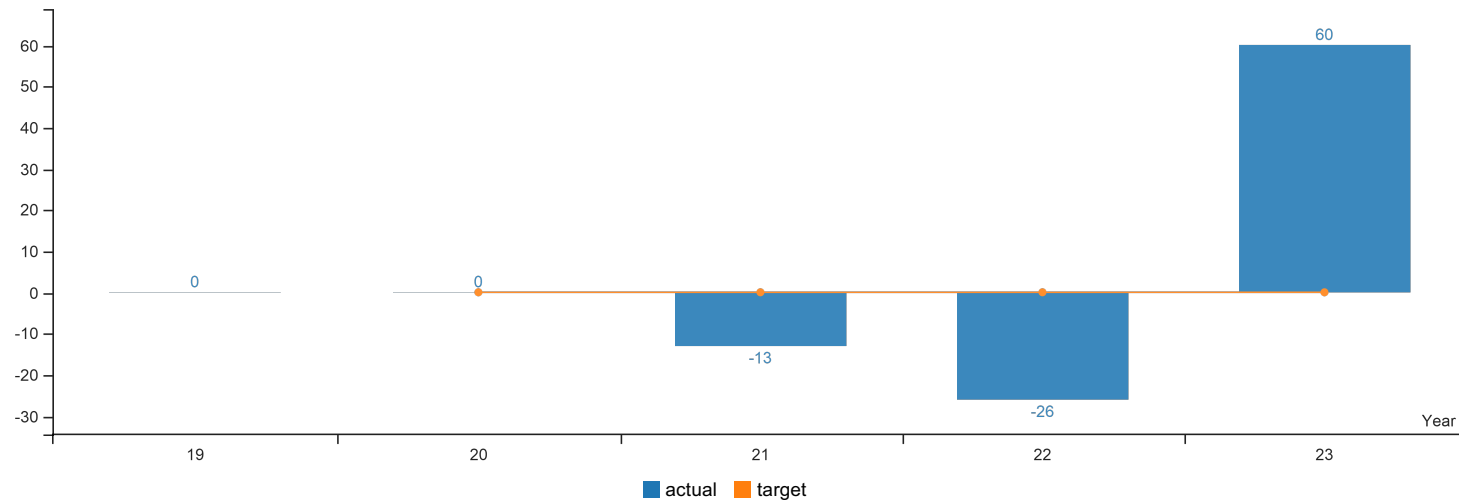
The Department has developed management plans for the largest and highest value parcels. The remaining lands without management plans consist primarily of smaller, geographically scattered parcels, so the return on investment in developing plans is low. The Department will move away from having management plans focused on a specific geographic region or specific parcels and will instead create an overarching statewide management plan.

The Department is currently drafting a new asset management plan, which will be completed in early 2024.

In addition to developing the new management plan, the Real Property Program’s priorities include the work on investigating the renewable energy potential of DSL-managed lands and increasing value of industrial, commercial, and residential development properties such as the South Redmond parcel.

KPM #5	No Net Loss of Wetlands - Change in wetland acreage due to all regulatory actions, including enforcements.
	Data Collection Period: Jul 01 - Jun 30

* Upward Trend = positive result



Report Year	2019	2020	2021	2022	2023
No Net Loss of Wetlands - change in wetland acreage due to regulatory actions.					
Actual			-13	-26	60
Target		0	0	0	0

How Are We Doing

A modification to this performance measure was approved by the Legislature in June 2021. Since FY 22 reporting includes all regulatory actions, including enforcements.

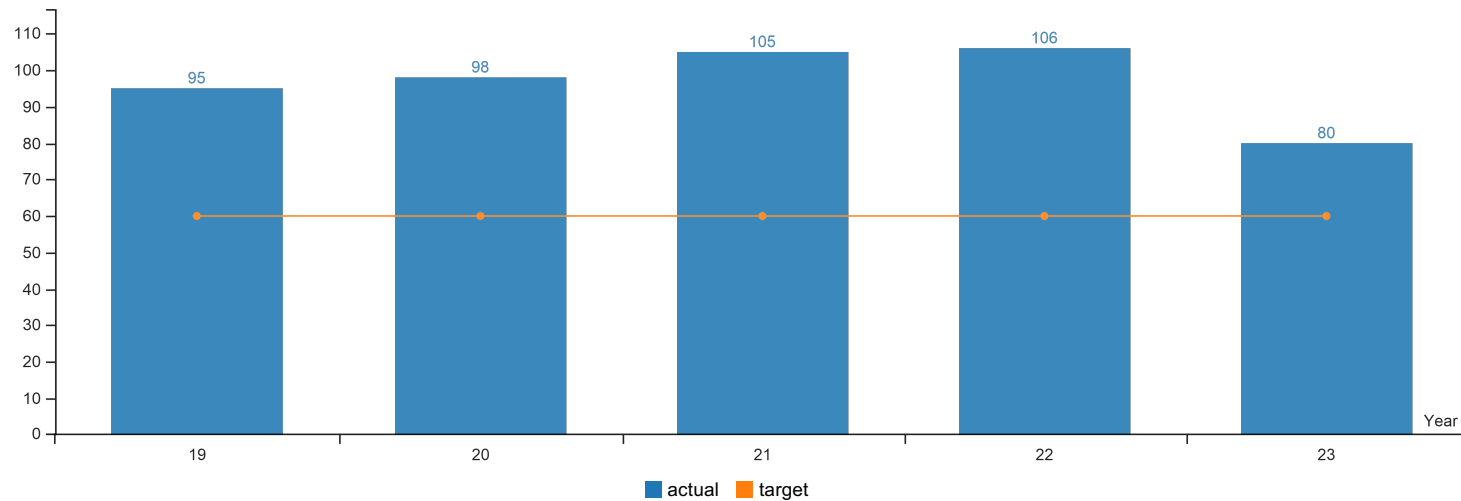
The target of no net loss of wetlands was met for FY 23. There was a gain of 60 acres of wetlands through permitted impacts, enforcement actions, compensatory mitigation, voluntary restoration and one new mitigation bank.

Factors Affecting Results

The Department applies mitigation requirements based upon its regulatory authorities and responsibilities. Additionally, wetlands are gained from voluntary restoration projects conducted by private organizations and agencies. Gains from mitigation banks are counted in the year of bank approval. There was one new mitigation bank approved this fiscal year. This measure varies greatly from year to year; however, there has been a net gain of 1,667 acres of wetlands tracked under the Department's regulatory program since 2005.

KPM #6	Number of Days for a Permit Decision - Average number of days for an agency permit decision after receipt of a complete application.
	Data Collection Period: Jul 01 - Jun 30

* Upward Trend = negative result



Report Year	2019	2020	2021	2022	2023
Average number of days for an agency permit decision					
Actual	95	98	105	106	80
Target	60	60	60	60	60

How Are We Doing

The Department averaged 80 days to make a permit decision in FY 23. This does not meet the target of 60 days or less but is a significant improvement from the past four years.

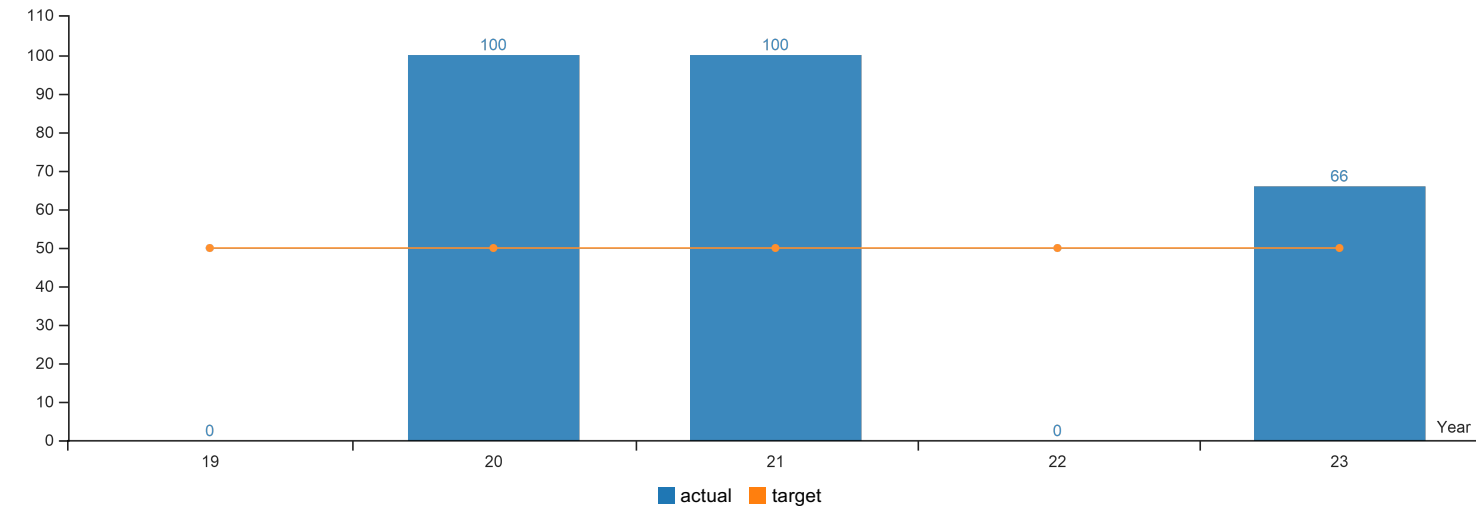
Factors Affecting Results

This measure reports decision timeframes for Individual Permits, which are often sought for large projects with significant impacts. The applications often require a high level of technical information and agency review. Factors that affect the results are the overall number of permit applications, staff capacity, the number of very complex projects such as transmission lines and liquified natural gas projects, and the quality of permit applications.

The statutory requirement for the agency to reach a permit decision is 120 days, which includes a completion review, a 30-day public review period, and a 90-day permit decision. It is clear from multiple years of data that the aspirational goal of an average of 60 days is not attainable. In 2021, DSL proposed to change this KPM to better align with the public review and permit decision process steps and the statutory timelines, but this change was not advanced by the Legislature. DSL will continue the conversation with the Legislative Fiscal Office to consider changes to this KPM.

KPM #7	Annual Resolution of Removal-Fill Permit Non-Compliance - Percent of removal-fill permit non-compliance conditions that have a final resolution in place within 12 months from date non-compliance is determined.
	Data Collection Period: Jul 01 - Jun 30

* Upward Trend = positive result



Report Year	2019	2020	2021	2022	2023
Annual Resolution of Non-Compliance Conditions					
Actual	0%	100%	100%	0%	66%
Target	50%	50%	50%	50%	50%

How Are We Doing

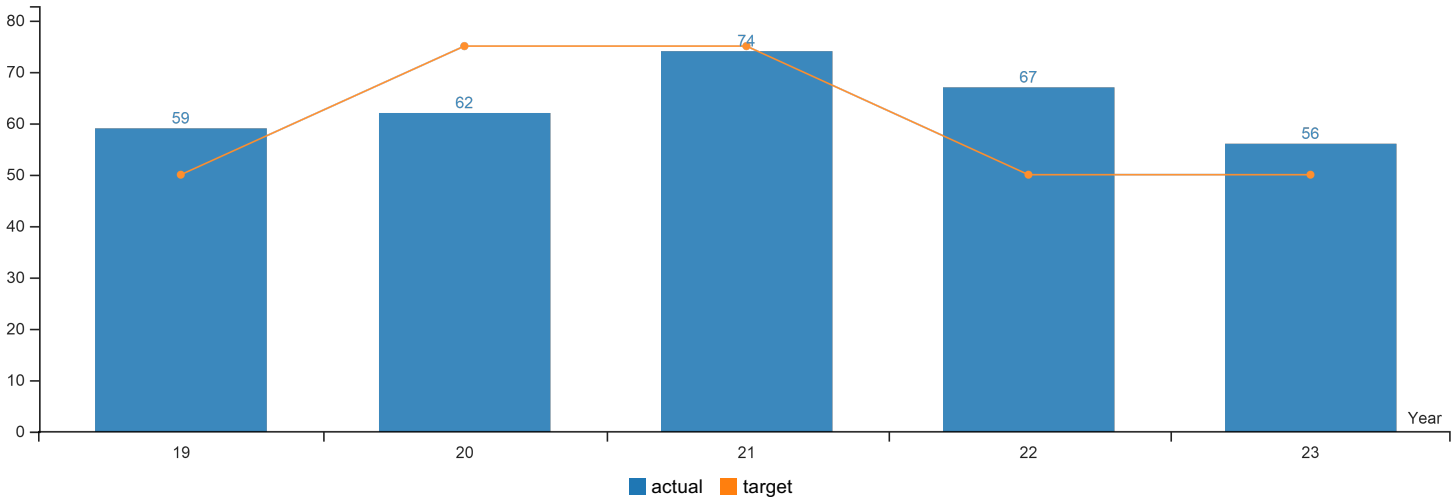
The Department exceeded the target of having a resolution in place within 12 months for 50 percent of permit non-compliance instances in FY 23. The Department recorded three permit non-compliance cases in FY 23 and two were resolved within 12 months from the date non-compliance was determined.

Factors Affecting Results

Out of approximately 1,067 active permits, only three non-compliance instances were identified. The Department continually seeks to achieve greater clarity and consistency in permits. The amount of time it takes to pursue and resolve permit non-compliance can depend on many factors, including the number of pending agency actions, landowner cooperation, and the specifics of each violation.

KPM #8	Annual Resolution of Removal - Fill Violations Related to Unauthorized Activities-Percent of removal-fill violations that have a final resolution in place within 12 months of receipt of a complaint generating determination of a violation.
	Data Collection Period: Jul 01 - Jun 30

* Upward Trend = positive result



Report Year	2019	2020	2021	2022	2023
Percent of Removal-Fill Violations					
Actual	59%	62%	74%	67%	56%
Target	50%	75%	75%	50%	50%

How Are We Doing

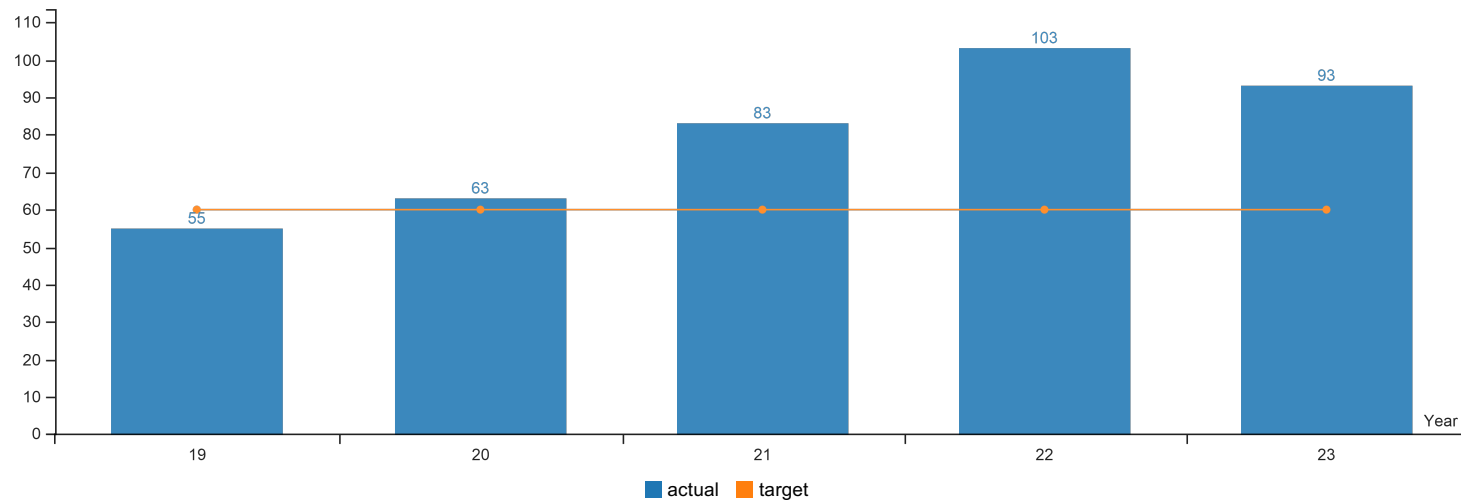
The Department met the target of having a resolution in place within 12 months for violations related to unauthorized activity in FY 23. The Department closed 18 enforcements for unauthorized activities during the reporting period. Of the 18 violations, 10 (56 percent) were resolved within 12 months.

Factors Affecting Results

The amount of time it takes to pursue and resolve permit non-compliance can depend on many factors, including the number of pending agency actions, landowner cooperation, and the specifics of each violation.

KPM #9	Agency Response Time to Wetland Delineation Reports - Average number of days for the agency initial review and response to a complete wetland delineation report.
	Data Collection Period: Jul 01 - Jun 30

* Upward Trend = negative result



Report Year	2019	2020	2021	2022	2023
Agency Response Time to Wetland Delineation Reports Within 120 Days					
Actual	55	63	83	103	93
Target	60	60	60	60	60

How Are We Doing

The Department did not meet the target of responding to a wetland delineation report within 60 days. The average agency response time for FY 23 was 93 days, which is 10 days less than FY 22. However, the agency has met the 120-day statutory requirement since FY 2009.

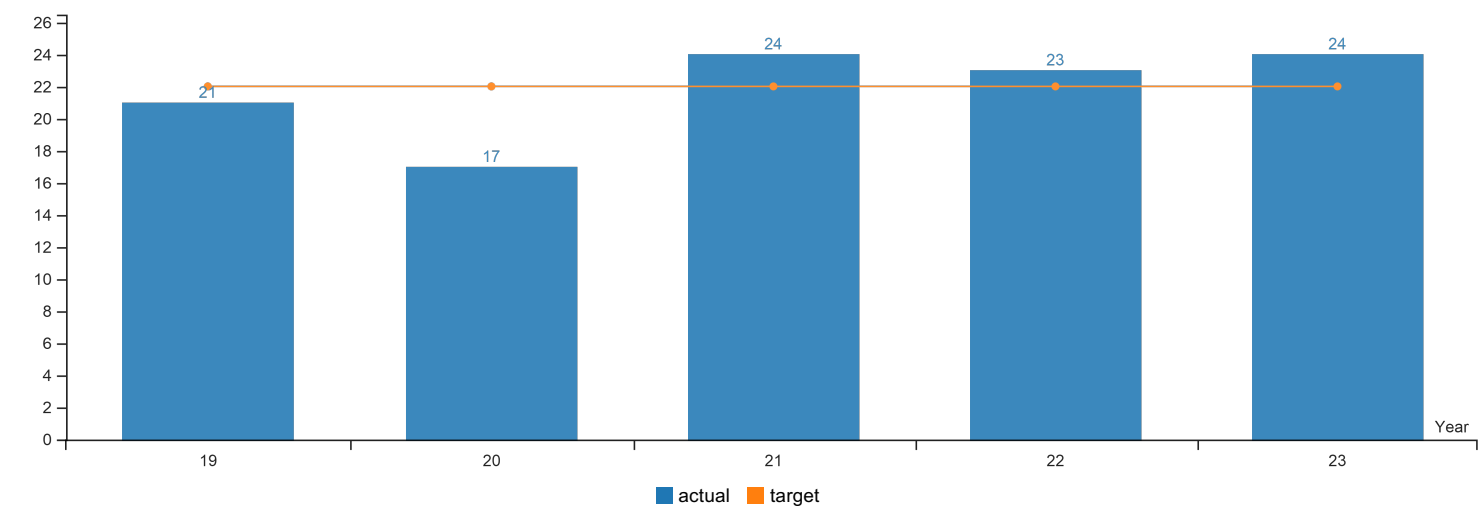
Factors Affecting Results

The complexity and number of delineation reports submitted for review affects the average review time. Reports for complex projects scan significantly extend review times. The number of reports in FY 20, FY 21, FY 22, and FY 23 were 296, 318, 344, and 360 respectively. Other factors include a continuing high number of wetland land use notices (see KPM 10), which are reviewed by the same staff reviewing wetland delineation reports.

Rulemaking outlining delineation report requirements became effective on June 1, 2023, and will hopefully improve the quality of reports submitted, and thereby reduce staff response times.

KPM #10	Agency Response Time for Wetland Land Use Notices - Average number of days for an agency response to wetland land use notices.
	Data Collection Period: Jul 01 - Jun 30

* Upward Trend = negative result



Report Year	2019	2020	2021	2022	2023
Agency Response Time for Wetland Land Use Notices Within 30 Days					
Actual	21	17	24	23	24
Target	22	22	22	22	22

How Are We Doing

During FY 23, the average Department response time was 24 days, which is consistent with previous years but above the target of 22 days. The statutory requirement is 30 days.

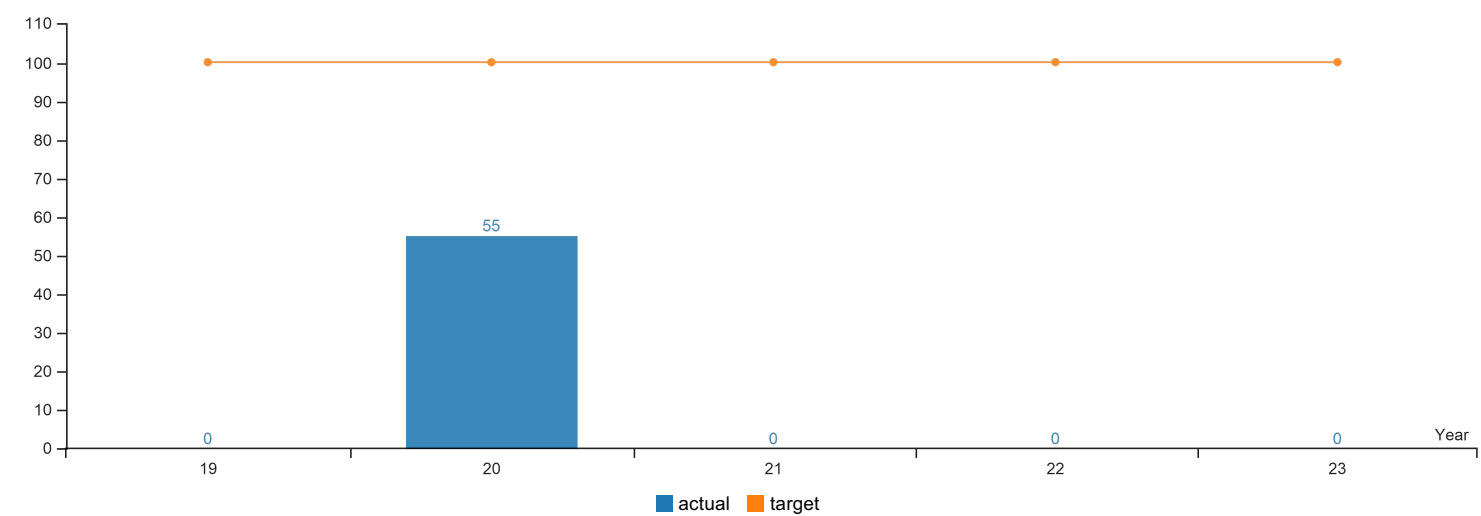
Factors Affecting Results

The number of wetland land use notices received is influenced by how well the economy is doing and by how well DSL informs local governments of notification requirements. The Department responded to 1,004 notices in FY 23. That is an 18 percent decrease from FY 22 and a 15 percent decrease from FY 21.

The number of wetland land use notices received continued to stay high following DSL’s release of the Statewide Wetland Inventory web map in FY 21. The Department hopes our continuing efforts, including the potential addition of one new limited duration staff person in 2024 and ongoing outreach to local county and city planners explaining the process, will reduce response times.

KPM #11	Use of Payment to Provide Moneys - Percent payment-to-provide money received in Mitigation Bank Fund obligated and committed within one year.
	Data Collection Period: Jul 01 - Jun 30

* Upward Trend = positive result



Report Year	2019	2020	2021	2022	2023
Payments into and out of revolving fund					
Actual	0%	55%	0%	0%	0%
Target	100%	100%	100%	100%	100%

How Are We Doing

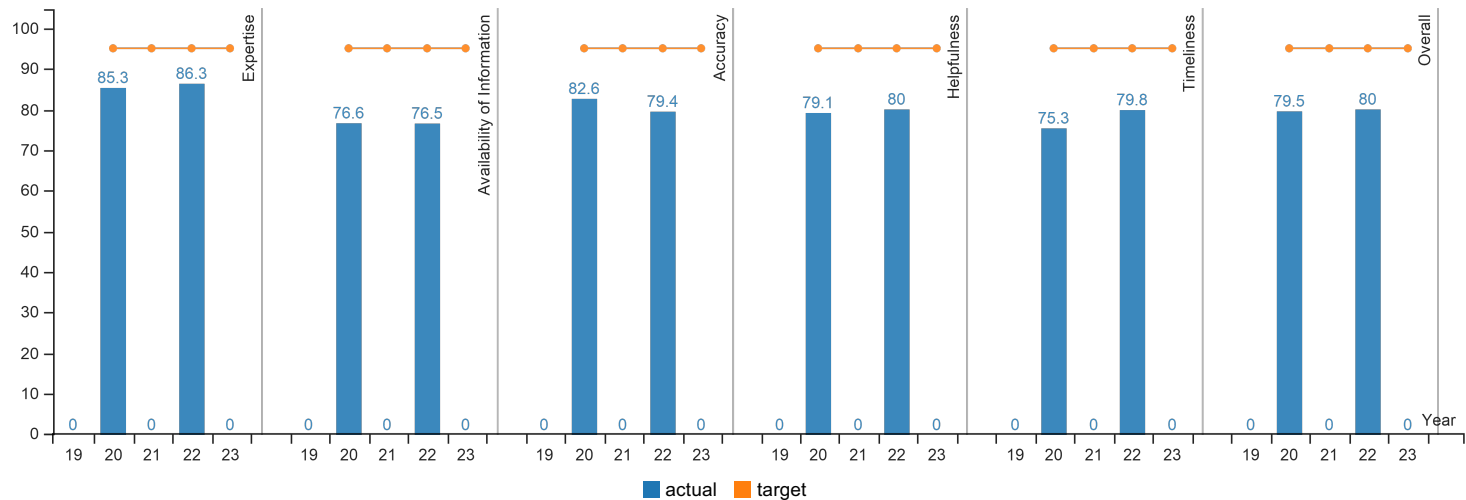
The Department did not meet the target in FY 23. The Department received \$373,894.54 into the fund in FY 22 that should be committed to projects within one year, during FY 23. Expenditures occurred in FY 23 for previously funded projects, but no new projects were funded.

Factors Affecting Results

Identifying projects and committing funding can take multiple years. DSL has been working with potential project partners in Rogue and Coos Basins. In FY 22, DSL formalized a request for proposals for the Rogue Basin but did not receive responses from qualified stream and wetland mitigation design and implementation professionals. In FY 23, DSL worked with a potential project partner in the Coos Basin and hopes that funding can be used on a portion of that project. DSL will continue to reach out to potential project partners (like OWEB, consulting groups, other Oregon natural resource agencies, etc.) in FY 24 to encourage compensatory mitigation project development.

Staff capacity to seek new mitigation projects has been constrained over the last several years by the need to respond to new private sector mitigation bank proposals submitted for review in FY 23. More mitigation banks will reduce the need for these payments to the mitigation fund in high-demand areas, including additional banks in the private sector.

KPM #13	Customer Service - Percent of customers rating their satisfaction with the agency's customer service as "good" or "excellent": overall customer service, timeliness, accuracy, helpfulness, expertise and availability of information.
	Data Collection Period: Jul 01 - Jun 30



Report Year	2019	2020	2021	2022	2023
Expertise					
Actual		85.30%		86.30%	0%
Target		95%	95%	95%	95%
Availability of Information					
Actual		76.60%		76.50%	0%
Target		95%	95%	95%	95%
Accuracy					
Actual		82.60%		79.40%	0%
Target		95%	95%	95%	95%
Helpfulness					
Actual		79.10%		80%	0%
Target		95%	95%	95%	95%
Timeliness					
Actual		75.30%		79.80%	0%
Target		95%	95%	95%	95%
Overall					
Actual		79.50%		80%	0%
Target		95%	95%	95%	95%

No data is available for 2023 – the Department conducts a statewide customer satisfaction survey every other year.

Factors Affecting Results

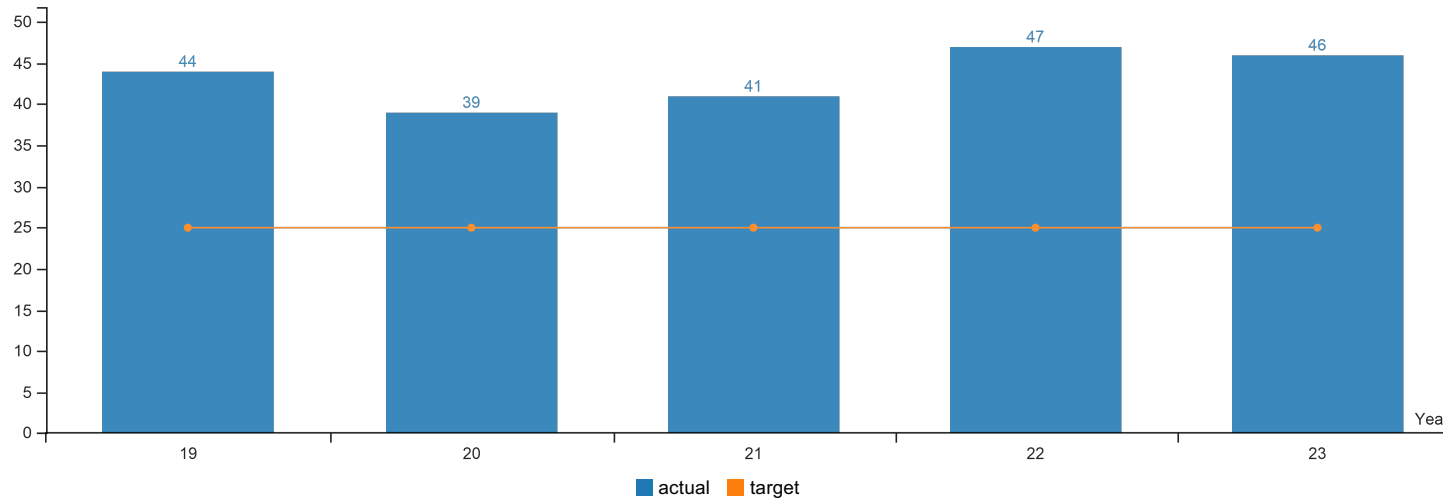
Key takeaways from the 2022 Customer Satisfaction Survey include:

- **Satisfaction ratings mostly held steady from the 2020 survey.** The satisfaction rating, which is the number of customers rating specific elements of service as “Excellent” or “Good,” were steady for expertise, availability of information, helpfulness, and overall satisfaction. The timeliness rating increased in 2022; the accuracy of service rating decreased in 2022.
- **Positive experiences with staff likely contributed to high satisfaction ratings.** Many customer comments discussed times when staff went above and beyond to support them.
- **Customers desire consistency, clear and easy-to-find information, and faster, more responsive service.** Themes within comments that suggested service improvements indicate desire for:
 - More consistent evaluation of permit applications and permitting requirements.
 - Clearer guidance regarding permitting processes.
 - Website improvements, including more easily accessible information.
 - Shorter application turnaround times and faster response to customer and applicant inquiries.

The full results summary is available on the DSL website here: <https://www.oregon.gov/dsl/About/Documents/2022CustomerSatisfactionSurveyResultsSummary.pdf>

KPM #15	South Slough National Estuarine Research Reserve Operation Costs Leveraged. - Percent of SSNERR operations funded from sources other than CSF, including leverage from grants, fees, program revenues and gifts.
	Data Collection Period: Jul 01 - Jun 30

* Upward Trend = positive result



Report Year	2019	2020	2021	2022	2023
Percent of Operations Funded from Non-CSF Sources					
Actual	44%	39%	41%	47%	46%
Target	25%	25%	25%	25%	25%

How Are We Doing

The target was exceeded for FY 23, with the following funding sources:

- Common School Funds - \$1,521,551.26
- Grants, fees, etc. - \$1,275,260.60
- Total funds - \$2,796,811.86
- Percentage of South Slough operations funded by grants and other funds: 46 percent

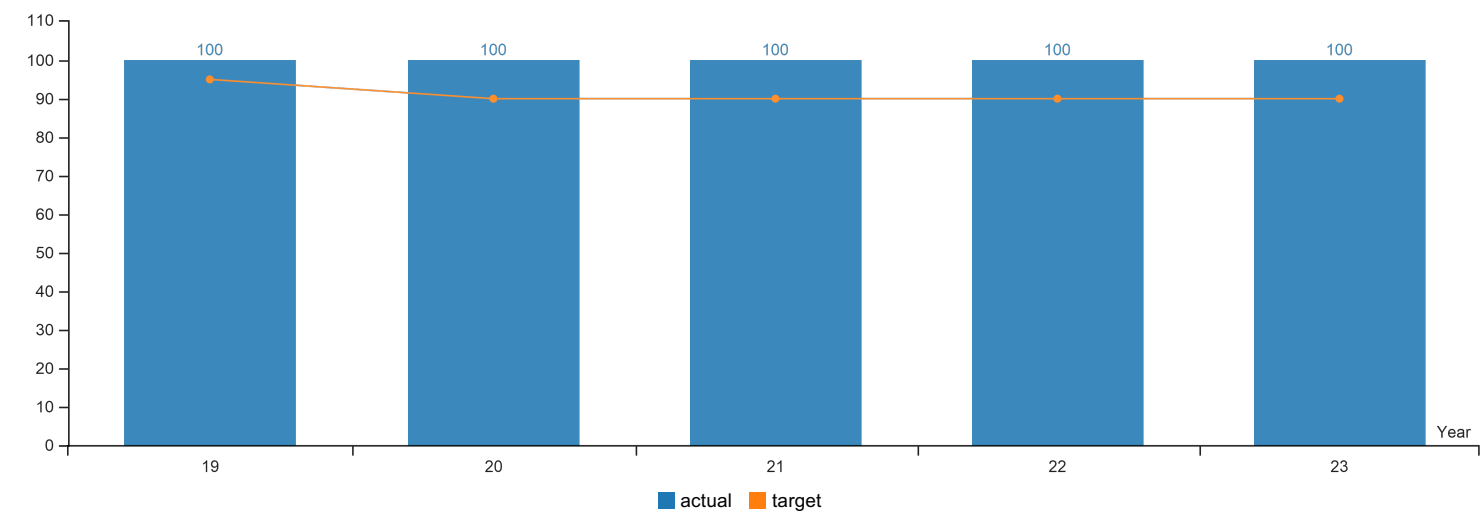
Staff are continually seeking external grants and other funding opportunities to support Reserve operations and projects. Several successful grant applications over the past year allowed the Reserve to leverage external funding using state budget funds as match. The fee rule adopted in 2008 continues to provide the Reserve the opportunity to charge fees for building use.

Factors Affecting Results

Grant and award opportunities are highly unpredictable. The Reserve was fortunate to have an increased level of funding within its Federal Fund operations budget, which will continue into the next reporting period. The amount of fees to be collected is also difficult to predict since the Reserve is located a distance from the communities that typically seek gathering places for events and meetings. When individuals or organizations do choose to use the Reserve's resources, availability is dependent upon prioritizing the needs of the Reserve to support its programs.

KPM #16	South Slough National Estuarine Research Reserve Education Actions - Percentage of SSNERR education programs that use a structured assessment process surveys to provide information and decision support services responsive to audience needs.
	Data Collection Period: Jul 01 - Jun 30

* Upward Trend = positive result



Report Year	2019	2020	2021	2022	2023
Percentage of SSNERR Programs using a structured assessment process					
Actual	100%	100%	100%	100%	100%
Target	95%	90%	90%	90%	90%

How Are We Doing

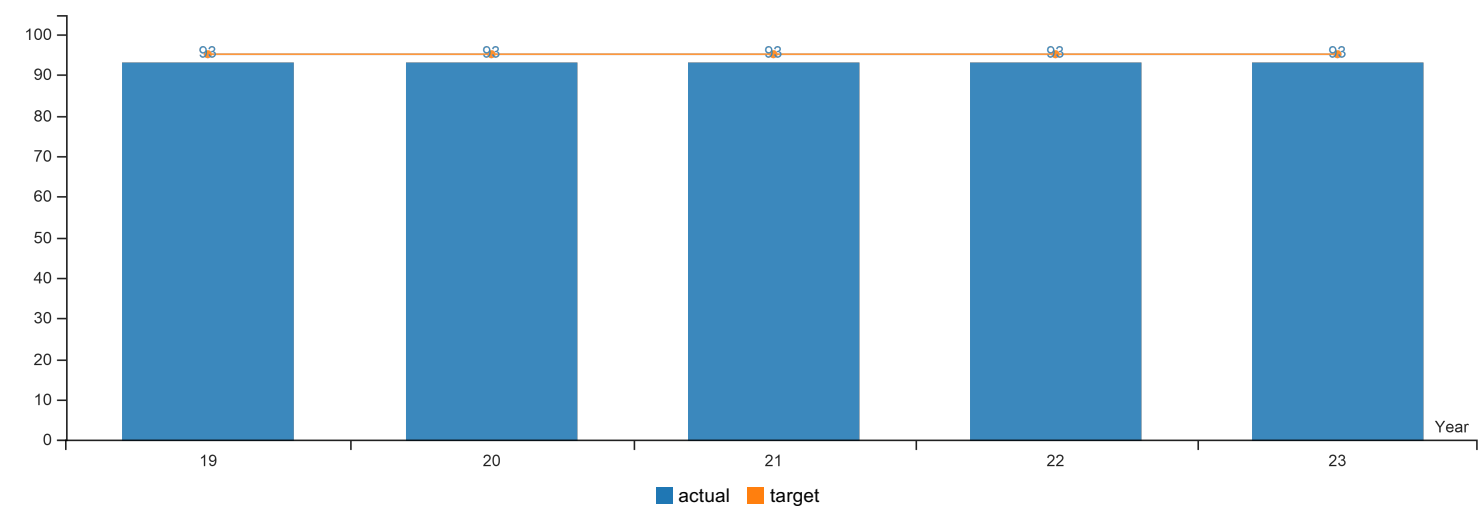
The target was met for FY 23. All South Slough Reserve programs are currently using some form of structured needs assessment and/or evaluation surveys to identify audience-driven needs for program development, information, and services. During the reporting period, the Reserve continued its ongoing assessments for K-12 education audiences, outreach/public involvement, and interpretive programs. The coastal training program by design employs needs assessments as a means of establishing program content, activities, and provision of information services. An example is the 2018 - 2023 Coastal Training Program Strategy, which was approved by the National Oceanic and Atmospheric Administration in April of 2018. The research and monitoring programs incorporate end user needs in the development and implementation of grant-funded projects through the National Estuarine Research Reserve System (NERRS) and the NERRS Science Collaborative competitive grant program. Stewardship and restoration programs use technical advisory groups to identify and implement priority projects to address information and applied management needs.

Factors Affecting Results

Grant funding for projects is competitive and unpredictable, although Reserve staff continually seek grant opportunities. Evaluation techniques are incorporated in project and grant application development, though adequate resources for surveying are not always received. Without specifically identified recourses, existing staff are tasked with collecting necessary data and this occurs in the most efficient way feasible to assess and address audience needs. Assessments are given out to audiences after various education and interpretive programs as well.

KPM #17	Best Practices - Percent of total best practices met by the Land Board.
	Data Collection Period: Jul 01 - Jun 30

* Upward Trend = positive result



Report Year	2019	2020	2021	2022	2023
Percent of Criteria Being Met					
Actual	93%	93%	93%	93%	93%
Target	95%	95%	95%	95%	95%

How Are We Doing

During 2005-07 the Department of Administrative Services received a budget note to develop best practice performance measures to be applied to governance of boards and commissions. The 2007-09 Legislature added KPM 17 for all agencies with governing Boards and Commissions. The State Land Board currently meets all but one of the 15 criteria.

Factors Affecting Results

The Director does not receive a written annual performance review. The Board and Director meet on a regular basis and regular feedback is provided, but the feedback structure does not align with the prescribed format. Currently the Department of Administrative Services is working to develop a 360-degree performance evaluation process for all State Agency Directors. The Department of State Lands will participate, and the Director will receive a performance evaluation.

Common School Fund

Annual Financial Report

For the Fiscal Year Ended June 30, 2023

Oregon Department of State Lands
An Agency of the State of Oregon



Vicki L. Walker
Director

Jean Straight
Deputy Director, Administration Division

Report Prepared by:

Joseph Flager, CPA, Fiscal Manager
Sangit Shrestha, CPA

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Common School Fund

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June 30, 2023

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FINANCIAL SECTION

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CPAs & BUSINESS ADVISORS

Independent Auditor's Report

State Land Board
Oregon Department of State Lands
Salem, Oregon

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of the Common School fund, major governmental fund of the State of Oregon, which comprise the balance sheet as of June 30, 2023, and the related statement of revenues, expenditures, and changes in fund balances of the Common School fund of the State of Oregon, as of and for the year ended June 30, 2023, and the related notes to the financial statements, as listed in the table of contents.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the respective financial position of the Common School Fund of the State of Oregon as of June 30, 2023, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States (*Government Auditing Standards*). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the State of Oregon, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Emphasis of Matter

As discussed in Note 1, the financial statements of the Common School Fund of the State of Oregon are intended to present the financial position and the changes in financial position that is attributable to the transactions of the Common School Fund. They do not purport to, and do not, present fairly the financial position of the State of Oregon, the Department of State Lands, or the Oregon State Treasury as of June 30, 2023, or the changes in its financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the State of Oregon's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated November 6, 2023, on our consideration of the Common School Fund of the State of Oregon's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Common School Fund of the State of Oregon's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Common School Fund of the State of Oregon's internal control over financial reporting and compliance.



Boise Idaho
November 6, 2023

BASIC FINANCIAL STATEMENTS

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Balance Sheet
June 30, 2023

ASSETS

Cash and Cash Equivalents	\$ 91,179,361
Cash and Cash Equivalents, Restricted	1,155,096
Investments	2,184,098,701
Investments, Restricted	98,697,556
Securities Lending Collateral	3,981,740
Accounts and Interest Receivables	9,502,515
Due from Other Funds	166,285
Advances to Other Funds	300,000
Net Contracts, Notes, and Other Receivables	11,590

Total Assets	\$ 2,389,092,844
---------------------	-------------------------

LIABILITIES AND FUND BALANCES**Liabilities:**

Accounts Payable	\$ 20,059,574
Obligations Under Securities Lending	3,981,740
Due to Other Funds	349,394
Deposit Liabilities	236,038,120

Total Liabilities	260,428,828
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DEFERRED INFLOWS OF RESOURCES

Unavailable Revenue - Contracts	11,590
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Total Deferred Inflows of Resources	11,590
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Fund Balances:

Restricted by:

Oregon Constitution	1,465,237,766
Enabling Legislation	663,414,660

Total Fund Balances	2,128,652,426
---------------------	---------------

Total Liabilities, Deferred Inflows of Resources, and Fund Balances	\$ 2,389,092,844
--	-------------------------

The notes to the financial statements are an integral part of this statement.

Statement of Revenues, Expenditures, and Changes in Fund Balances
For the Year Ended June 30, 2023

REVENUES

Licenses and Fees	\$ 567,167
Federal	668,787
Charges for Services	311,612
Rebates and Recoveries	65,553
Fines, Forfeitures, and Penalties	100,214
Rents and Royalties	5,184,439
Investment Income	141,643,348
Sales	142,842
Unclaimed and Escheat Property Revenue	71,237,518
Other	22,730

Total Revenues

219,944,210
EXPENDITURES

Personal Services	12,950,528
Services and Supplies	16,216,530
Intergovernmental	675,500
Capital Improvements	3,940,211
Debt Service:	
Principal	423,594
Interest	102,702
Investment Expenditures	7,368,876

Total Expenditures

41,677,941

Excess of Revenues Over Expenditures

178,266,269
OTHER FINANCING SOURCES (USES)

Transfers from Other Funds	3,060,497
Transfers to Other Funds	(78,858,365)
Leases Incurred	132,689
Subscriptions	1,905,512
Insurance Recoveries	2,666,126

Total Other Financing Sources (Uses)

(71,093,541)

Net Change in Fund Balances

107,172,728

Fund Balances - Beginning

2,021,479,698
Fund Balances - Ending

\$ 2,128,652,426

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The accompanying financial statements of the Common School Fund have been prepared in conformity with generally accepted accounting principles as prescribed by the Governmental Accounting Standards Board (GASB).

A – THE REPORTING ENTITY

The Department of State Lands (Department) is the administrative agency of the State Land Board handling the day-to-day work of the board in managing the land and other resources dedicated to the Common School Fund. The State Land Board, which consists of the Governor, the Secretary of State, and the State Treasurer, is the trustee of the fund as outlined in the Oregon Constitution. The Oregon State Treasury (Treasury) began managing the Unclaimed Property Program starting the fiscal year 2022, which remains in the Common School Fund.

The Common School Fund, a governmental fund, was established at statehood and is intended to generate earnings to distribute to public schools. The Common School Fund accounts for programs that manage state-owned land, including a leasing program that generates annual revenues, for the benefit of the public school system. Estate funds that become the property of the state, unclaimed property, and income derived from unclaimed property are also accounted for in this fund. Statutory and constitutional provisions stipulate that the assets of the fund, including investment income, must be used for common school purposes. The primary funding sources for these programs include investment income, leasing revenues, forest management, unclaimed property receipts, and transfers from other funds.

B – FUND FINANCIAL STATEMENTS

The fund financial statements consist of a balance sheet and a statement of revenues, expenditures, and changes in fund balances. The statement of revenues, expenditures, and changes in fund balances reports revenues by type and expenditures by natural classification. Other financing sources and other financing uses are reported in the last section of the statement.

C – MEASUREMENT FOCUS, BASIS OF ACCOUNTING, AND FINANCIAL STATEMENT PRESENTATION

The Common School Fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized when they are both measurable and available. Revenues are considered to be available when they are collectible within the current year or soon enough thereafter to pay liabilities existing at the end of the year. For this purpose, revenues are considered available if they are collected within 90 days of the end of the current fiscal year. Expenditures generally are recognized when a liability is incurred, as under accrual accounting. Information for receivables not expected to be collected within one year of the date of the financial statements and payables reported in the financial statements is discussed in Note 4.

D – DEPOSITS AND INVESTMENTS

Deposits

Cash deposits not held in a cash management or investment pool are classified as cash and cash equivalents. Cash deposits that are held in a cash management or investment pool are classified as cash and cash equivalents when the pool has the general characteristics of a demand deposit account. Cash and cash equivalents include: cash on hand, cash and investments held by the Office of the State Treasurer in the Oregon Short-Term Fund (OSTF), cash deposits held in demand deposit accounts with custodial banks, and cash deposits of debt proceeds in investment funds held by a trustee.

Common School Fund
Notes to the Financial Statements
June 30, 2023

Investments

Investments are reported at fair value except for investments in the OSTF with remaining maturities of up to 90 days are carried at amortized cost, which approximates fair value. The Department and the Treasury report these investments as cash and cash equivalents on the balance sheet.

Changes in the fair value of investments are recognized as investment income (loss) in the current year.

The fair value of publicly traded debt and equity securities in active markets is determined by the custodian's pricing agent using nationally recognized pricing services. The custodian's pricing agent values equity securities traded on a national or international exchange at the last reported sales price and generally values debt securities by using evaluated bid prices. The fair value of publicly traded real estate investment trust securities is determined by the custodian's pricing agent using recognized pricing services and generally reflects the last reported sales price. For investments that do not have an active market, such as private placements or comingled investment vehicles, the value is stated at the net asset value of units held, or its equivalent, as reported by the fund manager or general partner.

Derivatives

In accordance with State investment policies, the Office of the State Treasurer participates in contracts that have derivative characteristics. Derivative instruments are used to hedge against fluctuations in foreign currency rates, and to manage the overall risk of investment portfolios. The fair value of all derivative instruments within the Common School Fund are reported on the balance sheet as investments, accounts and interest receivable, and accounts payable. The change in fair value for all Common School Fund derivative instruments is reported with investment income on the statement of revenues, expenditures, and changes in fund balances.

E – RECEIVABLES AND PAYABLES

Activities between funds that are representative of lending/borrowing arrangements outstanding at the end of the fiscal year are referred to as "advances to other funds." Receivables consist of revenues earned or accrued in the current period and are shown net of estimated uncollectable accounts. Payables consist of amounts owed to vendors for operational expenditures, other state agencies for services received and investment liabilities outstanding.

F – INTERFUND TRANSACTIONS

Interfund transactions are transactions between the Common School Fund and other funds included in the Oregon Annual Comprehensive Financial Report. Interfund balances (due to/from other funds and advances to/from other funds) result from the time lag between the dates that (1) interfund goods and services are provided or reimbursable expenditures/expenses occur, (2) transactions are recorded in the accounting system, and (3) payments between funds are made. Advances to/from other funds are not expected to be repaid within one year. See Note 7 for more in interfund transactions.

G – RESTRICTED ASSETS

Restricted cash and cash equivalents and restricted investments are held in trust for third parties in the Unclaimed Property Program.

H – FUND BALANCES

The difference between assets and liabilities plus deferred inflows of resources is labeled "Fund Balance" on the fund financial statements. Fund balance is reported in five components: (1) Non-spendable, (2) Restricted, (3) Committed, (4) Assigned, and (5) Unassigned.

Common School Fund
Notes to the Financial Statements
June 30, 2023

Restricted fund balances are the result of constraints imposed by the law through constitutional provisions or enabling legislation or by parties outside the State, such as creditors, grantors, contributors, or laws or regulations of other governments. Common School Fund balances are all restricted.

For fund balance classification purposes, the Department and the Treasury determine the appropriate classification of each of their detail-level funds based on the resources accounted for in those funds and the constraints on spending those resources. The Department and the Treasury expend resources from the appropriate fund based on each fund's specific spending constraints. Ending fund balances, therefore, are the result of that spending.

I – IMPLEMENTATION OF GASB STATEMENT NO. 96

As of July 1, 2022, the Common School Fund adopted GASB Statement No. 96, *Subscription-Based Information Technology Arrangements (SBITA)*. This standard requires recognition of capital outlay expenditures related to assets acquired under software subscription agreements and other financing sources for long-term subscriptions that were previously recorded as expenditures based on the provisions of the software subscription agreements. The implementation of this standard enhances the relevance and reliability of financial statements and establishes a SBITA asset and SBITA liability. The effect of the implementation of this standard required additional disclosures and are included in Note 5. The SBITA assets and SBITA liabilities are recorded on the State of Oregon's Annual Comprehensive Financial Report for the year ending June 30, 2023.

NOTE 2 – DEPOSITS AND INVESTMENTS

Common School Fund Investment Portfolio Held at Treasury

Investments of the Common School Fund held by the State Treasurer (Treasurer) require the exercise of prudent and reasonable care in the context of the Common School Fund's investment portfolio and as part of an overall investment strategy. The Treasurer is required to diversify investments unless it is not prudent to do so. In addition, the Treasurer must exercise reasonable care to incorporate risk and return objectives suitable to the particular investment fund. The Treasurer has a policy and procedure that addresses objectives and strategies for investments of the Common School Fund.

The Common School Fund's investment policies are governed by statute and the Oregon Investment Council (Council). The Treasurer is the investment officer for the Council and is responsible for the funds on deposit with the Treasury. The Treasurer works with the State Land Board to ensure implementation of the asset allocation policy that meets the business needs of the Common School Fund. The Council does not make asset allocation changes without considering input from the State Land Board. In accordance with Oregon statutes, the investment funds are invested, and the investments of those funds managed, as a prudent investor would do, exercising reasonable care, skill and caution. The Treasurer is authorized to use demand deposit accounts, fixed income investments, and direct equity investment transactions, although the majority of equity investments are directed by external investment managers under contract with the Council. Investments are managed around a 60% equity, 20% fixed income, 10% real estate, 5% real assets, and 5% diversifying strategies target with a range of plus or minus 5%, as detailed below. The Common School Fund's actual asset allocation is monitored monthly relative to established asset allocation policy targets and ranges. A deviation outside of any of the ranges triggers a review and rebalancing back toward the target asset allocation with due consideration given to the liquidity of the investments and transaction costs. Whenever possible, cash flows into and out of the fund are used to rebalance between asset classes. Cash is held only for business operating purposes.

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Asset Class	Benchmark	Target Allocation	Range
Global Equities	MSCI ACWI IMI (Net)	45%	40% - 50%
Private Equities	Russell 3000 + 300 bps Index	15%	10% - 20%
	Total Equities	60%	50% - 70%
Fixed Income	Bloomberg US Aggregate Bond Index	20%	15% - 25%
Real Estate	NCREIF ODCE QTR Lag (Net)	10%	5% - 15%
Real Assets	CPI + 4%	5%	0% - 10%
Diversifying Strategies	HFRI FOF: Consv Index	5%	0% - 10%
Cash		0%	0% - 3%
	Weighted aggregate of indexes listed		
Policy Mix	above at target allocation	100%	

Common School Fund Participation in the Oregon Short-Term Fund Held at Treasury

The Treasurer maintains the Oregon Short-Term Fund (OSTF), a cash and investment pool that is available for use by the Common School Fund. Because the pool operates as a demand deposit account, the Common School Fund portion of the OSTF is classified on the financial statements as cash and cash equivalents. Additional information about the OSTF can be found in the OSTF financial statements at:

<https://www.oregon.gov/treasury/public-financial-services/oregon-short-term-funds/Pages/default.aspx>

Common School Fund Investments Held Outside Treasury

Statutes govern the placement of investments of the Common School Fund held outside Treasury as part of trust agreements or mandatory asset holdings by regulatory agencies. The Common School Fund investment portfolio includes \$98.7 million held outside Treasury and is reported as restricted investments on the balance sheet.

A – DEPOSITS

Custodial Credit Risk for Deposits

The custodial credit risk for deposits is the risk that, in the event of a depository financial institution failure, the Department and the Treasury will not be able to recover deposits or collateral securities that are in the possession of an outside party. The Department and the Treasury do not have a formal policy regarding custodial credit risk for deposits. However, banking regulations and Oregon law establish the insurance and collateral requirements for deposit in the OSTF.

Oregon Revised Statutes (ORS) Chapter 295 governs the collateralization of public funds. Depositories are required to pledge collateral against any public fund deposits in excess of the deposit insurance amounts. This requirement provides additional protection for public funds in the event of a depository loss. ORS Chapter 295 sets the specific value of the collateral, as well as the types of collateral that are acceptable.

ORS Chapter 295 provides the statutory authority for the Public Funds Collateralization Program (PFCP). The Treasury uses an internally developed web application to administer the PFCP and facilitate depository, custodian, and public official compliance with ORS Chapter 295. Under the PFCP, depositories are required to report quarterly to Treasury, providing quarter-end public fund balances in excess of Federal Deposit Insurance Corporation (FDIC) or National Credit Union Administration (NCUA) limits. Depositories are also required to report their net worth and capitalization information. The FDIC or NCUA assigns each bank or credit union a capitalization category quarterly: well capitalized, adequately capitalized, or undercapitalized. Based on this information, the depository's minimum collateral required to be pledged with the custodian and the maximum liability in the pool of all depositories is calculated for the next quarter. The maximum liability is reported to the depository, Treasury, and the custodian.

Common School Fund
Notes to the Financial Statements
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Barring any exceptions, a depository is required to pledge collateral valued at no less than 10% of its last reported uninsured public fund deposits if the depository is well capitalized and as much as 110% if the depository is adequately capitalized, undercapitalized, or assigned to pledge 110% by Treasury.

There are three exceptions to this calculation, and any exceptions are required to be collateralized at 100%

1. A depository may not accept public fund deposits from one depositor in excess of the depository's net worth. If the depository has a drop in net worth that takes it out of compliance, the depository is required to post 100% collateral on any amount the depositor has in excess of the depository's net worth while working to eliminate that excess.
2. A depository may not hold aggregate public funds in excess of a percentage of the depository's net worth based on its capitalization category (100% for undercapitalization, 150% for adequately capitalized, 200% for well capitalized) unless approved for a period of 90 days or less by Treasury.
3. A depository may hold in excess of 30% of all aggregate public funds reported by all depositories holding Oregon public funds, only if the excess is collateralized at 100%.

Where interest bearing balances within the OSTF exceed the FDIC or NCUA amount of \$250,000 the balances were covered by collateral held in the PFCP.

As of June 30, 2023, \$1.2 million in other depository balances of the Common School Fund was held by AVENU not covered by the FDIC rules. However, the firms are members of the Securities Investor Protection Corporation (SIPC) which provides protection up to \$500 thousand, of which \$250 thousand applies to cash credit balances. Consequently, \$250 thousand was insured by SIPC and \$905 thousand was uninsured and held by the counterparty in the Treasury's name.

B – INVESTMENTS

Custodial Credit Risk

Custodial credit risk for investments of the Common School Fund is the risk that, in the event of the failure of the counterparty to a transaction, the State will not be able to recover the value of an investment or collateral securities in the possession of an outside party. The Council has no formal policy regarding the holding of the securities by a custodian or counter party. For the year ended June 30, 2023, no investment holdings of the Common School Fund held at Treasury were exposed to custodial credit risk.

As of June 30, 2023, the Common School Fund held \$101.6 million in investments outside Treasury. AVENU and other investment firms held investments totaling \$98.7 million. The firms are members of the Securities Investor Protection Corporation (SIPC) which provides protection up to \$500 thousand of which a maximum of \$250 thousand applies to cash credit balances. Investments outside Treasury also included \$2.9 million of real estate property. All the investment holdings of the Common School Fund held outside Treasury other than the real estate property were registered in the Treasury's name and therefore not exposed to custodial credit risk. The real estate property is registered in the Department's name and therefore not exposed to custodial credit risk.

Interest Rate Risk

Interest rate risk is the risk (variable in value) borne by an interest-bearing asset such as a loan or a bond, due to variability of interest rates. Approximately 25.62% of the Common School Fund's investment portfolio is invested in fixed income securities. Investment policy for fixed income investments of the Common School Fund is to maintain a well-diversified bond portfolio, managed to maximize total return, that reflects the overall characteristics of the Barclays Capital Universal Index Benchmark and to invest opportunistically, using innovative investment approaches within a controlled and defined portfolio allocation.

Common School Fund
Notes to the Financial Statements
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Credit Risk and Concentration of Credit Risk

Credit risk refers to the risk that a borrower will default on any type of debt by failing to make payments which it is obligated to make. Treasury investment policies for fixed income investments of the Common School Fund maintain an overall portfolio quality of at least "A" or higher, maintain an average bond duration level of plus or minus 20% of the Barclays Capital Universal Index. No more than 30% of the total fixed income portfolio at market value, may be maintained in securities rated less than Baa3. No more than 10% of the total fixed income portfolio, at market value, may be maintained in Rule 144A securities. No more than 25% of the fixed income allocation shall be invested in a single industry, or Government Agency. Use of leverage in any fixed income securities is not allowed (excluding use of securities in a securities lending program).

Interest Rate Sensitive Investments

The Common School Fund held approximately \$109.1 million in debt instruments backed by pooled mortgages, TBAs (to-be-announced federal agency-issued mortgage pools), collateralized mortgage obligations (CMOs), or fixed rate mortgages. These securities represent a stream of principal and interest payments from underlying mortgages and consequently, the value of these securities can be volatile as interest rates fluctuate. Assets with these characteristics may also be susceptible to prepayment by mortgage holders which may result in a decrease in total interest realized. Additionally, the risk of default exits and collateral held may potentially be insufficient to cover the principal due. The Common School Fund also held approximately \$9.3 million of asset-backed securities backed primarily by student loan and manufactured housing loan receivables.

Common School Fund
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The credit rating of the Common School Fund's investments held at Treasury and using the segmented time distribution method as of June 30, 2023, follows:

Investment Type	Credit Rating ¹	Investment Maturities (in years)				Total Market Value
		Less than 1	1 to 5	6 to 10	More than 10 or none	
U.S. Treasury	Exempt	\$ 2,974,473	\$ 3,980,969	\$ 2,141,259	\$ 25,371,777	\$ 34,468,478
U.S. Treasury TIPS	Exempt	-	-	2,994,301	-	2,994,301
Federal agency STRIPS	Exempt	14,762	-	-	3,420	18,182
U.S. Federal agency mortgages	Not Rated	17,664,803	246,446	2,409,299	69,249,500	89,570,048
Total U.S. government debt		20,654,039	4,227,414	7,544,859	94,624,697	127,051,009
Corporate bonds	AAA	-	1,441,750	-	98,267	1,540,017
	AA	-	1,695,088	478,862	1,149,884	3,323,834
	A	10,703,740	7,887,691	7,634,536	6,980,678	33,206,645
	BBB	11,479,395	17,539,279	14,453,391	14,775,516	58,247,581
	BB	1,626,073	3,838,330	1,549,837	2,138,011	9,152,251
	B	-	-	-	6,973	6,973
Total corporate bonds		23,809,208	32,402,138	24,116,626	25,149,329	105,477,301
Non-U.S. government debt	AA	2,848,221	-	-	-	2,848,221
	A	-	-	176,440	-	176,440
	BBB	-	1,681,974	1,415,499	10,661,422	13,758,895
	BB	-	-	-	857,189	857,189
	Not Rated	-	226,191	785,913	160,650	1,172,754
Total non-U.S. government debt		2,848,221	1,908,165	2,377,852	11,679,262	18,813,500
Asset-backed securities	AAA	1,282,898	851,120	-	706,937	2,840,955
	AA	1,823,693	-	-	205,486	2,029,179
	A	1,008,184	-	-	405,137	1,413,321
	BBB	857,625	198,514	-	264,727	1,320,866
	BB	335,373	-	-	-	335,373
	B	971,167	-	-	-	971,167
	CCC	17,881	-	-	-	17,881
	CC	118,799	-	-	-	118,799
	Not Rated	223,660	-	-	-	223,660
Total asset-backed securities		6,639,281	1,049,634	-	1,582,287	9,271,203
Collateralized mortgage obligations	AAA	4,365,365	-	-	-	4,365,365
	A	1,082,528	-	-	-	1,082,528
	BBB	2,561,440	-	-	-	2,561,440
	CCC	63,519	-	-	-	63,519
	Not Rated	70,896	-	-	-	70,896
Total collateralized mortgage obligations		8,143,749	-	-	-	8,143,749

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Common School Fund
Notes to the Financial Statements
June 30, 2023

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Investment Type	Credit Rating ¹	Investment Maturities (in years)				Total Market Value
		Less than 1	1 to 5	6 to 10	More than 10 or none	
Collateralized mortgage-backed securities	AAA	5,846,919	-	-	2,300,670	8,147,589
	AA	1,582,103	-	-	890,711	2,472,814
	A	42,875	-	-	-	42,875
	BBB	-	-	-	26,267	26,267
	B	37,400	-	-	-	37,400
	CCC	4,837	-	-	-	4,837
	CC	5,775	-	-	-	5,775
	C	84,707	-	-	-	84,707
	Not Rated	546,941	-	-	-	546,941
Total collateralized mortgage-backed securities		8,151,558	-	-	3,217,647	11,369,204
Domestic fixed income funds	Not Rated	-	-	-	278,720,846	278,720,846
Total debt investments		<u>\$ 70,246,055</u>	<u>\$ 39,587,351</u>	<u>\$ 34,039,338</u>	<u>\$ 414,974,067</u>	<u>558,846,811</u>
Domestic equity securities						300,001,146
International equity securities						50,565,627
Domestic equity funds						300,573,912
International equity funds						473,077,669
Private equity holdings						173,714,519
Domestic real estate investment trusts						3,687,667
Real estate LP						5,165,044
Real estate open ended funds						194,539,280
Alternative diversifying strategies						82,117,341
Alternative real assets						38,904,686
Total investments held at Treasury						<u>\$2,181,193,702</u>

¹ Investments of \$34,468,478 in U.S. Treasury securities, \$2,994,301 in U.S. Treasury Inflation Protected Securities (TIPS), \$18,182 in Federal Agency STRIPS, and \$21,441,132 in Government National Mortgage Association (GNMA), which are reported within U.S. Federal agency mortgages, are explicitly guaranteed by the U.S. government, and therefore, are exempt from credit risk disclosure requirements.

Investments Held at Treasury

Fixed income securities are classified using final maturity date or next rate reset date, whichever is sooner. Fixed income mutual funds are classified by effective duration, the measurement used by the fund manager.

Common School Fund
Notes to the Financial Statements
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Investments Held Outside Treasury

The following table shows the credit rating and segmented time distribution for Investments held outside Treasury as of June 30, 2023.

Investment Type	Credit Rating	Investment Maturities (in years)				Total Market Value
		Less than 1	1 to 5	6 to 10	More than 10 years	
U.S. Agency Securities	Exempt	\$ -	\$ -	\$ 44	\$ 34,060	\$ 34,104
U.S. Agency Securities	Aaa	-	-	-	8,736	8,736
U.S. Treasury Strips	Exempt	994	-	-	-	994
GNMA	Exempt	-	-	-	24,842	24,842
Municipal Bonds	Aaa	-	-	-	5,015	5,015
Municipal Bonds	Aa	-	-	-	5,043	5,043
Municipal Bonds	Not Rated	-	-	24,984	103,777	128,762
International Debt Securities	Baa	-	6	-	-	6
Corporate Bonds	A	-	-	15,742	-	15,742
Corporate Bonds	Baa	-	27,058	46,524	-	73,582
Corporate Bonds	Ba	-	-	11,706	-	11,706
Corporate Bonds	Not Rated	3	81	20,812	2	20,898
Debt Investments		<u>\$ 997</u>	<u>\$ 27,145</u>	<u>\$119,812</u>	<u>\$ 181,475</u>	<u>329,430</u>
Mutual Funds						35,252,985
Domestic Equity Securities						62,943,552
International Equity Securities						145,008
Real Estate Investment Trust						26,582
Real Estate						2,905,000
Total Investments Held Outside Treasury						<u>\$101,602,556</u>

Common School Fund
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Foreign Currency Risk

Foreign currency risk is the risk that changes in exchange rates will adversely affect the fair value of an investment or a deposit. State agencies are required to deposit moneys in state-qualified depositories under Oregon law. Exceptions due to foreign field offices and related circumstances are approved by the Treasurer. International debt securities denominated in U.S. dollars are not subject to currency risk if the investment's obligations will be paid in U.S. dollars. Investment policies for fixed income investments under the management of the Treasurer provides for investments of the Common School Fund in non-dollar denominated securities within a target allocation range of 20 to 30% of their portfolio. For investments not under the management of the Treasurer there are no formal policies on foreign currency risk. Deposits and investments exposed to foreign currency risk for the Common School Fund as of June 30, 2023, follow:

Foreign Currency Denominations	Deposits and Investments (U.S. Dollars)			
	Deposits	International Equity Securities	Non-US Government Debt	Total
Argentine Peso	\$ 2,736	\$ -	\$ -	\$ 2,736
Brazilian Real	-	756,448	-	756,448
Canadian Dollar	121,665	1,039,812	2,848,221	4,009,698
Euro	12	21,352,403	-	21,352,415
British Pound	18	51,224,842	-	51,224,860
Hong Kong Dollar	-	4,707,251	-	4,707,251
Japanese Yen	-	4,962,540	-	4,962,540
Korean Won	-	733,901	-	733,901
Mexican Peso	279,660	-	10,656,318	10,935,978
Russian Ruble	22,219	-	1,172,754	1,194,973
Swedish Krona	-	2,954,688	-	2,954,688
South African Rand	-	1,535,476	-	1,535,476
Total	\$ 426,310	\$ 89,267,361	\$ 14,677,293	\$ 104,370,964

C – FAIR VALUE MEASUREMENTS

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Observable inputs are developed based on market data obtained from sources independent of the reporting entity. Unobservable inputs are developed based on the best information available about the assumptions market participants would use in pricing the asset. The classification of investments within the fair value hierarchy is based upon the activity level in the market for the security type and the inputs used to determine their fair value, as follows:

Investments held by Treasury:

- Level 1 – Unadjusted quoted prices for identical instruments in active markets.
 - Investments managed by Treasury: investments in equity securities, including exchange-traded derivatives, when their value is based on quoted prices from an active market; and real estate, which consist of investments in real estate investment trusts, when their valued based on an active market price.
 - Investments not managed by Treasury: funds priced using a fair value per share that is published daily and validated with a sufficient level of observable activity; and equity securities, including exchange-traded derivatives, when their value is based on quoted prices from an active market.
- Level 2 – Quoted prices for similar instruments in active markets; quoted prices for identical or similar instruments in markets that are not active; and model-derived valuations in which all significant inputs are observable.

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- Investments managed by Treasury: investments with remaining maturities of fewer than 90 days are carried at amortized cost, which approximates fair value; investments with maturities of greater than 90 days, debt securities, and investments not valued at fair value per share are valued using the latest bid prices or evaluated quotes from independent pricing vendors, which use a variety of methods when pricing these securities that incorporate relevant observable market data to arrive at an estimate of what a buyer in the marketplace would pay for a security under current market conditions; certain non-U.S. government commercial paper is reported at amortized cost as independent vendor pricing was not available; and where observable activity is limited, yet supports that the fair value per share represents an exit value of the security at the measurement date.
- Investments not managed by Treasury: debt securities are valued using the latest bid prices or evaluated quotes from independent pricing vendors, which use a variety of methods when pricing these securities that incorporate relevant observable market data to arrive at an estimate of what a buyer in the marketplace would pay for a security under current market conditions; and where observable activity is limited, yet supports that the fair value per share represents an exit value of the security at the measurement date.
- Level 3 – Valuations derived from valuation techniques in which significant inputs are unobservable.
 - Investments not managed by Treasury: in the absence of quoted market prices, such as equity securities that trade infrequently or not at all, valuations are based on the last traded price or prices provided by investment managers; and funds that do not meet the criteria to be measured at fair value because the fair value per share (or its equivalent) was not calculated in a manner consistent with the Governmental Accounting Standards Board's measurement principles for investment companies.

Investments that are measured at net asset value (NAV) as a practical expedient, such as most private equity, alternative, opportunity and real estate investments, are excluded from the fair value hierarchy if the NAV per share (or its equivalent) was calculated in a manner consistent with the Governmental Accounting Standards Board's measurement principles for investment companies.

Private equity consists of 16 funds, organized as limited partnerships and limited liability companies, participating in diversified strategies including leveraged-buyouts, venture capital, growth equity, fund of funds, co-investments and special situations. The fair values of the private equity investments have been determined using the NAV per share (or its equivalent) as provided by the general partner or managing member. These funds have a finite term. Distributions will be received as the underlying investments of the funds are liquidated, which is expected to occur over the next 12-14 years.

Investments in real estate, other than real estate investment trusts which are generally valued based on an active market price have been valued based on the NAV per share (or its equivalent), as provided by the general manager. This type includes three commingled real state funds, structured as limited partnerships, where the funds have a finite term. Distributions from the funds will be received as the underlying investments of the funds are liquidated. Liquidation is expected to take place during the five-year period following the termination of the investment period which extends to 2035. Real estate also includes investment in three open-ended funds that permit quarterly redemption of shares, subject to certain requirements being met.

Alternative equity funds seek to provide diversification and inflation hedging characteristics to the Common School Fund and includes investments with a focus on infrastructure. Alternative equity consists of 14 investments in commingled funds organized as limited partnerships and limited liability companies. The fair values of the investments have been determined using NAV per share (or its equivalent) of the investments as provided by the fund manager. For alternative real assets, which includes 4 of the 14 funds, the funds have a finite term. Distributions will be received as the underlying investments of the funds are liquidated, which is expected to occur over the next 8 to 12 years. Alternative diversifying strategies permit periodic redemption of shares, subject to certain requirements being met, and consist of 10 funds investing in diversifying hedge strategies.

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Real estate property investments held outside of the Treasury are valued by appraisals using market sales approach and income approach. Collectibles held outside Treasury are valued using comparative sales.

The following table shows the fair value classification hierarchy for investments as of June 30, 2023:

Investments by Fair Value Level	Fair Value Classification Hierarchy			Total Investments
	Level 1	Level 2	Level 3	
Investments Held at Treasury				
U.S. Treasury	\$ -	\$ 34,468,478	\$ -	\$ 34,468,478
U.S. Treasury TIPS	-	2,994,301	-	2,994,301
U.S. Federal Agency Strips	-	18,182	-	18,182
U.S. Federal Agency Mortgages	-	89,570,048	-	89,570,048
Corporate Bonds	-	105,477,301	-	105,477,301
Non-US Government Debt	-	18,813,500	-	18,813,500
Asset-backed Securities	-	9,271,203	-	9,271,203
Collateralized Mortgage Obligations	-	8,143,748	-	8,143,748
Collateralized Mortgage-backed Securities	-	11,369,204	-	11,369,204
Total debt securities	-	280,125,965	-	280,125,965
Domestic equity securities	350,566,549	-	224	350,566,773
International equity funds	57,979,740	-	-	57,979,740
Real Estate Investment Trust	3,687,667	-	-	3,687,667
Investments measured at fair value	412,233,956	280,125,965	224	692,360,145
Investments Measured at Net Asset Value (NAV):				
Domestic equity funds				300,573,912
International equity funds				415,097,929
Domestic Fixed Income funds				278,720,846
Private equity				173,714,519
Real estate LP				5,165,044
Real estate open ended funds				194,539,280
Alternative diversifying strategies				82,117,341
Alternative real assets				38,904,686
Total investments measured at NAV				1,488,833,557
Total Investments Held at Treasury				2,181,193,702
Investments Held Outside Treasury				
U.S. agency securities	-	42,840	-	42,840
U.S. Treasury strips	-	994	-	994
GNMA	-	24,842	-	24,842
Municipal bonds	-	138,820	-	138,820
Corporate bonds	-	121,928	-	121,928
Domestic equity securities	62,934,096	9,455	-	62,943,552
International equity securities	145,008	-	-	145,008
Real Estate Investment Trust	26,582	-	-	26,582
Real Estate	-	-	2,905,000	2,905,000
International debt securities	-	6	-	6
Mutual funds	35,252,985	-	-	35,252,985
Total Investments Held Outside Treasury	98,358,671	338,885	2,905,000	101,602,556
Total Investments by fair value level	\$510,592,627	\$ 280,464,850	\$2,905,224	\$ 2,282,796,258

Common School Fund
Notes to the Financial Statements
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The following table shows the investments measured at net asset value per share (or its equivalent) including unfunded commitments and redemption as of June 30, 2023.

Investments Measured at Net Asset Value (NAV)	Fair Value	Unfunded Commitments ¹	Redemption Frequency (If Currently Eligible)	Redemption Notice Period
Domestic fixed income funds	\$ 278,720,846	\$ -	Daily	5 days
Domestic equity funds	300,573,912	-	Daily	2 days
International equity funds	415,097,929	-	Daily, Quarterly	2 - 120 days
Real estate LP	5,165,044	24,467,650	NA	NA
Real estate open-ended funds	194,539,280	4,089,172	Monthly, Quarterly	15 days
Alternative real assets	38,904,686	27,598,381	NA	NA
Alternative diversifying strategies	82,117,341	-	Monthly, Quarterly	2 - 65 days
Private equity	173,714,519	22,382,724	NA	NA
Total Investments at fair value	<u>\$ 1,488,833,557</u>	<u>\$ 78,537,927</u>		

¹ Excludes new commitments not yet funded at June 30, 2023.

D – SECURITIES LENDING

Common School Fund participates in securities lending transactions in accordance with State investment policies. The Treasury has, through a Securities Lending Agreement, authorized State Street Bank and Trust Company (State Street) to lend the Common School Fund securities pursuant to a form of loan agreement. Both the State and borrowers maintain the right to terminate all securities lending transactions on demand. There were no significant violations of the provisions of securities lending agreements during the year ended June 30, 2023.

During the year, State Street had the authority to loan short-term, fixed income, and equity securities and to receive as collateral U.S. dollar and foreign currency cash, U.S. government and agency securities, and foreign sovereign debt of Organization of Economic Cooperation and Development countries. Borrowers were required to deliver collateral for each loan equal to not less than 102% of the market value of the loaned U.S. securities, international fixed income securities, or 105% in the case of international equity. The custodian did not have the ability to pledge or sell collateral securities absent a borrower default, and during the fiscal year the State did impose restrictions on the amount of loans the custodian made on its behalf. The State is fully indemnified against losses due to borrower default by its custodian. There were no losses during the year from the failure of borrowers to return loaned securities and no recoveries of amounts from prior losses.

As of June 30, 2023, the fair value of cash and non-cash collateral received was \$5.0 million and invested cash collateral was \$4.0 million for Common School Fund. There were no significant violations of the provisions of securities lending agreements during the period of these financial statements.

State Street, as a lending agent, has created a fund to reinvest cash collateral received on behalf of the OSTF. Common School Fund receives an allocated portion of this activity based on its deposits in OSTF. As of June 30, 2023, Common School Fund's allocated portion of cash collateral received and invested cash collateral were \$28 thousand and \$28 thousand respectively. Securities on loan from OSTF in total included U.S. Treasury securities (12.44%), U.S. Agency securities (80.44%), and domestic fixed income securities (7.12%).

As permitted under the fund's Declaration of Trust, participant purchases and redemptions are transacted at \$1 per unit ("constant value") based on the amortized cost of the fund's investments. Accordingly, the securities lending collateral held and the obligation to the lending agent are both stated at constant value on the balance sheet.

Common School Fund
Notes to the Financial Statements
June 30, 2023

The maturities of investments made with cash collateral did not generally match the maturities of the securities loaned. Since the securities loaned are callable on demand by either the lender or borrower, the life of the loans at June 30, 2023, is effectively one day. On June 30, 2023, the Common School Fund had no credit risk exposure to borrowers because the amounts the State owes to borrowers exceed the amounts borrowers owe the State. The following table shows the combined balances of the securities on loan, cash and securities collateral received, and investments of cash collateral held.

Securities Lending as of June 30, 2023			
Investment Type	Cash and Securities Collateral Received	Securities on Loan at Fair Value	Investments of Cash Collateral at Fair Value
Domestic equity securities	\$ 22,950	\$ 21,879	\$ 22,947
Domestic debt securities	3,946,960	3,887,857	3,915,350
International equity securities	1,015,014	963,300	14,412
	4,984,924	4,873,036	3,952,709
Allocation from Oregon Short-Term Fund	399,260	391,314	28,462
Total	<u>\$ 5,384,184</u>	<u>\$ 5,264,350</u>	<u>\$ 3,981,171</u>

NOTE 3 – DERIVATIVES

Derivatives are financial instruments whose value is derived from underlying assets, reference rates, or indexes. They generally take the form of contracts in which two parties agree to make payments at a later date based on the value of the underlying assets, reference rates, or indexes. The main types of derivatives are futures, forwards, options and swaps. In the Common School Fund portfolio, forward currency exchange contracts may be used to gain exposure or hedge against the effects of fluctuations of foreign currency exchange rates. A foreign currency exchange contract is a forward contract that is a commitment to purchase or sell a foreign currency at the future date at a negotiated forward rate. Foreign currency forward contracts are privately negotiated contracts with customized terms and are transacted in over-the-counter markets. Risk associated with such contracts includes movement in the value of foreign currencies and the failure of the counter party to perform.

The following table shows the foreign currency exchange contracts subject to foreign currency risk within the Common School Fund as of June 30, 2023:

Currency	Options	Currency Forward Contracts		Total Exposure
		Net Receivables	Net Payables	
Canadian Dollar	\$ -	\$ 3,582	\$ (11,440)	\$ (7,858)
Mexican Peso	-	5,682	(321,146)	(315,464)
Total	<u>\$ -</u>	<u>\$ 9,264</u>	<u>\$ (332,586)</u>	<u>\$ (323,322)</u>

In the Common School Fund portfolio, rights and warrants are often obtained and held due to existing investments. Rights are the right, but not the obligation, to purchase newly issued equity shares, often in proportion to the number of shares currently owned, in a specific company, at a pre-established price on or within a predetermined date. A warrant provides the holder the right, but not the obligation, to purchase securities from the issuing entity at a specific price and within a certain period. Rights and warrants are privately transacted in over-the-counter markets. Both are subject to general market risk and liquidity risk.

Common School Fund
Notes to the Financial Statements
June 30, 2023

The following table shows the related net depreciation in fair value amounts and the notional amounts of derivative instruments outstanding within the Common School Fund as of June 30, 2023:

Investment Derivatives	Net Appreciation/ (Depreciation) in Fair Value ^{1,4}	Classification	Fair Value ²	Notional Value ³
Foreign Exchange Forwards	\$ (911,400)	Long Term Instruments	\$ (323,321)	\$ 5,677,449
Total	<u>\$ (911,400)</u>		<u>\$ (323,321)</u>	<u>\$ 5,677,449</u>
¹ Negative values (in brackets) refer to losses				
² Negative values refer to liabilities				
³ Notional may be a dollar amount or size of underlying for futures and options				
⁴ Excludes futures margin payments				

The fair value of derivative instruments is reported on the balance sheet as investments, accounts and interest receivables, and accounts payable. Changes in fair value of derivative instruments during the fiscal year are reported on the statement of revenues, expenditures, and changes in fund balance as investment income.

NOTE 4 – RECEIVABLES AND PAYABLES

A – RECEIVABLES

The following table disaggregates receivable balances reported in the financial statements as accounts and interest receivable (net), and Net Contracts, Notes, and Other Receivables. Receivable reported for governmental activities as of June 30, 2023:

Accounts and Interest Receivables	Total
General accounts	\$ 86,920
Interest	2,450,372
Investment broker receivable	6,965,223
Accounts and Interest Receivable, net	<u>\$ 9,502,515</u>

Net Contracts, Notes, and Other Receivables	Total
Contracts, Notes, and Other Receivables	\$ 124,149
Allowance for doubtful accounts	(112,559)
Net Contracts, Notes, and Other Receivables	<u>\$ 11,590</u>

Common School Fund
Notes to the Financial Statements
June 30, 2023

B – PAYABLES

The following table disaggregates accounts payable reported in the financial statements as general accounts payable and broker payable. Payables reported for governmental activities as of June 30, 2023:

Accounts Payable	Total
General accounts payable	\$ 2,616,031
Investment broker payable	17,443,543
Total payables	<u>\$ 20,059,574</u>

C – DEPOSIT LIABILITIES

Deposit liabilities consist of unclaimed property held in custody by the Treasury and the Department in perpetuity for the rightful owner as required by ORS 98.302-98.436 and 98.991-98.992. The unclaimed property liability is reported at approximately 50.4% of the total unclaimed property being held. Starting the fiscal year 2022, the Treasury took responsibilities for all new deposit liabilities. All deposit liabilities prior to the fiscal year 2022 remain the responsibility of the Department. The total legal liability for the unclaimed property program as of June 30, 2023, was \$997.5 million. The accumulated annual adjustment as of June 30, 2023, was \$761.7 million.

NOTE 5 – LEASES AND SUBSCRIPTION-BASED INFORMATION TECHNOLOGY ARRANGEMENTS (SBITAs)

A – LEASES - LESSEE

The Department and the Treasury have various non-cancelable rental agreements for buildings and equipment with non-state entities that are accounted under the lease guidance GASB Standard No. 87, *Leases*. For the year ended June 30, 2023, the Treasury reported the lease purchase revenue as leases incurred in the amount of \$133 thousand in other financing sources (uses) whereas the lease purchase expenditure is reported in capital improvements in the amount of \$133 thousand. The principal and interest payments are reported as debt service payments in the amount of \$160 thousand and \$93 thousand, respectively. Lease liabilities and assets are recorded in the State of Oregon's Annual Comprehensive Financial Report for the year ended June 30, 2023, Statement of Net Position. There is no residual value guarantee in these lease contracts. Land is pledged as a collateral security to one of the leased building contracts. The following table shows future minimum lease payments and the related net present value as of June 30, 2023:

Year ending June 30,	Principal	Interest
2024	\$ 174,545	\$ 96,375
2025	199,395	94,701
2026	223,082	90,680
2027	244,543	86,234
2028	261,006	81,414
2029-2033	955,673	337,104
2034-2038	2,297,858	243,777
Total	<u>\$ 4,356,102</u>	<u>\$ 1,030,285</u>

B – SUBSCRIPTION-BASED INFORMATION TECHNOLOGY ARRANGEMENTS (SBITAs)

The Treasury has one non-cancelable Subscription-Based Information Technology Arrangement (SBITA) with non-state entities that are accounted for under the new guidance GASB Standard No. 96, *Subscription-Based Information Technology Arrangements* related to the unclaimed property software system (KAPS). The

Common School Fund
Notes to the Financial Statements
June 30, 2023

Department has entered into an additional subscription contract that has not yet been commenced, of which a total of \$2.7 million has been committed for the year ending June 30, 2023, related to implementation cost. The subscription for software related to the Department's Land Administration System Replacement Project is estimated to commence in October of 2025 and will be recognized by the Department at that time. The SBITA revenue is reported as subscriptions in the amount of \$1.9 million in other financing sources (uses) whereas the SBITA expenditure is reported in capital improvements in the amount of \$1.9 million. The principal and interest payments are reported as debt service payments in the amount of \$264 thousand and \$10 thousand, respectively. SBITA liabilities and assets are recorded in the State of Oregon's Annual Comprehensive Financial Report for the year ended June 30, 2023, Statement of Net Position. The following table shows future minimum SBITA payments and the related net present value as of June 30, 2023:

Year ending June 30,	Principal	Interest
2024	\$ 232,942	\$ 48,435
2025	248,255	41,564
2026	264,273	34,240
2027	281,024	26,444
2028	298,539	18,154
2029-2033	316,846	9,347
Total	\$ 1,641,879	\$ 178,184

C – LEASE RECEIVABLES

The Department receives rental income from land and property leased to non-state entities. For the year ended June 30, 2023, the Department received rental income of \$61 thousand on leased assets with a fair market value of \$2.9 million. The leased assets are considered investments of the Department and is excluded from the lease guidance GASB Standard No. 87, *Leases*. Future minimum lease revenues for non-cancelable leases as of June 30, 2023:

Year ending June 30,	Amount
2024	\$ 63,199
2025	65,095
2026	67,048
2027	69,060
2028	71,132
2029-2033	54,540
Total future minimum rental revenues	\$ 390,074

NOTE 6 – POLLUTION REMEDIATION OBLIGATION

Pollution remediation obligations address the current or potential detrimental effects of existing pollution by participating in pollution remediation activities. This includes pre-cleanup activities, cleanup activities, government oversight and enforcement-related activities and post remediation monitoring. Excluded from pollution remediation obligations are obligations for pollution prevention and control activities, fines and penalties, landfill closure and post closure care, and other future remediation activities required upon retirement of an asset. The Common School Fund recognizes a pollution remediation obligation when it can reasonably estimate the range of expected cash outlays.

Common School Fund
Notes to the Financial Statements
June 30, 2023

The Department is involved in negotiations related to a confidential, non-judicial mediation process that will result in an allocation of costs associated with investigation and cleanup of contamination of the in-river portions of the Portland Harbor Superfund site. There are over 100 parties, private and public, that may eventually bear a share of the costs. The Environmental Protection Agency (EPA) issued a Record of Decision estimating the cleanup to cost \$1.1 billion and take approximately 13 years to complete. It is too early to estimate the total cleanup costs that may be shared by the liable parties and what portion of that will be assessed against the Common School Fund. The Portland Harbor Superfund site is discussed in greater detail in Note 12.

On May 31, 2019, the Department entered into a settlement agreement for funding remedial design with the EPA, Oregon Department of Transportation, and the City of Portland for the Portland Harbor Superfund site cleanup. The EPA settlement agreement for funding remedial design requires the State to pay \$6 million to EPA in July 2019 and up to \$6 million by June 2021, not to exceed \$12 million in total. The EPA informed the Department that the second payment of \$6 million for remedial design was not necessary.

As of June 30, 2023, the Department has remaining contracts for Portland Harbor cleanup activities estimated at \$647 thousand. The pollution remediation obligation of \$647 thousand for the Portland Harbor Superfund site is recorded in the State of Oregon's Annual Comprehensive Financial Report for the year ended June 30, 2023, Statement of Net Position.

NOTE 7 – INTERFUND TRANSACTIONS

Interfund balances reported in the financial statements as of June 30, 2023:

Due from Other Funds			
Due to Other Funds	General	Environmental Management	Common School
Environmental Management	\$ -	\$ -	\$ 342,802
Common School	2,025	164,260	-
Capital Projects	-	-	401
Other Custodial	-	-	6,191
Total	\$ 2,025	\$ 164,260	\$ 349,394

Advances from Other Funds			
Advances to Other Funds			Common School
Environmental Management	\$ -	\$ -	\$ 300,000

Interfund balances result from the time lag between the date a transaction for interfund goods and services or reimbursable expenditures is recorded and the date the payment between funds is made. Advances to other funds are not expected to be repaid within one year.

NOTE 8 – RELATED PARTY TRANSACTIONS

The Oregon State Treasurer (Treasurer) is a constitutional officer within the executive branch of the state of Oregon, elected by statewide vote. As chief financial officer for the state, the Treasurer heads the Oregon State Treasury (Treasury). Treasury acts as the central bank for all state agencies and is the largest financial institution

Common School Fund
Notes to the Financial Statements
June 30, 2023

in the state. Treasury manages the portfolio of investments for the state's funds, including the Common School Fund.

The State Land Board, which consists of the Governor, Secretary of State and Treasurer, is the trustee of the Common School Fund as outlined in the Oregon Constitution. The Common School Fund's investment policies are governed by statute and the Oregon Investment Council. The Treasurer is the investment officer for the Investment Council. During the year ended June 30, 2023, the Common School Fund paid Treasury \$626 thousand in fees for the management of the Common School Fund investment portfolio.

NOTE 9 – RISK FINANCING

The State of Oregon administers property and casualty programs covering State government through its Insurance Fund. The Insurance Fund services claims for: direct physical loss or damage to state property; tort liability claims brought against the State, its officers, employees or agents, workers' compensation; employee dishonesty; and faithful performance coverage for certain positions by law to be covered and other key positions.

As state agencies, the Department and the Treasury participate in the Insurance Fund. The cost of servicing insurance claims and payments is covered by charging an assessment to each entity based on its share of services provided in a prior period. The total statewide coverage assessment is based on independent biennial actuarial forecasts and administrative expenses, less carry-forward or equity in the insurance fund. For the Common School Fund, the amount of claim settlements did not exceed insurance coverage for each of the past three years.

NOTE 10 – FUND BALANCES

Restricted fund balances result from constraints imposed by law through constitutional provisions or enabling legislation or by parties outside the State, such as creditors, grantors, contributors, or laws or regulations of other governments. Enabling legislation authorizes the Department to levy, access, charge, or otherwise mandated payment from external resource providers and includes a legally enforceable requirement that those resources be used only for specific purposes stipulated by the legislation. As of June 30, 2023, the Common School fund balance of \$2.1 billion is restricted for K-12 Education.

NOTE 11 – COMMITMENTS

Commitments are defined as existing arrangements to enter into future transactions or events, such as contractual obligations with vendors for future purchases or services at specified prices and sometimes at specified quantities. Commitments may also include agreements to make grants and loans.

As of June 30, 2023, the Department had the following personal services contract commitments in effect:

Funding Source	Total
Other Funds	\$ 24,233,292

Common School Fund
Notes to the Financial Statements
June 30, 2023

The Oregon Investment Council has entered into agreements that commit the investment managers for the Common School Fund, upon request, to additional investment purchases up to a predetermined amount. As of June 30, 2023, the Common School Fund had approximately \$242.4 million in commitments to purchase private equity, alternatives and real estate open-ended fund investments. These amounts are unfunded and are not recorded in the financial statements.

NOTE 12 – CONTINGENCIES

PORTLAND HARBOR SUPERFUND SITE

The Department is currently involved in a confidential, non-judicial allocation and mediation process related to environmental contamination in the Portland Harbor. In 2000, the U.S. Environmental Protection Agency (EPA) listed an approximately 10-mile stretch of the lower Willamette River area (Site) as a Superfund site under the federal Superfund law (CERCLA). EPA has identified over 100 parties as potentially responsible under CERCLA for costs related to investigation and cleanup of hazardous substances at the Site, including the State of Oregon, acting by through the Department as well as the Department of Transportation (ODOT).

EPA alleges the release of hazardous substances from third-party activities on submerged and submersible leased lands owned by the State in trust for the public and managed by the Department within the Site. Under CERCLA, responsible parties can be held jointly and severally liable for all costs, subject to certain defenses.

In 2017, EPA issued its final cleanup plan for the Site called the “Record of Decision” (ROD). The ROD requires active remediation (through dredging, capping, enhanced natural recovery, and monitored natural recovery) of nearly 400 acres of contaminated sediments and over 20,000 lineal feet of riverbank. EPA’s initial estimate for full performance of the remedy was \$1.05 billion and 13 years; other parties estimate that it is a \$3 billion remedy that will take 20 years to complete. Liable parties under CERCLA are responsible for funding this remedial action, as well as preliminary actions such as additional investigations, remedial design, and agency oversight. EPA has asked potentially responsible parties (PRPs) to step forward to perform components of the ROD or risk an enforcement action. Numerous parties, including the Department and ODOT, have entered into Administrative Settlements and Orders on Consent with EPA to perform pre-remedial design and related work.

A group of Portland Harbor PRPs are engaged in a confidential, non-binding private mediation process to achieve an allocation of responsibility for the costs of implementing the ROD among the responsible parties. If successful, the process will culminate in the parties developing a comprehensive settlement proposal to EPA based on the allocation. If accepted by EPA, the settlement will be memorialized in a judicial Consent Decree filed in the Oregon federal district court. The State is participating in this non-judicial allocation by and through the Department and ODOT. It is not possible to predict the relative share of cleanup costs that will be assigned to each agency through this confidential mediation or, should it fail, through litigation.

It is also too early to predict when the mediation will conclude or whether it will result in a durable comprehensive settlement with EPA.

Separately, the Portland Harbor natural resource trustees, a group composed of five tribes, two federal agencies and the State, acting through its trustee, the Oregon Department of Fish and Wildlife, are asserting a CERCLA claim for natural resource damages (NRD) against all Portland Harbor PRPs, including the Department and ODOT. The trustees have initiated a cooperative injury assessment process funded by thirty parties, the goal of which is to reach settlements of the NRD claim based on readily available information. The State is seeking a settlement of its NRD liabilities through this process.

Common School Fund
Notes to the Financial Statements
June 30, 2023

The State has pursued claims for insurance coverage of its Portland Harbor defense costs and expects to make additional insurance claims in the future for its eventual liabilities for cleanup costs and NRD. These claims are based on commercial general liability insurance policies that the State held between 1968 and 1972 and on insurance policies that listed the Department and ODOT as additional insureds. The State has executed a settlement agreement with several of its insurers regarding their obligation to pay for most of the State's defense costs through 2024, but the insurers have reserved their rights to deny indemnity coverage.

OTHER REPORTS

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Independent Auditor's Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with *Government Auditing Standards*

State Land Board
Oregon Department of State Lands
Salem, Oregon

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States (*Government Auditing Standards*), the financial statements of the Common School Fund, a major governmental fund of the State of Oregon, which comprise the balance sheet as June 30, 2023, and the related statement of revenues, expenditures, and changes in fund balances for the year ended, and the related notes to the financial statements, which collectively comprise the Common School Fund's basic financial statements and have issued our report thereon dated November 6, 2023.

Report on Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Common School Fund's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Common School Fund's internal control. Accordingly, we do not express an opinion on the effectiveness of the Common School Fund's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that have not been identified. We identified a certain deficiency in internal control, described in the accompanying Schedule of Findings and Responses as item 2023-001 that we consider to be material weakness.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Common School Fund 's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Common School Fund's Response to Finding

Government Auditing Standards requires the auditor to perform limited procedures on the Common School Fund 's response to the finding identified in our audit and described in the accompanying Schedule of Findings and Responses. The Common School Fund 's response was not subjected to the other auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on the response.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.



Boise, Idaho
November 6, 2023

2023-001 Unclaimed Property Valuation-Material Weakness

Criteria:

Management should have an internal control system in place designed to provide for the calculation of the deposit liabilities that do not require significant adjustments during the audit process.

Condition:

As part of our audit procedures, we identified an error in the calculation of the deposit liabilities regarding the estimated unclaimed amount. This amount had to be corrected during the course of the audit fieldwork. In addition, we noted the deposit liability used to determine the estimated unclaimed amount did not reconcile to the general ledger.

Cause:

Controls were not operating effectively to ensure the journal entry to record the annual adjustment for estimated unclaimed amount was correct. The Treasury department could not get holder year information on claims paid into the general ledger to calculate the estimated liability which resulted in a difference between the between the general ledger and claim system (KAPS) as of June 30, 2023.

Effect:

The deposit liability was understated by \$39,490,223 and had to be corrected through the audit adjustment process. The deposit liability used to determine the unclaimed amount did not reconcile to the general ledger by \$3,384,341. The unreconciled amount between the general ledger and claims system could become material if not researched and resolved timely.

Recommendation:

We recommend additional layers of review over the annual unclaimed property valuation be implemented to ensure the deposit liability is materially correct. We recommend the Treasury's claims system (KAPS) be reconciled to general ledger monthly to ensure all variances are researched (i.e. holder year information is identified) and resolved.

View of Responsible Officials:

We concur with the recommendation as stated.

Oregon Department of State Lands

Affirmative Action Plan

July 1, 2025 - June 30, 2027



Prepared by
Oregon Department of State Lands



Oregon

Tina Kotek, Governor

Department of State Lands

775 Summer Street NE, Suite 100

Salem, OR 97301-1279

(503) 986-5200

FAX (503) 378-4844

www.oregon.gov/dsl

State Land Board

September 1, 2024

Tina Kotek

Governor

Ms. Juliet O. Valdez
Affirmative Action Manager
The Office of Cultural Change/Affirmative Action
155 Cottage St. NE
Salem, OR 97301

LaVonne Griffin-Valade

Secretary of State

Tobias Read

State Treasurer

Dear Ms. Valdez:

The Department of State Lands continues to believe its employees are our most important resource. We are dedicated to attracting and maintaining a well-qualified and diverse workforce that is reflective of the public we serve.

The Oregon Department of State Lands (DSL) is committed to seeking and sustaining a culturally, racially, ethnically, and linguistically diverse working environment. We are dedicated to hiring and retaining a diverse staff that blends expertise and interest in supporting environmental justice to include minority and low-income communities, tribal communities, and other communities traditionally underrepresented in public processes. The Oregon Department of State Lands understands that an authentic focus on equity, diversity, and inclusion in the workplace will in turn create an engaged and talented workforce devoted to creating a better Oregon through sound stewardship of lands, wetlands, waterways, and the Common School Fund.

We value the link our employees provide between our agency and the people of Oregon. We recognize the benefits to be derived from diversity and inclusion; this is reflected in our commitment to cultivating diversity and inclusion within the agency.

Please accept our 2025-2027 Affirmative Action Plan. This final version reflects your approval after review of our draft submission. If you have any questions about the plan, please contact Jimmie Phillips at (971) 900-7694.

Sincerely,

Vicki L. Walker
Director

cc: Jimmie Phillips, DSL Affirmative Action Representative

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1. Department of State Lands Description

Mission and Objectives

The mission of the Department of State Lands (DSL) is to ensure a legacy for Oregonians and their public schools through sound stewardship of lands, waterways, unclaimed property, estates, and the Common School Fund.

First established in 1878 as the Office of the Clerk of the Land Board, DSL is one of Oregon's oldest state agencies.

DSL is the administrative agency of the State Land Board, handling the day-to-day work of the board in managing land and other resources dedicated to the Common School Fund. The Land Board, Oregon's oldest board, is composed of the Governor, Secretary of State and State Treasurer. The State Land Board appoints the DSL Director.

The agency is comprised of four program areas: Director's Office, Common School Fund Property, Aquatic Resource Management, and Business Operations and Support Services. DSL serves as the state partner for the South Slough National Estuarine Research Reserve in Charleston, one of 28 reserves throughout the United States.

Our agencywide Strategic Plan 2022 - 2027 was developed collaboratively by our staff and enhanced by feedback from partners and the public. The strategic plan provides a framework for continually improving service through goals that all programs contribute to and for which measurable progress can be made.

Complementary to the agencywide strategic plan, the actions outlined in this DEI Action Plan are also in alignment with our Affirmative Action Plan for 2023 – 2025 as well as related environmental justice priorities (House Bill 4077) for natural resource agencies.

Below are the four goals of our agencywide strategic plan. Actions focused on advancing DEI outcomes will serve one or more of these goals.

- **Exceptional Service**
We are fair and thoughtful problem solvers: embracing best practices for public service, engaging widely to increase awareness and share information, and modeling excellence in every interaction.
- **Thriving Oregon**
As dedicated stewards of lands, waterways, and wetlands, we are committed to supporting thriving communities and a legacy of healthy, resilient, and accessible natural resources for the people of Oregon.
- **Supporting Schools**
We continually seek opportunities to increase revenue for the Common School Fund, and we regularly demonstrate the results of our innovative, efficient, and effective operations.
- **Great Workplace**
We are proud to be members of the DSL team, and we all do our part to model our shared values, seek and encourage professional growth, and make DSL a great place to work.

Natural and Fiscal Resources

Protecting Oregon's Resources - DSL manages about 627,916 acres of grazing and agricultural land; 122,079 acres of forestland, including the Elliott State Forest in Coos and Douglas counties; 6,809 acres of industrial/commercial lands; 13,166 acres of special stewardship lands; and 1.3 million acres of offshore land, estuarine tidelands, and submerged and submersible lands of the state's extensive navigable waterway system.

Proceeds from management of lands, waterways and other activities of the Department and the Land Board become part of the Common School Fund principal.

The Fund's market value as of June 30, 2024, was \$2.37 billion. Interest earnings from fund investments are distributed semi-annually to Oregon's 197 K-12 public school districts. The funds are distributed based on the school-age population of each county. Distributions in the 2023-2025 biennium will total about \$150.9 million, \$74 million in fiscal year 2024 and \$77 million in fiscal year 2025.

In addition to its land and fiscal management functions, the Department provides other public services. It is responsible for administering the state's removal-fill law, which protects Oregon's waterways and wetlands from uncontrolled alteration.

Other agency responsibilities include leasing state-owned mineral rights for exploration and production of oil, gas, hard minerals, and geothermal energy; providing opportunities to lease or buy state land; maintenance of historical records related to early land transactions, including deeds, leases, and plats; management oversight and performance of administrative services for the South Slough National Estuarine Reserve; protecting and maintaining Oregon's unique wetland resources; and management of coastal resources three miles seaward of the mean low tide line.

Agency Director

DSL Director:

Vicki Walker
775 Summer Street NE, Suite 100
Salem, OR 97301-1279
(503) 986-5237

Governor's Policy Advisor

Natural Resources Policy Manager:

Geoff Huntington
(503) 689-5350

Affirmative Action Officer

DSL Affirmative Action Representative:

Jimmie Phillips
775 Summer Street NE, Suite 100
Salem, OR 97301-1279
(971) 900-7694

Procurement Specialist

Procurement & Contract Specialist 3:

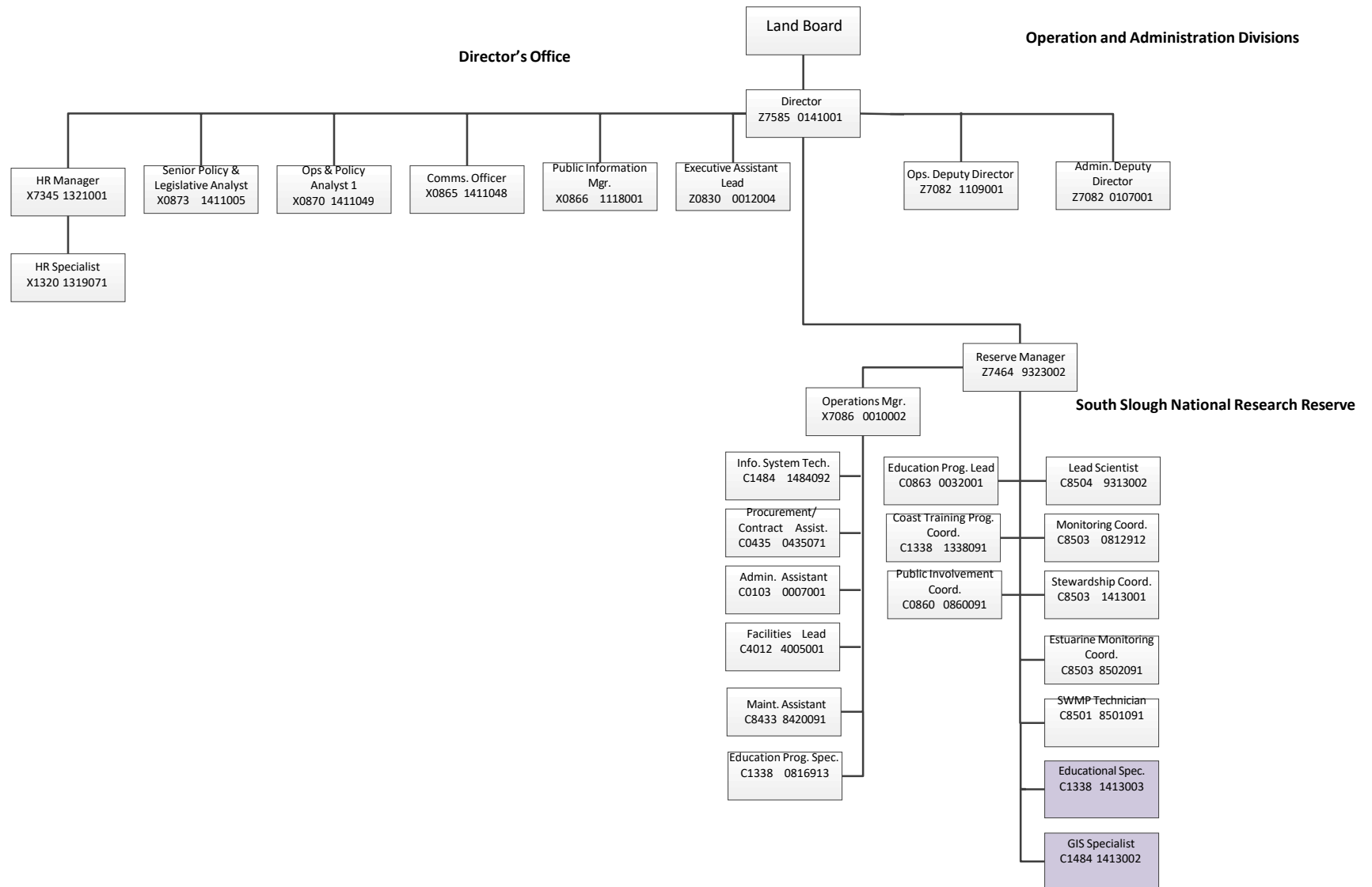
Michelle Johnson
775 Summer Street NE, Suite 100
Salem, OR 97301-1279
(503) 708-7975

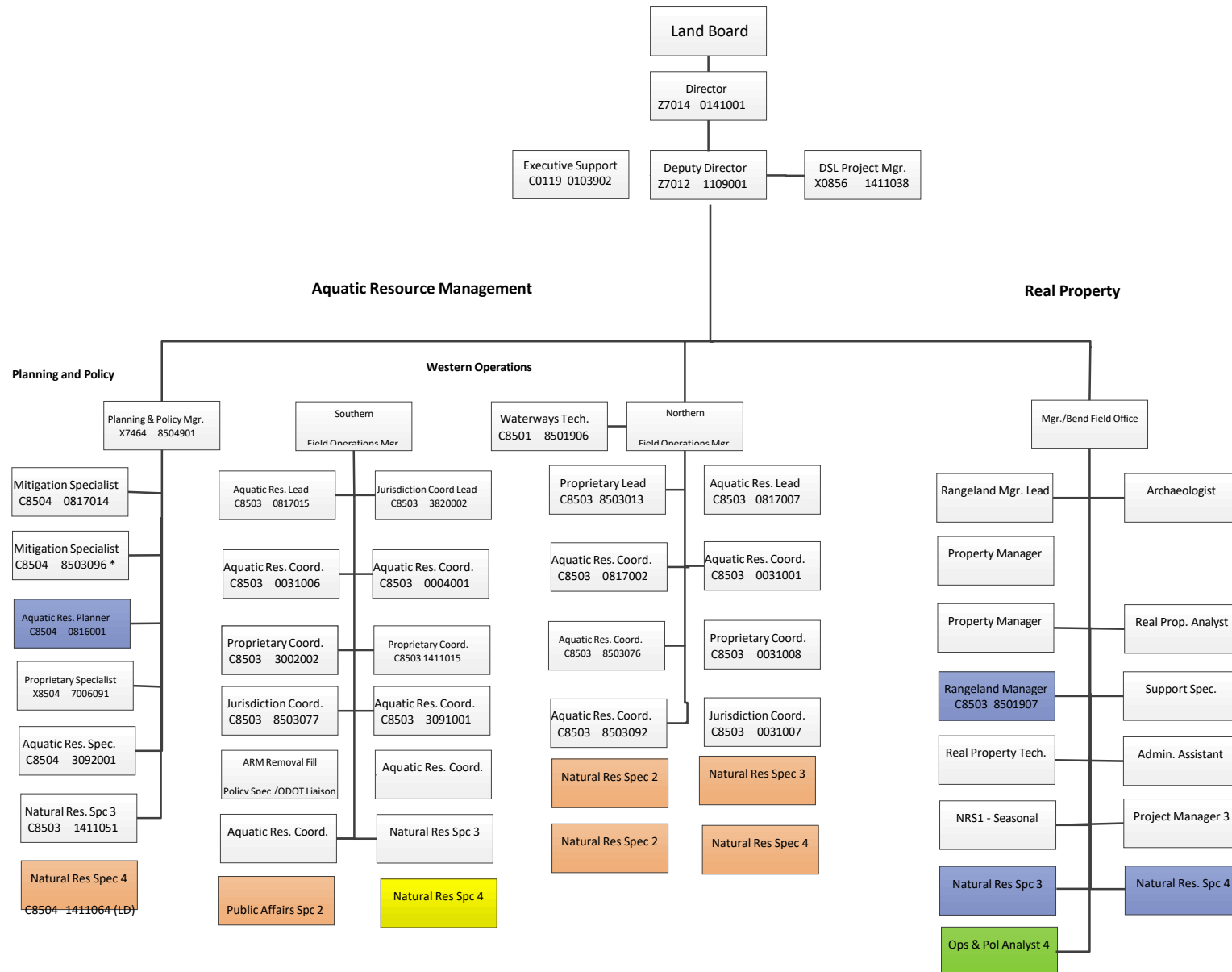
Diversity and Inclusion Officer

DSL Diversity and Inclusion Officer:

DSL does not have a full-time position dedicated to Diversity and Inclusion.

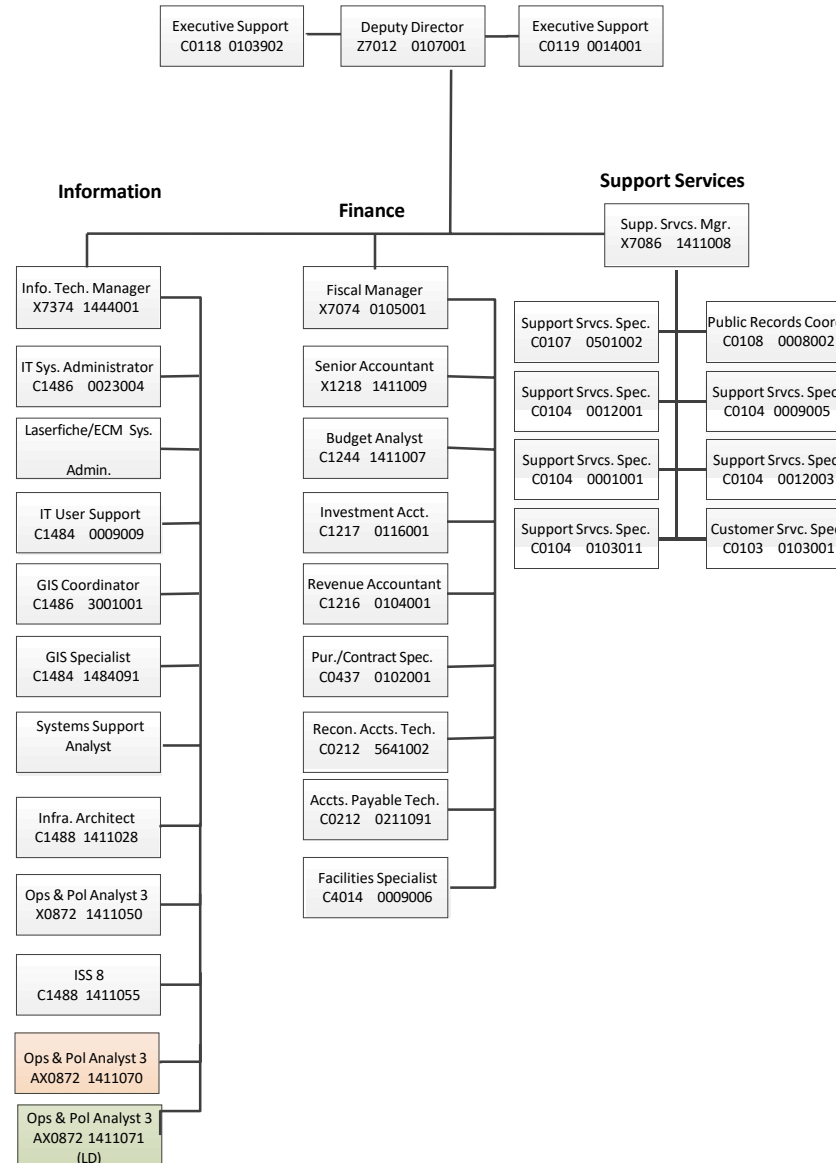
DEPARTMENT OF STATE LANDS AGENCY WIDE 2025-2027





**DEPARTMENT OF STATE LANDS
AGENCY WIDE 2025-2027**

Administration Division
Business Operations and Support Services



2. Affirmative Action Plan

Affirmative Action Policy Statement/Diversity & Inclusion Statement

Policy Statement – The Department’s **Affirmative Action Policy No. 141-P-009** establishes an environment in which each job applicant and employee is free from discrimination, sexual harassment, as well as harassment and intimidation related to an individual’s race, color, religion, gender, sexual orientation, national origin, marital status, age, disability, or military status.

The Department of State Lands (DSL) understands our most important resource is our staff. They provide the link between this public agency and the people we serve. DSL recognizes the need for and benefits to be derived from diversity and inclusion within the Department. For that reason, DSL is committed to establishing and maintaining a diverse workforce, reflective of the diverse population within the state of Oregon.

Each employee at DSL is expected to promote a work climate that reflects respect, care, and concern for every individual. Each employee is responsible for creating and maintaining an environment free from harassment.

Vicki Walker, Director of the DSL, is committed to successfully implementing the Affirmative Action Plan. She understands that affirmative action provides active, assertive, and positive steps for eliminating the effects of past and present discrimination, intended or unintended, in the workplace. Therefore, she strongly supports an affirmative action program that provides equal opportunities for all persons regardless of race, color, religion, gender, sexual orientation, national origin, marital status, age, disability, or military status.

Diversity and Inclusion Policy Statement – DSL is committed to having a diverse and inclusive workforce. In order to achieve this goal, DSL maintains a work environment that encourages each employee to reach their full potential. DSL employees strive to treat all people with respect and appreciate the differences that result from a diverse range of perspectives.

Policy

Jimmie Phillips, DSL Human Resource Manager, is the appointed Affirmative Action Representative for DSL. The Affirmative Action Plan is available to all members of the workforce through the agency’s internal website and is located in the human resource office and the employee break room, which is located at 775 Summer Street NE, Suite 100, Salem, OR 97301. Mr. Phillips can be reached via telephone at (971) 900-7694 and e-mail – jimmie.jr.phillips@dsl.oregon.gov.

Any individual, who feels he/she may have been discriminated against in any way, may file a complaint with the deputy director of their section, human resource manager, director, or with any other agencies referred to in the Affirmative Action Policy. The agency Affirmative Action Policy, posted on the agency’s internal website and maintained by hard copy in the employee break room, describes to employees’ options for filing complaints. Affirmative Action flyers are also posted on bulletin boards throughout the agency directing staff to where copies of the plan are maintained.

Employees who wish to file a complaint may do so (in accordance with American Federation of State County and Municipal Employees Collective Bargaining Contract Article 12 – Equal Employment Opportunity and Affirmative Action or DAS Policies 050-010-01 - Discrimination and Harassment Free Workplace, 050-010-020 - Violence-Free Workplace, or 050-010-030 - Maintaining a Professional Workplace) with:

1. Appropriate party listed; or
2. Civil Rights Department of the Bureau of Labor and Industries (BOLI); or
3. Equal Employment Opportunity Commission (EEOC).

Employment

DSL works to implement equity in hiring, retention, promotion, and succession planning through a variety of recruiting, outreach, and training efforts. All in-person and virtual interviews include questions and conversation regarding diversity. This allows us to ensure that our applicant pool clearly understands the agency is committed to maintaining a diverse workforce. Our recruitment efforts also include networking with a variety of community partners to ensure that we have a wide reach. We utilize partner organizations such as Partnerships in Community Living, Chemeketa Community College, Oregon State University, Portland State University, and other state and federal agencies to promote our openings whenever possible. DSL has recently enhanced the new employee onboarding program to include a mentoring component. The agency utilizes job shadowing and informational interviews to increase employee engagement and to assist with our succession planning efforts. The agency is also utilizing job openings to allow rotations, in some cases developmental, as an additional succession planning tool.

Training, Education, and Development Plan (TDEP)

DSL provides resources for our employees to perform the duties of their position and encourages career development in state service.

In order to promote a diverse applicant pool, job vacancy recruitments are generally conducted on an open-competitive basis. The agency invites applicants from inside and outside the state system to apply.

New employees to DSL receive a New Employee Orientation packet that contains copies of the Affirmative Action, Discrimination and Harassment Free Workplace, Training and Development, and Reasonable Accommodation policies. The information is discussed with them, and they are provided the opportunity to review the policies and ask questions.

On an ongoing basis, employees' position descriptions are reviewed to verify they indicate standards for reflecting sensitivity and respect for diverse backgrounds.

The Affirmative Action policy is posted on the agency's internal website, which is accessible to all staff.

DSL Employee Training and Development policy (No. 141-P-001) provides a guideline for consistency in maintaining employee development plans, applying for, and approving training and reimbursing training expenses. The Training and Development policy is posted on the agency's internal website which is accessible to all staff.

The goal of the policy is to:

- a) Provide training and development that will maintain employees' knowledge and skill level necessary to do their jobs effectively.
- b) Develop and maintain a training and development plan for each permanent employee that provides for continuous improvement of the employee's job-related knowledge and skills; and
- c) Provide learning opportunities for employees interested in increasing their ability to contribute to the Department's effectiveness.

Training plans are measured through employees' annual performance reviews and designed to enhance their ability to perform the job and/or increase their ability to contribute to the Department's effectiveness. Under The Oregon Management Project (TOMP), and by policy, quarterly check-ins will be required for all employees. Managers can choose to continue to provide formal performance evaluations, however they are not part of the requirement and would be up to that manager and agency discretion.

Training as of July 1, 2023 (2021-2023 biennium)

- Career Enrichment Trainings attended by DSL staff – **399**
- Health and Safety Trainings attended by DSL staff – **2**
- Stand-alone Diversity Trainings attended or scheduled to be attended by DSL staff – **9 trainings/42 employees**

All DSL staff are generally required to attend the agency's mandatory diversity training organized by the agency's Diversity, Equity, & Inclusion Committee (DEI). The trainings are held in Salem during September of alternating years.

All-Staff Meetings - The Department of State Lands holds mandatory all staff meetings usually on the first Tuesday of every other month. All staff meeting minutes are posted on the agency's internal website. The DEI Committee has taken the opportunity to regularly use these meetings to share information related to diversity and inclusion. During 2021-2023 biennium, presentations have been shared on a variety of racial justice/equity topics at our virtual all-staff meetings. Staff have engaged in these presentations, and we intend to continue making racial justice and equity a focus of our all-staff meetings.

Volunteers – The South Slough National Estuarine Research Reserve has an extensive volunteer program. The volunteer opportunities are within three different program areas and facilities maintenance. The program areas are education, research, and stewardship. All volunteers must attend an orientation and are encouraged to participate in continuing education opportunities. All volunteers are required to complete DAS Policy 050-010-01 - Discrimination and Harassment Free Workplace The volunteer orientation provides information about the reserve's mission, history, background, and goals. Volunteers are provided with the Volunteer Orientation Handbook that covers volunteer commitments, performance standards, and policies. The department counts only the volunteers who recorded hours worked during the month to accurately reflect the volunteer program. Many of the volunteer work centers on local students. Due to COVID-19 protocols, many of the programs were cancelled.

Date	Hours	Number of Volunteers
July – December 2022	2990	70
January – June 2023	1268	56
July 2023 – December 2023	3527	63
January – June 2024	2083	51

Leadership Development/Training Programs

Leadership Development/Training Programs – The Department is committed to provide career enhancement and learning opportunities for employees interested in increasing their ability to contribute to the Department’s effectiveness. As of July 1, 2023, staff attended 399 Career Enrichment Trainings. Six trainings were in the areas of leadership development and emerging manager training. The individuals who participated in these trainings included four women.

Job Rotations during the 2021-2023 biennium - DSL supports opportunities that allow job rotations for career enrichment, either by developmental or work out-of-class job rotations. During this biennium, the agency has encouraged and supported eight job rotations. Of the eight job rotations provided, seven were to women.

Programs

Internship Programs – During the 2021-2023 biennium, DSL has sponsored several interns from Portland State University. Hatfield Resident Fellows (HRFs) become limited-duration employees of PSU in a wage appointment employment status serving eight-month scopes of work. Fellows are overtime-exempt employees and receive \$25,000 over the course of the Fellowship, paid on a salaried basis each month following all applicable federal and state wage and hour laws and guidelines for a professional work week. Fellows sign a wage agreement with PSU that details the term of service, including start and end dates. PSU like DSL is committed to promoting the rights of all individuals to equal opportunity in employment and access by fostering a diverse and equitable educational workplace.

Mentorship Programs – DSL continues to seek opportunities to partner with organizations such as Partnership in Community Living, The Oregon Commission for the Blind and others to ensure we are providing resources and cooperative work experiences for those in our community who could benefit from such arrangements.

Diversity Awareness Program – The Diversity, Equity, & Inclusion Committee (DEI) takes an active role to educate DSL staff. The committee’s goal is to provide information and opportunities for employees to learn about diversity and inclusion, racial justice, increase awareness, and support a welcoming environment.

The DEI members meet on a monthly basis to gather information about upcoming local events and to share ideas and information. Each month, a member sends informative facts about the State and/or Federal Monthly Proclamations to all staff. DEI members attend multiple events to gain insight and gather information to share with staff. Over the biennium the DEI Committee has sponsored diversity presentations for the Department All-Staff meetings related to the monthly proclamations. These have included various speakers on a variety of important diversity topics. This has encouraged positive interaction with staff and allows continuous opportunities to share information about diversity and inclusion for increased awareness. The DEI also sponsors events throughout the year designed to highlight or celebrate our diversity within the agency and community. The DEI Committee has recently launched the “DEI Reads” initiative at the agency. DEI Reads is a voluntary opportunity for staff members to read a book, article, or other resource related to racial justice and equity and to meet as a group for discussion about the current reading during the lunch period. The most recent selection for reading was [Braiding Sweetgrass by Robin Wall-Kimmerer](#). [The event led to 23 employees participating.](#)

Office of Vocational Rehab – DSL continues to seek opportunities to work collaboratively in partnership with Vocational Rehab to provide temporary work experience for participants within this program to increase their work skills.

Environmental Justice Task Force - DSL actively participates with the Governor's Environmental Justice Task Force (EJTF). The EJTF was enacted by SB 420 in 2007 to help protect Oregonians of minority and low-income populations from potential disproportionate environmental impacts resulting from state agency decisions. DSL's citizen advocate representative has been attending quarterly meetings of the EJTF since they initially convened in 2008. The participation with the EJTF has promoted better internal discussions regarding the environmental justice (EJ) implications of projects present within DSL's permitting processes; and has helped shape DSL's policies for engaging in meaningful public participation for rulemaking efforts. Other activities undertaken include staff EJ competency training during all managers' meetings and diversity trainings. DSL added cultural competency language to our position descriptions and will be working on including an EJ element to our performance appraisal process. DSL's citizen advocate reports annually on the agency's EJ activities to the EJTF. That report is included in the EJTF's annual report to the Governor. DSL maintains a webpage with information on the EJTF, DSL's EJ efforts, and links to other EJ resources.

As a natural resource agency for the State of Oregon, we must address environmental justice issues and carefully consider the impacts of decisions on environmental justice communities. Our Environmental Justice Liaison works across programs and through interagency coordination, as well as reporting annually to the Governor's Environmental Justice Council.

Partners in Diversity – For the future, the Office of Cultural Change provided a membership to DSL to help promote and retain diverse people within our agency. Partners in Diversity (PiD) works with employers to address critical needs for achieving and empowering a workforce that reflects the rapidly changing demographics of the Pacific Northwest. They accomplish these goals through educational programs, a career center and resources for CEOs, human resources professionals and diversity influencers. PiD also helps recently relocated professionals of color connect with the multicultural community through major networking events such as our signature Say Hey! event, civic engagement opportunities, social media, and personal relationships. DSL will have the opportunity to post positions on their job site and provide diversity and cultural responsible training to DSL's employees.

[Community Engagement](#)

Community Outreach Programs – Historically, since July 2017, agency staff in our Operations and Administrations Divisions made informational presentations to the public, students, stakeholders, government officials, and tribes to develop relationships and enhance public knowledge of the agency's programs. Examples include a variety of trainings and workshops, informational meetings, and educational presentations.

South Slough Reserve staff, interns, and volunteers participated in a variety of community outreach activities during the biennium. Tabling at the Sea Otter Lecture Series at Southwestern Oregon Community College (SWOCC), Earth Day event at Coos Head COOP, South Coast Culture Tour Eco-Dye workshop and hike, Mayfly Festival Pop-Up booth at the North Bend Library, Tabling at the SWOCC Geology lecture, Tabled at the Coos Bay Wednesday Farmer's Markets multiple times, Participated in the Mill Luck Salmon Celebration canoe races and provided an education booth over both days of the festival, SWOCC fall student resource fair, Stand Up for the Bay community outreach and paddle, Fish printing at the Octoberfish festival, Hosted the holiday lights at Shore Acres State Park, Children's table at the Coos Health and Wellness Day event at the Egyptian Theater, Green crab information booth demo at the Charleston Crab Feed, Community Scavenger Hunt in collaboration with Charleston Fishing Families, SWOCC spring student resource fair, Earth Day booth at the Coos Head Coop, Joint education booth with the Marine Life Center at the Mayfly Festival, Booth and bird walk at the Bandon Marsh Walk for the Wild Inaugural event, Tabled in the lobby for the free panel discussion on the "Coos Estuary and its People: Past, Present, and Future" at the Egyptian Theatre in Coos Bay, Tabled at the Crab Fisheries Day in Newport at the Oregon Coast Aquarium, Tabled in the lobby for the free video "An Oregon Story: The Documentary Celebrating Oregon's Land Conservation Heritage", Tour of the Coquille Tribe Cultural Center.

Respectful Leadership Training (Diversity, Equity, & Inclusion) – Due to budgetary restrictions DSL did not participate or have immediate plans to participate in an agency-wide assessment. All staff completed statewide Preventing Harassment training during summer and fall, 2023. DSL also was granted the ability to participate in Uplift Oregon Equity Peer Network Project. Due to Uplift’s sponsorship, DSL was able to send four employees to the Facing Race conference in Arizona.

Statewide Exit Interview Survey – DSL actively encourages employees leaving the agency to participate in the Statewide Employee Exit Interview. Employees are invited to participate by an inbox item within their Workday account profile. The survey covers issues such as: benefits; working conditions; opportunities for career advancement; the quality and quantity of the workload; and relationships with co-workers and supervisors. The Human Resource Manager regularly reviews the data received from the survey with the Director to identify patterns and possible solutions.

Performance Evaluations of all Management - DSL management is evaluated on their effectiveness in achieving affirmative action objectives as a key consideration in their performance. (Performance Management Process, ORS 659A.012).

The agency has begun the process of developing an agency succession plan. Rotations of staff into management is one of the first concrete actions taken related to succession planning as several key managers are eligible for retirement during the next two biennia. In addition, work has begun to identify other key roles and institutional knowledge that must be transferred to staff or desk manuals.

The Director communicates to managers continuously that diversity and inclusiveness are a priority for the agency. All DSL management position descriptions include the responsibility to be accountable for effective implementation of the agency’s affirmative action plans.

3. Roles for Implementation of Affirmative Action Plan

Specific Active Engagement

Responsibilities and Accountability

The **Director** of DSL strongly commits the Department to a policy of equal employment opportunity and affirmative action. The Director demonstrates an active interest in the attainment of affirmative action goals and objectives. The Director provides leadership to agency management and staff for all diversity and inclusion efforts. Over this biennium the Director:

- Communicated and implemented the Affirmative Action Plan and Policy Statement.
- Discussed the vision of affirmative action efforts to manage a diverse workforce with the Deputy Directors.
- Continues to monitor the progress toward meeting the Affirmative Action Plan's and DEI's plan's goals and objectives.

The **Deputy Directors** are accountable to the Director. They are responsible for communicating and implementing the Department's Affirmative Action Plan within their respective division. Over this biennium the Deputy Directors:

- Continue to promote a positive climate concerning affirmative action and workforce diversity.
- Maintain a work environment free from harassment of any kind and discuss the work climate with management staff and employees to be certain DSL's policies are understood and implemented.
- Will periodically review training programs, hiring and promotion patterns within their division to remove any roadblocks in the attainment of the Affirmative Action Plan goals and objectives.
- Ensures managers receive training in affirmative action and workforce diversity concepts and apply such philosophy in his/her day-to-day work.
- Discussed with their managers, their affirmative action efforts and results, and their ability to manage a diverse workforce in conjunction with other managerial responsibilities.
- Include affirmative action and diversity concepts on staff meeting agendas; and assure the Affirmative Action Plan is understood and being implemented as assertively as possible.

The **Managers** are accountable to their Deputy Director. These individuals are responsible for communicating and implementing the Affirmative Action Plan to employees within their respective programs or sections. Over this biennium the managers:

- Reviewed DSL's Affirmative Action Policy Statement with all new employees and discussed the employee's responsibility for its support and promotion, as part of the New Employee Orientation.
- Regularly discuss the Affirmative Action Plan and DEI Plan with employees to be certain components are understood and implemented.
- Aid in the identification of problem areas and establish program objectives to meet affirmative action goals.
- Attend equal employment opportunity, affirmative action, and workforce diversity training and apply such training in day-to-day management to achieve EEO/AA related objectives.
- Ensure Department training opportunities are offered to employees without discrimination because of race, religion, national origin, age, gender, sexual orientation, marital status, or disability.
- Ensure all meetings sponsored by DSL occur in barrier-free facilities.
- Maintain a work environment free from harassment of any kind, and report incidents of harassment to the Human Resource Manager.

- Work with the Human Resource Office to locate and recruit qualified women, minority, and disabled candidates for vacant positions.
- Encourage upward mobility for employees by becoming familiar with the career development opportunities at DSL by evaluating positions for restructuring, and by reviewing employee training and career plans to determine appropriate developmental assignments.
- Discuss their affirmative action efforts and results and their demonstrated ability to manage a diverse workforce in conjunction with other managerial responsibilities.

The **Human Resource Manager** has responsibility for administration of the Affirmative Action Plan. The Human Resource Manager is accountable to the Director. Over this biennium the Human Resources Manager:

- Assures appropriate action is taken by all levels of agency management to achieve the Department's equal employment opportunity and affirmative action objectives.
- Ensures compliance with all applicable federal and state laws, rules, and regulations.
- Assures all investigations are completed promptly and attempt to resolve all discrimination and harassment complaints.
- Aids managers in the implementation of the Affirmative Action Plan.
- Compiled, reviewed, and revised the Department's Affirmative Action Plan and submitted the plan to the Governor's Office.
- Developed policies and procedures related to affirmative action and equal employment opportunities.
- Keeps management informed of the latest law and rule changes in the EEO/AA area.
- Provided employee counseling related to informal discrimination complaints.
- Maintains an affirmative action outreach for recruitment announcements.
- Ensures Department training opportunities are offered without discrimination because of race, religion, national origin, age, gender, sexual orientation, marital status, or disability.
- Researches, coordinates and/or recommends training for all employees that fosters workplace diversity (to include affirmative action and equal employment opportunity).
- Establishes and maintains a process to track training received by employees that will include EEO data.
- Supports career counseling for all employees.

The **DEI Committee** acting through and with the Director, Deputy Directors, and Managers, is responsible for the dissemination of affirmative action information; coordinating affirmative action-related activities; and reporting periodically to agency management and the Director on the status of the program. This committee also provides training support for the Affirmative Action Plan's goals and objectives. Responsibilities include, but are not limited to:

- Attending monthly DEI meetings.
- Volunteering to assist with various DEI sponsored events and or activities.
- Recommending processes and practices that will improve diversity in the workplace and interactions with customers.
- Providing staff with information on state and or federal monthly proclamations.
- Participating in outside seminars and events related to diversity and multicultural awareness and sharing information with staff.

The DEI Committee is sponsored by DSL's Human Resources program and supports the agency in meeting the agency's Affirmative Action Plan biennial goals as recommended by the Governor's Executive Order 16-09. Additionally, the Committee provides consultation to DSL staff to advise on opportunities and strategies to advance diversity, equity, inclusion, and justice (DEIJ) in programmatic activities and agency-wide Strategic Plan initiatives.

4. July 1, 2022 - June 30, 2024

Accomplishments

The Department of State Lands (DSL) understands our most important resource is our staff. They provide the link between this public agency and the people we serve. DSL recognizes the need for and benefits to be derived from diversity within the Department. For that reason, DSL is committed to establishing and maintaining a diverse workforce, reflective of the diverse population within the state of Oregon.

People with Disabilities

Job Category	Number Reported	Percentage of Workforce
Administrative Support	1	.7%
Professional	1	.7%

Veterans

Job Category	Number Reported	Percentage of Workforce
Administrative Support	2	2.0%
Professionals	5	4.0%
Skilled Craft	1	2.0%
Officials and Administrators	0	0
Total	8	6.1%

Workforce Composition

Job Categories	Asian		
	Total Employees	Actual	Percentage
Administrative Support	20	0	
Office and Administrators	16	0	
Professionals/Paraprofessionals	90	2	2.2%
Service	5	0	
Skilled Craft Workers	1	0	
Totals	132	2	2.2%

Job Categories	Black or African American		
	Total Employees	Actual	Percentage
Administrative Support	20		
Office and Administrators	16	1	5.0%
Professionals/Paraprofessionals	90	1	1.0%
Service	5		
Skilled Craft Workers	1		
Totals	132	2	1.4%

Job Categories	Hispanic or Latino(a)		
	Total Employees	Actual	Percentage
Administrative Support	20	3	15.0 %
Office and Administrators	16		
Professionals/Paraprofessionals	90	3	3.3%
Service	5		
Skilled Craft Workers	1		
Totals	132	6	4.5%

Job Categories	Native Hawaiian or Pacific Islander		
	Total Employees	Actual	Percentage
Administrative Support	20		
Office and Administrators	16		
Professionals/Paraprofessionals	90	1	1.1%
Service	5		
Skilled Craft Workers	1		
Totals	132	1	.8%

Job Categories	Two or More Races		
	Total Employees	Actual	Percentage
Administrative Support	20	2	10.0%
Office and Administrators	16		
Professionals/Paraprofessionals	90	3	3.3%
Service	5		
Skilled Craft Workers	1		
Totals	132	5	3.8%

Job Categories	Native American		
	Total Employees	Actual	Percentage
Administrative Support	20		
Office and Administrators	16		
Professionals/Paraprofessionals	90	5	5.5%
Service	5		
Skilled Craft Workers	1		
Totals	132	5	3.8%

Job Categories	White		
	Total Employees	Actual	Percentage
Administrative Support	20	15	75.0%
Office and Administrators	16	14	88.0%
Professionals/Paraprofessionals	90	75	83.3%
Service	5	4	80%
Skilled Craft Workers	1	1	100%
Totals	132	109	82.5%

In the workforce composition data, the top communities of color under-represented are Native Hawaiian or Pacific Islander and Black or African American. Using the same tables, the top community of color most-represented at DSL is the Hispanic or Latino(a) community. Data from the 21-23 Affirmative Action plan had similar results. DSL is committed to extend outreach to communities of color in the immediate future. Some of the outreach opportunities in the upcoming intern plan will give students the opportunity to learn about what DSL does for our State.

Progress Made or Lost

Over the last biennium, the agency has made positive movement towards attaining the agency's affirmative action goals.

Goal

Identify barriers in the recruitment process to increase hiring qualified women, people of color and persons with disabilities and veterans for positions in the professional, administrator, and administrative support categories.

The agency has identified, by review of our recruitment data over several biennia, that historically low turnover of staff and a shortage of qualified women, people of color and persons with disabilities and veterans has been a barrier to recruitment within the natural resource applicant pool. This appears to have an impact on the applicant pool for other positions within the agency as well. In order to respond to this barrier, the agency has worked to identify additional recruitment channels in order to reach a more diverse applicant pool for all positions under recruitment.

To overcome outreach barriers and attract diverse applicants, DSL participated in programs to help develop a broader applicant pool in natural resource careers. Some of these activities include:

- Partner with Environmental Justice
- Internship Opportunities
- Volunteer Programs in Salem, South Slough National Estuarine Research Reserve and Bend
- Partners in Diversity

The agency opened **102 recruitments** since July 1, 2022, and hired **76 employees**. The hires included thirty-eight (38) women. Both were increases compared to the last biennium.

Goal

Utilize the agency's Diversity, Equity, & Inclusion Committee (DEI) to increase the knowledge and skills of DSL employees and managers to create a welcoming environment for, and work effectively with, coworkers and volunteers with diverse backgrounds or disabilities through training and employee development activities.

DEI Committee continues to take an active role to enhance an appreciation for cultural diversity and inclusion in our agency. Over the last biennium, the committee has:

- Recommended process improvements to incorporate more emphasis on diversity and inclusion in the recruitment and selection process.
- Provided information to staff regarding the state or federal monthly proclamations.
- Sought out and encouraged educational opportunities with diverse groups.
- Planned and overseen the DSL's agency-wide biennial training related to diversity and inclusion.
- Participated in outside events related to diversity, sharing information with DSL staff and possible applicants.
- Arranged several presentations and speakers for agency All-Staff meetings. Many during 2022 have focused on the topic of racial justice and equity.
- Relaunched the MAC Reads reading group to discuss books articles and periodicals on the topic of racial justice and equity. The agency has established a small selection of books dedicated to the blend of natural resources and DEI concepts.
- Build community around DEI and support an inclusive workplace.
- Create opportunities for staff to connect with each other on advancing organizational equity goals in a respectful, engaging environment while encouraging participation and input from all. Support

initiatives that cultivate a work environment where all differences are respected and valued without bias.

- Coordinate DEIJ training and education.
- Support all DSL staff in acquiring training and knowledge in diversity, equity, inclusion, and justice, including environmental justice, to cultivate a supportive and knowledgeable environment for marginalized communities in the workplace and the people we serve.
- Provide consultation on DEIJ to DSL staff.
- Meet DSL employees where they are at on their equity journey and help address their needs to succeed as a public servant of all Oregonians.
- Adapt to the current DEIJ landscape.
- By adapting to change in state or federal policy, agency resources and strategic plans, and cultural needs of community members, the DEI Committee can align the work of its members to meet mutual goals agency-wide.
- Be accountable to all Agency staff and leadership.
- Regularly reporting on Committee achievements and ensuring DEIJ resources are available to all DSL staff will create accountability and access to knowledge.

The barriers in achieving parity are the historically low turnover of staff and the shortage of people with disabilities and people of color in the natural resource applicant pools.

The DEI Committee has worked with Human Resources to create better onboarding/mentoring practices for not just the Salem offices but the Charleston and Bend offices.

The DEI Committee has sent out a survey focused on DEI principles to gauge how the unit may better serve DSL employees.

5. July 1, 2023 – June 30, 2025

Goals

Steps toward future improvement:

DSL views attainment of a truly diverse workforce as an ongoing process. Our strategy is to continue to expend the time and effort to reduce barriers and increase the diversity of our candidate pool and to foster a respectful work environment of all employees' differences.

During the 2023-2025 biennium the agency will continue to strive towards achieving our three affirmative action goals. The strategies listed below each goal provide a framework within which we will work over the biennium to make progress toward each goal.

Goal #1

Provide training, job rotation opportunities, and education to managers and employees to increase diversity and inclusion awareness.

- DSL Employee Training and Development: The goal of the program is to:
 - a. Provide training and development that will maintain employee's knowledge and skill level necessary to do their jobs effectively.
 - b. Develop and maintain a training and development plan for each permanent employee that provides for continuous improvement of the employee's job-related knowledge and skills.
 - c. Provide learning opportunities for employees interested in increasing their ability to contribute to the DSL's effectiveness.
 - d. Incorporate succession planning efforts into the DSL Employee Training and Development program to ensure that workforce development needs are met.
- Career Enrichment Training:
 - a. Career enrichment into executive service positions.
 - b. Career enrichment into management service positions; and
 - c. Career enrichment into professional level positions.
 - DSL will commit to have one manager for the 23-25 biennium complete the Leadership Oregon Training.
 - DSL will commit to have one employee per division complete the DAS Emerging Leaders course or the DAS Foundational Training Program.
- Health and Safety Training: DSL will continue to promote safe and healthful working conditions through our Safety Committee, and training employees in job safety and health protection.
 - DSL has committed to have 20% of the workforce certified in Adult and Pediatric First Aid/CPR/AED and Bloodborne Pathogens.
 - DSL has also committed to provide de-escalation training for interested employees during the 23-25 biennium in order to better serve the general public.
- Diversity Training: All DSL staff normally attend the agency's mandatory diversity and inclusion training organized by the DEI Committee. The two-day training is typically held in Salem in alternating

years during September. Although the COVID pandemic required the cancellation of the 2019-2021 training, DSL staff were afforded the opportunity to attend the Statewide Diversity Equity and Inclusion training held via Zoom in October 2021. The agency will be able to utilize Partners in Diversity to offer DEI training to all employees and managers.

- DSL has already sent 4 employees to the Facing Race Conference in Arizona thanks to the help of Uplift Oregon. DSL will attempt to send four (4) more employees sometime during the 23-25 biennium. That will depend on if DSL receives financial assistance from Uplift.
- Job Rotations: DSL will continue to support opportunities that allow job rotations for career enrichment, either by developmental or work out-of-class job rotations.

Goal #2

Reinforce management's involvement to support DSL's goal to encourage and increase a diverse and inclusive workforce.

- Director: Commits to agency's policy of equal employment opportunity and affirmation action and demonstrates an active interest in the attainment of affirmative action goals and objectives. The Director provides leadership to agency management and staff and has the overall responsibility to:
 - a. Communicate and implement the Affirmative Action and Policy Statement.
 - b. Discuss the Deputy Director's affirmative action efforts to manage a diverse workforce; and
 - c. Monitor progress towards meeting the affirmative action goals and objectives.
- Deputy Directors: Responsible for communicating and implementing the agency's affirmative action plan within their respective division.
 - a. The deputy directors will actively promote a positive climate concerning affirmative action and workforce diversity.
 - b. Maintain a work environment free from harassment of any kind and discuss the work climate with management staff and employees to be certain DSL's policies are understood and implemented.
 - c. Periodically review training programs and hiring and promotion patterns within their division to remove any roadblocks in the attainment of the affirmative action plan goals and objectives.
 - d. Ensure managers receive training in affirmative action and workforce diversity concepts and apply such philosophy in their day-to-day work.
 - e. Discuss the manager's affirmative action efforts and results, and their ability to manage a diverse workforce in conjunction with other managerial responsibilities.
 - f. Include affirmative action and diversity concepts on staff meeting agendas; and assure the affirmative action plan is understood and being implemented as assertively as possible.
 - g. Deputy Directors will implement metrics to evaluate the effectiveness of manager's efforts to implement the Governor's Executive Order 22-11.
 - h. Deputy Directors and Human Resources will incorporate affirmative action, diversity, equity, and inclusion language is placed in manager's job descriptions.
- Managers: Responsible for communicating and implementing the affirmative action plan to employees within their respective programs or sections.
 - a. As part of the New Employee Orientation, review DSL's affirmative action policy statement with new employees and discuss the employee's responsibility.
 - b. Regularly discuss the Affirmative Action Plan with employees to be certain components are understood and implemented.
 - c. Provide assistance in the identification of problem areas and establish program objectives to meet affirmative action goals.

- d. Attend equal employment opportunity, affirmative action, and workforce diversity training and apply such training in day-to-day management to achieve EEO/AA related objectives. Ensure Department training opportunities are offered to employees without discrimination because of race, religion, national origin, age, gender, sexual orientation, marital status, or disability.
- e. Ensure all meetings sponsored by DSL occur in barrier-free facilities.
- f. Maintain a work environment free from harassment of any kind, and report incidents of harassment to the Human Resource Manager.
- g. Work with the Human Resource Office to locate and recruit qualified women, minority, and disabled candidates for vacant positions.
- h. Work with the Human Resources department to add interns from diversity centric programs such as Minorities in Agriculture, Natural Resources, and Related Sciences (MANNRS)
- i. Work with Human Resources to add interns from the Salem Keizer CTP school. These are disabled students that are transitioning from high school.

Goal #3

Continue efforts to market DSL as an agency that represents a work environment that is welcoming to a diverse applicant pool and promotes a respectful environment of all employee differences.

- Community Outreach Programs:
 - a. DSL will reach out to students to develop an interest in natural resources through various career presentations.
 - Human Resources will implement an internship program that focuses on recruiting minority and disabled students by the end of 2024.
 - b. DSL will provide informational presentations to the public, students, stakeholders, governmental officials, and tribes to develop relationships and enhance public knowledge of DSL's program.
 - c. South Slough staff will participate and support community outreach events.
 - d. DSL will participate in Natural Resource and Cultural Resource Cluster meetings in the State's Government-to-Government program for relations with each of the nine federally recognized tribes in Oregon; and,
 - e. DSL will actively participate by committing one employee to represent DSL with the Governor's Environmental Justice Task Force (EJTF).
- Office of Vocational Rehab: DSL will work collaboratively in partnership with Vocational Rehab to provide temporary work for participants within this program to increase their work experience.
- Volunteers: DSL will provide multiple volunteer opportunities in the program areas of education, research, and stewardship.
- Diversity and Inclusion Initiative Program: The Multicultural Awareness Committee will take an active role to learn about diversity, increase awareness, and support a welcoming environment. MAC members will attend events to gain insights and gather information to share with staff.
 - DSL will offer up to eight hours of paid on the clock time per year for employees to attend MAC sponsored events such as MAC Reads or MAC watches for the 2023 calendar year.
- Director of Equity and Community Engagement:
 - a. DSL will share information and diversity resources received from this office with staff.
 - b. DSL will attend monthly DI/AA/EEO Representatives Meetings.

6. Measuring Impacts

In addition to completing the actions outlined in this action plan by June 30, 2026, we will be tracking the following metrics to measure the impact of these strategies.

Professional Development Metrics

As an agency we want to create time and space for staff and managers to participate in these professional development opportunities to ensure staff have the foundational training necessary to be successful and build capacity for advancing DEI initiatives.

- a. All new employees will complete the agency's onboarding and mentoring program.
- b. All new managers will attend Foundational Management trainings.
- c. Track staff attendance at DEI related trainings, whether hosted by DSL, our DEI Committee, or external partners. Meet or exceed average hourly attendance from year to year.
- d. Track staff attendance at Tribal relations trainings, whether hosted by DSL, our DEI Committee, or external partners. Meet or exceed average hourly attendance from year to year.

Tracking these items for DEI is crucial for ensuring a culture of inclusivity and growth within our organization. Firstly, mandating that all new employees complete the agency's onboarding and mentoring program ensures that everyone receives the necessary support and resources to thrive in their roles, fostering a sense of belonging from the outset. Secondly, requiring new managers to attend Foundational Management trainings ensures they develop essential leadership skills, including the promotion of diversity and inclusion within their teams. Additionally, monitoring staff attendance at DEI-related and Tribal relations trainings, whether hosted internally or by external partners, reflects our commitment to promoting understanding and respect for diverse perspectives. By aiming to meet or exceed average attendance from year to year, we demonstrate our dedication to continuous learning and improvement in our DEI initiatives.

Evaluation Metrics

We need to understand what strategies are successful and how to be adaptive to support iterative improvement from year to year. Below are key touchpoints where feedback can be gathered from both staff and community members.

- a. Include questions related to diversity, equity, and inclusion in the annual employee satisfaction survey, and improve or maintain ratings from year to year.
- b. Require evaluation from employees, both mentees and mentors, on their experience in the mentoring program, and improve or maintain ratings from year to year.
- c. Request voluntary evaluation from partners and community members who serve on Rulemaking Advisory Committees, and improve or maintain ratings from year to year.
- d. Request voluntary evaluation from staff who attend events hosted by our DEI Committee, and improve or maintain ratings from year to year.

Actively seeking feedback invites open dialogue and creates space for progress. Addressing DEI topics in our annual employee satisfaction survey demonstrates our commitment to fostering a diverse and inclusive workplace culture, ensuring that all employees feel valued, respected, and supported, regardless of their background or identity. Asking these questions, as well as in evaluations of onboarding and trainings, allow us to gauge perceptions and experiences within the organization, identifying areas for improvement and taking proactive steps to address them. Creating a more inclusive workplace contributes to higher levels of employee morale, productivity, and retention, as employees who feel included and supported are more likely to be engaged and satisfied with their work. Similarly, inviting feedback from community members and partners on

their experiences working with DSL staff on rulemaking ensures our organization remains committed to fostering a positive environment for everyone.

Related Reporting

There are several recurrent reporting requirements that intersect with our DEI Action Plan which coincides with the Affirmative Action Plan:

- **Strategic Plan:** Annual report to the State Land Board on metrics and achievements for the agencywide Strategic Plan.
- **Staff Survey:** Annual staff satisfaction survey and evaluation, with a report shared with staff on what we heard.
- **Affirmative Action:** Biannual report to the Department of Administrative Services on metrics and achievements for our Affirmative Action Plan.
- **Environmental Justice:** Annual report to the Environmental Justice Council on advancements in environmental justice initiatives and processes, found on our website at www.oregon.gov/dsl/Pages/DEI.aspx
- **Tribal Relations:** Annual report to the Legislative Commission on Indian Services on government-to-government policies, practices, activities, and trainings, found on our website at www.oregon.gov/dsl/Pages/tribal-relations.aspx

In Spring 2024 we established a new quarterly staff update focused on what's happening across the state and within the Department on projects and news that advance diversity, equity, inclusion, and environmental justice. This quarterly update also provides knowledge sharing and awareness of DEI principles.

7. Appendix A – State Policy Documentation Link

- [ADA and Reasonable Accommodation Policy \(Statewide Policy 50.020.10\)](#)
- [Discrimination and Harassment Free Workplace - \(Statewide Policy No. 50.010.01\)](#)
- [Performance Management Process - \(Statewide Policy No. 50.035.01\)](#)
- [Statewide Workforce Learning and Development \(Statewide policy 10-040-01\)](#)
- [Veterans Preference in Employment \(40-055-03\)](#)
- [Equal Opportunity and Affirmative Action Rule \(105-040-0001\)](#)
- [Executive Order 22-11: Relating to Affirmative Action, Equal Employment Opportunity, Diversity Equity, and Inclusion](#)

8. Appendix B – Federal Documentation Links

- Age Discrimination in Employment Act of 1967 (ADEA)
- Disability Discrimination Title I of the Americans with Disability Act of 1990
- Equal Pay and Compensation Discrimination Equal Pay Act of 1963, and Title VII of the Civil Rights Act of 1964
- Genetic Information Discrimination Title II of the Genetic Information Nondiscrimination Act of 2008 (GINA)
- National Origin Discrimination Title VII of the Civil Rights Act of 1964
- Pregnancy Discrimination Title VII of the Civil Rights Act of 1964
- Race/Color Discrimination Title VII of the Civil Rights Act of 1964
- Religious Discrimination Title VII of the Civil Rights Act of 1964
- Retaliation Title VII of the Civil Agency Affirmative Action Policy
- Sex-Based Discrimination Title VII of the Civil Rights Act of 1964
- Sexual Harassment Title VII of the Civil Rights Act of 1964

<https://www.dol.gov/agencies/ofccp/executive-order-11246/ca-11246>

9. Appendix C – Agency Documentation Included

- DSL Employee Handbook (updated 8/2024)
- DSL Affirmative Action policy (No. 141-P-009)
- DSL Employee Training and Development policy (No. 141-P-001)
- DSL Staff Participation in Events policy (No. 141-P-017)

OREGON DEPARTMENT OF STATE LANDS

775 Summer St. NE

Suite 100

Salem, OR 97301-1279

502-986-5200

Enterprise IT Project Prioritization | 2025-27

			LAS Replacement (OWLS)	P3 SIPM Score
TOTAL PROJECT SCORE (0-100)			92	92
CRITERIA	WEIGHT	SCORING GUIDE		
Technology and Strategic Alignment	35%	WEIGHTED SUBTOTAL	35	35
Alignment to Strategic Plans <ul style="list-style-type: none"> Does this investment adhere to the Governor's Strategic Plan (Action Plan: User Friendly, Reliable and Secure: Modernizing State Information Technology Systems and Oversight)? Does this investment align with and support the vision, goals, and guiding principles outlined in the EIS Strategic Framework, Cloud Forward: A Framework for Embracing the Cloud in Oregon, Oregon's Data Strategy: Unlocking Oregon's Potential, and the Modernization Playbook? Does this investment align with and support the State of Oregon, Diversity, Equity, and Inclusion (DEI) Action Plan: A Roadmap to Racial Equity and Belonging, the sponsor's agency-specific Racial Equity Plan, and ethical use of data—investing in data justice and representation, visibility, and ethics to serve all Oregonians? Does this investment optimize service delivery to the public and/or internally by modernizing agency-specific and cross-agency systems? Does this investment align with and support the agency's IT and business strategic plans, including strategies for modernizing legacy systems? Does this investment fulfill a legislative mandate, enable compliance with current State or Federal law, or address specific audit findings? 		3 - Fully Aligned (all applicable criteria addressed) 2 - Mostly Aligned (most applicable criteria addressed) 1 - Partially Aligned (some applicable criteria addressed) 0 - Not Aligned (no or very few applicable criteria addressed)	3	3
Technology Best Practices and Priorities <ul style="list-style-type: none"> Does this investment align with and support the following enterprise information technology priorities? <ul style="list-style-type: none"> Information Security . Improving the security and resilience of the state's systems Modernization . Optimizing service delivery through resilient, adaptive, secure, and customer-centered digital transformation A Better Oregon Through Better Data . Leveraging data as a strategic asset—improving data analysis, data quality, information-sharing, decision-making, and ethical use. Cloud Forward . Enabling Oregon to conduct 75% of its business via cloud-based services and infrastructure Does this investment align with IT best practices (e.g., cloud-first, modular implementation, agile practices, configuration over customization, open systems, transparency and privacy by design, security principles, and other modern hosting technologies)? For system modernizations that include data or data systems, has the agency evaluated the current data being collected, its overall quality, and a migration approach if relevant? Has there been evaluation of the data contained within the system to see if changes need to be made to the data collection itself? 		3 - Fully Aligned (all applicable criteria addressed) 2 - Mostly Aligned (most applicable criteria addressed) 1 - Partially Aligned (some applicable criteria addressed) 0 - Not Aligned (no or very few applicable criteria addressed)	3	3
Business and People-Centered Approach	25%	WEIGHTED SUBTOTAL	17	17
People-Centered Approach <ul style="list-style-type: none"> Does this investment put people first—the people who rely on essential services and those working to provide those services? Does this investment help to eradicate racial and other forms of disparities in state government? Does this investment improve equitable access to services, programs, and resources, or make the agency's overall service portfolio more accessible or usable for diverse populations? Does the agency intend to strengthen public involvement through transformational community engagement, access to information, and decision-making opportunities? Does this investment reduce or eliminate administrative burdens* that have created barriers to access or reinforced existing inequalities for historically underserved and underrepresented communities? Has the agency utilized the Racial Equity Toolkit within the DEI Action Plan in assessing and planning the project? If the investment is for agency use, does it improve the agency users' experience? 		3 - Fully Aligned (all applicable criteria addressed) 2 - Mostly Aligned (most applicable criteria addressed) 1 - Partially Aligned (some applicable criteria addressed) 0 - Not Aligned (no or very few applicable criteria addressed)	2	2
Business Process Transformation <ul style="list-style-type: none"> Does this investment contribute to business process improvement/transformation? Does this investment improve service delivery to customers, partners, or other stakeholders? Has the agency done public engagement, outreach, or an internal evaluation to identify which populations are most highly impacted (positively and negatively) by these business process changes (e.g., considering populations without home internet in creating a digital application process)? Have measurable business outcomes and benefits been established, including the return on investment if applicable? 		3 - Fully Aligned (all applicable criteria addressed) 2 - Mostly Aligned (most applicable criteria addressed) 1 - Partially Aligned (some applicable criteria addressed) 0 - Not Aligned (no or very few applicable criteria addressed)	2	2
Investment Risk <ul style="list-style-type: none"> Would inaction impact systems or solutions that support critical business functions? Would inaction increase risk to continuity of services to customers, particularly vulnerable or underserved populations? Are there community impacts of not undertaking this project? Has the agency identified an inequity or imbalance in service provision that this initiative would resolve? Is there increased risk if investment is not addressed during this budget cycle (e.g., security, safety, legal, funding source, or any other related risk)? Does the investment address non-compliance of federal or state requirement, audit finding, or mandate? Does this investment address an identified and documented highly probable agency risk? 		3 - Fully Aligned (all applicable criteria addressed) 2 - Mostly Aligned (most applicable criteria addressed) 1 - Partially Aligned (some applicable criteria addressed) 0 - Not Aligned (no or very few applicable criteria addressed)	2	2
Agency Readiness and Solution Appropriateness	40%	WEIGHTED SUBTOTAL	40	40

Organizational Change Management (OCM) <ul style="list-style-type: none"> Does the investment significantly impact operations throughout the organization? Does the agency have, or intend to acquire, OCM resources with the skillsets and experience for the size and complexity of the project? Does the agency plan to address and mitigate impact or adoption risks through a change management plan or intend to follow a formal OCM methodology? Has the agency identified community engagement or community involvement as a component of the change management process? Is external outreach or training planned to implement this change with constituents? 	3 - Fully Aligned (all applicable criteria addressed) 2 - Mostly Aligned (most applicable criteria addressed) 1 - Partially Aligned (some applicable criteria addressed) 0 - Not Aligned (no or very few applicable criteria addressed)	3	3
Solution Scale and Approach <ul style="list-style-type: none"> Has the agency engaged customers, partners, and communities to understand and structure the business problem, benefits, and outcomes? Does the investment fully address the agency's business problem, benefits and outcomes? Is the solution of the appropriate size and scale? Does this investment adhere to principles in <i>EIS Cloud Forward</i> (p.4) or <i>Modernization Playbook</i> (p.6), etc.? Will the agency continue to engage customers and communities to inform design, approach, and usability of the solution? 	3 - Fully Aligned (all applicable criteria addressed) 2 - Mostly Aligned (most applicable criteria addressed) 1 - Partially Aligned (some applicable criteria addressed) 0 - Not Aligned (no or very few applicable criteria addressed)	3	3
Capacity <ul style="list-style-type: none"> Has the agency considered skillsets and capacity requirements needed to effectively resource this initiative? Does the agency have resources with the necessary skillsets and knowledge, or can the agency acquire the resources? Will this investment impact the agency's ability to deliver on its core business functions? Has the agency considered capacity for various non-technical resources, including organizational change management, project management, business analysis, testing, communication and community engagement activities? Does the agency or project environment foster an inclusive workplace culture and promote equitable hiring, retention, and promotion practices? 	3 - Fully Aligned (all applicable criteria addressed) 2 - Mostly Aligned (most applicable criteria addressed) 1 - Partially Aligned (some applicable criteria addressed) 0 - Not Aligned (no or very few applicable criteria addressed)	3	3
Governance and Project Management Processes <ul style="list-style-type: none"> Does the agency have formal IT governance in place that will oversee this investment? Does the investment have executive sponsorship and steering committee in place? Does the agency employ adequate project governance structure and practices to oversee vendor/contract management, change control, quality control and quality assurance, and data management and usage? For projects that impact data or data systems, is there a data governance body or other body responsible for data management that is engaged in the process? Is there an agency data lead who is engaged as part of the project? Are agency DEI staff involved in the IT Governance and prioritization process? Does the agency intend to involve customer or partner representation on project forums (i.e. steering committees, advisory boards, etc.)? Has the agency established processes for community outreach, feedback, engagement, or advice in accordance with the Racial Equity Framework and DEI Action Plan? Does the agency have, or intend to acquire, project management resources with the skillsets and experience for the size and complexity of the project? Does the agency use mature project management practices (PMBOK)? 	3 - Fully Aligned (all applicable criteria addressed) 2 - Mostly Aligned (most applicable criteria addressed) 1 - Partially Aligned (some applicable criteria addressed) 0 - Not Aligned (no or very few applicable criteria addressed)	3	3

References:

*Administrative burdens include learning costs, such as finding out whether one is eligible for a program; compliance costs, such as burdensome paperwork and documentation; and psychological costs, such as the stress and stigma that people feel when interacting with government programs. Health Affairs, Herd, P., Moynihan, D. (2020, October 2). *How Administrative Burdens Can Harm Health*. www.healthaffairs.org. Retrieved February 9, 2022, from <https://www.healthaffairs.org/doi/10.1377/hpb20200904.405159/full/#~:text=Administrative%20burdens%20include%20learning%20costs,when%20interact>

Scores
3
2
1
0

DSL | Land Administration System Replacement (OWLS)

Stage Gate	Stage Gate 2	Fund Type Mix	100% OF	Agency Score	92
Magnitude	Large (\$10-20M)	Agency Governance	Agency executives	EIS Score	92
Modernization	Yes	Project Focus	Service Delivery and Integration	Alignment	Yes

Project Purpose

The current Land Administration System (LAS) system went into service in late 1999 and is now in its twenty fifth year of use at the Department of State Lands (DSL). It is based on 1990's-era client server technology, which is designed to run in an office setting hosted on premises. LAS was built using PowerBuilder, a development tool and platform technology that has been at the end of its life cycle and unsupported for more than a decade. Unfortunately, the system cannot be upgraded to leverage modern technologies and must be replaced to fulfill the current needs of the agency.

Goal one of DSL's 2017 -2021 Strategic Plan is to "improve customer service by enabling staff to work more efficiently, work in the field more, and allow the public to do business with the agency online." This goal cannot be met using the current system. LAS can only be accessed within the DSL network, has limited capabilities to allow the customer to interact with DSL, and limits DSL's ability to perform core business functions and assist customers. Problems are further compounded when staff engages in commonplace out-of-office tasks such as working with applicants in the field, doing site visits, performing inspections, investigating violations, and engaging in follow-up monitoring. As the agency continues to absorb more State Land oversight responsibilities, the current system puts the management of those programs at risk.

Technology and Strategic Alignment (35%)

Alignment to Strategic Plans

Score of 3 is supported.

- Investment aligns to the Governor's Strategic Plan and most of the Enterprise strategies.
- Investment optimizes service delivery to the public and supports Agency's strategic plan.

Technology Best Practices and Priorities

Score of 3 is supported.

- Based on functional requirements and the solicitation of a viable vendor, this investment is alignment with all technology best practices.

Business and People-Centered Approach (25%)

People-Centered Approach

Score of 2 is supported.

- This investment puts people first who rely on essential services and those working to provide them.
- The LAS Replacement project will reduce and eliminate administrative burdens.

Business Process Transformation

Score of 2 is supported.

- This investment will significantly transform DSL's business processes and improves service delivery to customers, partners, and other stakeholders

Investment Risk

Score of 2 is supported.

- The project is a medium risk if not implemented. The risk will continually increase as the system's technology ages and becomes more difficult to support.

Agency Readiness and Solution Appropriateness (40%)

Organizational Change Management (OCM)

Score of 3 is supported.

- The agency has procured an OCM vendor for this project since this project will significantly impact operations, and is currently in the evaluation phase.

Solution Scale and Approach

Score of 3 is supported.

- The scale and approach of this project is in full alignment and the agency has done a great amount of outreach to understand the business problem(s) identified to move forward with this project.

Capacity

Score of 3 is supported.

- The agency has hired 3 additional staff to support this project and is in full alignment with the criteria expected within this section.

Governance and Project Management Processes

Score of 3 is supported.

- The governance practices of this agency have matured over the last two years. However, according to the Natural Resources ASCIO are still a work in progress.
- DEI staff is engaged in the IT Governance and prioritization process.
- The agency has acquired PM resources who follow PMBOK and Agile PM practices.

A photograph of a forest scene. In the foreground, a young child wearing a grey hoodie, a blue beanie, and patterned shorts is walking on a dirt path. The path is surrounded by lush green ferns and other forest vegetation. In the background, tall, slender trees rise into a canopy of green leaves. The overall atmosphere is peaceful and natural.

OREGON DEPARTMENT OF STATE LANDS

STRATEGIC PLAN

2022 - 2027

OUR WORK FOR OREGON



Oregon's State Land Board oversees the Common School Fund, which sends millions of dollars every year to our K-12 public schools. As the State Land Board's administrative agency, the Department of State Lands manages school lands, protects waters and wetlands, and is the state partner for South Slough National Estuarine Research Reserve.

PROTECTING WATERS & WETLANDS

DSL oversees removal-fill and wetland conservation laws and use of publicly owned waterways.

This work helps protect waters and wetlands for their many contributions to Oregon, like streams for swimming and fishing, wetlands to clean water and reduce flooding, and rivers where commerce thrives.

MANAGING SCHOOL LANDS

DSL manages 1.5 million acres of school lands and minerals in all 36 counties across the state. This work sends revenue to the Common School Fund *and* provides big community benefits – like leasing land to cattle ranchers in Eastern Oregon or helping attract family-wage businesses to Redmond through rezoning and sale of school lands.

UNDERSTANDING & EXPLORING ESTUARIES

South Slough Reserve provides research and education to support stewardship of estuaries and coastal watersheds in Oregon and beyond.

Located on the South Slough inlet of the Coos Estuary in Charleston, the Reserve manages nearly 7,000 acres, including open water, wetlands, rivers, and forests.

OUR STRATEGIC PLAN

Developed collaboratively by DSL staff and enhanced by feedback from partners and the public, the 2022-2027 Strategic Plan provides the foundation for the Department's work, starting with our mission, vision, and values. The plan also provides a practical framework for continually improving service by setting goals that all programs contribute to and for which measurable progress can be made.



EXCEPTIONAL SERVICE

Enhancing service to the public and the people we do business with.



THRIVING OREGON

Supporting communities and building a natural resource legacy for our state.



SUPPORTING SCHOOLS

Increasing revenue to the Common School Fund.



GREAT WORKPLACE

Ensuring the Department is a great place to work.

MISSION | VISION | VALUES

OUR MISSION

To ensure Oregon's school land legacy and protect waterways and wetlands of the State through superior stewardship and service

OUR VISION

- Oregon sets the national standard for superior public agency stewardship of lands, waterways, wetlands, and Common School Funds
- Oregon's lands, waterways, and wetlands are healthy and resilient
- Oregon's public schools forever benefit from Common School Fund distributions
- Oregonians are served with utmost professionalism, integrity, and fairness
- The Department of State Lands is a great place to work

OUR VALUES

CONNECTION & COLLABORATION

We develop and maintain positive relationships with people of different, and sometimes competing, perspectives and encourage the open exchange of ideas and information.

EQUITY & INCLUSION

We embrace diverse backgrounds and experiences, actively identifying and addressing inequities toward people and lands and engaging widely to provide inclusive public service and working environments.

FAIR, RESPONSIVE SERVICE

We provide fair, professional, and responsive service by listening to people and communities and making data-driven decisions.

ENHANCING & ENCOURAGING STEWARDSHIP

We continuously work to enhance our natural resource stewardship by assessing and adapting our efforts to improve outcomes. We also promote widespread stewardship through collaboration, outreach, and education.

A WORKPLACE BUILT ON TRUST & TEAMWORK

We encourage and motivate each other to accomplish Department goals through collaboration, cooperation, and professional development. We foster a high-trust culture that supports a happy, healthy, inclusive, and meaningful working environment for all employees.

EXCEPTIONAL SERVICE

THE GOAL: *We are fair and thoughtful problem solvers: embracing best practices for public service, engaging widely to increase awareness and share information, and modeling excellence in every interaction.*

HOW WE'LL MEET THIS GOAL

IMPROVED SERVICE

Strategy: Provide equitable, fair, and inclusive service.

- Example project: develop and implement an equity and inclusion plan.

Strategy: Understand and meet customer needs.

- Example project: develop and implement a customer service plan.

INCREASED ACCESS TO INFORMATION & SERVICES

Strategy: Make more services and information available online.

- Example projects: implement a new publicly accessible data system, and add to the state wetlands inventory online map.

Strategy: Make materials and processes more customer friendly.

- Example project: develop best practices for public participation.

Strategy: Identify and address gaps in information and service.

INCREASED AWARENESS & UNDERSTANDING OF DSL SERVICES & CONTRIBUTIONS

Strategy: Purposeful, planned communication and outreach.

- Example projects: develop Department-wide and program communication and outreach plans.

Strategy: Increase collaborations and partnerships.

Strategy: Increase effectiveness of communication channels and materials.

- Example projects: update the DSL website, and create templates for communication materials.

STAFF IS SUPPORTED IN PROVIDING EXCEPTIONAL SERVICE

Strategy: Offer trainings to help Team DSL provide exceptional service.

- Example project: integrate existing customer service guidelines into trainings.

Strategy: Create materials to help Team DSL provide exceptional service.



MEASURING PROGRESS

INCREASE PEOPLE REACHED
from year to year through our website, emails, and social.

IMPROVE RATINGS
with every DSL customer satisfaction survey, with the ultimate goal of meeting the statewide Key Performance Measure target of 93 percent satisfaction in all categories

100 PERCENT
of Department programs have a communications and outreach plan in place by end of FY 24

IMPROVE RATINGS
or maintain ratings for "employee support" questions in every employee satisfaction survey

THRIVING OREGON

THE GOAL: *As dedicated stewards of lands, waterways, and wetlands, we are committed to supporting thriving communities and a legacy of healthy, resilient, and accessible natural resources for the people of Oregon.*

HOW WE'LL MEET THIS GOAL

ENHANCED LANDS & WATERS

Strategy: Continually improve programs and practices.

- Example project: identify and evaluate programs and practices to be revisited regularly for adaptive management using best available science.

Strategy: Facilitate habitat restoration projects.

Strategy: Implement projects that promote resiliency in the face of climate change.

- Example project: incorporate considerations related to climate change impacts into removal-fill permitting decisions.

Strategy: Protect DSL-managed lands and waters from the impacts of increasing or unauthorized uses.

- Example project: continued development of a program to respond to and prevent abandoned and derelict vessels statewide.

Strategy: Increase awareness of the importance and value of wetlands and waterways and encourage stewardship actions.

- Example projects: create a communications campaign. Provide community education and outreach programs.

WIDESPREAD STEWARDSHIP OF LANDS & WATERS

Strategy: Inform best practices for natural resource management through research and training.

- Example project: seek research opportunities for South Slough Reserve to help inform DSL policies and practices in estuarine habitats.

INCREASED OPPORTUNITIES FOR STUDENTS & TEACHERS

Strategy: Contribute to K-12 learning outcomes.

- Example projects: provide development opportunities for teachers, and create in-class learning activities and hands-on field trips, at South Slough Reserve.



MEASURING PROGRESS

NO NET LOSS
of Oregon wetlands
from year to year

**INCREASE
RESEARCH, PROJECTS,
& PRACTICES**
that promote climate
change and wildfire
resilience for DSL-managed
lands, waterways,
and wetlands

INCREASE PEOPLE
served annually at
South Slough Reserve
from year to year

INCREASE TOOLS
and best practices for
managing and
restoring wetlands,
waterways, and lands

SUPPORTING SCHOOLS

THE GOAL: *We continually seek opportunities to increase revenue for the Common School Fund, and we regularly demonstrate the results of our innovative, efficient, and effective operations.*

HOW WE'LL MEET THIS GOAL

INCREASED NET REVENUE FOR THE COMMON SCHOOL FUND

Strategy: Implement fee structures that reduce dependence on the Common School Fund.

- Example project: examine fee structures for all programs.

Strategy: Identify opportunities for additional assets and new revenue sources.

- Example project: perform a renewable energy market analysis and market school lands with high potential.

Strategy: Improve the financial performance of forest properties.

- Example project: permanently address the Elliott State Forest's ongoing impacts to the Common School Fund.

Strategy: Review the impacts of guiding program strategies on the Common School Fund.

- Example project: review and update the Real Estate Asset Management Plan.

Strategy: Mitigate financial risks.

- Example projects: pursue funding for commercial abandoned and derelict vessels. Examine insurance requirements and other assurances to reduce financial risks of waterway and land authorizations.



MEASURING PROGRESS

IMPROVE ANNUALLY

on all Key Performance Measures for the Supporting Schools goal, exceeding or meeting all targets by 2026:

- Percent annual increase in cash generated by DSL activities deposited to the Common School Fund
- Increase in revenues generated by all land management activities, excluding timber harvest receipts
- Percent of South Slough Reserve operations funded from non-Common School Fund sources
- Percent of program revenue streams used to cover administrative and operational costs of programs for forest and non-forest lands

GREAT WORKPLACE

THE GOAL: *We are proud to be members of the DSL team, and we all do our part to model our shared values, seek and encourage professional growth, and make DSL a great place to work.*

HOW WE'LL MEET THIS GOAL

ENCOURAGE ENGAGEMENT & GROWTH

Strategy: Encourage and support staff development.

- Example projects: implement individual development plans as a tool for employee growth. Provide comprehensive and regular information about training requirements and opportunities.

Strategy: Expand employee engagement and external connections.

- Example project: develop and implement an Employee Engagement Program.

Strategy: Ensure equitable, fair, and inclusive practices.

- Example project: develop and implement an equity and inclusion plan (shared project with Exceptional Service)

SUPPORT WORK-LIFE BALANCE

Strategy: Enhance teleworking.

- Example project: increase access to resources like ergonomic services and printers.

Strategy: Expand opportunities for wellbeing.

- Example project: examine existing opportunities and identify new ones in an DSL wellness plan.

RETAIN & SHARE ACQUIRED KNOWLEDGE

Strategy: Develop standards and processes.

- Example project: develop a sustainable process for capturing and documenting institutional knowledge.

Strategy: Succession planning and training.

- Example projects: increase job shadowing and cross training opportunities. Create training plans for all employees.



MEASURING PROGRESS

IMPROVE OR MAINTAIN
ratings for all questions
with every employee
satisfaction survey

**INCLUDE QUESTIONS
RELATED TO WORK-LIFE
BALANCE**
in the employee
satisfaction survey, and
improve or maintain ratings
from year to year

**BY 2026,
INCREASE THE
PERCENTAGE**
of DSL team members
who feel acquired
knowledge is
retained and accessible



SUPERVISORY SPAN OF CONTROL REPORT

In accordance with the requirements of ORS 291.227, The Department of State Lands presents this report to the Joint Ways and Means Committee regarding the agency’s Proposed Maximum Supervisory Ratio for the 2025-2027 biennium.

Supervisory Ratio for the last quarter of 2023-2025 biennium

The agency actual supervisory ratio as of June 30, 2024 is 1:7.63

When determining an agency maximum supervisory ratio all agencies shall begin of a baseline supervisory ratio of 1:11 and based upon some or all of the following factors may adjust the ratio up or down to fit the needs of the agency.

← Narrow Span		Wide Span →	
High	RISK TO PUBLIC/EMPLOYEE SAFETY	Low	
Dispersed	GEOGRAPHIC LOCATION(s) OF SUBORDINATES	Assembled	
Complex	COMPLEXITY OF DUTIES/MISSION	Not complex	
Low	BEST PRACTICES/INDUSTRY STANDARDS	High	
Small	AGENCY SIZE/HOURS OF OPERATION	Large	
Many	NON AGENCY STAFF/TEMPORARY EMPLOYEES	Few	
High	FINANCIAL RESPONSIBILITY	Low	
← More Supervisors		Fewer Supervisors →	

Ratio Adjustment Factors

Is safety of the public or of State employees a factor to be considered in determining the agency maximum supervisory ratio?
Y/N

Explain how and why this factor impacts the agency maximum supervisory ratio upwards or downward from 1:11-

Although our agency is not considered to have a traditional public safety mission, our work does impact the safety of Oregonians in relation to their use and enjoyment of our state's natural resources. We are responsible for the sound management of the states navigable waterways. This includes partnering with other agencies for environmental considerations. We manage state forestlands. This also requires partnership with other agencies to ensure the safety of Oregonians when they visit public forests. The agency has been tasked with the disposal of Abandoned and Derelict Vessels (ADV)s. Abandoned and derelict vessels (ADVs) seriously threaten the health and safety of Oregon's public waterways, contaminating water and degrading habitat, damaging property, and creating navigational hazards.

Is geographical location of the agency's employees a factor to be considered in determining the agency maximum supervisory ratio? Y/N

Explain how and why this factor impacts the agency maximum supervisory ratio upwards or downward from 1:11-

Approximately 35 DSL staff members are located in field offices in Bend and Coos Bay. In addition, many of our staff members conduct site and field visits to geographic locations spanning the entire state of Oregon. While some functions are managed by onsite supervisors at field offices, the diversity of our programs requires that there are more managers and supervisors available to oversee these remote locations and workers.

Is the complexity of the agency’s duties a factor to be considered in determining the agency maximum supervisory ratio? Y/N

Explain how and why this factor impacts the agency maximum supervisory ratio upwards or downward from 1:11-

The agency is responsible for very complex programs and often competing priorities. State Lands manages Common School Fund real property to meet trust obligations, consistent with the conservation of the resource under sound techniques of management. To accomplish this goal, along with many others, we employ highly qualified industry experts in fields such as marine and wildlife biology, forestry, finance, trust property, and others. This level of complexity requires additional management and supervisory engagement to ensure we meet our goals.

Are there industry best practices and standards that should be a factor when determining the agency maximum supervisory ratio? Y/N

Explain how and why this factor impacts the agency maximum supervisory ratio upwards or downward from 1:11-

Industry best practices and standards are not factors impacting the agency maximum supervisory ratio.

Is size and hours of operation of the agency a factor to be considered in determining the agency maximum supervisory ratio?
Y/N

Explain how and why this factor impacts the agency maximum supervisory ratio upwards or downward from 1:11-
Size and hours of operation are not factors impacting the agency maximum supervisory ratio.

Are there unique personnel needs of the agency, including the agency’s use of volunteers or seasonal or temporary employees, or exercise of supervisory authority by agency supervisory employees over personnel who are not agency employees a factor to be considered in determining the agency maximum supervisory ratio? Y/N

Explain how and why this factor impacts the agency maximum supervisory ratio upwards or downward from 1:11-
The agency uses volunteer and seasonal employees in a variety of capacities primarily in the South Slough National Estuarine Research Reserve. These volunteers require additional supervision and oversight, thus impacting the number of supervisors required for effective operations. The volunteers and all DSL employees will supervise and work with minors which increases the need for additional supervision and oversight.

Is the financial scope and responsibility of the agency a factor to be considered in determining the agency maximum supervisory ratio? Y/N

Explain how and why this factor impacts the agency maximum supervisory ratio upwards or downward from 1:11-

The agency is responsible for ensuring a Common School Fund legacy through sound management of our trust responsibilities and protection of waters of the state. This is clearly a significant responsibility. The financial scope and responsibility of the agency requires additional oversight by highly skilled management and supervisors to achieve these results.

Based upon the described factors above the agency proposes a Maximum Supervisory Ratio of 1: 8.

Unions Requiring Notification: AFSCME

Date unions notified: August 13, 2024

Submitted by: Jimmie Phillips

Date: August 13, 2024

Signature Line _____

Date _____

Signature Line _____

Date _____

Signature Line _____

Date _____

Signature Line _____

Date _____

LAS Replacement Business Case Addendum 25-27

What is status and health of the project (include budget and schedule baselines and any current challenges)?

This is a medium risk project that uses an agile development methodology. A re-baselined budget of \$17.2M and schedule to extend the project by 20 months to 12/30/2025 without reducing or adding scope was approved and a change request (CR) was issued in November 2023. The go-live date for the re-baselined schedule is October 2025. The extension will increase costs.

The project is healthy with Scope, Budget, and Schedule in “Green” status (within 5% of planned).

Challenges include that DSL is a small agency and does not have bench depth in many areas. Vendors have a finite number of key resources assigned to the project. DSL project team members are responsible for their daily tasks and project-related work. In some cases, they also backfill when others are unavailable.

What has occurred since the project was initiated (include any change in approach or re-baselines)?

Since the project was initiated, the following have been accomplished:

- The project was initiated, business case developed, business requirements collected, and initial project plan was developed.
- Stage Gate 2 endorsement was achieved through the development and refinement of the project documentation.
- Stage Gate 3 endorsement was achieved through the additional refinement of project documentation, and the procurement of a solution vendor.
- The solution vendor was onboarded, and configuration of the new system has begun. The configuration is anticipated to take 70, 2-week sprints.

The initial project estimate for configuration was greatly underestimated. This was due to the unanticipated complexity of the workflows needed to replace the existing antiquated system. The Executive Steering Committee and Project Team reviewed the various options and agreed to keep the scope and extend the timelines. The budget was increased to accommodate the additional configuration work. The re-baselining of the schedule and budget occurred in November of 2023.

How is the project funded (include, any federal or other funds relied upon and approvals to access funding)?

The project is funded with Other Funds – Common School Funds appropriated by the department.

What was accomplished with funds from last biennium (2023-25)?

The project will have completed configuration sprints 15-68 of the 70 sprints planned to complete the configuration of the new system. Additional funding required for the project timeline extension

was presented to the Legislature and approved during the 2024 Regular session and signed by the Governor in April of 2024.

Why do funds need to be extended or expanded into 2025-27?

Funds are needed to complete the remainder of the project. Funds will be used to pay the vendors for Project Management, Organizational Change Management, Quality Assurance, and System Configuration, and the additional DSL staffing to backfill staff assigned to the project.

What is expected to be accomplished in 2025-27 with the requested funds?

The project is expected to complete the remaining configuration (2 sprints), conduct final User Acceptance Testing (UAT), train users, go live with the system, and close the project.

Lands, Dept of State**Summary Cross Reference Listing and Packages
2025-27 Biennium****Agency Number: 14100****BAM Analyst: Lisper, Michelle****Budget Coordinator: Atalig, TriciaLynn - (503)986-5253**

Cross Reference Number	Cross Reference Description	Package Number	Priority	Package Description	Package Group
010-00-00-00000	Common School Fund	010	0	Vacancy Factor and Non-ORPICS Personal Services	Essential Packages
010-00-00-00000	Common School Fund	021	0	Phase-in	Essential Packages
010-00-00-00000	Common School Fund	022	0	Phase-out Pgm & One-time Costs	Essential Packages
010-00-00-00000	Common School Fund	031	0	Standard Inflation	Essential Packages
010-00-00-00000	Common School Fund	032	0	Above Standard Inflation	Essential Packages
010-00-00-00000	Common School Fund	033	0	Exceptional Inflation	Essential Packages
010-00-00-00000	Common School Fund	040	0	Mandated Caseload	Essential Packages
010-00-00-00000	Common School Fund	050	0	Fundshifts	Essential Packages
010-00-00-00000	Common School Fund	060	0	Technical Adjustments	Essential Packages
010-00-00-00000	Common School Fund	070	0	Revenue Shortfalls	Policy Packages
010-00-00-00000	Common School Fund	081	0	May 2024 Emergency Board	Policy Packages
010-00-00-00000	Common School Fund	201	1	Protecting Wetlands & Waterways	Policy Packages
010-00-00-00000	Common School Fund	204	4	Modern Permitting System Project	Policy Packages
010-00-00-00000	Common School Fund	205	5	Adequate Resources for GIS	Policy Packages
010-00-00-00000	Common School Fund	212	12	Superfund Site-Protecting State Interests	Policy Packages
010-00-00-00000	Common School Fund	213	13	Lower Willamette River Management Plan	Policy Packages
010-00-00-00000	Common School Fund	215	15	EPA Grant Carry Forward	Policy Packages
010-00-00-00000	Common School Fund	217	0	Geological Carbon Sequestration	Policy Packages
010-00-00-00000	Common School Fund	501	8	HH-Wetland Planning Support	Policy Packages
011-00-00-00000	Portland Harbor Cleanup	010	0	Vacancy Factor and Non-ORPICS Personal Services	Essential Packages
011-00-00-00000	Portland Harbor Cleanup	021	0	Phase-in	Essential Packages
011-00-00-00000	Portland Harbor Cleanup	022	0	Phase-out Pgm & One-time Costs	Essential Packages

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011-00-00-00000	Portland Harbor Cleanup	031	0	Standard Inflation	Essential Packages
011-00-00-00000	Portland Harbor Cleanup	032	0	Above Standard Inflation	Essential Packages
011-00-00-00000	Portland Harbor Cleanup	033	0	Exceptional Inflation	Essential Packages
011-00-00-00000	Portland Harbor Cleanup	040	0	Mandated Caseload	Essential Packages
011-00-00-00000	Portland Harbor Cleanup	050	0	Fundshifts	Essential Packages
011-00-00-00000	Portland Harbor Cleanup	060	0	Technical Adjustments	Essential Packages
011-00-00-00000	Portland Harbor Cleanup	070	0	Revenue Shortfalls	Policy Packages
011-00-00-00000	Portland Harbor Cleanup	081	0	May 2024 Emergency Board	Policy Packages
011-00-00-00000	Portland Harbor Cleanup	211	11	Portland Harbor Cleanup	Policy Packages
011-00-00-00000	Portland Harbor Cleanup	217	0	Geological Carbon Sequestration	Policy Packages
012-00-00-00000	Submerged Lands	010	0	Vacancy Factor and Non-ORPICS Personal Services	Essential Packages
012-00-00-00000	Submerged Lands	021	0	Phase-in	Essential Packages
012-00-00-00000	Submerged Lands	022	0	Phase-out Pgm & One-time Costs	Essential Packages
012-00-00-00000	Submerged Lands	031	0	Standard Inflation	Essential Packages
012-00-00-00000	Submerged Lands	032	0	Above Standard Inflation	Essential Packages
012-00-00-00000	Submerged Lands	033	0	Exceptional Inflation	Essential Packages
012-00-00-00000	Submerged Lands	040	0	Mandated Caseload	Essential Packages
012-00-00-00000	Submerged Lands	050	0	Fundshifts	Essential Packages
012-00-00-00000	Submerged Lands	060	0	Technical Adjustments	Essential Packages
012-00-00-00000	Submerged Lands	070	0	Revenue Shortfalls	Policy Packages
012-00-00-00000	Submerged Lands	081	0	May 2024 Emergency Board	Policy Packages
012-00-00-00000	Submerged Lands	217	0	Geological Carbon Sequestration	Policy Packages

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Cross Reference Number	Cross Reference Description	Package Number	Priority	Package Description	Package Group
013-00-00-00000	Oregon Wetlands Revolving Fund	010	0	Vacancy Factor and Non-ORPICS Personal Services	Essential Packages
013-00-00-00000	Oregon Wetlands Revolving Fund	021	0	Phase-in	Essential Packages
013-00-00-00000	Oregon Wetlands Revolving Fund	022	0	Phase-out Pgm & One-time Costs	Essential Packages
013-00-00-00000	Oregon Wetlands Revolving Fund	031	0	Standard Inflation	Essential Packages
013-00-00-00000	Oregon Wetlands Revolving Fund	032	0	Above Standard Inflation	Essential Packages
013-00-00-00000	Oregon Wetlands Revolving Fund	033	0	Exceptional Inflation	Essential Packages
013-00-00-00000	Oregon Wetlands Revolving Fund	040	0	Mandated Caseload	Essential Packages
013-00-00-00000	Oregon Wetlands Revolving Fund	050	0	Fundshifts	Essential Packages
013-00-00-00000	Oregon Wetlands Revolving Fund	060	0	Technical Adjustments	Essential Packages
013-00-00-00000	Oregon Wetlands Revolving Fund	070	0	Revenue Shortfalls	Policy Packages
013-00-00-00000	Oregon Wetlands Revolving Fund	081	0	May 2024 Emergency Board	Policy Packages
013-00-00-00000	Oregon Wetlands Revolving Fund	217	0	Geological Carbon Sequestration	Policy Packages
013-00-00-00000	Oregon Wetlands Revolving Fund	500	7	HH-Wetland Mitigation Support	Policy Packages
013-00-00-00000	Oregon Wetlands Revolving Fund	502	9	HH-Single Point of Contact	Policy Packages
014-00-00-00000	Oregon Ocean Science Trust	010	0	Vacancy Factor and Non-ORPICS Personal Services	Essential Packages
014-00-00-00000	Oregon Ocean Science Trust	021	0	Phase-in	Essential Packages
014-00-00-00000	Oregon Ocean Science Trust	022	0	Phase-out Pgm & One-time Costs	Essential Packages
014-00-00-00000	Oregon Ocean Science Trust	031	0	Standard Inflation	Essential Packages
014-00-00-00000	Oregon Ocean Science Trust	032	0	Above Standard Inflation	Essential Packages
014-00-00-00000	Oregon Ocean Science Trust	033	0	Exceptional Inflation	Essential Packages
014-00-00-00000	Oregon Ocean Science Trust	040	0	Mandated Caseload	Essential Packages
014-00-00-00000	Oregon Ocean Science Trust	050	0	Fundshifts	Essential Packages

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Cross Reference Number	Cross Reference Description	Package Number	Priority	Package Description	Package Group
014-00-00-00000	Oregon Ocean Science Trust	060	0	Technical Adjustments	Essential Packages
014-00-00-00000	Oregon Ocean Science Trust	070	0	Revenue Shortfalls	Policy Packages
014-00-00-00000	Oregon Ocean Science Trust	081	0	May 2024 Emergency Board	Policy Packages
014-00-00-00000	Oregon Ocean Science Trust	217	0	Geological Carbon Sequestration	Policy Packages
015-00-00-00000	Abandoned and Derelict Vessels and Camping	010	0	Vacancy Factor and Non-ORPICS Personal Services	Essential Packages
015-00-00-00000	Abandoned and Derelict Vessels and Camping	021	0	Phase-in	Essential Packages
015-00-00-00000	Abandoned and Derelict Vessels and Camping	022	0	Phase-out Pgm & One-time Costs	Essential Packages
015-00-00-00000	Abandoned and Derelict Vessels and Camping	031	0	Standard Inflation	Essential Packages
015-00-00-00000	Abandoned and Derelict Vessels and Camping	032	0	Above Standard Inflation	Essential Packages
015-00-00-00000	Abandoned and Derelict Vessels and Camping	033	0	Exceptional Inflation	Essential Packages
015-00-00-00000	Abandoned and Derelict Vessels and Camping	040	0	Mandated Caseload	Essential Packages
015-00-00-00000	Abandoned and Derelict Vessels and Camping	050	0	Fundshifts	Essential Packages
015-00-00-00000	Abandoned and Derelict Vessels and Camping	060	0	Technical Adjustments	Essential Packages
015-00-00-00000	Abandoned and Derelict Vessels and Camping	070	0	Revenue Shortfalls	Policy Packages
015-00-00-00000	Abandoned and Derelict Vessels and Camping	081	0	May 2024 Emergency Board	Policy Packages
015-00-00-00000	Abandoned and Derelict Vessels and Camping	202	2	Abandoned and Derelict Vessels Program	Policy Packages
015-00-00-00000	Abandoned and Derelict Vessels and Camping	217	0	Geological Carbon Sequestration	Policy Packages
016-00-00-00000	Elliot State Research Forest	010	0	Vacancy Factor and Non-ORPICS Personal Services	Essential Packages
016-00-00-00000	Elliot State Research Forest	021	0	Phase-in	Essential Packages
016-00-00-00000	Elliot State Research Forest	022	0	Phase-out Pgm & One-time Costs	Essential Packages
016-00-00-00000	Elliot State Research Forest	031	0	Standard Inflation	Essential Packages
016-00-00-00000	Elliot State Research Forest	032	0	Above Standard Inflation	Essential Packages

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Cross Reference Number	Cross Reference Description	Package Number	Priority	Package Description	Package Group
016-00-00-00000	Elliot State Research Forest	033	0	Exceptional Inflation	Essential Packages
016-00-00-00000	Elliot State Research Forest	040	0	Mandated Caseload	Essential Packages
016-00-00-00000	Elliot State Research Forest	050	0	Fundshifts	Essential Packages
016-00-00-00000	Elliot State Research Forest	060	0	Technical Adjustments	Essential Packages
016-00-00-00000	Elliot State Research Forest	070	0	Revenue Shortfalls	Policy Packages
016-00-00-00000	Elliot State Research Forest	081	0	May 2024 Emergency Board	Policy Packages
016-00-00-00000	Elliot State Research Forest	214	14	Shutter Creek	Policy Packages
016-00-00-00000	Elliot State Research Forest	217	0	Geological Carbon Sequestration	Policy Packages
020-00-00-00000	Natural Heritage Program	010	0	Vacancy Factor and Non-ORPICS Personal Services	Essential Packages
020-00-00-00000	Natural Heritage Program	021	0	Phase-in	Essential Packages
020-00-00-00000	Natural Heritage Program	022	0	Phase-out Pgm & One-time Costs	Essential Packages
020-00-00-00000	Natural Heritage Program	031	0	Standard Inflation	Essential Packages
020-00-00-00000	Natural Heritage Program	032	0	Above Standard Inflation	Essential Packages
020-00-00-00000	Natural Heritage Program	033	0	Exceptional Inflation	Essential Packages
020-00-00-00000	Natural Heritage Program	040	0	Mandated Caseload	Essential Packages
020-00-00-00000	Natural Heritage Program	050	0	Fundshifts	Essential Packages
020-00-00-00000	Natural Heritage Program	060	0	Technical Adjustments	Essential Packages
020-00-00-00000	Natural Heritage Program	070	0	Revenue Shortfalls	Policy Packages
020-00-00-00000	Natural Heritage Program	081	0	May 2024 Emergency Board	Policy Packages
020-00-00-00000	Natural Heritage Program	217	0	Geological Carbon Sequestration	Policy Packages
030-00-00-00000	South Slough National Estuarine	010	0	Vacancy Factor and Non-ORPICS Personal Services	Essential Packages
030-00-00-00000	South Slough National Estuarine	021	0	Phase-in	Essential Packages

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Cross Reference Number	Cross Reference Description	Package Number	Priority	Package Description	Package Group
030-00-00-00000	South Slough National Estuarine	022	0	Phase-out Pgm & One-time Costs	Essential Packages
030-00-00-00000	South Slough National Estuarine	031	0	Standard Inflation	Essential Packages
030-00-00-00000	South Slough National Estuarine	032	0	Above Standard Inflation	Essential Packages
030-00-00-00000	South Slough National Estuarine	033	0	Exceptional Inflation	Essential Packages
030-00-00-00000	South Slough National Estuarine	040	0	Mandated Caseload	Essential Packages
030-00-00-00000	South Slough National Estuarine	050	0	Fundshifts	Essential Packages
030-00-00-00000	South Slough National Estuarine	060	0	Technical Adjustments	Essential Packages
030-00-00-00000	South Slough National Estuarine	070	0	Revenue Shortfalls	Policy Packages
030-00-00-00000	South Slough National Estuarine	081	0	May 2024 Emergency Board	Policy Packages
030-00-00-00000	South Slough National Estuarine	203	3	Resources for South Slough Reserve	Policy Packages
030-00-00-00000	South Slough National Estuarine	206	6	South Slough - Operational Funding Gaps	Policy Packages
030-00-00-00000	South Slough National Estuarine	210	10	Wasson Creek Project	Policy Packages
030-00-00-00000	South Slough National Estuarine	216	16	NOAA Grant Carry Forward	Policy Packages
030-00-00-00000	South Slough National Estuarine	217	0	Geological Carbon Sequestration	Policy Packages
088-00-00-00000	Capital Improvements	010	0	Vacancy Factor and Non-ORPICS Personal Services	Essential Packages
088-00-00-00000	Capital Improvements	021	0	Phase-in	Essential Packages
088-00-00-00000	Capital Improvements	022	0	Phase-out Pgm & One-time Costs	Essential Packages
088-00-00-00000	Capital Improvements	031	0	Standard Inflation	Essential Packages
088-00-00-00000	Capital Improvements	032	0	Above Standard Inflation	Essential Packages
088-00-00-00000	Capital Improvements	033	0	Exceptional Inflation	Essential Packages
088-00-00-00000	Capital Improvements	040	0	Mandated Caseload	Essential Packages
088-00-00-00000	Capital Improvements	050	0	Fundshifts	Essential Packages

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Cross Reference Number	Cross Reference Description	Package Number	Priority	Package Description	Package Group
088-00-00-00000	Capital Improvements	060	0	Technical Adjustments	Essential Packages
088-00-00-00000	Capital Improvements	070	0	Revenue Shortfalls	Policy Packages
088-00-00-00000	Capital Improvements	081	0	May 2024 Emergency Board	Policy Packages
088-00-00-00000	Capital Improvements	217	0	Geological Carbon Sequestration	Policy Packages
089-00-00-00000	Capital Construction	010	0	Vacancy Factor and Non-ORPICS Personal Services	Essential Packages
089-00-00-00000	Capital Construction	021	0	Phase-in	Essential Packages
089-00-00-00000	Capital Construction	022	0	Phase-out Pgm & One-time Costs	Essential Packages
089-00-00-00000	Capital Construction	031	0	Standard Inflation	Essential Packages
089-00-00-00000	Capital Construction	032	0	Above Standard Inflation	Essential Packages
089-00-00-00000	Capital Construction	033	0	Exceptional Inflation	Essential Packages
089-00-00-00000	Capital Construction	040	0	Mandated Caseload	Essential Packages
089-00-00-00000	Capital Construction	050	0	Fundshifts	Essential Packages
089-00-00-00000	Capital Construction	060	0	Technical Adjustments	Essential Packages
089-00-00-00000	Capital Construction	070	0	Revenue Shortfalls	Policy Packages
089-00-00-00000	Capital Construction	081	0	May 2024 Emergency Board	Policy Packages
089-00-00-00000	Capital Construction	217	0	Geological Carbon Sequestration	Policy Packages

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Lands, Dept of State**Policy Package List by Priority****2025-27 Biennium****Agency Number: 14100****BAM Analyst: Lisper, Michelle****Budget Coordinator: Atalig, TriciaLynn - (503)986-5253**

Priority	Policy Pkg Number	Policy Pkg Description	Summary Cross Reference Number	Cross Reference Description
0	070	Revenue Shortfalls	010-00-00-00000	Common School Fund
			011-00-00-00000	Portland Harbor Cleanup
			012-00-00-00000	Submerged Lands
			013-00-00-00000	Oregon Wetlands Revolving Fund
			014-00-00-00000	Oregon Ocean Science Trust
			015-00-00-00000	Abandoned and Derelict Vessels and Camping
			016-00-00-00000	Elliot State Research Forest
			020-00-00-00000	Natural Heritage Program
			030-00-00-00000	South Slough National Estuarine
			088-00-00-00000	Capital Improvements
			089-00-00-00000	Capital Construction
	081	May 2024 Emergency Board	010-00-00-00000	Common School Fund
			011-00-00-00000	Portland Harbor Cleanup
			012-00-00-00000	Submerged Lands
			013-00-00-00000	Oregon Wetlands Revolving Fund
			014-00-00-00000	Oregon Ocean Science Trust
			015-00-00-00000	Abandoned and Derelict Vessels and Camping
			016-00-00-00000	Elliot State Research Forest
			020-00-00-00000	Natural Heritage Program
			030-00-00-00000	South Slough National Estuarine
			088-00-00-00000	Capital Improvements
	217	Geological Carbon Sequestration	089-00-00-00000	Capital Construction
			010-00-00-00000	Common School Fund

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Lands, Dept of State**Policy Package List by Priority
2025-27 Biennium****Agency Number: 14100****BAM Analyst: Lisper, Michelle****Budget Coordinator: Atalig, TriciaLynn - (503)986-5253**

Priority	Policy Pkg Number	Policy Pkg Description	Summary Cross Reference Number	Cross Reference Description
0	217	Geological Carbon Sequestration	011-00-00-00000	Portland Harbor Cleanup
			012-00-00-00000	Submerged Lands
			013-00-00-00000	Oregon Wetlands Revolving Fund
			014-00-00-00000	Oregon Ocean Science Trust
			015-00-00-00000	Abandoned and Derelict Vessels and Camping
			016-00-00-00000	Elliot State Research Forest
			020-00-00-00000	Natural Heritage Program
			030-00-00-00000	South Slough National Estuarine
			088-00-00-00000	Capital Improvements
1	201	Protecting Wetlands & Waterways	089-00-00-00000	Capital Construction
			010-00-00-00000	Common School Fund
			015-00-00-00000	Abandoned and Derelict Vessels and Camping
			030-00-00-00000	South Slough National Estuarine
			010-00-00-00000	Common School Fund
			010-00-00-00000	Common School Fund
			030-00-00-00000	South Slough National Estuarine
			013-00-00-00000	Oregon Wetlands Revolving Fund
			010-00-00-00000	Common School Fund
			013-00-00-00000	Oregon Wetlands Revolving Fund
2	202	Abandoned and Derelict Vessels Program	010-00-00-00000	Oregon Wetlands Revolving Fund
3	203	Resources for South Slough Reserve	030-00-00-00000	South Slough National Estuarine
4	204	Modern Permitting System Project	010-00-00-00000	Common School Fund
5	205	Adequate Resources for GIS	010-00-00-00000	Common School Fund
6	206	South Slough - Operational Funding Gaps	030-00-00-00000	South Slough National Estuarine
7	500	HH-Wetland Mitigation Support	013-00-00-00000	Oregon Wetlands Revolving Fund
8	501	HH-Wetland Planning Support	010-00-00-00000	Common School Fund
9	502	HH-Single Point of Contact	013-00-00-00000	Oregon Wetlands Revolving Fund
10	210	Wasson Creek Project	030-00-00-00000	South Slough National Estuarine
11	211	Portland Harbor Cleanup	011-00-00-00000	Portland Harbor Cleanup
12	212	Superfund Site-Protecting State Interests	010-00-00-00000	Common School Fund
13	213	Lower Willamette River Management Plan	010-00-00-00000	Common School Fund

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Policy Package List by Priority
2025-27 Biennium

Agency Number: 14100
BAM Analyst: Lisper, Michelle
Budget Coordinator: Atalig, TriciaLynn - (503)986-5253

<i>Priority</i>	<i>Policy Pkg Number</i>	<i>Policy Pkg Description</i>	<i>Summary Cross Reference Number</i>	<i>Cross Reference Description</i>
14	214	Shutter Creek	016-00-00-00000	Elliot State Research Forest
15	215	EPA Grant Carry Forward	010-00-00-00000	Common School Fund
16	216	NOAA Grant Carry Forward	030-00-00-00000	South Slough National Estuarine

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
BEGINNING BALANCE						
0025 Beginning Balance						
3010 Other Funds Cap Improve	-	772,898	-	772,898	781,253	781,253
3200 Other Funds Non-Ltd	283,516,840	54,559,285	-	54,559,285	111,753,165	111,753,165
3400 Other Funds Ltd	1,055,234,849	1,624,829,138	-	1,624,829,138	1,603,553,437	1,603,553,437
6400 Federal Funds Ltd	370,928	1,804,002	-	1,804,002	1,875,747	1,875,747
All Funds	1,339,122,617	1,681,965,323	-	1,681,965,323	1,717,963,602	1,717,963,602
0030 Beginning Balance Adjustment						
3400 Other Funds Ltd	-	(274,735)	-	(274,735)	(274,735)	(274,735)
TOTAL BEGINNING BALANCE						
3010 Other Funds Cap Improve	-	772,898	-	772,898	781,253	781,253
3200 Other Funds Non-Ltd	283,516,840	54,559,285	-	54,559,285	111,753,165	111,753,165
3400 Other Funds Ltd	1,055,234,849	1,624,554,403	-	1,624,554,403	1,603,278,702	1,603,278,702
6400 Federal Funds Ltd	370,928	1,804,002	-	1,804,002	1,875,747	1,875,747
TOTAL BEGINNING BALANCE	\$1,339,122,617	\$1,681,690,588	-	\$1,681,690,588	\$1,717,688,867	\$1,717,688,867

REVENUE CATEGORIES**GENERAL FUND APPROPRIATION****0050 General Fund Appropriation**

8000 General Fund	123,060,000	-	4,002,152	4,002,152	4,002,152	-
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LICENSES AND FEES

Lands, Dept of State**Agency Number: 14100****Agency Worksheet - Revenues & Expenditures****Version: V - 01 - Agency Request Budget****2025-27 Biennium****Cross Reference Number: 14100-000-00-00-00000****Lands, Dept of State**

<i>DESCRIPTION</i>	<i>2021-23 Actuals</i>	<i>2023-25 Leg Adopted Budget</i>	<i>2023-25 Emergency Boards</i>	<i>2023-25 Leg Approved Budget</i>	<i>2025-27 Base Budget</i>	<i>2025-27 Current Service Level</i>
0205 Business Lic and Fees						
3400 Other Funds Ltd	7,500	25,000	-	25,000	25,000	25,000
0210 Non-business Lic. and Fees						
3400 Other Funds Ltd	3,207,603	6,000,000	-	6,000,000	6,326,039	6,326,039
TOTAL LICENSES AND FEES						
3400 Other Funds Ltd	3,215,103	6,025,000	-	6,025,000	6,351,039	6,351,039
TOTAL LICENSES AND FEES	\$3,215,103	\$6,025,000	-	\$6,025,000	\$6,351,039	\$6,351,039
FEDERAL FUNDS AS OTHER FUNDS						
0355 Federal Revenues						
3400 Other Funds Ltd	1,397,947	1,000,000	-	1,000,000	1,085,000	1,085,000
CHARGES FOR SERVICES						
0410 Charges for Services						
3400 Other Funds Ltd	728,191	800,000	-	800,000	801,153	801,153
FINES, RENTS AND ROYALTIES						
0505 Fines and Forfeitures						
3400 Other Funds Ltd	212,389	200,000	-	200,000	206,519	206,519
0510 Rents and Royalties						
3200 Other Funds Non-Ltd	-	40,000	-	40,000	100,000	100,000
3400 Other Funds Ltd	10,405,243	14,960,000	-	14,960,000	13,552,149	13,552,149
All Funds	10,405,243	15,000,000	-	15,000,000	13,652,149	13,652,149

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<i>DESCRIPTION</i>	<i>2021-23 Actuals</i>	<i>2023-25 Leg Adopted Budget</i>	<i>2023-25 Emergency Boards</i>	<i>2023-25 Leg Approved Budget</i>	<i>2025-27 Base Budget</i>	<i>2025-27 Current Service Level</i>
TOTAL FINES, RENTS AND ROYALTIES						
3200 Other Funds Non-Ltd	-	40,000	-	40,000	100,000	100,000
3400 Other Funds Ltd	10,617,632	15,160,000	-	15,160,000	13,758,668	13,758,668
TOTAL FINES, RENTS AND ROYALTIES	\$10,617,632	\$15,200,000	-	\$15,200,000	\$13,858,668	\$13,858,668
INTEREST EARNINGS						
0605 Interest Income						
3200 Other Funds Non-Ltd	71,405,214	78,000,000	-	78,000,000	94,778,912	94,778,912
3400 Other Funds Ltd	1,193,372	2,000,001	-	2,000,001	2,368,083	2,368,083
All Funds	72,598,586	80,000,001	-	80,000,001	97,146,995	97,146,995
SALES INCOME						
0705 Sales Income						
3400 Other Funds Ltd	138,617	25,000	-	25,000	770,000	770,000
0735 Common School Lands Sales						
3400 Other Funds Ltd	4,095	3,000,000	-	3,000,000	10,000,000	10,000,000
TOTAL SALES INCOME						
3400 Other Funds Ltd	142,712	3,025,000	-	3,025,000	10,770,000	10,770,000
TOTAL SALES INCOME	\$142,712	\$3,025,000	-	\$3,025,000	\$10,770,000	\$10,770,000
DONATIONS AND CONTRIBUTIONS						
0905 Donations						
3400 Other Funds Ltd	30,000	-	-	-	282,000	282,000

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DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
OTHER						
0975 Other Revenues						
3010 Other Funds Cap Improve	399,818	580,471	-	580,471	580,471	580,471
3200 Other Funds Non-Ltd	165,767,957	137,032,340	11,000,000	148,032,340	140,000,000	140,000,000
3400 Other Funds Ltd	2,135,989	2,387,189	184,888	2,572,077	1,295,800	1,295,800
All Funds	168,303,764	140,000,000	11,184,888	151,184,888	141,876,271	141,876,271
FEDERAL FUNDS REVENUE						
0995 Federal Funds						
6400 Federal Funds Ltd	2,481,981	5,500,000	155,619	5,655,619	6,331,802	6,331,802
TRANSFERS IN						
1010 Transfer In - Intrafund						
3200 Other Funds Non-Ltd	-	2,103,323	-	2,103,323	2,103,323	2,103,323
3400 Other Funds Ltd	24,090,307	16,496,629	172,019	16,668,648	39,595,721	39,595,721
All Funds	24,090,307	18,599,952	172,019	18,771,971	41,699,044	41,699,044
1060 Transfer from General Fund						
3200 Other Funds Non-Ltd	121,000,000	-	-	-	-	-
3400 Other Funds Ltd	2,060,000	-	-	-	-	-
All Funds	123,060,000	-	-	-	-	-
1107 Tsfr From Administrative Svcs						
3400 Other Funds Ltd	-	18,763,236	500,000	19,263,236	-	-
1137 Tsfr From Justice, Dept of						

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<i>DESCRIPTION</i>	<i>2021-23 Actuals</i>	<i>2023-25 Leg Adopted Budget</i>	<i>2023-25 Emergency Boards</i>	<i>2023-25 Leg Approved Budget</i>	<i>2025-27 Base Budget</i>	<i>2025-27 Current Service Level</i>
3400 Other Funds Ltd	-	563,172	-	563,172	-	-
1150 Tsfr From Revenue, Dept of						
3400 Other Funds Ltd	2,540	33,478	-	33,478	4,312	4,312
1330 Tsfr From Energy, Dept of						
3400 Other Funds Ltd	4,737	-	-	-	-	-
1629 Tsfr From Forestry, Dept of						
3400 Other Funds Ltd	5,786,105	7,500,000	-	7,500,000	2,702,004	2,702,004
1635 Tsfr From Fish/Wildlife, Dept of						
3400 Other Funds Ltd	293,637	-	-	-	-	-
1839 Tsfr From Labor and Ind, Bureau						
3400 Other Funds Ltd	794,834	-	-	-	-	-
TOTAL TRANSFERS IN						
3200 Other Funds Non-Ltd	121,000,000	2,103,323	-	2,103,323	2,103,323	2,103,323
3400 Other Funds Ltd	33,032,160	43,356,515	672,019	44,028,534	42,302,037	42,302,037
TOTAL TRANSFERS IN	\$154,032,160	\$45,459,838	\$672,019	\$46,131,857	\$44,405,360	\$44,405,360

REVENUES

8000 General Fund	123,060,000	-	4,002,152	4,002,152	4,002,152	-
3010 Other Funds Cap Improve	399,818	580,471	-	580,471	580,471	580,471
3200 Other Funds Non-Ltd	358,173,171	217,175,663	11,000,000	228,175,663	236,982,235	236,982,235
3400 Other Funds Ltd	52,493,106	73,753,705	856,907	74,610,612	79,013,780	79,013,780

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<i>DESCRIPTION</i>	<i>2021-23 Actuals</i>	<i>2023-25 Leg Adopted Budget</i>	<i>2023-25 Emergency Boards</i>	<i>2023-25 Leg Approved Budget</i>	<i>2025-27 Base Budget</i>	<i>2025-27 Current Service Level</i>
6400 Federal Funds Ltd	2,481,981	5,500,000	155,619	5,655,619	6,331,802	6,331,802
TOTAL REVENUES	\$536,608,076	\$297,009,839	\$16,014,678	\$313,024,517	\$326,910,440	\$322,908,288
TRANSFERS OUT						
2010 Transfer Out - Intrafund						
3200 Other Funds Non-Ltd	-	(2,103,323)	-	(2,103,323)	(2,103,323)	(2,103,323)
3400 Other Funds Ltd	(24,090,307)	(16,496,629)	(172,019)	(16,668,648)	(39,595,721)	(39,595,721)
All Funds	(24,090,307)	(18,599,952)	(172,019)	(18,771,971)	(41,699,044)	(41,699,044)
2459 Tsfr To Public Emp Ret Sys						
3200 Other Funds Non-Ltd	(45,492,147)	-	-	-	-	-
2581 Tsfr To Education, Dept of						
3200 Other Funds Non-Ltd	(136,400,682)	(149,825,999)	-	(149,825,999)	(160,050,924)	(160,050,924)
2629 Tsfr To Forestry, Dept of						
3400 Other Funds Ltd	(4,166,066)	(4,819,961)	-	(4,819,961)	(5,424,732)	(5,424,732)
2690 Tsfr To Water Resources Dept						
3400 Other Funds Ltd	-	(118,918)	-	(118,918)	(136,161)	(136,161)
TOTAL TRANSFERS OUT						
3200 Other Funds Non-Ltd	(181,892,829)	(151,929,322)	-	(151,929,322)	(162,154,247)	(162,154,247)
3400 Other Funds Ltd	(28,256,373)	(21,435,508)	(172,019)	(21,607,527)	(45,156,614)	(45,156,614)
TOTAL TRANSFERS OUT	(\$210,149,202)	(\$173,364,830)	(\$172,019)	(\$173,536,849)	(\$207,310,861)	(\$207,310,861)

AVAILABLE REVENUES

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DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
8000 General Fund	123,060,000	-	4,002,152	4,002,152	4,002,152	-
3010 Other Funds Cap Improve	399,818	1,353,369	-	1,353,369	1,361,724	1,361,724
3200 Other Funds Non-Ltd	459,797,182	119,805,626	11,000,000	130,805,626	186,581,153	186,581,153
3400 Other Funds Ltd	1,079,471,582	1,676,872,600	684,888	1,677,557,488	1,637,135,868	1,637,135,868
6400 Federal Funds Ltd	2,852,909	7,304,002	155,619	7,459,621	8,207,549	8,207,549
TOTAL AVAILABLE REVENUES	\$1,665,581,491	\$1,805,335,597	\$15,842,659	\$1,821,178,256	\$1,837,288,446	\$1,833,286,294

EXPENDITURES**PERSONAL SERVICES****SALARIES & WAGES****3110 Class/Unclass Sal. and Per Diem**

3400 Other Funds Ltd	16,373,692	17,915,800	2,263,512	20,179,312	20,242,572	20,242,572
6400 Federal Funds Ltd	1,019,150	1,252,049	155,619	1,407,668	1,351,716	1,351,716
All Funds	17,392,842	19,167,849	2,419,131	21,586,980	21,594,288	21,594,288

3160 Temporary Appointments

3400 Other Funds Ltd	192,635	34,253	-	34,253	34,253	35,692
6400 Federal Funds Ltd	3,799	129,419	-	129,419	129,419	134,854
All Funds	196,434	163,672	-	163,672	163,672	170,546

3170 Overtime Payments

3400 Other Funds Ltd	2,666	75,153	-	75,153	75,153	78,310
6400 Federal Funds Ltd	62	3,657	-	3,657	3,657	3,811

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<i>DESCRIPTION</i>	<i>2021-23 Actuals</i>	<i>2023-25 Leg Adopted Budget</i>	<i>2023-25 Emergency Boards</i>	<i>2023-25 Leg Approved Budget</i>	<i>2025-27 Base Budget</i>	<i>2025-27 Current Service Level</i>
All Funds	2,728	78,810	-	78,810	78,810	82,121
3180 Shift Differential						
3400 Other Funds Ltd	571	9,327	-	9,327	9,327	9,719
6400 Federal Funds Ltd	209	8	-	8	8	8
All Funds	780	9,335	-	9,335	9,335	9,727
3190 All Other Differential						
3400 Other Funds Ltd	289,970	19,852	-	19,852	19,852	20,686
6400 Federal Funds Ltd	6,560	-	-	-	-	-
All Funds	296,530	19,852	-	19,852	19,852	20,686
TOTAL SALARIES & WAGES						
3400 Other Funds Ltd	16,859,534	18,054,385	2,263,512	20,317,897	20,381,157	20,386,979
6400 Federal Funds Ltd	1,029,780	1,385,133	155,619	1,540,752	1,484,800	1,490,389
TOTAL SALARIES & WAGES	\$17,889,314	\$19,439,518	\$2,419,131	\$21,858,649	\$21,865,957	\$21,877,368
OTHER PAYROLL EXPENSES						
3210 Empl. Rel. Bd. Assessments						
3400 Other Funds Ltd	5,368	5,403	-	5,403	7,102	7,102
6400 Federal Funds Ltd	436	470	-	470	566	566
All Funds	5,804	5,873	-	5,873	7,668	7,668
3220 Public Employees' Retire Cont						
3400 Other Funds Ltd	3,042,399	3,229,204	-	3,229,204	4,280,991	4,281,913

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<i>DESCRIPTION</i>	<i>2021-23 Actuals</i>	<i>2023-25 Leg Adopted Budget</i>	<i>2023-25 Emergency Boards</i>	<i>2023-25 Leg Approved Budget</i>	<i>2025-27 Base Budget</i>	<i>2025-27 Current Service Level</i>
6400 Federal Funds Ltd	171,070	225,024	-	225,024	285,174	285,206
All Funds	3,213,469	3,454,228	-	3,454,228	4,566,165	4,567,119
3221 Pension Obligation Bond						
3400 Other Funds Ltd	918,127	876,813	15,802	892,615	892,615	797,906
6400 Federal Funds Ltd	54,770	61,089	-	61,089	61,089	53,151
All Funds	972,897	937,902	15,802	953,704	953,704	851,057
3230 Social Security Taxes						
3400 Other Funds Ltd	1,265,718	1,369,927	-	1,369,927	1,547,287	1,547,732
6400 Federal Funds Ltd	78,235	105,965	-	105,965	113,589	114,017
All Funds	1,343,953	1,475,892	-	1,475,892	1,660,876	1,661,749
3240 Unemployment Assessments						
3400 Other Funds Ltd	223	13,868	-	13,868	13,868	14,451
3241 Paid Family Medical Leave Insurance						
3400 Other Funds Ltd	20,208	70,951	-	70,951	80,620	80,638
6400 Federal Funds Ltd	1,322	5,023	-	5,023	5,420	5,421
All Funds	21,530	75,974	-	75,974	86,040	86,059
3250 Worker's Comp. Assess. (WCD)						
3400 Other Funds Ltd	3,795	4,692	-	4,692	4,142	4,142
6400 Federal Funds Ltd	285	407	-	407	331	331
All Funds	4,080	5,099	-	5,099	4,473	4,473
3260 Mass Transit Tax						

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<i>DESCRIPTION</i>	<i>2021-23 Actuals</i>	<i>2023-25 Leg Adopted Budget</i>	<i>2023-25 Emergency Boards</i>	<i>2023-25 Leg Approved Budget</i>	<i>2025-27 Base Budget</i>	<i>2025-27 Current Service Level</i>
3400 Other Funds Ltd	77,876	99,770	-	99,770	99,770	122,323
6400 Federal Funds Ltd	91	-	-	-	-	-
All Funds	77,967	99,770	-	99,770	99,770	122,323
3270 Flexible Benefits						
3400 Other Funds Ltd	3,801,321	4,039,794	-	4,039,794	4,183,126	4,183,126
6400 Federal Funds Ltd	286,982	350,856	-	350,856	333,326	333,326
All Funds	4,088,303	4,390,650	-	4,390,650	4,516,452	4,516,452
TOTAL OTHER PAYROLL EXPENSES						
3400 Other Funds Ltd	9,135,035	9,710,422	15,802	9,726,224	11,109,521	11,039,333
6400 Federal Funds Ltd	593,191	748,834	-	748,834	799,495	792,018
TOTAL OTHER PAYROLL EXPENSES	\$9,728,226	\$10,459,256	\$15,802	\$10,475,058	\$11,909,016	\$11,831,351
P.S. BUDGET ADJUSTMENTS						
3455 Vacancy Savings						
3400 Other Funds Ltd	-	(350,918)	-	(350,918)	(350,918)	(1,019,057)
6400 Federal Funds Ltd	-	(26,413)	-	(26,413)	(26,413)	(74,240)
All Funds	-	(377,331)	-	(377,331)	(377,331)	(1,093,297)
3465 Reconciliation Adjustment						
3400 Other Funds Ltd	-	11,390	-	11,390	-	-
6400 Federal Funds Ltd	-	64,974	-	64,974	-	-
All Funds	-	76,364	-	76,364	-	-

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<i>DESCRIPTION</i>	<i>2021-23 Actuals</i>	<i>2023-25 Leg Adopted Budget</i>	<i>2023-25 Emergency Boards</i>	<i>2023-25 Leg Approved Budget</i>	<i>2025-27 Base Budget</i>	<i>2025-27 Current Service Level</i>
TOTAL P.S. BUDGET ADJUSTMENTS						
3400 Other Funds Ltd	-	(339,528)	-	(339,528)	(350,918)	(1,019,057)
6400 Federal Funds Ltd	-	38,561	-	38,561	(26,413)	(74,240)
TOTAL P.S. BUDGET ADJUSTMENTS	-	(\$300,967)	-	(\$300,967)	(\$377,331)	(\$1,093,297)
TOTAL PERSONAL SERVICES						
3400 Other Funds Ltd	25,994,569	27,425,279	2,279,314	29,704,593	31,139,760	30,407,255
6400 Federal Funds Ltd	1,622,971	2,172,528	155,619	2,328,147	2,257,882	2,208,167
TOTAL PERSONAL SERVICES	\$27,617,540	\$29,597,807	\$2,434,933	\$32,032,740	\$33,397,642	\$32,615,422
SERVICES & SUPPLIES						
4100 Instate Travel						
3400 Other Funds Ltd	308,294	413,214	-	413,214	413,214	376,776
6400 Federal Funds Ltd	9,034	22,043	-	22,043	22,043	17,759
All Funds	317,328	435,257	-	435,257	435,257	394,535
4125 Out of State Travel						
3400 Other Funds Ltd	18,319	15,472	-	15,472	15,472	16,123
6400 Federal Funds Ltd	15,977	15,272	-	15,272	15,272	15,913
All Funds	34,296	30,744	-	30,744	30,744	32,036
4150 Employee Training						
3400 Other Funds Ltd	132,484	102,664	-	102,664	102,664	106,975
6400 Federal Funds Ltd	13,840	24,953	-	24,953	24,953	26,001

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DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
All Funds	146,324	127,617	-	127,617	127,617	132,976
4175 Office Expenses						
3400 Other Funds Ltd	89,282	239,314	-	239,314	239,314	238,380
6400 Federal Funds Ltd	8,916	23,208	-	23,208	23,208	23,141
All Funds	98,198	262,522	-	262,522	262,522	261,521
4200 Telecommunications						
3010 Other Funds Cap Improve	1,595	-	-	-	-	-
3400 Other Funds Ltd	215,328	233,872	-	233,872	233,872	230,228
6400 Federal Funds Ltd	11,542	10,553	-	10,553	10,553	9,954
All Funds	228,465	244,425	-	244,425	244,425	240,182
4225 State Gov. Service Charges						
3400 Other Funds Ltd	2,309,832	1,411,022	-	1,411,022	1,411,022	2,128,052
4250 Data Processing						
3400 Other Funds Ltd	136,049	75,211	-	75,211	75,211	78,370
6400 Federal Funds Ltd	-	11,940	-	11,940	11,940	12,441
All Funds	136,049	87,151	-	87,151	87,151	90,811
4275 Publicity and Publications						
3400 Other Funds Ltd	13,664	68,076	-	68,076	68,076	70,935
6400 Federal Funds Ltd	2,332	1,745	-	1,745	1,745	1,818
All Funds	15,996	69,821	-	69,821	69,821	72,753
4300 Professional Services						

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<i>DESCRIPTION</i>	<i>2021-23 Actuals</i>	<i>2023-25 Leg Adopted Budget</i>	<i>2023-25 Emergency Boards</i>	<i>2023-25 Leg Approved Budget</i>	<i>2025-27 Base Budget</i>	<i>2025-27 Current Service Level</i>
8000 General Fund	-	-	4,002,152	4,002,152	4,002,152	-
3400 Other Funds Ltd	14,133,842	26,618,736	1,017,987	27,636,723	27,636,723	2,952,605
6400 Federal Funds Ltd	157,102	3,507,391	(500,000)	3,007,391	3,007,391	114,206
All Funds	14,290,944	30,126,127	4,520,139	34,646,266	34,646,266	3,066,811
4315 IT Professional Services						
3010 Other Funds Cap Improve	319	-	-	-	-	-
3400 Other Funds Ltd	1,857,985	3,291,956	4,446,170	7,738,126	7,738,126	239,001
All Funds	1,858,304	3,291,956	4,446,170	7,738,126	7,738,126	239,001
4325 Attorney General						
3010 Other Funds Cap Improve	9,244	-	-	-	-	-
3400 Other Funds Ltd	4,896,257	1,815,471	-	1,815,471	1,815,471	672,348
6400 Federal Funds Ltd	5,808	-	-	-	-	-
All Funds	4,911,309	1,815,471	-	1,815,471	1,815,471	672,348
4375 Employee Recruitment and Develop						
3400 Other Funds Ltd	7,419	24,440	-	24,440	24,440	25,467
6400 Federal Funds Ltd	-	6,914	-	6,914	6,914	7,204
All Funds	7,419	31,354	-	31,354	31,354	32,671
4400 Dues and Subscriptions						
3400 Other Funds Ltd	22,439	7,762	-	7,762	7,762	8,089
6400 Federal Funds Ltd	14,718	976	-	976	976	1,017
All Funds	37,157	8,738	-	8,738	8,738	9,106

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DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
4425 Facilities Rental and Taxes						
3400 Other Funds Ltd	218,652	511,575	-	511,575	511,575	531,342
4450 Fuels and Utilities						
3200 Other Funds Non-Ltd	-	194,958	-	194,958	194,958	194,958
3400 Other Funds Ltd	266,198	279,946	-	279,946	279,946	307,101
6400 Federal Funds Ltd	10,963	29,892	-	29,892	29,892	31,147
All Funds	277,161	504,796	-	504,796	504,796	533,206
4475 Facilities Maintenance						
3010 Other Funds Cap Improve	42,514	354,755	-	354,755	354,755	369,655
3400 Other Funds Ltd	629,683	472,936	-	472,936	472,936	492,800
6400 Federal Funds Ltd	90,742	35,642	-	35,642	35,642	37,139
All Funds	762,939	863,333	-	863,333	863,333	899,594
4575 Agency Program Related S and S						
3200 Other Funds Non-Ltd	14,913,221	7,302,927	11,000,000	18,302,927	20,000,000	20,000,000
3400 Other Funds Ltd	2,003,495	698,637	-	698,637	698,637	727,980
6400 Federal Funds Ltd	-	6,390	-	6,390	6,390	6,658
All Funds	16,916,716	8,007,954	11,000,000	19,007,954	20,705,027	20,734,638
4650 Other Services and Supplies						
3010 Other Funds Cap Improve	8,414	-	-	-	-	-
3400 Other Funds Ltd	(4,518,199)	464,453	-	464,453	464,453	437,070
6400 Federal Funds Ltd	135,114	18,075	-	18,075	18,075	13,624

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<i>DESCRIPTION</i>	<i>2021-23 Actuals</i>	<i>2023-25 Leg Adopted Budget</i>	<i>2023-25 Emergency Boards</i>	<i>2023-25 Leg Approved Budget</i>	<i>2025-27 Base Budget</i>	<i>2025-27 Current Service Level</i>
All Funds	(4,374,671)	482,528	-	482,528	482,528	450,694
4700 Expendable Prop 250 - 5000						
3400 Other Funds Ltd	28,246	27,723	-	27,723	27,723	28,887
6400 Federal Funds Ltd	31,817	25,139	-	25,139	25,139	26,195
All Funds	60,063	52,862	-	52,862	52,862	55,082
4715 IT Expendable Property						
3400 Other Funds Ltd	391,381	196,354	-	196,354	196,354	197,699
6400 Federal Funds Ltd	2,362	1,713	-	1,713	1,713	1,785
All Funds	393,743	198,067	-	198,067	198,067	199,484
TOTAL SERVICES & SUPPLIES						
8000 General Fund	-	-	4,002,152	4,002,152	4,002,152	-
3010 Other Funds Cap Improve	62,086	354,755	-	354,755	354,755	369,655
3200 Other Funds Non-Ltd	14,913,221	7,497,885	11,000,000	18,497,885	20,194,958	20,194,958
3400 Other Funds Ltd	23,160,650	36,968,834	5,464,157	42,432,991	42,432,991	9,866,228
6400 Federal Funds Ltd	510,267	3,741,846	(500,000)	3,241,846	3,241,846	346,002
TOTAL SERVICES & SUPPLIES	\$38,646,224	\$48,563,320	\$19,966,309	\$68,529,629	\$70,226,702	\$30,776,843
CAPITAL OUTLAY						
5100 Office Furniture and Fixtures						
3400 Other Funds Ltd	6,403	24,322	-	24,322	24,322	25,344
5200 Technical Equipment						

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DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
3400 Other Funds Ltd	77,298	46,834	-	46,834	46,834	48,801
6400 Federal Funds Ltd	-	10,895	-	10,895	10,895	11,353
All Funds	77,298	57,729	-	57,729	57,729	60,154
5400 Automotive and Aircraft						
3400 Other Funds Ltd	8,095	-	-	-	-	-
5550 Data Processing Software						
3400 Other Funds Ltd	1,517,662	785,023	-	785,023	785,023	88,594
5600 Data Processing Hardware						
3400 Other Funds Ltd	-	20,741	-	20,741	20,741	21,612
5650 Land Improvements						
3200 Other Funds Non-Ltd	-	554,576	-	554,576	554,576	554,576
3400 Other Funds Ltd	943,822	-	-	-	-	-
6400 Federal Funds Ltd	19,865	-	-	-	-	-
All Funds	963,687	554,576	-	554,576	554,576	554,576
5700 Building Structures						
3010 Other Funds Cap Improve	337,732	217,361	-	217,361	217,361	226,490
3400 Other Funds Ltd	239	-	-	-	-	-
6400 Federal Funds Ltd	264,575	-	-	-	-	-
All Funds	602,546	217,361	-	217,361	217,361	226,490
5900 Other Capital Outlay						
3400 Other Funds Ltd	65,537	-	-	-	-	-

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DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
6400 Federal Funds Ltd	60,000	-	-	-	-	-
All Funds	125,537	-	-	-	-	-
TOTAL CAPITAL OUTLAY						
3010 Other Funds Cap Improve	337,732	217,361	-	217,361	217,361	226,490
3200 Other Funds Non-Ltd	-	554,576	-	554,576	554,576	554,576
3400 Other Funds Ltd	2,619,056	876,920	-	876,920	876,920	184,351
6400 Federal Funds Ltd	344,440	10,895	-	10,895	10,895	11,353
TOTAL CAPITAL OUTLAY	\$3,301,228	\$1,659,752	-	\$1,659,752	\$1,659,752	\$976,770
SPECIAL PAYMENTS						
6020 Dist to Counties						
3400 Other Funds Ltd	76,667	-	-	-	-	-
6025 Dist to Other Gov Unit						
3400 Other Funds Ltd	717,798	-	-	-	-	-
6030 Dist to Non-Gov Units						
3400 Other Funds Ltd	240,572	1,263,471	-	1,263,471	1,263,471	1,316,537
6060 Intra-Agency Gen Fund Transfer						
8000 General Fund	123,060,000	-	-	-	-	-
TOTAL SPECIAL PAYMENTS						
8000 General Fund	123,060,000	-	-	-	-	-
3400 Other Funds Ltd	1,035,037	1,263,471	-	1,263,471	1,263,471	1,316,537

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<i>DESCRIPTION</i>	<i>2021-23 Actuals</i>	<i>2023-25 Leg Adopted Budget</i>	<i>2023-25 Emergency Boards</i>	<i>2023-25 Leg Approved Budget</i>	<i>2025-27 Base Budget</i>	<i>2025-27 Current Service Level</i>
TOTAL SPECIAL PAYMENTS	\$124,095,037	\$1,263,471	-	\$1,263,471	\$1,263,471	\$1,316,537
EXPENDITURES						
8000 General Fund	123,060,000	-	4,002,152	4,002,152	4,002,152	-
3010 Other Funds Cap Improve	399,818	572,116	-	572,116	572,116	596,145
3200 Other Funds Non-Ltd	14,913,221	8,052,461	11,000,000	19,052,461	20,749,534	20,749,534
3400 Other Funds Ltd	52,809,312	66,534,504	7,743,471	74,277,975	75,713,142	41,774,371
6400 Federal Funds Ltd	2,477,678	5,925,269	(344,381)	5,580,888	5,510,623	2,565,522
TOTAL EXPENDITURES	\$193,660,029	\$81,084,350	\$22,401,242	\$103,485,592	\$106,547,567	\$65,685,572
ENDING BALANCE						
8000 General Fund	-	-	-	-	-	-
3010 Other Funds Cap Improve	-	781,253	-	781,253	789,608	765,579
3200 Other Funds Non-Ltd	444,883,961	111,753,165	-	111,753,165	165,831,619	165,831,619
3400 Other Funds Ltd	1,026,662,270	1,610,338,096	(7,058,583)	1,603,279,513	1,561,422,726	1,595,361,497
6400 Federal Funds Ltd	375,231	1,378,733	500,000	1,878,733	2,696,926	5,642,027
TOTAL ENDING BALANCE	\$1,471,921,462	\$1,724,251,247	(\$6,558,583)	\$1,717,692,664	\$1,730,740,879	\$1,767,600,722
AUTHORIZED POSITIONS						
8150 Class/Unclass Positions	105	113	-	113	108	108
AUTHORIZED FTE POSITIONS						
8250 Class/Unclass FTE Positions	103.38	110.78	-	110.78	106.50	106.50

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Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 14100-010-00-00-00000

Common School Fund

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
BEGINNING BALANCE						
0025 Beginning Balance						
3200 Other Funds Non-Ltd	283,516,840	54,559,285	-	54,559,285	111,753,165	111,753,165
3400 Other Funds Ltd	1,050,307,010	1,622,155,653	-	1,622,155,653	1,598,601,288	1,598,601,288
6400 Federal Funds Ltd	114,471	784,793	-	784,793	648,488	648,488
All Funds	1,333,938,321	1,677,499,731	-	1,677,499,731	1,711,002,941	1,711,002,941
0030 Beginning Balance Adjustment						
3400 Other Funds Ltd	-	(274,735)	-	(274,735)	(274,735)	(274,735)
TOTAL BEGINNING BALANCE						
3200 Other Funds Non-Ltd	283,516,840	54,559,285	-	54,559,285	111,753,165	111,753,165
3400 Other Funds Ltd	1,050,307,010	1,621,880,918	-	1,621,880,918	1,598,326,553	1,598,326,553
6400 Federal Funds Ltd	114,471	784,793	-	784,793	648,488	648,488
TOTAL BEGINNING BALANCE	\$1,333,938,321	\$1,677,224,996	-	\$1,677,224,996	\$1,710,728,206	\$1,710,728,206

REVENUE CATEGORIES

GENERAL FUND APPROPRIATION

0050 General Fund Appropriation

8000 General Fund	122,060,000	-	-	-	-	-
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LICENSES AND FEES

0205 Business Lic and Fees

3400 Other Funds Ltd	7,500	25,000	-	25,000	25,000	25,000
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DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
0210 Non-business Lic. and Fees						
3400 Other Funds Ltd	2,158,357	4,877,816	-	4,877,816	5,203,855	5,203,855
TOTAL LICENSES AND FEES						
3400 Other Funds Ltd	2,165,857	4,902,816	-	4,902,816	5,228,855	5,228,855
TOTAL LICENSES AND FEES	\$2,165,857	\$4,902,816	-	\$4,902,816	\$5,228,855	\$5,228,855
FEDERAL FUNDS AS OTHER FUNDS						
0355 Federal Revenues						
3400 Other Funds Ltd	1,282,035	929,195	-	929,195	1,000,000	1,000,000
CHARGES FOR SERVICES						
0410 Charges for Services						
3400 Other Funds Ltd	604,008	765,924	-	765,924	736,153	736,153
FINES, RENTS AND ROYALTIES						
0505 Fines and Forfeitures						
3400 Other Funds Ltd	212,389	200,000	-	200,000	206,519	206,519
0510 Rents and Royalties						
3200 Other Funds Non-Ltd	-	40,000	-	40,000	100,000	100,000
3400 Other Funds Ltd	10,399,127	14,950,540	-	14,950,540	13,547,149	13,547,149
All Funds	10,399,127	14,990,540	-	14,990,540	13,647,149	13,647,149
TOTAL FINES, RENTS AND ROYALTIES						
3200 Other Funds Non-Ltd	-	40,000	-	40,000	100,000	100,000

Lands, Dept of State**Agency Number: 14100****Agency Worksheet - Revenues & Expenditures****Version: V - 01 - Agency Request Budget****2025-27 Biennium****Cross Reference Number: 14100-010-00-00-00000****Common School Fund**

<i>DESCRIPTION</i>	<i>2021-23 Actuals</i>	<i>2023-25 Leg Adopted Budget</i>	<i>2023-25 Emergency Boards</i>	<i>2023-25 Leg Approved Budget</i>	<i>2025-27 Base Budget</i>	<i>2025-27 Current Service Level</i>
3400 Other Funds Ltd	10,611,516	15,150,540	-	15,150,540	13,753,668	13,753,668
TOTAL FINES, RENTS AND ROYALTIES	\$10,611,516	\$15,190,540	-	\$15,190,540	\$13,853,668	\$13,853,668
INTEREST EARNINGS						
0605 Interest Income						
3200 Other Funds Non-Ltd	71,405,214	78,000,000	-	78,000,000	94,778,912	94,778,912
3400 Other Funds Ltd	569,543	1,368,891	-	1,368,891	1,615,220	1,615,220
All Funds	71,974,757	79,368,891	-	79,368,891	96,394,132	96,394,132
SALES INCOME						
0705 Sales Income						
3400 Other Funds Ltd	138,617	25,000	-	25,000	770,000	770,000
0735 Common School Lands Sales						
3400 Other Funds Ltd	4,095	3,000,000	-	3,000,000	10,000,000	10,000,000
TOTAL SALES INCOME						
3400 Other Funds Ltd	142,712	3,025,000	-	3,025,000	10,770,000	10,770,000
TOTAL SALES INCOME	\$142,712	\$3,025,000	-	\$3,025,000	\$10,770,000	\$10,770,000
OTHER						
0975 Other Revenues						
3200 Other Funds Non-Ltd	165,767,957	137,032,340	11,000,000	148,032,340	140,000,000	140,000,000
3400 Other Funds Ltd	2,102,608	2,385,313	-	2,385,313	1,245,800	1,245,800
All Funds	167,870,565	139,417,653	11,000,000	150,417,653	141,245,800	141,245,800

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DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
FEDERAL FUNDS REVENUE						
0995 Federal Funds						
6400 Federal Funds Ltd	427,566	104,327	-	104,327	200,000	200,000
TRANSFERS IN						
1010 Transfer In - Intrafund						
3200 Other Funds Non-Ltd	-	2,103,323	-	2,103,323	2,103,323	2,103,323
3400 Other Funds Ltd	19,867,565	7,493,886	-	7,493,886	10,526,889	10,526,889
All Funds	19,867,565	9,597,209	-	9,597,209	12,630,212	12,630,212
1060 Transfer from General Fund						
3200 Other Funds Non-Ltd	121,000,000	-	-	-	-	-
3400 Other Funds Ltd	2,060,000	-	-	-	-	-
All Funds	123,060,000	-	-	-	-	-
1107 Tsfr From Administrative Svcs						
3400 Other Funds Ltd	-	-	500,000	500,000	-	-
1137 Tsfr From Justice, Dept of						
3400 Other Funds Ltd	-	563,172	-	563,172	-	-
1150 Tsfr From Revenue, Dept of						
3400 Other Funds Ltd	2,540	33,478	-	33,478	4,312	4,312
1330 Tsfr From Energy, Dept of						
3400 Other Funds Ltd	4,737	-	-	-	-	-
1629 Tsfr From Forestry, Dept of						

Lands, Dept of State**Agency Number: 14100****Agency Worksheet - Revenues & Expenditures****Version: V - 01 - Agency Request Budget****2025-27 Biennium****Cross Reference Number: 14100-010-00-00-00000****Common School Fund**

<i>DESCRIPTION</i>	<i>2021-23 Actuals</i>	<i>2023-25 Leg Adopted Budget</i>	<i>2023-25 Emergency Boards</i>	<i>2023-25 Leg Approved Budget</i>	<i>2025-27 Base Budget</i>	<i>2025-27 Current Service Level</i>
3400 Other Funds Ltd	5,786,105	7,500,000	-	7,500,000	2,702,004	2,702,004
1635 Tsfr From Fish/Wildlife, Dept of						
3400 Other Funds Ltd	293,637	-	-	-	-	-
1839 Tsfr From Labor and Ind, Bureau						
3400 Other Funds Ltd	794,834	-	-	-	-	-
TOTAL TRANSFERS IN						
3200 Other Funds Non-Ltd	121,000,000	2,103,323	-	2,103,323	2,103,323	2,103,323
3400 Other Funds Ltd	28,809,418	15,590,536	500,000	16,090,536	13,233,205	13,233,205
TOTAL TRANSFERS IN	\$149,809,418	\$17,693,859	\$500,000	\$18,193,859	\$15,336,528	\$15,336,528
REVENUES						
8000 General Fund	122,060,000	-	-	-	-	-
3200 Other Funds Non-Ltd	358,173,171	217,175,663	11,000,000	228,175,663	236,982,235	236,982,235
3400 Other Funds Ltd	46,287,697	44,118,215	500,000	44,618,215	47,582,901	47,582,901
6400 Federal Funds Ltd	427,566	104,327	-	104,327	200,000	200,000
TOTAL REVENUES	\$526,948,434	\$261,398,205	\$11,500,000	\$272,898,205	\$284,765,136	\$284,765,136
TRANSFERS OUT						
2010 Transfer Out - Intrafund						
3200 Other Funds Non-Ltd	-	(2,103,323)	-	(2,103,323)	(2,103,323)	(2,103,323)
3400 Other Funds Ltd	(24,090,307)	(16,496,629)	(172,019)	(16,668,648)	(39,595,721)	(39,595,721)
All Funds	(24,090,307)	(18,599,952)	(172,019)	(18,771,971)	(41,699,044)	(41,699,044)

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DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
2459 Tsfr To Public Emp Ret Sys						
3200 Other Funds Non-Ltd	(45,492,147)	-	-	-	-	-
2581 Tsfr To Education, Dept of						
3200 Other Funds Non-Ltd	(136,400,682)	(149,825,999)	-	(149,825,999)	(160,050,924)	(160,050,924)
2629 Tsfr To Forestry, Dept of						
3400 Other Funds Ltd	(4,139,940)	(4,819,961)	-	(4,819,961)	(5,424,732)	(5,424,732)
2690 Tsfr To Water Resources Dept						
3400 Other Funds Ltd	-	(118,918)	-	(118,918)	(136,161)	(136,161)
TOTAL TRANSFERS OUT						
3200 Other Funds Non-Ltd	(181,892,829)	(151,929,322)	-	(151,929,322)	(162,154,247)	(162,154,247)
3400 Other Funds Ltd	(28,230,247)	(21,435,508)	(172,019)	(21,607,527)	(45,156,614)	(45,156,614)
TOTAL TRANSFERS OUT	(\$210,123,076)	(\$173,364,830)	(\$172,019)	(\$173,536,849)	(\$207,310,861)	(\$207,310,861)
AVAILABLE REVENUES						
8000 General Fund	122,060,000	-	-	-	-	-
3200 Other Funds Non-Ltd	459,797,182	119,805,626	11,000,000	130,805,626	186,581,153	186,581,153
3400 Other Funds Ltd	1,068,364,460	1,644,563,625	327,981	1,644,891,606	1,600,752,840	1,600,752,840
6400 Federal Funds Ltd	542,037	889,120	-	889,120	848,488	848,488
TOTAL AVAILABLE REVENUES	\$1,650,763,679	\$1,765,258,371	\$11,327,981	\$1,776,586,352	\$1,788,182,481	\$1,788,182,481

EXPENDITURES**PERSONAL SERVICES**

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Common School Fund

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
SALARIES & WAGES						
3110 Class/Unclass Sal. and Per Diem						
3400 Other Funds Ltd	14,536,402	16,131,501	2,064,296	18,195,797	18,233,844	18,233,844
6400 Federal Funds Ltd	182,808	-	-	-	-	-
All Funds	14,719,210	16,131,501	2,064,296	18,195,797	18,233,844	18,233,844
3160 Temporary Appointments						
3400 Other Funds Ltd	178,970	26,910	-	26,910	26,910	28,041
6400 Federal Funds Ltd	2,670	44,481	-	44,481	44,481	46,349
All Funds	181,640	71,391	-	71,391	71,391	74,390
3170 Overtime Payments						
3400 Other Funds Ltd	2,313	75,153	-	75,153	75,153	78,310
3180 Shift Differential						
3400 Other Funds Ltd	35	9,327	-	9,327	9,327	9,719
6400 Federal Funds Ltd	4	-	-	-	-	-
All Funds	39	9,327	-	9,327	9,327	9,719
3190 All Other Differential						
3400 Other Funds Ltd	257,237	10,453	-	10,453	10,453	10,892
6400 Federal Funds Ltd	636	-	-	-	-	-
All Funds	257,873	10,453	-	10,453	10,453	10,892
TOTAL SALARIES & WAGES						
3400 Other Funds Ltd	14,974,957	16,253,344	2,064,296	18,317,640	18,355,687	18,360,806

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DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
6400 Federal Funds Ltd	186,118	44,481	-	44,481	44,481	46,349
TOTAL SALARIES & WAGES	\$15,161,075	\$16,297,825	\$2,064,296	\$18,362,121	\$18,400,168	\$18,407,155
OTHER PAYROLL EXPENSES						
3210 Empl. Rel. Bd. Assessments						
3400 Other Funds Ltd	4,757	4,840	-	4,840	6,336	6,336
6400 Federal Funds Ltd	98	-	-	-	-	-
All Funds	4,855	4,840	-	4,840	6,336	6,336
3220 Public Employees' Retire Cont						
3400 Other Funds Ltd	2,718,246	2,907,775	-	2,907,775	3,856,378	3,857,217
6400 Federal Funds Ltd	24,686	-	-	-	-	-
All Funds	2,742,932	2,907,775	-	2,907,775	3,856,378	3,857,217
3221 Pension Obligation Bond						
3400 Other Funds Ltd	815,480	788,048	15,802	803,850	803,850	718,765
6400 Federal Funds Ltd	7,834	-	-	-	-	-
All Funds	823,314	788,048	15,802	803,850	803,850	718,765
3230 Social Security Taxes						
3400 Other Funds Ltd	1,122,586	1,232,144	-	1,232,144	1,392,336	1,392,727
6400 Federal Funds Ltd	14,174	3,403	-	3,403	3,403	3,546
All Funds	1,136,760	1,235,547	-	1,235,547	1,395,739	1,396,273
3240 Unemployment Assessments						

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DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
3400 Other Funds Ltd	223	7,017	-	7,017	7,017	7,312
3241 Paid Family Medical Leave Insurance						
3400 Other Funds Ltd	17,924	63,776	-	63,776	72,546	72,562
6400 Federal Funds Ltd	301	-	-	-	-	-
All Funds	18,225	63,776	-	63,776	72,546	72,562
3250 Worker's Comp. Assess. (WCD)						
3400 Other Funds Ltd	3,323	4,202	-	4,202	3,696	3,696
6400 Federal Funds Ltd	64	-	-	-	-	-
All Funds	3,387	4,202	-	4,202	3,696	3,696
3260 Mass Transit Tax						
3400 Other Funds Ltd	77,310	89,555	-	89,555	89,555	110,165
6400 Federal Funds Ltd	91	-	-	-	-	-
All Funds	77,401	89,555	-	89,555	89,555	110,165
3270 Flexible Benefits						
3400 Other Funds Ltd	3,392,492	3,618,450	-	3,618,450	3,731,904	3,731,904
6400 Federal Funds Ltd	78,768	-	-	-	-	-
All Funds	3,471,260	3,618,450	-	3,618,450	3,731,904	3,731,904
TOTAL OTHER PAYROLL EXPENSES						
3400 Other Funds Ltd	8,152,341	8,715,807	15,802	8,731,609	9,963,618	9,900,684
6400 Federal Funds Ltd	126,016	3,403	-	3,403	3,403	3,546

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
TOTAL OTHER PAYROLL EXPENSES	\$8,278,357	\$8,719,210	\$15,802	\$8,735,012	\$9,967,021	\$9,904,230
P.S. BUDGET ADJUSTMENTS						
3455 Vacancy Savings						
3400 Other Funds Ltd	-	(323,721)	-	(323,721)	(323,721)	(920,685)
6400 Federal Funds Ltd	-	-	-	-	-	(2,224)
All Funds	-	(323,721)	-	(323,721)	(323,721)	(922,909)
3465 Reconciliation Adjustment						
3400 Other Funds Ltd	-	11,390	-	11,390	-	-
TOTAL P.S. BUDGET ADJUSTMENTS						
3400 Other Funds Ltd	-	(312,331)	-	(312,331)	(323,721)	(920,685)
6400 Federal Funds Ltd	-	-	-	-	-	(2,224)
TOTAL P.S. BUDGET ADJUSTMENTS	-	(\$312,331)	-	(\$312,331)	(\$323,721)	(\$922,909)
TOTAL PERSONAL SERVICES						
3400 Other Funds Ltd	23,127,298	24,656,820	2,080,098	26,736,918	27,995,584	27,340,805
6400 Federal Funds Ltd	312,134	47,884	-	47,884	47,884	47,671
TOTAL PERSONAL SERVICES	\$23,439,432	\$24,704,704	\$2,080,098	\$26,784,802	\$28,043,468	\$27,388,476
SERVICES & SUPPLIES						
4100 Instate Travel						
3400 Other Funds Ltd	260,518	367,248	-	367,248	367,248	344,510
6400 Federal Funds Ltd	305	-	-	-	-	-

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Common School Fund

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
All Funds	260,823	367,248	-	367,248	367,248	344,510
4125 Out of State Travel						
3400 Other Funds Ltd	15,273	4,338	-	4,338	4,338	4,521
4150 Employee Training						
3400 Other Funds Ltd	125,598	85,084	-	85,084	85,084	88,657
6400 Federal Funds Ltd	188	-	-	-	-	-
All Funds	125,786	85,084	-	85,084	85,084	88,657
4175 Office Expenses						
3400 Other Funds Ltd	83,126	206,345	-	206,345	206,345	207,153
6400 Federal Funds Ltd	311	-	-	-	-	-
All Funds	83,437	206,345	-	206,345	206,345	207,153
4200 Telecommunications						
3400 Other Funds Ltd	177,011	210,058	-	210,058	210,058	208,540
6400 Federal Funds Ltd	839	-	-	-	-	-
All Funds	177,850	210,058	-	210,058	210,058	208,540
4225 State Gov. Service Charges						
3400 Other Funds Ltd	2,309,558	1,411,022	-	1,411,022	1,411,022	2,128,052
4250 Data Processing						
3400 Other Funds Ltd	136,049	72,726	-	72,726	72,726	75,780
4275 Publicity and Publications						
3400 Other Funds Ltd	9,060	67,487	-	67,487	67,487	70,321

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Common School Fund

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
6400 Federal Funds Ltd	1,500	-	-	-	-	-
All Funds	10,560	67,487	-	67,487	67,487	70,321
4300 Professional Services						
3400 Other Funds Ltd	10,767,015	5,048,228	445,968	5,494,196	5,494,196	2,587,192
6400 Federal Funds Ltd	110,916	692,748	(500,000)	192,748	192,748	-
All Funds	10,877,931	5,740,976	(54,032)	5,686,944	5,686,944	2,587,192
4315 IT Professional Services						
3400 Other Funds Ltd	1,857,985	3,291,956	4,446,170	7,738,126	7,738,126	239,001
4325 Attorney General						
3400 Other Funds Ltd	4,643,276	1,586,985	-	1,586,985	1,586,985	661,888
4375 Employee Recruitment and Develop						
3400 Other Funds Ltd	6,854	20,890	-	20,890	20,890	21,768
4400 Dues and Subscriptions						
3400 Other Funds Ltd	19,874	7,748	-	7,748	7,748	8,074
4425 Facilities Rental and Taxes						
3400 Other Funds Ltd	217,964	511,520	-	511,520	511,520	531,285
4450 Fuels and Utilities						
3200 Other Funds Non-Ltd	-	194,958	-	194,958	194,958	194,958
3400 Other Funds Ltd	260,184	270,620	-	270,620	270,620	296,870
All Funds	260,184	465,578	-	465,578	465,578	491,828
4475 Facilities Maintenance						

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DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
3400 Other Funds Ltd	616,281	440,461	-	440,461	440,461	458,961
4575 Agency Program Related S and S						
3200 Other Funds Non-Ltd	14,913,221	7,302,927	11,000,000	18,302,927	20,000,000	20,000,000
3400 Other Funds Ltd	1,845,979	1,013	-	1,013	1,013	1,056
All Funds	16,759,200	7,303,940	11,000,000	18,303,940	20,001,013	20,001,056
4650 Other Services and Supplies						
3400 Other Funds Ltd	(4,641,976)	362,487	-	362,487	362,487	346,452
6400 Federal Funds Ltd	723	-	-	-	-	-
All Funds	(4,641,253)	362,487	-	362,487	362,487	346,452
4700 Expendable Prop 250 - 5000						
3400 Other Funds Ltd	19,693	22,411	-	22,411	22,411	23,352
4715 IT Expendable Property						
3400 Other Funds Ltd	364,429	138,132	-	138,132	138,132	137,031
TOTAL SERVICES & SUPPLIES						
3200 Other Funds Non-Ltd	14,913,221	7,497,885	11,000,000	18,497,885	20,194,958	20,194,958
3400 Other Funds Ltd	19,093,751	14,126,759	4,892,138	19,018,897	19,018,897	8,440,464
6400 Federal Funds Ltd	114,782	692,748	(500,000)	192,748	192,748	-
TOTAL SERVICES & SUPPLIES	\$34,121,754	\$22,317,392	\$15,392,138	\$37,709,530	\$39,406,603	\$28,635,422

CAPITAL OUTLAY

5100 Office Furniture and Fixtures

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Common School Fund

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
3400 Other Funds Ltd	6,403	23,058	-	23,058	23,058	24,027
5400 Automotive and Aircraft						
3400 Other Funds Ltd	8,095	-	-	-	-	-
5550 Data Processing Software						
3400 Other Funds Ltd	1,517,662	785,023	-	785,023	785,023	88,594
5600 Data Processing Hardware						
3400 Other Funds Ltd	-	1,157	-	1,157	1,157	1,205
5650 Land Improvements						
3200 Other Funds Non-Ltd	-	554,576	-	554,576	554,576	554,576
3400 Other Funds Ltd	943,822	-	-	-	-	-
All Funds	943,822	554,576	-	554,576	554,576	554,576
TOTAL CAPITAL OUTLAY						
3200 Other Funds Non-Ltd	-	554,576	-	554,576	554,576	554,576
3400 Other Funds Ltd	2,475,982	809,238	-	809,238	809,238	113,826
TOTAL CAPITAL OUTLAY	\$2,475,982	\$1,363,814	-	\$1,363,814	\$1,363,814	\$668,402
SPECIAL PAYMENTS						
6060 Intra-Agency Gen Fund Transfer						
8000 General Fund	123,060,000	-	-	-	-	-
EXPENDITURES						
8000 General Fund	123,060,000	-	-	-	-	-

Lands, Dept of State**Agency Number: 14100****Agency Worksheet - Revenues & Expenditures****Version: V - 01 - Agency Request Budget****2025-27 Biennium****Cross Reference Number: 14100-010-00-00-00000****Common School Fund**

<i>DESCRIPTION</i>	<i>2021-23 Actuals</i>	<i>2023-25 Leg Adopted Budget</i>	<i>2023-25 Emergency Boards</i>	<i>2023-25 Leg Approved Budget</i>	<i>2025-27 Base Budget</i>	<i>2025-27 Current Service Level</i>
3200 Other Funds Non-Ltd	14,913,221	8,052,461	11,000,000	19,052,461	20,749,534	20,749,534
3400 Other Funds Ltd	44,697,031	39,592,817	6,972,236	46,565,053	47,823,719	35,895,095
6400 Federal Funds Ltd	426,916	740,632	(500,000)	240,632	240,632	47,671
TOTAL EXPENDITURES	\$183,097,168	\$48,385,910	\$17,472,236	\$65,858,146	\$68,813,885	\$56,692,300
REVERSIONS						
9900 Reversions						
8000 General Fund	1,000,000	-	-	-	-	-
ENDING BALANCE						
8000 General Fund	-	-	-	-	-	-
3200 Other Funds Non-Ltd	444,883,961	111,753,165	-	111,753,165	165,831,619	165,831,619
3400 Other Funds Ltd	1,023,667,429	1,604,970,808	(6,644,255)	1,598,326,553	1,552,929,121	1,564,857,745
6400 Federal Funds Ltd	115,121	148,488	500,000	648,488	607,856	800,817
TOTAL ENDING BALANCE	\$1,468,666,511	\$1,716,872,461	(\$6,144,255)	\$1,710,728,206	\$1,719,368,596	\$1,731,490,181
AUTHORIZED POSITIONS						
8150 Class/Unclass Positions	87	93	-	93	89	89
AUTHORIZED FTE POSITIONS						
8250 Class/Unclass FTE Positions	85.88	91.28	-	91.28	88.00	88.00

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DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
BEGINNING BALANCE						
0025 Beginning Balance						
3400 Other Funds Ltd	2,648,480	1,516,000	-	1,516,000	3,624,236	3,624,236
REVENUE CATEGORIES						
INTEREST EARNINGS						
0605 Interest Income						
3400 Other Funds Ltd	466,149	496,361	-	496,361	500,000	500,000
OTHER						
0975 Other Revenues						
3400 Other Funds Ltd	500	-	-	-	-	-
TRANSFERS IN						
1010 Transfer In - Intrafund						
3400 Other Funds Ltd	1,261,288	3,733,000	-	3,733,000	3,733,000	3,733,000
REVENUES						
3400 Other Funds Ltd	1,727,937	4,229,361	-	4,229,361	4,233,000	4,233,000
AVAILABLE REVENUES						
3400 Other Funds Ltd	4,376,417	5,745,361	-	5,745,361	7,857,236	7,857,236
EXPENDITURES						
SERVICES & SUPPLIES						
4150 Employee Training						
3400 Other Funds Ltd	20	-	-	-	-	-

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
4175 Office Expenses						
3400 Other Funds Ltd	25	-	-	-	-	-
4200 Telecommunications						
3400 Other Funds Ltd	930	-	-	-	-	-
4225 State Gov. Service Charges						
3400 Other Funds Ltd	274	-	-	-	-	-
4275 Publicity and Publications						
3400 Other Funds Ltd	4,604	-	-	-	-	-
4300 Professional Services						
3400 Other Funds Ltd	3,338,170	1,901,125	-	1,901,125	1,901,125	-
4325 Attorney General						
3400 Other Funds Ltd	237,929	220,000	-	220,000	220,000	-
TOTAL SERVICES & SUPPLIES						
3400 Other Funds Ltd	3,581,952	2,121,125	-	2,121,125	2,121,125	-
TOTAL SERVICES & SUPPLIES	\$3,581,952	\$2,121,125	-	\$2,121,125	\$2,121,125	-
SPECIAL PAYMENTS						
6020 Dist to Counties						
3400 Other Funds Ltd	76,667	-	-	-	-	-
6025 Dist to Other Gov Unit						
3400 Other Funds Ltd	717,798	-	-	-	-	-

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
TOTAL SPECIAL PAYMENTS						
3400 Other Funds Ltd	794,465	-	-	-	-	-
TOTAL SPECIAL PAYMENTS	\$794,465	-	-	-	-	-
EXPENDITURES						
3400 Other Funds Ltd	4,376,417	2,121,125	-	2,121,125	2,121,125	-
ENDING BALANCE						
3400 Other Funds Ltd	-	3,624,236	-	3,624,236	5,736,111	7,857,236
TOTAL ENDING BALANCE	-	\$3,624,236	-	\$3,624,236	\$5,736,111	\$7,857,236

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
BEGINNING BALANCE						
0025 Beginning Balance						
3400 Other Funds Ltd	-	-	-	-	2,863	2,863
REVENUE CATEGORIES						
INTEREST EARNINGS						
0605 Interest Income						
3400 Other Funds Ltd	1,454	2,863	-	2,863	2,863	2,863
TRANSFERS IN						
1010 Transfer In - Intrafund						
3400 Other Funds Ltd	156,062	200,000	-	200,000	207,874	207,874
REVENUES						
3400 Other Funds Ltd	157,516	202,863	-	202,863	210,737	210,737
AVAILABLE REVENUES						
3400 Other Funds Ltd	157,516	202,863	-	202,863	213,600	213,600
EXPENDITURES						
SERVICES & SUPPLIES						
4300 Professional Services						
3400 Other Funds Ltd	-	200,000	-	200,000	200,000	213,600
4575 Agency Program Related S and S						
3400 Other Funds Ltd	157,516	-	-	-	-	-
TOTAL SERVICES & SUPPLIES						

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
3400 Other Funds Ltd	157,516	200,000	-	200,000	200,000	213,600
TOTAL SERVICES & SUPPLIES	\$157,516	\$200,000	-	\$200,000	\$200,000	\$213,600
EXPENDITURES						
3400 Other Funds Ltd	157,516	200,000	-	200,000	200,000	213,600
ENDING BALANCE						
3400 Other Funds Ltd	-	2,863	-	2,863	13,600	-
TOTAL ENDING BALANCE	-	\$2,863	-	\$2,863	\$13,600	-

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
BEGINNING BALANCE						
0025 Beginning Balance						
3400 Other Funds Ltd	1,654,016	1,050,142	-	1,050,142	1,325,050	1,325,050
REVENUE CATEGORIES						
LICENSES AND FEES						
0210 Non-business Lic. and Fees						
3400 Other Funds Ltd	1,049,246	1,121,104	-	1,121,104	1,121,104	1,121,104
INTEREST EARNINGS						
0605 Interest Income						
3400 Other Funds Ltd	156,226	131,886	-	131,886	150,000	150,000
TRANSFERS IN						
1010 Transfer In - Intrafund						
3400 Other Funds Ltd	-	1,203,059	-	1,203,059	1,203,059	1,203,059
REVENUES						
3400 Other Funds Ltd	1,205,472	2,456,049	-	2,456,049	2,474,163	2,474,163
AVAILABLE REVENUES						
3400 Other Funds Ltd	2,859,488	3,506,191	-	3,506,191	3,799,213	3,799,213
EXPENDITURES						
PERSONAL SERVICES						
SALARIES & WAGES						
3110 Class/Unclass Sal. and Per Diem						

Lands, Dept of State**Agency Number: 14100****Agency Worksheet - Revenues & Expenditures****Version: V - 01 - Agency Request Budget****2025-27 Biennium****Cross Reference Number: 14100-013-00-00-00000****Oregon Wetlands Revolving Fund**

<i>DESCRIPTION</i>	<i>2021-23 Actuals</i>	<i>2023-25 Leg Adopted Budget</i>	<i>2023-25 Emergency Boards</i>	<i>2023-25 Leg Approved Budget</i>	<i>2025-27 Base Budget</i>	<i>2025-27 Current Service Level</i>
3400 Other Funds Ltd	90,129	106,416	-	106,416	120,756	120,756
3190 All Other Differential						
3400 Other Funds Ltd	835	-	-	-	-	-
TOTAL SALARIES & WAGES						
3400 Other Funds Ltd	90,964	106,416	-	106,416	120,756	120,756
TOTAL SALARIES & WAGES	\$90,964	\$106,416	-	\$106,416	\$120,756	\$120,756
OTHER PAYROLL EXPENSES						
3210 Empl. Rel. Bd. Assessments						
3400 Other Funds Ltd	27	26	-	26	36	36
3220 Public Employees' Retire Cont						
3400 Other Funds Ltd	15,762	19,070	-	19,070	25,407	25,407
3221 Pension Obligation Bond						
3400 Other Funds Ltd	5,105	5,624	-	5,624	5,624	4,735
3230 Social Security Taxes						
3400 Other Funds Ltd	6,959	8,141	-	8,141	9,238	9,238
3241 Paid Family Medical Leave Insurance						
3400 Other Funds Ltd	116	426	-	426	483	483
3250 Worker's Comp. Assess. (WCD)						
3400 Other Funds Ltd	19	23	-	23	21	21
3260 Mass Transit Tax						

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BDV001A - Agency Worksheet - Revenues & Expenditures

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BDV001A

Lands, Dept of State**Agency Number: 14100****Agency Worksheet - Revenues & Expenditures****Version: V - 01 - Agency Request Budget****2025-27 Biennium****Cross Reference Number: 14100-013-00-00-00000****Oregon Wetlands Revolving Fund**

<i>DESCRIPTION</i>	<i>2021-23 Actuals</i>	<i>2023-25 Leg Adopted Budget</i>	<i>2023-25 Emergency Boards</i>	<i>2023-25 Leg Approved Budget</i>	<i>2025-27 Base Budget</i>	<i>2025-27 Current Service Level</i>
3400 Other Funds Ltd	546	638	-	638	638	725
3270 Flexible Benefits						
3400 Other Funds Ltd	18,695	19,800	-	19,800	21,204	21,204
TOTAL OTHER PAYROLL EXPENSES						
3400 Other Funds Ltd	47,229	53,748	-	53,748	62,651	61,849
TOTAL OTHER PAYROLL EXPENSES	\$47,229	\$53,748	-	\$53,748	\$62,651	\$61,849
P.S. BUDGET ADJUSTMENTS						
3455 Vacancy Savings						
3400 Other Funds Ltd	-	-	-	-	-	(6,038)
TOTAL PERSONAL SERVICES						
3400 Other Funds Ltd	138,193	160,164	-	160,164	183,407	176,567
TOTAL PERSONAL SERVICES	\$138,193	\$160,164	-	\$160,164	\$183,407	\$176,567
SERVICES & SUPPLIES						
4100 Instate Travel						
3400 Other Funds Ltd	-	12,338	-	12,338	12,338	12,856
4125 Out of State Travel						
3400 Other Funds Ltd	-	2,467	-	2,467	2,467	2,571
4150 Employee Training						
3400 Other Funds Ltd	-	7,402	-	7,402	7,402	7,713
4175 Office Expenses						

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BDV001A - Agency Worksheet - Revenues & Expenditures

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BDV001A

Lands, Dept of State**Agency Number: 14100****Agency Worksheet - Revenues & Expenditures****Version: V - 01 - Agency Request Budget****2025-27 Biennium****Cross Reference Number: 14100-013-00-00-00000****Oregon Wetlands Revolving Fund**

<i>DESCRIPTION</i>	<i>2021-23 Actuals</i>	<i>2023-25 Leg Adopted Budget</i>	<i>2023-25 Emergency Boards</i>	<i>2023-25 Leg Approved Budget</i>	<i>2025-27 Base Budget</i>	<i>2025-27 Current Service Level</i>
3400 Other Funds Ltd	-	3,701	-	3,701	3,701	3,856
4200 Telecommunications						
3400 Other Funds Ltd	-	3,030	-	3,030	3,030	3,157
4250 Data Processing						
3400 Other Funds Ltd	-	1,851	-	1,851	1,851	1,929
4375 Employee Recruitment and Develop						
3400 Other Funds Ltd	-	616	-	616	616	642
4575 Agency Program Related S and S						
3400 Other Funds Ltd	-	697,624	-	697,624	697,624	726,924
4650 Other Services and Supplies						
3400 Other Funds Ltd	3,348	23,511	-	23,511	23,511	24,498
4700 Expendable Prop 250 - 5000						
3400 Other Funds Ltd	-	1,235	-	1,235	1,235	1,287
4715 IT Expendable Property						
3400 Other Funds Ltd	-	2,467	-	2,467	2,467	2,571
TOTAL SERVICES & SUPPLIES						
3400 Other Funds Ltd	3,348	756,242	-	756,242	756,242	788,004
TOTAL SERVICES & SUPPLIES	\$3,348	\$756,242	-	\$756,242	\$756,242	\$788,004

CAPITAL OUTLAY**5100 Office Furniture and Fixtures**

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BDV001A - Agency Worksheet - Revenues & Expenditures

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BDV001A

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
3400 Other Funds Ltd	-	1,264	-	1,264	1,264	1,317
SPECIAL PAYMENTS						
6030 Dist to Non-Gov Units						
3400 Other Funds Ltd	240,572	1,263,471	-	1,263,471	1,263,471	1,316,537
EXPENDITURES						
3400 Other Funds Ltd	382,113	2,181,141	-	2,181,141	2,204,384	2,282,425
ENDING BALANCE						
3400 Other Funds Ltd	2,477,375	1,325,050	-	1,325,050	1,594,829	1,516,788
TOTAL ENDING BALANCE	\$2,477,375	\$1,325,050	-	\$1,325,050	\$1,594,829	\$1,516,788
AUTHORIZED FTE POSITIONS						
8250 Class/Unclass FTE Positions	0.50	0.50	-	0.50	0.50	0.50

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
REVENUE CATEGORIES						
GENERAL FUND APPROPRIATION						
0050 General Fund Appropriation						
8000 General Fund	1,000,000	-	-	-	-	-
INTEREST EARNINGS						
0605 Interest Income						
3400 Other Funds Ltd	-	-	-	-	100,000	100,000
DONATIONS AND CONTRIBUTIONS						
0905 Donations						
3400 Other Funds Ltd	-	-	-	-	280,000	280,000
TRANSFERS IN						
1010 Transfer In - Intrafund						
3400 Other Funds Ltd	5,392	1,000,000	172,019	1,172,019	1,172,019	1,172,019
REVENUES						
8000 General Fund	1,000,000	-	-	-	-	-
3400 Other Funds Ltd	5,392	1,000,000	172,019	1,172,019	1,552,019	1,552,019
TOTAL REVENUES	\$1,005,392	\$1,000,000	\$172,019	\$1,172,019	\$1,552,019	\$1,552,019
AVAILABLE REVENUES						
8000 General Fund	1,000,000	-	-	-	-	-
3400 Other Funds Ltd	5,392	1,000,000	172,019	1,172,019	1,552,019	1,552,019

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
TOTAL AVAILABLE REVENUES	\$1,005,392	\$1,000,000	\$172,019	\$1,172,019	\$1,552,019	\$1,552,019
EXPENDITURES						
SERVICES & SUPPLIES						
4300 Professional Services						
3400 Other Funds Ltd	-	600,000	572,019	1,172,019	1,172,019	-
EXPENDITURES						
3400 Other Funds Ltd	-	600,000	572,019	1,172,019	1,172,019	-
REVERSIONS						
9900 Reversions						
8000 General Fund	(1,000,000)	-	-	-	-	-
ENDING BALANCE						
3400 Other Funds Ltd	5,392	400,000	(400,000)	-	380,000	1,552,019
TOTAL ENDING BALANCE	\$5,392	\$400,000	(\$400,000)	-	\$380,000	\$1,552,019

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
REVENUE CATEGORIES						
TRANSFERS IN						
1010 Transfer In - Intrafund						
3400 Other Funds Ltd	-	-	-	-	18,763,236	18,763,236
1107 Tsfr From Administrative Svcs						
3400 Other Funds Ltd	-	18,763,236	-	18,763,236	-	-
TOTAL TRANSFERS IN						
3400 Other Funds Ltd	-	18,763,236	-	18,763,236	18,763,236	18,763,236
TOTAL TRANSFERS IN	-	\$18,763,236	-	\$18,763,236	\$18,763,236	\$18,763,236
REVENUES						
3400 Other Funds Ltd	-	18,763,236	-	18,763,236	18,763,236	18,763,236
AVAILABLE REVENUES						
3400 Other Funds Ltd	-	18,763,236	-	18,763,236	18,763,236	18,763,236
EXPENDITURES						
SERVICES & SUPPLIES						
4100 Instate Travel						
3400 Other Funds Ltd	-	15,000	-	15,000	15,000	-
4175 Office Expenses						
3400 Other Funds Ltd	-	3,000	-	3,000	3,000	-
4200 Telecommunications						

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
3400 Other Funds Ltd	-	3,000	-	3,000	3,000	-
4300 Professional Services						
3400 Other Funds Ltd	-	18,727,236	-	18,727,236	18,727,236	-
4650 Other Services and Supplies						
3400 Other Funds Ltd	-	15,000	-	15,000	15,000	-
TOTAL SERVICES & SUPPLIES						
3400 Other Funds Ltd	-	18,763,236	-	18,763,236	18,763,236	-
TOTAL SERVICES & SUPPLIES	-	\$18,763,236	-	\$18,763,236	\$18,763,236	-
EXPENDITURES						
3400 Other Funds Ltd	-	18,763,236	-	18,763,236	18,763,236	-
ENDING BALANCE						
3400 Other Funds Ltd	-	-	-	-	-	18,763,236
TOTAL ENDING BALANCE	-	-	-	-	-	\$18,763,236

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
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REVENUE CATEGORIES

GENERAL FUND APPROPRIATION						
0050 General Fund Appropriation						
8000 General Fund	-	-	4,002,152	4,002,152	4,002,152	-
FEDERAL FUNDS REVENUE						
0995 Federal Funds						
6400 Federal Funds Ltd	-	-	-	-	2,086,084	2,086,084

REVENUES						
8000 General Fund	-	-	4,002,152	4,002,152	4,002,152	-
6400 Federal Funds Ltd	-	-	-	-	2,086,084	2,086,084
TOTAL REVENUES	-	-	\$4,002,152	\$4,002,152	\$6,088,236	\$2,086,084

AVAILABLE REVENUES						
8000 General Fund	-	-	4,002,152	4,002,152	4,002,152	-
6400 Federal Funds Ltd	-	-	-	-	2,086,084	2,086,084
TOTAL AVAILABLE REVENUES	-	-	\$4,002,152	\$4,002,152	\$6,088,236	\$2,086,084

EXPENDITURES						
SERVICES & SUPPLIES						
4300 Professional Services						
8000 General Fund	-	-	4,002,152	4,002,152	4,002,152	-

EXPENDITURES

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
8000 General Fund	-	-	4,002,152	4,002,152	4,002,152	-
ENDING BALANCE						
8000 General Fund	-	-	-	-	-	-
6400 Federal Funds Ltd	-	-	-	-	2,086,084	2,086,084
TOTAL ENDING BALANCE	-	-	-	-	\$2,086,084	\$2,086,084

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
BEGINNING BALANCE						
0025 Beginning Balance						
3400 Other Funds Ltd	6,896	-	-	-	-	-
6400 Federal Funds Ltd	54,298	-	-	-	-	-
All Funds	61,194	-	-	-	-	-
AVAILABLE REVENUES						
3400 Other Funds Ltd	6,896	-	-	-	-	-
6400 Federal Funds Ltd	54,298	-	-	-	-	-
TOTAL AVAILABLE REVENUES	\$61,194	-	-	-	-	-
ENDING BALANCE						
3400 Other Funds Ltd	6,896	-	-	-	-	-
6400 Federal Funds Ltd	54,298	-	-	-	-	-
TOTAL ENDING BALANCE	\$61,194	-	-	-	-	-

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
BEGINNING BALANCE						
0025 Beginning Balance						
3400 Other Funds Ltd	618,447	107,343	-	107,343	-	-
6400 Federal Funds Ltd	202,159	1,019,209	-	1,019,209	1,227,259	1,227,259
All Funds	820,606	1,126,552	-	1,126,552	1,227,259	1,227,259
REVENUE CATEGORIES						
LICENSES AND FEES						
0210 Non-business Lic. and Fees						
3400 Other Funds Ltd	-	1,080	-	1,080	1,080	1,080
FEDERAL FUNDS AS OTHER FUNDS						
0355 Federal Revenues						
3400 Other Funds Ltd	115,912	70,805	-	70,805	85,000	85,000
CHARGES FOR SERVICES						
0410 Charges for Services						
3400 Other Funds Ltd	124,183	34,076	-	34,076	65,000	65,000
FINES, RENTS AND ROYALTIES						
0510 Rents and Royalties						
3400 Other Funds Ltd	6,116	9,460	-	9,460	5,000	5,000
DONATIONS AND CONTRIBUTIONS						
0905 Donations						
3400 Other Funds Ltd	30,000	-	-	-	2,000	2,000

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
OTHER						
0975 Other Revenues						
3400 Other Funds Ltd	32,881	1,876	184,888	186,764	50,000	50,000
FEDERAL FUNDS REVENUE						
0995 Federal Funds						
6400 Federal Funds Ltd	2,054,415	5,395,673	155,619	5,551,292	4,045,718	4,045,718
TRANSFERS IN						
1010 Transfer In - Intrafund						
3400 Other Funds Ltd	2,800,000	2,866,684	-	2,866,684	3,989,644	3,989,644
REVENUES						
3400 Other Funds Ltd	3,109,092	2,983,981	184,888	3,168,869	4,197,724	4,197,724
6400 Federal Funds Ltd	2,054,415	5,395,673	155,619	5,551,292	4,045,718	4,045,718
TOTAL REVENUES	\$5,163,507	\$8,379,654	\$340,507	\$8,720,161	\$8,243,442	\$8,243,442
TRANSFERS OUT						
2629 Tsfr To Forestry, Dept of						
3400 Other Funds Ltd	(26,126)	-	-	-	-	-
AVAILABLE REVENUES						
3400 Other Funds Ltd	3,701,413	3,091,324	184,888	3,276,212	4,197,724	4,197,724
6400 Federal Funds Ltd	2,256,574	6,414,882	155,619	6,570,501	5,272,977	5,272,977
TOTAL AVAILABLE REVENUES	\$5,957,987	\$9,506,206	\$340,507	\$9,846,713	\$9,470,701	\$9,470,701

Agency Worksheet - Revenues & Expenditures

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 14100-030-00-00-00000

South Slough National Estuarine

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
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EXPENDITURES

PERSONAL SERVICES

SALARIES & WAGES

3110 Class/Unclass Sal. and Per Diem

3400 Other Funds Ltd	1,747,161	1,677,883	199,216	1,877,099	1,887,972	1,887,972
6400 Federal Funds Ltd	836,342	1,252,049	155,619	1,407,668	1,351,716	1,351,716
All Funds	2,583,503	2,929,932	354,835	3,284,767	3,239,688	3,239,688

3160 Temporary Appointments

3400 Other Funds Ltd	13,665	7,343	-	7,343	7,343	7,651
6400 Federal Funds Ltd	1,129	84,938	-	84,938	84,938	88,505
All Funds	14,794	92,281	-	92,281	92,281	96,156

3170 Overtime Payments

3400 Other Funds Ltd	353	-	-	-	-	-
6400 Federal Funds Ltd	62	3,657	-	3,657	3,657	3,811
All Funds	415	3,657	-	3,657	3,657	3,811

3180 Shift Differential

3400 Other Funds Ltd	536	-	-	-	-	-
6400 Federal Funds Ltd	205	8	-	8	8	8
All Funds	741	8	-	8	8	8

3190 All Other Differential

3400 Other Funds Ltd	31,898	9,399	-	9,399	9,399	9,794
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Agency Worksheet - Revenues & Expenditures

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 14100-030-00-00-00000

South Slough National Estuarine

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
6400 Federal Funds Ltd	5,924	-	-	-	-	-
All Funds	37,822	9,399	-	9,399	9,399	9,794
TOTAL SALARIES & WAGES						
3400 Other Funds Ltd	1,793,613	1,694,625	199,216	1,893,841	1,904,714	1,905,417
6400 Federal Funds Ltd	843,662	1,340,652	155,619	1,496,271	1,440,319	1,444,040
TOTAL SALARIES & WAGES	\$2,637,275	\$3,035,277	\$354,835	\$3,390,112	\$3,345,033	\$3,349,457
OTHER PAYROLL EXPENSES						
3210 Empl. Rel. Bd. Assessments						
3400 Other Funds Ltd	584	537	-	537	730	730
6400 Federal Funds Ltd	338	470	-	470	566	566
All Funds	922	1,007	-	1,007	1,296	1,296
3220 Public Employees' Retire Cont						
3400 Other Funds Ltd	308,391	302,359	-	302,359	399,206	399,289
6400 Federal Funds Ltd	146,384	225,024	-	225,024	285,174	285,206
All Funds	454,775	527,383	-	527,383	684,380	684,495
3221 Pension Obligation Bond						
3400 Other Funds Ltd	97,542	83,141	-	83,141	83,141	74,406
6400 Federal Funds Ltd	46,936	61,089	-	61,089	61,089	53,151
All Funds	144,478	144,230	-	144,230	144,230	127,557
3230 Social Security Taxes						

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South Slough National Estuarine

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
3400 Other Funds Ltd	136,173	129,642	-	129,642	145,713	145,767
6400 Federal Funds Ltd	64,061	102,562	-	102,562	110,186	110,471
All Funds	200,234	232,204	-	232,204	255,899	256,238
3240 Unemployment Assessments						
3400 Other Funds Ltd	-	6,851	-	6,851	6,851	7,139
3241 Paid Family Medical Leave Insurance						
3400 Other Funds Ltd	2,168	6,749	-	6,749	7,591	7,593
6400 Federal Funds Ltd	1,021	5,023	-	5,023	5,420	5,421
All Funds	3,189	11,772	-	11,772	13,011	13,014
3250 Worker's Comp. Assess. (WCD)						
3400 Other Funds Ltd	453	467	-	467	425	425
6400 Federal Funds Ltd	221	407	-	407	331	331
All Funds	674	874	-	874	756	756
3260 Mass Transit Tax						
3400 Other Funds Ltd	20	9,577	-	9,577	9,577	11,433
3270 Flexible Benefits						
3400 Other Funds Ltd	390,134	401,544	-	401,544	430,018	430,018
6400 Federal Funds Ltd	208,214	350,856	-	350,856	333,326	333,326
All Funds	598,348	752,400	-	752,400	763,344	763,344
TOTAL OTHER PAYROLL EXPENSES						
3400 Other Funds Ltd	935,465	940,867	-	940,867	1,083,252	1,076,800

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
6400 Federal Funds Ltd	467,175	745,431	-	745,431	796,092	788,472
TOTAL OTHER PAYROLL EXPENSES	\$1,402,640	\$1,686,298	-	\$1,686,298	\$1,879,344	\$1,865,272
P.S. BUDGET ADJUSTMENTS						
3455 Vacancy Savings						
3400 Other Funds Ltd	-	(27,197)	-	(27,197)	(27,197)	(92,334)
6400 Federal Funds Ltd	-	(26,413)	-	(26,413)	(26,413)	(72,016)
All Funds	-	(53,610)	-	(53,610)	(53,610)	(164,350)
3465 Reconciliation Adjustment						
6400 Federal Funds Ltd	-	64,974	-	64,974	-	-
TOTAL P.S. BUDGET ADJUSTMENTS						
3400 Other Funds Ltd	-	(27,197)	-	(27,197)	(27,197)	(92,334)
6400 Federal Funds Ltd	-	38,561	-	38,561	(26,413)	(72,016)
TOTAL P.S. BUDGET ADJUSTMENTS	-	\$11,364	-	\$11,364	(\$53,610)	(\$164,350)
TOTAL PERSONAL SERVICES						
3400 Other Funds Ltd	2,729,078	2,608,295	199,216	2,807,511	2,960,769	2,889,883
6400 Federal Funds Ltd	1,310,837	2,124,644	155,619	2,280,263	2,209,998	2,160,496
TOTAL PERSONAL SERVICES	\$4,039,915	\$4,732,939	\$354,835	\$5,087,774	\$5,170,767	\$5,050,379
SERVICES & SUPPLIES						
4100 Instate Travel						
3400 Other Funds Ltd	47,776	18,628	-	18,628	18,628	19,410

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DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
6400 Federal Funds Ltd	8,729	22,043	-	22,043	22,043	17,759
All Funds	56,505	40,671	-	40,671	40,671	37,169
4125 Out of State Travel						
3400 Other Funds Ltd	3,046	8,667	-	8,667	8,667	9,031
6400 Federal Funds Ltd	15,977	15,272	-	15,272	15,272	15,913
All Funds	19,023	23,939	-	23,939	23,939	24,944
4150 Employee Training						
3400 Other Funds Ltd	6,866	10,178	-	10,178	10,178	10,605
6400 Federal Funds Ltd	13,652	24,953	-	24,953	24,953	26,001
All Funds	20,518	35,131	-	35,131	35,131	36,606
4175 Office Expenses						
3400 Other Funds Ltd	6,131	26,268	-	26,268	26,268	27,371
6400 Federal Funds Ltd	8,605	23,208	-	23,208	23,208	23,141
All Funds	14,736	49,476	-	49,476	49,476	50,512
4200 Telecommunications						
3400 Other Funds Ltd	37,387	17,784	-	17,784	17,784	18,531
6400 Federal Funds Ltd	10,703	10,553	-	10,553	10,553	9,954
All Funds	48,090	28,337	-	28,337	28,337	28,485
4250 Data Processing						
3400 Other Funds Ltd	-	634	-	634	634	661
6400 Federal Funds Ltd	-	11,940	-	11,940	11,940	12,441

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
All Funds	-	12,574	-	12,574	12,574	13,102
4275 Publicity and Publications						
3400 Other Funds Ltd	-	589	-	589	589	614
6400 Federal Funds Ltd	832	1,745	-	1,745	1,745	1,818
All Funds	832	2,334	-	2,334	2,334	2,432
4300 Professional Services						
3400 Other Funds Ltd	28,657	142,147	-	142,147	142,147	151,813
6400 Federal Funds Ltd	46,186	2,814,643	-	2,814,643	2,814,643	114,206
All Funds	74,843	2,956,790	-	2,956,790	2,956,790	266,019
4325 Attorney General						
3400 Other Funds Ltd	15,052	8,486	-	8,486	8,486	10,460
6400 Federal Funds Ltd	5,808	-	-	-	-	-
All Funds	20,860	8,486	-	8,486	8,486	10,460
4375 Employee Recruitment and Develop						
3400 Other Funds Ltd	565	2,934	-	2,934	2,934	3,057
6400 Federal Funds Ltd	-	6,914	-	6,914	6,914	7,204
All Funds	565	9,848	-	9,848	9,848	10,261
4400 Dues and Subscriptions						
3400 Other Funds Ltd	2,565	14	-	14	14	15
6400 Federal Funds Ltd	14,718	976	-	976	976	1,017
All Funds	17,283	990	-	990	990	1,032

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DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
4425 Facilities Rental and Taxes						
3400 Other Funds Ltd	688	55	-	55	55	57
4450 Fuels and Utilities						
3400 Other Funds Ltd	6,014	9,326	-	9,326	9,326	10,231
6400 Federal Funds Ltd	10,963	29,892	-	29,892	29,892	31,147
All Funds	16,977	39,218	-	39,218	39,218	41,378
4475 Facilities Maintenance						
3400 Other Funds Ltd	13,402	32,475	-	32,475	32,475	33,839
6400 Federal Funds Ltd	90,742	35,642	-	35,642	35,642	37,139
All Funds	104,144	68,117	-	68,117	68,117	70,978
4575 Agency Program Related S and S						
6400 Federal Funds Ltd	-	6,390	-	6,390	6,390	6,658
4650 Other Services and Supplies						
3400 Other Funds Ltd	120,429	63,455	-	63,455	63,455	66,120
6400 Federal Funds Ltd	134,391	18,075	-	18,075	18,075	13,624
All Funds	254,820	81,530	-	81,530	81,530	79,744
4700 Expendable Prop 250 - 5000						
3400 Other Funds Ltd	8,553	4,077	-	4,077	4,077	4,248
6400 Federal Funds Ltd	31,817	25,139	-	25,139	25,139	26,195
All Funds	40,370	29,216	-	29,216	29,216	30,443
4715 IT Expendable Property						

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DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
3400 Other Funds Ltd	26,952	55,755	-	55,755	55,755	58,097
6400 Federal Funds Ltd	2,362	1,713	-	1,713	1,713	1,785
All Funds	29,314	57,468	-	57,468	57,468	59,882
TOTAL SERVICES & SUPPLIES						
3400 Other Funds Ltd	324,083	401,472	-	401,472	401,472	424,160
6400 Federal Funds Ltd	395,485	3,049,098	-	3,049,098	3,049,098	346,002
TOTAL SERVICES & SUPPLIES	\$719,568	\$3,450,570	-	\$3,450,570	\$3,450,570	\$770,162
CAPITAL OUTLAY						
5200 Technical Equipment						
3400 Other Funds Ltd	77,298	46,834	-	46,834	46,834	48,801
6400 Federal Funds Ltd	-	10,895	-	10,895	10,895	11,353
All Funds	77,298	57,729	-	57,729	57,729	60,154
5600 Data Processing Hardware						
3400 Other Funds Ltd	-	19,584	-	19,584	19,584	20,407
5650 Land Improvements						
6400 Federal Funds Ltd	19,865	-	-	-	-	-
5700 Building Structures						
3400 Other Funds Ltd	239	-	-	-	-	-
6400 Federal Funds Ltd	264,575	-	-	-	-	-
All Funds	264,814	-	-	-	-	-

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<i>DESCRIPTION</i>	<i>2021-23 Actuals</i>	<i>2023-25 Leg Adopted Budget</i>	<i>2023-25 Emergency Boards</i>	<i>2023-25 Leg Approved Budget</i>	<i>2025-27 Base Budget</i>	<i>2025-27 Current Service Level</i>
5900 Other Capital Outlay						
3400 Other Funds Ltd	65,537	-	-	-	-	-
6400 Federal Funds Ltd	60,000	-	-	-	-	-
All Funds	125,537	-	-	-	-	-
TOTAL CAPITAL OUTLAY						
3400 Other Funds Ltd	143,074	66,418	-	66,418	66,418	69,208
6400 Federal Funds Ltd	344,440	10,895	-	10,895	10,895	11,353
TOTAL CAPITAL OUTLAY	\$487,514	\$77,313	-	\$77,313	\$77,313	\$80,561
EXPENDITURES						
3400 Other Funds Ltd	3,196,235	3,076,185	199,216	3,275,401	3,428,659	3,383,251
6400 Federal Funds Ltd	2,050,762	5,184,637	155,619	5,340,256	5,269,991	2,517,851
TOTAL EXPENDITURES	\$5,246,997	\$8,260,822	\$354,835	\$8,615,657	\$8,698,650	\$5,901,102
ENDING BALANCE						
3400 Other Funds Ltd	505,178	15,139	(14,328)	811	769,065	814,473
6400 Federal Funds Ltd	205,812	1,230,245	-	1,230,245	2,986	2,755,126
TOTAL ENDING BALANCE	\$710,990	\$1,245,384	(\$14,328)	\$1,231,056	\$772,051	\$3,569,599
AUTHORIZED POSITIONS						
8150 Class/Unclass Positions	18	20	-	20	19	19
AUTHORIZED FTE POSITIONS						
8250 Class/Unclass FTE Positions	17.00	19.00	-	19.00	18.00	18.00

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Capital Improvements

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
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BEGINNING BALANCE

0025 Beginning Balance

3010 Other Funds Cap Improve	-	772,898	-	772,898	781,253	781,253
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REVENUE CATEGORIES

OTHER

0975 Other Revenues

3010 Other Funds Cap Improve	399,818	580,471	-	580,471	580,471	580,471
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REVENUES

3010 Other Funds Cap Improve	399,818	580,471	-	580,471	580,471	580,471
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AVAILABLE REVENUES

3010 Other Funds Cap Improve	399,818	1,353,369	-	1,353,369	1,361,724	1,361,724
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EXPENDITURES

SERVICES & SUPPLIES

4200 Telecommunications

3010 Other Funds Cap Improve	1,595	-	-	-	-	-
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4315 IT Professional Services

3010 Other Funds Cap Improve	319	-	-	-	-	-
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4325 Attorney General

3010 Other Funds Cap Improve	9,244	-	-	-	-	-
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4475 Facilities Maintenance

3010 Other Funds Cap Improve	42,514	354,755	-	354,755	354,755	369,655
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DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
4650 Other Services and Supplies						
3010 Other Funds Cap Improve	8,414	-	-	-	-	-
TOTAL SERVICES & SUPPLIES						
3010 Other Funds Cap Improve	62,086	354,755	-	354,755	354,755	369,655
TOTAL SERVICES & SUPPLIES	\$62,086	\$354,755	-	\$354,755	\$354,755	\$369,655
CAPITAL OUTLAY						
5700 Building Structures						
3010 Other Funds Cap Improve	337,732	217,361	-	217,361	217,361	226,490
EXPENDITURES						
3010 Other Funds Cap Improve	399,818	572,116	-	572,116	572,116	596,145
ENDING BALANCE						
3010 Other Funds Cap Improve	-	781,253	-	781,253	789,608	765,579
TOTAL ENDING BALANCE	-	\$781,253	-	\$781,253	\$789,608	\$765,579

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
BEGINNING BALANCE					
0025 Beginning Balance					
3010 Other Funds Cap Improve	781,253	-	781,253	-	781,253
3200 Other Funds Non-Ltd	111,753,165	-	111,753,165	-	111,753,165
3400 Other Funds Ltd	1,603,553,437	-	1,603,553,437	-	1,603,553,437
6400 Federal Funds Ltd	1,875,747	-	1,875,747	-	1,875,747
All Funds	1,717,963,602	-	1,717,963,602	-	1,717,963,602
0030 Beginning Balance Adjustment					
3400 Other Funds Ltd	(274,735)	-	(274,735)	-	(274,735)
TOTAL BEGINNING BALANCE					
3010 Other Funds Cap Improve	781,253	-	781,253	-	781,253
3200 Other Funds Non-Ltd	111,753,165	-	111,753,165	-	111,753,165
3400 Other Funds Ltd	1,603,278,702	-	1,603,278,702	-	1,603,278,702
6400 Federal Funds Ltd	1,875,747	-	1,875,747	-	1,875,747
TOTAL BEGINNING BALANCE	\$1,717,688,867	-	\$1,717,688,867	-	\$1,717,688,867

REVENUE CATEGORIES

GENERAL FUND APPROPRIATION

0050 General Fund Appropriation

8000 General Fund	4,002,152	(4,002,152)	-	11,873,772	11,873,772
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LICENSES AND FEES

0205 Business Lic and Fees

3400 Other Funds Ltd	25,000	-	25,000	-	25,000
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0210 Non-business Lic. and Fees

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
3400 Other Funds Ltd	6,326,039	-	6,326,039	-	6,326,039
TOTAL LICENSES AND FEES					
3400 Other Funds Ltd	6,351,039	-	6,351,039	-	6,351,039
FEDERAL FUNDS AS OTHER FUNDS					
0355 Federal Revenues					
3400 Other Funds Ltd	1,085,000	-	1,085,000	-	1,085,000
CHARGES FOR SERVICES					
0410 Charges for Services					
3400 Other Funds Ltd	801,153	-	801,153	-	801,153
FINES, RENTS AND ROYALTIES					
0505 Fines and Forfeitures					
3400 Other Funds Ltd	206,519	-	206,519	-	206,519
0510 Rents and Royalties					
3200 Other Funds Non-Ltd	100,000	-	100,000	-	100,000
3400 Other Funds Ltd	13,552,149	-	13,552,149	-	13,552,149
All Funds	13,652,149	-	13,652,149	-	13,652,149
TOTAL FINES, RENTS AND ROYALTIES					
3200 Other Funds Non-Ltd	100,000	-	100,000	-	100,000
3400 Other Funds Ltd	13,758,668	-	13,758,668	-	13,758,668
TOTAL FINES, RENTS AND ROYALTIES	\$13,858,668	-	\$13,858,668	-	\$13,858,668
INTEREST EARNINGS					
0605 Interest Income					
3200 Other Funds Non-Ltd	94,778,912	-	94,778,912	-	94,778,912

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
3400 Other Funds Ltd	2,368,083	-	2,368,083	-	2,368,083
All Funds	97,146,995	-	97,146,995	-	97,146,995
SALES INCOME					
0705 Sales Income					
3400 Other Funds Ltd	770,000	-	770,000	-	770,000
0735 Common School Lands Sales					
3400 Other Funds Ltd	10,000,000	-	10,000,000	-	10,000,000
TOTAL SALES INCOME					
3400 Other Funds Ltd	10,770,000	-	10,770,000	-	10,770,000
DONATIONS AND CONTRIBUTIONS					
0905 Donations					
3400 Other Funds Ltd	282,000	-	282,000	-	282,000
OTHER					
0975 Other Revenues					
3010 Other Funds Cap Improve	580,471	-	580,471	-	580,471
3200 Other Funds Non-Ltd	140,000,000	-	140,000,000	-	140,000,000
3400 Other Funds Ltd	1,295,800	-	1,295,800	-	1,295,800
All Funds	141,876,271	-	141,876,271	-	141,876,271
FEDERAL FUNDS REVENUE					
0995 Federal Funds					
6400 Federal Funds Ltd	6,331,802	-	6,331,802	-	6,331,802
TRANSFERS IN					
1010 Transfer In - Intrafund					

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Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
3200 Other Funds Non-Ltd	2,103,323	-	2,103,323	-	2,103,323
3400 Other Funds Ltd	39,595,721	-	39,595,721	-	39,595,721
All Funds	41,699,044	-	41,699,044	-	41,699,044
1150 Tsfr From Revenue, Dept of					
3400 Other Funds Ltd	4,312	-	4,312	-	4,312
1629 Tsfr From Forestry, Dept of					
3400 Other Funds Ltd	2,702,004	-	2,702,004	-	2,702,004
TOTAL TRANSFERS IN					
3200 Other Funds Non-Ltd	2,103,323	-	2,103,323	-	2,103,323
3400 Other Funds Ltd	42,302,037	-	42,302,037	-	42,302,037
TOTAL TRANSFERS IN	\$44,405,360	-	\$44,405,360	-	\$44,405,360
TOTAL REVENUES					
8000 General Fund	4,002,152	(4,002,152)	-	11,873,772	11,873,772
3010 Other Funds Cap Improve	580,471	-	580,471	-	580,471
3200 Other Funds Non-Ltd	236,982,235	-	236,982,235	-	236,982,235
3400 Other Funds Ltd	79,013,780	-	79,013,780	-	79,013,780
6400 Federal Funds Ltd	6,331,802	-	6,331,802	-	6,331,802
TOTAL REVENUES	\$326,910,440	(\$4,002,152)	\$322,908,288	\$11,873,772	\$334,782,060
TRANSFERS OUT					
2010 Transfer Out - Intrafund					
3200 Other Funds Non-Ltd	(2,103,323)	-	(2,103,323)	-	(2,103,323)
3400 Other Funds Ltd	(39,595,721)	-	(39,595,721)	-	(39,595,721)
All Funds	(41,699,044)	-	(41,699,044)	-	(41,699,044)

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Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
2581 Tsfr To Education, Dept of					
3200 Other Funds Non-Ltd	(160,050,924)	-	(160,050,924)	-	(160,050,924)
2629 Tsfr To Forestry, Dept of					
3400 Other Funds Ltd	(5,424,732)	-	(5,424,732)	-	(5,424,732)
2690 Tsfr To Water Resources Dept					
3400 Other Funds Ltd	(136,161)	-	(136,161)	-	(136,161)
TOTAL TRANSFERS OUT					
3200 Other Funds Non-Ltd	(162,154,247)	-	(162,154,247)	-	(162,154,247)
3400 Other Funds Ltd	(45,156,614)	-	(45,156,614)	-	(45,156,614)
TOTAL TRANSFERS OUT	(\$207,310,861)	-	(\$207,310,861)	-	(\$207,310,861)
AVAILABLE REVENUES					
8000 General Fund	4,002,152	(4,002,152)	-	11,873,772	11,873,772
3010 Other Funds Cap Improve	1,361,724	-	1,361,724	-	1,361,724
3200 Other Funds Non-Ltd	186,581,153	-	186,581,153	-	186,581,153
3400 Other Funds Ltd	1,637,135,868	-	1,637,135,868	-	1,637,135,868
6400 Federal Funds Ltd	8,207,549	-	8,207,549	-	8,207,549
TOTAL AVAILABLE REVENUES	\$1,837,288,446	(\$4,002,152)	\$1,833,286,294	\$11,873,772	\$1,845,160,066
EXPENDITURES					
PERSONAL SERVICES					
SALARIES & WAGES					
3110 Class/Unclass Sal. and Per Diem					
8000 General Fund	-	-	-	1,091,333	1,091,333
3400 Other Funds Ltd	20,242,572	-	20,242,572	3,712,439	23,955,011

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Detail Revenues & Expenditures - Requested Budget

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Lands, Dept of State

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
6400 Federal Funds Ltd	1,351,716	-	1,351,716	310,728	1,662,444
All Funds	21,594,288	-	21,594,288	5,114,500	26,708,788
3160 Temporary Appointments					
3400 Other Funds Ltd	34,253	1,439	35,692	-	35,692
6400 Federal Funds Ltd	129,419	5,435	134,854	-	134,854
All Funds	163,672	6,874	170,546	-	170,546
3170 Overtime Payments					
3400 Other Funds Ltd	75,153	3,157	78,310	-	78,310
6400 Federal Funds Ltd	3,657	154	3,811	-	3,811
All Funds	78,810	3,311	82,121	-	82,121
3180 Shift Differential					
3400 Other Funds Ltd	9,327	392	9,719	-	9,719
6400 Federal Funds Ltd	8	-	8	-	8
All Funds	9,335	392	9,727	-	9,727
3190 All Other Differential					
3400 Other Funds Ltd	19,852	834	20,686	-	20,686
TOTAL SALARIES & WAGES					
8000 General Fund	-	-	-	1,091,333	1,091,333
3400 Other Funds Ltd	20,381,157	5,822	20,386,979	3,712,439	24,099,418
6400 Federal Funds Ltd	1,484,800	5,589	1,490,389	310,728	1,801,117
TOTAL SALARIES & WAGES	\$21,865,957	\$11,411	\$21,877,368	\$5,114,500	\$26,991,868
OTHER PAYROLL EXPENSES					
3210 Empl. Rel. Bd. Assessments					

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
8000 General Fund	-	-	-	513	513
3400 Other Funds Ltd	7,102	-	7,102	1,590	8,692
6400 Federal Funds Ltd	566	-	566	216	782
All Funds	7,668	-	7,668	2,319	9,987
3220 Public Employees' Retire Cont					
8000 General Fund	-	-	-	229,618	229,618
3400 Other Funds Ltd	4,280,991	922	4,281,913	781,098	5,063,011
6400 Federal Funds Ltd	285,174	32	285,206	65,377	350,583
All Funds	4,566,165	954	4,567,119	1,076,093	5,643,212
3221 Pension Obligation Bond					
3400 Other Funds Ltd	892,615	(94,709)	797,906	-	797,906
6400 Federal Funds Ltd	61,089	(7,938)	53,151	-	53,151
All Funds	953,704	(102,647)	851,057	-	851,057
3230 Social Security Taxes					
8000 General Fund	-	-	-	83,487	83,487
3400 Other Funds Ltd	1,547,287	445	1,547,732	284,001	1,831,733
6400 Federal Funds Ltd	113,589	428	114,017	23,771	137,788
All Funds	1,660,876	873	1,661,749	391,259	2,053,008
3240 Unemployment Assessments					
3400 Other Funds Ltd	13,868	583	14,451	-	14,451
3241 Paid Family Medical Leave Insurance					
8000 General Fund	-	-	-	4,367	4,367
3400 Other Funds Ltd	80,620	18	80,638	14,851	95,489

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Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
6400 Federal Funds Ltd	5,420	1	5,421	1,243	6,664
All Funds	86,040	19	86,059	20,461	106,520
3250 Worker's Comp. Assess. (WCD)					
8000 General Fund	-	-	-	297	297
3400 Other Funds Ltd	4,142	-	4,142	924	5,066
6400 Federal Funds Ltd	331	-	331	126	457
All Funds	4,473	-	4,473	1,347	5,820
3260 Mass Transit Tax					
3400 Other Funds Ltd	99,770	22,553	122,323	-	122,323
3270 Flexible Benefits					
8000 General Fund	-	-	-	302,157	302,157
3400 Other Funds Ltd	4,183,126	-	4,183,126	936,510	5,119,636
6400 Federal Funds Ltd	333,326	-	333,326	127,224	460,550
All Funds	4,516,452	-	4,516,452	1,365,891	5,882,343
TOTAL OTHER PAYROLL EXPENSES					
8000 General Fund	-	-	-	620,439	620,439
3400 Other Funds Ltd	11,109,521	(70,188)	11,039,333	2,018,974	13,058,307
6400 Federal Funds Ltd	799,495	(7,477)	792,018	217,957	1,009,975
TOTAL OTHER PAYROLL EXPENSES	\$11,909,016	(\$77,665)	\$11,831,351	\$2,857,370	\$14,688,721
P.S. BUDGET ADJUSTMENTS					
3455 Vacancy Savings					
3400 Other Funds Ltd	(350,918)	(668,139)	(1,019,057)	-	(1,019,057)
6400 Federal Funds Ltd	(26,413)	(47,827)	(74,240)	-	(74,240)

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Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
All Funds	(377,331)	(715,966)	(1,093,297)	-	(1,093,297)
TOTAL PERSONAL SERVICES					
8000 General Fund	-	-	-	1,711,772	1,711,772
3400 Other Funds Ltd	31,139,760	(732,505)	30,407,255	5,731,413	36,138,668
6400 Federal Funds Ltd	2,257,882	(49,715)	2,208,167	528,685	2,736,852
TOTAL PERSONAL SERVICES	\$33,397,642	(\$782,220)	\$32,615,422	\$7,971,870	\$40,587,292
SERVICES & SUPPLIES					
4100 Instate Travel					
8000 General Fund	-	-	-	72,000	72,000
3400 Other Funds Ltd	413,214	(36,438)	376,776	200,000	576,776
6400 Federal Funds Ltd	22,043	(4,284)	17,759	24,000	41,759
All Funds	435,257	(40,722)	394,535	296,000	690,535
4125 Out of State Travel					
3400 Other Funds Ltd	15,472	651	16,123	-	16,123
6400 Federal Funds Ltd	15,272	641	15,913	-	15,913
All Funds	30,744	1,292	32,036	-	32,036
4150 Employee Training					
8000 General Fund	-	-	-	27,000	27,000
3400 Other Funds Ltd	102,664	4,311	106,975	75,000	181,975
6400 Federal Funds Ltd	24,953	1,048	26,001	9,000	35,001
All Funds	127,617	5,359	132,976	111,000	243,976
4175 Office Expenses					
8000 General Fund	-	-	-	9,000	9,000

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Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
3400 Other Funds Ltd	239,314	(934)	238,380	25,000	263,380
6400 Federal Funds Ltd	23,208	(67)	23,141	3,000	26,141
All Funds	262,522	(1,001)	261,521	37,000	298,521
4200 Telecommunications					
8000 General Fund	-	-	-	9,000	9,000
3400 Other Funds Ltd	233,872	(3,644)	230,228	25,000	255,228
6400 Federal Funds Ltd	10,553	(599)	9,954	3,000	12,954
All Funds	244,425	(4,243)	240,182	37,000	277,182
4225 State Gov. Service Charges					
3400 Other Funds Ltd	1,411,022	717,030	2,128,052	-	2,128,052
4250 Data Processing					
3400 Other Funds Ltd	75,211	3,159	78,370	-	78,370
6400 Federal Funds Ltd	11,940	501	12,441	-	12,441
All Funds	87,151	3,660	90,811	-	90,811
4275 Publicity and Publications					
3400 Other Funds Ltd	68,076	2,859	70,935	-	70,935
6400 Federal Funds Ltd	1,745	73	1,818	-	1,818
All Funds	69,821	2,932	72,753	-	72,753
4300 Professional Services					
8000 General Fund	4,002,152	(4,002,152)	-	5,000,000	5,000,000
3400 Other Funds Ltd	27,636,723	(24,684,118)	2,952,605	14,499,250	17,451,855
6400 Federal Funds Ltd	3,007,391	(2,893,185)	114,206	2,420,795	2,535,001
All Funds	34,646,266	(31,579,455)	3,066,811	21,920,045	24,986,856

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Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
4315 IT Professional Services					
3400 Other Funds Ltd	7,738,126	(7,499,125)	239,001	2,500,000	2,739,001
4325 Attorney General					
3400 Other Funds Ltd	1,815,471	(1,143,123)	672,348	2,600,000	3,272,348
4375 Employee Recruitment and Develop					
3400 Other Funds Ltd	24,440	1,027	25,467	-	25,467
6400 Federal Funds Ltd	6,914	290	7,204	-	7,204
All Funds	31,354	1,317	32,671	-	32,671
4400 Dues and Subscriptions					
3400 Other Funds Ltd	7,762	327	8,089	-	8,089
6400 Federal Funds Ltd	976	41	1,017	-	1,017
All Funds	8,738	368	9,106	-	9,106
4425 Facilities Rental and Taxes					
3400 Other Funds Ltd	511,575	19,767	531,342	-	531,342
4450 Fuels and Utilities					
3200 Other Funds Non-Ltd	194,958	-	194,958	-	194,958
3400 Other Funds Ltd	279,946	27,155	307,101	-	307,101
6400 Federal Funds Ltd	29,892	1,255	31,147	240,000	271,147
All Funds	504,796	28,410	533,206	240,000	773,206
4475 Facilities Maintenance					
3010 Other Funds Cap Improve	354,755	14,900	369,655	-	369,655
3400 Other Funds Ltd	472,936	19,864	492,800	-	492,800
6400 Federal Funds Ltd	35,642	1,497	37,139	720,000	757,139

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
All Funds	863,333	36,261	899,594	720,000	1,619,594
4575 Agency Program Related S and S					
3200 Other Funds Non-Ltd	20,000,000	-	20,000,000	-	20,000,000
3400 Other Funds Ltd	698,637	29,343	727,980	-	727,980
6400 Federal Funds Ltd	6,390	268	6,658	-	6,658
All Funds	20,705,027	29,611	20,734,638	-	20,734,638
4650 Other Services and Supplies					
3400 Other Funds Ltd	464,453	(27,383)	437,070	-	437,070
6400 Federal Funds Ltd	18,075	(4,451)	13,624	-	13,624
All Funds	482,528	(31,834)	450,694	-	450,694
4700 Expendable Prop 250 - 5000					
3400 Other Funds Ltd	27,723	1,164	28,887	-	28,887
6400 Federal Funds Ltd	25,139	1,056	26,195	-	26,195
All Funds	52,862	2,220	55,082	-	55,082
4715 IT Expendable Property					
8000 General Fund	-	-	-	45,000	45,000
3400 Other Funds Ltd	196,354	1,345	197,699	125,000	322,699
6400 Federal Funds Ltd	1,713	72	1,785	15,000	16,785
All Funds	198,067	1,417	199,484	185,000	384,484
TOTAL SERVICES & SUPPLIES					
8000 General Fund	4,002,152	(4,002,152)	-	5,162,000	5,162,000
3010 Other Funds Cap Improve	354,755	14,900	369,655	-	369,655
3200 Other Funds Non-Ltd	20,194,958	-	20,194,958	-	20,194,958

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
3400 Other Funds Ltd	42,432,991	(32,566,763)	9,866,228	20,049,250	29,915,478
6400 Federal Funds Ltd	3,241,846	(2,895,844)	346,002	3,434,795	3,780,797
TOTAL SERVICES & SUPPLIES	\$70,226,702	(\$39,449,859)	\$30,776,843	\$28,646,045	\$59,422,888
CAPITAL OUTLAY					
5100 Office Furniture and Fixtures					
3400 Other Funds Ltd	24,322	1,022	25,344	-	25,344
5200 Technical Equipment					
3400 Other Funds Ltd	46,834	1,967	48,801	-	48,801
6400 Federal Funds Ltd	10,895	458	11,353	-	11,353
All Funds	57,729	2,425	60,154	-	60,154
5550 Data Processing Software					
3400 Other Funds Ltd	785,023	(696,429)	88,594	700,000	788,594
5600 Data Processing Hardware					
3400 Other Funds Ltd	20,741	871	21,612	-	21,612
5650 Land Improvements					
3200 Other Funds Non-Ltd	554,576	-	554,576	-	554,576
5700 Building Structures					
3010 Other Funds Cap Improve	217,361	9,129	226,490	-	226,490
TOTAL CAPITAL OUTLAY					
3010 Other Funds Cap Improve	217,361	9,129	226,490	-	226,490
3200 Other Funds Non-Ltd	554,576	-	554,576	-	554,576
3400 Other Funds Ltd	876,920	(692,569)	184,351	700,000	884,351
6400 Federal Funds Ltd	10,895	458	11,353	-	11,353

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Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
TOTAL CAPITAL OUTLAY	\$1,659,752	(\$682,982)	\$976,770	\$700,000	\$1,676,770
SPECIAL PAYMENTS					
6025 Dist to Other Gov Unit					
8000 General Fund	-	-	-	5,000,000	5,000,000
6030 Dist to Non-Gov Units					
3400 Other Funds Ltd	1,263,471	53,066	1,316,537	-	1,316,537
6632 Spc Pmt to Geology/Mineral Ind					
3400 Other Funds Ltd	-	-	-	10,000,000	10,000,000
TOTAL SPECIAL PAYMENTS					
8000 General Fund	-	-	-	5,000,000	5,000,000
3400 Other Funds Ltd	1,263,471	53,066	1,316,537	10,000,000	11,316,537
TOTAL SPECIAL PAYMENTS	\$1,263,471	\$53,066	\$1,316,537	\$15,000,000	\$16,316,537
TOTAL EXPENDITURES					
8000 General Fund	4,002,152	(4,002,152)	-	11,873,772	11,873,772
3010 Other Funds Cap Improve	572,116	24,029	596,145	-	596,145
3200 Other Funds Non-Ltd	20,749,534	-	20,749,534	-	20,749,534
3400 Other Funds Ltd	75,713,142	(33,938,771)	41,774,371	36,480,663	78,255,034
6400 Federal Funds Ltd	5,510,623	(2,945,101)	2,565,522	3,963,480	6,529,002
TOTAL EXPENDITURES	\$106,547,567	(\$40,861,995)	\$65,685,572	\$52,317,915	\$118,003,487
ENDING BALANCE					
3010 Other Funds Cap Improve	789,608	(24,029)	765,579	-	765,579
3200 Other Funds Non-Ltd	165,831,619	-	165,831,619	-	165,831,619
3400 Other Funds Ltd	1,561,422,726	33,938,771	1,595,361,497	(36,480,663)	1,558,880,834

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Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
6400 Federal Funds Ltd	2,696,926	2,945,101	5,642,027	(3,963,480)	1,678,547
TOTAL ENDING BALANCE	\$1,730,740,879	\$36,859,843	\$1,767,600,722	(\$40,444,143)	\$1,727,156,579
AUTHORIZED POSITIONS					
8150 Class/Unclass Positions	108	-	108	37	145
AUTHORIZED FTE					
8250 Class/Unclass FTE Positions	106.50	-	106.50	31.48	137.98

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Common School Fund

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
BEGINNING BALANCE					
0025 Beginning Balance					
3200 Other Funds Non-Ltd	111,753,165	-	111,753,165	-	111,753,165
3400 Other Funds Ltd	1,598,601,288	-	1,598,601,288	-	1,598,601,288
6400 Federal Funds Ltd	648,488	-	648,488	-	648,488
All Funds	1,711,002,941	-	1,711,002,941	-	1,711,002,941
0030 Beginning Balance Adjustment					
3400 Other Funds Ltd	(274,735)	-	(274,735)	-	(274,735)
TOTAL BEGINNING BALANCE					
3200 Other Funds Non-Ltd	111,753,165	-	111,753,165	-	111,753,165
3400 Other Funds Ltd	1,598,326,553	-	1,598,326,553	-	1,598,326,553
6400 Federal Funds Ltd	648,488	-	648,488	-	648,488
TOTAL BEGINNING BALANCE	\$1,710,728,206	-	\$1,710,728,206	-	\$1,710,728,206

REVENUE CATEGORIES

GENERAL FUND APPROPRIATION

0050 General Fund Appropriation

8000 General Fund	-	-	-	11,431,196	11,431,196
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LICENSES AND FEES

0205 Business Lic and Fees

3400 Other Funds Ltd	25,000	-	25,000	-	25,000
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0210 Non-business Lic. and Fees

3400 Other Funds Ltd	5,203,855	-	5,203,855	-	5,203,855
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TOTAL LICENSES AND FEES

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Common School Fund

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
3400 Other Funds Ltd	5,228,855	-	5,228,855	-	5,228,855
FEDERAL FUNDS AS OTHER FUNDS					
0355 Federal Revenues					
3400 Other Funds Ltd	1,000,000	-	1,000,000	-	1,000,000
CHARGES FOR SERVICES					
0410 Charges for Services					
3400 Other Funds Ltd	736,153	-	736,153	-	736,153
FINES, RENTS AND ROYALTIES					
0505 Fines and Forfeitures					
3400 Other Funds Ltd	206,519	-	206,519	-	206,519
0510 Rents and Royalties					
3200 Other Funds Non-Ltd	100,000	-	100,000	-	100,000
3400 Other Funds Ltd	13,547,149	-	13,547,149	-	13,547,149
All Funds	13,647,149	-	13,647,149	-	13,647,149
TOTAL FINES, RENTS AND ROYALTIES					
3200 Other Funds Non-Ltd	100,000	-	100,000	-	100,000
3400 Other Funds Ltd	13,753,668	-	13,753,668	-	13,753,668
TOTAL FINES, RENTS AND ROYALTIES	\$13,853,668	-	\$13,853,668	-	\$13,853,668
INTEREST EARNINGS					
0605 Interest Income					
3200 Other Funds Non-Ltd	94,778,912	-	94,778,912	-	94,778,912
3400 Other Funds Ltd	1,615,220	-	1,615,220	-	1,615,220
All Funds	96,394,132	-	96,394,132	-	96,394,132

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Common School Fund**

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Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
SALES INCOME					
0705 Sales Income					
3400 Other Funds Ltd	770,000	-	770,000	-	770,000
0735 Common School Lands Sales					
3400 Other Funds Ltd	10,000,000	-	10,000,000	-	10,000,000
TOTAL SALES INCOME					
3400 Other Funds Ltd	10,770,000	-	10,770,000	-	10,770,000
OTHER					
0975 Other Revenues					
3200 Other Funds Non-Ltd	140,000,000	-	140,000,000	-	140,000,000
3400 Other Funds Ltd	1,245,800	-	1,245,800	-	1,245,800
All Funds	141,245,800	-	141,245,800	-	141,245,800
FEDERAL FUNDS REVENUE					
0995 Federal Funds					
6400 Federal Funds Ltd	200,000	-	200,000	-	200,000
TRANSFERS IN					
1010 Transfer In - Intrafund					
3200 Other Funds Non-Ltd	2,103,323	-	2,103,323	-	2,103,323
3400 Other Funds Ltd	10,526,889	-	10,526,889	-	10,526,889
All Funds	12,630,212	-	12,630,212	-	12,630,212
1150 Tsfr From Revenue, Dept of					
3400 Other Funds Ltd	4,312	-	4,312	-	4,312
1629 Tsfr From Forestry, Dept of					

Detail Revenues & Expenditures - Requested Budget

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Common School Fund

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
3400 Other Funds Ltd	2,702,004	-	2,702,004	-	2,702,004
TOTAL TRANSFERS IN					
3200 Other Funds Non-Ltd	2,103,323	-	2,103,323	-	2,103,323
3400 Other Funds Ltd	13,233,205	-	13,233,205	-	13,233,205
TOTAL TRANSFERS IN	\$15,336,528	-	\$15,336,528	-	\$15,336,528
TOTAL REVENUES					
8000 General Fund	-	-	-	11,431,196	11,431,196
3200 Other Funds Non-Ltd	236,982,235	-	236,982,235	-	236,982,235
3400 Other Funds Ltd	47,582,901	-	47,582,901	-	47,582,901
6400 Federal Funds Ltd	200,000	-	200,000	-	200,000
TOTAL REVENUES	\$284,765,136	-	\$284,765,136	\$11,431,196	\$296,196,332
TRANSFERS OUT					
2010 Transfer Out - Intrafund					
3200 Other Funds Non-Ltd	(2,103,323)	-	(2,103,323)	-	(2,103,323)
3400 Other Funds Ltd	(39,595,721)	-	(39,595,721)	-	(39,595,721)
All Funds	(41,699,044)	-	(41,699,044)	-	(41,699,044)
2581 Tsfr To Education, Dept of					
3200 Other Funds Non-Ltd	(160,050,924)	-	(160,050,924)	-	(160,050,924)
2629 Tsfr To Forestry, Dept of					
3400 Other Funds Ltd	(5,424,732)	-	(5,424,732)	-	(5,424,732)
2690 Tsfr To Water Resources Dept					
3400 Other Funds Ltd	(136,161)	-	(136,161)	-	(136,161)
TOTAL TRANSFERS OUT					

Detail Revenues & Expenditures - Requested Budget

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Common School Fund

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
3200 Other Funds Non-Ltd	(162,154,247)	-	(162,154,247)	-	(162,154,247)
3400 Other Funds Ltd	(45,156,614)	-	(45,156,614)	-	(45,156,614)
TOTAL TRANSFERS OUT	(\$207,310,861)	-	(\$207,310,861)	-	(\$207,310,861)
AVAILABLE REVENUES					
8000 General Fund	-	-	-	11,431,196	11,431,196
3200 Other Funds Non-Ltd	186,581,153	-	186,581,153	-	186,581,153
3400 Other Funds Ltd	1,600,752,840	-	1,600,752,840	-	1,600,752,840
6400 Federal Funds Ltd	848,488	-	848,488	-	848,488
TOTAL AVAILABLE REVENUES	\$1,788,182,481	-	\$1,788,182,481	\$11,431,196	\$1,799,613,677
EXPENDITURES					
PERSONAL SERVICES					
SALARIES & WAGES					
3110 Class/Unclass Sal. and Per Diem					
8000 General Fund	-	-	-	828,533	828,533
3400 Other Funds Ltd	18,233,844	-	18,233,844	2,752,642	20,986,486
All Funds	18,233,844	-	18,233,844	3,581,175	21,815,019
3160 Temporary Appointments					
3400 Other Funds Ltd	26,910	1,131	28,041	-	28,041
6400 Federal Funds Ltd	44,481	1,868	46,349	-	46,349
All Funds	71,391	2,999	74,390	-	74,390
3170 Overtime Payments					
3400 Other Funds Ltd	75,153	3,157	78,310	-	78,310
3180 Shift Differential					

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Common School Fund

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
3400 Other Funds Ltd	9,327	392	9,719	-	9,719
3190 All Other Differential					
3400 Other Funds Ltd	10,453	439	10,892	-	10,892
TOTAL SALARIES & WAGES					
8000 General Fund	-	-	-	828,533	828,533
3400 Other Funds Ltd	18,355,687	5,119	18,360,806	2,752,642	21,113,448
6400 Federal Funds Ltd	44,481	1,868	46,349	-	46,349
TOTAL SALARIES & WAGES	\$18,400,168	\$6,987	\$18,407,155	\$3,581,175	\$21,988,330
OTHER PAYROLL EXPENSES					
3210 Empl. Rel. Bd. Assessments					
8000 General Fund	-	-	-	399	399
3400 Other Funds Ltd	6,336	-	6,336	1,203	7,539
All Funds	6,336	-	6,336	1,602	7,938
3220 Public Employees' Retire Cont					
8000 General Fund	-	-	-	174,324	174,324
3400 Other Funds Ltd	3,856,378	839	3,857,217	579,157	4,436,374
All Funds	3,856,378	839	3,857,217	753,481	4,610,698
3221 Pension Obligation Bond					
3400 Other Funds Ltd	803,850	(85,085)	718,765	-	718,765
3230 Social Security Taxes					
8000 General Fund	-	-	-	63,383	63,383
3400 Other Funds Ltd	1,392,336	391	1,392,727	210,576	1,603,303
6400 Federal Funds Ltd	3,403	143	3,546	-	3,546

Detail Revenues & Expenditures - Requested Budget

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Common School Fund

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
All Funds	1,395,739	534	1,396,273	273,959	1,670,232
3240 Unemployment Assessments					
3400 Other Funds Ltd	7,017	295	7,312	-	7,312
3241 Paid Family Medical Leave Insurance					
8000 General Fund	-	-	-	3,315	3,315
3400 Other Funds Ltd	72,546	16	72,562	11,012	83,574
All Funds	72,546	16	72,562	14,327	86,889
3250 Worker's Comp. Assess. (WCD)					
8000 General Fund	-	-	-	231	231
3400 Other Funds Ltd	3,696	-	3,696	699	4,395
All Funds	3,696	-	3,696	930	4,626
3260 Mass Transit Tax					
3400 Other Funds Ltd	89,555	20,610	110,165	-	110,165
3270 Flexible Benefits					
8000 General Fund	-	-	-	235,011	235,011
3400 Other Funds Ltd	3,731,904	-	3,731,904	708,567	4,440,471
All Funds	3,731,904	-	3,731,904	943,578	4,675,482
TOTAL OTHER PAYROLL EXPENSES					
8000 General Fund	-	-	-	476,663	476,663
3400 Other Funds Ltd	9,963,618	(62,934)	9,900,684	1,511,214	11,411,898
6400 Federal Funds Ltd	3,403	143	3,546	-	3,546
TOTAL OTHER PAYROLL EXPENSES	\$9,967,021	(\$62,791)	\$9,904,230	\$1,987,877	\$11,892,107
P.S. BUDGET ADJUSTMENTS					

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Common School Fund

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
3455 Vacancy Savings					
3400 Other Funds Ltd	(323,721)	(596,964)	(920,685)	-	(920,685)
6400 Federal Funds Ltd	-	(2,224)	(2,224)	-	(2,224)
All Funds	(323,721)	(599,188)	(922,909)	-	(922,909)
TOTAL PERSONAL SERVICES					
8000 General Fund	-	-	-	1,305,196	1,305,196
3400 Other Funds Ltd	27,995,584	(654,779)	27,340,805	4,263,856	31,604,661
6400 Federal Funds Ltd	47,884	(213)	47,671	-	47,671
TOTAL PERSONAL SERVICES	\$28,043,468	(\$654,992)	\$27,388,476	\$5,569,052	\$32,957,528
SERVICES & SUPPLIES					
4100 Instate Travel					
8000 General Fund	-	-	-	56,000	56,000
3400 Other Funds Ltd	367,248	(22,738)	344,510	152,000	496,510
All Funds	367,248	(22,738)	344,510	208,000	552,510
4125 Out of State Travel					
3400 Other Funds Ltd	4,338	183	4,521	-	4,521
4150 Employee Training					
8000 General Fund	-	-	-	21,000	21,000
3400 Other Funds Ltd	85,084	3,573	88,657	57,000	145,657
All Funds	85,084	3,573	88,657	78,000	166,657
4175 Office Expenses					
8000 General Fund	-	-	-	7,000	7,000
3400 Other Funds Ltd	206,345	808	207,153	19,000	226,153

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Common School Fund

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
All Funds	206,345	808	207,153	26,000	233,153
4200 Telecommunications					
8000 General Fund	-	-	-	7,000	7,000
3400 Other Funds Ltd	210,058	(1,518)	208,540	19,000	227,540
All Funds	210,058	(1,518)	208,540	26,000	234,540
4225 State Gov. Service Charges					
3400 Other Funds Ltd	1,411,022	717,030	2,128,052	-	2,128,052
4250 Data Processing					
3400 Other Funds Ltd	72,726	3,054	75,780	-	75,780
4275 Publicity and Publications					
3400 Other Funds Ltd	67,487	2,834	70,321	-	70,321
4300 Professional Services					
8000 General Fund	-	-	-	5,000,000	5,000,000
3400 Other Funds Ltd	5,494,196	(2,907,004)	2,587,192	3,240,000	5,827,192
6400 Federal Funds Ltd	192,748	(192,748)	-	69,274	69,274
All Funds	5,686,944	(3,099,752)	2,587,192	8,309,274	10,896,466
4315 IT Professional Services					
3400 Other Funds Ltd	7,738,126	(7,499,125)	239,001	2,500,000	2,739,001
4325 Attorney General					
3400 Other Funds Ltd	1,586,985	(925,097)	661,888	2,300,000	2,961,888
4375 Employee Recruitment and Develop					
3400 Other Funds Ltd	20,890	878	21,768	-	21,768
4400 Dues and Subscriptions					

**Detail Revenues & Expenditures - Requested Budget
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Common School Fund**

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Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
3400 Other Funds Ltd	7,748	326	8,074	-	8,074
4425 Facilities Rental and Taxes					
3400 Other Funds Ltd	511,520	19,765	531,285	-	531,285
4450 Fuels and Utilities					
3200 Other Funds Non-Ltd	194,958	-	194,958	-	194,958
3400 Other Funds Ltd	270,620	26,250	296,870	-	296,870
All Funds	465,578	26,250	491,828	-	491,828
4475 Facilities Maintenance					
3400 Other Funds Ltd	440,461	18,500	458,961	-	458,961
4575 Agency Program Related S and S					
3200 Other Funds Non-Ltd	20,000,000	-	20,000,000	-	20,000,000
3400 Other Funds Ltd	1,013	43	1,056	-	1,056
All Funds	20,001,013	43	20,001,056	-	20,001,056
4650 Other Services and Supplies					
3400 Other Funds Ltd	362,487	(16,035)	346,452	-	346,452
4700 Expendable Prop 250 - 5000					
3400 Other Funds Ltd	22,411	941	23,352	-	23,352
4715 IT Expendable Property					
8000 General Fund	-	-	-	35,000	35,000
3400 Other Funds Ltd	138,132	(1,101)	137,031	95,000	232,031
All Funds	138,132	(1,101)	137,031	130,000	267,031
TOTAL SERVICES & SUPPLIES					
8000 General Fund	-	-	-	5,126,000	5,126,000

Lands, Dept of State**Agency Number: 14100****Detail Revenues & Expenditures - Requested Budget****Version: V - 01 - Agency Request Budget****2025-27 Biennium****Cross Reference Number: 14100-010-00-00-00000****Common School Fund**

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
3200 Other Funds Non-Ltd	20,194,958	-	20,194,958	-	20,194,958
3400 Other Funds Ltd	19,018,897	(10,578,433)	8,440,464	8,382,000	16,822,464
6400 Federal Funds Ltd	192,748	(192,748)	-	69,274	69,274
TOTAL SERVICES & SUPPLIES	\$39,406,603	(\$10,771,181)	\$28,635,422	\$13,577,274	\$42,212,696
CAPITAL OUTLAY					
5100 Office Furniture and Fixtures					
3400 Other Funds Ltd	23,058	969	24,027	-	24,027
5550 Data Processing Software					
3400 Other Funds Ltd	785,023	(696,429)	88,594	700,000	788,594
5600 Data Processing Hardware					
3400 Other Funds Ltd	1,157	48	1,205	-	1,205
5650 Land Improvements					
3200 Other Funds Non-Ltd	554,576	-	554,576	-	554,576
TOTAL CAPITAL OUTLAY					
3200 Other Funds Non-Ltd	554,576	-	554,576	-	554,576
3400 Other Funds Ltd	809,238	(695,412)	113,826	700,000	813,826
TOTAL CAPITAL OUTLAY	\$1,363,814	(\$695,412)	\$668,402	\$700,000	\$1,368,402
SPECIAL PAYMENTS					
6025 Dist to Other Gov Unit					
8000 General Fund	-	-	-	5,000,000	5,000,000
6632 Spc Pmt to Geology/Mineral Ind					
3400 Other Funds Ltd	-	-	-	10,000,000	10,000,000
TOTAL SPECIAL PAYMENTS					

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Common School Fund

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
8000 General Fund	-	-	-	5,000,000	5,000,000
3400 Other Funds Ltd	-	-	-	10,000,000	10,000,000
TOTAL SPECIAL PAYMENTS	-	-	-	\$15,000,000	\$15,000,000
TOTAL EXPENDITURES					
8000 General Fund	-	-	-	11,431,196	11,431,196
3200 Other Funds Non-Ltd	20,749,534	-	20,749,534	-	20,749,534
3400 Other Funds Ltd	47,823,719	(11,928,624)	35,895,095	23,345,856	59,240,951
6400 Federal Funds Ltd	240,632	(192,961)	47,671	69,274	116,945
TOTAL EXPENDITURES	\$68,813,885	(\$12,121,585)	\$56,692,300	\$34,846,326	\$91,538,626
ENDING BALANCE					
3200 Other Funds Non-Ltd	165,831,619	-	165,831,619	-	165,831,619
3400 Other Funds Ltd	1,552,929,121	11,928,624	1,564,857,745	(23,345,856)	1,541,511,889
6400 Federal Funds Ltd	607,856	192,961	800,817	(69,274)	731,543
TOTAL ENDING BALANCE	\$1,719,368,596	\$12,121,585	\$1,731,490,181	(\$23,415,130)	\$1,708,075,051
AUTHORIZED POSITIONS					
8150 Class/Unclass Positions	89	-	89	26	115
AUTHORIZED FTE					
8250 Class/Unclass FTE Positions	88.00	-	88.00	21.68	109.68

**Detail Revenues & Expenditures - Requested Budget
2025-27 Biennium
Portland Harbor Cleanup**

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Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
BEGINNING BALANCE					
0025 Beginning Balance					
3400 Other Funds Ltd	3,624,236	-	3,624,236	-	3,624,236
REVENUE CATEGORIES					
INTEREST EARNINGS					
0605 Interest Income					
3400 Other Funds Ltd	500,000	-	500,000	-	500,000
TRANSFERS IN					
1010 Transfer In - Intrafund					
3400 Other Funds Ltd	3,733,000	-	3,733,000	-	3,733,000
TOTAL REVENUES					
3400 Other Funds Ltd	4,233,000	-	4,233,000	-	4,233,000
AVAILABLE REVENUES					
3400 Other Funds Ltd	7,857,236	-	7,857,236	-	7,857,236
EXPENDITURES					
SERVICES & SUPPLIES					
4300 Professional Services					
3400 Other Funds Ltd	1,901,125	(1,901,125)	-	869,250	869,250
4325 Attorney General					
3400 Other Funds Ltd	220,000	(220,000)	-	300,000	300,000
TOTAL SERVICES & SUPPLIES					
3400 Other Funds Ltd	2,121,125	(2,121,125)	-	1,169,250	1,169,250
ENDING BALANCE					

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
3400 Other Funds Ltd	5,736,111	2,121,125	7,857,236	(1,169,250)	6,687,986

**Detail Revenues & Expenditures - Requested Budget
2025-27 Biennium
Submerged Lands**

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Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
BEGINNING BALANCE					
0025 Beginning Balance					
3400 Other Funds Ltd	2,863	-	2,863	-	2,863
REVENUE CATEGORIES					
INTEREST EARNINGS					
0605 Interest Income					
3400 Other Funds Ltd	2,863	-	2,863	-	2,863
TRANSFERS IN					
1010 Transfer In - Intrafund					
3400 Other Funds Ltd	207,874	-	207,874	-	207,874
TOTAL REVENUES					
3400 Other Funds Ltd	210,737	-	210,737	-	210,737
AVAILABLE REVENUES					
3400 Other Funds Ltd	213,600	-	213,600	-	213,600
EXPENDITURES					
SERVICES & SUPPLIES					
4300 Professional Services					
3400 Other Funds Ltd	200,000	13,600	213,600	-	213,600
ENDING BALANCE					
3400 Other Funds Ltd	13,600	(13,600)	-	-	-

Detail Revenues & Expenditures - Requested Budget

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Oregon Wetlands Revolving Fund

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
BEGINNING BALANCE					
0025 Beginning Balance					
3400 Other Funds Ltd	1,325,050	-	1,325,050	-	1,325,050
REVENUE CATEGORIES					
GENERAL FUND APPROPRIATION					
0050 General Fund Appropriation					
8000 General Fund	-	-	-	442,576	442,576
LICENSES AND FEES					
0210 Non-business Lic. and Fees					
3400 Other Funds Ltd	1,121,104	-	1,121,104	-	1,121,104
INTEREST EARNINGS					
0605 Interest Income					
3400 Other Funds Ltd	150,000	-	150,000	-	150,000
TRANSFERS IN					
1010 Transfer In - Intrafund					
3400 Other Funds Ltd	1,203,059	-	1,203,059	-	1,203,059
TOTAL REVENUES					
8000 General Fund	-	-	-	442,576	442,576
3400 Other Funds Ltd	2,474,163	-	2,474,163	-	2,474,163
TOTAL REVENUES	\$2,474,163	-	\$2,474,163	\$442,576	\$2,916,739
AVAILABLE REVENUES					
8000 General Fund	-	-	-	442,576	442,576
3400 Other Funds Ltd	3,799,213	-	3,799,213	-	3,799,213

Detail Revenues & Expenditures - Requested Budget

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Oregon Wetlands Revolving Fund

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
TOTAL AVAILABLE REVENUES	\$3,799,213	-	\$3,799,213	\$442,576	\$4,241,789
EXPENDITURES					
PERSONAL SERVICES					
SALARIES & WAGES					
3110 Class/Unclass Sal. and Per Diem					
8000 General Fund	-	-	-	262,800	262,800
3400 Other Funds Ltd	120,756	-	120,756	-	120,756
All Funds	120,756	-	120,756	262,800	383,556
OTHER PAYROLL EXPENSES					
3210 Empl. Rel. Bd. Assessments					
8000 General Fund	-	-	-	114	114
3400 Other Funds Ltd	36	-	36	-	36
All Funds	36	-	36	114	150
3220 Public Employees' Retire Cont					
8000 General Fund	-	-	-	55,294	55,294
3400 Other Funds Ltd	25,407	-	25,407	-	25,407
All Funds	25,407	-	25,407	55,294	80,701
3221 Pension Obligation Bond					
3400 Other Funds Ltd	5,624	(889)	4,735	-	4,735
3230 Social Security Taxes					
8000 General Fund	-	-	-	20,104	20,104
3400 Other Funds Ltd	9,238	-	9,238	-	9,238
All Funds	9,238	-	9,238	20,104	29,342

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Oregon Wetlands Revolving Fund

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
3241 Paid Family Medical Leave Insurance					
8000 General Fund	-	-	-	1,052	1,052
3400 Other Funds Ltd	483	-	483	-	483
All Funds	483	-	483	1,052	1,535
3250 Worker's Comp. Assess. (WCD)					
8000 General Fund	-	-	-	66	66
3400 Other Funds Ltd	21	-	21	-	21
All Funds	21	-	21	66	87
3260 Mass Transit Tax					
3400 Other Funds Ltd	638	87	725	-	725
3270 Flexible Benefits					
8000 General Fund	-	-	-	67,146	67,146
3400 Other Funds Ltd	21,204	-	21,204	-	21,204
All Funds	21,204	-	21,204	67,146	88,350
TOTAL OTHER PAYROLL EXPENSES					
8000 General Fund	-	-	-	143,776	143,776
3400 Other Funds Ltd	62,651	(802)	61,849	-	61,849
TOTAL OTHER PAYROLL EXPENSES	\$62,651	(\$802)	\$61,849	\$143,776	\$205,625
P.S. BUDGET ADJUSTMENTS					
3455 Vacancy Savings					
3400 Other Funds Ltd	-	(6,038)	(6,038)	-	(6,038)
TOTAL PERSONAL SERVICES					
8000 General Fund	-	-	-	406,576	406,576

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Oregon Wetlands Revolving Fund

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
3400 Other Funds Ltd	183,407	(6,840)	176,567	-	176,567
TOTAL PERSONAL SERVICES	\$183,407	(\$6,840)	\$176,567	\$406,576	\$583,143
SERVICES & SUPPLIES					
4100 Instate Travel					
8000 General Fund	-	-	-	16,000	16,000
3400 Other Funds Ltd	12,338	518	12,856	-	12,856
All Funds	12,338	518	12,856	16,000	28,856
4125 Out of State Travel					
3400 Other Funds Ltd	2,467	104	2,571	-	2,571
4150 Employee Training					
8000 General Fund	-	-	-	6,000	6,000
3400 Other Funds Ltd	7,402	311	7,713	-	7,713
All Funds	7,402	311	7,713	6,000	13,713
4175 Office Expenses					
8000 General Fund	-	-	-	2,000	2,000
3400 Other Funds Ltd	3,701	155	3,856	-	3,856
All Funds	3,701	155	3,856	2,000	5,856
4200 Telecommunications					
8000 General Fund	-	-	-	2,000	2,000
3400 Other Funds Ltd	3,030	127	3,157	-	3,157
All Funds	3,030	127	3,157	2,000	5,157
4250 Data Processing					
3400 Other Funds Ltd	1,851	78	1,929	-	1,929

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Oregon Wetlands Revolving Fund

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
4375 Employee Recruitment and Develop					
3400 Other Funds Ltd	616	26	642	-	642
4575 Agency Program Related S and S					
3400 Other Funds Ltd	697,624	29,300	726,924	-	726,924
4650 Other Services and Supplies					
3400 Other Funds Ltd	23,511	987	24,498	-	24,498
4700 Expendable Prop 250 - 5000					
3400 Other Funds Ltd	1,235	52	1,287	-	1,287
4715 IT Expendable Property					
8000 General Fund	-	-	-	10,000	10,000
3400 Other Funds Ltd	2,467	104	2,571	-	2,571
All Funds	2,467	104	2,571	10,000	12,571
TOTAL SERVICES & SUPPLIES					
8000 General Fund	-	-	-	36,000	36,000
3400 Other Funds Ltd	756,242	31,762	788,004	-	788,004
TOTAL SERVICES & SUPPLIES	\$756,242	\$31,762	\$788,004	\$36,000	\$824,004
CAPITAL OUTLAY					
5100 Office Furniture and Fixtures					
3400 Other Funds Ltd	1,264	53	1,317	-	1,317
SPECIAL PAYMENTS					
6030 Dist to Non-Gov Units					
3400 Other Funds Ltd	1,263,471	53,066	1,316,537	-	1,316,537
TOTAL EXPENDITURES					

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
8000 General Fund	-	-	-	442,576	442,576
3400 Other Funds Ltd	2,204,384	78,041	2,282,425	-	2,282,425
TOTAL EXPENDITURES	\$2,204,384	\$78,041	\$2,282,425	\$442,576	\$2,725,001
ENDING BALANCE					
3400 Other Funds Ltd	1,594,829	(78,041)	1,516,788	-	1,516,788
AUTHORIZED POSITIONS					
8150 Class/Unclass Positions	-	-	-	2	2
AUTHORIZED FTE					
8250 Class/Unclass FTE Positions	0.50	-	0.50	1.52	2.02

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
REVENUE CATEGORIES					
INTEREST EARNINGS					
0605 Interest Income					
3400 Other Funds Ltd	100,000	-	100,000	-	100,000
DONATIONS AND CONTRIBUTIONS					
0905 Donations					
3400 Other Funds Ltd	280,000	-	280,000	-	280,000
TRANSFERS IN					
1010 Transfer In - Intrafund					
3400 Other Funds Ltd	1,172,019	-	1,172,019	-	1,172,019
TOTAL REVENUES					
3400 Other Funds Ltd	1,552,019	-	1,552,019	-	1,552,019
AVAILABLE REVENUES					
3400 Other Funds Ltd	1,552,019	-	1,552,019	-	1,552,019
EXPENDITURES					
SERVICES & SUPPLIES					
4300 Professional Services					
3400 Other Funds Ltd	1,172,019	(1,172,019)	-	-	-
ENDING BALANCE					
3400 Other Funds Ltd	380,000	1,172,019	1,552,019	-	1,552,019

Abandoned and Derelict Vessels and Camping

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
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REVENUE CATEGORIES

TRANSFERS IN

1010 Transfer In - Intrafund

3400 Other Funds Ltd	18,763,236	-	18,763,236	-	18,763,236
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AVAILABLE REVENUES

3400 Other Funds Ltd	18,763,236	-	18,763,236	-	18,763,236
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EXPENDITURES

PERSONAL SERVICES

SALARIES & WAGES

3110 Class/Unclass Sal. and Per Diem

3400 Other Funds Ltd	-	-	-	711,648	711,648
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OTHER PAYROLL EXPENSES

3210 Empl. Rel. Bd. Assessments

3400 Other Funds Ltd	-	-	-	273	273
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3220 Public Employees' Retire Cont

3400 Other Funds Ltd	-	-	-	149,730	149,730
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3230 Social Security Taxes

3400 Other Funds Ltd	-	-	-	54,441	54,441
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3241 Paid Family Medical Leave Insurance

3400 Other Funds Ltd	-	-	-	2,847	2,847
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3250 Worker's Comp. Assess. (WCD)

3400 Other Funds Ltd	-	-	-	159	159
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3270 Flexible Benefits

Detail Revenues & Expenditures - Requested Budget
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Abandoned and Derelict Vessels and Camping

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
3400 Other Funds Ltd	-	-	-	160,797	160,797
TOTAL OTHER PAYROLL EXPENSES					
3400 Other Funds Ltd	-	-	-	368,247	368,247
TOTAL PERSONAL SERVICES					
3400 Other Funds Ltd	-	-	-	1,079,895	1,079,895
SERVICES & SUPPLIES					
4100 Instate Travel					
3400 Other Funds Ltd	15,000	(15,000)	-	32,000	32,000
4150 Employee Training					
3400 Other Funds Ltd	-	-	-	12,000	12,000
4175 Office Expenses					
3400 Other Funds Ltd	3,000	(3,000)	-	4,000	4,000
4200 Telecommunications					
3400 Other Funds Ltd	3,000	(3,000)	-	4,000	4,000
4300 Professional Services					
3400 Other Funds Ltd	18,727,236	(18,727,236)	-	10,000,000	10,000,000
4650 Other Services and Supplies					
3400 Other Funds Ltd	15,000	(15,000)	-	-	-
4715 IT Expendable Property					
3400 Other Funds Ltd	-	-	-	20,000	20,000
TOTAL SERVICES & SUPPLIES					
3400 Other Funds Ltd	18,763,236	(18,763,236)	-	10,072,000	10,072,000
TOTAL EXPENDITURES					

Abandoned and Derelict Vessels and Camping

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
3400 Other Funds Ltd	18,763,236	(18,763,236)	-	11,151,895	11,151,895
ENDING BALANCE					
3400 Other Funds Ltd	-	18,763,236	18,763,236	(11,151,895)	7,611,341
AUTHORIZED POSITIONS					
8150 Class/Unclass Positions	-	-	-	4	4
AUTHORIZED FTE					
8250 Class/Unclass FTE Positions	-	-	-	3.76	3.76

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
REVENUE CATEGORIES					
GENERAL FUND APPROPRIATION					
0050 General Fund Appropriation					
8000 General Fund	4,002,152	(4,002,152)	-	-	-
FEDERAL FUNDS REVENUE					
0995 Federal Funds					
6400 Federal Funds Ltd	2,086,084	-	2,086,084	-	2,086,084
TOTAL REVENUES					
8000 General Fund	4,002,152	(4,002,152)	-	-	-
6400 Federal Funds Ltd	2,086,084	-	2,086,084	-	2,086,084
TOTAL REVENUES	\$6,088,236	(\$4,002,152)	\$2,086,084	-	\$2,086,084
AVAILABLE REVENUES					
8000 General Fund	4,002,152	(4,002,152)	-	-	-
6400 Federal Funds Ltd	2,086,084	-	2,086,084	-	2,086,084
TOTAL AVAILABLE REVENUES	\$6,088,236	(\$4,002,152)	\$2,086,084	-	\$2,086,084
EXPENDITURES					
PERSONAL SERVICES					
SALARIES & WAGES					
3110 Class/Unclass Sal. and Per Diem					
6400 Federal Funds Ltd	-	-	-	197,568	197,568
OTHER PAYROLL EXPENSES					
3210 Empl. Rel. Bd. Assessments					
6400 Federal Funds Ltd	-	-	-	144	144

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Elliot State Research Forest

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
3220 Public Employees' Retire Cont					
6400 Federal Funds Ltd	-	-	-	41,568	41,568
3230 Social Security Taxes					
6400 Federal Funds Ltd	-	-	-	15,114	15,114
3241 Paid Family Medical Leave Insurance					
6400 Federal Funds Ltd	-	-	-	790	790
3250 Worker's Comp. Assess. (WCD)					
6400 Federal Funds Ltd	-	-	-	84	84
3270 Flexible Benefits					
6400 Federal Funds Ltd	-	-	-	84,816	84,816
TOTAL OTHER PAYROLL EXPENSES					
6400 Federal Funds Ltd	-	-	-	142,516	142,516
TOTAL PERSONAL SERVICES					
6400 Federal Funds Ltd	-	-	-	340,084	340,084
SERVICES & SUPPLIES					
4100 Instate Travel					
6400 Federal Funds Ltd	-	-	-	16,000	16,000
4150 Employee Training					
6400 Federal Funds Ltd	-	-	-	6,000	6,000
4175 Office Expenses					
6400 Federal Funds Ltd	-	-	-	2,000	2,000
4200 Telecommunications					
6400 Federal Funds Ltd	-	-	-	2,000	2,000

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Elliot State Research Forest

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
4300 Professional Services					
8000 General Fund	4,002,152	(4,002,152)	-	-	-
6400 Federal Funds Ltd	-	-	-	750,000	750,000
All Funds	4,002,152	(4,002,152)	-	750,000	750,000
4450 Fuels and Utilities					
6400 Federal Funds Ltd	-	-	-	240,000	240,000
4475 Facilities Maintenance					
6400 Federal Funds Ltd	-	-	-	720,000	720,000
4715 IT Expendable Property					
6400 Federal Funds Ltd	-	-	-	10,000	10,000
TOTAL SERVICES & SUPPLIES					
8000 General Fund	4,002,152	(4,002,152)	-	-	-
6400 Federal Funds Ltd	-	-	-	1,746,000	1,746,000
TOTAL SERVICES & SUPPLIES	\$4,002,152	(\$4,002,152)	-	\$1,746,000	\$1,746,000
TOTAL EXPENDITURES					
8000 General Fund	4,002,152	(4,002,152)	-	-	-
6400 Federal Funds Ltd	-	-	-	2,086,084	2,086,084
TOTAL EXPENDITURES	\$4,002,152	(\$4,002,152)	-	\$2,086,084	\$2,086,084
ENDING BALANCE					
6400 Federal Funds Ltd	2,086,084	-	2,086,084	(2,086,084)	-
AUTHORIZED POSITIONS					
8150 Class/Unclass Positions	-	-	-	2	2
AUTHORIZED FTE					

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Elliot State Research Forest

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Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
8250 Class/Unclass FTE Positions	-	-	-	2.00	2.00

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
BEGINNING BALANCE					
0025 Beginning Balance					
6400 Federal Funds Ltd	1,227,259	-	1,227,259	-	1,227,259
REVENUE CATEGORIES					
LICENSES AND FEES					
0210 Non-business Lic. and Fees					
3400 Other Funds Ltd	1,080	-	1,080	-	1,080
FEDERAL FUNDS AS OTHER FUNDS					
0355 Federal Revenues					
3400 Other Funds Ltd	85,000	-	85,000	-	85,000
CHARGES FOR SERVICES					
0410 Charges for Services					
3400 Other Funds Ltd	65,000	-	65,000	-	65,000
FINES, RENTS AND ROYALTIES					
0510 Rents and Royalties					
3400 Other Funds Ltd	5,000	-	5,000	-	5,000
DONATIONS AND CONTRIBUTIONS					
0905 Donations					
3400 Other Funds Ltd	2,000	-	2,000	-	2,000
OTHER					
0975 Other Revenues					
3400 Other Funds Ltd	50,000	-	50,000	-	50,000
FEDERAL FUNDS REVENUE					

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South Slough National Estuarine

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
0995 Federal Funds					
6400 Federal Funds Ltd	4,045,718	-	4,045,718	-	4,045,718
TRANSFERS IN					
1010 Transfer In - Intrafund					
3400 Other Funds Ltd	3,989,644	-	3,989,644	-	3,989,644
TOTAL REVENUES					
3400 Other Funds Ltd	4,197,724	-	4,197,724	-	4,197,724
6400 Federal Funds Ltd	4,045,718	-	4,045,718	-	4,045,718
TOTAL REVENUES	\$8,243,442	-	\$8,243,442	-	\$8,243,442
AVAILABLE REVENUES					
3400 Other Funds Ltd	4,197,724	-	4,197,724	-	4,197,724
6400 Federal Funds Ltd	5,272,977	-	5,272,977	-	5,272,977
TOTAL AVAILABLE REVENUES	\$9,470,701	-	\$9,470,701	-	\$9,470,701
EXPENDITURES					
PERSONAL SERVICES					
SALARIES & WAGES					
3110 Class/Unclass Sal. and Per Diem					
3400 Other Funds Ltd	1,887,972	-	1,887,972	248,149	2,136,121
6400 Federal Funds Ltd	1,351,716	-	1,351,716	113,160	1,464,876
All Funds	3,239,688	-	3,239,688	361,309	3,600,997
3160 Temporary Appointments					
3400 Other Funds Ltd	7,343	308	7,651	-	7,651
6400 Federal Funds Ltd	84,938	3,567	88,505	-	88,505

Detail Revenues & Expenditures - Requested Budget

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South Slough National Estuarine

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
All Funds	92,281	3,875	96,156	-	96,156
3170 Overtime Payments					
6400 Federal Funds Ltd	3,657	154	3,811	-	3,811
3180 Shift Differential					
6400 Federal Funds Ltd	8	-	8	-	8
3190 All Other Differential					
3400 Other Funds Ltd	9,399	395	9,794	-	9,794
TOTAL SALARIES & WAGES					
3400 Other Funds Ltd	1,904,714	703	1,905,417	248,149	2,153,566
6400 Federal Funds Ltd	1,440,319	3,721	1,444,040	113,160	1,557,200
TOTAL SALARIES & WAGES	\$3,345,033	\$4,424	\$3,349,457	\$361,309	\$3,710,766
OTHER PAYROLL EXPENSES					
3210 Empl. Rel. Bd. Assessments					
3400 Other Funds Ltd	730	-	730	114	844
6400 Federal Funds Ltd	566	-	566	72	638
All Funds	1,296	-	1,296	186	1,482
3220 Public Employees' Retire Cont					
3400 Other Funds Ltd	399,206	83	399,289	52,211	451,500
6400 Federal Funds Ltd	285,174	32	285,206	23,809	309,015
All Funds	684,380	115	684,495	76,020	760,515
3221 Pension Obligation Bond					
3400 Other Funds Ltd	83,141	(8,735)	74,406	-	74,406
6400 Federal Funds Ltd	61,089	(7,938)	53,151	-	53,151

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South Slough National Estuarine

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
All Funds	144,230	(16,673)	127,557	-	127,557
3230 Social Security Taxes					
3400 Other Funds Ltd	145,713	54	145,767	18,984	164,751
6400 Federal Funds Ltd	110,186	285	110,471	8,657	119,128
All Funds	255,899	339	256,238	27,641	283,879
3240 Unemployment Assessments					
3400 Other Funds Ltd	6,851	288	7,139	-	7,139
3241 Paid Family Medical Leave Insurance					
3400 Other Funds Ltd	7,591	2	7,593	992	8,585
6400 Federal Funds Ltd	5,420	1	5,421	453	5,874
All Funds	13,011	3	13,014	1,445	14,459
3250 Worker's Comp. Assess. (WCD)					
3400 Other Funds Ltd	425	-	425	66	491
6400 Federal Funds Ltd	331	-	331	42	373
All Funds	756	-	756	108	864
3260 Mass Transit Tax					
3400 Other Funds Ltd	9,577	1,856	11,433	-	11,433
3270 Flexible Benefits					
3400 Other Funds Ltd	430,018	-	430,018	67,146	497,164
6400 Federal Funds Ltd	333,326	-	333,326	42,408	375,734
All Funds	763,344	-	763,344	109,554	872,898
TOTAL OTHER PAYROLL EXPENSES					
3400 Other Funds Ltd	1,083,252	(6,452)	1,076,800	139,513	1,216,313

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South Slough National Estuarine

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
6400 Federal Funds Ltd	796,092	(7,620)	788,472	75,441	863,913
TOTAL OTHER PAYROLL EXPENSES	\$1,879,344	(\$14,072)	\$1,865,272	\$214,954	\$2,080,226
P.S. BUDGET ADJUSTMENTS					
3455 Vacancy Savings					
3400 Other Funds Ltd	(27,197)	(65,137)	(92,334)	-	(92,334)
6400 Federal Funds Ltd	(26,413)	(45,603)	(72,016)	-	(72,016)
All Funds	(53,610)	(110,740)	(164,350)	-	(164,350)
TOTAL PERSONAL SERVICES					
3400 Other Funds Ltd	2,960,769	(70,886)	2,889,883	387,662	3,277,545
6400 Federal Funds Ltd	2,209,998	(49,502)	2,160,496	188,601	2,349,097
TOTAL PERSONAL SERVICES	\$5,170,767	(\$120,388)	\$5,050,379	\$576,263	\$5,626,642
SERVICES & SUPPLIES					
4100 Instate Travel					
3400 Other Funds Ltd	18,628	782	19,410	16,000	35,410
6400 Federal Funds Ltd	22,043	(4,284)	17,759	8,000	25,759
All Funds	40,671	(3,502)	37,169	24,000	61,169
4125 Out of State Travel					
3400 Other Funds Ltd	8,667	364	9,031	-	9,031
6400 Federal Funds Ltd	15,272	641	15,913	-	15,913
All Funds	23,939	1,005	24,944	-	24,944
4150 Employee Training					
3400 Other Funds Ltd	10,178	427	10,605	6,000	16,605
6400 Federal Funds Ltd	24,953	1,048	26,001	3,000	29,001

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Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
All Funds	35,131	1,475	36,606	9,000	45,606
4175 Office Expenses					
3400 Other Funds Ltd	26,268	1,103	27,371	2,000	29,371
6400 Federal Funds Ltd	23,208	(67)	23,141	1,000	24,141
All Funds	49,476	1,036	50,512	3,000	53,512
4200 Telecommunications					
3400 Other Funds Ltd	17,784	747	18,531	2,000	20,531
6400 Federal Funds Ltd	10,553	(599)	9,954	1,000	10,954
All Funds	28,337	148	28,485	3,000	31,485
4250 Data Processing					
3400 Other Funds Ltd	634	27	661	-	661
6400 Federal Funds Ltd	11,940	501	12,441	-	12,441
All Funds	12,574	528	13,102	-	13,102
4275 Publicity and Publications					
3400 Other Funds Ltd	589	25	614	-	614
6400 Federal Funds Ltd	1,745	73	1,818	-	1,818
All Funds	2,334	98	2,432	-	2,432
4300 Professional Services					
3400 Other Funds Ltd	142,147	9,666	151,813	390,000	541,813
6400 Federal Funds Ltd	2,814,643	(2,700,437)	114,206	1,601,521	1,715,727
All Funds	2,956,790	(2,690,771)	266,019	1,991,521	2,257,540
4325 Attorney General					
3400 Other Funds Ltd	8,486	1,974	10,460	-	10,460

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
4375 Employee Recruitment and Develop					
3400 Other Funds Ltd	2,934	123	3,057	-	3,057
6400 Federal Funds Ltd	6,914	290	7,204	-	7,204
All Funds	9,848	413	10,261	-	10,261
4400 Dues and Subscriptions					
3400 Other Funds Ltd	14	1	15	-	15
6400 Federal Funds Ltd	976	41	1,017	-	1,017
All Funds	990	42	1,032	-	1,032
4425 Facilities Rental and Taxes					
3400 Other Funds Ltd	55	2	57	-	57
4450 Fuels and Utilities					
3400 Other Funds Ltd	9,326	905	10,231	-	10,231
6400 Federal Funds Ltd	29,892	1,255	31,147	-	31,147
All Funds	39,218	2,160	41,378	-	41,378
4475 Facilities Maintenance					
3400 Other Funds Ltd	32,475	1,364	33,839	-	33,839
6400 Federal Funds Ltd	35,642	1,497	37,139	-	37,139
All Funds	68,117	2,861	70,978	-	70,978
4575 Agency Program Related S and S					
6400 Federal Funds Ltd	6,390	268	6,658	-	6,658
4650 Other Services and Supplies					
3400 Other Funds Ltd	63,455	2,665	66,120	-	66,120
6400 Federal Funds Ltd	18,075	(4,451)	13,624	-	13,624

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Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
All Funds	81,530	(1,786)	79,744	-	79,744
4700 Expendable Prop 250 - 5000					
3400 Other Funds Ltd	4,077	171	4,248	-	4,248
6400 Federal Funds Ltd	25,139	1,056	26,195	-	26,195
All Funds	29,216	1,227	30,443	-	30,443
4715 IT Expendable Property					
3400 Other Funds Ltd	55,755	2,342	58,097	10,000	68,097
6400 Federal Funds Ltd	1,713	72	1,785	5,000	6,785
All Funds	57,468	2,414	59,882	15,000	74,882
TOTAL SERVICES & SUPPLIES					
3400 Other Funds Ltd	401,472	22,688	424,160	426,000	850,160
6400 Federal Funds Ltd	3,049,098	(2,703,096)	346,002	1,619,521	1,965,523
TOTAL SERVICES & SUPPLIES	\$3,450,570	(\$2,680,408)	\$770,162	\$2,045,521	\$2,815,683
CAPITAL OUTLAY					
5200 Technical Equipment					
3400 Other Funds Ltd	46,834	1,967	48,801	-	48,801
6400 Federal Funds Ltd	10,895	458	11,353	-	11,353
All Funds	57,729	2,425	60,154	-	60,154
5600 Data Processing Hardware					
3400 Other Funds Ltd	19,584	823	20,407	-	20,407
TOTAL CAPITAL OUTLAY					
3400 Other Funds Ltd	66,418	2,790	69,208	-	69,208
6400 Federal Funds Ltd	10,895	458	11,353	-	11,353

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
TOTAL CAPITAL OUTLAY	\$77,313	\$3,248	\$80,561	-	\$80,561
TOTAL EXPENDITURES					
3400 Other Funds Ltd	3,428,659	(45,408)	3,383,251	813,662	4,196,913
6400 Federal Funds Ltd	5,269,991	(2,752,140)	2,517,851	1,808,122	4,325,973
TOTAL EXPENDITURES	\$8,698,650	(\$2,797,548)	\$5,901,102	\$2,621,784	\$8,522,886
ENDING BALANCE					
3400 Other Funds Ltd	769,065	45,408	814,473	(813,662)	811
6400 Federal Funds Ltd	2,986	2,752,140	2,755,126	(1,808,122)	947,004
TOTAL ENDING BALANCE	\$772,051	\$2,797,548	\$3,569,599	(\$2,621,784)	\$947,815
AUTHORIZED POSITIONS					
8150 Class/Unclass Positions	19	-	19	3	22
AUTHORIZED FTE					
8250 Class/Unclass FTE Positions	18.00	-	18.00	2.52	20.52

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Capital Improvements

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
BEGINNING BALANCE					
0025 Beginning Balance					
3010 Other Funds Cap Improve	781,253	-	781,253	-	781,253
REVENUE CATEGORIES					
OTHER					
0975 Other Revenues					
3010 Other Funds Cap Improve	580,471	-	580,471	-	580,471
AVAILABLE REVENUES					
3010 Other Funds Cap Improve	1,361,724	-	1,361,724	-	1,361,724
EXPENDITURES					
SERVICES & SUPPLIES					
4475 Facilities Maintenance					
3010 Other Funds Cap Improve	354,755	14,900	369,655	-	369,655
CAPITAL OUTLAY					
5700 Building Structures					
3010 Other Funds Cap Improve	217,361	9,129	226,490	-	226,490
TOTAL EXPENDITURES					
3010 Other Funds Cap Improve	572,116	24,029	596,145	-	596,145
ENDING BALANCE					
3010 Other Funds Cap Improve	789,608	(24,029)	765,579	-	765,579

Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00	
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REVENUE CATEGORIES

GENERAL FUND APPROPRIATION

0050 General Fund Appropriation

8000 General Fund	(4,002,152)	-	(4,002,152)	-	-
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AVAILABLE REVENUES

8000 General Fund	(4,002,152)	-	(4,002,152)	-	-
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TOTAL AVAILABLE REVENUES	(\$4,002,152)	-	(\$4,002,152)	-	-
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EXPENDITURES

PERSONAL SERVICES

SALARIES & WAGES

3160 Temporary Appointments

3400 Other Funds Ltd	1,439	1,439	-	-	-
6400 Federal Funds Ltd	5,435	5,435	-	-	-
All Funds	6,874	6,874	-	-	-

3170 Overtime Payments

3400 Other Funds Ltd	3,157	3,157	-	-	-
6400 Federal Funds Ltd	154	154	-	-	-
All Funds	3,311	3,311	-	-	-

3180 Shift Differential

3400 Other Funds Ltd	392	392	-	-	-
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3190 All Other Differential

3400 Other Funds Ltd	834	834	-	-	-
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SALARIES & WAGES

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Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00	
3400 Other Funds Ltd	5,822	5,822	-	-	-	
6400 Federal Funds Ltd	5,589	5,589	-	-	-	
TOTAL SALARIES & WAGES	\$11,411	\$11,411	-	-	-	
OTHER PAYROLL EXPENSES						
3220 Public Employees Retire Cont						
3400 Other Funds Ltd	922	922	-	-	-	
6400 Federal Funds Ltd	32	32	-	-	-	
All Funds	954	954	-	-	-	
3221 Pension Obligation Bond						
3400 Other Funds Ltd	(94,709)	(94,709)	-	-	-	
6400 Federal Funds Ltd	(7,938)	(7,938)	-	-	-	
All Funds	(102,647)	(102,647)	-	-	-	
3230 Social Security Taxes						
3400 Other Funds Ltd	445	445	-	-	-	
6400 Federal Funds Ltd	428	428	-	-	-	
All Funds	873	873	-	-	-	
3240 Unemployment Assessments						
3400 Other Funds Ltd	583	583	-	-	-	
3241 Paid Family Medical Leave Insurance						
3400 Other Funds Ltd	18	18	-	-	-	
6400 Federal Funds Ltd	1	1	-	-	-	
All Funds	19	19	-	-	-	
3260 Mass Transit Tax						

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Lands, Dept of State

Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00	
3400 Other Funds Ltd	22,553	22,553	-	-	-	
OTHER PAYROLL EXPENSES						
3400 Other Funds Ltd	(70,188)	(70,188)	-	-	-	
6400 Federal Funds Ltd	(7,477)	(7,477)	-	-	-	
TOTAL OTHER PAYROLL EXPENSES	(\$77,665)	(\$77,665)	-	-	-	
P.S. BUDGET ADJUSTMENTS						
3455 Vacancy Savings						
3400 Other Funds Ltd	(668,139)	(668,139)	-	-	-	
6400 Federal Funds Ltd	(47,827)	(47,827)	-	-	-	
All Funds	(715,966)	(715,966)	-	-	-	
PERSONAL SERVICES						
3400 Other Funds Ltd	(732,505)	(732,505)	-	-	-	
6400 Federal Funds Ltd	(49,715)	(49,715)	-	-	-	
TOTAL PERSONAL SERVICES	(\$782,220)	(\$782,220)	-	-	-	
SERVICES & SUPPLIES						
4100 Instate Travel						
3400 Other Funds Ltd	(36,438)	-	(51,624)	15,186	-	
6400 Federal Funds Ltd	(4,284)	-	(5,000)	716	-	
All Funds	(40,722)	-	(56,624)	15,902	-	
4125 Out of State Travel						
3400 Other Funds Ltd	651	-	-	651	-	
6400 Federal Funds Ltd	641	-	-	641	-	

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Lands, Dept of State

Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00	
All Funds	1,292	-	-	1,292	-	
4150 Employee Training						
3400 Other Funds Ltd	4,311	-	-	4,311	-	
6400 Federal Funds Ltd	1,048	-	-	1,048	-	
All Funds	5,359	-	-	5,359	-	
4175 Office Expenses						
3400 Other Funds Ltd	(934)	-	(10,541)	9,607	-	
6400 Federal Funds Ltd	(67)	-	(1,000)	933	-	
All Funds	(1,001)	-	(11,541)	10,540	-	
4200 Telecommunications						
3400 Other Funds Ltd	(3,644)	-	(12,923)	9,279	-	
6400 Federal Funds Ltd	(599)	-	(1,000)	401	-	
All Funds	(4,243)	-	(13,923)	9,680	-	
4225 State Gov. Service Charges						
3400 Other Funds Ltd	717,030	-	-	717,030	-	
4250 Data Processing						
3400 Other Funds Ltd	3,159	-	-	3,159	-	
6400 Federal Funds Ltd	501	-	-	501	-	
All Funds	3,660	-	-	3,660	-	
4275 Publicity and Publications						
3400 Other Funds Ltd	2,859	-	-	2,859	-	
6400 Federal Funds Ltd	73	-	-	73	-	
All Funds	2,932	-	-	2,932	-	

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Lands, Dept of State

Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00	
4300 Professional Services						
8000 General Fund	(4,002,152)	-	(4,002,152)	-	-	
3400 Other Funds Ltd	(24,684,118)	-	(24,872,112)	187,994	-	
6400 Federal Funds Ltd	(2,893,185)	-	(2,900,457)	7,272	-	
All Funds	(31,579,455)	-	(31,774,721)	195,266	-	
4315 IT Professional Services						
3400 Other Funds Ltd	(7,499,125)	-	(7,514,343)	15,218	-	
4325 Attorney General						
3400 Other Funds Ltd	(1,143,123)	-	(1,270,000)	126,877	-	
4375 Employee Recruitment and Develop						
3400 Other Funds Ltd	1,027	-	-	1,027	-	
6400 Federal Funds Ltd	290	-	-	290	-	
All Funds	1,317	-	-	1,317	-	
4400 Dues and Subscriptions						
3400 Other Funds Ltd	327	-	-	327	-	
6400 Federal Funds Ltd	41	-	-	41	-	
All Funds	368	-	-	368	-	
4425 Facilities Rental and Taxes						
3400 Other Funds Ltd	19,767	-	(1,650)	21,417	-	
4450 Fuels and Utilities						
3400 Other Funds Ltd	27,155	-	-	11,759	15,396	
6400 Federal Funds Ltd	1,255	-	-	1,255	-	
All Funds	28,410	-	-	13,014	15,396	

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Lands, Dept of State

Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00	
4475 Facilities Maintenance						
3010 Other Funds Cap Improve	14,900	-	-	14,900	-	
3400 Other Funds Ltd	19,864	-	-	19,864	-	
6400 Federal Funds Ltd	1,497	-	-	1,497	-	
All Funds	36,261	-	-	36,261	-	
4575 Agency Program Related S and S						
3400 Other Funds Ltd	29,343	-	-	29,343	-	
6400 Federal Funds Ltd	268	-	-	268	-	
All Funds	29,611	-	-	29,611	-	
4650 Other Services and Supplies						
3400 Other Funds Ltd	(27,383)	-	(45,000)	17,617	-	
6400 Federal Funds Ltd	(4,451)	-	(5,000)	549	-	
All Funds	(31,834)	-	(50,000)	18,166	-	
4700 Expendable Prop 250 - 5000						
3400 Other Funds Ltd	1,164	-	-	1,164	-	
6400 Federal Funds Ltd	1,056	-	-	1,056	-	
All Funds	2,220	-	-	2,220	-	
4715 IT Expendable Property						
3400 Other Funds Ltd	1,345	-	(6,625)	7,970	-	
6400 Federal Funds Ltd	72	-	-	72	-	
All Funds	1,417	-	(6,625)	8,042	-	
SERVICES & SUPPLIES						
8000 General Fund	(4,002,152)	-	(4,002,152)	-	-	

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Lands, Dept of State

Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00	
3010 Other Funds Cap Improve	14,900	-	-	14,900	-	
3400 Other Funds Ltd	(32,566,763)	-	(33,784,818)	1,202,659	15,396	
6400 Federal Funds Ltd	(2,895,844)	-	(2,912,457)	16,613	-	
TOTAL SERVICES & SUPPLIES	(\$39,449,859)	-	(\$40,699,427)	\$1,234,172	\$15,396	
CAPITAL OUTLAY						
5100 Office Furniture and Fixtures						
3400 Other Funds Ltd	1,022	-	-	1,022	-	
5200 Technical Equipment						
3400 Other Funds Ltd	1,967	-	-	1,967	-	
6400 Federal Funds Ltd	458	-	-	458	-	
All Funds	2,425	-	-	2,425	-	
5550 Data Processing Software						
3400 Other Funds Ltd	(696,429)	-	(700,000)	3,571	-	
5600 Data Processing Hardware						
3400 Other Funds Ltd	871	-	-	871	-	
5700 Building Structures						
3010 Other Funds Cap Improve	9,129	-	-	9,129	-	
CAPITAL OUTLAY						
3010 Other Funds Cap Improve	9,129	-	-	9,129	-	
3400 Other Funds Ltd	(692,569)	-	(700,000)	7,431	-	
6400 Federal Funds Ltd	458	-	-	458	-	
TOTAL CAPITAL OUTLAY	(\$682,982)	-	(\$700,000)	\$17,018	-	

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Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00	
SPECIAL PAYMENTS						
6030 Dist to Non-Gov Units						
3400 Other Funds Ltd	53,066	-	-	53,066	-	
EXPENDITURES						
8000 General Fund	(4,002,152)	-	(4,002,152)	-	-	
3010 Other Funds Cap Improve	24,029	-	-	24,029	-	
3400 Other Funds Ltd	(33,938,771)	(732,505)	(34,484,818)	1,263,156	15,396	
6400 Federal Funds Ltd	(2,945,101)	(49,715)	(2,912,457)	17,071	-	
TOTAL EXPENDITURES	(\$40,861,995)	(\$782,220)	(\$41,399,427)	\$1,304,256	\$15,396	
ENDING BALANCE						
8000 General Fund	-	-	-	-	-	
3010 Other Funds Cap Improve	(24,029)	-	-	(24,029)	-	
3400 Other Funds Ltd	33,938,771	732,505	34,484,818	(1,263,156)	(15,396)	
6400 Federal Funds Ltd	2,945,101	49,715	2,912,457	(17,071)	-	
TOTAL ENDING BALANCE	\$36,859,843	\$782,220	\$37,397,275	(\$1,304,256)	(\$15,396)	

Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00	
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EXPENDITURES

PERSONAL SERVICES

SALARIES & WAGES

3160 Temporary Appointments

3400 Other Funds Ltd	1,131	1,131	-	-	-
6400 Federal Funds Ltd	1,868	1,868	-	-	-
All Funds	2,999	2,999	-	-	-

3170 Overtime Payments

3400 Other Funds Ltd	3,157	3,157	-	-	-
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3180 Shift Differential

3400 Other Funds Ltd	392	392	-	-	-
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3190 All Other Differential

3400 Other Funds Ltd	439	439	-	-	-
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SALARIES & WAGES

3400 Other Funds Ltd	5,119	5,119	-	-	-
6400 Federal Funds Ltd	1,868	1,868	-	-	-

TOTAL SALARIES & WAGES	\$6,987	\$6,987	-	-	-
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OTHER PAYROLL EXPENSES

3220 Public Employees Retire Cont

3400 Other Funds Ltd	839	839	-	-	-
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3221 Pension Obligation Bond

3400 Other Funds Ltd	(85,085)	(85,085)	-	-	-
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3230 Social Security Taxes

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Common School Fund

Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00	
3400 Other Funds Ltd	391	391	-	-	-	
6400 Federal Funds Ltd	143	143	-	-	-	
All Funds	534	534	-	-	-	
3240 Unemployment Assessments						
3400 Other Funds Ltd	295	295	-	-	-	
3241 Paid Family Medical Leave Insurance						
3400 Other Funds Ltd	16	16	-	-	-	
3260 Mass Transit Tax						
3400 Other Funds Ltd	20,610	20,610	-	-	-	
OTHER PAYROLL EXPENSES						
3400 Other Funds Ltd	(62,934)	(62,934)	-	-	-	
6400 Federal Funds Ltd	143	143	-	-	-	
TOTAL OTHER PAYROLL EXPENSES	(\$62,791)	(\$62,791)	-	-	-	
P.S. BUDGET ADJUSTMENTS						
3455 Vacancy Savings						
3400 Other Funds Ltd	(596,964)	(596,964)	-	-	-	
6400 Federal Funds Ltd	(2,224)	(2,224)	-	-	-	
All Funds	(599,188)	(599,188)	-	-	-	
PERSONAL SERVICES						
3400 Other Funds Ltd	(654,779)	(654,779)	-	-	-	
6400 Federal Funds Ltd	(213)	(213)	-	-	-	
TOTAL PERSONAL SERVICES	(\$654,992)	(\$654,992)	-	-	-	

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Common School Fund

Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00	
SERVICES & SUPPLIES						
4100 Instate Travel						
3400 Other Funds Ltd	(22,738)	-	(36,624)	13,886	-	
4125 Out of State Travel						
3400 Other Funds Ltd	183	-	-	183	-	
4150 Employee Training						
3400 Other Funds Ltd	3,573	-	-	3,573	-	
4175 Office Expenses						
3400 Other Funds Ltd	808	-	(7,541)	8,349	-	
4200 Telecommunications						
3400 Other Funds Ltd	(1,518)	-	(9,923)	8,405	-	
4225 State Gov. Service Charges						
3400 Other Funds Ltd	717,030	-	-	717,030	-	
4250 Data Processing						
3400 Other Funds Ltd	3,054	-	-	3,054	-	
4275 Publicity and Publications						
3400 Other Funds Ltd	2,834	-	-	2,834	-	
4300 Professional Services						
3400 Other Funds Ltd	(2,907,004)	-	(3,071,732)	164,728	-	
6400 Federal Funds Ltd	(192,748)	-	(192,748)	-	-	
All Funds	(3,099,752)	-	(3,264,480)	164,728	-	
4315 IT Professional Services						
3400 Other Funds Ltd	(7,499,125)	-	(7,514,343)	15,218	-	

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Common School Fund

Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00	
4325 Attorney General						
3400 Other Funds Ltd	(925,097)	-	(1,050,000)	124,903	-	
4375 Employee Recruitment and Develop						
3400 Other Funds Ltd	878	-	-	878	-	
4400 Dues and Subscriptions						
3400 Other Funds Ltd	326	-	-	326	-	
4425 Facilities Rental and Taxes						
3400 Other Funds Ltd	19,765	-	(1,650)	21,415	-	
4450 Fuels and Utilities						
3400 Other Funds Ltd	26,250	-	-	11,367	14,883	
4475 Facilities Maintenance						
3400 Other Funds Ltd	18,500	-	-	18,500	-	
4575 Agency Program Related S and S						
3400 Other Funds Ltd	43	-	-	43	-	
4650 Other Services and Supplies						
3400 Other Funds Ltd	(16,035)	-	(30,000)	13,965	-	
4700 Expendable Prop 250 - 5000						
3400 Other Funds Ltd	941	-	-	941	-	
4715 IT Expendable Property						
3400 Other Funds Ltd	(1,101)	-	(6,625)	5,524	-	
SERVICES & SUPPLIES						
3400 Other Funds Ltd	(10,578,433)	-	(11,728,438)	1,135,122	14,883	
6400 Federal Funds Ltd	(192,748)	-	(192,748)	-	-	

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Common School Fund

Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00	
TOTAL SERVICES & SUPPLIES	(\$10,771,181)	-	(\$11,921,186)	\$1,135,122	\$14,883	
CAPITAL OUTLAY						
5100 Office Furniture and Fixtures						
3400 Other Funds Ltd	969	-	-	969	-	
5550 Data Processing Software						
3400 Other Funds Ltd	(696,429)	-	(700,000)	3,571	-	
5600 Data Processing Hardware						
3400 Other Funds Ltd	48	-	-	48	-	
CAPITAL OUTLAY						
3400 Other Funds Ltd	(695,412)	-	(700,000)	4,588	-	
TOTAL CAPITAL OUTLAY	(\$695,412)	-	(\$700,000)	\$4,588	-	
EXPENDITURES						
3400 Other Funds Ltd	(11,928,624)	(654,779)	(12,428,438)	1,139,710	14,883	
6400 Federal Funds Ltd	(192,961)	(213)	(192,748)	-	-	
TOTAL EXPENDITURES	(\$12,121,585)	(\$654,992)	(\$12,621,186)	\$1,139,710	\$14,883	
ENDING BALANCE						
3400 Other Funds Ltd	11,928,624	654,779	12,428,438	(1,139,710)	(14,883)	
6400 Federal Funds Ltd	192,961	213	192,748	-	-	
TOTAL ENDING BALANCE	\$12,121,585	\$654,992	\$12,621,186	(\$1,139,710)	(\$14,883)	

Description	Total Essential Packages	Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00				
EXPENDITURES						
SERVICES & SUPPLIES						
4300 Professional Services						
3400 Other Funds Ltd	(1,901,125)	(1,901,125)				
4325 Attorney General						
3400 Other Funds Ltd	(220,000)	(220,000)				
SERVICES & SUPPLIES						
3400 Other Funds Ltd	(2,121,125)	(2,121,125)				
TOTAL SERVICES & SUPPLIES	(\$2,121,125)	(\$2,121,125)				
ENDING BALANCE						
3400 Other Funds Ltd	2,121,125	2,121,125				
TOTAL ENDING BALANCE	\$2,121,125	\$2,121,125				

Description	Total Essential Packages	Pkg: 031 Standard Inflation Priority: 00				
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EXPENDITURES

SERVICES & SUPPLIES

4300 Professional Services

3400 Other Funds Ltd	13,600	13,600
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ENDING BALANCE

3400 Other Funds Ltd	(13,600)	(13,600)
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TOTAL ENDING BALANCE	(\$13,600)	(\$13,600)
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Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 031 Standard Inflation Priority: 00			
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EXPENDITURES

PERSONAL SERVICES						
OTHER PAYROLL EXPENSES						
3221 Pension Obligation Bond						
3400 Other Funds Ltd	(889)	(889)	-			
3260 Mass Transit Tax						
3400 Other Funds Ltd	87	87	-			
OTHER PAYROLL EXPENSES						
3400 Other Funds Ltd	(802)	(802)	-			
TOTAL OTHER PAYROLL EXPENSES	(\$802)	(\$802)	-			
P.S. BUDGET ADJUSTMENTS						
3455 Vacancy Savings						
3400 Other Funds Ltd	(6,038)	(6,038)	-			
PERSONAL SERVICES						
3400 Other Funds Ltd	(6,840)	(6,840)	-			
TOTAL PERSONAL SERVICES	(\$6,840)	(\$6,840)	-			
SERVICES & SUPPLIES						
4100 Instate Travel						
3400 Other Funds Ltd	518	-	518			
4125 Out of State Travel						
3400 Other Funds Ltd	104	-	104			
4150 Employee Training						

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Oregon Wetlands Revolving Fund

Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 031 Standard Inflation Priority: 00			
3400 Other Funds Ltd	311	-	311			
4175 Office Expenses						
3400 Other Funds Ltd	155	-	155			
4200 Telecommunications						
3400 Other Funds Ltd	127	-	127			
4250 Data Processing						
3400 Other Funds Ltd	78	-	78			
4375 Employee Recruitment and Develop						
3400 Other Funds Ltd	26	-	26			
4575 Agency Program Related S and S						
3400 Other Funds Ltd	29,300	-	29,300			
4650 Other Services and Supplies						
3400 Other Funds Ltd	987	-	987			
4700 Expendable Prop 250 - 5000						
3400 Other Funds Ltd	52	-	52			
4715 IT Expendable Property						
3400 Other Funds Ltd	104	-	104			
SERVICES & SUPPLIES						
3400 Other Funds Ltd	31,762	-	31,762			
TOTAL SERVICES & SUPPLIES	\$31,762	-	\$31,762			
CAPITAL OUTLAY						
5100 Office Furniture and Fixtures						
3400 Other Funds Ltd	53	-	53			

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Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 031 Standard Inflation Priority: 00			
SPECIAL PAYMENTS						
6030 Dist to Non-Gov Units						
3400 Other Funds Ltd	53,066	-	53,066			
EXPENDITURES						
3400 Other Funds Ltd	78,041	(6,840)	84,881			
TOTAL EXPENDITURES	\$78,041	(\$6,840)	\$84,881			
ENDING BALANCE						
3400 Other Funds Ltd	(78,041)	6,840	(84,881)			
TOTAL ENDING BALANCE	(\$78,041)	\$6,840	(\$84,881)			

Description	Total Essential Packages	Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00				
EXPENDITURES						
SERVICES & SUPPLIES						
4300 Professional Services						
3400 Other Funds Ltd	(1,172,019)	(1,172,019)				
ENDING BALANCE						
3400 Other Funds Ltd	1,172,019	1,172,019				
TOTAL ENDING BALANCE	\$1,172,019	\$1,172,019				

Description	Total Essential Packages	Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00				
EXPENDITURES						
SERVICES & SUPPLIES						
4100 Instate Travel						
3400 Other Funds Ltd	(15,000)	(15,000)				
4175 Office Expenses						
3400 Other Funds Ltd	(3,000)	(3,000)				
4200 Telecommunications						
3400 Other Funds Ltd	(3,000)	(3,000)				
4300 Professional Services						
3400 Other Funds Ltd	(18,727,236)	(18,727,236)				
4650 Other Services and Supplies						
3400 Other Funds Ltd	(15,000)	(15,000)				
SERVICES & SUPPLIES						
3400 Other Funds Ltd	(18,763,236)	(18,763,236)				
TOTAL SERVICES & SUPPLIES	(\$18,763,236)	(\$18,763,236)				
ENDING BALANCE						
3400 Other Funds Ltd	18,763,236	18,763,236				
TOTAL ENDING BALANCE	\$18,763,236	\$18,763,236				

Description	Total Essential Packages	Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00				
REVENUE CATEGORIES						
GENERAL FUND APPROPRIATION						
0050 General Fund Appropriation						
8000 General Fund	(4,002,152)	(4,002,152)				
AVAILABLE REVENUES						
8000 General Fund	(4,002,152)	(4,002,152)				
TOTAL AVAILABLE REVENUES	(\$4,002,152)	(\$4,002,152)				
EXPENDITURES						
SERVICES & SUPPLIES						
4300 Professional Services						
8000 General Fund	(4,002,152)	(4,002,152)				
ENDING BALANCE						
8000 General Fund	-	-				
TOTAL ENDING BALANCE	-	-				

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Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00	
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EXPENDITURES

PERSONAL SERVICES

SALARIES & WAGES

3160 Temporary Appointments

3400 Other Funds Ltd	308	308	-	-	-
6400 Federal Funds Ltd	3,567	3,567	-	-	-
All Funds	3,875	3,875	-	-	-

3170 Overtime Payments

6400 Federal Funds Ltd	154	154	-	-	-
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3190 All Other Differential

3400 Other Funds Ltd	395	395	-	-	-
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SALARIES & WAGES

3400 Other Funds Ltd	703	703	-	-	-
6400 Federal Funds Ltd	3,721	3,721	-	-	-

TOTAL SALARIES & WAGES	\$4,424	\$4,424	-	-	-
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OTHER PAYROLL EXPENSES

3220 Public Employees Retire Cont

3400 Other Funds Ltd	83	83	-	-	-
6400 Federal Funds Ltd	32	32	-	-	-
All Funds	115	115	-	-	-

3221 Pension Obligation Bond

3400 Other Funds Ltd	(8,735)	(8,735)	-	-	-
6400 Federal Funds Ltd	(7,938)	(7,938)	-	-	-

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South Slough National Estuarine

Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00	
All Funds	(16,673)	(16,673)	-	-	-	
3230 Social Security Taxes						
3400 Other Funds Ltd	54	54	-	-	-	
6400 Federal Funds Ltd	285	285	-	-	-	
All Funds	339	339	-	-	-	
3240 Unemployment Assessments						
3400 Other Funds Ltd	288	288	-	-	-	
3241 Paid Family Medical Leave Insurance						
3400 Other Funds Ltd	2	2	-	-	-	
6400 Federal Funds Ltd	1	1	-	-	-	
All Funds	3	3	-	-	-	
3260 Mass Transit Tax						
3400 Other Funds Ltd	1,856	1,856	-	-	-	
OTHER PAYROLL EXPENSES						
3400 Other Funds Ltd	(6,452)	(6,452)	-	-	-	
6400 Federal Funds Ltd	(7,620)	(7,620)	-	-	-	
TOTAL OTHER PAYROLL EXPENSES	(\$14,072)	(\$14,072)	-	-	-	
P.S. BUDGET ADJUSTMENTS						
3455 Vacancy Savings						
3400 Other Funds Ltd	(65,137)	(65,137)	-	-	-	
6400 Federal Funds Ltd	(45,603)	(45,603)	-	-	-	
All Funds	(110,740)	(110,740)	-	-	-	
PERSONAL SERVICES						

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South Slough National Estuarine

Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00	
3400 Other Funds Ltd	(70,886)	(70,886)	-	-	-	
6400 Federal Funds Ltd	(49,502)	(49,502)	-	-	-	
TOTAL PERSONAL SERVICES	(\$120,388)	(\$120,388)	-	-	-	
SERVICES & SUPPLIES						
4100 Instate Travel						
3400 Other Funds Ltd	782	-	-	782	-	
6400 Federal Funds Ltd	(4,284)	-	(5,000)	716	-	
All Funds	(3,502)	-	(5,000)	1,498	-	
4125 Out of State Travel						
3400 Other Funds Ltd	364	-	-	364	-	
6400 Federal Funds Ltd	641	-	-	641	-	
All Funds	1,005	-	-	1,005	-	
4150 Employee Training						
3400 Other Funds Ltd	427	-	-	427	-	
6400 Federal Funds Ltd	1,048	-	-	1,048	-	
All Funds	1,475	-	-	1,475	-	
4175 Office Expenses						
3400 Other Funds Ltd	1,103	-	-	1,103	-	
6400 Federal Funds Ltd	(67)	-	(1,000)	933	-	
All Funds	1,036	-	(1,000)	2,036	-	
4200 Telecommunications						
3400 Other Funds Ltd	747	-	-	747	-	
6400 Federal Funds Ltd	(599)	-	(1,000)	401	-	

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South Slough National Estuarine

Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00	
All Funds	148	-	(1,000)	1,148	-	
4250 Data Processing						
3400 Other Funds Ltd	27	-	-	27	-	
6400 Federal Funds Ltd	501	-	-	501	-	
All Funds	528	-	-	528	-	
4275 Publicity and Publications						
3400 Other Funds Ltd	25	-	-	25	-	
6400 Federal Funds Ltd	73	-	-	73	-	
All Funds	98	-	-	98	-	
4300 Professional Services						
3400 Other Funds Ltd	9,666	-	-	9,666	-	
6400 Federal Funds Ltd	(2,700,437)	-	(2,707,709)	7,272	-	
All Funds	(2,690,771)	-	(2,707,709)	16,938	-	
4325 Attorney General						
3400 Other Funds Ltd	1,974	-	-	1,974	-	
4375 Employee Recruitment and Develop						
3400 Other Funds Ltd	123	-	-	123	-	
6400 Federal Funds Ltd	290	-	-	290	-	
All Funds	413	-	-	413	-	
4400 Dues and Subscriptions						
3400 Other Funds Ltd	1	-	-	1	-	
6400 Federal Funds Ltd	41	-	-	41	-	
All Funds	42	-	-	42	-	

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South Slough National Estuarine

Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services	Pkg: 022 Phase-out Pgm & One-time Costs	Pkg: 031 Standard Inflation	Pkg: 032 Above Standard Inflation	
		Priority: 00	Priority: 00	Priority: 00	Priority: 00	
4425 Facilities Rental and Taxes						
3400 Other Funds Ltd	2	-	-	2	-	
4450 Fuels and Utilities						
3400 Other Funds Ltd	905	-	-	392	513	
6400 Federal Funds Ltd	1,255	-	-	1,255	-	
All Funds	2,160	-	-	1,647	513	
4475 Facilities Maintenance						
3400 Other Funds Ltd	1,364	-	-	1,364	-	
6400 Federal Funds Ltd	1,497	-	-	1,497	-	
All Funds	2,861	-	-	2,861	-	
4575 Agency Program Related S and S						
6400 Federal Funds Ltd	268	-	-	268	-	
4650 Other Services and Supplies						
3400 Other Funds Ltd	2,665	-	-	2,665	-	
6400 Federal Funds Ltd	(4,451)	-	(5,000)	549	-	
All Funds	(1,786)	-	(5,000)	3,214	-	
4700 Expendable Prop 250 - 5000						
3400 Other Funds Ltd	171	-	-	171	-	
6400 Federal Funds Ltd	1,056	-	-	1,056	-	
All Funds	1,227	-	-	1,227	-	
4715 IT Expendable Property						
3400 Other Funds Ltd	2,342	-	-	2,342	-	
6400 Federal Funds Ltd	72	-	-	72	-	

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South Slough National Estuarine

Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00	
All Funds	2,414	-	-	2,414	-	
SERVICES & SUPPLIES						
3400 Other Funds Ltd	22,688	-	-	22,175	513	
6400 Federal Funds Ltd	(2,703,096)	-	(2,719,709)	16,613	-	
TOTAL SERVICES & SUPPLIES	(\$2,680,408)	-	(\$2,719,709)	\$38,788	\$513	
CAPITAL OUTLAY						
5200 Technical Equipment						
3400 Other Funds Ltd	1,967	-	-	1,967	-	
6400 Federal Funds Ltd	458	-	-	458	-	
All Funds	2,425	-	-	2,425	-	
5600 Data Processing Hardware						
3400 Other Funds Ltd	823	-	-	823	-	
CAPITAL OUTLAY						
3400 Other Funds Ltd	2,790	-	-	2,790	-	
6400 Federal Funds Ltd	458	-	-	458	-	
TOTAL CAPITAL OUTLAY	\$3,248	-	-	\$3,248	-	
EXPENDITURES						
3400 Other Funds Ltd	(45,408)	(70,886)	-	24,965	513	
6400 Federal Funds Ltd	(2,752,140)	(49,502)	(2,719,709)	17,071	-	
TOTAL EXPENDITURES	(\$2,797,548)	(\$120,388)	(\$2,719,709)	\$42,036	\$513	
ENDING BALANCE						
3400 Other Funds Ltd	45,408	70,886	-	(24,965)	(513)	

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Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00	
6400 Federal Funds Ltd	2,752,140	49,502	2,719,709	(17,071)	-	
TOTAL ENDING BALANCE	\$2,797,548	\$120,388	\$2,719,709	(\$42,036)	(\$513)	

Description	Total Essential Packages	Pkg: 031 Standard Inflation Priority: 00				
EXPENDITURES						
SERVICES & SUPPLIES						
4475 Facilities Maintenance						
3010 Other Funds Cap Improve	14,900	14,900				
CAPITAL OUTLAY						
5700 Building Structures						
3010 Other Funds Cap Improve	9,129	9,129				
EXPENDITURES						
3010 Other Funds Cap Improve	24,029	24,029				
TOTAL EXPENDITURES	\$24,029	\$24,029				
ENDING BALANCE						
3010 Other Funds Cap Improve	(24,029)	(24,029)				
TOTAL ENDING BALANCE	(\$24,029)	(\$24,029)				

Description	Total Policy Packages	Pkg: 217 Geological Carbon Sequestration Priority: 00	Pkg: 201 Protecting Wetlands & Waterways Priority: 01	Pkg: 202 Abandoned and Derelict Vessels Program Priority: 02	Pkg: 203 Resources for South Slough Reserve Priority: 03	Pkg: 204 Modern Permitting System Project Priority: 04
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REVENUE CATEGORIES

GENERAL FUND APPROPRIATION

0050 General Fund Appropriation

8000 General Fund	11,873,772	-	-	-	-	-
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AVAILABLE REVENUES

8000 General Fund	11,873,772	-	-	-	-	-
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TOTAL AVAILABLE REVENUES	\$11,873,772	-	-	-	-	-
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EXPENDITURES

PERSONAL SERVICES

SALARIES & WAGES

3110 Class/Unclass Sal. and Per Diem

8000 General Fund	1,091,333	-	-	-	-	-
3400 Other Funds Ltd	3,712,439	-	1,871,166	711,648	248,149	172,800
6400 Federal Funds Ltd	310,728	-	-	-	-	-
All Funds	5,114,500	-	1,871,166	711,648	248,149	172,800

OTHER PAYROLL EXPENSES

3210 Empl. Rel. Bd. Assessments

8000 General Fund	513	-	-	-	-	-
3400 Other Funds Ltd	1,590	-	831	273	114	72
6400 Federal Funds Ltd	216	-	-	-	-	-
All Funds	2,319	-	831	273	114	72

3220 Public Employees Retire Cont

8000 General Fund	229,618	-	-	-	-	-
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Description	Total Policy Packages	Pkg: 217 Geological Carbon Sequestration Priority: 00	Pkg: 201 Protecting Wetlands & Waterways Priority: 01	Pkg: 202 Abandoned and Derelict Vessels Program Priority: 02	Pkg: 203 Resources for South Slough Reserve Priority: 03	Pkg: 204 Modern Permitting System Project Priority: 04
3400 Other Funds Ltd	781,098	-	393,694	149,730	52,211	36,357
6400 Federal Funds Ltd	65,377	-	-	-	-	-
All Funds	1,076,093	-	393,694	149,730	52,211	36,357
3230 Social Security Taxes						
8000 General Fund	83,487	-	-	-	-	-
3400 Other Funds Ltd	284,001	-	143,143	54,441	18,984	13,219
6400 Federal Funds Ltd	23,771	-	-	-	-	-
All Funds	391,259	-	143,143	54,441	18,984	13,219
3241 Paid Family Medical Leave Insurance						
8000 General Fund	4,367	-	-	-	-	-
3400 Other Funds Ltd	14,851	-	7,485	2,847	992	691
6400 Federal Funds Ltd	1,243	-	-	-	-	-
All Funds	20,461	-	7,485	2,847	992	691
3250 Workers Comp. Assess. (WCD)						
8000 General Fund	297	-	-	-	-	-
3400 Other Funds Ltd	924	-	483	159	66	42
6400 Federal Funds Ltd	126	-	-	-	-	-
All Funds	1,347	-	483	159	66	42
3270 Flexible Benefits						
8000 General Fund	302,157	-	-	-	-	-
3400 Other Funds Ltd	936,510	-	489,459	160,797	67,146	42,408
6400 Federal Funds Ltd	127,224	-	-	-	-	-
All Funds	1,365,891	-	489,459	160,797	67,146	42,408

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Description	Total Policy Packages	Pkg: 217 Geological Carbon Sequestration Priority: 00	Pkg: 201 Protecting Wetlands & Waterways Priority: 01	Pkg: 202 Abandoned and Derelict Vessels Program Priority: 02	Pkg: 203 Resources for South Slough Reserve Priority: 03	Pkg: 204 Modern Permitting System Project Priority: 04
OTHER PAYROLL EXPENSES						
8000 General Fund	620,439	-	-	-	-	-
3400 Other Funds Ltd	2,018,974	-	1,035,095	368,247	139,513	92,789
6400 Federal Funds Ltd	217,957	-	-	-	-	-
TOTAL OTHER PAYROLL EXPENSES	\$2,857,370	-	\$1,035,095	\$368,247	\$139,513	\$92,789
PERSONAL SERVICES						
8000 General Fund	1,711,772	-	-	-	-	-
3400 Other Funds Ltd	5,731,413	-	2,906,261	1,079,895	387,662	265,589
6400 Federal Funds Ltd	528,685	-	-	-	-	-
TOTAL PERSONAL SERVICES	\$7,971,870	-	\$2,906,261	\$1,079,895	\$387,662	\$265,589
SERVICES & SUPPLIES						
4100 Instate Travel						
8000 General Fund	72,000	-	-	-	-	-
3400 Other Funds Ltd	200,000	-	104,000	32,000	16,000	8,000
6400 Federal Funds Ltd	24,000	-	-	-	-	-
All Funds	296,000	-	104,000	32,000	16,000	8,000
4150 Employee Training						
8000 General Fund	27,000	-	-	-	-	-
3400 Other Funds Ltd	75,000	-	39,000	12,000	6,000	3,000
6400 Federal Funds Ltd	9,000	-	-	-	-	-
All Funds	111,000	-	39,000	12,000	6,000	3,000
4175 Office Expenses						

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Description	Total Policy Packages	Pkg: 217 Geological Carbon Sequestration Priority: 00	Pkg: 201 Protecting Wetlands & Waterways Priority: 01	Pkg: 202 Abandoned and Derelict Vessels Program Priority: 02	Pkg: 203 Resources for South Slough Reserve Priority: 03	Pkg: 204 Modern Permitting System Project Priority: 04
8000 General Fund	9,000	-	-	-	-	-
3400 Other Funds Ltd	25,000	-	13,000	4,000	2,000	1,000
6400 Federal Funds Ltd	3,000	-	-	-	-	-
All Funds	37,000	-	13,000	4,000	2,000	1,000
4200 Telecommunications						
8000 General Fund	9,000	-	-	-	-	-
3400 Other Funds Ltd	25,000	-	13,000	4,000	2,000	1,000
6400 Federal Funds Ltd	3,000	-	-	-	-	-
All Funds	37,000	-	13,000	4,000	2,000	1,000
4300 Professional Services						
8000 General Fund	5,000,000	-	-	-	-	-
3400 Other Funds Ltd	14,499,250	-	-	10,000,000	-	-
6400 Federal Funds Ltd	2,420,795	-	-	-	-	-
All Funds	21,920,045	-	-	10,000,000	-	-
4315 IT Professional Services						
3400 Other Funds Ltd	2,500,000	-	-	-	-	2,500,000
4325 Attorney General						
3400 Other Funds Ltd	2,600,000	-	-	-	-	-
4450 Fuels and Utilities						
6400 Federal Funds Ltd	240,000	-	-	-	-	-
4475 Facilities Maintenance						
6400 Federal Funds Ltd	720,000	-	-	-	-	-
4715 IT Expendable Property						

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Lands, Dept of State

Description	Total Policy Packages	Pkg: 217 Geological Carbon Sequestration Priority: 00	Pkg: 201 Protecting Wetlands & Waterways Priority: 01	Pkg: 202 Abandoned and Derelict Vessels Program Priority: 02	Pkg: 203 Resources for South Slough Reserve Priority: 03	Pkg: 204 Modern Permitting System Project Priority: 04
8000 General Fund	45,000	-	-	-	-	-
3400 Other Funds Ltd	125,000	-	65,000	20,000	10,000	5,000
6400 Federal Funds Ltd	15,000	-	-	-	-	-
All Funds	185,000	-	65,000	20,000	10,000	5,000
SERVICES & SUPPLIES						
8000 General Fund	5,162,000	-	-	-	-	-
3400 Other Funds Ltd	20,049,250	-	234,000	10,072,000	36,000	2,518,000
6400 Federal Funds Ltd	3,434,795	-	-	-	-	-
TOTAL SERVICES & SUPPLIES	\$28,646,045	-	\$234,000	\$10,072,000	\$36,000	\$2,518,000
CAPITAL OUTLAY						
5550 Data Processing Software						
3400 Other Funds Ltd	700,000	-	-	-	-	700,000
SPECIAL PAYMENTS						
6025 Dist to Other Gov Unit						
8000 General Fund	5,000,000	-	-	-	-	-
6632 Spc Pmt to Geology/Mineral Ind						
3400 Other Funds Ltd	10,000,000	10,000,000	-	-	-	-
SPECIAL PAYMENTS						
8000 General Fund	5,000,000	-	-	-	-	-
3400 Other Funds Ltd	10,000,000	10,000,000	-	-	-	-
TOTAL SPECIAL PAYMENTS	\$15,000,000	\$10,000,000	-	-	-	-

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Description	Total Policy Packages	Pkg: 217 Geological Carbon Sequestration Priority: 00	Pkg: 201 Protecting Wetlands & Waterways Priority: 01	Pkg: 202 Abandoned and Derelict Vessels Program Priority: 02	Pkg: 203 Resources for South Slough Reserve Priority: 03	Pkg: 204 Modern Permitting System Project Priority: 04
8000 General Fund	11,873,772	-	-	-	-	-
3400 Other Funds Ltd	36,480,663	10,000,000	3,140,261	11,151,895	423,662	3,483,589
6400 Federal Funds Ltd	3,963,480	-	-	-	-	-
TOTAL EXPENDITURES	\$52,317,915	\$10,000,000	\$3,140,261	\$11,151,895	\$423,662	\$3,483,589
ENDING BALANCE						
8000 General Fund	-	-	-	-	-	-
3400 Other Funds Ltd	(36,480,663)	(10,000,000)	(3,140,261)	(11,151,895)	(423,662)	(3,483,589)
6400 Federal Funds Ltd	(3,963,480)	-	-	-	-	-
TOTAL ENDING BALANCE	(\$40,444,143)	(\$10,000,000)	(\$3,140,261)	(\$11,151,895)	(\$423,662)	(\$3,483,589)
AUTHORIZED POSITIONS						
8150 Class/Unclass Positions	37	-	13	4	2	1
AUTHORIZED FTE						
8250 Class/Unclass FTE Positions	31.48	-	11.32	3.76	1.52	1.00

Description	Pkg: 205 Adequate Resources for GIS	Pkg: 206 South Slough - Operational Funding Gaps	Pkg: 500 HH-Wetland Mitigation Support	Pkg: 501 HH-Wetland Planning Support	Pkg: 502 HH-Single Point of Contact	Pkg: 210 Wasson Creek Project
	Priority: 05	Priority: 06	Priority: 07	Priority: 08	Priority: 09	Priority: 10

REVENUE CATEGORIES

GENERAL FUND APPROPRIATION

0050 General Fund Appropriation

8000 General Fund	-	-	221,288	11,431,196	221,288	-
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AVAILABLE REVENUES

8000 General Fund	-	-	221,288	11,431,196	221,288	-
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TOTAL AVAILABLE REVENUES	-	-	\$221,288	\$11,431,196	\$221,288	-
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EXPENDITURES

PERSONAL SERVICES

SALARIES & WAGES

3110 Class/Unclass Sal. and Per Diem

8000 General Fund	-	-	131,400	828,533	131,400	-
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3400 Other Funds Ltd	467,164	-	-	-	-	-
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6400 Federal Funds Ltd	-	-	-	-	-	113,160
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All Funds	467,164	-	131,400	828,533	131,400	113,160
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OTHER PAYROLL EXPENSES

3210 Empl. Rel. Bd. Assessments

8000 General Fund	-	-	57	399	57	-
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3400 Other Funds Ltd	228	-	-	-	-	-
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6400 Federal Funds Ltd	-	-	-	-	-	72
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All Funds	228	-	57	399	57	72
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3220 Public Employees Retire Cont

8000 General Fund	-	-	27,647	174,324	27,647	-
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Description	Pkg: 205 Adequate Resources for GIS Priority: 05	Pkg: 206 South Slough - Operational Funding Gaps Priority: 06	Pkg: 500 HH-Wetland Mitigation Support Priority: 07	Pkg: 501 HH-Wetland Planning Support Priority: 08	Pkg: 502 HH-Single Point of Contact Priority: 09	Pkg: 210 Wasson Creek Project Priority: 10
3400 Other Funds Ltd	98,292	-	-	-	-	-
6400 Federal Funds Ltd	-	-	-	-	-	23,809
All Funds	98,292	-	27,647	174,324	27,647	23,809
3230 Social Security Taxes						
8000 General Fund	-	-	10,052	63,383	10,052	-
3400 Other Funds Ltd	35,738	-	-	-	-	-
6400 Federal Funds Ltd	-	-	-	-	-	8,657
All Funds	35,738	-	10,052	63,383	10,052	8,657
3241 Paid Family Medical Leave Insurance						
8000 General Fund	-	-	526	3,315	526	-
3400 Other Funds Ltd	1,870	-	-	-	-	-
6400 Federal Funds Ltd	-	-	-	-	-	453
All Funds	1,870	-	526	3,315	526	453
3250 Workers Comp. Assess. (WCD)						
8000 General Fund	-	-	33	231	33	-
3400 Other Funds Ltd	132	-	-	-	-	-
6400 Federal Funds Ltd	-	-	-	-	-	42
All Funds	132	-	33	231	33	42
3270 Flexible Benefits						
8000 General Fund	-	-	33,573	235,011	33,573	-
3400 Other Funds Ltd	134,292	-	-	-	-	-
6400 Federal Funds Ltd	-	-	-	-	-	42,408
All Funds	134,292	-	33,573	235,011	33,573	42,408

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Description	Pkg: 205 Adequate Resources for GIS Priority: 05	Pkg: 206 South Slough - Operational Funding Gaps Priority: 06	Pkg: 500 HH-Wetland Mitigation Support Priority: 07	Pkg: 501 HH-Wetland Planning Support Priority: 08	Pkg: 502 HH-Single Point of Contact Priority: 09	Pkg: 210 Wasson Creek Project Priority: 10
OTHER PAYROLL EXPENSES						
8000 General Fund	-	-	71,888	476,663	71,888	-
3400 Other Funds Ltd	270,552	-	-	-	-	-
6400 Federal Funds Ltd	-	-	-	-	-	75,441
TOTAL OTHER PAYROLL EXPENSES	\$270,552	-	\$71,888	\$476,663	\$71,888	\$75,441
PERSONAL SERVICES						
8000 General Fund	-	-	203,288	1,305,196	203,288	-
3400 Other Funds Ltd	737,716	-	-	-	-	-
6400 Federal Funds Ltd	-	-	-	-	-	188,601
TOTAL PERSONAL SERVICES	\$737,716	-	\$203,288	\$1,305,196	\$203,288	\$188,601
SERVICES & SUPPLIES						
4100 Instate Travel						
8000 General Fund	-	-	8,000	56,000	8,000	-
3400 Other Funds Ltd	32,000	-	-	-	-	-
6400 Federal Funds Ltd	-	-	-	-	-	8,000
All Funds	32,000	-	8,000	56,000	8,000	8,000
4150 Employee Training						
8000 General Fund	-	-	3,000	21,000	3,000	-
3400 Other Funds Ltd	12,000	-	-	-	-	-
6400 Federal Funds Ltd	-	-	-	-	-	3,000
All Funds	12,000	-	3,000	21,000	3,000	3,000
4175 Office Expenses						

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Description	Pkg: 205 Adequate Resources for GIS Priority: 05	Pkg: 206 South Slough - Operational Funding Gaps Priority: 06	Pkg: 500 HH-Wetland Mitigation Support Priority: 07	Pkg: 501 HH-Wetland Planning Support Priority: 08	Pkg: 502 HH-Single Point of Contact Priority: 09	Pkg: 210 Wasson Creek Project Priority: 10
8000 General Fund	-	-	1,000	7,000	1,000	-
3400 Other Funds Ltd	4,000	-	-	-	-	-
6400 Federal Funds Ltd	-	-	-	-	-	1,000
All Funds	4,000	-	1,000	7,000	1,000	1,000
4200 Telecommunications						
8000 General Fund	-	-	1,000	7,000	1,000	-
3400 Other Funds Ltd	4,000	-	-	-	-	-
6400 Federal Funds Ltd	-	-	-	-	-	1,000
All Funds	4,000	-	1,000	7,000	1,000	1,000
4300 Professional Services						
8000 General Fund	-	-	-	5,000,000	-	-
3400 Other Funds Ltd	-	390,000	-	-	-	-
6400 Federal Funds Ltd	-	-	-	-	-	1,226,521
All Funds	-	390,000	-	5,000,000	-	1,226,521
4715 IT Expendable Property						
8000 General Fund	-	-	5,000	35,000	5,000	-
3400 Other Funds Ltd	20,000	-	-	-	-	-
6400 Federal Funds Ltd	-	-	-	-	-	5,000
All Funds	20,000	-	5,000	35,000	5,000	5,000
SERVICES & SUPPLIES						
8000 General Fund	-	-	18,000	5,126,000	18,000	-
3400 Other Funds Ltd	72,000	390,000	-	-	-	-
6400 Federal Funds Ltd	-	-	-	-	-	1,244,521

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Description	Pkg: 205 Adequate Resources for GIS Priority: 05	Pkg: 206 South Slough - Operational Funding Gaps Priority: 06	Pkg: 500 HH-Wetland Mitigation Support Priority: 07	Pkg: 501 HH-Wetland Planning Support Priority: 08	Pkg: 502 HH-Single Point of Contact Priority: 09	Pkg: 210 Wasson Creek Project Priority: 10
TOTAL SERVICES & SUPPLIES	\$72,000	\$390,000	\$18,000	\$5,126,000	\$18,000	\$1,244,521
SPECIAL PAYMENTS						
6025 Dist to Other Gov Unit						
8000 General Fund	-	-	-	5,000,000	-	-
EXPENDITURES						
8000 General Fund	-	-	221,288	11,431,196	221,288	-
3400 Other Funds Ltd	809,716	390,000	-	-	-	-
6400 Federal Funds Ltd	-	-	-	-	-	1,433,122
TOTAL EXPENDITURES	\$809,716	\$390,000	\$221,288	\$11,431,196	\$221,288	\$1,433,122
ENDING BALANCE						
8000 General Fund	-	-	-	-	-	-
3400 Other Funds Ltd	(809,716)	(390,000)	-	-	-	-
6400 Federal Funds Ltd	-	-	-	-	-	(1,433,122)
TOTAL ENDING BALANCE	(\$809,716)	(\$390,000)	-	-	-	(\$1,433,122)
AUTHORIZED POSITIONS						
8150 Class/Unclass Positions	4	-	1	7	1	1
AUTHORIZED FTE						
8250 Class/Unclass FTE Positions	3.04	-	0.76	5.32	0.76	1.00

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Description	Pkg: 211 Portland Harbor Cleanup	Pkg: 212 Superfund Site-Protecting State Interests	Pkg: 213 Lower Willamette River Management Plan	Pkg: 214 Shutter Creek	Pkg: 215 EPA Grant Carry Forward	Pkg: 216 NOAA Grant Carry Forward
	Priority: 11	Priority: 12	Priority: 13	Priority: 14	Priority: 15	Priority: 16

EXPENDITURES

PERSONAL SERVICES

SALARIES & WAGES

3110 Class/Unclass Sal. and Per Diem

3400 Other Funds Ltd	-	241,512	-	-	-	-
6400 Federal Funds Ltd	-	-	-	197,568	-	-
All Funds	-	241,512	-	197,568	-	-

OTHER PAYROLL EXPENSES

3210 Empl. Rel. Bd. Assessments

3400 Other Funds Ltd	-	72	-	-	-	-
6400 Federal Funds Ltd	-	-	-	144	-	-
All Funds	-	72	-	144	-	-

3220 Public Employees Retire Cont

3400 Other Funds Ltd	-	50,814	-	-	-	-
6400 Federal Funds Ltd	-	-	-	41,568	-	-
All Funds	-	50,814	-	41,568	-	-

3230 Social Security Taxes

3400 Other Funds Ltd	-	18,476	-	-	-	-
6400 Federal Funds Ltd	-	-	-	15,114	-	-
All Funds	-	18,476	-	15,114	-	-

3241 Paid Family Medical Leave Insurance

3400 Other Funds Ltd	-	966	-	-	-	-
6400 Federal Funds Ltd	-	-	-	790	-	-

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Description	Pkg: 211 Portland Harbor Cleanup Priority: 11	Pkg: 212 Superfund Site-Protecting State Interests Priority: 12	Pkg: 213 Lower Willamette River Management Plan Priority: 13	Pkg: 214 Shutter Creek Priority: 14	Pkg: 215 EPA Grant Carry Forward Priority: 15	Pkg: 216 NOAA Grant Carry Forward Priority: 16
All Funds	-	966	-	790	-	-
3250 Workers Comp. Assess. (WCD)						
3400 Other Funds Ltd	-	42	-	-	-	-
6400 Federal Funds Ltd	-	-	-	84	-	-
All Funds	-	42	-	84	-	-
3270 Flexible Benefits						
3400 Other Funds Ltd	-	42,408	-	-	-	-
6400 Federal Funds Ltd	-	-	-	84,816	-	-
All Funds	-	42,408	-	84,816	-	-
OTHER PAYROLL EXPENSES						
3400 Other Funds Ltd	-	112,778	-	-	-	-
6400 Federal Funds Ltd	-	-	-	142,516	-	-
TOTAL OTHER PAYROLL EXPENSES	-	\$112,778	-	\$142,516	-	-
PERSONAL SERVICES						
3400 Other Funds Ltd	-	354,290	-	-	-	-
6400 Federal Funds Ltd	-	-	-	340,084	-	-
TOTAL PERSONAL SERVICES	-	\$354,290	-	\$340,084	-	-
SERVICES & SUPPLIES						
4100 Instate Travel						
3400 Other Funds Ltd	-	8,000	-	-	-	-
6400 Federal Funds Ltd	-	-	-	16,000	-	-
All Funds	-	8,000	-	16,000	-	-

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Lands, Dept of State

Description	Pkg: 211 Portland Harbor Cleanup Priority: 11	Pkg: 212 Superfund Site-Protecting State Interests Priority: 12	Pkg: 213 Lower Willamette River Management Plan Priority: 13	Pkg: 214 Shutter Creek Priority: 14	Pkg: 215 EPA Grant Carry Forward Priority: 15	Pkg: 216 NOAA Grant Carry Forward Priority: 16
4150 Employee Training						
3400 Other Funds Ltd	-	3,000	-	-	-	-
6400 Federal Funds Ltd	-	-	-	6,000	-	-
All Funds	-	3,000	-	6,000	-	-
4175 Office Expenses						
3400 Other Funds Ltd	-	1,000	-	-	-	-
6400 Federal Funds Ltd	-	-	-	2,000	-	-
All Funds	-	1,000	-	2,000	-	-
4200 Telecommunications						
3400 Other Funds Ltd	-	1,000	-	-	-	-
6400 Federal Funds Ltd	-	-	-	2,000	-	-
All Funds	-	1,000	-	2,000	-	-
4300 Professional Services						
3400 Other Funds Ltd	869,250	2,740,000	500,000	-	-	-
6400 Federal Funds Ltd	-	-	-	750,000	69,274	375,000
All Funds	869,250	2,740,000	500,000	750,000	69,274	375,000
4325 Attorney General						
3400 Other Funds Ltd	300,000	2,300,000	-	-	-	-
4450 Fuels and Utilities						
6400 Federal Funds Ltd	-	-	-	240,000	-	-
4475 Facilities Maintenance						
6400 Federal Funds Ltd	-	-	-	720,000	-	-
4715 IT Expendable Property						

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Lands, Dept of State

Description	Pkg: 211 Portland Harbor Cleanup Priority: 11	Pkg: 212 Superfund Site-Protecting State Interests Priority: 12	Pkg: 213 Lower Willamette River Management Plan Priority: 13	Pkg: 214 Shutter Creek Priority: 14	Pkg: 215 EPA Grant Carry Forward Priority: 15	Pkg: 216 NOAA Grant Carry Forward Priority: 16
3400 Other Funds Ltd	-	5,000	-	-	-	-
6400 Federal Funds Ltd	-	-	-	10,000	-	-
All Funds	-	5,000	-	10,000	-	-
SERVICES & SUPPLIES						
3400 Other Funds Ltd	1,169,250	5,058,000	500,000	-	-	-
6400 Federal Funds Ltd	-	-	-	1,746,000	69,274	375,000
TOTAL SERVICES & SUPPLIES	\$1,169,250	\$5,058,000	\$500,000	\$1,746,000	\$69,274	\$375,000
EXPENDITURES						
3400 Other Funds Ltd	1,169,250	5,412,290	500,000	-	-	-
6400 Federal Funds Ltd	-	-	-	2,086,084	69,274	375,000
TOTAL EXPENDITURES	\$1,169,250	\$5,412,290	\$500,000	\$2,086,084	\$69,274	\$375,000
ENDING BALANCE						
3400 Other Funds Ltd	(1,169,250)	(5,412,290)	(500,000)	-	-	-
6400 Federal Funds Ltd	-	-	-	(2,086,084)	(69,274)	(375,000)
TOTAL ENDING BALANCE	(\$1,169,250)	(\$5,412,290)	(\$500,000)	(\$2,086,084)	(\$69,274)	(\$375,000)
AUTHORIZED POSITIONS						
8150 Class/Unclass Positions	-	1	-	2	-	-
AUTHORIZED FTE						
8250 Class/Unclass FTE Positions	-	1.00	-	2.00	-	-

Description	Total Policy Packages	Pkg: 217 Geological Carbon Sequestration Priority: 00	Pkg: 201 Protecting Wetlands & Waterways Priority: 01	Pkg: 204 Modern Permitting System Project Priority: 04	Pkg: 205 Adequate Resources for GIS Priority: 05	Pkg: 501 HH-Wetland Planning Support Priority: 08
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REVENUE CATEGORIES

GENERAL FUND APPROPRIATION

0050 General Fund Appropriation

8000 General Fund	11,431,196	-	-	-	-	11,431,196
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AVAILABLE REVENUES

8000 General Fund	11,431,196	-	-	-	-	11,431,196
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TOTAL AVAILABLE REVENUES	\$11,431,196	-	-	-	-	\$11,431,196
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EXPENDITURES

PERSONAL SERVICES

SALARIES & WAGES

3110 Class/Unclass Sal. and Per Diem

8000 General Fund	828,533	-	-	-	-	828,533
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3400 Other Funds Ltd	2,752,642	-	1,871,166	172,800	467,164	-
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All Funds	3,581,175	-	1,871,166	172,800	467,164	828,533
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OTHER PAYROLL EXPENSES

3210 Empl. Rel. Bd. Assessments

8000 General Fund	399	-	-	-	-	399
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3400 Other Funds Ltd	1,203	-	831	72	228	-
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All Funds	1,602	-	831	72	228	399
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3220 Public Employees Retire Cont

8000 General Fund	174,324	-	-	-	-	174,324
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3400 Other Funds Ltd	579,157	-	393,694	36,357	98,292	-
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All Funds	753,481	-	393,694	36,357	98,292	174,324
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Common School Fund

Description	Total Policy Packages	Pkg: 217 Geological Carbon Sequestration Priority: 00	Pkg: 201 Protecting Wetlands & Waterways Priority: 01	Pkg: 204 Modern Permitting System Project Priority: 04	Pkg: 205 Adequate Resources for GIS Priority: 05	Pkg: 501 HH-Wetland Planning Support Priority: 08
3230 Social Security Taxes						
8000 General Fund	63,383	-	-	-	-	63,383
3400 Other Funds Ltd	210,576	-	143,143	13,219	35,738	-
All Funds	273,959	-	143,143	13,219	35,738	63,383
3241 Paid Family Medical Leave Insurance						
8000 General Fund	3,315	-	-	-	-	3,315
3400 Other Funds Ltd	11,012	-	7,485	691	1,870	-
All Funds	14,327	-	7,485	691	1,870	3,315
3250 Workers Comp. Assess. (WCD)						
8000 General Fund	231	-	-	-	-	231
3400 Other Funds Ltd	699	-	483	42	132	-
All Funds	930	-	483	42	132	231
3270 Flexible Benefits						
8000 General Fund	235,011	-	-	-	-	235,011
3400 Other Funds Ltd	708,567	-	489,459	42,408	134,292	-
All Funds	943,578	-	489,459	42,408	134,292	235,011
OTHER PAYROLL EXPENSES						
8000 General Fund	476,663	-	-	-	-	476,663
3400 Other Funds Ltd	1,511,214	-	1,035,095	92,789	270,552	-
TOTAL OTHER PAYROLL EXPENSES	\$1,987,877	-	\$1,035,095	\$92,789	\$270,552	\$476,663
PERSONAL SERVICES						
8000 General Fund	1,305,196	-	-	-	-	1,305,196
3400 Other Funds Ltd	4,263,856	-	2,906,261	265,589	737,716	-

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Common School Fund

Description	Total Policy Packages	Pkg: 217 Geological Carbon Sequestration Priority: 00	Pkg: 201 Protecting Wetlands & Waterways Priority: 01	Pkg: 204 Modern Permitting System Project Priority: 04	Pkg: 205 Adequate Resources for GIS Priority: 05	Pkg: 501 HH-Wetland Planning Support Priority: 08
TOTAL PERSONAL SERVICES	\$5,569,052	-	\$2,906,261	\$265,589	\$737,716	\$1,305,196
SERVICES & SUPPLIES						
4100 Instate Travel						
8000 General Fund	56,000	-	-	-	-	56,000
3400 Other Funds Ltd	152,000	-	104,000	8,000	32,000	-
All Funds	208,000	-	104,000	8,000	32,000	56,000
4150 Employee Training						
8000 General Fund	21,000	-	-	-	-	21,000
3400 Other Funds Ltd	57,000	-	39,000	3,000	12,000	-
All Funds	78,000	-	39,000	3,000	12,000	21,000
4175 Office Expenses						
8000 General Fund	7,000	-	-	-	-	7,000
3400 Other Funds Ltd	19,000	-	13,000	1,000	4,000	-
All Funds	26,000	-	13,000	1,000	4,000	7,000
4200 Telecommunications						
8000 General Fund	7,000	-	-	-	-	7,000
3400 Other Funds Ltd	19,000	-	13,000	1,000	4,000	-
All Funds	26,000	-	13,000	1,000	4,000	7,000
4300 Professional Services						
8000 General Fund	5,000,000	-	-	-	-	5,000,000
3400 Other Funds Ltd	3,240,000	-	-	-	-	-
6400 Federal Funds Ltd	69,274	-	-	-	-	-
All Funds	8,309,274	-	-	-	-	5,000,000

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Common School Fund

Description	Total Policy Packages	Pkg: 217 Geological Carbon Sequestration Priority: 00	Pkg: 201 Protecting Wetlands & Waterways Priority: 01	Pkg: 204 Modern Permitting System Project Priority: 04	Pkg: 205 Adequate Resources for GIS Priority: 05	Pkg: 501 HH-Wetland Planning Support Priority: 08
4315 IT Professional Services						
3400 Other Funds Ltd	2,500,000	-	-	2,500,000	-	-
4325 Attorney General						
3400 Other Funds Ltd	2,300,000	-	-	-	-	-
4715 IT Expendable Property						
8000 General Fund	35,000	-	-	-	-	35,000
3400 Other Funds Ltd	95,000	-	65,000	5,000	20,000	-
All Funds	130,000	-	65,000	5,000	20,000	35,000
SERVICES & SUPPLIES						
8000 General Fund	5,126,000	-	-	-	-	5,126,000
3400 Other Funds Ltd	8,382,000	-	234,000	2,518,000	72,000	-
6400 Federal Funds Ltd	69,274	-	-	-	-	-
TOTAL SERVICES & SUPPLIES	\$13,577,274	-	\$234,000	\$2,518,000	\$72,000	\$5,126,000
CAPITAL OUTLAY						
5550 Data Processing Software						
3400 Other Funds Ltd	700,000	-	-	700,000	-	-
SPECIAL PAYMENTS						
6025 Dist to Other Gov Unit						
8000 General Fund	5,000,000	-	-	-	-	5,000,000
6632 Spc Pmt to Geology/Mineral Ind						
3400 Other Funds Ltd	10,000,000	10,000,000	-	-	-	-
SPECIAL PAYMENTS						
8000 General Fund	5,000,000	-	-	-	-	5,000,000

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Detail Revenues & Expenditures - Policy Packages

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Cross Reference Number: 14100-010-00-00-00000

Common School Fund

Description	Total Policy Packages	Pkg: 217 Geological Carbon Sequestration Priority: 00	Pkg: 201 Protecting Wetlands & Waterways Priority: 01	Pkg: 204 Modern Permitting System Project Priority: 04	Pkg: 205 Adequate Resources for GIS Priority: 05	Pkg: 501 HH-Wetland Planning Support Priority: 08
3400 Other Funds Ltd	10,000,000	10,000,000	-	-	-	-
TOTAL SPECIAL PAYMENTS	\$15,000,000	\$10,000,000	-	-	-	\$5,000,000
EXPENDITURES						
8000 General Fund	11,431,196	-	-	-	-	11,431,196
3400 Other Funds Ltd	23,345,856	10,000,000	3,140,261	3,483,589	809,716	-
6400 Federal Funds Ltd	69,274	-	-	-	-	-
TOTAL EXPENDITURES	\$34,846,326	\$10,000,000	\$3,140,261	\$3,483,589	\$809,716	\$11,431,196
ENDING BALANCE						
8000 General Fund	-	-	-	-	-	-
3400 Other Funds Ltd	(23,345,856)	(10,000,000)	(3,140,261)	(3,483,589)	(809,716)	-
6400 Federal Funds Ltd	(69,274)	-	-	-	-	-
TOTAL ENDING BALANCE	(\$23,415,130)	(\$10,000,000)	(\$3,140,261)	(\$3,483,589)	(\$809,716)	-
AUTHORIZED POSITIONS						
8150 Class/Unclass Positions	26	-	13	1	4	7
AUTHORIZED FTE						
8250 Class/Unclass FTE Positions	21.68	-	11.32	1.00	3.04	5.32

Description	Pkg: 212 Superfund Site-Protecting State Interests Priority: 12	Pkg: 213 Lower Willamette River Management Plan Priority: 13	Pkg: 215 EPA Grant Carry Forward Priority: 15			
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EXPENDITURES

PERSONAL SERVICES						
SALARIES & WAGES						
3110 Class/Unclass Sal. and Per Diem						
3400 Other Funds Ltd	241,512	-	-			
OTHER PAYROLL EXPENSES						
3210 Empl. Rel. Bd. Assessments						
3400 Other Funds Ltd	72	-	-			
3220 Public Employees Retire Cont						
3400 Other Funds Ltd	50,814	-	-			
3230 Social Security Taxes						
3400 Other Funds Ltd	18,476	-	-			
3241 Paid Family Medical Leave Insurance						
3400 Other Funds Ltd	966	-	-			
3250 Workers Comp. Assess. (WCD)						
3400 Other Funds Ltd	42	-	-			
3270 Flexible Benefits						
3400 Other Funds Ltd	42,408	-	-			
OTHER PAYROLL EXPENSES						
3400 Other Funds Ltd	112,778	-	-			
TOTAL OTHER PAYROLL EXPENSES	\$112,778	-	-			
PERSONAL SERVICES						
3400 Other Funds Ltd	354,290	-	-			

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Cross Reference Number: 14100-010-00-00-00000

Common School Fund

Description	Pkg: 212 Superfund Site-Protecting State Interests Priority: 12	Pkg: 213 Lower Willamette River Management Plan Priority: 13	Pkg: 215 EPA Grant Carry Forward Priority: 15			
TOTAL PERSONAL SERVICES	\$354,290	-	-			
SERVICES & SUPPLIES						
4100 Instate Travel						
3400 Other Funds Ltd	8,000	-	-			
4150 Employee Training						
3400 Other Funds Ltd	3,000	-	-			
4175 Office Expenses						
3400 Other Funds Ltd	1,000	-	-			
4200 Telecommunications						
3400 Other Funds Ltd	1,000	-	-			
4300 Professional Services						
3400 Other Funds Ltd	2,740,000	500,000	-			
6400 Federal Funds Ltd	-	-	69,274			
All Funds	2,740,000	500,000	69,274			
4325 Attorney General						
3400 Other Funds Ltd	2,300,000	-	-			
4715 IT Expendable Property						
3400 Other Funds Ltd	5,000	-	-			
SERVICES & SUPPLIES						
3400 Other Funds Ltd	5,058,000	500,000	-			
6400 Federal Funds Ltd	-	-	69,274			
TOTAL SERVICES & SUPPLIES	\$5,058,000	\$500,000	\$69,274			

Description	Pkg: 212 Superfund Site-Protecting State Interests Priority: 12	Pkg: 213 Lower Willamette River Management Plan Priority: 13	Pkg: 215 EPA Grant Carry Forward Priority: 15			
EXPENDITURES						
3400 Other Funds Ltd	5,412,290	500,000	-			
6400 Federal Funds Ltd	-	-	69,274			
TOTAL EXPENDITURES	\$5,412,290	\$500,000	\$69,274			
ENDING BALANCE						
3400 Other Funds Ltd	(5,412,290)	(500,000)	-			
6400 Federal Funds Ltd	-	-	(69,274)			
TOTAL ENDING BALANCE	(\$5,412,290)	(\$500,000)	(\$69,274)			
AUTHORIZED POSITIONS						
8150 Class/Unclass Positions	1	-	-			
AUTHORIZED FTE						
8250 Class/Unclass FTE Positions	1.00	-	-			

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Portland Harbor Cleanup

Version: V - 01 - Agency Request Budget
Cross Reference Number: 14100-011-00-00-00000

Description	Total Policy Packages	Pkg: 211 Portland Harbor Cleanup				
		Priority: 11				

EXPENDITURES

SERVICES & SUPPLIES						
4300 Professional Services						
3400 Other Funds Ltd	869,250	869,250				
4325 Attorney General						
3400 Other Funds Ltd	300,000	300,000				
SERVICES & SUPPLIES						
3400 Other Funds Ltd	1,169,250	1,169,250				
TOTAL SERVICES & SUPPLIES	\$1,169,250	\$1,169,250				
ENDING BALANCE						
3400 Other Funds Ltd	(1,169,250)	(1,169,250)				
TOTAL ENDING BALANCE	(\$1,169,250)	(\$1,169,250)				

Description	Total Policy Packages	Pkg: 500 HH-Wetland Mitigation Support Priority: 07	Pkg: 502 HH-Single Point of Contact Priority: 09			
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REVENUE CATEGORIES

GENERAL FUND APPROPRIATION

0050 General Fund Appropriation

8000 General Fund	442,576	221,288	221,288
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AVAILABLE REVENUES

8000 General Fund	442,576	221,288	221,288
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TOTAL AVAILABLE REVENUES	\$442,576	\$221,288	\$221,288
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EXPENDITURES

PERSONAL SERVICES

SALARIES & WAGES

3110 Class/Unclass Sal. and Per Diem

8000 General Fund	262,800	131,400	131,400
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OTHER PAYROLL EXPENSES

3210 Empl. Rel. Bd. Assessments

8000 General Fund	114	57	57
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3220 Public Employees Retire Cont

8000 General Fund	55,294	27,647	27,647
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3230 Social Security Taxes

8000 General Fund	20,104	10,052	10,052
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3241 Paid Family Medical Leave Insurance

8000 General Fund	1,052	526	526
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3250 Workers Comp. Assess. (WCD)

8000 General Fund	66	33	33
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Description	Total Policy Packages	Pkg: 500 HH-Wetland Mitigation Support Priority: 07	Pkg: 502 HH-Single Point of Contact Priority: 09			
3270 Flexible Benefits						
8000 General Fund	67,146	33,573	33,573			
OTHER PAYROLL EXPENSES						
8000 General Fund	143,776	71,888	71,888			
TOTAL OTHER PAYROLL EXPENSES	\$143,776	\$71,888	\$71,888			
PERSONAL SERVICES						
8000 General Fund	406,576	203,288	203,288			
TOTAL PERSONAL SERVICES	\$406,576	\$203,288	\$203,288			
SERVICES & SUPPLIES						
4100 Instate Travel						
8000 General Fund	16,000	8,000	8,000			
4150 Employee Training						
8000 General Fund	6,000	3,000	3,000			
4175 Office Expenses						
8000 General Fund	2,000	1,000	1,000			
4200 Telecommunications						
8000 General Fund	2,000	1,000	1,000			
4715 IT Expendable Property						
8000 General Fund	10,000	5,000	5,000			
SERVICES & SUPPLIES						
8000 General Fund	36,000	18,000	18,000			
TOTAL SERVICES & SUPPLIES	\$36,000	\$18,000	\$18,000			

Description	Total Policy Packages	Pkg: 500 HH-Wetland Mitigation Support Priority: 07	Pkg: 502 HH-Single Point of Contact Priority: 09			
EXPENDITURES						
8000 General Fund	442,576	221,288	221,288			
TOTAL EXPENDITURES	\$442,576	\$221,288	\$221,288			
ENDING BALANCE						
8000 General Fund	-	-	-			
TOTAL ENDING BALANCE	-	-	-			
AUTHORIZED POSITIONS						
8150 Class/Unclass Positions	2	1	1			
AUTHORIZED FTE						
8250 Class/Unclass FTE Positions	1.52	0.76	0.76			

Description	Total Policy Packages	Pkg: 202 Abandoned and Derelict Vessels Program Priority: 02				
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EXPENDITURES

PERSONAL SERVICES						
SALARIES & WAGES						
3110 Class/Unclass Sal. and Per Diem						
3400 Other Funds Ltd	711,648	711,648				
OTHER PAYROLL EXPENSES						
3210 Empl. Rel. Bd. Assessments						
3400 Other Funds Ltd	273	273				
3220 Public Employees Retire Cont						
3400 Other Funds Ltd	149,730	149,730				
3230 Social Security Taxes						
3400 Other Funds Ltd	54,441	54,441				
3241 Paid Family Medical Leave Insurance						
3400 Other Funds Ltd	2,847	2,847				
3250 Workers Comp. Assess. (WCD)						
3400 Other Funds Ltd	159	159				
3270 Flexible Benefits						
3400 Other Funds Ltd	160,797	160,797				
OTHER PAYROLL EXPENSES						
3400 Other Funds Ltd	368,247	368,247				
TOTAL OTHER PAYROLL EXPENSES	\$368,247	\$368,247				
PERSONAL SERVICES						
3400 Other Funds Ltd	1,079,895	1,079,895				

Abandoned and Derelict Vessels and Camping

Description	Total Policy Packages	Pkg: 202 Abandoned and Derelict Vessels Program Priority: 02				
TOTAL PERSONAL SERVICES	\$1,079,895	\$1,079,895				
SERVICES & SUPPLIES						
4100 Instate Travel						
3400 Other Funds Ltd	32,000	32,000				
4150 Employee Training						
3400 Other Funds Ltd	12,000	12,000				
4175 Office Expenses						
3400 Other Funds Ltd	4,000	4,000				
4200 Telecommunications						
3400 Other Funds Ltd	4,000	4,000				
4300 Professional Services						
3400 Other Funds Ltd	10,000,000	10,000,000				
4715 IT Expendable Property						
3400 Other Funds Ltd	20,000	20,000				
SERVICES & SUPPLIES						
3400 Other Funds Ltd	10,072,000	10,072,000				
TOTAL SERVICES & SUPPLIES	\$10,072,000	\$10,072,000				
EXPENDITURES						
3400 Other Funds Ltd	11,151,895	11,151,895				
TOTAL EXPENDITURES	\$11,151,895	\$11,151,895				
ENDING BALANCE						
3400 Other Funds Ltd	(11,151,895)	(11,151,895)				

Description	Total Policy Packages	Pkg: 202 Abandoned and Derelict Vessels Program Priority: 02				
TOTAL ENDING BALANCE	(\$11,151,895)	(\$11,151,895)				

AUTHORIZED POSITIONS

8150 Class/Unclass Positions

44

AUTHORIZED FTE

8250 Class/Unclass FTE Positions

3.763.76

Description	Total Policy Packages	Pkg: 214 Shutter Creek				
		Priority: 14				

EXPENDITURES

PERSONAL SERVICES						
SALARIES & WAGES						
3110 Class/Unclass Sal. and Per Diem						
6400 Federal Funds Ltd	197,568	197,568				
OTHER PAYROLL EXPENSES						
3210 Empl. Rel. Bd. Assessments						
6400 Federal Funds Ltd	144	144				
3220 Public Employees Retire Cont						
6400 Federal Funds Ltd	41,568	41,568				
3230 Social Security Taxes						
6400 Federal Funds Ltd	15,114	15,114				
3241 Paid Family Medical Leave Insurance						
6400 Federal Funds Ltd	790	790				
3250 Workers Comp. Assess. (WCD)						
6400 Federal Funds Ltd	84	84				
3270 Flexible Benefits						
6400 Federal Funds Ltd	84,816	84,816				
OTHER PAYROLL EXPENSES						
6400 Federal Funds Ltd	142,516	142,516				
TOTAL OTHER PAYROLL EXPENSES	\$142,516	\$142,516				
PERSONAL SERVICES						
6400 Federal Funds Ltd	340,084	340,084				

Description	Total Policy Packages	Pkg: 214 Shutter Creek Priority: 14				
TOTAL PERSONAL SERVICES	\$340,084	\$340,084				
SERVICES & SUPPLIES						
4100 Instate Travel						
6400 Federal Funds Ltd	16,000	16,000				
4150 Employee Training						
6400 Federal Funds Ltd	6,000	6,000				
4175 Office Expenses						
6400 Federal Funds Ltd	2,000	2,000				
4200 Telecommunications						
6400 Federal Funds Ltd	2,000	2,000				
4300 Professional Services						
6400 Federal Funds Ltd	750,000	750,000				
4450 Fuels and Utilities						
6400 Federal Funds Ltd	240,000	240,000				
4475 Facilities Maintenance						
6400 Federal Funds Ltd	720,000	720,000				
4715 IT Expendable Property						
6400 Federal Funds Ltd	10,000	10,000				
SERVICES & SUPPLIES						
6400 Federal Funds Ltd	1,746,000	1,746,000				
TOTAL SERVICES & SUPPLIES	\$1,746,000	\$1,746,000				

EXPENDITURES

Description	Total Policy Packages	Pkg: 214 Shutter Creek Priority: 14				
6400 Federal Funds Ltd	2,086,084	2,086,084				
TOTAL EXPENDITURES	\$2,086,084	\$2,086,084				
ENDING BALANCE						
6400 Federal Funds Ltd	(2,086,084)	(2,086,084)				
TOTAL ENDING BALANCE	(\$2,086,084)	(\$2,086,084)				
AUTHORIZED POSITIONS						
8150 Class/Unclass Positions	2	2				
AUTHORIZED FTE						
8250 Class/Unclass FTE Positions	2.00	2.00				

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2025-27 Biennium

Cross Reference Number: 14100-030-00-00-00000

South Slough National Estuarine

Description	Total Policy Packages	Pkg: 203 Resources for South Slough Reserve Priority: 03	Pkg: 206 South Slough - Operational Funding Gaps Priority: 06	Pkg: 210 Wasson Creek Project Priority: 10	Pkg: 216 NOAA Grant Carry Forward Priority: 16	
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EXPENDITURES**PERSONAL SERVICES****SALARIES & WAGES****3110 Class/Unclass Sal. and Per Diem**

3400 Other Funds Ltd	248,149	248,149	-	-	-
6400 Federal Funds Ltd	113,160	-	-	113,160	-
All Funds	361,309	248,149	-	113,160	-

OTHER PAYROLL EXPENSES**3210 Empl. Rel. Bd. Assessments**

3400 Other Funds Ltd	114	114	-	-	-
6400 Federal Funds Ltd	72	-	-	72	-
All Funds	186	114	-	72	-

3220 Public Employees Retire Cont

3400 Other Funds Ltd	52,211	52,211	-	-	-
6400 Federal Funds Ltd	23,809	-	-	23,809	-
All Funds	76,020	52,211	-	23,809	-

3230 Social Security Taxes

3400 Other Funds Ltd	18,984	18,984	-	-	-
6400 Federal Funds Ltd	8,657	-	-	8,657	-
All Funds	27,641	18,984	-	8,657	-

3241 Paid Family Medical Leave Insurance

3400 Other Funds Ltd	992	992	-	-	-
6400 Federal Funds Ltd	453	-	-	453	-

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Detail Revenues & Expenditures - Policy Packages

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Cross Reference Number: 14100-030-00-00-00000

South Slough National Estuarine

Description	Total Policy Packages	Pkg: 203 Resources for South Slough Reserve Priority: 03	Pkg: 206 South Slough - Operational Funding Gaps Priority: 06	Pkg: 210 Wasson Creek Project Priority: 10	Pkg: 216 NOAA Grant Carry Forward Priority: 16	
All Funds	1,445	992	-	453	-	
3250 Workers Comp. Assess. (WCD)						
3400 Other Funds Ltd	66	66	-	-	-	
6400 Federal Funds Ltd	42	-	-	42	-	
All Funds	108	66	-	42	-	
3270 Flexible Benefits						
3400 Other Funds Ltd	67,146	67,146	-	-	-	
6400 Federal Funds Ltd	42,408	-	-	42,408	-	
All Funds	109,554	67,146	-	42,408	-	
OTHER PAYROLL EXPENSES						
3400 Other Funds Ltd	139,513	139,513	-	-	-	
6400 Federal Funds Ltd	75,441	-	-	75,441	-	
TOTAL OTHER PAYROLL EXPENSES	\$214,954	\$139,513	-	\$75,441	-	
PERSONAL SERVICES						
3400 Other Funds Ltd	387,662	387,662	-	-	-	
6400 Federal Funds Ltd	188,601	-	-	188,601	-	
TOTAL PERSONAL SERVICES	\$576,263	\$387,662	-	\$188,601	-	
SERVICES & SUPPLIES						
4100 Instate Travel						
3400 Other Funds Ltd	16,000	16,000	-	-	-	
6400 Federal Funds Ltd	8,000	-	-	8,000	-	
All Funds	24,000	16,000	-	8,000	-	

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Detail Revenues & Expenditures - Policy Packages

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Cross Reference Number: 14100-030-00-00-00000

South Slough National Estuarine

Description	Total Policy Packages	Pkg: 203 Resources for South Slough Reserve Priority: 03	Pkg: 206 South Slough - Operational Funding Gaps Priority: 06	Pkg: 210 Wasson Creek Project Priority: 10	Pkg: 216 NOAA Grant Carry Forward Priority: 16	
4150 Employee Training						
3400 Other Funds Ltd	6,000	6,000	-	-	-	
6400 Federal Funds Ltd	3,000	-	-	3,000	-	
All Funds	9,000	6,000	-	3,000	-	
4175 Office Expenses						
3400 Other Funds Ltd	2,000	2,000	-	-	-	
6400 Federal Funds Ltd	1,000	-	-	1,000	-	
All Funds	3,000	2,000	-	1,000	-	
4200 Telecommunications						
3400 Other Funds Ltd	2,000	2,000	-	-	-	
6400 Federal Funds Ltd	1,000	-	-	1,000	-	
All Funds	3,000	2,000	-	1,000	-	
4300 Professional Services						
3400 Other Funds Ltd	390,000	-	390,000	-	-	
6400 Federal Funds Ltd	1,601,521	-	-	1,226,521	375,000	
All Funds	1,991,521	-	390,000	1,226,521	375,000	
4715 IT Expendable Property						
3400 Other Funds Ltd	10,000	10,000	-	-	-	
6400 Federal Funds Ltd	5,000	-	-	5,000	-	
All Funds	15,000	10,000	-	5,000	-	
SERVICES & SUPPLIES						
3400 Other Funds Ltd	426,000	36,000	390,000	-	-	
6400 Federal Funds Ltd	1,619,521	-	-	1,244,521	375,000	

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Detail Revenues & Expenditures - Policy Packages

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Description	Total Policy Packages	Pkg: 203 Resources for South Slough Reserve Priority: 03	Pkg: 206 South Slough - Operational Funding Gaps Priority: 06	Pkg: 210 Wasson Creek Project Priority: 10	Pkg: 216 NOAA Grant Carry Forward Priority: 16	
TOTAL SERVICES & SUPPLIES	\$2,045,521	\$36,000	\$390,000	\$1,244,521	\$375,000	
EXPENDITURES						
3400 Other Funds Ltd	813,662	423,662	390,000	-	-	
6400 Federal Funds Ltd	1,808,122	-	-	1,433,122	375,000	
TOTAL EXPENDITURES	\$2,621,784	\$423,662	\$390,000	\$1,433,122	\$375,000	
ENDING BALANCE						
3400 Other Funds Ltd	(813,662)	(423,662)	(390,000)	-	-	
6400 Federal Funds Ltd	(1,808,122)	-	-	(1,433,122)	(375,000)	
TOTAL ENDING BALANCE	(\$2,621,784)	(\$423,662)	(\$390,000)	(\$1,433,122)	(\$375,000)	
AUTHORIZED POSITIONS						
8150 Class/Unclass Positions	3	2	-	1	-	
AUTHORIZED FTE						
8250 Class/Unclass FTE Positions	2.52	1.52	-	1.00	-	

PIC100 - Position Budget Report

Lands, Dept of State

2025-27 Biennium
Budget Preparation

Cross Reference Number: 14100-000-00-00-00000
Agency Request Budget

Position Number	Classification	Classification Name	Sal Rng	Pos Type	Pos Cnt	FTE	Mos	Step	Rate	SAL/ OPE	Salary/OPE				
											GF	LF	OF	FF	AF
Total Salary											1,091,333	-	23,955,011	1,662,444	26,708,788
Total OPE											620,439	-	12,089,271	945,395	13,655,105
Total Personal Services					145	137.98					1,711,772	-	36,044,282	2,607,839	40,363,893

PIC100 - Position Budget Report

Policy and Planning

2025-27 Biennium
Budget Preparation

Cross Reference Number: 14100-010-12-20-00000
Agency Request Budget

Position Number	Classification	Classification Name	Sal Rng	Pos Type	Pos Cnt	FTE	Mos	Step	Rate	SAL/OPE	Salary/OPE				
											GF	LF	OF	FF	AF
0816001	AX C8504 AP	NATURAL RESOURCE SPECIALIST 4	30	PF	1	1.00	24	10	10063	SAL	-	-	241,512	-	241,512
										OPE	-	-	112,778	-	112,778
0817014	AX C8504 AP	NATURAL RESOURCE SPECIALIST 4	30	PF	1	1.00	24	9	9587	SAL	-	-	230,088	-	230,088
										OPE	-	-	109,455	-	109,455
1411105	MESN Z7464 AF	NATURAL RESOURCE PROTECTION ANI 33X	33X	PF	1	0.76	18.25	3	8658	SAL	158,009	-	-	-	158,009
										OPE	79,628	-	-	-	79,628
1411106	AX C8504 AP	NATURAL RESOURCE SPECIALIST 4	30	PF	1	0.76	18.25	3	7200	SAL	131,400	-	-	-	131,400
										OPE	71,888	-	-	-	71,888
1411107	AX C8503 AP	NATURAL RESOURCE SPECIALIST 3	27	PF	1	0.76	18.25	3	6243	SAL	113,935	-	-	-	113,935
										OPE	66,807	-	-	-	66,807
1411108	AX C8503 AP	NATURAL RESOURCE SPECIALIST 3	27	PF	1	0.76	18.25	3	6243	SAL	113,935	-	-	-	113,935
										OPE	66,807	-	-	-	66,807
1411109	AX C8503 AP	NATURAL RESOURCE SPECIALIST 3	27	PF	1	0.76	18.25	3	6243	SAL	113,935	-	-	-	113,935
										OPE	66,807	-	-	-	66,807
1411110	AX C0107 AP	ADMINISTRATIVE SPECIALIST 1	17	PF	1	0.76	18.25	3	3951	SAL	72,106	-	-	-	72,106
										OPE	54,638	-	-	-	54,638
1411111	AX C0865 AP	PUBLIC AFFAIRS SPECIALIST 2	29	PF	1	0.76	18.25	3	6861	SAL	125,213	-	-	-	125,213
										OPE	70,088	-	-	-	70,088
3092001	AX C8504 AP	NATURAL RESOURCE SPECIALIST 4	30	PF	1	1.00	24	10	10063	SAL	-	-	241,512	-	241,512
										OPE	-	-	112,778	-	112,778
7006091	AX C8504 AP	NATURAL RESOURCE SPECIALIST 4	30	PF	1	1.00	24	9	9587	SAL	-	-	230,088	-	230,088
										OPE	-	-	109,455	-	109,455
8503096	AX C8504 AP	NATURAL RESOURCE SPECIALIST 4	30	PF	1	0.50	12	10	10063	SAL	-	-	120,756	-	120,756
										OPE	-	-	56,389	-	56,389
8504901	MMS X7464 AP	NATURAL RESOURCE PROTECTION ANI 33X	33X	PF	1	1.00	24	10	12165	SAL	-	-	291,960	-	291,960
										OPE	-	-	127,453	-	127,453
Total Salary											828,533	-	1,355,916	-	2,184,449
Total OPE											476,663	-	628,308	-	1,104,971
Total Personal Services					13	10.82					1,305,196	-	1,984,224	-	3,289,420

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PIC100 - Position Budget Report

Aquatic Resources Operations

2025-27 Biennium
Budget Preparation

Cross Reference Number: 14100-010-12-21-00000
Agency Request Budget

Position Number	Classification	Classification Name	Sal Rng	Pos Type	Pos Cnt	FTE	Mos	Step	Rate	SAL/OPE	Salary/OPE				
											GF	LF	OF	FF	AF
0004001	AX C8503 AP	NATURAL RESOURCE SPECIALIST 3	27	PF	1	1.00	24	10	8707	SAL	-	-	208,968	-	208,968
										OPE	-	-	103,311	-	103,311
0009002	AX C0107 AP	ADMINISTRATIVE SPECIALIST 1	17	PF	1	0.50	12	7	4715	SAL	-	-	56,580	-	56,580
										OPE	-	-	37,719	-	37,719
0031001	AX C8503 AP	NATURAL RESOURCE SPECIALIST 3	27	PF	1	1.00	24	3	6243	SAL	-	-	149,832	-	149,832
										OPE	-	-	86,108	-	86,108
0031006	AX C8503 AP	NATURAL RESOURCE SPECIALIST 3	27	PF	1	1.00	24	10	8707	SAL	-	-	208,968	-	208,968
										OPE	-	-	103,311	-	103,311
0031007	AX C8503 AP	NATURAL RESOURCE SPECIALIST 3	27	PF	1	1.00	24	10	8707	SAL	-	-	208,968	-	208,968
										OPE	-	-	103,311	-	103,311
0031008	AX C8503 AP	NATURAL RESOURCE SPECIALIST 3	27	PF	1	1.00	24	10	8707	SAL	-	-	208,968	-	208,968
										OPE	-	-	103,311	-	103,311
0033001	AX C8504 AP	NATURAL RESOURCE SPECIALIST 4	30	PF	1	1.00	24	3	7200	SAL	-	-	172,800	-	172,800
										OPE	-	-	92,789	-	92,789
0817002	AX C8503 AP	NATURAL RESOURCE SPECIALIST 3	27	PF	1	1.00	24	10	8707	SAL	-	-	208,968	-	208,968
										OPE	-	-	103,311	-	103,311
0817007	AX C8503 AP	NATURAL RESOURCE SPECIALIST 3	27	PF	1	1.00	24	10	8707	SAL	-	-	208,968	-	208,968
										OPE	-	-	103,311	-	103,311
0817015	AX C8503 AP	NATURAL RESOURCE SPECIALIST 3	27	PF	1	1.00	24	10	8707	SAL	-	-	208,968	-	208,968
										OPE	-	-	103,311	-	103,311
1411004	MMS X7464 AP	NATURAL RESOURCE PROTECTION ANI 33X	PF	1	1.00	24	3	8658	SAL	-	-	-	207,792	-	207,792
										OPE	-	-	102,968	-	102,968
1411015	AX C8503 AP	NATURAL RESOURCE SPECIALIST 3	27	PF	1	1.00	24	8	7918	SAL	-	-	190,032	-	190,032
										OPE	-	-	97,802	-	97,802
1411016	MMS X7464 AP	NATURAL RESOURCE PROTECTION ANI 33X	PF	1	1.00	24	10	12165	SAL	-	-	-	291,960	-	291,960
										OPE	-	-	127,453	-	127,453
1411023	AX C0104 AP	OFFICE SPECIALIST 2	15C	PF	1	0.50	12	9	4829	SAL	-	-	57,948	-	57,948
										OPE	-	-	38,118	-	38,118
1411051	AX C8503 AP	NATURAL RESOURCE SPECIALIST 3	27	PF	1	1.00	24	8	7918	SAL	-	-	190,032	-	190,032
										OPE	-	-	97,802	-	97,802
1411061	AX C8503 AP	NATURAL RESOURCE SPECIALIST 3	27	PF	1	1.00	24	8	7918	SAL	-	-	190,032	-	190,032

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Aquatic Resources Operations

**2025-27 Biennium
Budget Preparation**

**Cross Reference Number: 14100-010-12-21-00000
Agency Request Budget**

Position Number	Classification	Classification Name	Sal Rng	Pos Type	Pos Cnt	FTE	Mos	Step	Rate	SAL/OPE	Salary/OPE				
											GF	LF	OF	FF	AF
										OPE	-	-	97,802	-	97,802
1411065	AX C8502 AP	NATURAL RESOURCE SPECIALIST 2	24	PF	1	1.00	24	6	6243	SAL	-	-	149,832	-	149,832
										OPE	-	-	86,108	-	86,108
1411066	AX C8502 AP	NATURAL RESOURCE SPECIALIST 2	24	PF	1	1.00	24	5	5960	SAL	-	-	143,040	-	143,040
										OPE	-	-	84,133	-	84,133
1411067	AX C8503 AP	NATURAL RESOURCE SPECIALIST 3	27	PF	1	1.00	24	7	7557	SAL	-	-	181,368	-	181,368
										OPE	-	-	95,282	-	95,282
1411068	AX C8504 AP	NATURAL RESOURCE SPECIALIST 4	30	PF	1	1.00	24	10	10063	SAL	-	-	241,512	-	241,512
										OPE	-	-	112,778	-	112,778
1411080	MESN Z7464 AF	NATURAL RESOURCE PROTECTION ANI 33X		PF	1	1.00	24	3	8658	SAL	-	-	207,792	-	207,792
										OPE	-	-	102,968	-	102,968
1411081	AX C8504 AP	NATURAL RESOURCE SPECIALIST 4	30	PF	1	1.00	24	3	7200	SAL	-	-	172,800	-	172,800
										OPE	-	-	92,789	-	92,789
1411082	AX C8503 AP	NATURAL RESOURCE SPECIALIST 3	27	PF	1	0.76	18.25	3	6243	SAL	-	-	113,935	-	113,935
										OPE	-	-	66,807	-	66,807
1411083	AX C8504 AP	NATURAL RESOURCE SPECIALIST 4	30	PF	1	0.76	18.25	3	7200	SAL	-	-	131,400	-	131,400
										OPE	-	-	71,888	-	71,888
1411084	AX C8503 AP	NATURAL RESOURCE SPECIALIST 3	27	PF	1	1.00	24	3	6243	SAL	-	-	149,832	-	149,832
										OPE	-	-	86,108	-	86,108
1411085	AX C8503 AP	NATURAL RESOURCE SPECIALIST 3	27	PF	1	0.76	18.25	3	6243	SAL	-	-	113,935	-	113,935
										OPE	-	-	66,807	-	66,807
1411086	AX C8503 AP	NATURAL RESOURCE SPECIALIST 3	27	PF	1	0.76	18.25	3	6243	SAL	-	-	113,935	-	113,935
										OPE	-	-	66,807	-	66,807
1411087	AX C8503 AP	NATURAL RESOURCE SPECIALIST 3	27	PF	1	1.00	24	3	6243	SAL	-	-	149,832	-	149,832
										OPE	-	-	86,108	-	86,108
1411114	AX C8504 AP	NATURAL RESOURCE SPECIALIST 4	30	PF	1	1.00	24	10	10063	SAL	-	-	241,512	-	241,512
										OPE	-	-	112,778	-	112,778
3002002	AX C8503 AP	NATURAL RESOURCE SPECIALIST 3	27	PF	1	1.00	24	4	6545	SAL	-	-	157,080	-	157,080
										OPE	-	-	88,217	-	88,217
3091001	AX C8503 AP	NATURAL RESOURCE SPECIALIST 3	27	PF	1	1.00	24	10	8707	SAL	-	-	208,968	-	208,968
										OPE	-	-	103,311	-	103,311

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Aquatic Resources Operations

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Position Number	Classification	Classification Name	Sal Rng	Pos Type	Pos Cnt	FTE	Mos	Step	Rate	SAL/OPE	Salary/OPE				
											GF	LF	OF	FF	AF
3820002	AX C8503 AP	NATURAL RESOURCE SPECIALIST 3	27	PF	1	1.00	24	10	8707	SAL	-	-	208,968	-	208,968
										OPE	-	-	103,311	-	103,311
8501906	AX C8501 AP	NATURAL RESOURCE SPECIALIST 1	21	PF	1	1.00	24	10	6545	SAL	-	-	157,080	-	157,080
										OPE	-	-	88,217	-	88,217
8503013	AX C8503 AP	NATURAL RESOURCE SPECIALIST 3	27	PF	1	1.00	24	10	8707	SAL	-	-	208,968	-	208,968
										OPE	-	-	103,311	-	103,311
8503076	AX C8503 AP	NATURAL RESOURCE SPECIALIST 3	27	PF	1	1.00	24	10	8707	SAL	-	-	208,968	-	208,968
										OPE	-	-	103,311	-	103,311
8503077	AX C8503 AP	NATURAL RESOURCE SPECIALIST 3	27	PF	1	1.00	24	10	8707	SAL	-	-	208,968	-	208,968
										OPE	-	-	103,311	-	103,311
8503092	AX C8503 AP	NATURAL RESOURCE SPECIALIST 3	27	PF	1	1.00	24	9	8309	SAL	-	-	199,416	-	199,416
										OPE	-	-	100,532	-	100,532
9113002	AX C8503 AP	NATURAL RESOURCE SPECIALIST 3	27	PF	1	1.00	24	10	8707	SAL	-	-	208,968	-	208,968
										OPE	-	-	103,311	-	103,311
Total Salary											-	-	6,847,893	-	6,847,893
Total OPE											-	-	3,529,931	-	3,529,931
Total Personal Services					38	36.04					-	-	10,377,824	-	10,377,824

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CSF Real Property

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Position Number	Classification	Classification Name	Sal Rng	Pos Type	Pos Cnt	FTE	Mos	Step	Rate	SAL/OPE	Salary/OPE				
											GF	LF	OF	FF	AF
0009002	AX C0107 AP	ADMINISTRATIVE SPECIALIST 1	17	PF	0	0.50	12	7	4715	SAL	-	-	56,580	-	56,580
										OPE	-	-	37,719	-	37,719
0816002	MMS X7464 AP	NATURAL RESOURCE PROTECTION ANI 33X		PF	1	1.00	24	6	10021	SAL	-	-	240,504	-	240,504
										OPE	-	-	112,485	-	112,485
0854071	AX C1098 AP	PLANNER 3	30	PF	1	1.00	24	3	7200	SAL	-	-	172,800	-	172,800
										OPE	-	-	92,789	-	92,789
1411017	AX C8503 AP	NATURAL RESOURCE SPECIALIST 3	27	PF	1	1.00	24	10	8707	SAL	-	-	208,968	-	208,968
										OPE	-	-	103,311	-	103,311
1411021	AX C8501 AP	NATURAL RESOURCE SPECIALIST 1	21	SF	1	0.50	12	5	5170	SAL	-	-	62,040	-	62,040
										OPE	-	-	39,308	-	39,308
1411023	AX C0104 AP	OFFICE SPECIALIST 2	15C	PF	0	0.50	12	9	4829	SAL	-	-	57,948	-	57,948
										OPE	-	-	38,118	-	38,118
1411052	AX C8503 AP	NATURAL RESOURCE SPECIALIST 3	27	PF	1	1.00	24	10	8707	SAL	-	-	208,968	-	208,968
										OPE	-	-	103,311	-	103,311
1411053	AX C8504 AP	NATURAL RESOURCE SPECIALIST 4	30	PF	1	1.00	24	10	10063	SAL	-	-	241,512	-	241,512
										OPE	-	-	112,778	-	112,778
3002013	AX C8503 AP	NATURAL RESOURCE SPECIALIST 3	27	PF	1	1.00	24	9	8309	SAL	-	-	199,416	-	199,416
										OPE	-	-	100,532	-	100,532
7006071	AX C1099 AP	PLANNER 4	32	PF	1	1.00	24	10	11055	SAL	-	-	265,320	-	265,320
										OPE	-	-	119,703	-	119,703
8501072	AX C8501 AP	NATURAL RESOURCE SPECIALIST 1	21	PF	1	1.00	24	5	5170	SAL	-	-	124,080	-	124,080
										OPE	-	-	78,616	-	78,616
8501907	AX C8503 AP	NATURAL RESOURCE SPECIALIST 3	27	PF	1	1.00	24	10	8707	SAL	-	-	208,968	-	208,968
										OPE	-	-	103,311	-	103,311
8502008	AX C8503 AP	NATURAL RESOURCE SPECIALIST 3	27	PF	1	1.00	24	10	8707	SAL	-	-	208,968	-	208,968
										OPE	-	-	103,311	-	103,311
8502095	AX C8504 AP	NATURAL RESOURCE SPECIALIST 4	30	PF	1	1.00	24	10	10063	SAL	-	-	241,512	-	241,512
										OPE	-	-	112,778	-	112,778
8503006	AX C8503 AP	NATURAL RESOURCE SPECIALIST 3	27	PF	1	1.00	24	10	8707	SAL	-	-	208,968	-	208,968
										OPE	-	-	103,311	-	103,311
Total Salary											-	-	2,706,552	-	2,706,552

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CSF Real Property

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Position Number	Classification	Classification Name	Sal Rng	Pos Type	Pos Cnt	FTE	Mos	Step	Rate	SAL/ OPE	Salary/OPE				
											GF	LF	OF	FF	AF
Total OPE											-	-	1,361,381	-	1,361,381
Total Personal Services						13	13.50	-	-	4,067,933	-	4,067,933			

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Position Number	Classification	Classification Name	Sal Rng	Pos Type	Pos Cnt	FTE	Mos	Step	Rate	SAL/OPE	Salary/OPE				
											GF	LF	OF	FF	AF
0001001	AX C0104 AP	OFFICE SPECIALIST 2	15C	PF	1	1.00	24	10	5063	SAL	-	-	121,512	-	121,512
										OPE	-	-	77,870	-	77,870
0008002	AX C0108 AP	ADMINISTRATIVE SPECIALIST 2	20	PF	1	1.00	24	10	6243	SAL	-	-	149,832	-	149,832
										OPE	-	-	86,108	-	86,108
0009005	AX C0104 AP	OFFICE SPECIALIST 2	15C	PF	1	1.00	24	10	5063	SAL	-	-	121,512	-	121,512
										OPE	-	-	77,870	-	77,870
0009006	AX C4014 AP	FACILITY OPERATIONS SPECIALIST 1	24	PF	1	1.00	24	10	7557	SAL	-	-	181,368	-	181,368
										OPE	-	-	95,282	-	95,282
0009009	AX C1484 IP	INFORMATION SYSTEMS SPECIALIST 4	25	PF	1	1.00	24	10	8157	SAL	-	-	195,768	-	195,768
										OPE	-	-	99,471	-	99,471
0012001	AX C0104 AP	OFFICE SPECIALIST 2	15C	PF	1	1.00	24	8	4605	SAL	-	-	110,520	-	110,520
										OPE	-	-	74,672	-	74,672
0012003	AX C0104 AP	OFFICE SPECIALIST 2	15C	PF	1	1.00	24	8	4605	SAL	-	-	110,520	-	110,520
										OPE	-	-	74,672	-	74,672
0023004	AX C1486 IP	INFORMATION SYSTEMS SPECIALIST 6	29	PF	1	1.00	24	8	8892	SAL	-	-	213,408	-	213,408
										OPE	-	-	104,603	-	104,603
0102001	AX C0437 AP	PROCUREMENT & CONTRACT SPECIAL	27	PF	1	1.00	24	3	6243	SAL	-	-	149,832	-	149,832
										OPE	-	-	86,108	-	86,108
0103001	AX C0103 AP	OFFICE SPECIALIST 1	13C	PF	1	1.00	24	8	4294	SAL	-	-	103,056	-	103,056
										OPE	-	-	72,501	-	72,501
0103011	AX C0104 AP	OFFICE SPECIALIST 2	15C	PF	1	1.00	24	10	5063	SAL	-	-	121,512	-	121,512
										OPE	-	-	77,870	-	77,870
0104001	AX C1216 AP	ACCOUNTANT 1	23	PF	1	1.00	24	10	7200	SAL	-	-	172,800	-	172,800
										OPE	-	-	92,789	-	92,789
0105001	MMS X7074 AP	BUDGET AND FISCAL MANAGER 2	33X	PF	1	1.00	24	10	12165	SAL	-	-	291,960	-	291,960
										OPE	-	-	127,453	-	127,453
0116001	AX C1217 AP	ACCOUNTANT 2	27	PF	1	1.00	24	10	8707	SAL	-	-	208,968	-	208,968
										OPE	-	-	103,311	-	103,311
0211091	AX C0212 AP	ACCOUNTING TECHNICIAN	19	PF	1	1.00	24	10	5960	SAL	-	-	143,040	-	143,040
										OPE	-	-	84,133	-	84,133
0501002	AX C0107 AP	ADMINISTRATIVE SPECIALIST 1	17	PF	1	1.00	24	10	5415	SAL	-	-	129,960	-	129,960

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Position Number	Classification	Classification Name	Sal Rng	Pos Type	Pos Cnt	FTE	Mos	Step	Rate	SAL/OPE	Salary/OPE				
											GF	LF	OF	FF	AF
										OPE	-	-	80,328	-	80,328
1411007	AX C1244 AP	FISCAL ANALYST 2	27	PF	1	1.00	24	10	8707	SAL	-	-	208,968	-	208,968
										OPE	-	-	103,311	-	103,311
1411008	MMS X7086 AP	BUSINESS OPERATIONS SUPERVISOR : 28X		PF	1	1.00	24	10	9542	SAL	-	-	229,008	-	229,008
										OPE	-	-	109,140	-	109,140
1411009	MMN X1218 AP	ACCOUNTANT 3	30	PF	1	1.00	24	9	10512	SAL	-	-	252,288	-	252,288
										OPE	-	-	115,912	-	115,912
1411028	AX C1488 IP	INFORMATION SYSTEMS SPECIALIST 8	34	PF	1	1.00	24	10	12340	SAL	-	-	296,160	-	296,160
										OPE	-	-	128,675	-	128,675
1411055	AX C1488 IP	INFORMATION SYSTEMS SPECIALIST 8	34	PF	1	1.00	24	10	12340	SAL	-	-	296,160	-	296,160
										OPE	-	-	128,675	-	128,675
1411070	AX C0872 AP	OPERATIONS & POLICY ANALYST 3	30	PF	1	1.00	24	7	8707	SAL	-	-	208,968	-	208,968
										OPE	-	-	103,311	-	103,311
1411088	AX C1244 AP	FISCAL ANALYST 2	27	PF	1	0.76	18.25	3	6243	SAL	-	-	113,935	-	113,935
										OPE	-	-	66,807	-	66,807
1411089	AX C0107 AP	ADMINISTRATIVE SPECIALIST 1	17	PF	1	0.76	18.25	3	3951	SAL	-	-	72,106	-	72,106
										OPE	-	-	54,638	-	54,638
1411099	AX C0872 AP	OPERATIONS & POLICY ANALYST 3	30	LF	1	1.00	24	3	7200	SAL	-	-	172,800	-	172,800
										OPE	-	-	92,789	-	92,789
1411100	AX C8504 AP	NATURAL RESOURCE SPECIALIST 4	30	PF	1	0.76	18.25	3	7200	SAL	-	-	131,400	-	131,400
										OPE	-	-	71,888	-	71,888
1411101	AX C1484 IP	INFORMATION SYSTEMS SPECIALIST 4	25	PF	1	0.76	18.25	3	5912	SAL	-	-	107,894	-	107,894
										OPE	-	-	65,050	-	65,050
1411102	AX C8503 AP	NATURAL RESOURCE SPECIALIST 3	27	PF	1	0.76	18.25	3	6243	SAL	-	-	113,935	-	113,935
										OPE	-	-	66,807	-	66,807
1411103	AX C8503 AP	NATURAL RESOURCE SPECIALIST 3	27	PF	1	0.76	18.25	3	6243	SAL	-	-	113,935	-	113,935
										OPE	-	-	66,807	-	66,807
1444001	MMS X7884 IP	INFORMATION TECHNOLOGY MANAGEF 33X		PF	1	1.00	24	10	14065	SAL	-	-	337,560	-	337,560
										OPE	-	-	140,695	-	140,695
1484072	AX C1484 IP	INFORMATION SYSTEMS SPECIALIST 4	25	PF	1	1.00	24	10	8157	SAL	-	-	195,768	-	195,768
										OPE	-	-	99,471	-	99,471

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Position Number	Classification	Classification Name	Sal Rng	Pos Type	Pos Cnt	FTE	Mos	Step	Rate	SAL/OPE	Salary/OPE				
											GF	LF	OF	FF	AF
1484091	AX C1484 IP	INFORMATION SYSTEMS SPECIALIST 4	25	PF	1	1.00	24	10	8157	SAL	-	-	195,768	-	195,768
										OPE	-	-	99,471	-	99,471
1484093	AX C1484 IP	INFORMATION SYSTEMS SPECIALIST 4	25	PF	1	1.00	24	10	8157	SAL	-	-	195,768	-	195,768
										OPE	-	-	99,471	-	99,471
3001001	AX C1486 IP	INFORMATION SYSTEMS SPECIALIST 6	29	PF	1	1.00	24	10	9742	SAL	-	-	233,808	-	233,808
										OPE	-	-	110,536	-	110,536
5641002	AX C0212 AP	ACCOUNTING TECHNICIAN	19	PF	1	1.00	24	10	5960	SAL	-	-	143,040	-	143,040
										OPE	-	-	84,133	-	84,133
Total Salary											-	-	6,144,837	-	6,144,837
Total OPE											-	-	3,222,628	-	3,222,628
Total Personal Services					35	33.56					-	-	9,367,465	-	9,367,465

PIC100 - Position Budget Report

Directors Office

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Budget Preparation

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Position Number	Classification	Classification Name	Sal Rng	Pos Type	Pos Cnt	FTE	Mos	Step	Rate	SAL/OPE	Salary/OPE				
											GF	LF	OF	FF	AF
0012004	MENN Z0830 AF	EXECUTIVE ASSISTANT	25	PF	1	1.00	24	9	8254	SAL	-	-	198,096	-	198,096
										OPE	-	-	100,147	-	100,147
0103902	AX C0118 AP	EXECUTIVE SUPPORT SPECIALIST 1	17	PF	1	1.00	24	10	5415	SAL	-	-	129,960	-	129,960
										OPE	-	-	80,328	-	80,328
0107001	MESN Z7082 AF	BUSINESS OPERATIONS ADMINISTRATOR 38X	38X	PF	1	1.00	24	10	15502	SAL	-	-	372,048	-	372,048
										OPE	-	-	148,451	-	148,451
0141001	MEAH Z7585 HF	AGENCY HEAD 5	41X	PF	1	1.00	24	10	19111	SAL	-	-	458,664	-	458,664
										OPE	-	-	167,931	-	167,931
1109001	MESN Z7082 AF	BUSINESS OPERATIONS ADMINISTRATOR 38X	38X	PF	1	1.00	24	10	15502	SAL	-	-	372,048	-	372,048
										OPE	-	-	148,451	-	148,451
1118001	MMN X0866 AP	PUBLIC AFFAIRS SPECIALIST 3	31	PF	1	1.00	24	9	11028	SAL	-	-	264,672	-	264,672
										OPE	-	-	119,515	-	119,515
1319071	MMC X1321 AP	HUMAN RESOURCE ANALYST 2	26	PF	1	1.00	24	5	7128	SAL	-	-	171,072	-	171,072
										OPE	-	-	92,287	-	92,287
1321001	MMS X7345 AP	HUMAN RESOURCES MANAGER 1	31X	PF	1	1.00	24	10	11028	SAL	-	-	264,672	-	264,672
										OPE	-	-	119,515	-	119,515
1411005	MMS X7852 AP	GOVERNMENT RELATIONS ADMINISTRATOR 38X	38X	PF	1	1.00	24	5	12165	SAL	-	-	291,960	-	291,960
										OPE	-	-	127,453	-	127,453
1411038	MMN X0856 AP	PROJECT MANAGER 3	32	PF	1	1.00	24	9	11578	SAL	-	-	277,872	-	277,872
										OPE	-	-	123,354	-	123,354
1411048	AX C0865 AP	PUBLIC AFFAIRS SPECIALIST 2	29	PF	1	1.00	24	10	9587	SAL	-	-	230,088	-	230,088
										OPE	-	-	109,455	-	109,455
1411049	MMN X0870 AP	OPERATIONS & POLICY ANALYST 1	23	PF	1	1.00	24	9	7490	SAL	-	-	179,760	-	179,760
										OPE	-	-	94,815	-	94,815
1411050	MMN X0872 AP	OPERATIONS & POLICY ANALYST 3	30	PF	1	1.00	24	3	7863	SAL	-	-	188,712	-	188,712
										OPE	-	-	97,418	-	97,418
1411090	MESN Z7082 AF	BUSINESS OPERATIONS ADMINISTRATOR 38X	38X	PF	1	1.00	24	3	11028	SAL	-	-	264,672	-	264,672
										OPE	-	-	119,515	-	119,515
1411091	AX C0865 AP	PUBLIC AFFAIRS SPECIALIST 2	29	PF	1	1.00	24	3	6861	SAL	-	-	164,664	-	164,664
										OPE	-	-	90,423	-	90,423
1411092	MMC X1320 AP	HUMAN RESOURCE ANALYST 1	23	PF	1	0.76	18.25	3	5607	SAL	-	-	102,328	-	102,328

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PIC100 - Position Budget Report
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PIC100 - Position Budget Report

Directors Office

2025-27 Biennium
Budget Preparation

Cross Reference Number: 14100-010-90-00-00000
Agency Request Budget

Position Number	Classification	Classification Name	Sal Rng	Pos Type	Pos Cnt	FTE	Mos	Step	Rate	SAL/ OPE	Salary/OPE					
											GF	LF	OF	FF	AF	
OPE											-	-	63,430	-	63,430	
Total Salary											-	-	3,931,288	-	3,931,288	
Total OPE											-	-	1,802,488	-	1,802,488	
Total Personal Services																
					16	15.76						-	-	5,733,776	-	5,733,776

PIC100 - Position Budget Report

Oregon Wetlands Revolving Fund

2025-27 Biennium
Budget Preparation

Cross Reference Number: 14100-013-01-00-00000
Agency Request Budget

Position Number	Classification	Classification Name	Sal Rng	Pos Type	Pos Cnt	FTE	Mos	Step	Rate	SAL/ OPE	Salary/OPE				
											GF	LF	OF	FF	AF
1411104	AX C8504 AP	NATURAL RESOURCE SPECIALIST 4	30	PF	1	0.76	18.25	3	7200	SAL	131,400	-	-	-	131,400
										OPE	71,888	-	-	-	71,888
1411112	AX C8504 AP	NATURAL RESOURCE SPECIALIST 4	30	PF	1	0.76	18.25	3	7200	SAL	131,400	-	-	-	131,400
										OPE	71,888	-	-	-	71,888
8503096	AX C8504 AP	NATURAL RESOURCE SPECIALIST 4	30	PF	0	0.50	12	10	10063	SAL	-	-	120,756	-	120,756
										OPE	-	-	56,389	-	56,389
Total Salary											262,800	-	120,756	-	383,556
Total OPE											143,776	-	56,389	-	200,165
Total Personal Services					2	2.02					406,576	-	177,145	-	583,721

PIC100 - Position Budget Report

Abandoned and Derelict Vessels and Camping

2025-27 Biennium

Cross Reference Number: 14100-015-01-00-00000

Budget Preparation

Agency Request Budget

Position Number	Classification	Classification Name	Sal Rng	Pos Type	Pos Cnt	FTE	Mos	Step	Rate	SAL/ OPE	Salary/OPE				
											GF	LF	OF	FF	AF
1411093	AX C0438 AP	PROCUREMENT & CONTRACT SPECIAL	29	PF	1	1.00	24	3	6861	SAL	-	-	164,664	-	164,664
										OPE	-	-	90,423	-	90,423
1411094	MMN X0856 AP	PROJECT MANAGER 3	32	PF	1	1.00	24	3	8658	SAL	-	-	207,792	-	207,792
										OPE	-	-	102,968	-	102,968
1411095	MMS X7464 AP	NATURAL RESOURCE PROTECTION ANI 33X	33	PF	1	1.00	24	3	8658	SAL	-	-	207,792	-	207,792
										OPE	-	-	102,968	-	102,968
1411096	AX C8504 AP	NATURAL RESOURCE SPECIALIST 4	30	PF	1	0.76	18.25	3	7200	SAL	-	-	131,400	-	131,400
										OPE	-	-	71,888	-	71,888
Total Salary											-	-	711,648	-	711,648
Total OPE											-	-	368,247	-	368,247
Total Personal Services					4	3.76					-	-	1,079,895	-	1,079,895

PIC100 - Position Budget Report

Elliot State Research Forest

2025-27 Biennium

Cross Reference Number: 14100-016-01-00-00000

Budget Preparation

Agency Request Budget

Position Number	Classification	Classification Name	Sal Rng	Pos Type	Pos Cnt	FTE	Mos	Step	Rate	SAL/ OPE	Salary/OPE				
											GF	LF	OF	FF	AF
1411115	AX C4012 AP	FACILITY MAINTENANCE SPECIALIST	18	LF	1	1.00	24	3	4116	SAL	-	-	-	98,784	98,784
										OPE	-	-	-	71,258	71,258
1411116	AX C4012 AP	FACILITY MAINTENANCE SPECIALIST	18	LF	1	1.00	24	3	4116	SAL	-	-	-	98,784	98,784
										OPE	-	-	-	71,258	71,258
Total Salary											-	-	-	197,568	197,568
Total OPE											-	-	-	142,516	142,516
Total Personal Services					2	2.00					-	-	-	340,084	340,084

PIC100 - Position Budget Report

South Slough National Estuarine

2025-27 Biennium

Cross Reference Number: 14100-030-01-00-00000

Budget Preparation

Agency Request Budget

Position Number	Classification	Classification Name	Sal Rng	Pos Type	Pos Cnt	FTE	Mos	Step	Rate	SAL/OPE	Salary/OPE				
											GF	LF	OF	FF	AF
0007001	AX C0103 AP	OFFICE SPECIALIST 1	13C	PF	1	1.00	24	10	4715	SAL	-	-	113,160	-	113,160
										OPE	-	-	75,441	-	75,441
0010002	MMN X7085 AP	BUSINESS OPERATIONS MANAGER 1	31X	PF	1	1.00	24	1	7128	SAL	-	-	171,072	-	171,072
										OPE	-	-	92,287	-	92,287
0032001	AX C0863 AP	PROGRAM ANALYST 4	31	PF	1	1.00	24	10	10561	SAL	-	-	253,464	-	253,464
										OPE	-	-	116,255	-	116,255
0435071	AX C0435 AP	PROCUREMENT AND CONTRACT ASSIS	19	PF	1	1.00	24	10	5960	SAL	-	-	71,520	71,520	143,040
										OPE	-	-	42,067	42,067	84,134
0812912	AX C8503 AP	NATURAL RESOURCE SPECIALIST 3	27	PF	1	1.00	24	10	8707	SAL	-	-	66,870	142,098	208,968
										OPE	-	-	33,060	70,251	103,311
0816913	AX C1338 AP	LEARNING & DEVELOPMENT SPECIALIS	24	PF	1	1.00	24	10	7557	SAL	-	-	58,038	123,330	181,368
										OPE	-	-	30,490	64,792	95,282
0860091	AX C0860 AP	PROGRAM ANALYST 1	23	PF	1	1.00	24	10	7200	SAL	-	-	-	172,800	172,800
										OPE	-	-	-	92,789	92,789
1338091	AX C1338 AP	LEARNING & DEVELOPMENT SPECIALIS	24	PF	1	1.00	24	10	7557	SAL	-	-	-	181,368	181,368
										OPE	-	-	-	95,282	95,282
1411072	AX C8433 AP	PARK RANGER ASSISTANT	12	PP	1	0.50	12	8	3951	SAL	-	-	47,412	-	47,412
										OPE	-	-	35,053	-	35,053
1411097	MMN X0856 AP	PROJECT MANAGER 3	32	PF	1	0.76	18.25	3	8658	SAL	-	-	158,009	-	158,009
										OPE	-	-	79,628	-	79,628
1411098	AX C0108 AP	ADMINISTRATIVE SPECIALIST 2	20	PF	1	0.76	18.25	3	4496	SAL	-	-	82,052	-	82,052
										OPE	-	-	57,532	-	57,532
1411113	AX C8501 AP	NATURAL RESOURCE SPECIALIST 1	21	LF	1	1.00	24	3	4715	SAL	-	-	-	113,160	113,160
										OPE	-	-	-	75,441	75,441
1413001	AX C8503 AP	NATURAL RESOURCE SPECIALIST 3	27	PF	1	1.00	24	10	8707	SAL	-	-	208,968	-	208,968
										OPE	-	-	103,311	-	103,311
1413002	AX C1484 IP	INFORMATION SYSTEMS SPECIALIST 4	25	PF	1	1.00	24	7	7106	SAL	-	-	170,544	-	170,544
										OPE	-	-	92,133	-	92,133
1413003	AX C8501 AP	NATURAL RESOURCE SPECIALIST 1	21	SP	1	0.50	12	6	5415	SAL	-	-	64,980	-	64,980
										OPE	-	-	40,164	-	40,164
1484092	AX C1484 IP	INFORMATION SYSTEMS SPECIALIST 4	25	PF	1	1.00	24	10	8157	SAL	-	-	-	195,768	195,768

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South Slough National Estuarine

2025-27 Biennium

Cross Reference Number: 14100-030-01-00-00000

Budget Preparation

Agency Request Budget

Position Number	Classification	Classification Name	Sal Rng	Pos Type	Pos Cnt	FTE	Mos	Step	Rate	SAL/OPE	Salary/OPE				
											GF	LF	OF	FF	AF
										OPE	-	-	-	99,471	99,471
4005001	AX C4012 AP	FACILITY MAINTENANCE SPECIALIST	18	PF	1	1.00	24	10	5690	SAL	-	-	136,560	-	136,560
										OPE	-	-	82,247	-	82,247
8420091	AX C8433 AP	PARK RANGER ASSISTANT	12	PF	1	1.00	24	9	4116	SAL	-	-	-	98,784	98,784
										OPE	-	-	-	71,258	71,258
8501091	AX C8501 AP	NATURAL RESOURCE SPECIALIST 1	21	PF	1	1.00	24	10	6545	SAL	-	-	-	157,080	157,080
										OPE	-	-	-	88,217	88,217
8502091	AX C8503 AP	NATURAL RESOURCE SPECIALIST 3	27	PF	1	1.00	24	10	8707	SAL	-	-	-	208,968	208,968
										OPE	-	-	-	103,311	103,311
9313002	AX C8504 AP	NATURAL RESOURCE SPECIALIST 4	30	PF	1	1.00	24	10	10063	SAL	-	-	241,512	-	241,512
										OPE	-	-	112,778	-	112,778
9323002	MESN Z7464 AF	NATURAL RESOURCE PROTECTION ANI 33X		PF	1	1.00	24	10	12165	SAL	-	-	291,960	-	291,960
										OPE	-	-	127,453	-	127,453
Total Salary											-	-	2,136,121	1,464,876	3,600,997
Total OPE											-	-	1,119,899	802,879	1,922,778
Total Personal Services					22	20.52					-	-	3,256,020	2,267,755	5,523,775

POS116 - Net Package Fiscal Impact Report

2025-27 Biennium

Current Service Level

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
No records for the phase: CSL														
General Funds										0	0	0		
Lottery Funds										0	0	0		
Other Funds										0	0	0		
Federal Funds										0	0	0		
Total Funds										0	0	0	0	0.00

POS116 - Net Package Fiscal Impact Report

Common School Fund

2025-27 Biennium

Cross Reference Number: 14100-010-00-00-00000

Agency Request Budget

Package Number: 201

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1411080	1442173		MESN Z7464 A P	NATURAL RESOURCE PROTECTIO	33X	PF	24	3	8,658	207,792	102,968	310,760	1	1.00
1411081	1442174		AX C8504 A P	NATURAL RESOURCE SPECIALIST	30	PF	24	3	7,200	172,800	92,789	265,589	1	1.00
1411082	1442175		AX C8503 A P	NATURAL RESOURCE SPECIALIST	27	PF	18.25	3	6,243	113,935	66,807	180,742	1	0.76
1411083	1442176		AX C8504 A P	NATURAL RESOURCE SPECIALIST	30	PF	18.25	3	7,200	131,400	71,888	203,288	1	0.76
1411084	1442177		AX C8503 A P	NATURAL RESOURCE SPECIALIST	27	PF	24	3	6,243	149,832	86,108	235,940	1	1.00
1411085	1442178		AX C8503 A P	NATURAL RESOURCE SPECIALIST	27	PF	18.25	3	6,243	113,935	66,807	180,742	1	0.76
1411086	1442179		AX C8503 A P	NATURAL RESOURCE SPECIALIST	27	PF	18.25	3	6,243	113,935	66,807	180,742	1	0.76
1411087	1442180		AX C8503 A P	NATURAL RESOURCE SPECIALIST	27	PF	24	3	6,243	149,832	86,108	235,940	1	1.00
1411088	1442181		AX C1244 A P	FISCAL ANALYST 2	27	PF	18.25	3	6,243	113,935	66,807	180,742	1	0.76
1411089	1442182		AX C0107 A P	ADMINISTRATIVE SPECIALIST 1	17	PF	18.25	3	3,951	72,106	54,638	126,744	1	0.76
1411090	1442183		MESN Z7082 A P	BUSINESS OPERATIONS ADMINIS1	38X	PF	24	3	11,028	264,672	119,515	384,187	1	1.00
1411091	1442184		AX C0865 A P	PUBLIC AFFAIRS SPECIALIST 2	29	PF	24	3	6,861	164,664	90,423	255,087	1	1.00
1411092	1442185		MMC X1320 A P	HUMAN RESOURCE ANALYST 1	23	PF	18.25	3	5,607	102,328	63,430	165,758	1	0.76
General Funds										0	0	0		
Lottery Funds										0	0	0		
Other Funds										1,871,166	1,035,095	2,906,261		
Federal Funds										0	0	0		
Total Funds										1,871,166	1,035,095	2,906,261	13	11.32

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Cross Reference Number: 14100-010-00-00-00000

Agency Request Budget

Package Number: 204

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1411099	1442273		AX C0872 A P	OPERATIONS & POLICY ANALYST	30	LF	24	3	7,200	172,800	92,789	265,589	1	1.00
										0	0	0		
										0	0	0		
										172,800	92,789	265,589		
										0	0	0		
										172,800	92,789	265,589	1	1.00

POS116 - Net Package Fiscal Impact Report

Common School Fund

2025-27 Biennium

Cross Reference Number: 14100-010-00-00-00000

Agency Request Budget

Package Number: 205

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1411100	1442275		AX C8504 A P	NATURAL RESOURCE SPECIALIST	30	PF	18.25	3	7,200	131,400	71,888	203,288	1	0.76
1411101	1442278		AX C1484 I P	INFORMATION SYSTEMS SPECIAL	25	PF	18.25	3	5,912	107,894	65,050	172,944	1	0.76
1411102	1442279		AX C8503 A P	NATURAL RESOURCE SPECIALIST	27	PF	18.25	3	6,243	113,935	66,807	180,742	1	0.76
1411103	1442280		AX C8503 A P	NATURAL RESOURCE SPECIALIST	27	PF	18.25	3	6,243	113,935	66,807	180,742	1	0.76
General Funds										0	0	0		
Lottery Funds										0	0	0		
Other Funds										467,164	270,552	737,716		
Federal Funds										0	0	0		
Total Funds										467,164	270,552	737,716	4	3.04

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1411114	1442310		AX C8504 A P	NATURAL RESOURCE SPECIALIST	30	PF	24	10	10,063	241,512	112,778	354,290	1	1.00
										0	0	0		
										0	0	0		
										241,512	112,778	354,290		
										0	0	0		
										241,512	112,778	354,290	1	1.00

POS116 - Net Package Fiscal Impact Report

Common School Fund

2025-27 Biennium

Cross Reference Number: 14100-010-00-00-00000

Agency Request Budget

Package Number: 501

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1411105	1442296		MESN Z7464 A P	NATURAL RESOURCE PROTECTIO	33X	PF	18.25	3	8,658	158,009	79,628	237,637	1	0.76
1411106	1442297		AX C8504 A P	NATURAL RESOURCE SPECIALIST	30	PF	18.25	3	7,200	131,400	71,888	203,288	1	0.76
1411107	1442298		AX C8503 A P	NATURAL RESOURCE SPECIALIST	27	PF	18.25	3	6,243	113,935	66,807	180,742	1	0.76
1411108	1442299		AX C8503 A P	NATURAL RESOURCE SPECIALIST	27	PF	18.25	3	6,243	113,935	66,807	180,742	1	0.76
1411109	1442300		AX C8503 A P	NATURAL RESOURCE SPECIALIST	27	PF	18.25	3	6,243	113,935	66,807	180,742	1	0.76
1411110	1442301		AX C0107 A P	ADMINISTRATIVE SPECIALIST 1	17	PF	18.25	3	3,951	72,106	54,638	126,744	1	0.76
1411111	1442302		AX C0865 A P	PUBLIC AFFAIRS SPECIALIST 2	29	PF	18.25	3	6,861	125,213	70,088	195,301	1	0.76
General Funds										828,533	476,663	1,305,196		
Lottery Funds										0	0	0		
Other Funds										0	0	0		
Federal Funds										0	0	0		
Total Funds										828,533	476,663	1,305,196	7	5.32

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1411104	1442289		AX C8504 A P	NATURAL RESOURCE SPECIALIST	30	PF	0	3	7,200	0	0	0	0	0.00
1411104	1442289		AX C8504 A P	NATURAL RESOURCE SPECIALIST	30	PF	18.25	3	7,200	131,400	71,888	203,288	1	0.76
General Funds										131,400	71,888	203,288		
Lottery Funds										0	0	0		
Other Funds										0	0	0		
Federal Funds										0	0	0		
Total Funds										131,400	71,888	203,288	1	0.76

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Cross Reference Number: 14100-013-00-00-00000

Agency Request Budget

Package Number: 502

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1411112	1442305		AX C8504 A P	NATURAL RESOURCE SPECIALIST	30	PF	18.25	3	7,200	131,400	71,888	203,288	1	0.76
General Funds										131,400	71,888	203,288		
Lottery Funds										0	0	0		
Other Funds										0	0	0		
Federal Funds										0	0	0		
Total Funds										131,400	71,888	203,288	1	0.76

2025-27 Biennium

Cross Reference Number: 14100-015-00-00-00000

Agency Request Budget

Package Number: 202

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1411093	1442222		AX C0438 A P	PROCUREMENT & CONTRACT SPE	29	PF	24	3	6,861	164,664	90,423	255,087	1	1.00
1411094	1442223		MMN X0856 A P	PROJECT MANAGER 3	32	PF	24	3	8,658	207,792	102,968	310,760	1	1.00
1411095	1442224		MMS X7464 A P	NATURAL RESOURCE PROTECTIO	33X	PF	24	3	8,658	207,792	102,968	310,760	1	1.00
1411096	1442225		AX C8504 A P	NATURAL RESOURCE SPECIALIST	30	PF	18.25	3	7,200	131,400	71,888	203,288	1	0.76
General Funds										0	0	0		
Lottery Funds										0	0	0		
Other Funds										711,648	368,247	1,079,895		
Federal Funds										0	0	0		
Total Funds										711,648	368,247	1,079,895	4	3.76

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1411115	1442313		AX C4012 A P	FACILITY MAINTENANCE SPECIALI	18	LF	24	3	4,116	98,784	71,258	170,042	1	1.00
1411116	1442314		AX C4012 A P	FACILITY MAINTENANCE SPECIALI	18	LF	24	3	4,116	98,784	71,258	170,042	1	1.00
General Funds										0	0	0		
Lottery Funds										0	0	0		
Other Funds										0	0	0		
Federal Funds										197,568	142,516	340,084		
Total Funds										197,568	142,516	340,084	2	2.00

Position Number	Auth No	Workday Id	Classification			Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
10002	20780	41995	MMN	X7085	A P	BUSINESS OPERATIONS MANAGEI	31X	PF	0	1	7,128	8,088	2,353	10,441	0	0.00
1411097	1442271		MMN	X0856	A P	PROJECT MANAGER 3	32	PF	18.25	3	8,658	158,009	79,628	237,637	1	0.76
1411098	1442272		AX	C0108	A P	ADMINISTRATIVE SPECIALIST 2	20	PF	18.25	3	4,496	82,052	57,532	139,584	1	0.76
General Funds												0	0	0		
Lottery Funds												0	0	0		
Other Funds												248,149	139,513	387,662		
Federal Funds												0	0	0		
Total Funds												248,149	139,513	387,662	2	1.52

2025-27 Biennium

Cross Reference Number: 14100-030-00-00-00000

Agency Request Budget

Package Number: 210

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1411113	1442309		AX C8501 A P	NATURAL RESOURCE SPECIALIST	21	LF	24	3	4,715	113,160	75,441	188,601	1	1.00
General Funds										0	0	0		
Lottery Funds										0	0	0		
Other Funds										0	0	0		
Federal Funds										113,160	75,441	188,601		
Total Funds										113,160	75,441	188,601	1	1.00