



EDUCATOR ADVANCEMENT COUNCIL MINUTES

Wednesday, July 25, 2018

9:00am - 3:00pm

Broadway Commons, 1300 Broadway Street NE

Conference Call: (877)336-1828, public access code 8478084 (*listen only*)

Directors present: Vice-Chair Grotting, Director Andrews, Director Calderon, Director Capps, Director Cox, Director Girod, Director Gomez, Director Graupp, Director Koskela, Director Martinez, Director McLain, Director Rosilez, Director Scruggs, Director Wilk, Director Yoshioka, Carmen Urbina (Director Gill surrogate)

Directors by phone: Chair Oakes, Director Gill, Director Lynn, Director Schadler

Directors excused: Director Homer-Anderson, Director Richards, Director Roblan

Administrative Agent staff present: Hilda Rosselli, College & Career Readiness and Educator Advancement Director; Cheryl Myers, EAC Transition Director; Debbie Green, Executive Support; Julie Smith, Prototyping Contractor (Chalkboard)

9:00 1.0 Welcome Remarks

1.1 Introductions, Agenda Review/Outcomes

Vice-Chair Grotting welcomed the Directors and introductions were completed

1.2 Vision to Action: Reflections from Governor's Council members:

Directors Andrews, Schadler, Scruggs, Yoshioka, Gomez, Capps

Directors listed above, responded to select questions to guide discussion and provide deeper background and insight for newer Council directors to the Governor's Council (GC) work and recommendations, which formed this Educator Advancement Council.

10:05 2.0 Preliminary Business

2.1 Roll Call – Debbie Green conducted a verbal roll call and a quorum was established.

2.2 ACTION ITEM: Approve June 27, 2018, meeting minutes

Director McLain moved to approve the meeting minutes as presented, seconded by Director Graupp; motion passed unanimously.

2.3 Appoint Rotating Director: Tribal Seat, Review and Discussion

2.4 ACTION ITEM: Appoint Rotating Director

Director Andrews nominated Nick Viles as Tribal Seat Rotating Director, seconded by Director Graupp. No further nominations. No discussion; motion passed unanimously by Standing Directors.

2.5 Procedural Subcommittee Update

Chair Scruggs reviewed the last meeting of the Procedural Subcommittee. The Policies and Procedures manual draft was provided for Council's first read. Individual director comments are due back to Cheryl Myers by August 3, 2018; Cheryl will compile the feedback for review at the August 16, 2018 Procedural Subcommittee meeting. The Procedural Subcommittee plans to bring a recommended Policies and Procedures manual forward to Council in August. Director Oakes reviewed her thoughts on the advantages of using the OregonLearning.org account.

- 10:20 3.0 Administrative Agent Update**
- 3.1 Staff Engagement Report recapped efforts conducted since the last meeting.
- 3.2 Communications Message draft
Construction of a draft message was requested at the last Council meeting to begin communications messaging, prior to initial strategic planning at the October retreat. The consensus was to review the draft and provide edits to Hilda Rosselli for consideration at the August Council meeting.
- 3.3 EAC Draft Timeline update
Using feedback from the last meeting, updates to the draft timeline were added. The timeline is a living document that will continue to change as we move forward. The Council discussed developing a white paper to send to the state Student Success Work Group to provide insights on how their work is aligning with EAC and how the Council may further support efforts moving forward. EAC staff to work on draft of this document for Council review.
- 10:35 4.0 Public Comment**
No public comment submitted.
- 10:45 Break**
- 11:00 5.0 Work Group Breakouts**
Work Groups met to draft work-to-date summaries and questions for other groups
- Launching New Networks- Martha Richards (Chair), Paul Andrews (Vice Chair), Michelle Homer-Anderson, Christy Cox, Mark Girod, Rep. Susan McLain, Jenna Schadler; Julie Smith (Liaison)
 - Fiscal Model- Matt Yoshioka (Chair), Bill Graupp (Vice Chair), Lindsey Capps, Rick Crager, Colt Gill, Don Grotting, Sen. Arnie Roblan, Laura Scruggs, Rick Crager (ODE); Cheryl Myers (Liaison)
 - Supporting New Educators- Ana Gomez (Co-Chair), Melissa Wilk (Co-Chair), Miriam Calderon, Belle Koskela, Marvin Lynn, Ken Martinez, Michele Oakes, Tony Rosilez; Hilda Rosselli (Liaison)
- 11:45 6.0 Council Working Lunch - Work Groups Continue**
- 12:15 7.0 Work Group Activity**
Work Groups (WG) reported out to the full Council on their discussions, development of their aim statements, and questions for other Work Groups.
- 1:30 8.0 Work Groups Report Out**
Launching New Networks:
- Reviewed the definition and characteristics of successful networks as a starting point for the discussion on educator network design.
 - Identified questions and guidance needed through an RFI (Request for Information) to be discussed at the next WG meeting on August 6.
 - Discussed current funds networks have leveraged, the type of funds available to current networks and the possibility of dispersing funds adaptively and with flexibility across the state.
 - Identified the need to explore ways to address the systemic needs of new educators.
 - Reviewed the need to look at a statewide system of technical support.

Fiscal Model:

- The WG developed their aim statement to include developing a robust and comprehensive system for the approximately \$41 million in the current projected budget to fulfill the objectives included in SB 182.
- Rick Crager, ODE Assistant Superintendent, was invited to join this WG and he shared information on current fiscal models.
- The WG identified questions to be used in an RFI including determining the best practice to model, implementation cost and current resources now available across the state.

Supporting New Educators:

- The WG discussed the needs of new teachers and best practices to implement to help both new teachers and administrators.
- Reviewed data that was compiled from districts, TELL survey, OACTE, and other sources
- Planned and made recommendations for the pending Listening Session on Supporting New Educators scheduled for early August.
- Discussion included determining how to prioritize. E.g., regional differences, needs, cost, district priorities, mentoring or more?

Hilda Rosselli shared optimum timelines for legislative session:

- WG to draft answers to questions posed today.
- The Legislative update will demonstrate significant progress, with testimony from Directors (during legislative days in September 2018) to indicate taking a long-range view of a different designs.
- Each WG will provide feedback and answers to today's questions and report out at the August 23rd meeting. The goal is to have a Request for Information (RFI) by the September 26 meeting. This work will continue to be refined.

2:15 9.0 Meeting Synthesis

Directors provided feedback to the meeting including a request for more WG time, access to view resource documents using Google Docs, and longer meetings.

2:45 10.0 Wrap Up: Review of Next Steps

- Administrative Agent staff will compile questions and distribute to WG to draft answers for the August 23 meeting.
- Council will submit comments on the Policies and Procedures draft manual and send to Cheryl Myers.
- Council will review the draft Communications Message and send edits to Hilda Rosselli.

10.1 August 23rd meeting details

Next meeting, August 23, 4-6 p.m. phone conference.

3:00 Adjournment at 2:25 p.m.