



**Oregon Educator Equity Advisory Group  
January 16, 2019 - WOU**

**MINUTES**

**Attending:** Marked with X

X	Koreen Barreras-Brown	X	Cecelia Monto
	April Campbell - excused	X	Rhonda Nese – by phone
	Tara Cooper - excused	X	Bahia Overton
	Veronica Dujon - excused	X	Lala Rangel
X	Jennifer Duvall	X	Cynthia Richardson - excused
X	Teresa Ferrer	X	Helen Richardson
X	Karen Gray	X	Tony Rosilez
	Rob Larson – possible by phone	X	Hilda Rosselli
X	Tawnya Lubbes – by phone		Carlos Sequeira - excused
	Marvin Lynn - excused	X	Markisha Smith – by phone
X	Debbie Green	X	Maria Dantas-Whitney

**Visitors in person:** Bruce Rhodes, Karen Perez, Craig Hawkins, Morgan Allen, Annalivia Palazzo-Angulo

**Visitors by phone:** Mindy Larson, Marnie Jewel, Julie Heffernen

<b>Agenda Item</b>	<b>Discussion Notes</b>
<b>1) Welcome &amp; Introductions – Karen Gray</b>	Meeting was called to order by Chair Gray at 1:04 p.m. Roll call: See chart above Advisory members please check your e-mail prior to each meeting. Parking passes will be e-mailed to all members and included in the body of the calendar invite. Members shared stories about exciting things that are happening with equity across Oregon. Markisha is taking a job with city of Portland but may stay with the group. Tara Cooper will be assuming a role on the Advisory Group as an appointee from NWRESD.
<b>2) Approval of November 7 meeting notes</b>	Bahia Overton moved to approve the minutes as presented, seconded by Cecelia Monto. The motion passed unanimously.

<p><b>3) Equity Discussion and Recent meeting attendance on educator prep programs</b></p>	<p>BranchED canceled right before the meeting.</p> <p>Hilda Rosselli referenced a Gates Foundation meeting in Seattle and invited Tony Rosilez to share information from that meeting. The focus of the meeting was lessons learned from Educator Prep programs. Both Hilda and Tony also attended the Ted Andrews Winter Symposium and presented the Oregon Equity Lens – looking at tools to help address licensure and policy questions. Hilda indicated that pushing equity action steps instead of recommendations is a subtle but important shift in the work. Oregon is unique in having an annual report (Oregon Educator Equity Report) to help inform our work. She referenced a book by Sandra Pollock, UC San Diego “School Talk” who had well thought out ideas to unpack our equity language and examine the intention of what you want to say vs. what it sounds like. She identifies common errors we make in communication. Advisory Group members discussed their own equity efforts and how they move this work forward. How might we develop concrete steps and a plan to help districts build plans on how to actually do this?</p> <p>Cecelia Monto referenced two videos that were sent to advisory group members regarding improving diversity in teacher candidates:</p> <p><a href="https://youtu.be/CWgPkC3F8CE">https://youtu.be/CWgPkC3F8CE</a>  <a href="https://youtu.be/1yBxhqpcYs8">https://youtu.be/1yBxhqpcYs8</a></p>
<p><b>5) Relevant Reports and Activities</b></p>	<p>Reports were provided in meeting packets but not referenced in the meeting.</p>
<p><b>6) Update on Teacher Scholars Program (OTSP) Lala Rangel</b></p>	<p>Updated Scholars Report</p> <p>Lala Rangel, provided comments on the updated Scholars report in the meeting packet. Total number of scholars is 53 I think? There is enough funding for 68, one more round of scholarships in March 2019.</p> <p>Employment Supports – 33 students are graduating this Spring. Discussed ideas to help promote these graduating students to districts throughout the state. Requesting scholars make resumes for the packets to</p>

	<p>include their assets and cultural pieces they bring to the job. Lala will be e-mailing Scholar Profiles to districts throughout the state. Suggestion to send to principals and their secretaries instead of at the district level. Hilda Rosselli requested advisory group members send names and e-mail addresses to Lala Rangel to develop a contact list for introducing graduating scholars. Suggestion to develop a webinar to help with tips to find and interview for jobs.</p>
<b>7) Update on Presentations on 2018 Results</b>	Document in meeting packet but not referenced.
<b>8) 2018-19 Action Steps and Advisory Group Work Plan</b>	Document in meeting packet but not referenced.
<b>9) COSA Work Group on Educator Workforce Development</b>	<p>Craig Hawkins and Morgan Allen from COSA discussed HB 2742 which was a legislative concept proposed to support Early Learning, social/emotional supports, and expanding and diversifying the educator workforce.</p> <p>Advisory Group members provided feedback and asked questions on the COSA bill.</p>
<b>10) Public Comment</b>	No public comment.
<b>Adjourn</b>	Next meeting March 14, 2019. Adjourned at 4:13 p.m.