



**Oregon Educator Equity Advisory Group  
May 15, 2019, WOU**

**MINUTES**

**Attending:** Marked with X

X	Koreen Barreras-Brown (by phone)	X	Cecelia Monto
	April Campbell - unexcused	X	Rhonda Nese – (by phone)
	Tara Cooper (by phone)		Bahia Overton – excused
X	Veronica Dujon	X	Lala Rangel
X	Jennifer Duvall		Cynthia Richardson - excused
	Teresa Ferrer - excused	X	Helen Richardson
X	Karen Gray	X	Tony Rosilez
	Rob Larson – excused	X	Hilda Rosselli
X	Tawnya Lubbes – by phone		Carlos Sequeira - unexcused
	Marvin Lynn - excused		Maria Dantas-Whitney– excused
	Debbie Green		

**Visitors by phone: Amber Ryerson (WESD), Jessica Allen (Chalkboard)**

<b>Agenda Item</b>	<b>Discussion Notes</b>
<b>1) Welcome &amp; brief updates Karen Gray</b>	Meeting was called to order by Chair Gray at 1:05 p.m. Roll call: See chart above  Chair Gray asked for participants to share a “thorn and rose” summarizing their feelings about how they are feeling this time of year. Rich discussion of resources available to support our work regarding white alleyship, toolkits, facilitating discussions on white privilege, bullying, etc.
<b>2) Approval of March 19, 2019, meeting minutes</b>	Motion to approve: Koreen Seconded: Cecelia. Motion passed.
<b>3) HB 3427 and Educator Advancement Council Update Hilda Rosselli</b>	Hilda shared a brief overview of HB 3427 and implications for work related to diversification of Oregon’s educator workforce.  She shared intent of the EAC work and progress to issue an RFP for Regional Educator Networks in early June.

	<p>She also noted a study underway as part of HB 4044 passed in the 2018 session seeking to identify successful practices that can help us recruit, prepare, hire, and retain effective teachers serving students who are considered to have a higher probability of failing academically or dropping out of school when compared to other student groups. The survey will be open until the end of this month.</p>
<p><b>4) Discussion of blog:</b>  <a href="https://mmt.org/news/teachers-are-telling-us-something-lets-listen">https://mmt.org/news/teachers-are-telling-us-something-lets-listen</a></p>	<p>Hilda summarized findings from Meyer Memorial Trust’s Listening Session which paralleled that of the EAC/OEEAG session.</p> <p>Teachers of color are mission-driven.</p> <p>Teacher preparation programs must do a better job of educating emerging, pre-service teachers in culturally affirming pedagogy.</p> <p>Excellent, culturally matched mentors matter.</p> <p>Teachers of color need an organization that shares the values and concerns of diverse teachers.</p> <p>The higher you move up in education leadership in Oregon, the whiter the population becomes.</p> <p>Meyer will continue to work with this core group of educators to determine meaningful investments toward our outcome of sustaining and increasing Oregon’s education workforce diversity.</p>
<p><b>5) Update on Oregon Teacher Scholars Program (OTSP) Lala Rangel</b></p>	<p>Lala presented an overview of her work this year in coordinating the OTSP and how she enjoys meeting and interacting with the Scholars. Cecelia reported on the last round of Scholar selection which identified 16 more Scholars. Hilda shared statistics on the entire group and applauded Lala’s work this year in standing up the OTSP.</p> <p>Debbie will send out an updated slide deck on the program for everyone’s reference. Both the W&amp;M and EAC will be presented with recommendations next week to fund the program at \$1M.</p>
<p><b>7) Public Comment</b></p>	<p>None received.</p>
<p><b>8) 2019 Educator Equity Report</b></p>	<p>Hilda shared that it is particularly challenging to write this report during a busy legislative year but the report is slowly shaping up</p>

	<p>Hilda shared some highlights that will be included in the report and requested two additional items:</p> <ul style="list-style-type: none"> <li>• Number of districts with an Equity Director/Coordinator (Cynthia Richarson)</li> <li>• Issues facing rural districts related to a diverse educator workforce (Tawnya)</li> </ul> <p>Hilda will be sending out a draft of the report in early June with directions for reviewing sections</p>
<p><b>9) 2019 Retreat and Advisory Group Membership Chair Karen Gray</b></p>	<p>June meeting agenda proposed item</p> <ul style="list-style-type: none"> <li>• Membership</li> <li>• Retreat date and content</li> <li>• Chair and vice-chair nomination and selection</li> <li>• Review of the Ed Equity Report and formal approval of final action steps</li> </ul>
<p><b>Adjourn</b></p>	<p>Next meeting June 12, 2019. Adjourned at 3:25.</p>