



# Educator Advancement Council

## Minutes

Wednesday, September 25, 2019

9:00 a.m. – 3:00 p.m.

Broadway Commons - Peru Room 306, 1300 Broadway NE, Salem, OR 97301

Conference Call: (877) 336-1828, public access code 8478084 (listen only)

**Attending in person:** Chair Koskela, Vice-chair Grotting, Paul Andrews, Lindsey Capps, Ben Cannon, Christy Cox, Colt Gill, Michele Oakes, Martha Richards, Laura Scruggs, Nick Viles, Matt Yoshioka

**Excused:** Bill Graupp, Miriam Calderon, Mark Girod, Marvin Lynn, Senator Roblan, Melissa Wilk

**By phone:** Tony Rosilez, Representative McLain

**EAC & Admin Agent Staff:** Krista Campbell, Human Resources Director at Oregon Department of Education, Debbie Green, Council Administrator

### 1.0 Call to Order

- 1.1 Roll Call – Debbie Green took roll call and determined a quorum is not present.
- 1.2 Opening Remarks – Chair Koskela opened the meeting at 9:05 a.m. and reviewed protocols and meeting outcomes.
- 1.3 Agenda Review/Outcomes

### 2.0 Executive Director Interview Process Guidance – Information

Colt Gill reviewed guidance for the Executive Director interviews. Two candidates will be interviewed today which include an introduction, performance task and formal interview. Directors may interact during the performance task but not during the formal interview. Chair Koskela will be asking questions and interacting with the candidates. This process will adhere to public meeting laws and confidentiality agreements. Directors should not discuss candidates during breaks or lunch. Directors may provide written feedback at the end of interviews. All comments and thoughts due back to Krista Campbell by 1:30 p.m. today.

A short break was taken to bring in the first candidate.

### 3.0 Executive Director Final Interviews

- 3.1 Candidate Interview (5 min. introduction, 20 min. presentation, 45 min. interview)  
The first candidate interviewed was Dr. Hilda Rosselli.
- 3.2 Break (20 min.)
- 3.3 Candidate Interview (5 min. introduction, 20 min. presentation, 45 min. interview)

The second candidate interviewed was Dr. Shadiin Garcia.

#### **4.0 Instructions – Individual Written Feedback**

Krista Campbell gave instructions to Directors so they may provide written feedback on the two candidate interviews today.

#### **Working Lunch – Individual Written Feedback**

Ben Cannon left the meeting at noon and Veronica Dujon stepped in as his surrogate.

#### **5.0 Executive Director Hiring Next Steps – Information**

Colt Gill reviewed next steps with Directors. They have the option to move forward one or two candidates for reference checks or to indicate they want to continue recruitment. Feedback forms will be reviewed by the Advisory Committee. The decision should be finalized next week and then the target start date for a permanent Executive Director will be November 15, 2019. Chair Koskela and Colt Gill will be calling the selected candidate together, then the EAC would be informed via e-mail at which time the decision will be public.

#### **Adjourn at 1:30 p.m.**

Lindsey Capps left the meeting and joined by phone

The meeting was reconvened at 2 p.m.

**Staff joining the Regular Meeting:** Hilda Rosselli, Interim Executive Director, Cheryl Myers, Operations and Engagement Director

#### **1.0 Call to Order**

1.1 Roll Call – a quorum is present with the addition of Mark Girod by phone.

1.2 Opening Remarks

1.3 Agenda Review/Outcomes

#### **2.0 Consent Agenda – Action Items**

2.1 Agenda Approval

2.2 Approval of August 23, 2019, minutes

2.3 Declare Position #7, High School Teacher seat vacancy

Ken Martinez has regrettably resigned his Council (Position #7) seat effective September 4, 2019.

Director Richards moved to approve the consent agenda as presented, seconded by Laura Scruggs. The motion carried.

#### **3.0 Public Comment**

- *Public members wishing to provide public testimony must sign in at the meeting.*
- *There will only be one speaker from each group.*
- *Each individual speaker or group spokesperson will have three (3) minutes.*
- *The Council welcomes and appreciates public input, but due to time constraints is unable to respond directly to testimony during the meeting.*

No public comment.

#### **4.0 Interim Executive Director Report (Written)**

Hilda Rosselli provided a written report this month but indicated grant agreements have been approved and will be going to each Regional Educator Network (REN). A Press Release will be sent out as soon as we receive these grant agreements back from each REN.

**5.0 Procedural Subcommittee – Update**

The Procedural Subcommittee met this morning at 8 a.m. Michelle Oakes shared the discussion on new EAC Director Onboarding materials and process.

**6.0 Intergovernmental Agreement Revisions (IGA) - First Reading**

These IGA revisions are submitted as a first read for Council; Cheryl Myers provided highlights of the proposed changes. Written feedback may be submitted to Cheryl via e-mail.

These updates incorporate two prior amendments into a single document, have been reviewed by DOJ and include reflection of:

- CEdO's sunset on 6.30.19
- HECC's addition as a Standing Director.
- With most of the heavy lift work already completed by the Procedural Subcommittee, reduce membership to 2+2 for practical convening purposes.
- ODE CFO Rick Crager suggested aligning the budget approval process to a biennial adoption.
- The word "coach" for the EL seat narrows the applicant pool and isn't in statute.

**7.0 Wrap Up**

**Adjourn at 2:30 p.m.**