



EDUCATOR ADVANCEMENT  
COUNCIL: **OPPORTUNITIES FOR  
EARLY LEARNING**

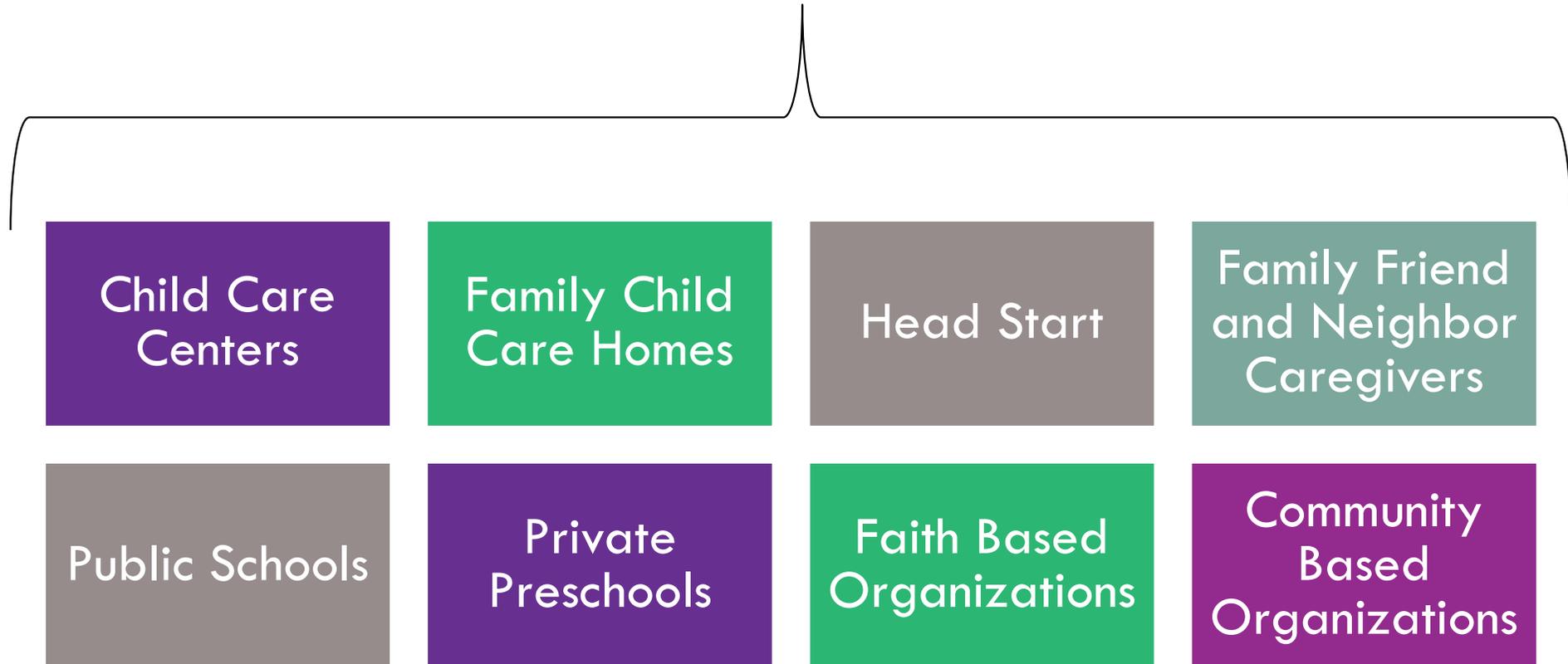
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LEARNING SYSTEM DIRECTOR

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# Early Care and Education Sector

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## Mixed Delivery Settings



# The Early Childhood Workforce in Oregon

Approx. 25,000 early childhood educators across Oregon



29%  
people  
of color

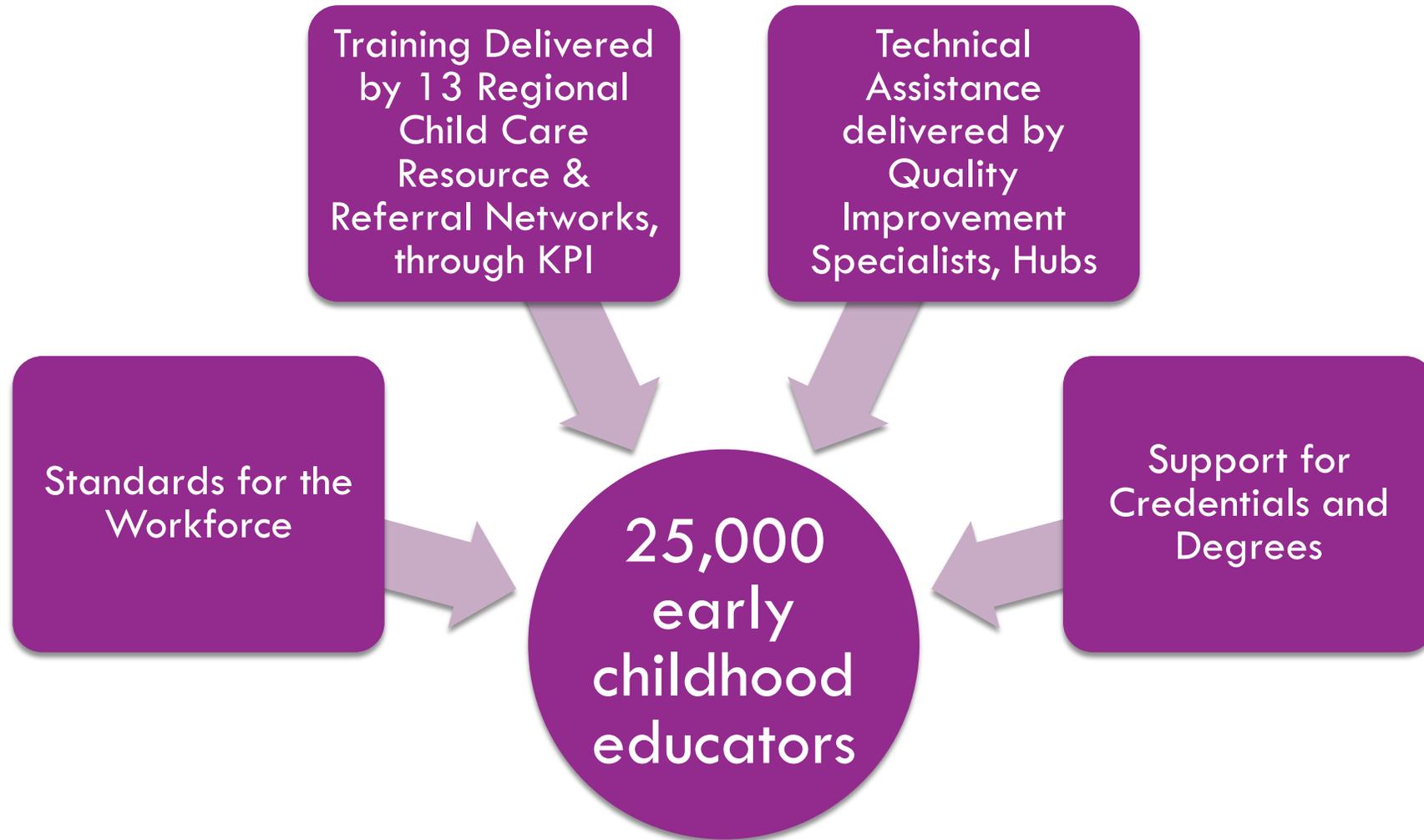
\$8-\$35/  
hour

13 – 31%  
bilingual or  
non-English  
speaking

35%  
BA+

25%  
turnover

# Professional Development System



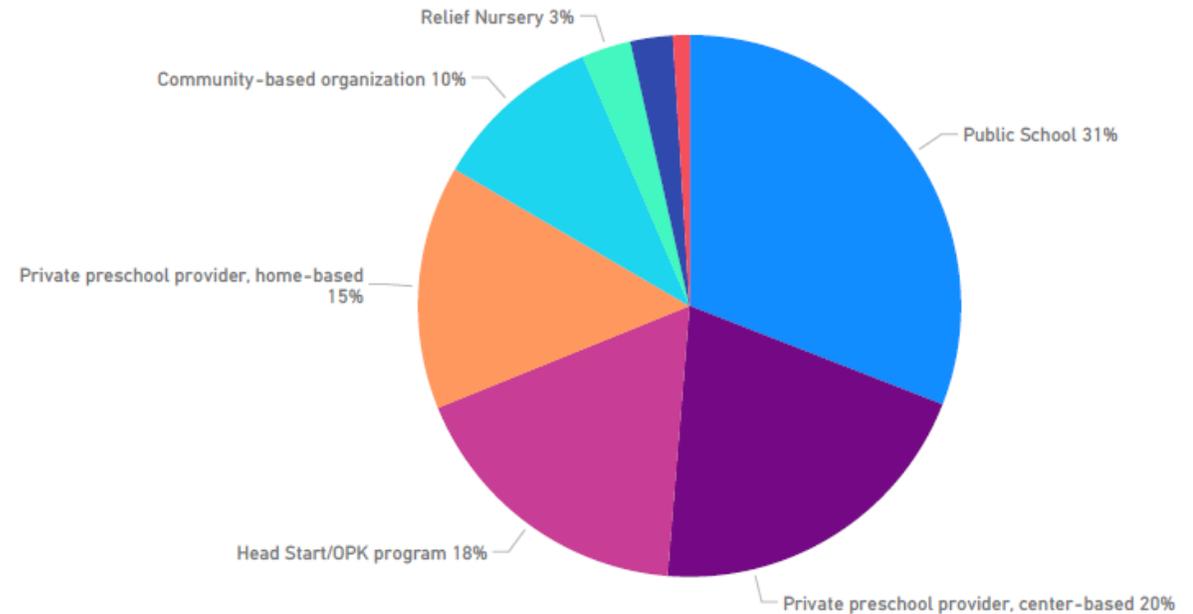
# Growing Role of K-12

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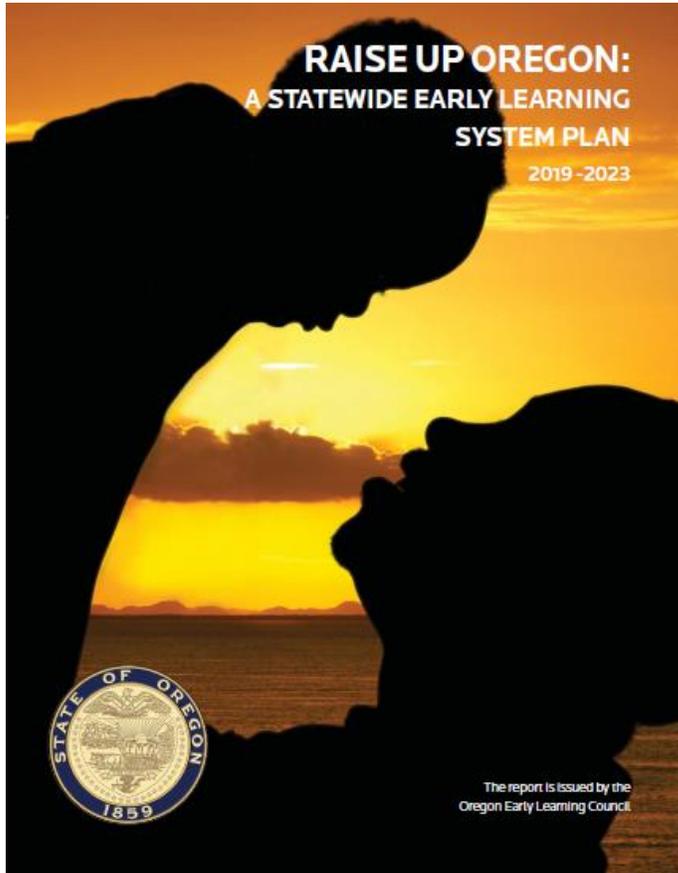
- 30%+ of children in Preschool Promise are in public schools
- As of 2015, about 50 districts served over 3,500 children



Number of Children By Provider Type



# Raise Up Oregon – An Early Learning System Plan (pg. 12 – professional development)



# Opportunities

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- **Pathways and Partnership with Higher Education**
  - Ensuring curriculum and program structure in AA and BA works for the current workforce
  - Provide scholarships to ensure access to degrees
  - Partnership with HECC to develop scholarship and capacity building program
- **Supporting ongoing professional learning through CCR&R**
  - Competency-based training, job-embedded supports
  - Establishing a coaching program for educators in preschool
  - Connect educators across ECE and early grades, including directors and principals
  - Oregon Registry Online – encompass more professional learning supports
- **Supporting alignment through KPI**
  - Focusing KPI funds on professional development between ECE and early grades