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PERMANENT ADMINISTRATIVE ORDER

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CHAPTER 471

EMPLOYMENT DEPARTMENT

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ARCHIVES DIVISION
SECRETARY OF STATE
& LEGISLATIVE COUNSEL

FILING CAPTION: Outreach plan for the Paid Family and Medical Leave Insurance Division

EFFECTIVE DATE: 01/31/2022

AGENCY APPROVED DATE: 01/28/2022

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ADOPT: 471-070-0800

RULE TITLE: Outreach Plan

NOTICE FILED DATE: 10/29/2021

RULE SUMMARY: Clarifies the Paid Family and Medical Leave Insurance Division's outreach plan to inform and receive input from Oregon employers and eligible employees.

RULE TEXT:

(1) In order to both inform and receive input from Oregon employers and eligible employees about the Paid Family and Medical Leave Insurance (PFMLI) program before and after implementation, the department will establish an outreach and community engagement plan with a small employer, rural community, and equity lens that:

(a) Identifies a diverse group of persons, groups and organizations impacted by the program;
(b) Includes analysis of stakeholder expectations, concerns and suggestions relating to program implementation and administration; and

(c) Develops strategies for engaging with stakeholders.

(2) Outreach and community engagement activities include, but are not limited to:

(a) Public awareness campaigns;
(b) Community outreach events throughout Oregon;
(c) Surveys;
(d) Focus groups;
(e) Town halls;
(f) Workshops; and
(g) Stakeholder interviews.

(3) The department will collaborate with community-based, culturally specific, advocacy organizations, healthcare providers and healthcare navigators, serving historically marginalized and immigrant communities to ensure equitable access to information.

STATUTORY/OTHER AUTHORITY: ORS 657B.340

STATUTES/OTHER IMPLEMENTED: ORS 657B.340