

### ***Interview Scoring Criteria***

<b>5</b>	<i>Perfect answer. All points addressed. All points relevant. Good examples. Candidate displayed that (s)he did research for the position and the place of employment. Response is well thought-out and well presented.</i>
<b><i>Outstanding</i></b>	
<b>4</b>	<i>Good answer. Relevant information. All or most points covered. Good examples. Thorough response to the question. Demonstrated a thorough understanding of the question asked. Demonstrated a good understanding of the expectations of the position.</i>
<b><i>Very Good</i></b>	
<b>3</b>	<i>Some points covered. Relevant information given. Some examples given. Candidate's understanding of the questions asked is equal to or slightly less than what the job requires. Complete response and minimal probing is required to attain an answer.</i>
<b><i>Good</i></b>	
<b>2</b>	<i>Some points covered, not all relevant. Some examples given. Provided a minimal response to the question. Response displayed minimal level of experience/expertise relative to the position. Provided minimal job experience/expertise relative to the position.</i>
<b><i>Fair</i></b>	
<b>1</b>	<i>A few good points but main issues missing. No examples/irrelevant examples given. Failed to provide an adequate response to the question. Response does not convey the level of experience/expertise required for the position. Failed to provide experience/expertise demonstrative of the position.</i>
<b><i>Poor</i></b>	
<b>0</b>	<i>No answer given or answer completely irrelevant. No examples given. Used inappropriate language. Vague/incomplete response.</i>
<b><i>Unsatisfactory</i></b>	