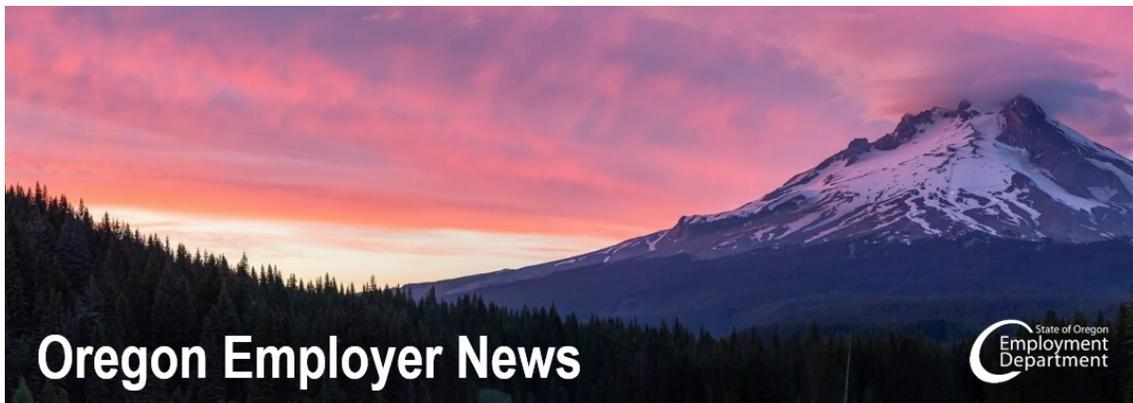

From: Oregon Employment Department
Sent: Thursday, February 12, 2026 9:23 AM
To:
Subject: Courtesy Copy: OED Employer News - Feb. 12, 2026 - Important Reminders



February 12, 2026

Action Needed: Please Read and Respond to Our Messages

We often send you important messages that may require you to take a certain action. These notices can affect your account, your responsibilities, fees, and due dates.

You may receive messages through:

- **Your Frances Online account** (letters, questionnaires, and messages)

- **U.S. mail**, sent to the address listed in your Frances account

Many notices explain what you need to do and include due dates. If you delay or miss a response, you may experience processing delays, extra fees, or other issues.

Stay on track by:

- Checking your Frances Online account regularly
- Watching your mail for important notices
- Keeping your mailing address up to date in Frances
- Reading each message promptly and responding by the due date

Questions about a notice?

- Use the contact information included in the message
- Call the Contributions and Recovery team at 503-947-1488
- Send us a message through your Frances account

Thank you for taking a few minutes to read and respond to our messages. Your timely attention helps you avoid late fees and keeps your account in good standing.

**Amending Your Payroll Report?
Check Tax Fields Before You
Submit**

If you file or amend payroll reports, the wage amounts in the **SIT, LTD, and TriMet Transit District** tax fields may not autofill accurately.

The image shows a screenshot of the Oregon Quarterly Tax Report Form 990. The form is titled 'Form 990 Oregon Quarterly Tax Report'. It includes instructions and a table for reporting wages and taxes. The table has columns for 'Wages', 'SIT', 'LTD', and 'TriMet Transit District'. The 'Wages' column has a value of 761,428.30. The 'SIT' column has a value of 761.43. The 'LTD' column has a value of 761.43. The 'TriMet Transit District' column has a value of 761.43. There are red boxes around the 'SIT', 'LTD', and 'TriMet Transit District' columns, indicating that these fields may not autofill accurately.

Before submitting, be sure to review these fields to make sure the original amounts are correct. For more detailed instructions, visit our webpage summary at: [Amend a Payroll Report: Business/Employer Resources: State of Oregon](#). If you have questions, call us at 503-947-1488 or send us a message through your Frances Online account.

**Statewide Transit Tax Remains
Unchanged for 2026**



The current Statewide Transit Tax (STT) rate of one-tenth of 1 percent or .001 will remain unchanged for 2026.

The Oregon Department of Revenue will provide updates as needed on its [website](#).

New Webpage Helps Businesses Get Started with Payroll Taxes

The Oregon Department of Revenue has teamed up with the Oregon Employment Department and the Department of Consumer and Business Services to create a one-stop webpage for Oregon businesses.

The [Starting payroll taxes in Oregon](#) webpage helps you register your business and learn how to prepare for and file your Oregon payroll taxes.

OED's QualityInfo: Current, Relevant Economic Information to Help Your Business Plan for the Future

The Oregon Employment Department's (OED) Workforce and Economic Research Division provides accurate, reliable, and timely information about Oregon's statewide and local labor markets.

Oregon has long been a national leader and innovator in labor market information, with features like the regional Workforce Analyst program, the national award-winning [QualityInfo](#) web site, and our many innovative and highly regarded special publications.

Be sure to bookmark OED's [QualityInfo.org](#) for the latest state-wide and regional data, information and publications.

OREGON ECONOMIC INDICATORS

Unemployment Rate - December 2025	5.2%	—
Seasonally Adjusted		0.0%
Total Unemployed - December 2025	116,797	—
Seasonally Adjusted		-23
Nonfarm Employment - December 2025	1,986,100	↓
Seasonally Adjusted		-2,200
Job Vacancies - 4th Quarter 2025	46,265	↓
		-13.6%

Health Care Providers: Learn How to Complete Paid Leave Forms, Fast and Easy



Health care providers, we know your time is valuable. That's why we're offering a short, helpful webinar to make completing Paid Leave Oregon forms easier.

In this webinar, you'll get:

- A quick overview of the Paid Leave Oregon program
- A clear explanation of your role as a provider
- A step-by-step walkthrough of the Serious Medical Condition Verification form

Choose the session that works best for you:

- [Tuesday, March 3, 12–1 p.m.](#)
- [Tuesday, March 10, 2–3 p.m.](#)

Join us to save time and feel confident when completing Paid Leave Oregon forms.

Oregon BOLI and Paid Leave Oregon Present: The Impact of Paid Leave on Oregon Sick Time, Accrued Leave, and OFLA

Paid Leave Oregon and the Oregon Bureau of Labor and Industries (BOLI) invite you to join an online training to learn how Paid Leave Oregon works with Oregon sick time, accrued leave, and the Oregon Family Leave Act (OFLA).

This session will help employers better understand how these programs connect and what it means for your workplace.



Webinar details

- **Date:** March 9, 2026
- **Time:** 10 a.m.–12 p.m.

This training is held on the **second Monday of each month through June 8.**

Register here: [BOLI Trainings for Employers](#)



Hire Untapped, Skilled Talent at Opportunity Oregon's Fair Chance Career Fair

We are inviting employers to join us for a hiring event that connects you directly with **trained, vetted individuals** preparing to reenter the workforce.

Opportunity Oregon is hosting its **first Fair Chance Career & Resource Fair of 2026** on **Friday, March 6** at **Santiam Correctional Institution** in Salem. This no-cost event gives you direct access to job-ready talent before release.

In 2025, Oregon's Fair Chance Career Fairs connected more than **2,000 incarcerated future workers** with **217 employers, unions, and reentry partners** inside Oregon's correctional institutions. This event builds on that success by connecting employers with talent **before release**.

Event Details

- **Friday, March 6, 2026, 11 a.m. to 3:30 p.m.**
- **Santiam Correctional Institution**
4005 Aumsville Hwy. SE; Salem, OR
- **25 exhibitor tables available**
- **Free to attend** (refreshments provided)
- Optional tour of institutional work programs
- Speakers include current and formerly incarcerated workforce success stories

Register by **February 20, 2026**. Space is limited and filling quickly. Visit the registration [link](#) for event details and information on additional Opportunity Oregon recruiting events.

The Oregon Employment Department (OED) is an equal opportunity agency. OED provides free help so you can use our services. Some examples are sign language and spoken-language interpreters, written materials in other languages, large print, audio, and other formats. To get help, please call 503-947-1444. TTY users call 711. You can also send an email to communications@employ.oregon.gov.

El Departamento de Empleo de Oregon (OED) es una agencia de igualdad de oportunidades. El OED proporciona ayuda gratuita para que usted pueda utilizar nuestros servicios. Algunos ejemplos son intérpretes de lengua de señas e idiomas hablados, materiales escritos en otros idiomas, letra grande, audio y otros formatos. Para obtener ayuda, por favor llame al 503-947-1444. Usuarios de TTY pueden llamar al 711. También puede enviar un correo electrónico a communications@employ.oregon.gov.

[Unsubscribe](#) | [Help](#)