

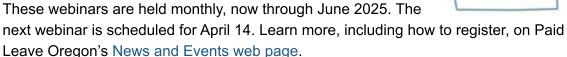
March 13, 2025

Paid Leave Oregon and BOLI Employer Assistance Webinars

Sign up now for one of the monthly webinars from Paid Leave Oregon and Oregon's Bureau of Labor and Industries (BOLI) called "Paid Leave Oregon: The Impact on Oregon Sick Time, Accrued Leave, and OFLA."

Join staff from both Paid Leave Oregon and BOLI Employer Assistance for an overview and discussion on the following topics:

- Paid Leave Oregon eligibility
- · Benefits and leave types
- Employer responsibilities with Paid Leave
- Where employers can find help and resources
- How Paid Leave Oregon and BOLI work together

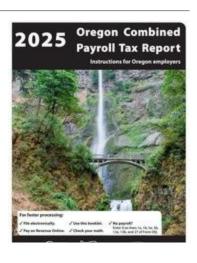




2025 Oregon Combined Payroll Tax Instruction Guide

Find contact information, quarterly report due dates, tips, forms and other resources for filing your combined quarterly tax reports by using this <u>instruction guide</u>.

Remember that you must report all wages, for each employee, for each program, every quarter.





Helpful tips when filing a "no-payroll" report:



- 1. The most efficient way to file your no-payroll report is directly through your Frances Online account. If you do not have a Frances Online account, please call (503) 378-3981 to file your no-payroll report by phone.
- 2. If your business closes or you no longer have employees, send us a Business Change in Status Form to update your account if you haven't already. You can submit the form through your Frances Online account.
- 3. If you file your payroll reports through your Frances Online account, you do not need to send an additional duplicate paper copy.

Keep your workforce strong with Oregon's Work Share program



Thousands of Oregon employers have used <u>Work Share</u> benefits to help bridge the gap during a business downturn and avoid layoffs. Work Share allows employers to reduce work hours for their employees by providing partial unemployment insurance benefits that supplement their workers' reduced wages. Learn more by attending an introductory webinar, <u>Introduction to Work Share</u>, held every Tuesday at 10:00 a.m.

The Oregon Employment Department is partnering with marketing firm Applichat, Limited to conduct a survey of employers across the state. Thank you for supporting our efforts to understand what employers need by participating in this survey. Look for more outreach opportunities in the future.

Please provide your input on the Work Share program by taking this <u>short survey</u>. It should take no more than 5 minutes and will give us valuable insight about current awareness of the program.

Work Opportunity Tax Credit (WOTC)



Spring into big tax savings with new hires!

Including the WOTC program as part of your hiring process can earn you \$1,500 to \$9,600 in tax credits for each eligible new hire. As an added bonus, there is an IRS request form to hold the credit up to 20 years if you don't need the tax credit right away.

In Oregon, new hires from 10 identified groups can qualify a business for the Work

Opportunity Tax Credit. Employers receive tax credits for hiring people who face barriers to employment. People from those identified groups get an improved chance of returning to the workforce due to the employer's tax credit incentives. This is a winwin for the employer who gains both a new employee and added tax savings, as well as the job seeker who gets a new job.

To learn more, visit our website <u>OregonTaxCredit.org</u>, email us at <u>WOTC@employ.oregon.gov</u>, or call us at 1-800-237-3710, option 3.

The Oregon Employment Department (OED) is an equal opportunity agency. OED provides free help so you can use our services. Some examples are sign language and spoken-language interpreters, written materials in other languages, large print, audio, and other formats. To get help, please call 503-947-1444. TTY users call 711. You can also send an email to communications@employ.oregon.gov.

El Departamento de Empleo de Oregon (OED) es una agencia de igualdad de oportunidades. El OED proporciona ayuda gratuita para que usted pueda utilizar nuestros servicios. Algunos ejemplos son intérpretes de lengua de señas e idiomas hablados, materiales escritos en otros idiomas, letra grande, audio y otros formatos. Para obtener ayuda, por favor llame al 503-947-1444. Usuarios de TTY pueden llamar al 711. También puede enviar un correo electrónico a communications@employ.oregon.gov.

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