



April 10, 2025

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## First quarter payroll reports due April 30

**Be sure to file your combined payroll report by Wednesday, April 30.**

- Submit your first quarter report electronically through your Frances Online account.
- Make your payment when you file your payroll reports through Frances' direct connection to Revenue Online by selecting "Make a Payment with DOR."
- For help submitting your quarterly reports or making payments, call us at: 503-947-1488.

**Remember:**

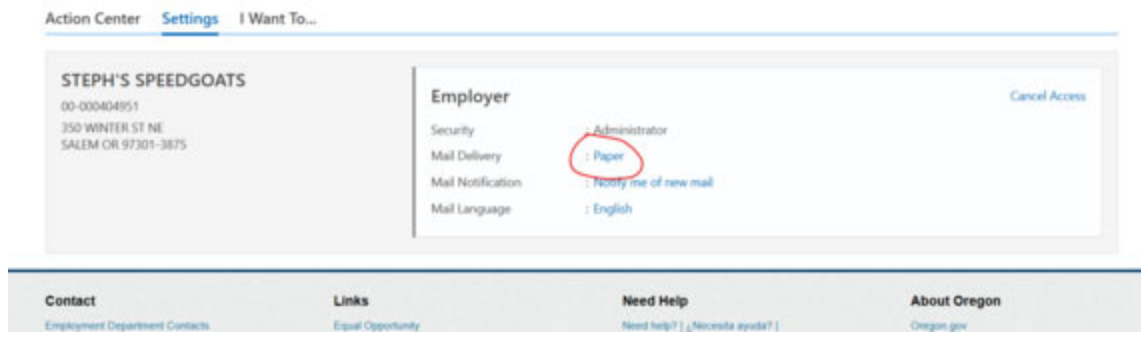
- When submitting your reports, **you must report all wages, for each employee, for each program, every quarter.**
- If you have at least one employee with wages subject to Paid Leave Oregon, you must submit Paid Leave contributions, even if you are not subject to Unemployment Insurance taxes.

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## Save trees, time, and resources by choosing to receive communications electronically!

Did you know you can choose to receive communications electronically through your Frances Online account? Avoid redundant and wasteful paper mailings of the same information available on Frances Online by changing your settings from "paper" to "electronic".

Find this in the Frances "Settings" menu for your account, choosing the "Mail Delivery" option. If you need help going paperless, call us at 503-947-1710.



## First annual Eastern Oregon Employer Conference is April 17, from 8 a.m.- 5 p.m.

Is your business located in eastern Oregon? Don't miss out on this one-day event themed: **"Empowering Employer Success"** to learn, grow, network, and enhance your skills as an employer. This is the first ever eastern Oregon business conference offered by the Eastern Oregon Workforce Board and specifically focused on eastern Oregon.



Paid Leave Oregon and WorkSource Oregon will participate in a day filled with insightful workshops, networking opportunities, and valuable resources for employers.

Get more details, register, and purchase tickets [here](#), and we'll see you April 17, from 8 a.m.- 5 p.m. at the Pendleton Convention Center.

## Shape the future of Oregon's workforce – Join our Lunch & Learn webinar!

Invest in Oregon's youth and strengthen your future workforce by attending this insightful Lunch & Learn webinar for businesses!

Hosted by Oregon Vocational Rehabilitation and Oregon Commission for the Blind, this engaging session on **April 15, from noon to 1 p.m.** will explore ways to connect with and support local young people with disabilities as they transition from school to work.

Hear from guest presenters who will share real-world examples of how Oregon businesses can actively engage with young talent, provide meaningful growth opportunities, and foster career exploration. You'll also learn simple, actionable steps to help young adults with disabilities develop employability skills and discover valuable resources available to businesses for successful workforce integration.

Learn more:

[Vocational Rehabilitation](#)

[Oregon Commission for the Blind](#)

Don't miss out, [register today](#) for this essential webinar!



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## Celebrate safety and health at your workplace on May 14

Employers and workers across the state are invited to take part in **Safety Break for Oregon**, coordinated by Oregon Occupational Safety and Health (Oregon OSHA), a division of the Oregon Department of Consumer and Business Services.



The annual event – now in its 22<sup>nd</sup> year – offers an opportunity for employers, supervisors, and workers across Oregon to celebrate their safety and health achievements. It's a great chance to review and renew work protecting employees from harm while on the job.

We invite you to set aside time on **Wednesday, May 14**, to refresh your knowledge and training. You could take this time to assess opportunities to improve safety and health at your workplace. We invite you to celebrate your successes and recognize the emerging safety leaders at your business!

You can participate in many activities to celebrate this statewide event. [Sign up now](#) and you could [win a \\$100 prize](#).

Oregon OSHA encourages employers and workers to share their Safety Break activities on social media as well. Tag #SafetyBreak on [Facebook](#) and [LinkedIn](#).

Get Safety Break ideas, logos, sample awards, and other free resources by visiting the [Safety Break for Oregon website](#).

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The Oregon Employment Department (OED) is an equal opportunity agency. OED provides free help so you can use our services. Some examples are sign language and spoken-language interpreters, written materials in other

languages, large print, audio, and other formats. To get help, please call 503-947-1444. TTY users call 711. You can also send an email to [communications@employ.oregon.gov](mailto:communications@employ.oregon.gov).

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