



May 14, 2026

Are you still mailing us paper reports?

Here's why you should use Frances Online.

With a Frances Online account, you can:

- File reports faster and confirm they were submitted.
- Save records of your communications with us.
- Access your account information anytime.
- View past payroll reports, business details, and current tax information.
- Read time-sensitive letters and notices online before they arrive in the mail.



Frances Online also makes it easier to manage Paid Leave Oregon and Unemployment Insurance (UI) claims.

- With [Benefit Access](#), you can view and respond to UI and Paid Leave claims for current and former employees.
- You can view and respond to questionnaires quickly, which helps speed up processing. Frances saves the questionnaires you've submitted in your account for easy access.

Register for a Frances Online account by visiting our [website](#).



Summer is Coming! Protect Workers from Heat and Wildfire Smoke.

Oregon employers must protect their workers from the potential hazards of extreme heat and wildfire smoke. Oregon OSHA's heat and wildfire smoke policy requires employers to take protective steps. Make sure you know what to do.

- The [heat illness prevention rule](#) addresses access to shade and cool water, preventive cool-down breaks and plans, general information, and training.
- [The wildfire smoke rule](#) includes a range of exposure assessments and controls, as well as training and communication tools.
- Both rules include provisions for protecting workers who rely on [employer-provided housing](#) (included as part of farm operations) from heat and wildfire smoke.

More information and free resources, including fact sheets and online training in English and Spanish, are available on Oregon OSHA's A-to-Z topic pages about [heat](#) and [wildfire smoke](#). Oregon OSHA also offers free and confidential [consultation services](#) to improve safety and health programs and [technical help](#) understanding its requirements.

Curious About the Potential Impacts of Artificial Intelligence (AI) on Oregon Jobs?



What could AI mean for Oregon's workforce?

Sarah Cunningham, a projections economist with the Oregon Employment Department's (OED) Workforce and Economic Research division, explores the potential impacts of AI technologies on the Oregon labor market in [an article](#) posted on OED's [QualityInfo website](#).

Oregon's 2024-2034 long-term industry and occupational employment projections have included the [U.S. Bureau of Labor Statistics'](#) research on the potential impacts of AI on the labor market. Her [April 23 article](#) unpacks the industries and occupations expected to experience employment demand increases, decreases, and the offsetting effects due to AI development and adoption.

The Oregon Employment Department's Workforce and Economic Research division provides accurate, reliable, and timely information about Oregon's statewide and local labor markets. Stay ahead of the trends and bookmark QualityInfo.org for the latest Oregon state-wide and regional data, analysis and insights.

Central Oregon Employers – Register Now

The Oregon Bureau of Labor and Industries' Employer Assistance team is hitting the road!



Join the [2026 Employment Law Roadshow](#) in Bend on **May 21, 8 a.m. – noon** at [Central Oregon Community College, Wille Hall, Bend, Oregon](#).

Build practical skills through real-world scenarios, sharpen your approach to key employment law requirements, and connect face-to-face with experts you can contact when you have questions. (*SHRM and HRCI recertification credits pending.*)

Act fast to register for the Bend event on the [Roadshow webpage](#), as the event is almost full.

Can't make the Bend Employment Law Roadshow? Join us **Sept. 17 in Medford** for the [Southern Oregon Roadshow](#).

Lunch & Learn for Business

A Conversation with Microsoft on powering innovation through inclusion.



Join us for an engaging one-hour webinar as we explore unintentional exclusion, removing barriers, and understanding what Microsoft means by "Solving for One." This training is hosted by Oregon Vocational Rehabilitation and the Oregon Commission for the Blind.



Tuesday, June 9, 12 – 1 p.m. [Register here](#)

From the Xbox Adaptive Controller to the Inclusive Tech Lab, Microsoft's mission is to empower every person and organization to achieve more. Don't miss this opportunity to learn why inclusion is the key to business innovation. Register today!

Before the event, we invite you to watch a short video about Microsoft's [Inclusive Tech Lab](#).

[Subscribe](#) to get emails about future learning opportunities related to disability in the workplace hosted by Oregon Vocational Rehabilitation and the Oregon Commission for the Blind.

Take Action to Stay Compliant with OregonSaves



State law (ORS 178.210) requires all employers who **do not** provide a qualified workplace retirement plan to offer [OregonSaves](#) to their workers.

[OregonSaves](#), the state's retirement savings program, makes it easy for workers to save for their future through their job. Using are automatically enrolled in a low-cost Roth IRA that stays with them, even if they change jobs. More than 149,000 Oregonians are already saving through OregonSaves, supported by growing employer participation across the state.

If you do not offer a qualified retirement plan, you must register for OregonSaves and begin submitting payroll contributions for enrolled employees. There are no employer fees, and the program works with most payroll systems.

The Oregon State Treasurer and the Bureau of Labor and Industries (BOLI) began actively [enforcing OregonSaves](#) compliance in May. The Treasurer will send a final notice to BOLI regarding businesses that continue to be out of compliance, where an investigation could result in possible civil penalties.

**Learn more or register your business at [OregonSaves.com](#).
For compliance details, visit [OregonSaves.com/compliance](#).**

The Oregon Employment Department (OED) is an equal opportunity agency. OED provides free help so you can use our services. Some examples are sign language and spoken-language interpreters, written materials in other languages, large print, audio, and other formats. To get help, please call 503-947-1444. TTY users call 711. You can also send an email to communications@employ.oregon.gov.

El Departamento de Empleo de Oregon (OED) es una agencia de igualdad de oportunidades. El OED proporciona ayuda gratuita para que usted pueda utilizar nuestros servicios. Algunos ejemplos son intérpretes de lengua de señas e idiomas hablados, materiales escritos en otros idiomas, letra grande, audio y otros formatos. Para obtener ayuda, por favor llame al 503-947-1444. Usuarios de TTY pueden llamar al 711. También puede enviar un correo electrónico a communications@employ.oregon.gov.

[Unsubscribe](#) | [Help](#)