



# Oregon Employer News



June 11, 2026

## Weekly Benefit Amounts Increasing for New Unemployment Insurance and Paid Leave Oregon Claims

Beginning **June 28, 2026**, the minimum and maximum weekly benefit amounts for new Unemployment Insurance (UI) and Paid Leave Oregon claims will increase. Oregon law requires these annual updates based on changes in the state's average weekly wage.

For 2025, Oregon's average weekly wage rose **3.4%**, from **\$1,363.80** to **\$1,410.13**. As a result, weekly benefit amounts for new claims will increase in 2026.

### New weekly benefit amounts include:

Program	Minimum Weekly Benefit	Maximum Weekly Benefit
Unemployment Insurance	\$211 (up from \$204)	\$902 (up from \$872)
Paid Leave Oregon	\$70.51 (up from \$68.19)	\$1,692.16 (up from \$1,636.56)

## The new rates apply to:

- New UI claims filed on or after June 28, 2026
- Paid Leave claims with benefit years that begin on or after June 28, 2026

For both programs, claims that begin before June 28, 2026, will continue using the current 2025 benefit amounts for the duration of the claim or benefit year.

Weekly benefit amounts vary based on a worker's earnings. UI benefits are generally calculated using earnings from a worker's base period (the first four of the past five completed calendar quarters). Paid Leave benefits are [based on](#) a worker's average weekly wage compared with the statewide average wage.

These annual updates help ensure benefits keep pace with changes in wages across Oregon.

Employers can help their employees understand these updates by sharing resources with them like the [Paid Leave benefits calculator](#). For UI information, visit our [website](#) or [benefits estimator](#). You can also view the [press release](#) posted on our website for more detailed information.

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## Is Your Paid Leave Oregon Equivalent Plan Due for Reapproval?



If your business offers a paid leave equivalent plan approved by Paid Leave Oregon, you may need to submit a reapproval application this year. Employers must reapply annually during the first three years after their plan's original effective date.

**Reapproval applications are due 30 days before the anniversary of the plan's effective date.** For example, if your plan's effective date was Oct. 1, your reapproval application is due Sept. 1.

**Note:** If your original equivalent plan effective date was Sept. 3, 2023, your anniversary date is recognized as Oct. 1, and your reapproval application is due Sept. 1.

Submitting your reapproval application on time helps prevent a gap in paid leave coverage for your employees.

You can submit your reapproval application through [Frances Online](#). If you do not intend to continue offering an equivalent plan, contact the Paid Leave Oregon Employer Programs Unit to withdraw your plan.

1. Log in to Frances Online for Employers
2. Find your Wage and Contributions panel, and select the File, Amend, or View Payroll Reports link

3. Choose the Periods tab
4. Select the link for the associated quarter and year, and the system will display a Make a Payment link
5. Select the Make a Payment link and a logged-in payment request will open
6. Enter your payment details

**Need help?**

Call 833-854-0166 and select option 3 for assistance.

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## Department of Revenue Hosts Online Payroll Tax Training



The Oregon Department of Revenue (DOR) offers employer payroll tax training each quarter.

The next payroll tax training webinar will be held on **Monday, June 22, 2026, 9-11:30 a.m.**, via Zoom. There is no cost to attend, and the deadline to [register online](#) is **5 p.m., Friday, June 19**.

Visit DOR's [Withholding and Payroll Tax webpage](#) for more information.

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## Oregon's Aging Workforce Creates New Challenges for Employers



A recent [QualityInfo.org article](#) examines Oregon's aging workforce, and the challenges and opportunities that ongoing and upcoming retirements pose for employers across the state.

One out of four jobs in Oregon's workforce is held by a worker aged 55 and older. That is the same as the U.S., which has risen from 10% in the early to mid-1990s.

Many of these experienced workers may retire within the next decade, taking valuable skills and knowledge with them. Employers should plan ahead for how to meet their workforce needs in the wake of these retirements. Some employers in industries with a large number of workers 55 years and older may struggle more to find enough workers. Healthcare stands out, with nearly 78,000 workers aged 55 and older, followed by manufacturing and retail trade with about 49,000 each.

While Oregon's rural counties have a slightly larger share (26%) of workers aged 55 and older, all areas are experiencing the same general trend. Multnomah County alone has more workers aged 55+ (114,000) than all rural counties combined (64,000).

Visit [QualityInfo.org](https://www.qualityinfo.org) for the complete article, and analysis of other labor market trends.

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## WorkSource Oregon Business Services at No Cost



WorkSource Oregon Business Services helps Oregon employers find, hire, and train skilled workers, at no cost.

Our local business representatives understand Oregon's labor market and can help employers:

- Post and promote job openings
- Source and screen qualified candidates
- Connect with skilled veterans seeking work
- Coordinate hiring events and job fairs
- Assess candidate skills and competencies through hundreds of assessments

We also help businesses grow their workforce through apprenticeships, internships, and training opportunities that can reduce training costs and build long-term workforce skills.

Whether you need help filling one position or building a long-term workforce strategy, WorkSource Oregon Business Services is here to help your business succeed.

[Learn more](#) about all the services we offer and how the [Business Services team](#) can support your business and workforce needs at no cost.

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The Oregon Employment Department (OED) is an equal opportunity agency. OED provides free help so you can use our services. Some examples are sign language and spoken-language interpreters, written materials in other languages, large print, audio, and other formats. To get help, please call 503-947-1444. TTY users call 711. You can also send an email to [communications@employ.oregon.gov](mailto:communications@employ.oregon.gov).

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