



June 12, 2025

Minimum and Maximum Benefit Amounts Increasing for Paid Leave Oregon and Unemployment Insurance

This July, the **minimum and maximum weekly benefit amounts (WBAs)** for both **Paid Leave Oregon** and **Unemployment Insurance (UI)** will increase, as part of Oregon's annual update based on the state average weekly wage.

For **Paid Leave Oregon** (benefit years starting July 6, 2025):

- **Minimum WBA:** \$65.36 → **\$68.19**
- **Maximum WBA:** \$1,568.60 → **\$1,636.56**

For **UI** (claims filed on or after June 29, 2025):

- **Minimum WBA:** \$196 → **\$204**
- **Maximum WBA:** \$836 → **\$872**

By law, the department calculates the minimum and maximum benefit amounts once a year. These calculations are based on Oregon's **State Average Weekly Wage**, which increased from **\$1,307.17 to \$1,363.80**.

These changes apply **only to new claims or benefit years** that begin on or after the effective dates. Existing claims are not affected.

Employers can help their employees understand these updates by sharing resources like the [Paid Leave benefits calculator](#). For UI information, visit our [website](#). You can also view the [press release](#) posted on our website for more information.

Explore Oregon Occupational



Wage Information



Understanding wages is key for hiring managers and business owners. The Oregon Employment Department's workforce economists have recently released an [Occupation and Wage Information tool](#) for 2024. This includes wage estimates for more than 750 occupations statewide, including detailed data for every region.

These figures are based on employer surveys across Oregon and reflect the variety in industries, cost of living, and workforce availability throughout the state. For example, Portland may show higher wages for tech and corporate roles, while rural areas may lean toward natural resource jobs. Coastal regions often see more leisure and hospitality employment.

Wage estimates provide insights into how pay varies based on experience and education. Entry-level wages tend to fall near the 10th or 25th percentiles, while more experienced or highly educated workers earn near the median or higher. This helps employers set competitive wages and job seekers understand earning potential as they grow in their careers.

In 2024, the average annual wage across all occupations in Oregon was **\$68,780 (\$33.06 per hour)**. Among the lowest-paid were door-to-door sales workers and street vendors (\$15.33/hour), while obstetricians and gynecologists topped the list at \$163.29/hour.

Learn more:

- Use the "[Occupation and Wage Information](#)" tool on [QualityInfo.org](#) for even more detailed wage data.
- Contact your local [Workforce Analyst](#) for customized wage insights. These economists are located throughout Oregon and support local employers.
- The [2025 Occupations in Demand](#) brochure — organized by typical education requirements — is available online at and in print at [WorkSource Oregon](#) centers.

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Questions? Call us at: (503) 947-1488

(Option 9: Menu options, Option 1: Employer Frances Online Support).

**Workforce Analysts (Economists)
are available in your county to
provide local information and data
for business planning**

Are you curious about how the wages you pay your staff compare to similar businesses in your area, in Oregon, or even the nation? Maybe you would like a monthly update on the current economic and labor market trends for your specific area or statewide?

We have a few new economists and would like to introduce them. Our analysts live and work throughout Oregon with expertise in your local labor market. They can respond quickly to your information needs, often within one business day, and at no cost for the service.

We recently added the following economists to our team:

[Jeremy Robertson](#) – who covers eastern Oregon (Baker, Grant, Harney, Malheur, Morrow, Umatilla, Union, and Wallowa counties).

[Nelson Gomes](#) – who covers the eastern side of Multnomah County.

Find contact details for all state economists [here](#).

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