



Helping employers strategize, not downsize

Frances Online Tutorial for Employees/Claimants

## **List of Tutorials**

- How to submit an Initial Claim
- How to submit a Weekly Claim
- How to submit an Additional Claim





## How Employees Establish Unemployment Insurance Claims

- Employees will need to Submit Initial Claims using Frances Online
  - The date the Initial Claim is submitted determines the start date of the claim
  - Until the claim is established, the claimant is not eligible for benefits
  - Initial Claims that are submitted prior to the approval of a Work Share plan will initially be administered as regular unemployment
    - If a regular UI claim has previously established, the claim will automatically tie to the Work Share Plan when the employer adds the employee to the Work Share plan, they are then eligible for Work Share benefits

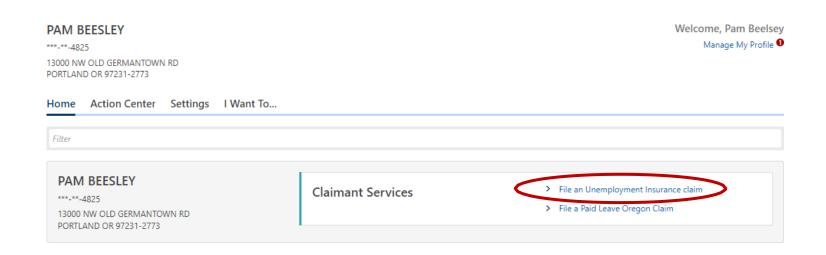


After logging into Frances Online, if the claimant does not have a current claim, the claimant will have an option to "File an Unemployment Claim" or "File a Paid Leave Claim".

If the claimant has a claim history within the past 4 years, the previous claims will be displayed below this tile.

To start an Initial Claim, click on "File an Unemployment Insurance Claim"

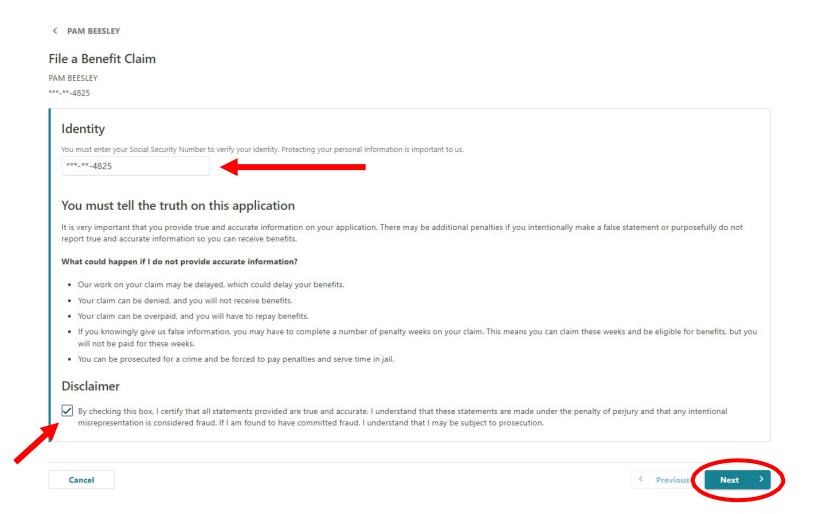




Claimant will need to verify their identity by entering their SSN.

A disclaimer is included detailing the need for truthful and accurate information. Upon agreeing to these statements, click on the check box under "Disclaimer".

Click "Next" to continue.





# This screen details the information needed to complete the Initial Claim including:

- Employer names
- Employer addresses
- Employer phone numbers
- Start and end dates of your employment for each employer
- Any self-employment
- If electing for direct deposit, bank account and routing numbers are needed

When ready to continue, click "Next"



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#### Regular Unemployment Insurance Claim

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Gather Materials

#### **Unemployment Insurance Oregon Application for Benefits**

Before filing your claim, please gather and be prepared to provide the following information:

- · Your work history for the last 18 months, including
  - Dates of employment
  - Your employers' business names, addresses, and phone numbers. If you worked for the federal government, but were not in the military, you may find this information on an SF-8 or SF-50 form.
  - Your salary from each employer.
- . If you are not a citizen of the United States, you will need your Worker Authorization number, or information from your Visa, I-94, or Passport.
- Verify that your listed phone number is where we can reach you during normal business hours (8:00 a.m. 5:00 p.m. Pacific time).

#### In order to be eligible for benefits:

- You must be able to work, be available for work, and be actively seeking work each week you claim. It is your responsibility to keep track of your work-seeking activities.
- You must look for work in your labor market and normal occupation. You must stay in the area of your permanent residence for more than half the week. If you are seeking work outside
  your labor marker for more than half the week, you must be willing to relocate to the area where you sought work.
- . You must be willing to work all days and hours or shifts normal for your occupation.
- . You must be available for full-time, part-time, and temporary work. If you are limited to part-time work because of a permanent or long-term disability, you may still be eligible for benefits.

The Internal Revenue Code and Oregon Administrative Rules require that you disclose your Social Security Number when claiming unemployment compensation. Your Social Security Number will be used to report your benefits to the Internal Revenue Service and Oregon Department of Revenue as income that is taxable. The number will be sent to the Social Security Administration for identity verification. The number will also be used as a record for processing your claim, for statistical purposes, to register you in our electronic job matching system and will be shared with WorkSource Partners for One-Stop services. The number may be used for state agency debt collection activities and may be sent to U.S. Bank to issue you a ReliaCard VISA card if you select ReliaCard for your benefit payments.

Cancel

Save Draft





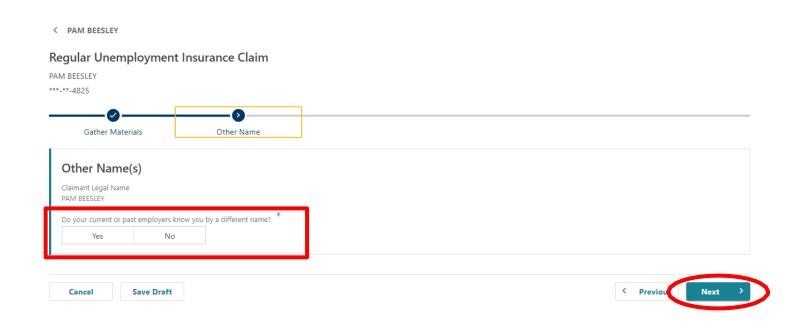
Verify if the claimant may have been known by another name during employment (maiden name, legal name change, nickname, hyphenated vs nonhyphenated names, etc.).

If another name was used, select "Yes" and provide the name.

I no other names were used, select "No".

When ready to continue, click "Next"

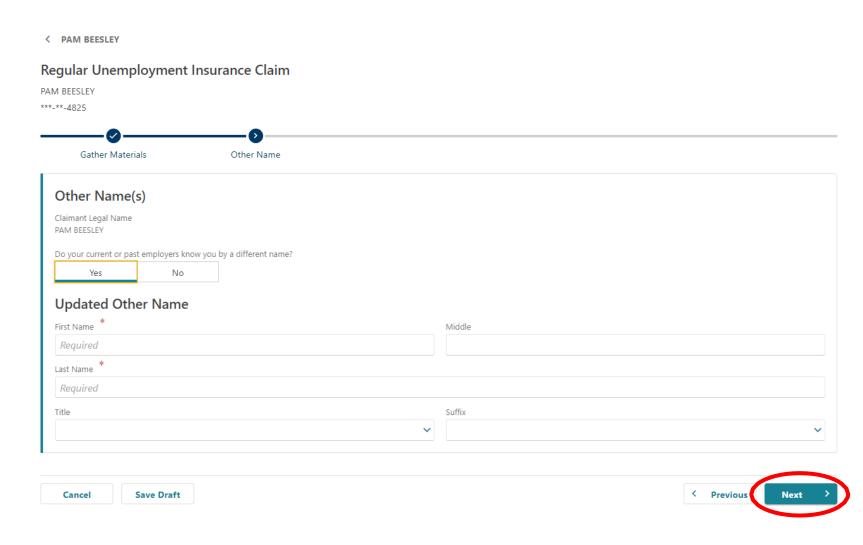




If the employer did know the claimant as a different name, please provide that information on this screen.

If "No" was selected, this screen will not appear.

When ready to continue, click "Next"



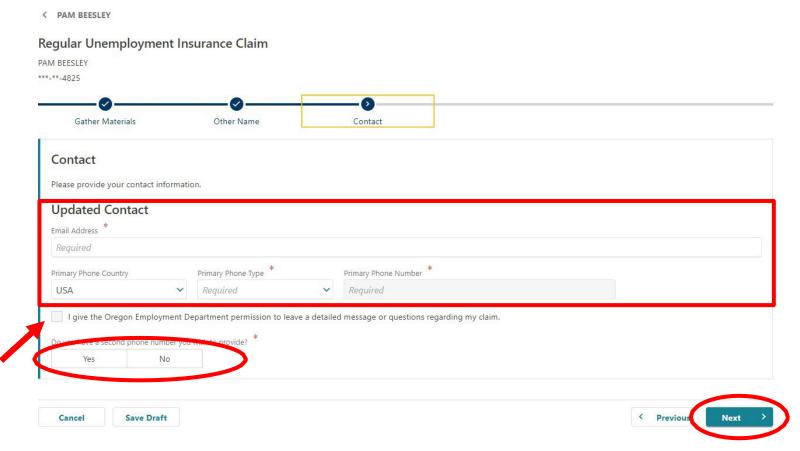


Make sure current contact information is correct.

If claimant had a previous claim, contact information from that claim will be listed instead of asking for new information.

If detailed voice messages are acceptable, click the checkbox next to the statement.

Finally, secondary phone information is an option.





Confirm the Physical Address on record is correct.

If accurate, click "Yes".

If not correct, click "No" and make necessary corrections.

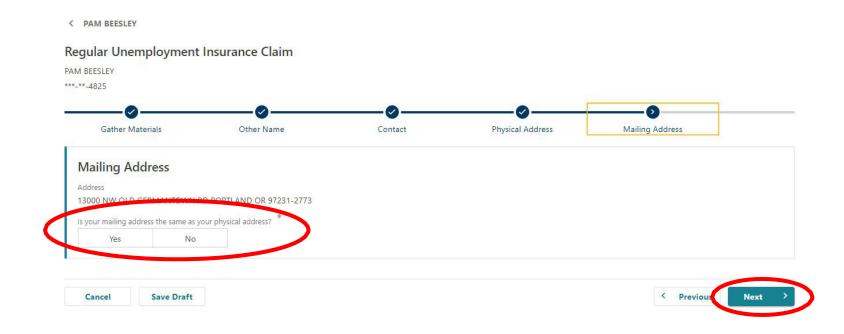




Confirm the Mailing Address is the same as the Physical Address on record.

If they are the same, click "Yes".

If they are different, click "No" and enter the correct Mailing Address.

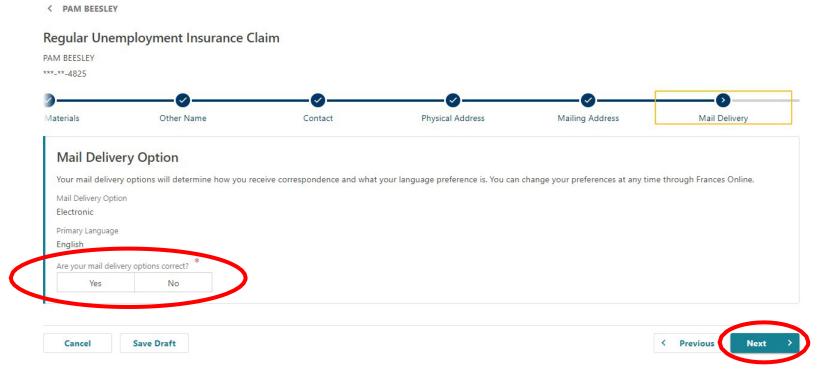




Confirm the preferred Mail Delivery Option and preferred Primary Language are as desired.

If they are correct, click "Yes.

If they are those options are incorrect, click "No" and make corrections.

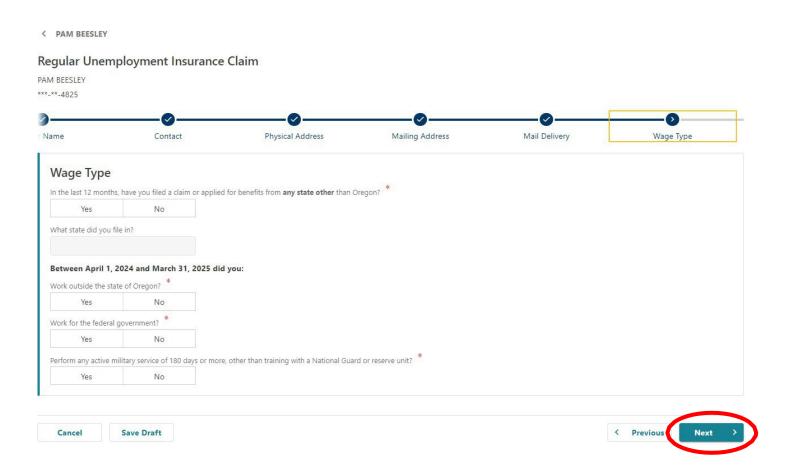




Information concerning recent claim history in a state other than Oregon is needed to determine eligibility for an Oregon unemployment claim.

Additional Wage Information is required concerning wages earned outside of Oregon, wages earned from the federal government and military wages.

After all questions have been answered and details provided, click "Next" to continue.



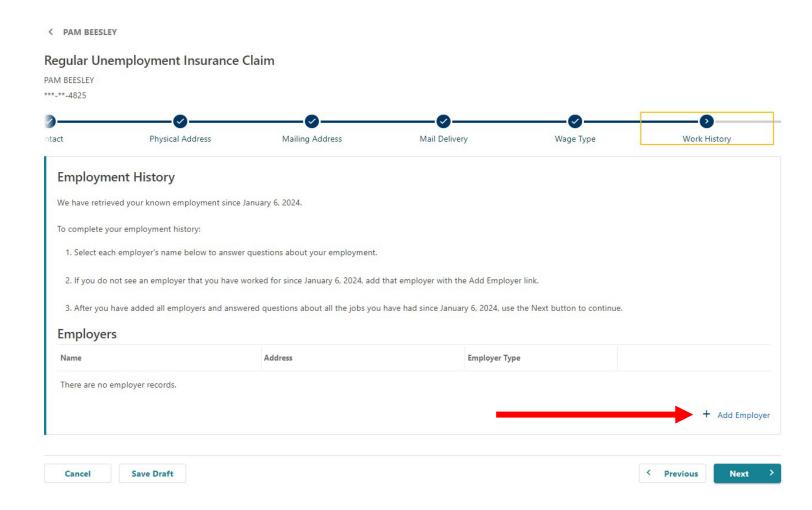


All employment history must be accounted for on an Initial Claim.

Enter employment history by clicking "+ Add Employer" to identify an employer.

This process is to be repeated until all employers during the applicable time period are identified.

This screen will also be used to collect information on any additional recent employment history.

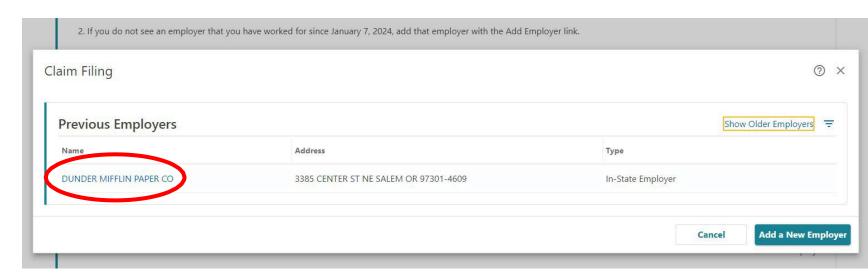




If available, a list of previous and/or current employers will appear. Select the employer by clicking on the employer's name.

If the employer is listed, skip the next three pages or <u>click here</u> to continue the tutorial.

If an employer is not listed, follow the next three pages to add the employer manually.

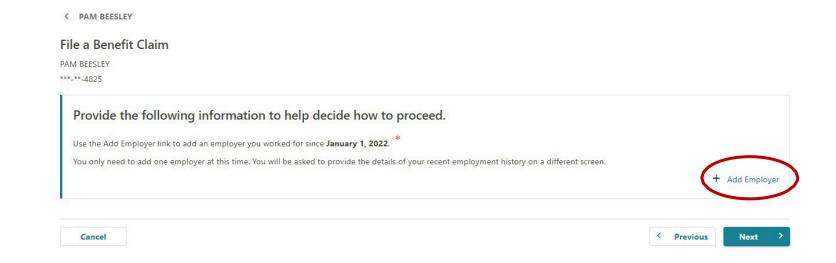




### Manually Add Employer

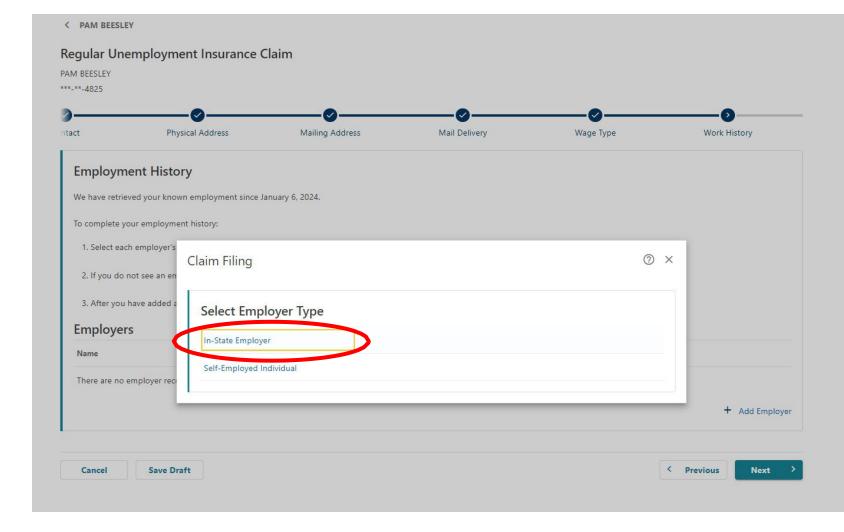
If no previous employers were available, the screen will prompt the claimant to add an employer.

Click "+ Add Employer" to add the employer to the claim.





Select the Employer Type as "In-State Employer".





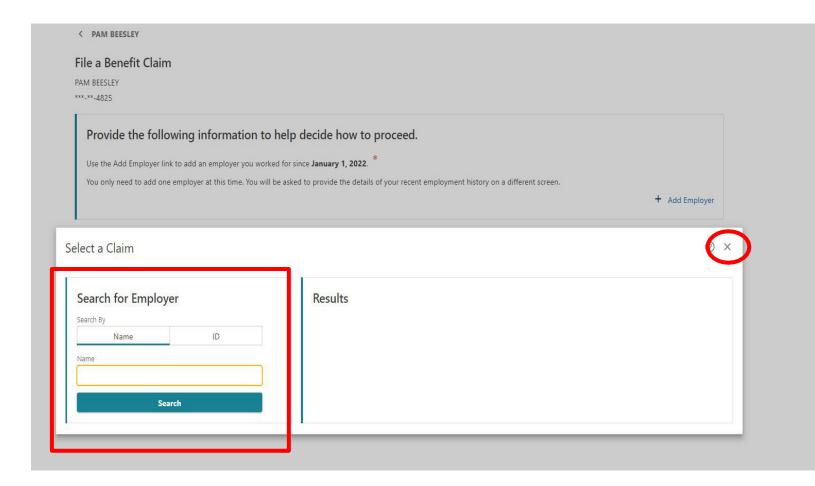
Identifying the employer can be done by either providing an Employer's FEIN or BIN or by searching for the Employer by name. The most accurate method is by providing the BIN or FEIN.

The employer's FEIN or BIN can be found on a paystub or W-2. To choose this option, click on "ID", enter the number in the text box and click "Search"

If using the Employer name, be aware there may be several employers with similar names. Please ensure the correct Employer name is selected. To choose this option, click on "Name", enter the name in the text box and click "Search".

Click the "X" in the upper right corner when complete.





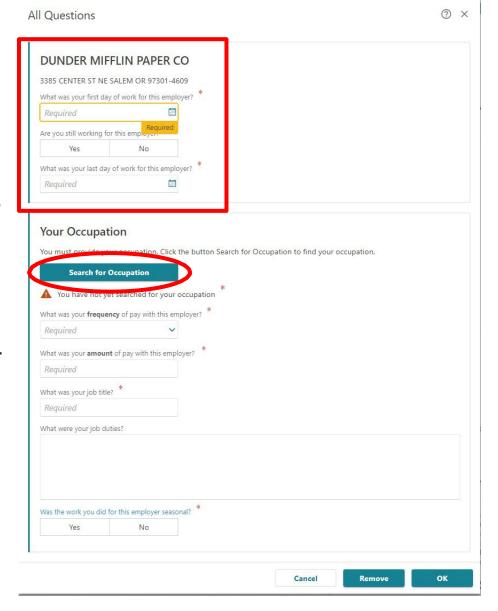
Provide employment history details concerning the Employer.

Provide the first day worked for the employer.

For the Work Share Employer, ensure that the claimant has indicated they are still working for the employer.

For the Work Share Employer, enter the current date for "What was the last day of work for this employer". For non-Work Share Employers, indicate the actual last day worked.

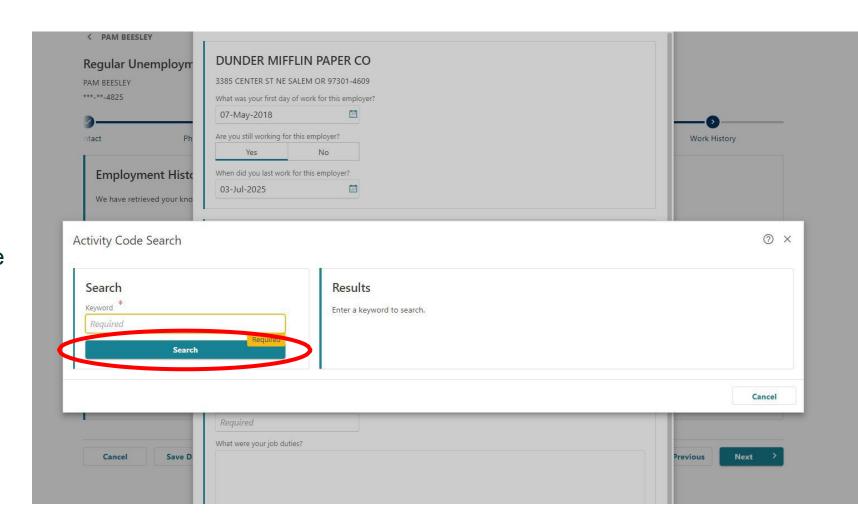
Select "Search for Occupation" to provide information concerning the occupation held with the employer.





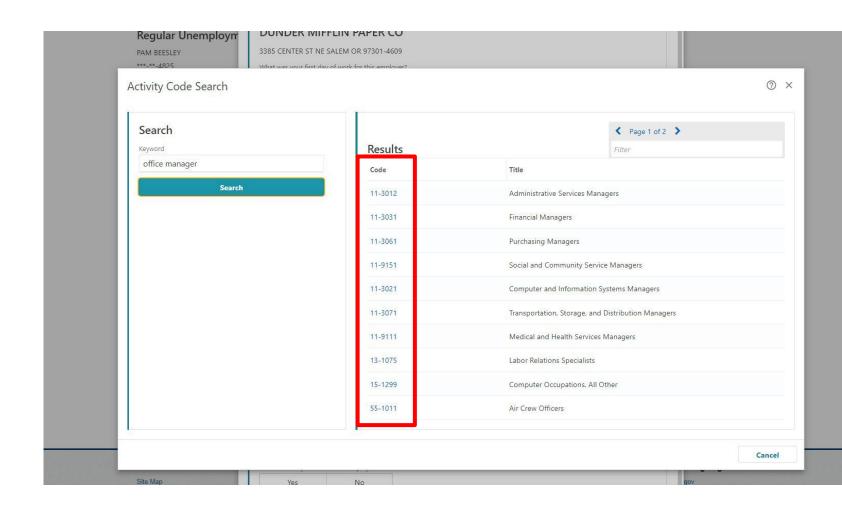
Using a keyword search, type in the job title or industry standard equivalent of the position held with the Employer.

Click "Search" to bring up a list of possible matches



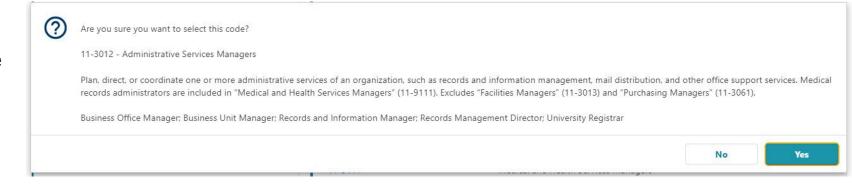


Select the best match from the list by clicking on the "Code" next the most appropriate title





This screen will pop up to give some details about the code selected. If the code selected is not a good match, click "No" to try again. If the code is correct, click "Yes" to continue.



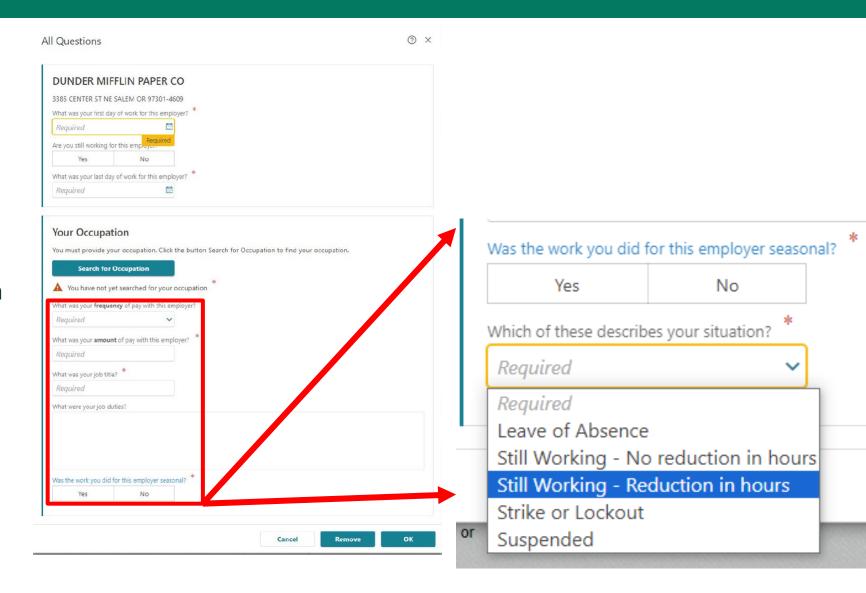


Continuing providing information about this employer, frequency and amount of pay is needed.

Provide the Job Title held with the employer and provide a description of the duties of this position.

Identify if the work performed was on a seasonal basis.

The following question asks for the situation of employment. For the Work Share Employer, claimants should indicate "Still Working – Reduction in hours" as their situation.

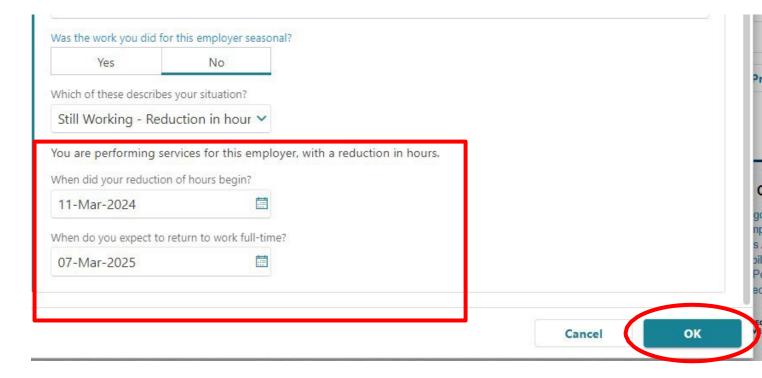




After providing the description of "Still Working – Reduction in hours", new questions will appear.

"When did your reduction of hours begin?"
This question is relevant to the condition that drove the creation of this unemployment claim. Work Share claims are established due to a possible reduction in hours so that condition is current. The current date should be entered.

"When do you expect to return to work full-time?" This question is relevant to the period the condition may apply to. For the Work Share claim, the claim will be valid for 52 weeks so the best date to enter is 52 weeks or one year from the current date.



Click "OK" to continue



After being added, the employer appears under the heading "Employers".

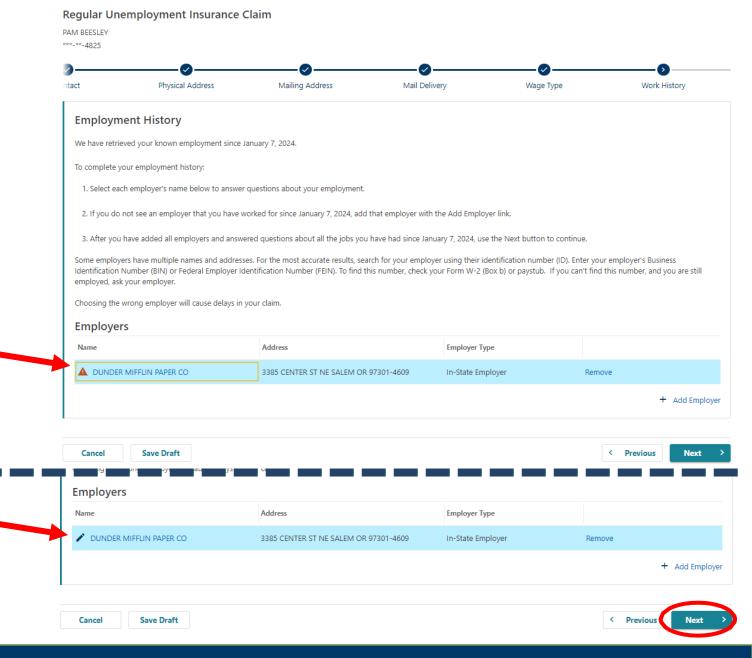
If a triangle is next to the employer's, it indicates that information is still needed about that employer. To correct this error, click on the employer's name to return to the questions and complete the form.

If no error is present, a "pencil" icon will be present next to the employer name.

If additional employers are to be provided, repeat the previous add employer steps. You can <u>click here</u> to go back to that process to add additional employers.

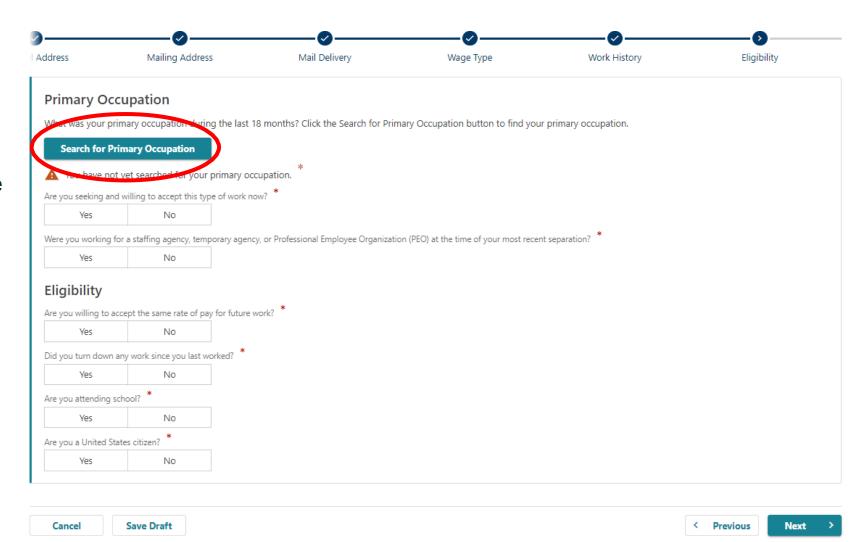
If all employers have been provided, select "Next" to continue.





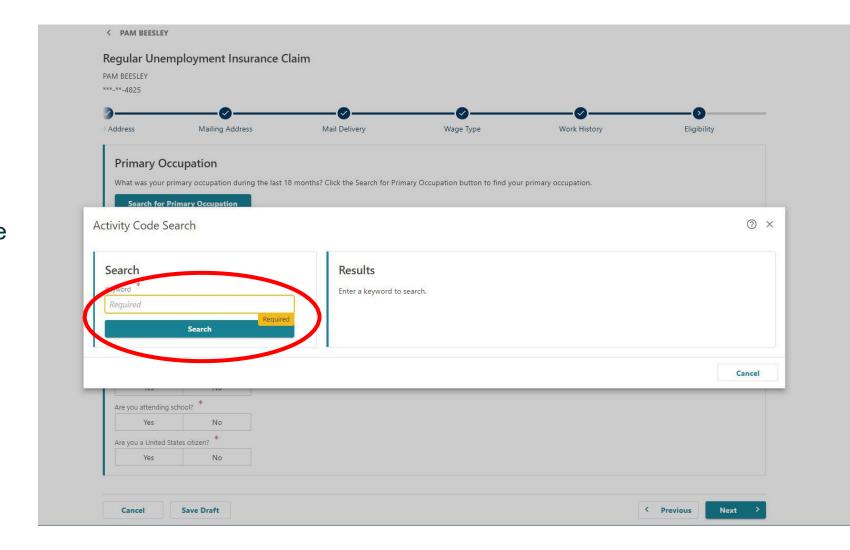
The position held with the Work Share Employer may differ from the Primary Occupation of the claimant.

Click "Search for Primary Occupation" to determine this information.



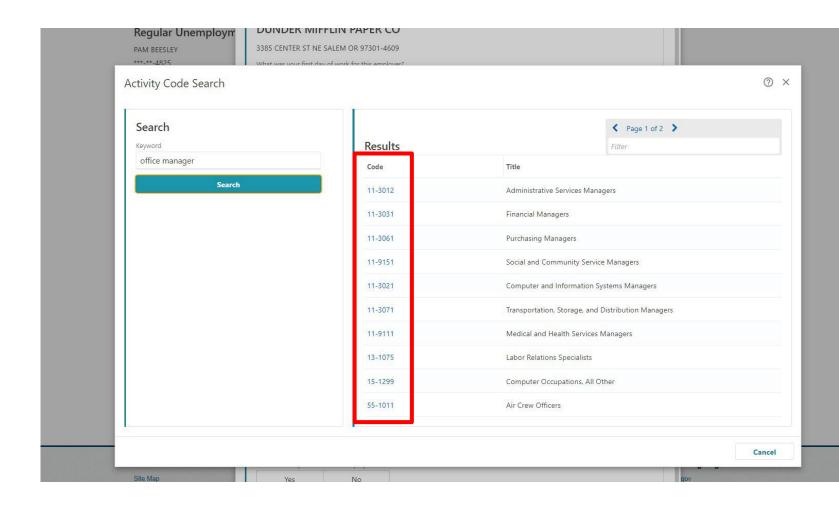


Using a keyword search, enter the title or commonly used term for the claimant's Primary Occupation. The click "Search"



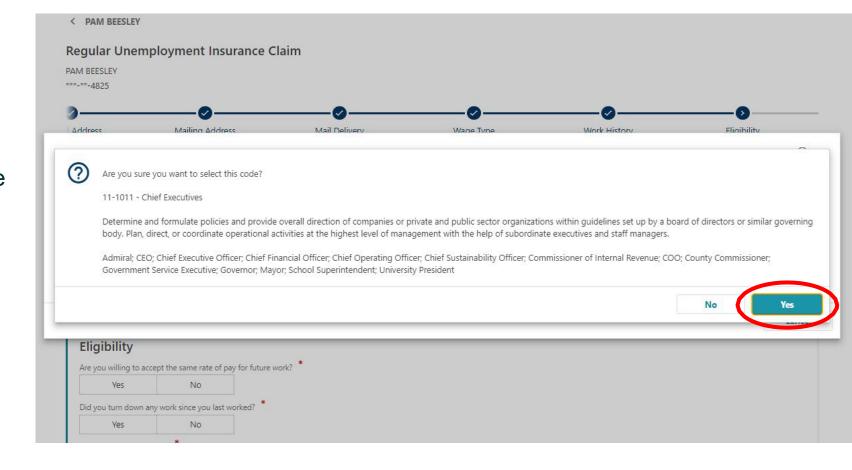


Select the best match from the list by clicking on the "Code" next the most appropriate title





This screen will pop up to give some details about the code selected. If the code selected is not a good match, click "No" to try again. If the code is correct, click "Yes" to continue.





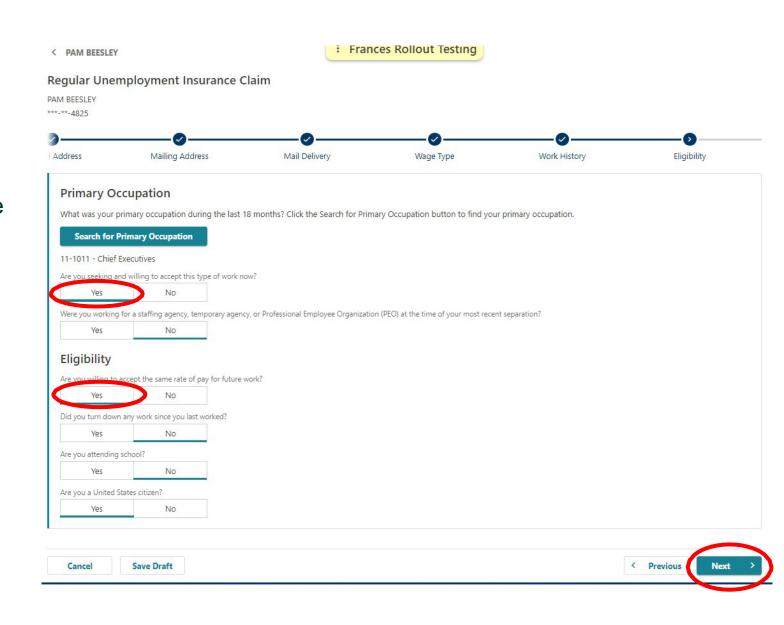
The next questions should reflect the intent to return to the claimant's normal schedule with the Work Share employer.

"Are you seeking and willing to accept this type of work now?" should be answered "Yes" to indicate the claimant is seeking more hours from their employer.

"Are you willing to accept the same rate of pay for future work?" should be answered "Yes" to indicate the claimant is willing to continue to work for their employer.

Remaining questions are to be answered as applicable to the claimant.





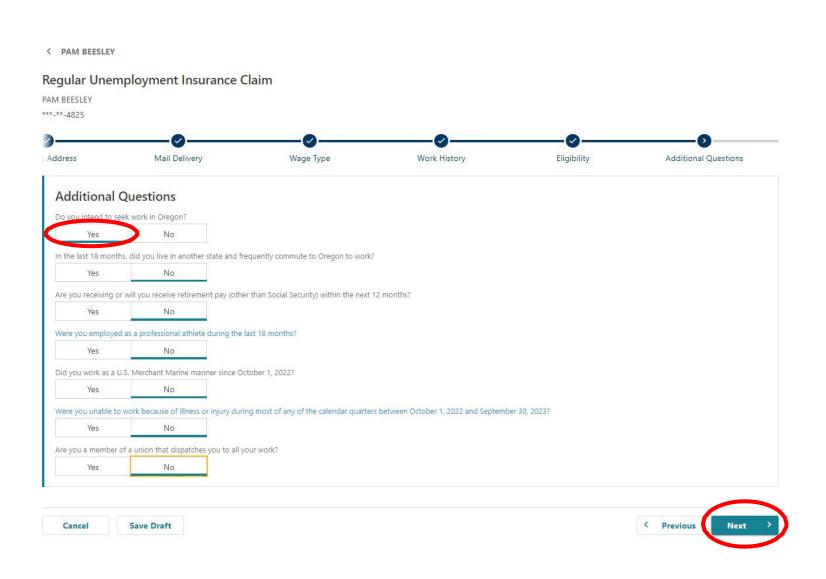
Additional Questions should be answered as if seeking to work for the Work Share Employer.

"Do you intend to seek work in Oregon?" Click "Yes".

Remaining questions are to be answered as applicable to the claimant.

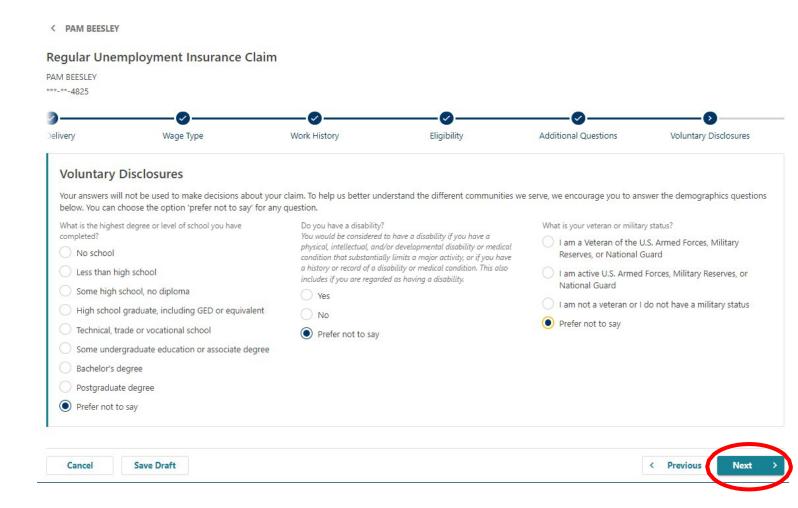
When all answers have been provided, click "Next" to continue.





Voluntary Disclosures are requested and are required to be answered.

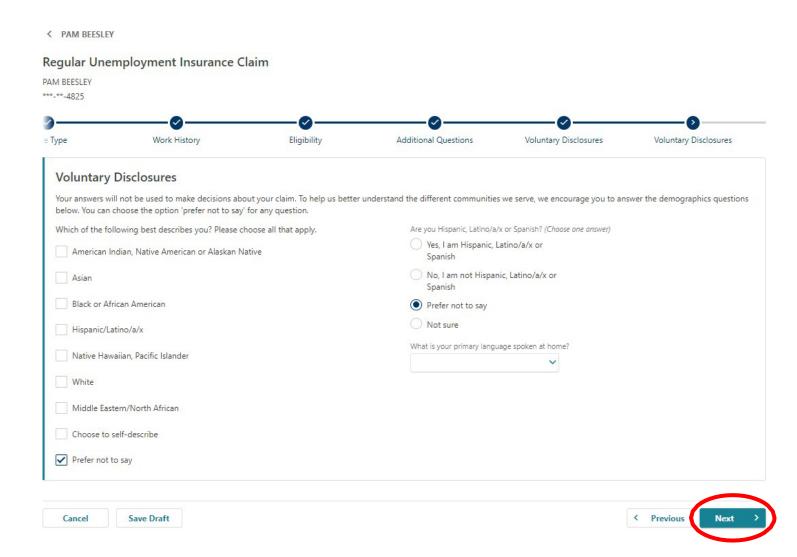
Click on "Next" to continue





Voluntary Disclosures are requested and are required to be answered.

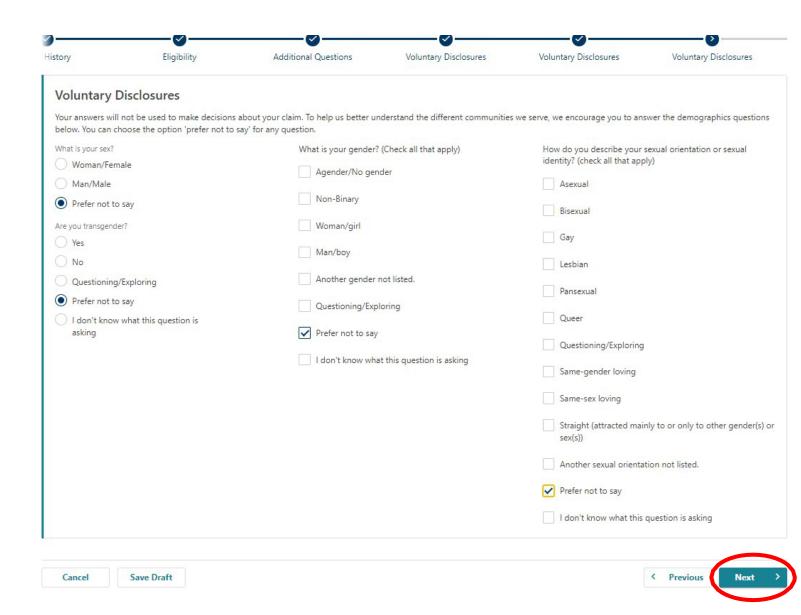
Click on "Next" to continue





Voluntary Disclosures are requested and are required to be answered.

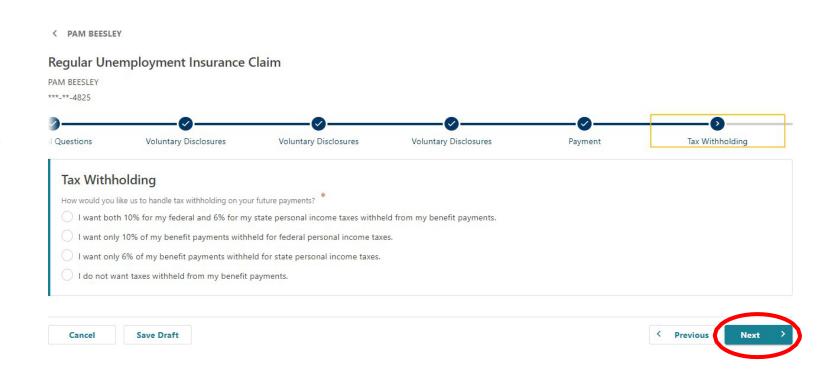
Click on "Next" to continue





Taxes from benefit payments can be elected to be withheld for federal and/or state taxes

Once selected, click on "Next" to continue

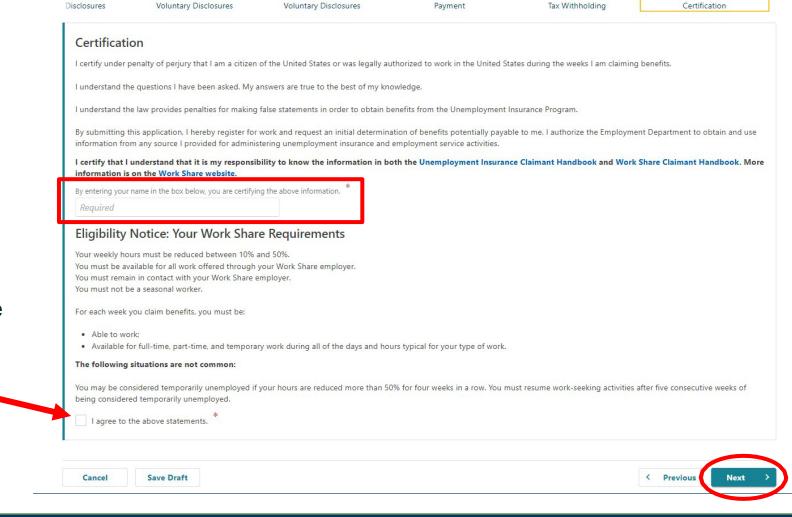




The claimant must read and agree to the Certification statements by entering their name in the box provided.

Additionally, they must read and agree to the Work Share requirements by clicking the checkbox provided.

Once selected, click on "Next" to continue





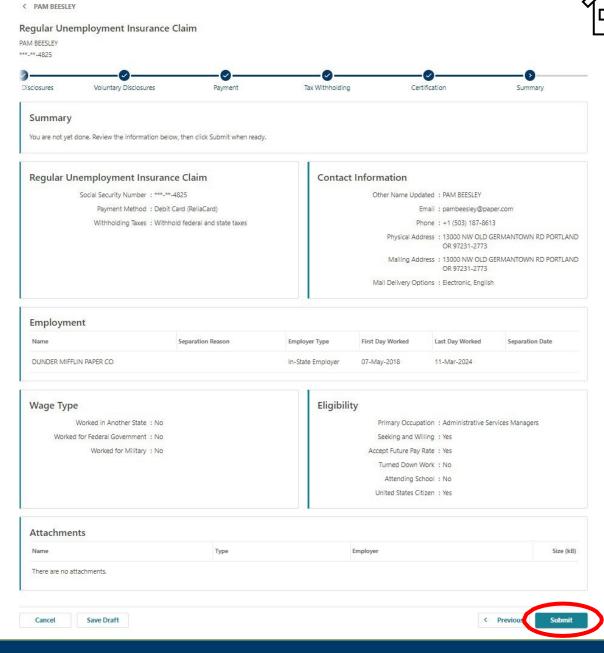
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Regular Unemployment Insurance Claim

A Summary is provided for review of all claim information provided.

When ready to submit the Initial Claim for completion, click "Submit"







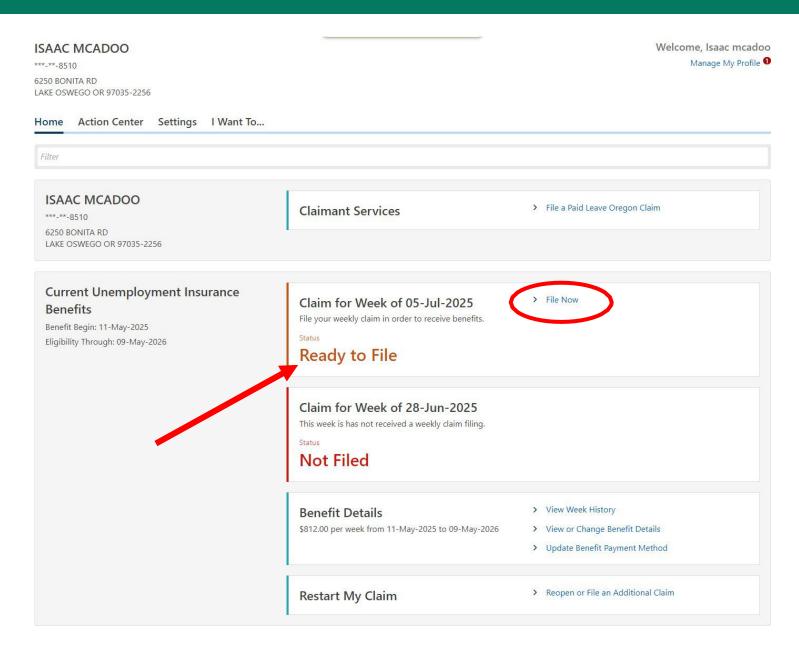
# How Employees File Weekly Claims

- Employees will need to submit Weekly Claims using Frances Online
  - Claims must be filed during the week (Sunday Saturday) immediately following the week being claimed.
    - If hours are reduced this week, the weekly claim should be filed between Sunday-Saturday of next week
  - All weeks can be claimed regardless of if they are eligible for benefits
    - If not eligible for benefits, it is simply not paid
    - If reduction is outside of 10%-50% range, the claim will default to Regular UI rules, but can still be claimed
    - If there is a break between weeks claimed, an "Additional Claim" will need to be filed before weekly claiming can resume



After logging in, navigate to the "Current Unemployment Insurance Benefits" tile and look for the week to be claimed and the status of "Ready to File". If this is present, click on "File Now" to start the weekly claim.

If "Ready to File" is not present or the only week visible is "Not Filed" and "Restart My Claim" is visible in the bottom of the Ul Benefits tile, an "Additional Claim" is required. In this case, please refer to the guide for submitting an Additional Claim.





The first question asked is whether the claimant was temporarily laid off by their Work Share Employer.

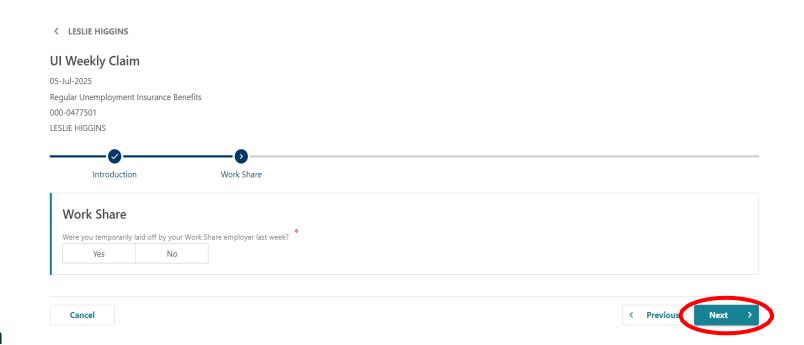
### Temporary Layoff (TLO):

- 0 hours of work offered
- \$0 paid
- Employer still paying for benefits at same level as normal
- Employee still accruing leave at same rate as normal

\*If claimant is TLO for more than 4 consecutive weeks, they will need to begin performing work searches until they return to work.

After selection, click "Next" to continue





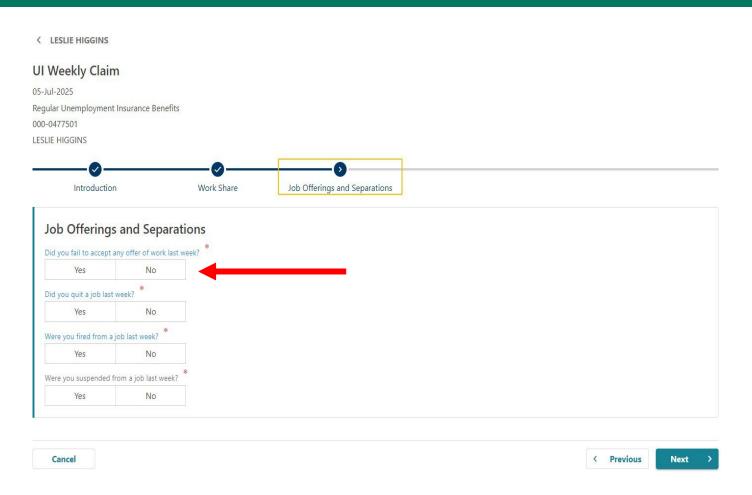
The first question on this screen is whether the claimant failed "to accept any offer of work last week". Another way of asking this is, "was there a missed work opportunity?"

#### "Missed Work"

 When the employer offers a reasonable opportunity for work and the employee does not accept it (i.e. out for vacation, sick, bereavement, Jury Duty, etc.)

#### Not "Missed Work"

- Paid Holidays
- Accrued leave solely used to increase hours paid and not due to absence



Missed Work may be allowed if accrued leave is used to cover it completely and is "for the purposes of serving jury duty, the employee being sick, caring for immediate family member who is sick or in response to a declared emergency as defined by OAR 471-030-0071 and the entire week is not "missed".



Remaining questions should be answered truthfully.

After selection, click "Next" to continue



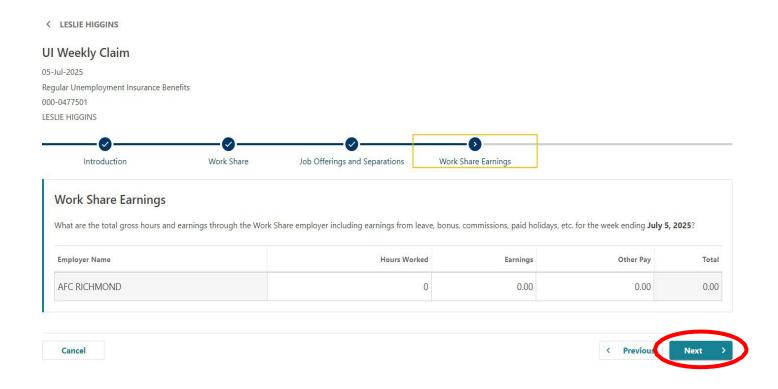


Provide information regarding Work Share Employer hours and earnings.

"Hours Worked" is combination of actual hours work, paid holidays, and any accrued leave taken.

"Earnings" is a combination of pay from actual hours work, paid holidays, and any accrued leave taken.

"Other Pay" is a reflection of earnings not associated with hours worked. Examples include bonuses, commissions, tips, etc.





Provide information regarding possible payment from Workers Compensation.

Provide information regarding possible changes to retirement/pension/annuity payments.





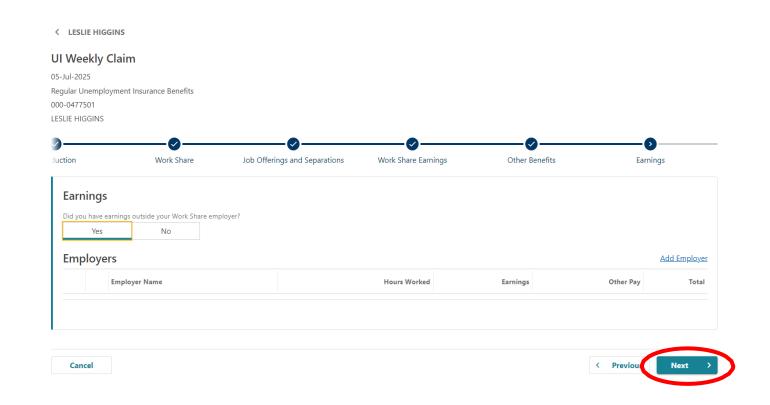
Provide information regarding earnings from other/secondary employment. If there were secondary earnings, click "yes", else "no"

"Hours Worked" is combination of actual hours work, paid holidays, and any accrued leave taken.

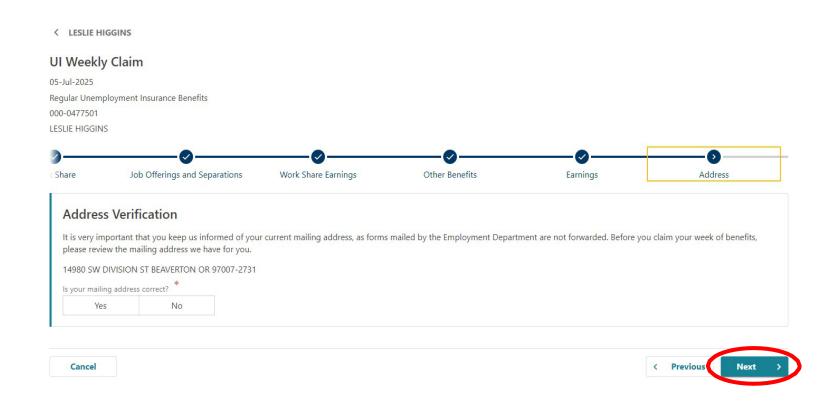
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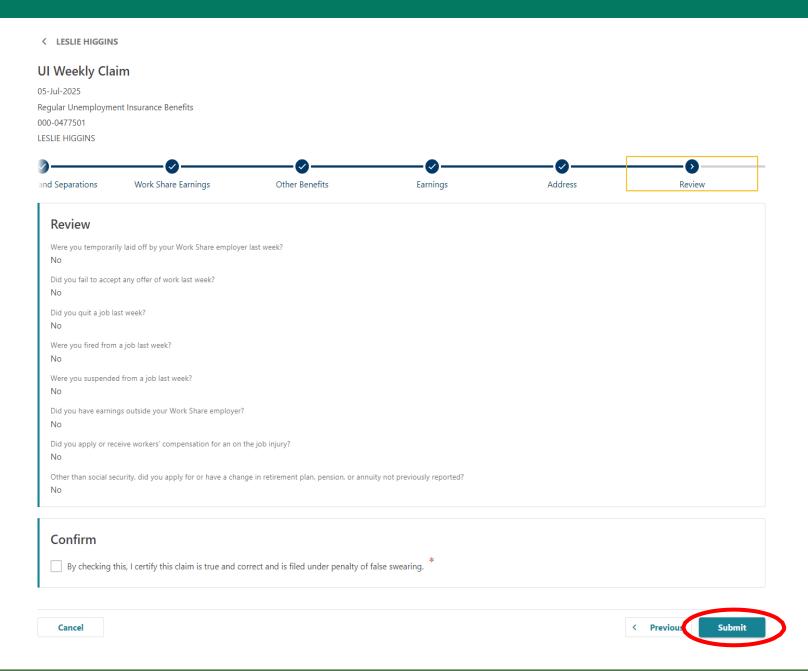
To ensure claim information remains accurate, indicate if there is any change to the claimant's address.





This screen offers an opportunity to review all answers to questions provided prior to submission.

If all answers are accurate, click "Submit" to continue





This screen offers an opportunity to print all answers to questions provided.

If desired, click "Printable View".

When ready to finish, click "OK".

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#### Confirmation

Your weekly claim for the week of July 5, 2025 has been sent.

Your confirmation number is: 0-000-181-506

Question	Answer
Did you fail to accept an offer of work last week?	No
Did you quit a job last week?	No
Were you fired from a job last week?	No
Were you suspended from a job last week?	No
Did you have earnings outside your Work Share employer?	No
Did you apply to receive workers' compensation for an on the job injury?	No
Other than social security, did you apply for or have a change in retirement plan, pension, or annuity not previously reported?	No





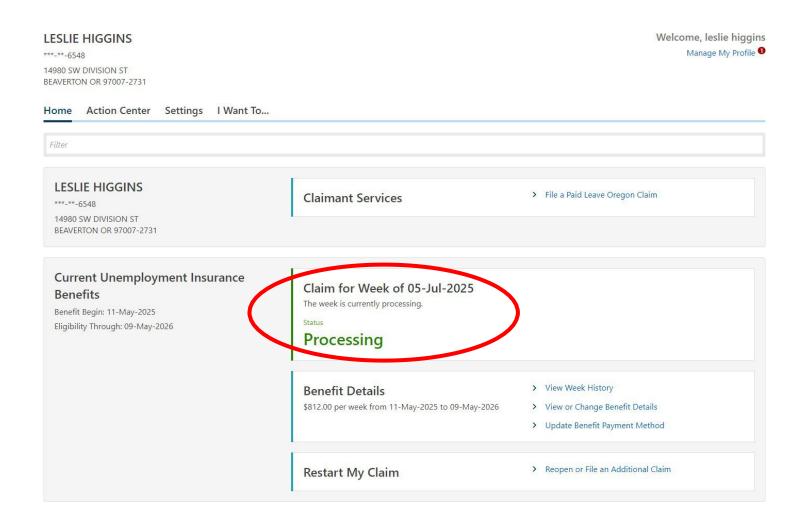


After submission, the claim should reflect:

"Processing": no issue with the submission, claim should release payment on the following 1-2 days

"In Suspense": submission has at least one item that requires adjudication

"Denied": claim will not pay due to issues such as an adjudication decision, excess hours worked (40 or more) or excess earnings.







## **Additional Claims**

- Frances is intended to look and feel the same as much as possible regardless of the program (Regular UI claim, Work Share, SEA, etc.), therefore some items will seem new and odd to claimants
- Additional Claims are a requirement when there is a break in claiming (weeks have not been claimed)
- "Additional Claims" are not something familiar to Work Share employees, but will be a part of the new claiming process



## Additional Claims?

- When a claimant establishes their claim, they must meet these two criteria:
  - Have sufficient work history over the previous 5 completed quarters to support a claim
  - Unemployment situation created through no fault of their own (i.e. did not voluntarily quit, not fired due to violation of policy, etc.)
- If those criteria are met, the unemployment insurance claim that is established will be assessed against the employer who is responsible for the unemployment condition



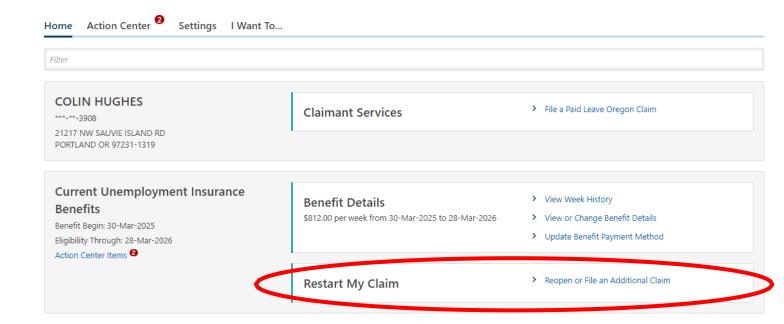
# Why are there Additional Claims?

- If a claimant stops claiming, the assumption is that is due to the claimant returning to work or being hired by a new employer
- If the claimant then resumes claiming, then an assessment is needed to determine:
  - if the claimant is again out of work through no fault of their own
  - And who the employer is that is responsible for the unemployment
- The Additional Claim collects the information to determine if the claimant is still permitted to claim weekly benefits and who is the employer to be assessed for those benefits



When the claimant has logged in and views the "Current Unemployment Benefits", if the tile does not reflect an opportunity to file a weekly claim, an Additional Claim is required to allow the claimant to resume submitting weekly claims again.

To file the Additional Claim, click "Reopen or File an Additional Claim"

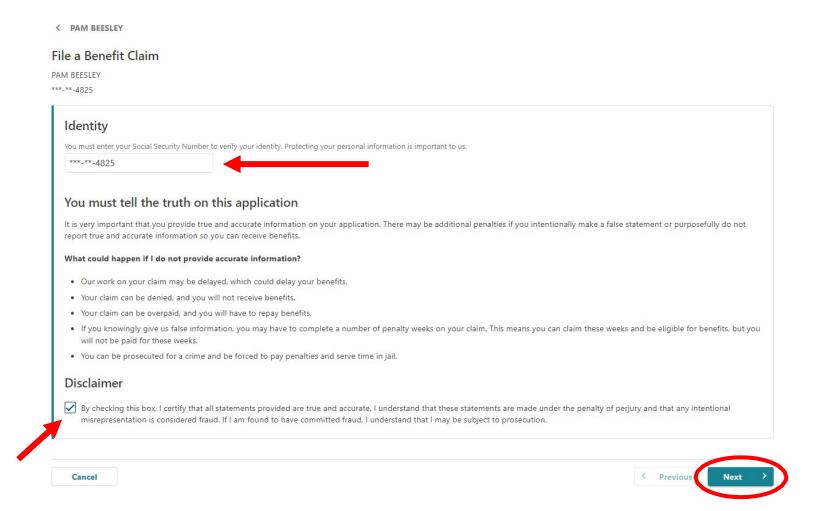




Claimant will need to verify their identity by entering their SSN.

A disclaimer is included detailing the need for truthful and accurate information. Upon agreeing to these statements, click on the check box under "Disclaimer".

Click "Next" to continue.





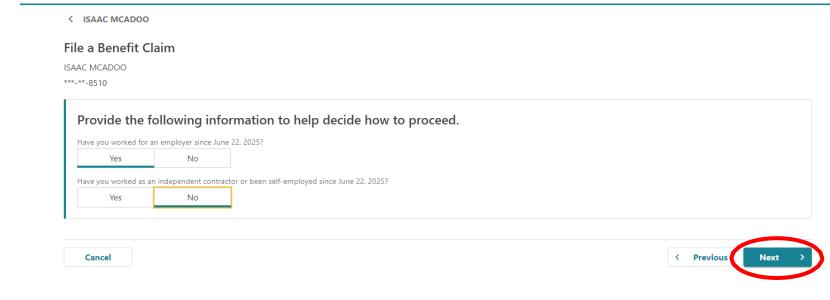
The Additional Claim is seeking information about any employment during the period that was not claimed.

Work Share claimants should answer "Yes" to working for an employer during the period that was not claimed.

Work Share claimants should answer "No" to working as an independent contractor or self-employment during the period that was not claimed as that would not be relevant to their Work Share claim.

Click "Next" to continue.

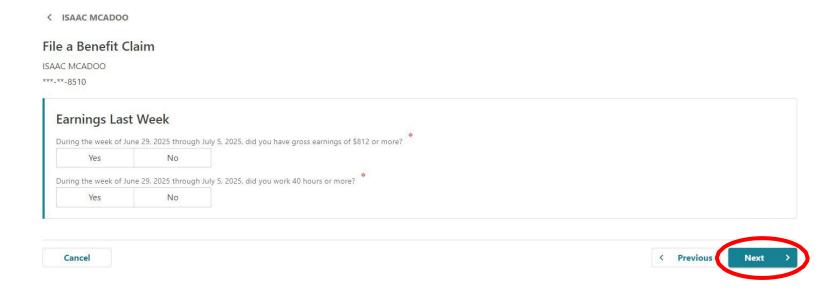




The Additional Claim is seeking information about any employment during the period that was not claimed.

Work Share claimants should answer the questions as applicable to their situation.

Click "Next" to continue.



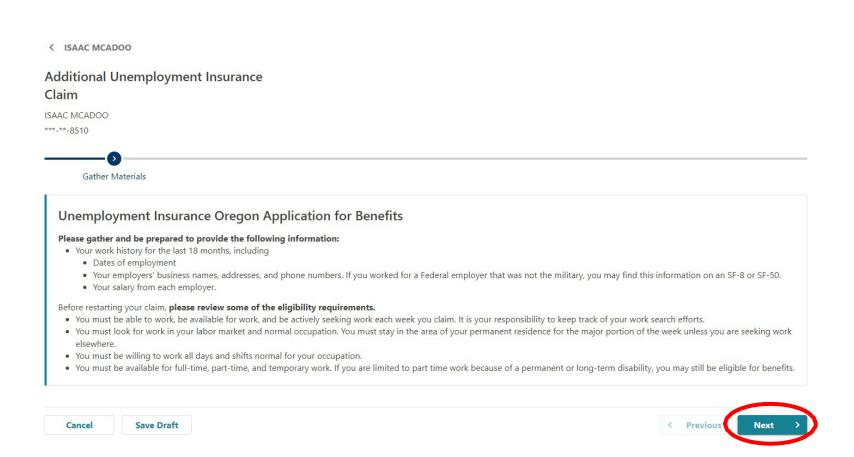


This screen details the information needed to complete the Additional Claim including:

- Employer names
- Employer addresses
- Employer phone numbers
- Start and end dates of your employment for each employer
- Any self-employment
- If electing for direct deposit, bank account and routing numbers are needed

When ready to continue, click "Next"



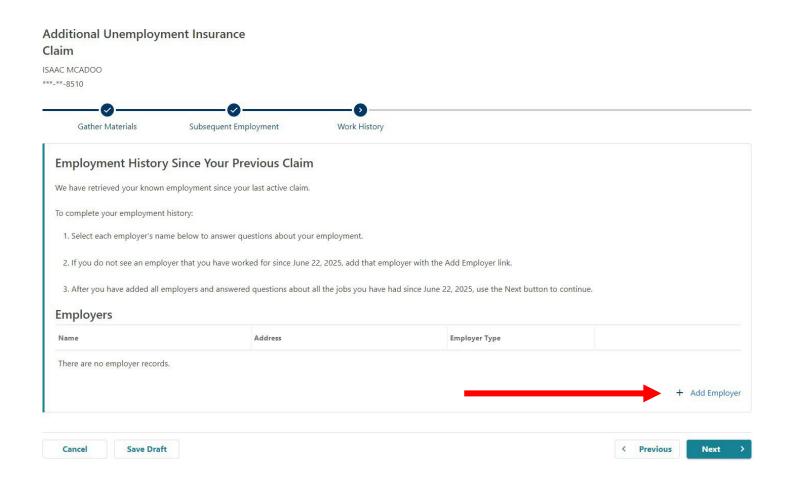


All employment history during the period that was not claimed must be accounted for.

Enter employment history by clicking "+ Add Employer" to identify an employer.

This process is to be repeated until all employers during the applicable time period are identified.

This process will be very similar to the process used for filing an Initial Claim.

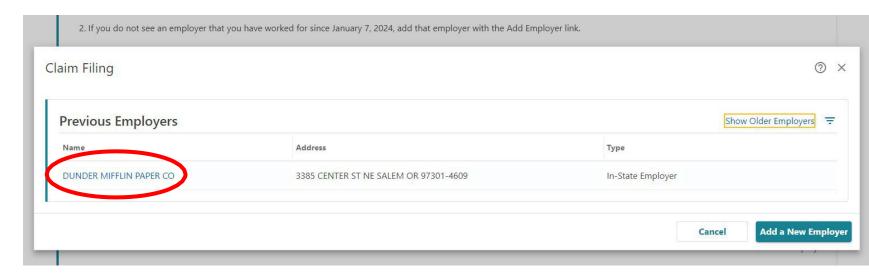




If available, a list of previous and/or current employers will appear. Select the employer by clicking on the employer's name.

If the employer is listed, skip the next three pages or <u>click here</u> to continue the tutorial.

If an employer is not listed, follow the next three pages to add the employer manually.

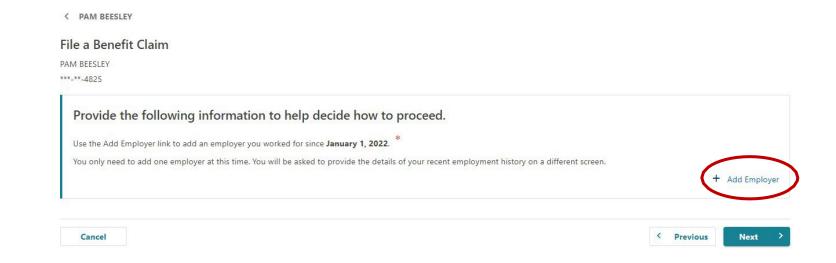




### Manually Add Employer

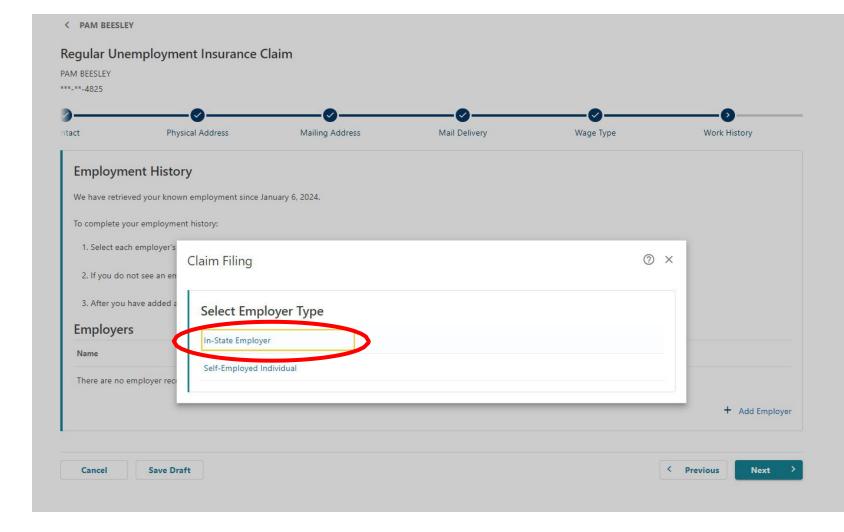
If no previous employers were available, the screen will prompt the claimant to add an employer.

Click "+ Add Employer" to add the employer to the claim.





Select the Employer Type as "In-State Employer".





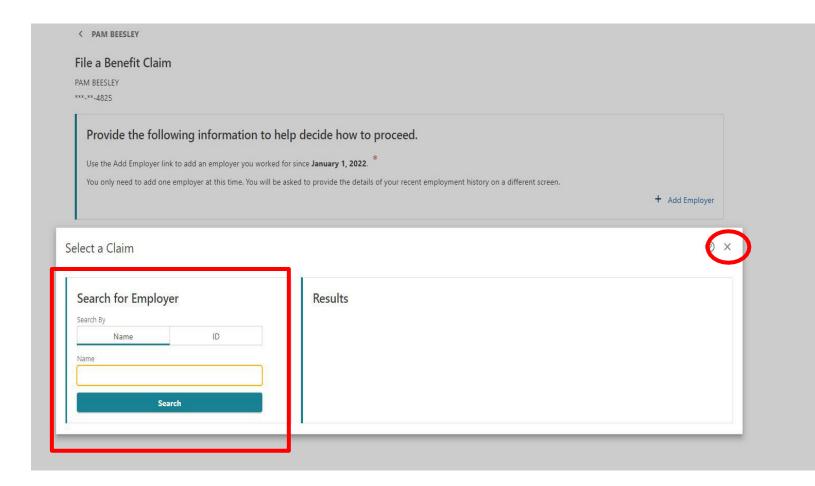
Identifying the employer can be done by either providing an Employer's FEIN or BIN or by searching for the Employer by name. The most accurate method is by providing the BIN or FEIN.

The employer's FEIN or BIN can be found on a paystub or W-2. To choose this option, click on "ID", enter the number in the text box and click "Search"

If using the Employer name, be aware there may be several employers with similar names. Please ensure the correct Employer name is selected. To choose this option, click on "Name", enter the name in the text box and click "Search".

Click the "X" in the upper right corner when complete.





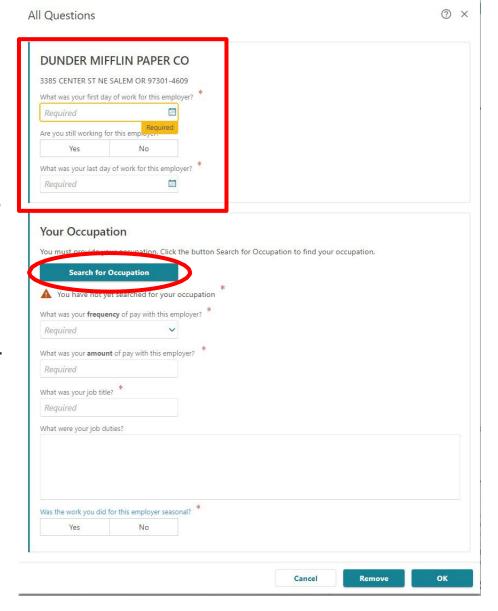
Provide employment history details concerning the Employer.

Provide the first day worked for the employer.

For the Work Share Employer, ensure that the claimant has indicated they are still working for the employer.

For the Work Share Employer, enter the current date for "What was the last day of work for this employer". For non-Work Share Employers, indicate the actual last day worked.

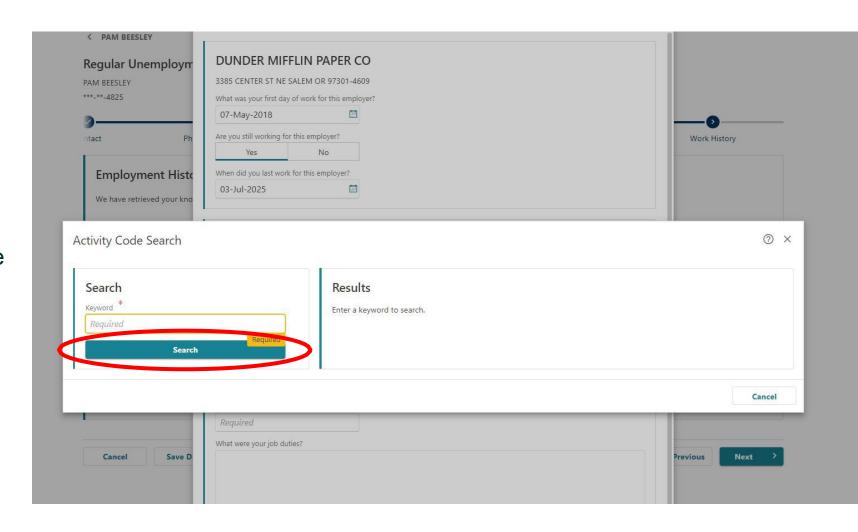
Select "Search for Occupation" to provide information concerning the occupation held with the employer.





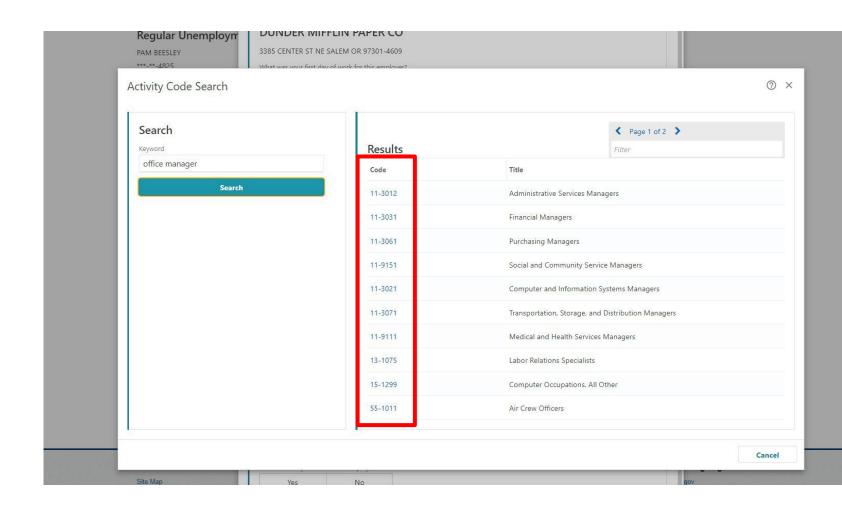
Using a keyword search, type in the job title or industry standard equivalent of the position held with the Employer.

Click "Search" to bring up a list of possible matches



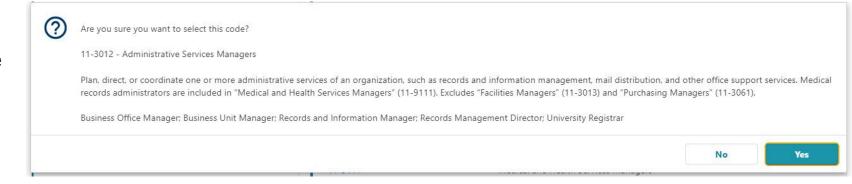


Select the best match from the list by clicking on the "Code" next the most appropriate title





This screen will pop up to give some details about the code selected. If the code selected is not a good match, click "No" to try again. If the code is correct, click "Yes" to continue.



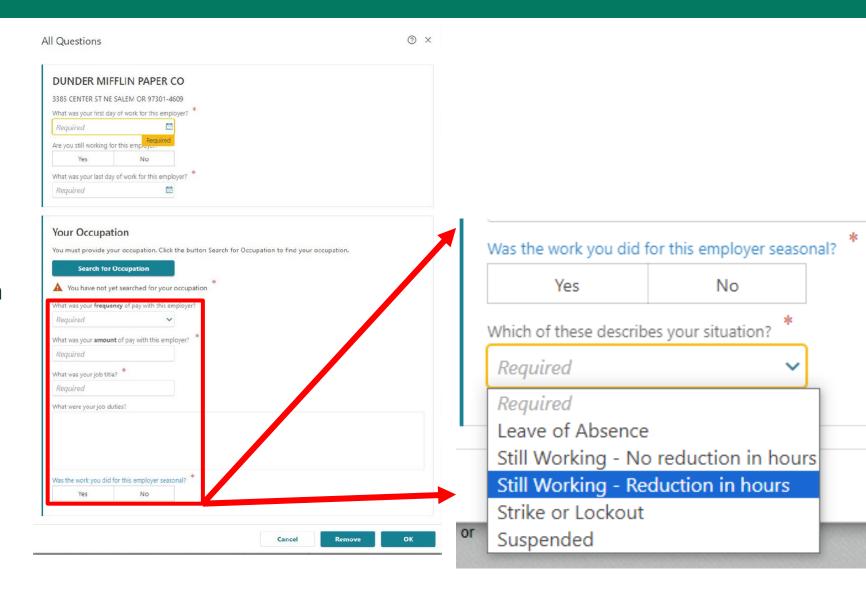


Continuing providing information about this employer, frequency and amount of pay is needed.

Provide the Job Title held with the employer and provide a description of the duties of this position.

Identify if the work performed was on a seasonal basis.

The following question asks for the situation of employment. For the Work Share Employer, claimants should indicate "Still Working – Reduction in hours" as their situation.

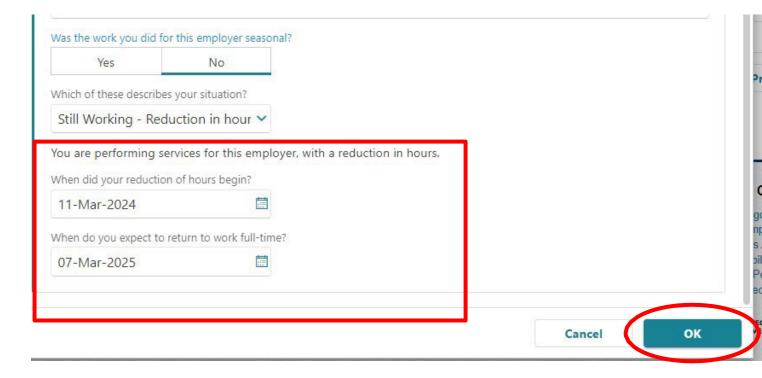




After providing the description of "Still Working – Reduction in hours", new questions will appear.

"When did your reduction of hours begin?"
This question is relevant to the condition that drove the creation of this unemployment claim. Work Share claims are established due to a possible reduction in hours so that condition is current. The current date should be entered.

"When do you expect to return to work full-time?" This question is relevant to the period the condition may apply to. For the Work Share claim, the claim will be valid for 52 weeks so the best date to enter is 52 weeks or one year from the current date.



Click "OK" to continue



After being added, the employer appears under the heading "Employers".

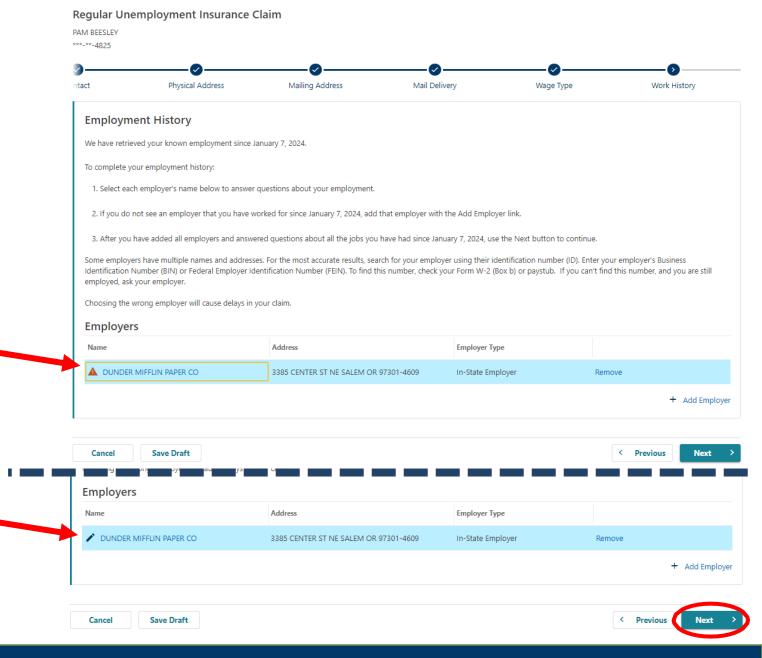
If a triangle is next to the employer's, it indicates that information is still needed about that employer. To correct this error, click on the employer's name to return to the questions and complete the form.

If no error is present, a "pencil" icon will be present next to the employer name.

If additional employers are to be provided, repeat the previous add employer steps. You can <u>click here</u> to go back to that process to add additional employers.

If all employers have been provided, select "Next" to continue.

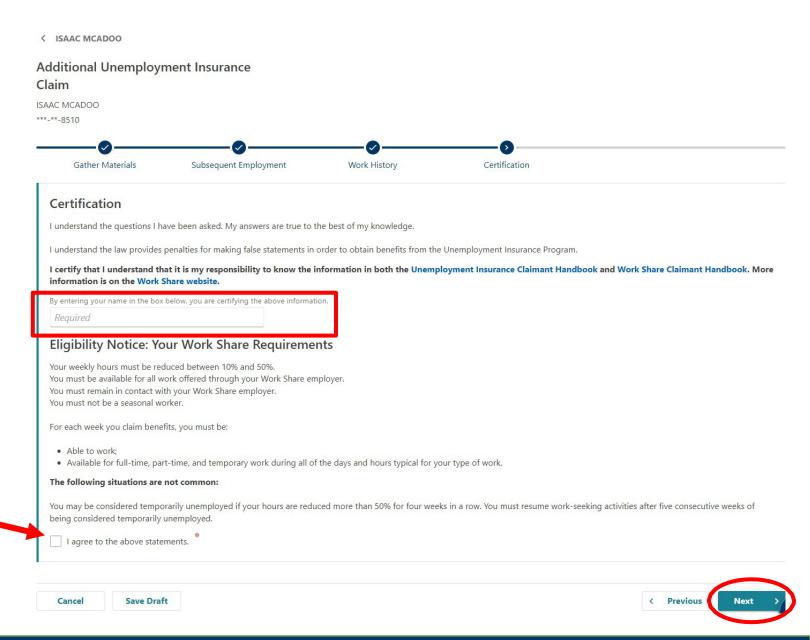




The claimant must read and agree to the Certification statements by entering their name in the box provided.

Additionally, they must read and agree to the Work Share requirements by clicking the checkbox provided.

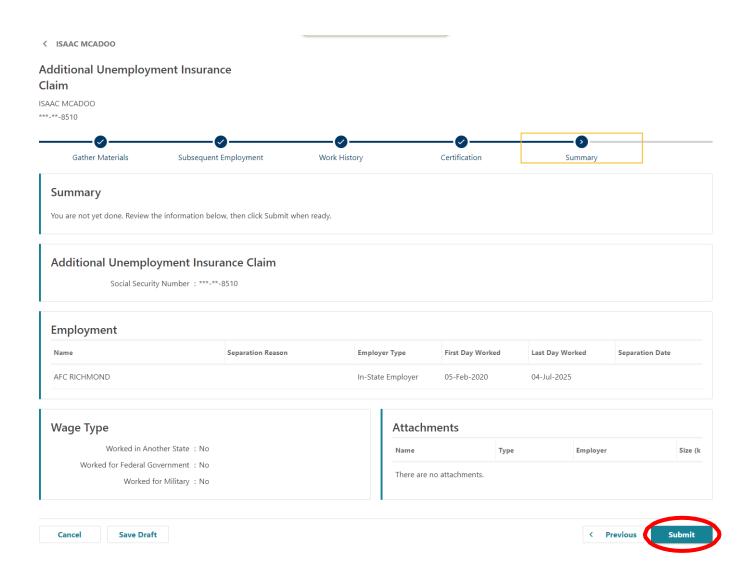
Once selected, click on "Next" to continue





A Summary is provided for review of Additional Claim information provided.

When ready to submit the Additional Claim, click "Submit"







After completing the Additional Claim process, the weekly claim will reflect "Ready to File".

"File Now" can be selected to <u>submit a</u> <u>weekly claim</u>.

