

# COVID-19 Scenarios & Benefits Available

COVID-19 SCENARIOS	Employer Paid Sick Leave (check with your employer) <a href="http://www.oregon.gov/BOLI">www.oregon.gov/BOLI</a>	Unemployment Insurance	Paid Family and Medical Leave
Worker is mildly ill with COVID-19	✓	✓	<i>The paid family and medical leave insurance program is still being developed. Benefits are expected to be available in January 2023.</i>
Worker is severely ill with COVID-19	✓	?	
Worker was exposed and quarantined, Business remains open	✓	✓	
Worker is caring for sick family member	✓	✓	
Schools are closed because of COVID-19 and worker has no childcare	✓	✓	
Worker is immune-compromised and advised to self-quarantine	?	✓	
Worker is afraid of gathering in a group and does not want to go to work (self-distancing)	?	✓	
Employer must shut down due to quarantine	✓	✓	
Employer shuts down due to a business slowdown or lack of demand	?	✓	
Employer reduces available hours due to business slowdown or lack of demand	✗	✓	
Employer stays open when urged to close for public health	✓	?	
First responder is under quarantine	✓	✓	

For more information, go to: [www.oregon.gov/employ/Pages/COVID-19.aspx](http://www.oregon.gov/employ/Pages/COVID-19.aspx)



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- ✓ Yes
- ✗ No
- ? *Maybe*