



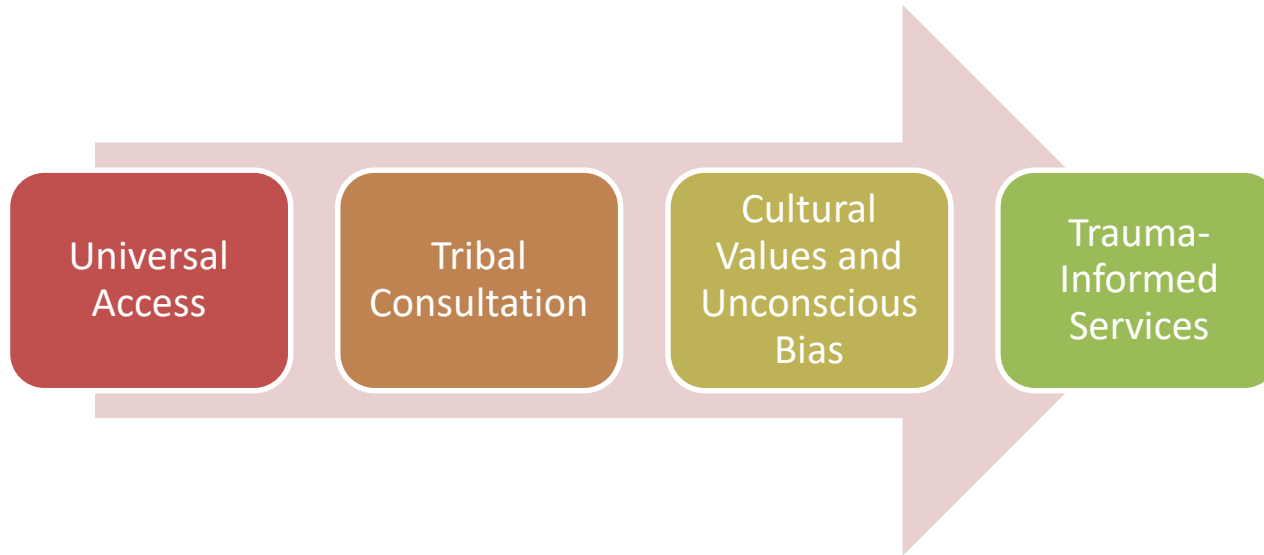
Paid Leave Oregon

Oregon Employment Department Advisory Council

May 2, 2022



Building the Program: Addressing Equity



What is PFMLI?

Family Leave

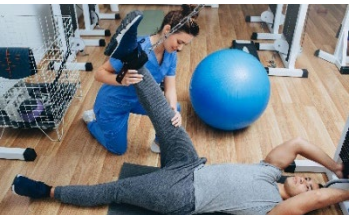


Medical Leave



Safe Leave

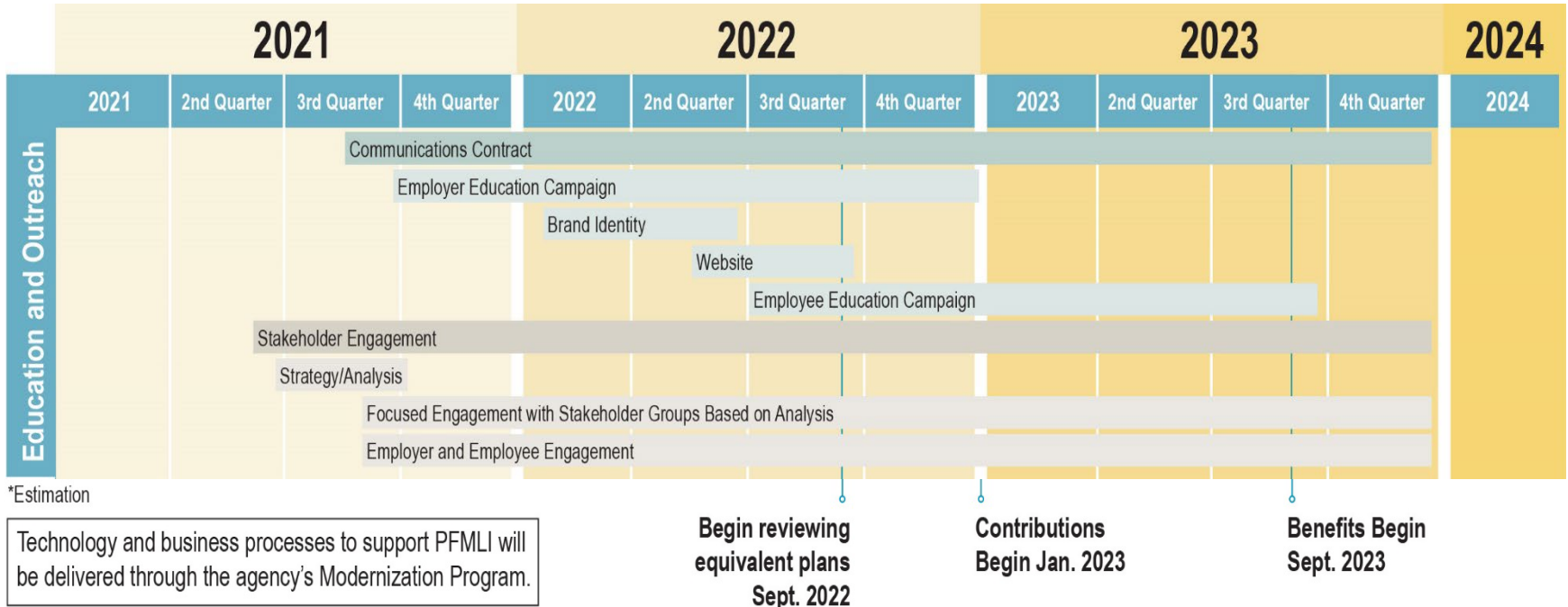





How does paid leave work?

1. Employers and employees pay into the trust fund through payroll contributions
2. Employees apply for paid leave and notify their employer
3. Employees take paid leave
4. The employee's job remains protected if they have worked for their employer for more than 90 days

Implementation Schedule




OREGON.GOV Employer Portal Frances Rollout Testing ?



State of Oregon
**Employment
Department**

Email Address




Password 

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Rulemaking Update

Batch	Description	Rules Become Final
1	Contributions, Employer Size, Assistance Grants, Self-Employed Election, and Outreach rule	January 2022
2	Equivalent Plans	April 2022
3	Benefits	July 2022
4	Catch All Outstanding Items	September 2022
5	Appeals	October 2022



Budget Priorities: Seeking Community Feedback



We want to:

- Better serve workers, employers and our community
- Protect jobs, strengthen our economy
- Build a fair program that works for all Oregonians

Have any suggestions, questions or concerns?



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