



Business Group and Employer Information

UPDATE

Tuesday, May 25, 2021



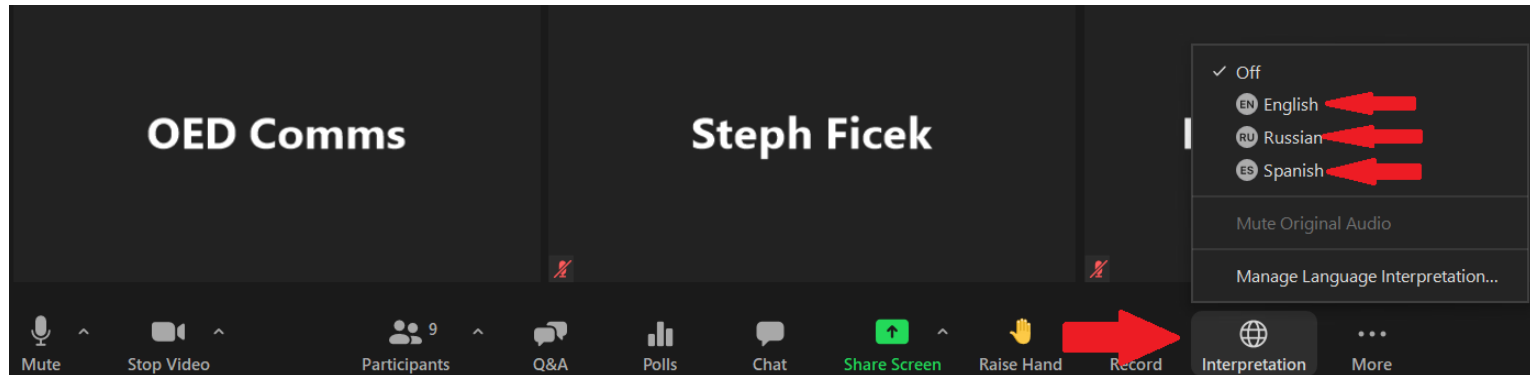
Today's Webinar

- **Gail Krumenauer** – State Employment Economist
- **Sara Cromwell** – Deputy Division Director of
Unemployment Insurance (UI) Benefits
- **Adam Grieve** – a Work Share program expert
- **Karen Humelbaugh** – Director of the Office of
Workforce Investment
- **Jim Pfarrer** – Division Director of Workforce Operations
- **Adalberto Rubio**- Business Analyst



Update on Using Simultaneous Interpretation

- Click the interpretation box in the bottom Zoom bar
- Choose your preferred language
 - The presenters voice will be lowered while the interpreter speaks over it. You can choose to mute the presenter if you want.

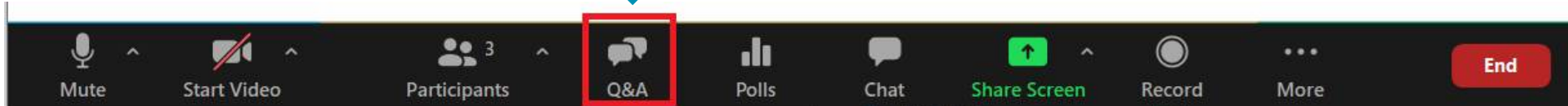


Important

- It is **NOT SAFE** to put personal information in the chat or question boxes
- This is a public, **recorded webinar** that will be **posted online**

Question?

- **Post ??? in the Q&A box**
- The **Q&A box** is in the **middle of the bottom bar** of Zoom window



Oregon Employment Department

David Gerstenfeld,
Acting Director of the
Oregon Employment Department



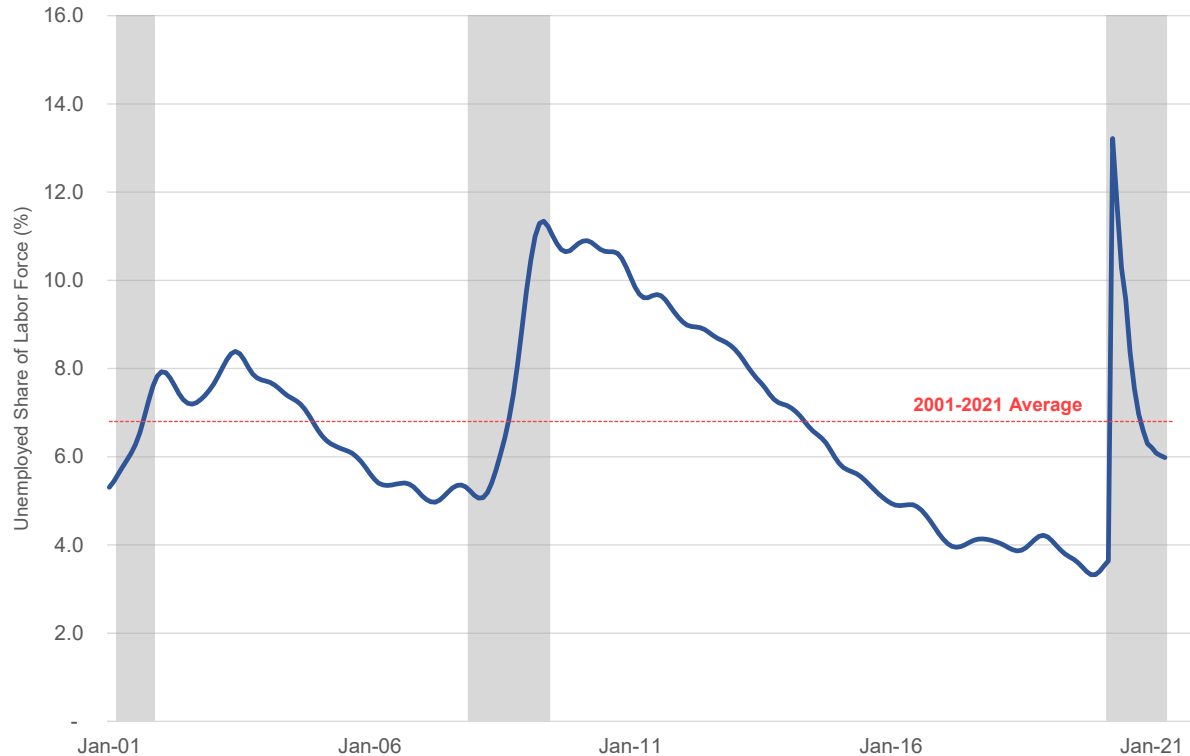


Labor Market Barriers and Difficulty Finding Workers

May 25, 2021



Oregon's Unemployment Rate is Currently Below Its Long-Run Average



Latest: Mar '21 | Source: Oregon Employment Dept, Oregon Office of Economic Analysis

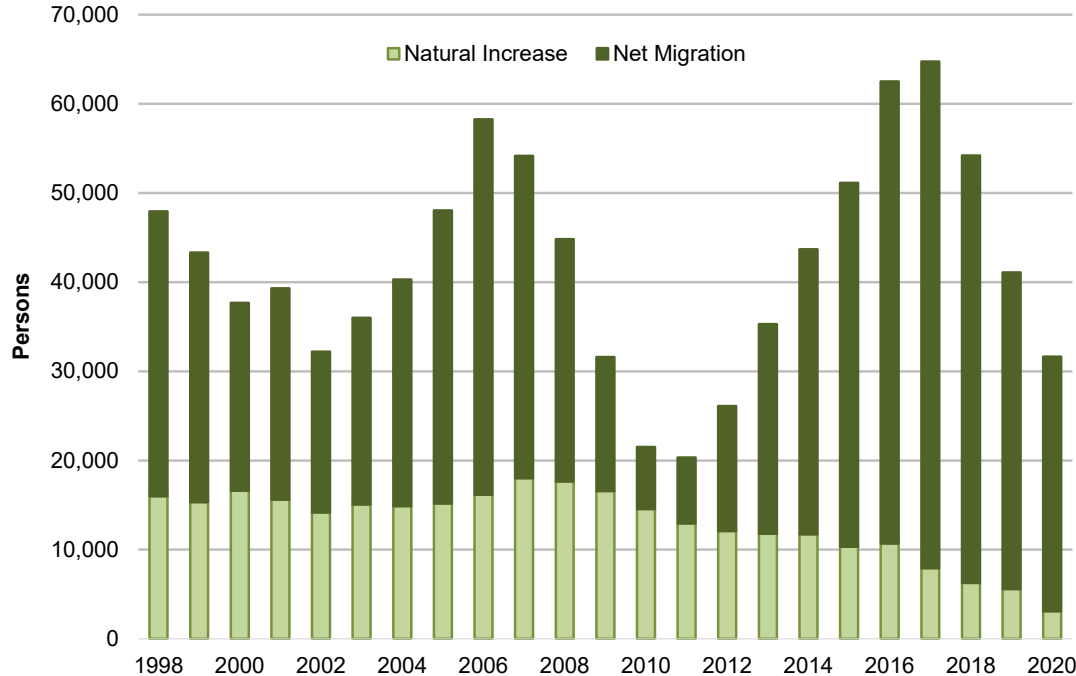
Oregon's seasonally adjusted unemployment rate was 6.0% in April, below the average rate (6.8%) of the past two decades.

Unlike Great Recession, when most job losses were permanent, and excess labor supply lasted for years, most of the layoffs were temporary and the unemployment rate plummeted quickly below long-run average in the wake of the pandemic.

As hiring heated up in the first quarter, employer competition did too.

Our labor force isn't growing like it usually does.

Components of Oregon's Annual Population Change



For decades, Oregon has mainly grown its labor force from net in-migration of workers from other states and areas. Net in-migration was 20% lower in 2020, at 28,600, than in 2019.

That also marked the lowest net in-migration since 2013.

Source: Oregon Employment Department and Portland State University, Population Research Center



Many Oregonians are sitting out the labor force due to COVID-19 concerns.

Vaccination is key to collective recovery in Oregon

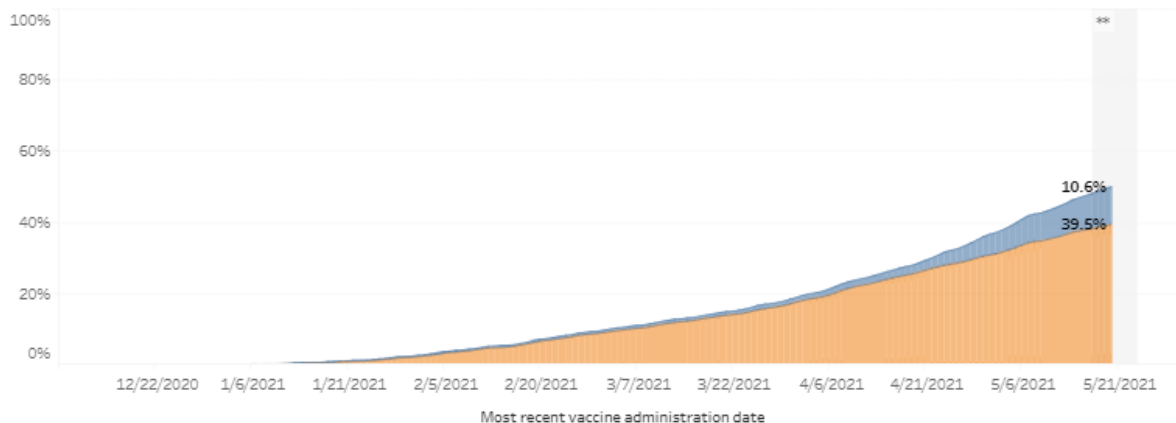
Vaccination efforts can help protect you as well as our community. Progress in Oregon is measured using the following definitions:

- ♦ **Vaccinated:** People who have received at least one dose of any COVID-19 vaccine (Moderna, Pfizer, Johnson & Johnson)
- ♦ **In Progress:** People who still need to receive a second dose of the Moderna or Pfizer COVID-19 vaccines
- ♦ **Series Complete:** People who have received two doses of Moderna vaccine, two doses of Pfizer, or one dose of Johnson & Johnson

Percent of people living in Oregon who received COVID-19 vaccine*

Vaccination rates over time

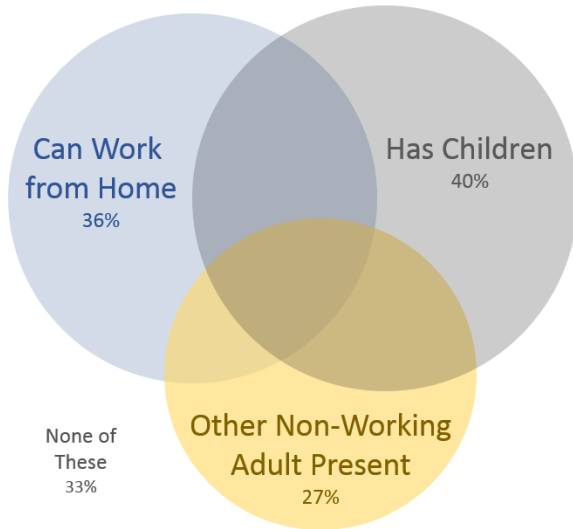
50.0% are vaccinated, 10.6% are in progress while 39.5% have completed the series.



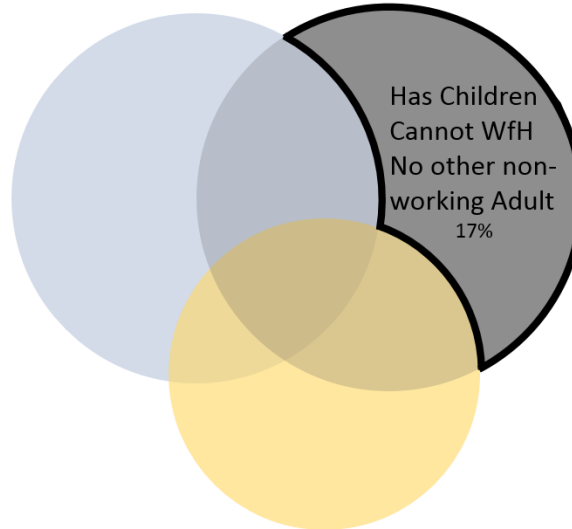
The lack of full-time, in-person schooling puts working parents in a bind.

COVID Challenges Working Oregon Parents

Oregon's Workforce: 2.1 million



Working Parents in a Bind: 350,000

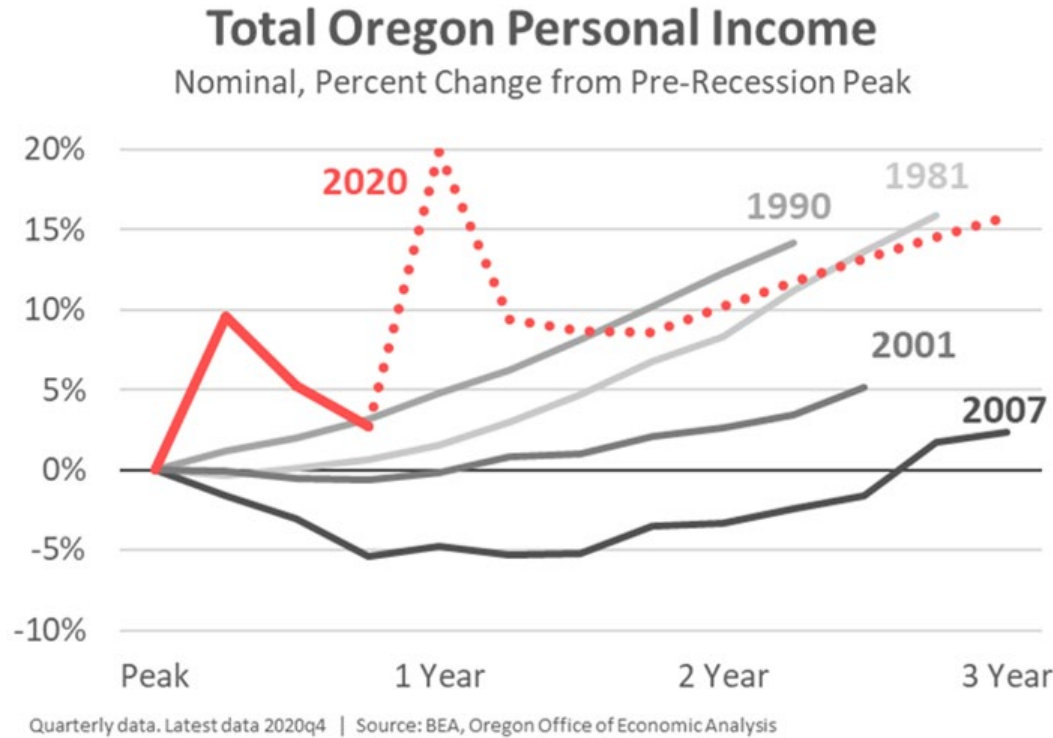


Heading into the pandemic, one out of six workers in Oregon's labor force had children present in their household, and also had a job that could not be teleworked, and also did not have another non-working adult present in the household.

As of mid-May, [two-thirds of K-12 schools](#) were still in full or partial remote learning.

Data: 2018 ACS | Source: IPUMS-USA, Univ of Chicago, Oregon Office of Economic Analysis

Total personal income is about 20% higher today than pre-pandemic.

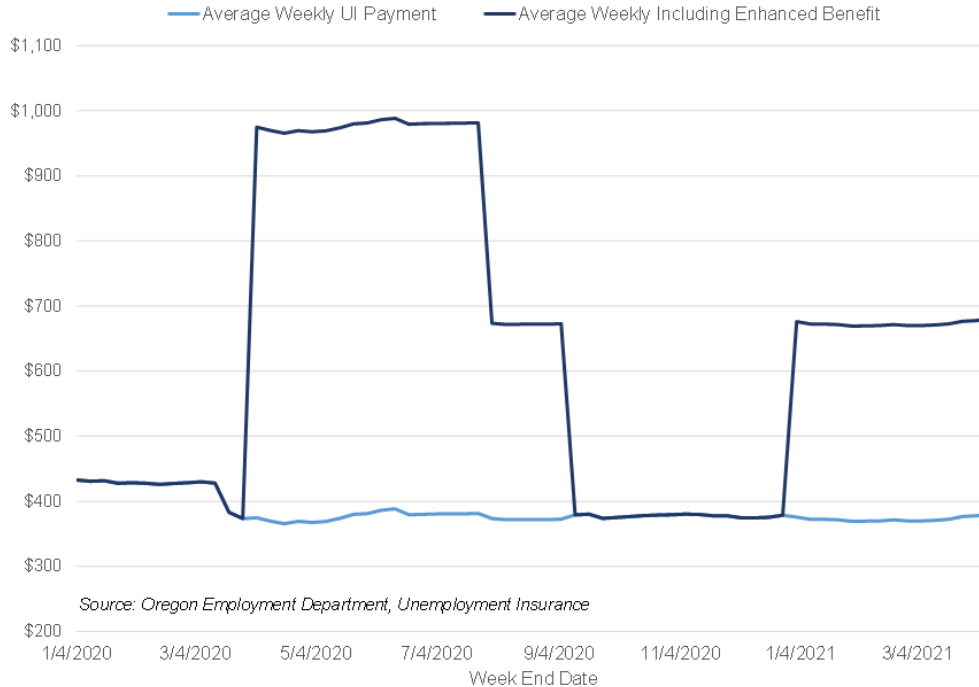


More than \$24 billion in additional federal funds have come to Oregon since the pandemic began. Federal recovery rebates alone have added \$12 billion to personal income in Oregon.

Brightens overall economic outlook, and may also reduce labor force participation in the short term.

Enhanced Unemployment Benefits

Average Weekly Regular Unemployment Insurance Payments in Oregon



During the first three months of 2021, weekly UI payments averaged \$670 per week. That's equivalent to \$16.75 per hour for full-time work.

Earning \$16.75 per hour and working full-time, year round would result in gross earnings of \$34,800. In 2019, the median earnings of Oregon workers was \$50,700.

PUA benefits may also allow some self-employed or contract workers to be supported until that work picks up again, rather than immediately take a payroll job.

Note: turning down work due solely to UI payments is considered fraud, and should be reported by employers at <https://bit.ly/2QpAhWd>

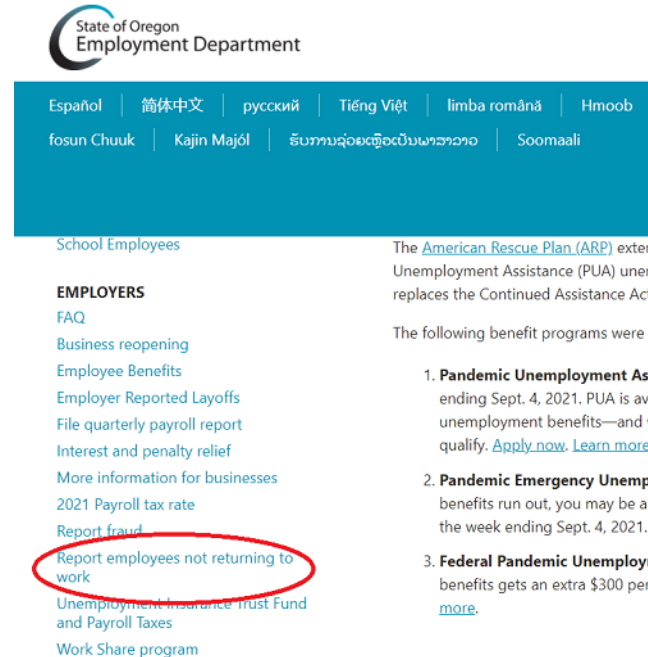
OED | UI Benefits

Eligibility changes include:

- Claimants will be required to register for iMatchSkills by June 19.
 - If they don't, they will receive a denial the following week.
- Work search requirements will return for claimants starting the week of July 25-31, 2021
 - If they do not do a work search that week, they will receive a denial the following week.
 - Select claimants will be required to complete the Welcome Process by July 31, 2021 as well.

OED | Job Refusal

If a claimant refuses to return to work, you can report it through our Job Refusal form on unemployment.Oregon.gov.



OED | Work Share

Working Together to Support Employment

The Work Share program helps businesses avoid wide scale layoffs while retaining talent during a temporary decline in business



OED | Work Share

How you qualify:

- Three or more participants
- Six months of full-time or 12 months of part-time work at the time of layoff
- Employee hours and wages have been reduced 20-40 percent
- Employees must be available for work
- Employer must still offer the same employee benefits (i.e. medical, retirement, leave accrual, etc.)

OED | Work Share

How to apply:

- Complete the Work Share application and participant list
- Upload through
oregon.gov/employ/Businesses/WorkShare
- It may take about a week to process your application

OED | Special Programs

- Apprenticeships (**APT**)
- Training Unemployment Insurance (**TUI**)
- Trade Act (**TRA**)
- Self-Employment Assistance (**SEA**)

WSO | Partners

WorkSource Oregon is a collaboration of multiple partnerships across the state. Some of our partners include:

- Department of Human Services
- Vocational Rehabilitation
- State and local workforce boards

It's a partnership of many, not just the Employment Department.



WSO | Business Response

In response to COVID-19, WorkSource Oregon implemented:

- Business grants for layoff aversion
- Federal COVID grants for PPE, recovery
- State Workforce and Talent Development Board's innovation grants for health care response
- Layoff assistance

WSO | Job-Seeker Services

Job-Seeker Services:

- Training/certification
- Necessary work equipment
- Childcare or transportation assistance

WSO | Re-Opening

Our re-opening plans include:

- Safety Measures for customers and staff
- Timelines
- Services

All area plans have been approved and WorkSource is ready to reopen!

WSO | Re-Opening

Re-Open Dates

- June 1, 2021 –
Appointment Only
- July 6, 2021 –
Appointment Only
including the public
resource room

Current Job-Seeker Services:

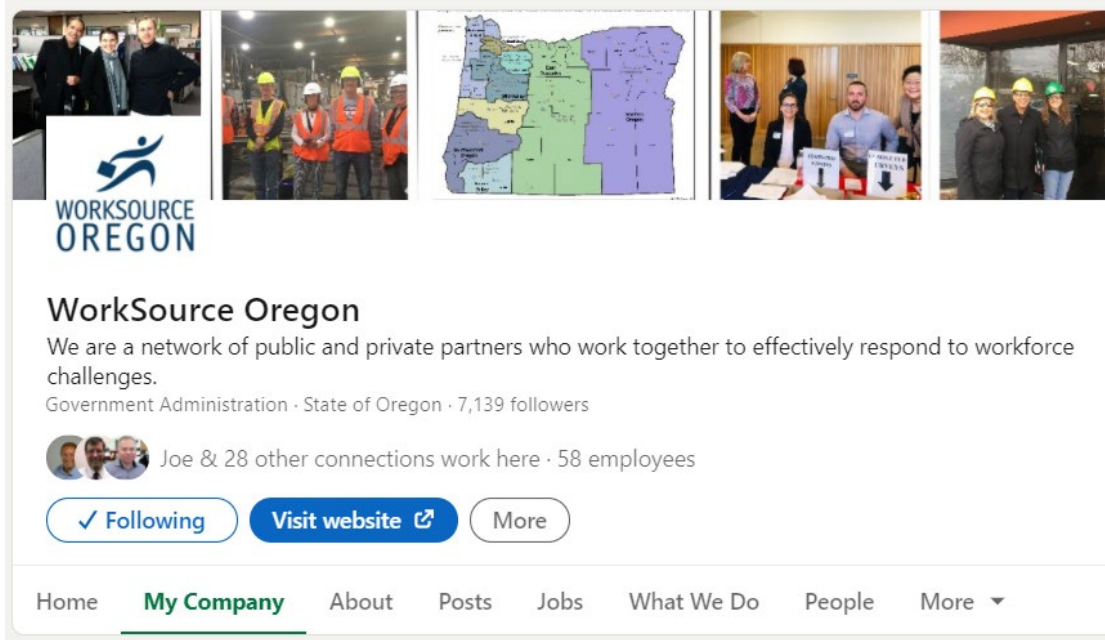
- Job referrals
- Workshops on interview preparation, resume writing, and computer skills
- Career planning
- Education and training opportunities

WSO | Business Services

- Virtual Hiring events across the state
- Drive Thru events with approved safety plan
- Individual recruitments for employers on their site
- Promote training opportunities OJT to job seekers and employers
- Teaching employers how to use iMS to better connect with job seekers
- Help employers to navigate special programs Like WOTC, Workshare, Veterans etc.
- Connect employer with resources including COVID relief and grants offered by the local boards or small business development centers.
- Staff assisted job listings in IMS for their opening
- Working with local board in connecting talent to specific industry and creating training to up skill job seeker into career pathways.



WSO | Business Services



WorkSource
Oregon is
now able to
help recruit
through
LinkedIn.

WSO | Business Services

Bringing Employers
& Job Seekers
Together Safely

Virtual and Drive-thru Hiring
Events Are Available to
Businesses Throughout Oregon.

Support Business & Promote Employment

Virtual Hiring Events

Support Business & Promote Employment



Drive-thru Hiring Events



Connecting Your Business With Needed Talent

While Maintaining Social Distancing.

Next Webinar

- Thursday, June 10 at 1 p.m.
- We'll be covering an **overview of unemployment benefits and work search requirements.**
- We'll **answer questions**
- **Register** at
unemployment.oregon.gov/webinars

Stay Informed



[Workers](#) [Employers](#) [Frequently Asked Questions](#) [Contact](#)

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SEARCH

Quick Links

COVID-19 (CORONAVIRUS) LINKS

[Sign up for email updates](#)

[Frequently asked questions](#)

[Online Claim System](#)

[PUA Updated Gross Earnings](#)

[Pandemic Unemployment Assistance \(PUA\)](#)

[Extra \\$600/week \(FPUC\)](#)

[Benefit extensions \(PEUC and EB\)](#)

[Lost Wage Assistance \(LWA\)](#)

Restarting Your Claim

With increasing numbers of COVID-19 cases in Oregon and a state-wide two-week freeze, some Oregonians who have gone back to work may need to file for unemployment benefits again. Learn more about how to restart your claim and/or move to a new benefit program [here](#).

IMPORTANT: If you received unemployment benefits between July 26 and August 1, 2020, and you did not [self-certify](#) by August 1, 2020, you may be eligible for LWA. [Self-certify](#) today so that you may receive LWA benefits.

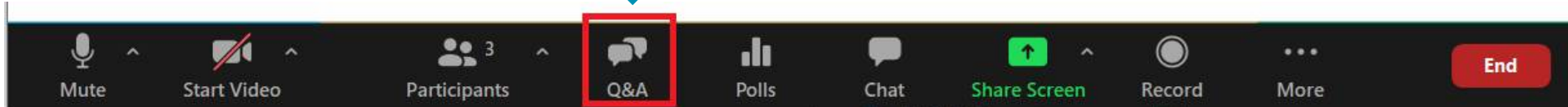
If you received LWA benefits and did NOT [self-certify](#), please do so as soon as possible. If you do not, your LWA benefits will be considered an overpayment.

Hello! I am Jesse, the virtual agent for the Oregon Employment Department. Please click [here](#) to get started.



Question?

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Thank you
for joining us today.

