OREGON DEPARTMENT OF ENERGY

50 YEARS of SERVICE

# 2027-2029

# Agency Request Budget

# CERTIFICATION

I hereby certify that the accompanying summary and detailed statements are true and correct to the best of my knowledge and belief and that the accuracy of all numerical information has been verified.

**Signature:** Janine Benner
Janine Benner (Jul 31, 2026 09:19:56 PDT)

**Email:** janine.benner@energy.oregon.gov

Oregon Department of Energy

**AGENCY NAME**

550 Capital Street NE, Salem, OR 97301

**AGENCY ADDRESS**

Janine Benner
Janine Benner (Jul 31, 2026 09:19:56 PDT)

**SIGNATURE**

Director

**TITLE**

**Notice:** Requests of agencies headed by a board or commission must be approved by official action of those bodies and signed by the board or commission chairperson. The requests of other agencies must be approved and signed by the agency director or administrator.

X Agency Request

_____ Governor's Budget

_____ Legislatively Adopted

***2027-2029 Agency Request Budget***

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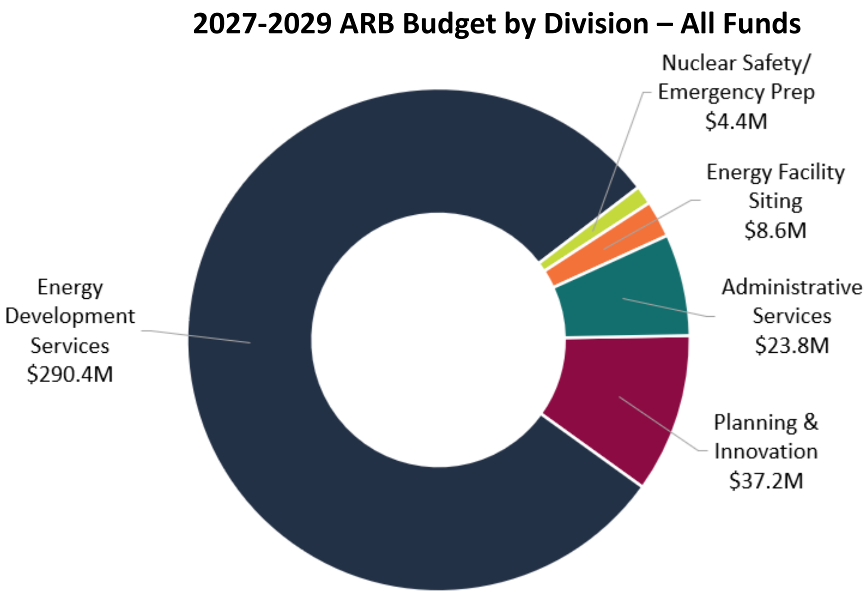
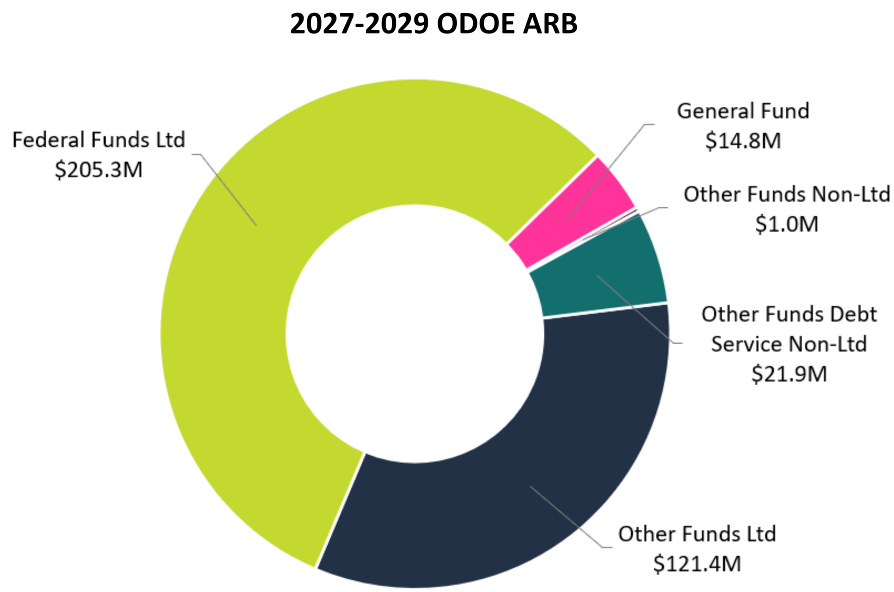
## Agency Number - Agency Name

**Agency Contact:** Christy Splitt / Melody Charpentier
**Date Submitted:** 7/31/2026
**CFO Analyst:** Sione Filimoehala

| Session/Eboard | Month (Eboard only) | Year | Bill Number | Short Description of Action Taken |
|---|---|---|---|---|
| Regular Session | | 2025 | SB 5518 | ODOE Budget Report |
| February Session | | 2026 | HB 5204 | Omnibus Bill |

## Budget Summary Graphics



# Agency Summary

## Budget Comparison

| Expenditures | 2025-27 Legislatively Approved Budget | 2027-29 Agency Request Budget | Percent Change |
|---|---|---|---|
| Other Funds Ltd | $113,482,700 | $121,446,188 | 7.0% |
| Federal Funds Ltd | $79,329,460 | $205,318,748 | 158.8% |
| Other Funds Non-Ltd | $1,126,131 | $999,590 | -11.2% |
| Lottery Funds Debt Service Ltd | $0 | $0 | 0.0% |
| Other Funds Debt Service Non-Ltd | $24,036,276 | $21,935,110 | -8.7% |
| General Funds | $14,930,519 | $14,816,072 | -0.8% |
| **Total Funds (less internal GF transfers** | **$232,905,086** | **$364,515,708** | **56.5%** |
| General Fund (Deposits to dedicated funds / internal transfers) | **$33,500,000** | **$0** | -100.0% |
| **Total Funds** | **$266,405,086** | **$364,515,708** | **36.8%** |
| Positions/FTE | 132/128.81 | 132/129.69 | |

# Agency Summary

## Mission Statement and Statutory Authority

### Introduction

The Oregon Department of Energy's 2027-2029 Agency Request Budget has been shaped by the agency's commitment to creating, supporting, and leveraging programs and policies that help the state meet its energy and climate goals. The agency's responsibilities are diverse, but the common thread connecting them is found in the agency mission and in its vision for a safe, equitable, clean, and sustainable future. This Agency Request Budget reflects ODOE's continued commitment to the efficient administration of the agency while advancing Oregon's energy, climate, and equity goals. It also reflects the input received from stakeholders during the budget development process for how ODOE can continue serving Oregonians in the most cost-effective ways possible.

The result is a two-year budget that will require the agency to prioritize its activities and focus its responsibilities over the biennium. These priorities include implementing the agency's new strategic plan, which focuses the agency on addressing Oregon's greatest energy challenges. The release in November 2025 of the Oregon Energy Strategy and subsequent issuance of Executive Order 25-29 have given the agency guidance on where to focus and prioritize resources. The agency is also aligning its work to address Oregon's greatest needs in energy security, nuclear safety, climate action, and natural climate solutions. This will involve overseeing the comprehensive review of proposed and amended energy facilities; contributing to the state's efforts to reduce greenhouse gas emissions; administering statewide programs related to energy efficiency, renewable energy, and resilience; engaging in regional programs related to energy safety and environmental protection; and managing state and federal incentive programs.

As Oregon sees an uptick in the number and complexity of new proposed energy facilities and greater effects from climate change, and as the state focuses on building more resilient renewable-based energy systems, the agency's work is more important than ever. ODOE's responsibilities range from energy emergency preparedness to emerging technologies research and analysis, and from Building Performance Standard implementation to the certification of facilities eligible for the Renewable Portfolio Standard. ODOE is also monitoring the unique challenges to the energy system – from approval and construction of energy facilities to consumers struggling with increasing energy costs. ODOE is committed to helping Oregonians save energy and meet climate goals by providing incentives for life-saving heat pumps, renewable energy production, and resilience improvements. In addition to programmatic activities, meeting these responsibilities requires a strong administrative team that supports leadership, operational, and strategic functions that enable focus and adherence to Oregon state government's core values.

ODOE is expanding on its partnerships with others to advance energy-related goals, seeking out new funding and opportunities to support areas of critical importance to the state, and ensuring that stakeholder input is incorporated into its work. As in the last biennium, the work the agency has done to improve stakeholder relationships and leverage the agency's technical expertise is critical to ensuring that ODOE is poised to deliver on its mission.

# Agency Summary

## Mission Statement

ODOE helps Oregonians make informed decisions and maintain a resilient and affordable energy system. We advance solutions to shape an equitable clean energy transition, protect the environment and public health, and responsibly balance energy needs and impacts for current and future generations.

## Statutory Authority

ODOE's statutory authority is derived from Oregon Revised Statutes Chapters 469, 469A and 470, and interpreted in Oregon Administrative Rules Chapter 330 and Chapter 345.

## Agency Divisions

*Energy Planning & Innovation Division*
The Energy Planning & Innovation Division helps Oregonians make informed decisions about reducing greenhouse gas emissions, increasing energy efficiency, lowering energy costs, and diversifying the state's electricity portfolio and fuel resources to include cleaner, more efficient alternatives. It advances solutions to shape an equitable clean energy transition, including implementing the Oregon Energy Strategy. The division works closely with technical, industry, and policy experts in and out of state government in providing technical assistance, administering programs, and addressing questions from the legislature, other state agencies, businesses, and the public through four focus areas: Energy Efficiency and Conservation, Energy Technology and Policy, Codes and Standards, and Climate Change. P&I also provides staff support to the Oregon Climate Action Commission. This creates safer, healthier, more resilient communities. The division also provides technical assistance to other state agencies, businesses, and the public through timely responses and excellent customer service.

The division also includes funding for the two Oregon members of the Northwest Power and Conservation Council. These sections collaborate with the Department's other divisions, state agencies, and stakeholders to meet the agency's mission and the energy efficiency and renewable energy objectives in ORS 469.010.

*Northwest Power and Conservation Council*
The Northwest Power and Conservation Council (NWPCC) was established by the Pacific Northwest Electric Power Planning and Conservation Act of 1980 (Public Law 96-501). The federal law directs the Council to adopt a regional energy conservation and electric power plan and a program to protect, mitigate, and enhance fish and wildlife on the Columbia River and its tributaries. The Council is a regional agency with two members each (serving three-year terms) appointed by the states of Idaho, Montana, Oregon, and Washington. The Bonneville Power Administration provides ODOE with funding for Oregon's two NWPCC members.

*Energy Development Services Division*
The Energy Development Services Division administers programs that provide financial incentives or grants to homeowners, renters, businesses, nonprofits, Tribes, schools, consumer-owned utilities, and public bodies. EDS-supported projects help increase energy efficiency, reduce costs, generate renewable energy, encourage community resilience, and support the alternative fuels market.

# Agency Summary

During the 2027-29 biennium, the division will administer the state-funded Community Renewable Energy Grant Program, the remaining work associated with other state-funded incentive programs, and federal incentive programs including the Grid Resilience Grant Program, the Heat Pump Purchase Program, and Home Energy Rebate Programs.

This division also offered loans through the legacy Small-Scale Local Energy Loan Program (SELP). Work remains to administer existing SELP loans. SELP is not currently writing or developing new loans, so SELP staff are focused on working closely with existing borrowers to help ensure current loan repayments are managed carefully.

*Nuclear Safety and Energy Security Division*
The Nuclear Safety and Energy Security Division protects the health and safety of Oregonians and our environment and advances and supports secure and resilient communities. This is accomplished by leading Oregon's nuclear safety program, managing radioactive waste disposal and radioactive materials transport programs, representing Oregon's interests in the Hanford Nuclear Site cleanup and the Hanford Natural Resource Damages Assessment process, and staffing the Oregon Hanford Cleanup Board. The division also develops and implements Oregon's Energy Security Plan, managing our emergency planning and response program for gasoline, diesel, jet fuel, and propane, and implements the County Energy Resilience Grant Program.

*Energy Facility Siting Division*
The Energy Facility Siting Division manages the public process to review and consider the siting of state jurisdiction energy facilities. The process balances the importance of, and need for, large-scale energy generation, transmission, and storage facilities against the potential impacts of those facilities to the built and natural environments, as well as other important state resources. Oregon's energy facility siting process facilitates coordination with Tribes, local governments, and other state agencies, and includes analysis of the environmental, regulatory, and technical aspects of proposed energy facilities in an open and inclusive public process to ensure compliance with Oregon's siting standards. The Siting division provides staff support to the Energy Facility Siting Council, which decides whether to issue site certificates for facilities and is responsible for oversight of those energy facilities and radioactive materials in the state.

*Administrative Services*
The Administrative Services budget covers a wide variety of functions, some of which are not traditional "administrative" activities. Included are the Director's Office and the Central Services Division. Administrative Services activities help ensure that the Department adheres to operational, financial, and contracting policies; that program administration is appropriately managed; that agency employees are supported; that Oregon's energy needs and issues are represented in key local and national energy forums; and that environmental justice communities are engaged and represented in the department's work.

## Agency Strategic Plan

On behalf of Oregonians across the state, the Oregon Department of Energy achieves its mission by providing:

- **A Central Repository of Energy Data, Information, and Analysis**: We research, collect, and analyze data and information to inform state energy planning, regulation, program administration, and policy development.

- **A Venue for Problem-Solving Oregon's Energy Challenges**: We convene constructive conversations about Oregon's energy challenges and opportunities that consider a diverse range of perspectives, foster collaboration and innovative solutions, and facilitate the sharing of best practices with consumers and stakeholders.
- **Energy Education and Technical Assistance**: We provide technical assistance, educational resources, and advice to support policy makers, local governments, industry, energy stakeholders, and the general public in solving energy challenges and meeting Oregon's energy, economic, and climate goals.
- **Regulation and Oversight**: We manage the responsible siting of energy facilities in the State, regulate the transport and disposal of radioactive materials, and represent Oregon's interests at the Hanford Nuclear Site.
  **Energy Programs and Activities**: We manage and administer statutorily authorized energy programs to save energy, support the State's decarbonization efforts, make communities more resilient, and position Oregon to lead by example.

ODOE's 2026-2029 Strategic Plan identified ways to more effectively deliver on its mission to help Oregonians make informed decisions and maintain a resilient and affordable energy system by advancing solutions to shape an equitable clean energy transition, protect the environment and public health, and responsibly balance energy needs and impacts for current and future generations.

The Strategic Plan identified five Pillars for ODOE, which are the foundational elements that make our agency successful and help us achieve our mission and vision. This plan strengthens these pillars by identifying goals, actions, and progress indicators that bolster our work:

- Addressing Oregon's Greatest Energy Challenges
- Proactive, Inclusive Collaboration and Communication
- Accessible, Effective Services and Programs
- Aligned, Well-Supported People and Operations
- Reliable, Responsive Data and Analysis

More information on the strategic plan and progress on Pillars can be found on our strategic plan website: State of Oregon: ABOUT US - 2026-2029 Strategic Plan.

ODOE also developed a Diversity, Equity, and Inclusion Implementation Plan and Strategic Approach, which was published in June 2023. Key strategy and focus areas included in the plan are Community Engagement; Inclusive Communications; Data; Decision-Making and Budgets; Contracting and Procurement; Diversifying Workforce and Internal Culture; and Service Delivery. In 2026 and 2027, ODOE will be updating the Diversity, Equity, and Inclusion plan to align with the department's new strategic plan.

The agency also strives to meet Key Performance Measures defined by the Legislature, executive orders issued by the Governor, and overall responsibilities outlined in statute.

# Agency Summary

The agency's 2027-29 Agency Request Budget is driven by the priorities ODOE is responsible for fulfilling. This budget continues strong fiscal management to:

- Reinforce the Department's commitment to meeting the state's energy and climate goals using resources as efficiently as possible.
- Support the agency's ongoing leadership in implementing the Governor's energy-related Executive Orders and responsibilities related to energy facility siting and energy policy development.
- Continue to ensure that Oregonians are safe from the risks associated with the Hanford Site cleanup and radioactive materials transport and disposal.
- Enable the Department to continue educating Oregonians – including individuals, businesses, Tribes, nonprofits, schools, and others – about their energy use and how to save energy.

## Criteria for 2027-29 Budget Development

The department identified the following criteria hierarchy to determine program prioritization:

- Public Safety – activities ensure Oregon is protected from radioactive and chemically hazardous waste and that new energy facilities are safely sited.
- Constitutional Obligations – activities directed by the Oregon Constitution are ranked higher than statutory or federal obligations.
- Statutory or Federal Obligations – activities directed by statute or recent legislation, mission-centered priorities, federal obligations, and areas where programs were scheduled to sunset in statute.
- Fulfills the department's unique responsibility of leading Oregon to a safe, equitable, clean, and sustainable energy future.
- Outreach and Equity goals that are integrated into each of the Department's programs and activities.

OREGON
DEPARTMENT OF
ENERGY

# 2026-2029 Strategic Plan

## Our Vision

A safe, equitable, clean, and sustainable future.

## Our Mission

The Oregon Department of Energy helps Oregonians make informed decisions and maintain a resilient and affordable energy system. We advance solutions to shape an equitable clean energy transition, protect the environment and public health, and responsibly balance energy needs and impacts for current and future generations.

# Message From the Director

State leaders created the Oregon Department of Energy following the international oil crisis of the early 1970s, which led to a nearly 300 percent increase in gasoline prices, changed our daily lives, and influenced global politics and economies for years. The statute creating the agency noted that continued growth and demand for non-renewable energy poses a serious and immediate – and future – problem. “It is essential that future generations not be left a legacy of vanished or depleted resources, resulting in massive environmental, social, and financial impact," reads the statute. It also declared that ODOE should promote the efficient use of energy resources and develop permanent sustainable energy resources.

A lot has changed since then, but much remains the same – including our vision to create a safe, equitable, clean, and sustainable future. The breadth of our services and expertise has expanded and evolved, and our team continues to work with technical, industry, and policy experts to provide important guidance, information, and support for the public and our partners. Our agency just finished celebrating its 50th year of public service and embraced our origins by presenting a new state energy strategy that will chart the course to an affordable, equitable, and reliable clean energy future.

With a new energy strategy in place for Oregon, it’s only fitting that we also now present a new strategic plan for ODOE – one that provides clarity and focus to more effectively deliver on our mission. Strategic planning enables an organization to: set its direction; establish goals; prioritize its work; measure progress; and allocate limited time, resources, and attention – all while fostering organizational cohesion, shared purpose, and common values.

ODOE’s strategic plan identifies five Pillars, or areas of focus:

1. Addressing Oregon’s greatest energy challenges
2. Proactive, inclusive collaboration and communication
3. Accessible, effective services and programs
4. Aligned, well-supported people and operations
5. Reliable, modern data and analysis

In addition to providing strategic areas of focus for the plan’s horizon, the Pillars also serve as the foundation for our success that carries us forward as an agency. Each Pillar has associated goals, actions, and progress indicators that may change in each future strategic planning revision.

I am grateful to the ODOE team as well as many individuals and organizations that provided input through surveys, interviews, and work sessions to help shape this strategic plan. I’d also like to thank our consultant, Pivotal Resources, which supported us through the process to build a plan that will guide ODOE and kick off our next 50 years of public service.

Janine Benner, Director

# Our Values

**Accountability:** We hold ourselves accountable for our decisions, learn from our actions, and intentionally pursue improvement.

**Equity:** We design and deliver our work to remove barriers for currently and historically underserved communities and ensure meaningful participation for everyone.

**Fiscal Responsibility:** We are careful stewards of the resources entrusted to us.

**Inclusion:** We actively seek diverse perspectives and create inclusive environments through meaningful engagement, consultation, and collaboration.

**Innovation:** We seek creative solutions and embrace opportunities to address Oregon’s complex energy needs.

**Integrity:** We are ethical and transparent in conducting our work to meet our mission.

**Professional Excellence:** We are committed to high quality work informed by expertise in our respective fields.

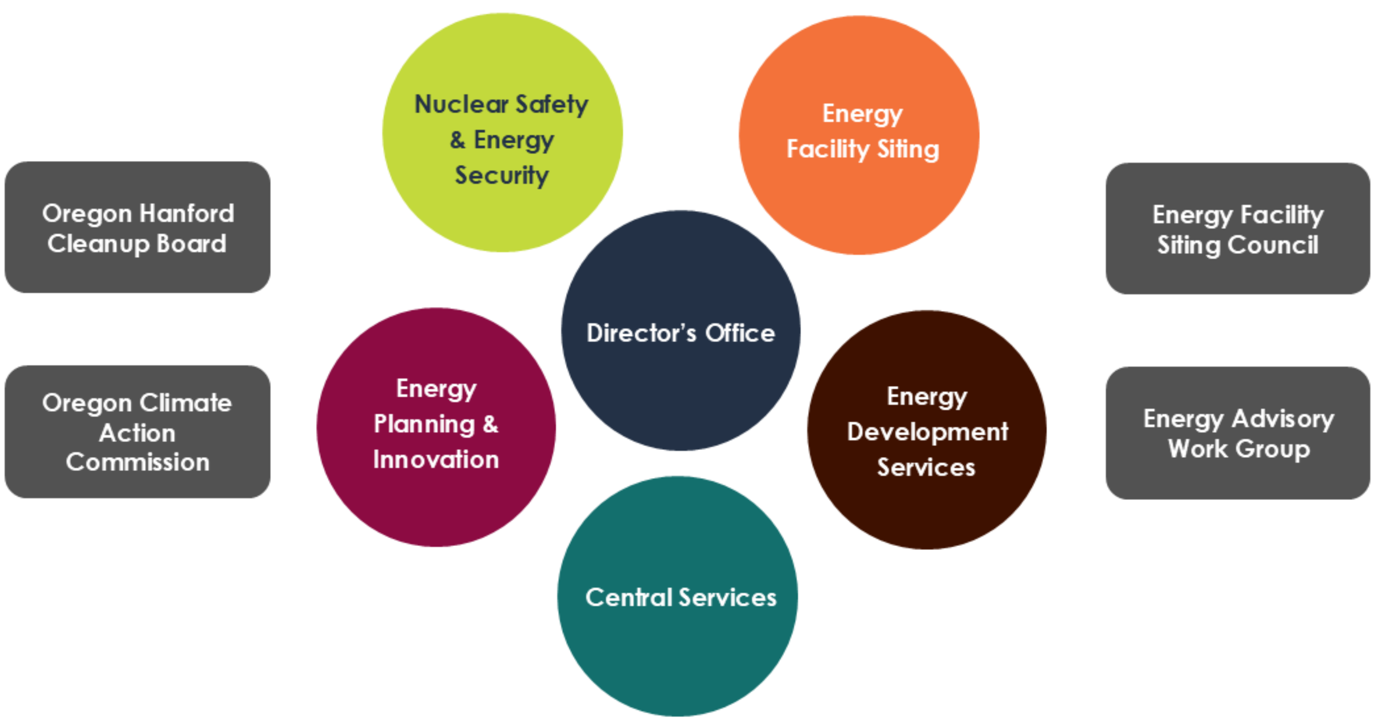
# What We Do

On behalf of Oregonians across the state, the Oregon Department of Energy meets our mission by providing:

- **A Central Repository of Energy Data, Information, and Analysis**: We research, collect, and analyze data and information to inform state energy planning, regulation, program administration, and policy development.
- **A Venue for Problem-Solving Oregon's Energy Challenges**: We convene constructive conversations about Oregon's energy challenges and opportunities that consider a diverse range of perspectives, foster collaboration and innovative solutions, and facilitate the sharing of best practices with consumers and stakeholders.
- **Energy Education and Technical Assistance**: We provide technical assistance, educational resources, and advice to support policy makers, local governments, industry, energy stakeholders, and the general public in solving energy challenges and meeting Oregon's energy, economic, and climate goals.
- **Regulation and Oversight**: We manage the responsible siting of energy facilities in the state, regulate the transport and disposal of radioactive materials, and represent Oregon's interests at the Hanford Nuclear Site.
- **Energy Programs and Activities**: We manage and administer statutorily authorized energy programs to save energy, support the state's decarbonization efforts, make communities more resilient, and position Oregon to lead by example.

The Oregon Department of Energy is guided by a set of Oregon Revised Statutes and Oregon Administrative Rules. ODOE’s statutory authority is derived from Oregon Revised Statutes Chapters 469, 469A and 470, and interpreted in Oregon Administrative Rules Chapter 330 and Chapter 345.

# Agency Structure



The **Planning and Innovation Division** helps Oregonians make informed decisions about reducing greenhouse gas emissions, increasing energy efficiency, lowering energy costs, and diversifying the state's electricity portfolio and fuel resources to include cleaner, more efficient alternatives. The division works closely with technical, industry, and policy experts in and out of state government in providing technical assistance, administering programs, and addressing questions from the legislature, other state agencies, businesses, and the public related to four areas: Energy Efficiency and Conservation, Energy Technology and Policy, Codes and Standards, and Climate Change. P&I also provides staff support to the Oregon Climate Action Commission.

The **Energy Development Services Division** administers programs that provide financial incentives or grants to homeowners, renters, businesses, nonprofits, Tribes, schools, consumer-owned utilities, and public bodies. EDS-supported projects help increase energy efficiency, reduce costs, generate renewable energy, encourage community resilience, and support the alternative fuels market. Examples of EDS programs include heat pump incentives and the Community Renewable Energy Grant program, as well as federally funded programs like Grid Resilience and home energy rebates. This division also manages tasks related to former incentive programs that no longer have state or federal funding.

The **Nuclear Safety and Energy Security Division** protects the health and safety of Oregonians and our environment, and advances and supports secure and resilient communities. This is accomplished by leading Oregon's nuclear safety program, managing radioactive waste disposal and radioactive materials transport programs, representing Oregon's interests in the Hanford Nuclear Site cleanup, and staffing the Oregon Hanford Cleanup Board. The division also develops and implements Oregon's Energy Security Plan, managing our emergency planning and response program for gasoline, diesel, jet fuel, and propane, and implements the County Energy Resilience Grant Program.

The **Energy Facility Siting Division** manages the public process to review and consider the siting of state-jurisdiction energy facilities. The process balances the importance of, and need for, large-scale energy generation, transmission, and storage facilities against the potential impacts of those facilities to the built and natural environments, as well as other important state resources. Oregon's energy facility siting process facilitates coordination with Tribes, local governments, and other state agencies, and includes analysis of the environmental, regulatory, and technical aspects of proposed energy facilities in an open and inclusive public process to ensure compliance with Oregon's siting standards. The Siting division provides staff support to the Energy Facility Siting Council, which decides whether to issue site certificates for facilities and is responsible for oversight of those energy facilities and radioactive materials in the state.

The **Central Services Division** safeguards the agency's financial integrity and ensures the business, workforce, and technology systems that sustain ODOE's operations are strong, reliable, and accountable. The division directs the agency's budgeting and accounting practices, administers payroll, procurement, and grants, supports employees and managers through human resource services, and maintains the information technology systems that support daily work. Through these responsibilities, Central Services protects public resources, strengthens internal operations, and provides the operational foundation that enables the agency to carry out its mission effectively and transparently.

The **Director's Office** provides leadership and support for activities and programs across the agency. The office represents the agency and Oregon's energy interests in key local, state, and national energy forums and ensures that ODOE's websites, communications, educational information, and other materials are accessible and useful. The office also supports engagement and maintains positive relationships with Tribes, elected officials, environmental justice communities, utilities, industry leaders, and other partner organizations through forums such as the Energy Advisory Work Group. Finally, the director's office supports risk mitigation through the internal audit function and provides project management resources.

# Plan Development

The Oregon Department of Energy created our first ever agency-wide strategic plan for 2021-2024. In 2025, we pulled together an internal strategic planning committee with representatives from across the agency to begin development of a new plan to serve the next four years. There were staff on the committee from our Information Technology section and our Strategic Engagement Team to help incorporate and reflect our Diversity, Equity, Inclusion, and Belonging work and IT Strategic Plan. Our consultants also reviewed our IT Strategic Plan, current Diversity Equity and Inclusion Implementation Plan and Strategic Approach, and other key plans and reports to align agency priorities. Implementation of this strategic plan will inform development of a new DEI Action Plan in June 2027.

The first phase focused on listening; we heard input from about 100 survey takers, 15 one-on-one interviews, 11 workshops, two Energy Advisory Work Group meetings, three ODOE all-staff meetings, and consultation with the Governor's Office. Some sessions included a SWOT analysis (Strengths, Weaknesses, Opportunities, and Threats) or PESTLE analysis (Political, Economic, Social, Technological, Legal, and Environmental). The input gathered helped the strategic planning committee begin building our new plan's elements.

Strong themes emerged for how ODOE's strategic plan should guide our work, including focusing on accessible and transparent public processes and decision-making, equitable and inclusive engagement, plain language and compelling storytelling to support public knowledge of energy and our work, strong leadership in times of difficulty, modern data systems and analysis, among others.

## Ten key takeaways for ODOE to consider over the next four years:

1. ODOE has an opportunity to leverage its storytelling ability to make materials and information more public friendly, including focusing on using plain language for a variety of audiences.
2. Programs can be strengthened to be more accessible to underserved, Tribal, and rural communities.
3. ODOE can move beyond the "energy expert circle" and increase use and effectiveness of its services and programs by improving engagement — making it more inclusive by boosting entry of new voices and building trust.
4. ODOE's roles and responsibilities can be further clarified to avoid confusion about overlap and authority within ODOE, as well as with other agencies and institutions.
5. Agency staff are strongly committed and mission driven. Greater cross-team coordination would produce better work more efficiently, strengthen culture, and break down silos.
6. ODOE will need to lean on creativity and efficiency with a limited budget and sometimes volatile funding sources that mean fewer dollars, staff, and systems to do the work ODOE would like to do.
7. There is strong appetite to improve databases, tools, dashboards, and systems to provide more consistent and high-quality data and products.
8. ODOE has a unique opportunity to share expertise on modern energy challenges, such as the Northwest's transmission infrastructure's ability to keep up with new loads (especially from data centers and other technology), while resources for grid modernization are constrained.
9. ODOE's incentive and efficiency programs can help address rising energy costs for households, especially for the most vulnerable populations.
10. Public energy facility siting and permitting processes are important but complex. There is momentum to clarify and reduce timelines and streamline processes.

# ODOE's 2026-2029 Strategic Plan

## Pillars

Pillars are the foundational elements that make our agency successful and help us achieve our mission and vision. This plan strengthens these pillars by identifying goals, actions, and progress indicators that will bolster our work over the next four years.

1. Addressing Oregon's Greatest Energy Challenges
2. Proactive, Inclusive Collaboration and Communication
3. Accessible, Effective Services and Programs
4. Aligned, Well-Supported People and Operations
5. Reliable, Responsive Data and Analysis

## Pillar 1: Addressing Oregon's Greatest Energy Challenges

The Oregon Department of Energy has many responsibilities that inform and influence our state's decisions, actions, and outcomes in energy and other critical areas. We contribute to and rely on guidance from robust data analysis, external engagement, consultation with technical experts and other state agencies, policy examination, and studies and reports to continually reassess priorities and identify solutions for Oregon's greatest energy challenges and opportunities. Recent legislatively authorized plans and strategies have outlined efforts and needs that will demand significant time. ODOE must focus daily work, programs, and projects on these areas of greatest need, while continuing to respond to emerging ideas, best practices, and shifting external circumstances. This will involve coordination with other state agencies to ensure alignment of recommendations, information, and programs across the state enterprise to most effectively and efficiently address Oregon's greatest challenges.

### Pillar 1 Goals

1. Prioritized and aligned resources that support ODOE's role in implementing the Oregon Energy Strategy and advancing its five energy pathways.

2. Prioritized and aligned resources that support ODOE's role in addressing Oregon's greatest needs in energy security, nuclear safety, climate action, and natural climate solutions.
3. Flexibility to respond and strategically adapt to new legislative direction, best practices, and external circumstances.

## Pillar 1 Actions and Progress Indicators

| Action | Progress Indicators |
|---|---|
| Review existing Key Energy Indicators and ensure alignment with the Oregon Energy Strategy, Energy Security Plan, and ODOE climate report recommendations. Where necessary, develop new KEIs to help the state monitor and assess advancement of objectives outlined in these guiding documents, progress on energy-related statutory and administrative targets, non-energy related benefits such as job creation and economic development, and general status of Oregon's energy systems. | • Updated and aligned Key Energy Indicators that have been reviewed by peer agencies, the Energy Advisory Work Group, and other interested parties.<br>• Identification of data sources and development of consistent collection methods. |
| Conduct agency-wide planning and oversight for priority initiatives, such as the Oregon Energy Strategy, Energy Security Plan, and ODOE climate report recommendations. Track progress at the agency level to align priorities and better coordinate and allocate resources. | • Selected and approved priority initiatives.<br>• Oversight planning process created and aligned with project management approach.<br>• Establishment of a regular portfolio review cycle for priority initiatives. |
| Align ODOE's legislative approach and proposed budget development with Oregon's greatest energy challenges — consistent with revenue constraints and Governor's instructions — while maintaining support for statutorily obligated programs. | • Submission of Agency Request Budgets and legislative concepts that advance the goals of Pillar 1.<br>• Proposals incorporate feedback from Energy Advisory Work Group members and other interested parties. |

| | |
|---|---|
| Expand on and leverage knowledge and understanding of trends, technologies, new ideas, and emerging best practices in the energy industry so Oregon can be more proactive and strategically adapt to address its greatest energy challenges. | • Proactive discussions with Energy Advisory Work Group on energy industry trends as well as new ideas and best practices and their potential value for Oregon.<br>• Development and publication of relevant articles and reports for Oregon leaders on emerging ideas, best practices, and evolving data. |

## Pillar 2: Proactive, Inclusive Collaboration and Communication

ODOE works with diverse communities, organizations, and industries that contribute to and rely on constantly evolving policies, services, and resources. Engaging people with a range of perspectives builds mutual understanding and creates a more inclusive and coordinated discourse about challenges and solutions. Developing and using well-informed technical analysis as part of engagement and discourse can support collaboration. ODOE can strengthen our efforts to conduct inclusive and purpose-driven engagement, convene groups, effectively communicate ODOE services, develop connections, and problem-solve strategically across the state.

### Pillar 2 Goals

1. Trusted, open, and durable relationships that encompass diverse perspectives.
2. Collaborative partnerships that identify shared goals and advance solutions to address Oregon's energy and related priorities.
3. Constructive discourse — convening various parties and guided by active listening — that promotes progress on important issues.
4. Clear, engaging, and accessible messaging and communications approaches and deliverables.
5. Efficient and streamlined ODOE staff coordination to enhance effectiveness of outreach, engagement, and collaboration.

### Pillar 2 Actions and Progress Indicators

| Action | Progress Indicators |
|---|---|
| Informed by the Engagement Framework, develop a consistent process for internal coordination that occurs before convening and facilitating external discussions. | • Implementation and internal use of a centralized Engagement Framework.<br>• Identification of technology or platforms to support coordination. |

| | |
|---|---|
| Review and improve agency Communications Approach to clarify expectations and guidance for program communications and engagement, including how engagement opportunities are identified, planned, and resourced to align with program priorities. | • Updated Communications Approach that identifies best practices for the agency.<br>• Annual customer service surveys show positive feedback and scores for engagement and communications-related questions. |
| Develop guidelines and methods for consistently assessing and managing reading levels for ODOE deliverables to the target audience, including accessibility, plain language, translation, and a reading level of eighth grade or below whenever possible. | • Increased readership and coverage of ODOE materials, such as reports and studies.<br>• Materials and communications meet accessibility requirements and are developed in plain language whenever possible.<br>• Materials and communications are translated or translatable where possible and appropriate. |
| Develop a shared Microsoft Teams use framework and support ODOE divisions and sections in aligning their existing Teams channels to improve communication, collaboration, and cross-team awareness. | • Inventory communication and collaboration tools to understand unique value of Microsoft Teams in our work.<br>• Publication of internal guidance on structure and norms for using Teams.<br>• Increased consistency in use across Teams channels. |

## Pillar 3: Accessible, Effective Services and Programs

Many of the people, communities, and businesses that most benefit from ODOE's programs — from energy efficiency to nuclear safety to building codes — are not technical experts or part of the energy industry. At the same time, ODOE is a key resource for researchers, energy and fuel companies, and interest groups who expect advanced levels of information, analysis, and support. We must design and implement each service and program to meet the specific needs of its intended user and actively reach out to those who can benefit from the services and programs.

### Pillar 3 Goals

1. Strong understanding of how participant needs are considered while working within regulations and program requirements.

2. Intentionally designed services and programs — and associated information resources — that are relevant and tailored to serve their intended users.
3. Accessible services and programs to support participation of currently and historically underserved individuals, communities, and organizations.

## Pillar 3 Actions and Progress Indicators

| Action | Progress Indicators |
|---|---|
| Develop an Engagement Framework to help ODOE determine the appropriate level of engagement and collaboration efforts for each program and project. This framework will focus on supporting participation of key constituencies, including currently and historically underserved individuals, communities, and organizations in ODOE program implementation and policy development. | • Implementation and internal use of a centralized Engagement Framework, with early focus on collaboration with the nine federally recognized Tribes and consumer-owned utilities.<br>• Surveys, including annual customer service surveys and after-event surveys, show positive feedback and scores for engagement-related questions.<br>• Efforts also support Pillar 2 action on internal coordination. |
| Improve understanding and clarity of the Energy Facility Siting Council process for multiple participants, including the public and developers, to support an efficient and meaningful energy facility siting process. | • Completion of public-oriented resources that explain and increase interaction with the energy facility siting process.<br>• Completion of developer-focused resources to help navigate the siting process and standards-based requirements. |
| Build on Strategic Program Evaluations from previous Strategic Plan by identifying and addressing opportunities to make programs more effective and accessible. Consider target user needs, methods of sharing program information, and efforts to streamline processes and collect data on program effectiveness. | • Identification of improvement opportunities.<br>• Documented steps to make programs more accessible and effective. |

## Pillar 4: Aligned, Well-Supported People and Operations

ODOE's ability to deliver on its mission depends on a dedicated, skilled workforce and effective processes and technologies across all functions. By building on existing strengths, supporting clear roles and priorities, and continuously refining how we plan and execute our work, the agency can sustain high performance, manage workloads effectively, and ensure consistent, results-focused delivery of programs and services.

### Pillar 4 Goals

1. Clear roles and workflows that support effective planning, efficient execution of agency work, and streamlined coordination among ODOE teams.
2. Intentional development of staff capability that supports effective performance and professional growth by aligning expectations, priorities, and roles.
3. Disciplined alignment of work, capacity, and priorities to maintain focus on the most critical mandates and work that is aligned with ODOE's strategic priorities and capacity.

### Pillar 4 Actions and Progress Indicators

| Action | Progress Indicators |
|---|---|
| Establish a flexible project management approach for the agency that scales based on complexity and scope of work, and that supports successful project completion. | • Established project management best practices and templates that can be scaled based on needs.<br>• Increased share of projects that employ project management tools.<br>• Priority projects are delivered on schedule and within defined scope. |
| Complete and implement the agency Operations Center tracking system to support procurement, contract administration, and related finance operations while reinforcing shared understanding of roles, workflows, and expectations. | • Implementation of Operations Center that is consistently used by staff.<br>• Reduction in ad hoc inquiries related to contract status and related finance operations. |
| Identify and document critical processes across the agency to support continuity, efficiency, and effective execution. | • Guidance and template developed for identification and documentation.<br>• Critical processes are identified and documented in each division.<br>• Reduced instances of process exceptions, escalations, or workarounds. |

| | |
|---|---|
| Assess how advanced technologies, like artificial intelligence, could streamline and make our work more efficient where appropriate and while considering impacts and risks. | • Areas of ODOE's work where there may be opportunities to apply advanced technology are inventoried.<br>• Completion of advanced technology pilot approaches in development of Biennial Energy Report and in Energy Facility Siting Council project evaluation processes.<br>• Establishment of safeguards and plan to continuously evaluate them to mitigate impacts and risks that are aligned with statewide Department of Administrative Services guidance and requirements. |
| Foster a culture of continuous professional growth by integrating meaningful development discussion into performance management and identify growth opportunities aligned with agency priorities and operational needs. | • Inclusion of growth and opportunity development opportunities in documented annual performance discussions with all employees.<br>• Increased focus by managers to support role-appropriate growth opportunities that enhance skills, broaden experience, and build organizational capacity. |

## Pillar 5: Reliable, Responsive Data and Analysis

ODOE has a statutory responsibility to serve as a centralized repository of energy information and to provide useful, objective insights into Oregon's energy and related environmental, safety, and security needs and trends. Meeting this responsibility in a rapidly changing landscape relies on data quality, analytical accuracy, clarity of roles, and intentional use of tools and resources. By strengthening how data is managed, analyzed, and applied, ODOE can ensure its information remains credible, accessible, and useful to support programs, services, policy development, and decision making.

### Pillar 5 Goals

1. Data used and produced by ODOE is accurate, secure, organized, and managed in alignment with agency priorities and statutory responsibilities. It is used to inform energy and related programs, services, policy development, and decision making.
2. Roles and protocols for data collection, management, analysis, and stewardship are clear, understood, and applied consistently.
3. ODOE sustains a culture of innovation that encourages problem solving and trying emerging methods, increasing collaboration across teams, and exploring advanced technologies.

## Pillar 5 Actions and Progress Indicators

| Action | Progress Indicators |
|---|---|
| Build on ODOE's skill set to use new tools and better enable staff to acquire and analyze data, develop applied data sets, and produce information based on the data that follows established governance rules and processes. | • Established baseline and gap analysis of the agency's current skill set.<br>• Creation of training approach for advancing skills to close gaps. |
| Evaluate and implement data management and analytics technology to create a centralized ODOE data store[i] that supports automated reporting. | • Existing tools and environments for data management and analytics are inventoried.<br>• Centralized self-service data store and toolset established.<br>• Technology solutions are selected and procured within budget and other constraints. |
| Evaluate, define, and use ODOE-generated and externally sourced data sets that are needed for the agency to remain a trusted source and serve as a centralized repository for energy information. | • Updated inventory and gap analysis of current data.<br>• Completion of a pilot project using a data store approach that follows governance procedures. |
| Clarify and strengthen agency-wide processes and accountability for managing, using, and stewarding priority data and analytical products. | • Expanded scope and clearer focus for Data Governance team that emphasizes responsive and effective data management, analysis, security, and risk mitigation.<br>• Published protocols and procedures for a new data store approach for the agency. |

[i] A data store is a general term for any repository or technology that collects, manages, and stores digital information.

# Next Steps and Implementation

ODOE's Leadership Team will be responsible for monitoring strategic plan implementation progress. Specific team members will be accountable for actions and progress indicators in each pillar. There will be regular implementation reporting to the Energy Advisory Work Group as well as updates for the public on our website to help ensure transparency and accountability:

**https://www.oregon.gov/energy/About-Us/Pages/Strategic-Plan.aspx**

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# RACIAL EQUITY IMPACT STATEMENT (REIS) WORKSHEET: AGENCY QUESTIONS

Executive leadership: Please answer the following questions regarding your agency's strategic mission, goals and programs. To fill out this worksheet, download a copy and type your answers under each question.

1. Who is completing this agency REIS? Janine Benner
2. Does your agency have a DEIB practitioner? (Yes or No) Yes (two people: Lauren Rosenstein, Strategic Engagement Analyst and Jenifer Smith, HR Business Partner)
   a. If yes, describe how you collaborated with them on this REIS. Lauren Rosenstein reviewed and contributed to the responses.
   b. If you did not collaborate with them, why not?
3. How do the agency's mission, goals and programs impact racial equity?

   ODOE's mission involves advancing solutions to shape an equitable clean energy transition. Grounded in the responsibilities outlined in ODOE's authorizing statutes and informed by outreach and engagement on the strategic plan, we developed a mission statement in 2019 that highlights the need to ensure our energy system is resilient and that the clean energy transition is equitable.

   In 2026, ODOE adopted a new strategic plan that confirmed and carried forward the agency's commitment to equity. We formed an internal committee to draft that plan, which included staff from our Strategic Engagement Team to help incorporate and reflect our Diversity, Equity, Inclusion Implementation Plan & Strategic Approach. Staff reflected on the agency mission, vision, and values and further defined equity for the agency as designing and delivering our work to remove barriers for currently and historically underserved communities and ensuring meaningful participation for everyone. "Inclusion" was also added as a value and defined as actively seeking diverse perspectives and creating inclusive environments through meaningful engagement, consultation, and collaboration. We continue to center equity in our practices, and the updated language better reflects the agency values and culture.

   The consultants helping us draft the plan also reviewed our current Diversity Equity and Inclusion Implementation Plan and Strategic to ensure alignment. Implementation of this strategic plan will inform development of a new DEI Action

Plan in June 2027 and the agency will work to explicitly include racial equity into that plan as well.

4. What barriers exist in your agency's mission, goals, and programs that could hinder the advancement of racial equity?

   The first pillar in our strategic plan, "Addressing Oregon's Greatest Energy Challenges" seeks to focus the agency on the areas of greatest need in the energy sector, as identified by agency deliverables such as the Oregon Energy Strategy. While not a barrier, this focus does present a challenge for the agency to prioritize limited resources toward addressing the state's greatest needs in energy, security, nuclear safety, climate action, and natural climate solutions. Ensuring that racial equity is forefront in these efforts is paramount and the agency will need to dedicate time and resources to be successful.

   Many programmatic barriers to advancing racial equity generally relate to limited resources and capacity. For example, in previous biennia, the agency proposed adding staffing capacity within our Human Resources team to strengthen internal DEIB efforts and advance racial equity. We included a Policy Option Package in our 25-27 Agency Request Budget to support a position dedicated to internal DEIB. An Employee Diversity, Equity, and Inclusion Implementation Analyst on our Human Resources team would have worked to harness the power of diverse perspectives to drive innovation, foster community engagement, and create equitable energy solutions. The position would have focused on collecting data, conducting analysis, engaging with staff members, fostering an inclusive culture, addressing biases, promoting equity, and driving meaningful change. Unfortunately this POP was not funded. ODOE is committed to doing our best with existing resources to proactively embed DEIB principles into our work and workforce.

   ODOE's Community Navigator program prioritizes accessibility and relationship building in environmental justice and disadvantaged communities. While the Community Navigator is making every effort to inform, consult with, and support Tribes and Tribal communities across the state, rural communities, communities of color, and communities with limited infrastructure, there is limited capacity as the agency has just one Community Navigator.

   ODOE's efforts to increase racial equity are ongoing; we have identified gaps in the voices and perspectives we receive from Tribal communities, communities of color, communities with disabilities, youth, and intersecting identities. Further, those demographic perspectives among rural and coastal regions could be better represented. While we continue to build relationships and strengthen our practices with limited capacity, we recognize that there will continue to be gaps in our efforts. With the addition of the Community Navigator, the agency is working to build lasting relationships where we have not always had them. There may also be a lack of capacity among those communities and organizations who support those communities. Participating in government systems can be overly complicated and institutionally unwelcoming to people who are Black, Indigenous, and People of Color. To address capacity issues, and to recognize the value of a person's lived and career experience, ODOE is working to provide compensation to environmental justice and disadvantaged communities and individuals who participate in decision-making processes to lower the burden of access. However, some barriers remain, such as compensating people who may not have required documentation to accept a payment from the state. In addition, the process to provide people with compensation can be burdensome and lengthy.

While ODOE is committed to racial equity, it can be challenging working within federal requirements that limit the ability to specifically address racial equity due to equal protection concerns — based on the premise that a grant may favor certain groups based on race. ODOE has opted to prioritize culturally and racially specific communities through marketing and outreach to address this need, ensuring benefits are accessible to environmental justice communities. Recently the agency has experienced additional challenges associated with actions taken by the federal administration that hamper ODOE's ability to explicitly include racial justice practices, so we have to be creative in our actions and language while maintaining alignment with regulatory and statutory direction.

5. What opportunities exist in your agency's mission, goals, and programs that could help advance racial equity?

   Multiple state and federally funded incentive programs that ODOE administers all prioritize the needs of environmental justice communities in Oregon, as defined in HB 4077. Through higher incentive levels and prioritization within competitive reviews, the agency is able to provide extra support for environmental justice communities and households experience low income. For example, the Oregon Solar + Storage Rebate Program provides Oregonians experiencing low and moderate incomes with an incentive that is more than double the amount offered to homeowners that are not considered low- or moderate-income.

Through the new strategic plan's areas of focus, or "pillars," we again focused on both process and outcomes, seeking to ensure that our agency practices and programs provide benefits to Oregon communities and that our agency work is accessible. This involves specifically engaging with and prioritizing communities – that have been underserved by energy programs and policies in the past. Where possible, demographic and geographic data helps inform ODOE's outreach and educational efforts for our work. Past analysis that the agency has completed on select programs, such as the Oregon Solar and Storage Rebate Program, indicates that Black, Indigenous, and People of Color have not participated at an equal rate to those who identify as white.

One of the pillars of the new strategic plan, "Accessible, Effective Services and Programs" acknowledges that many of the people, communities, and businesses that most benefit from ODOE's programs — from energy efficiency to nuclear safety to building codes — are not technical experts or part of the energy industry. At the same time, ODOE is a key resource for researchers, energy and fuel companies, and interest groups who expect advanced levels of information, analysis, and support. We must design and implement each service and program to meet the specific needs of its intended user and actively reach out to those who can benefit from the services and programs. The three goals of this pillar will support racial equity: 1) Strong understanding of how participant needs are considered while working within regulations and program requirements, 2) Intentionally designed services and programs – and associated information resources – that are relevant and tailored to serve their intended users, and 3) Accessible services and programs to support participation of currently and historically underserved individuals, communities, and organizations. A specific action in this pillar includes developing an Engagement Framework to help ODOE determine the appropriate level of engagement and collaboration efforts for each program and project. This framework will focus on supporting participation of key constituencies, centering currently and historically underserved individuals, communities, and organizations in ODOE program implementation and policy development.

Another pillar, "Proactive, Inclusive Collaboration and Communication" emphasizes that engaging people with a range of perspectives in program and policy development can build mutual understanding and create a more inclusive and coordinated discourse about challenges and solutions. Within this pillar, the agency has identified actions that will support a consistent process for internal coordination that occurs before convening and facilitating external discussion –

which can make our work more accessible and reduce the burden on external partners – especially those with fewer resources.

6. How is community voice included in your assessments of progress, equity, and racial disparities?

   ODOE continues to build relationships across the state to better understand and include the needs of communities. We have increased our Tribal consultation efforts to ensure we are following policy and best practices. We use working groups to inform the development of reports such as the Oregon Energy Strategy which specifically convened a group of community-based organizations from across the state to form the Environmental Justice and Equity Working Group. We collaborate with the Coalition of Communities of Color to bring together organizations who provide feedback on the development and implementation of ODOE programs and projects. We also strive to connect with communities to build lasting relationships beyond a grant cycle through the efforts of the Community Navigator Program and the Strategic Engagement Analyst. The Community Navigator is able to go to communities to better listen and learn about their needs and understand disparities. They then bring back what they have heard to help bolster programs and reduce barriers. The Strategic Engagement Analyst meets with environmental justice organizations, advocates, and communities to understand how to better incorporate their experiences into policy and programming.

   Program teams across ODOE continually assess progress, equity, and disparities throughout the life of a grant. Staff meet with and listen to organizations who are supporting racially diverse communities. This effort is demonstrated through the Energy Efficiency Technologies Information and Training Fund and the entities that were awarded grant funding. EETITF staff regularly meets with grantees and participants to understand emerging concerns and priorities within underserved communities, allowing the program to be adapted to better meet community needs and effectively support those it is designed to serve in a timely and responsive manner.
7. What measures are you using to track equity changes over time?

The Oregon Energy Strategy provided ODOE with an opportunity to dig deeper into the practice of developing metrics to better track equity changes over time. The Environmental Justice and Equity Working Group collaborated to create the Equity and Justice Framework. This framework utilizes targeted universalism and adopted the four pillars of energy justice from University of Michigan's 2022 Energy Equity Project to set a foundation: procedural, recognition, distributive, and restorative. The framework includes six approaches, and each approach lists potential metrics to better track equity and justice changes over time. For example, the second approach is "ensure equitable access to infrastructure development process" and includes potential metrics of: "reduced frequency and duration of power outages in environmental justice and medically vulnerable communities" and "increased weatherization and other conservation investment in environmental justice communities." Many metrics were adopted from or inspired by the Energy Equity Project's 2022 report.

ODOE is also able to track changes through its formal and required reports such as the Community Heat Pump Deployment Program Report, the Environmental Justice Council Report, and the Biennial Energy Report. Grant budgets are a way of tracking equity changes over time by recognizing the populations being served and benefiting through funding opportunities.

8. Describe any racial disparities or trends you are noticing across your agency, programs, and data.

ODOE does not gather racial demographic data at the start or during implementation of programs; however, several programs offer voluntary end-of program surveys that include demographic questions. The response rate of surveys is low.  Instead, the agency relies on energy and environmental justice markers as well as household income. ODOE recognizes that households experiencing low incomes are less likely to be able to access programs because there are barriers to match or the ability to close the gap between the incentive and the remaining cost. Some incentive programs are able to meet the full cost of the clean energy product or service, which improves accessibility for Oregonians experiencing low incomes. Residences that are low income qualifying may also have greater needs to meet the necessary qualifications for houses to receive some energy efficiency upgrades. This was noted in the Biennial Oregon Heat Pump Report.

| Agency Name | Legislative Program Area | IT Project Name / Budget | PPM Idea/ Project ID | PPM Idea/Project Name | Mandate | Short Description | New or Continuing | Start Date | End Date | Policy Option Package Request (Y/N) | POP # / Budget | Cost Type | Biennium | Funding Source | ORBITS Budget Category | Line Item Description | Budget Amount |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Energy, Department of | Natural Resources | Building Performance Standards Database | | | Legislature | Standards program database creation for energy tracking. | Continuing | 2026-02-01 | 2032-01-31 | Yes | Rollover POP | Implementation | 2027-29 | General Fund | 4315 - IT Professional Services | HB 3409 (2023) | 484,682 |
| Energy, Department of | Natural Resources | ROOFTOP SOLAR INCENTIVES | | | Legislature | PowerClerk | Continuing | 2025-12-08 | 2026-12-08 | No | Budget | Operating | 2027-29 | Other Funds | 4315 - IT Professional Services | HB 2618 (2019) | 57,946 |
| Energy, Department of | Natural Resources | Budget | | | | Adobe Creative Cloud - Acrobat Pro | Continuing | | 2025-05-14 | No | Budget | Operating | 2027-29 | Other Funds | 4715 - IT Expendable Property | | 10,511 |
| Energy, Department of | Natural Resources | Budget | | | | Adobe Creative Cloud - All Applications | Continuing | | 2025-05-14 | No | Budget | Operating | 2027-29 | Other Funds | 4715 - IT Expendable Property | | 8,295 |
| Energy, Department of | Natural Resources | Budget | | | | Adobe Creative Cloud - Photoshop Pro | Continuing | | 2025-05-14 | No | Budget | Operating | 2027-29 | Other Funds | 4715 - IT Expendable Property | | 1,034 |
| Energy, Department of | Natural Resources | Budget | | | | Adobe Sign | Continuing | | 2025-05-14 | No | Budget | Operating | 2027-29 | Other Funds | 4715 - IT Expendable Property | | 13,176 |
| Energy, Department of | Natural Resources | Budget | | | | ArcGIS Viewer | Continuing | | 2025-11-01 | No | Budget | Operating | 2027-29 | Other Funds | 4715 - IT Expendable Property | | 1,700 |
| Energy, Department of | Natural Resources | Budget | | | | ArcGIS Creater | Continuing | | 2025-11-01 | No | Budget | Operating | 2027-29 | Other Funds | 4715 - IT Expendable Property | | 36,000 |
| Energy, Department of | Natural Resources | Budget | | | | ArcGIS Professional Standard | Continuing | | 2025-11-01 | No | Budget | Operating | 2027-29 | Other Funds | 4715 - IT Expendable Property | | 28,000 |
| Energy, Department of | Natural Resources | Budget | | | | ArcGIS Professional Advanced | Continuing | | 2025-11-01 | No | Budget | Operating | 2027-29 | Other Funds | 4715 - IT Expendable Property | | 9,000 |
| Energy, Department of | Natural Resources | Budget | | | | ChartExpo Sankey Chart for Power BI | Continuing | | 2025-08-22 | No | Budget | Operating | 2027-29 | Other Funds | 4715 - IT Expendable Property | | 240 |
| Energy, Department of | Natural Resources | Budget | | | | ChatGPT | Continuing | | 2026-03-01 | No | Budget | Operating | 2027-29 | Other Funds | 4715 - IT Expendable Property | | 80 |
| Energy, Department of | Natural Resources | Budget | | | | Cisco WebEx | Continuing | | 2025-05-29 | No | Budget | Operating | 2027-29 | Other Funds | 4715 - IT Expendable Property | | 8,457 |
| Energy, Department of | Natural Resources | Budget | | | | Cisco Secure access | Continuing | | 2025-10-10 | No | Budget | Operating | 2027-29 | Other Funds | 4715 - IT Expendable Property | | 6,930 |
| Energy, Department of | Natural Resources | Budget | | | | ClickDimensions | Continuing | | 2025-12-17 | No | Budget | Operating | 2027-29 | Other Funds | 4715 - IT Expendable Property | | 32,506 |
| Energy, Department of | Natural Resources | Budget | | | | Efax | Continuing | | 2025-09-19 | No | Budget | Operating | 2027-29 | Other Funds | 4715 - IT Expendable Property | | 1,659 |
| Energy, Department of | Natural Resources | Budget | | | | Foxit | Continuing | | 2024-09-20 | No | Budget | Operating | 2027-29 | Other Funds | 4715 - IT Expendable Property | | 21,317 |
| Energy, Department of | Natural Resources | Budget | | | | GitHub Co-Pilot | Continuing | | 2025-07-31 | No | Budget | Operating | 2027-29 | Other Funds | 4715 - IT Expendable Property | | 1,008 |
| Energy, Department of | Natural Resources | Budget | | | | IT Glue | Continuing | | 2023-05-16 | No | Budget | Operating | 2027-29 | Other Funds | 4715 - IT Expendable Property | | 10,327 |
| Energy, Department of | Natural Resources | Budget | | | | Microsoft Azure (Cost Overages) | Continuing | | | No | Budget | Operating | 2027-29 | Other Funds | 4715 - IT Expendable Property | | 43,413 |
| Energy, Department of | Natural Resources | Budget | | | | Microsoft 365 F3 GCC | Continuing | | 2025-09-01 | No | Budget | Operating | 2027-29 | Other Funds | 4715 - IT Expendable Property | | 176 |
| Energy, Department of | Natural Resources | Budget | | | | Microsoft 365 G5 GCC | Continuing | | 2025-09-01 | No | Budget | Operating | 2027-29 | Other Funds | 4715 - IT Expendable Property | | 45,031 |
| Energy, Department of | Natural Resources | Budget | | | | Microsoft 365 G5 GCC (Net New Pricing) | Continuing | | 2025-09-01 | No | Budget | Operating | 2027-29 | Other Funds | 4715 - IT Expendable Property | | 19,299 |
| Energy, Department of | Natural Resources | Budget | | | | Microsoft Dynamics 365 Team Member | Continuing | | 2025-09-01 | No | Budget | Operating | 2027-29 | Other Funds | 4715 - IT Expendable Property | | 722 |
| Energy, Department of | Natural Resources | Budget | | | | Microsoft Dynamics 365 Customer Service | Continuing | | 2025-09-01 | No | Budget | Operating | 2027-29 | Other Funds | 4715 - IT Expendable Property | | 68,619 |
| Energy, Department of | Natural Resources | Budget | | | | Microsoft Dynamics 365 Case Management | Continuing | | 2025-09-01 | No | Budget | Operating | 2027-29 | Other Funds | 4715 - IT Expendable Property | | 63,160 |
| Energy, Department of | Natural Resources | Budget | | | | Microsoft Dynamics 365 Case Management | Continuing | | 2025-09-01 | No | Budget | Operating | 2027-29 | Other Funds | 4715 - IT Expendable Property | | 8,762 |
| Energy, Department of | Natural Resources | Budget | | | | Microsoft Dynamics 365 BA Additional Portal | Continuing | | 2025-09-01 | No | Budget | Operating | 2027-29 | Other Funds | 4715 - IT Expendable Property | | 11,286 |
| Energy, Department of | Natural Resources | Budget | | | | Microsoft Dynamics 365 BA Non-Production | Continuing | | 2025-09-01 | No | Budget | Operating | 2027-29 | Other Funds | 4715 - IT Expendable Property | | 3,386 |
| Energy, Department of | Natural Resources | Budget | | | | Microsoft Dynamics 365 BA Production | Continuing | | 2025-09-01 | No | Budget | Operating | 2027-29 | Other Funds | 4715 - IT Expendable Property | | 12,415 |
| Energy, Department of | Natural Resources | Budget | | | | Microsoft DataVerse File Capacity | Continuing | | 2025-09-01 | No | Budget | Operating | 2027-29 | Other Funds | 4715 - IT Expendable Property | | 2,212 |
| Energy, Department of | Natural Resources | Budget | | | | Microsoft DataVerse Database Capacity | Continuing | | 2025-09-01 | No | Budget | Operating | 2027-29 | Other Funds | 4715 - IT Expendable Property | | 20,766 |
| Energy, Department of | Natural Resources | Budget | | | | Microsoft DataVerse Log Capacity | Continuing | | 2025-09-01 | No | Budget | Operating | 2027-29 | Other Funds | 4715 - IT Expendable Property | | 903 |
| Energy, Department of | Natural Resources | Budget | | | | Microsoft Visio P2 | Continuing | | 2025-09-01 | No | Budget | Operating | 2027-29 | Other Funds | 4715 - IT Expendable Property | | 8,680 |
| Energy, Department of | Natural Resources | Budget | | | | Microsoft Project P3 | Continuing | | 2025-09-01 | No | Budget | Operating | 2027-29 | Other Funds | 4715 - IT Expendable Property | | 3,460 |
| Energy, Department of | Natural Resources | Budget | | | | Microsoft Exchange Online P2 | Continuing | | 2025-09-01 | No | Budget | Operating | 2027-29 | Other Funds | 4715 - IT Expendable Property | | 923 |
| Energy, Department of | Natural Resources | Budget | | | | Microsoft Co-Pilot | Continuing | | 2025-09-01 | No | Budget | Operating | 2027-29 | Other Funds | 4715 - IT Expendable Property | | 9,120 |
| Energy, Department of | Natural Resources | Budget | | | | Miro | Continuing | | 2025-05-05 | No | Budget | Operating | 2027-29 | Other Funds | 4715 - IT Expendable Property | | 5,760 |
| Energy, Department of | Natural Resources | Budget | | | | Netwrix Auditor for Active Directory | Continuing | | 2025-03-12 | No | Budget | Operating | 2027-29 | Other Funds | 4715 - IT Expendable Property | | 2,887 |
| Energy, Department of | Natural Resources | Budget | | | | Office Timeline | Continuing | | 2025-10-21 | No | Budget | Operating | 2027-29 | Other Funds | 4715 - IT Expendable Property | | 500 |
| Energy, Department of | Natural Resources | Budget | | | | PaperCut Support | Continuing | | 2025-12-11 | No | Budget | Operating | 2027-29 | Other Funds | 4715 - IT Expendable Property | | 1,032 |
| Energy, Department of | Natural Resources | Budget | | | | Redgate SQL Toolbelt | Continuing | | 2026-03-20 | No | Budget | Operating | 2027-29 | Other Funds | 4715 - IT Expendable Property | | 5,640 |
| Energy, Department of | Natural Resources | Budget | | | | RocketSoft Terminal Emulator | Continuing | | 2025-06-12 | No | Budget | Operating | 2027-29 | Other Funds | 4715 - IT Expendable Property | | 1,353 |
| Energy, Department of | Natural Resources | Budget | | | | IT ScreenConnect - Premium | Continuing | | 2026-03-27 | No | Budget | Operating | 2027-29 | Other Funds | 4715 - IT Expendable Property | | 5,157 |
| Energy, Department of | Natural Resources | Budget | | | | ScreenConnect - Remote Users Access | Continuing | | 2025-04-07 | No | Budget | Operating | 2027-29 | Other Funds | 4715 - IT Expendable Property | | 1,261 |
| Energy, Department of | Natural Resources | Budget | | | | SmartSheet | Continuing | | 2025-03-29 | No | Budget | Operating | 2027-29 | Other Funds | 4715 - IT Expendable Property | | 15,960 |
| Energy, Department of | Natural Resources | Budget | | | | TechSmith (Snag-It pro) | Continuing | | 2026-06-08 | No | Budget | Operating | 2027-29 | Other Funds | 4715 - IT Expendable Property | | 236 |
| Energy, Department of | Natural Resources | Budget | | | | Tableau | Continuing | | 2025-02-11 | No | Budget | Operating | 2027-29 | Other Funds | 4715 - IT Expendable Property | | 5,385 |
| Energy, Department of | Natural Resources | Budget | | | | Vidcruiter | Continuing | | 2025-10-31 | No | Budget | Operating | 2027-29 | Other Funds | 4715 - IT Expendable Property | | 26,389 |

| Agency Name | Legislative Program Area | IT Project Name / Budget | PPM Idea/ Project ID | PPM Idea/Project Name | Mandate | Short Description | New or Continuing | Start Date | End Date | Policy Option Package Request (Y/N) | POP # / Budget | Cost Type | Biennium | Funding Source | ORBITS Budget Category | Line Item Description | Budget Amount |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Energy, Department of | Natural Resources | Budget | | | | Veeam Backup | Continuing | | 2025-09-30 | No | Budget | Operating | 2027-29 | Other Funds | 4715 - IT Expendable Property | | 680 |
| Energy, Department of | Natural Resources | Budget | | | | Veeam Data Platform | Continuing | | 2025-09-30 | No | Budget | Operating | 2027-29 | Other Funds | 4715 - IT Expendable Property | | 3,371 |
| Energy, Department of | Natural Resources | Budget | | | | PowerClerk | Continuing | | | No | Budget | Operating | 2027-29 | Other Funds | 4715 - IT Expendable Property | | 115,892 |
| Energy, Department of | Natural Resources | Budget | | | | Tiki Toki | Continuing | | | No | Budget | Operating | 2027-29 | Other Funds | 4715 - IT Expendable Property | | 600 |
| Energy, Department of | Natural Resources | Budget | | | | Atlas.ti | Continuing | | | No | Budget | Operating | 2027-29 | Other Funds | 4715 - IT Expendable Property | | 918 |
| Energy, Department of | Natural Resources | Budget | | | | Mentimeter Pro | Continuing | | | No | Budget | Operating | 2027-29 | Other Funds | 4715 - IT Expendable Property | | 600 |
| Energy, Department of | Natural Resources | Budget | | | | ShinyApps.io | Continuing | | | No | Budget | Operating | 2027-29 | Other Funds | 4715 - IT Expendable Property | | 8,376 |
| Energy, Department of | Natural Resources | Schools Database Update (SID) | | | Legislature | Schools Database | Continuing | | | No | Budget | Operating | 2027-29 | Other Funds | 4315 - IT Professional Services | | 890,000 |
| Energy, Department of | Natural Resources | Budget | | | | Cell Phone Bill | Continuing | | | No | Budget | Operating | 2027-29 | Other Funds | 4715 - IT Expendable Property | | 159,864 |
| Energy, Department of | Natural Resources | Budget | | | | Desk Phones | Continuing | | | No | Budget | Operating | 2027-29 | Other Funds | 4715 - IT Expendable Property | | 33,600 |
| Energy, Department of | Natural Resources | Budget | | | | DAS Services | Continuing | | | No | Budget | Operating | 2027-29 | Other Funds | 4715 - IT Expendable Property | | 105,266 |
| Energy, Department of | Natural Resources | Budget | | | | IT Hardware | Continuing | | | No | Budget | Operating | 2027-29 | Other Funds | 4715 - IT Expendable Property | | 120,000 |

**Energy, Dept of**
**Energy, Dept of**
**2027-29 Biennium**

**Agency Request Budget**
**Cross Reference Number: 33000-000-00-00-00000**

| *Description* | *Positions* | *Full-Time Equivalent (FTE)* | *ALL FUNDS* | *General Fund* | *Lottery Funds* | *Other Funds* | *Federal Funds* | *Nonlimited Other Funds* | *Nonlimited Federal Funds* |
|---|---|---|---|---|---|---|---|---|---|
| 2025-27 Leg Adopted Budget | 131 | 128.43 | 226,097,597 | 15,857,214 | - | 105,998,395 | 79,079,581 | 25,162,407 | - |
| 2025-27 Emergency Boards | 1 | 0.38 | 6,807,488 | (926,696) | - | 7,484,305 | 249,879 | - | - |
| **2025-27 Leg Approved Budget** | **132** | **128.81** | **232,905,085** | **14,930,518** | **-** | **113,482,700** | 79,329,460 | **25,162,407** | **-** |
| **2027-29 Base Budget Adjustments** | | | | | | | | | |
| Net Cost of Position Actions | | | | | | | | | |
| Administrative Biennialized E-Board, Phase-Out | (12) | (9.31) | 1,476,531 | 873,312 | - | 1,940,955 | (1,337,736) | - | - |
| Estimated Cost of Merit Increase | | | - | - | - | - | - | - | - |
| Base Debt Service Adjustment | | | (2,101,166) | - | - | - | - | (2,101,166) | - |
| Base Nonlimited Adjustment | | | (126,541) | - | - | - | - | (126,541) | - |
| Capital Construction | | | - | - | - | - | - | - | - |
| **Subtotal 2027-29 Base Budget** | **120** | **119.50** | **232,153,909** | **15,803,830** | **-** | **115,423,655** | 77,991,724 | **22,934,700** | **-** |
| **Essential Packages** | | | | | | | | | |
| 010 - Non-PICS Pers Svc/Vacancy Factor | | | | | | | | | |
| Vacancy Factor (Increase)/Decrease | - | - | (315,717) | (90,181) | - | (207,292) | (18,244) | - | - |
| Non-PICS Personal Service Increase/(Decrease) | - | - | 62,649 | 9,287 | - | 53,362 | - | - | - |
| **Subtotal** | **-** | **-** | **(253,068)** | **(80,894)** | **-** | **(153,930)** | (18,244) | **-** | **-** |
| 020 - Phase In / Out Pgm & One-time Cost | | | | | | | | | |
| 021 - Phase-in | 1 | 1.00 | 785,662 | 785,662 | - | - | - | - | - |
| 022 - Phase-out Pgm & One-time Costs | - | - | (120,128,780) | (2,077,134) | - | (62,960,000) | (55,091,646) | - | - |
| **Subtotal** | **1** | **1.00** | **(119,343,118)** | **(1,291,472)** | **-** | **(62,960,000)** | (55,091,646) | **-** | **-** |
| 030 - Inflation & Price List Adjustments | | | | | | | | | |
| Cost of Goods & Services Increase/(Decrease) | - | - | 2,540,138 | 384,608 | - | 1,006,952 | 1,148,578 | - | - |
| State Gov''t & Services Charges Increase/(Decrease) | | | 535,655 | - | - | 535,655 | - | - | - |

| *Description* | *Positions* | *Full-Time Equivalent (FTE)* | *ALL FUNDS* | *General Fund* | *Lottery Funds* | *Other Funds* | *Federal Funds* | *Nonlimited Other Funds* | *Nonlimited Federal Funds* |
|---|---|---|---|---|---|---|---|---|---|
| **Subtotal** | **-** | **-** | **3,075,793** | **384,608** | **-** | **1,542,607** | 1,148,578 | **-** | **-** |
| 040 - Mandated Caseload | | | | | | | | | |
| 040 - Mandated Caseload | - | - | - | - | - | - | - | - | - |
| 050 - Fundshifts and Revenue Reductions | | | | | | | | | |
| 050 - Fundshifts | - | - | - | - | - | - | - | - | - |
| 060 - Technical Adjustments | | | | | | | | | |
| 060 - Technical Adjustments | - | - | - | - | - | - | - | - | - |
| **Subtotal: 2027-29 Current Service Level** | **121** | **120.50** | **115,633,516** | **14,816,072** | **-** | **53,852,332** | 24,030,412 | **22,934,700** | **-** |

# Summary of 2027-29 Biennium Budget

**Energy, Dept of**
**Energy, Dept of**
**2027-29 Biennium**

**Agency Request Budget**
**Cross Reference Number: 33000-000-00-00-00000**

| Description | Positions | Full-Time Equivalent (FTE) | ALL FUNDS | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds |
|---|---|---|---|---|---|---|---|---|---|
| **Subtotal: 2027-29 Current Service Level** | **121** | **120.50** | **115,633,516** | **14,816,072** | **-** | **53,852,332** | 24,030,412 | **22,934,700** | **-** |
| 070 - Revenue Reductions/Shortfall | | | | | | | | | |
| 070 - Revenue Shortfalls | - | - | - | - | - | - | - | - | - |
| **Modified 2027-29 Current Service Level** | **121** | **120.50** | **115,633,516** | **14,816,072** | **-** | **53,852,332** | 24,030,412 | **22,934,700** | **-** |
| 080 - E-Boards | | | | | | | | | |
| 081 - June 2026 Emergency Board | - | - | - | - | - | - | - | - | - |
| **Subtotal Emergency Board Packages** | **-** | **-** | **-** | **-** | **-** | **-** | - | **-** | **-** |
| Policy Packages | | | | | | | | | |
| 101 - Incentive Programs Remaining Funds Rollover | 10 | 8.19 | 248,570,517 | - | - | 67,282,181 | 181,288,336 | - | - |
| 102 - Energy Facility Siting Compliance Officer | 1 | 1.00 | 311,675 | - | - | 311,675 | - | - | - |
| **Subtotal Policy Packages** | **11** | **9.19** | **248,882,192** | **-** | **-** | **67,593,856** | 181,288,336 | **-** | **-** |
| **Total 2027-29 Agency Request Budget** | **132** | **129.69** | **364,515,708** | **14,816,072** | **-** | **121,446,188** | 205,318,748 | **22,934,700** | **-** |
| Percentage Change From 2025-27 Leg Approved Budget | - | 0.68% | 56.51% | -0.77% | - | 7.02% | 158.82% | -8.85% | - |
| Percentage Change From 2027-29 Current Service Level | 9.09% | 7.63% | 215.23% | - | - | 125.52% | 754.41% | - | - |

# Program Prioritization for 2027-29

*Agency Name:* Oregon Department of Energy

**2027-29 Biennium** — **Agency Number: 33000**

*Program 1*

**Program/Division Priorities for 2027-29 Biennium**

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Priority (ranked with highest priority first) | | Agency Initials | Program or Activity Initials | Program Unit/Activity Description | Identify Key Performance Measure(s) | Primary Purpose Program-Activity Code | GF | OF DS NL | LF | OF | NL-OF | FF | NL-FF | TOTAL FUNDS | Pos. | FTE | New or Enhanced Program (Y/N) | Included as Reduction Option (Y/N) | Legal Req. Code (C, D, FM, FO, S) | Legal Citation | Explain What is Mandatory (for C, FM, and FO Only) | Comments on Proposed Changes to CSL included in Agency Request |
| Agcy | Prgm / Div | | | | | | | | | | | | | | | | | | | | | |
| 1 | 1 | ODOE | Nuc | **Nuclear Safety and Energy Security** works to protect the health and safety of Oregonians and the environment by leading Oregon's nuclear safety program, managing radioactive waste disposal and radioactive materials transport programs, and representing Oregon's interests in the Hanford Nuclear site cleanup process. Helps ensure state and local responders are properly prepared to deal with an emergency in the event of a nuclear accident or petroleum fuels emergency affecting Oregon. | KPM 1, Fed. Measures | 10 | $ 96,749 | | | $ 855,409 | | $ 3,434,322 | | $ 4,386,480 | 6 | 6.00 | Y | Y | S, FM | ORS 469.525-619; CFR Title 10, Part 50.47, | The federal government requires operators of nuclear power plants to work with host and adjoining states to ensure that there is an Emergency Preparedness program in place in the event of an accident, and Oregon statute designates ODOE as the state's lead agency for nuclear safety. State statute also requires ODOE to develop and be prepared to implement a liquid fuel emergency response plan in case of fuel supply shortage. State and federal statute require ODOE to develop and manage a State Energy Security Plan. State statute requires that ODOE and EFSC implement the state's ban on radioactive waste disposal. Finally, state statute requires ODOE to implement a program for the safe transportation of radioactive material. | |
| 2 | 1 | ODOE | SIT | **Energy Facility Siting Program & Energy Facility Siting Council** ensures that existing and future energy facilities meet the State's siting standards subject to Energy Facility Siting Council jurisdiction. | KPM 1, 3 | 6 | | | | $ 8,609,581 | | $ - | | $ 8,609,581 | 15 | 15.00 | Y | Y | S | ORS 469.320-520 | | ARB POP 102 establish 1 permanent Compliance Specialist 3 position. |
| 3 | 1 | ODOE | P&I | **Energy Efficiency & Conservation** provides technical assistance, information and education to promote and develop conservation and energy efficiency strategies in the industrial, commercial, and residential sectors. includes SB 1149 Schools and Industrial Self-direct programs. | KPM 1, 4, 7 | 9 | $ 5,932,742 | | | $ 6,087,820 | | $ 3,178,477 | | $ 15,199,039 | 21 | 19.00 | Y | Y | S | ORS 469.030, ORS 469.097, ORS 469.135, ORS 469.229-261 ORS 276.900-915 ORS 757.612 ORS 470.815 | | ARB POP 101 - Other Special Payments |
| 4 | 2 | ODOE | P&I | **Energy Technology & Policy** develops energy policies and plans that ensure Oregon's future demands for clean, reliable and affordable energy are met. This program provides leadership and technical assistance on renewable energy, clean fuels and transportation, and options to meet Oregon's greenhouse gas emission reduction goals. | KPM 1, 2, 5 & 6 Inter. Measure | 9 | $ 4,304,708 | | | $ 5,127,335 | | $ 3,099,700 | | $ 12,531,743 | 17 | 19.00 | Y | Y | S | ORS 469.030, 469.060 | | |

# Oregon Department of Energy

## Program Prioritization

| Priority (ranked with highest priority first) | | Agency Initials | Program or Activity Initials | Program Unit/Activity Description | Identify Key Performance Measure(s) | Primary Purpose Program-Activity Code | GF | OF DS NL | LF | OF | NL-OF | FF | NL-FF | TOTAL FUNDS | Pos. | FTE | New or Enhanced Program (Y/N) | Included as Reduction Option (Y/N) | Legal Req. Code (C, D, FM, FO, S) | Legal Citation | Explain What is Mandatory (for C, FM, and FO Only) | Comments on Proposed Changes to CSL included in Agency Request |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 6 | 2 | ODOE | EDS | **Federal Incentive Programs** provides incentives to eligible entities for installing projects that increase promote grid resiliency and other upcoming federal energy and climate programs. | KPM 1, 5 | 6 | $ 2,263,434 | | | | | $ 192,444,669 | | $ 194,708,103 | 14 | 12.78 | Y | Y | FO | H.R. 3684 H.R.5376 | FO -Utilites selected to build grid resilience projects and provide 100 percent matching funds or 1/3 matching funds depending on the size of the utitlity. The state to provide a 15 percent match of the federal award. | ARB POP 101 includes re-establish 7 Limited Duration Positions with federal funds. (Bus Op Mngr 2, Com Spec 2, OPA3, 2-PA3, 2-PSR4) |
| 7 | 3 | ODOE | EDS | **Energy Incentives Program (EIP)** provides incentives to homeowners, renters, businesses, organizations, nonprofits, Tribes, schools, consumer-owned utilities, and public bodies installing projects that increase energy efficiency, generate renewable energy, encourage community resilience, or support the alternative fuels market. | KPM 1, 5 | 6 | $ 363,312 | | | $ 71,536,778 | | $ - | | $ 71,900,090 | 11 | 10.41 | Y | Y | S | ORS 469B.270 thru 306 Cons; ORS 469B.250 thru 265 Renew; ORS 469B.320 thru347 and ORS315.336 Tran | | ARB POP 101 establish 3 Limited Duration Other Fund Program Analyst 3 positions |
| 8 | 4 | ODOE | EDS | **Energy Efficient Financing Activity** Debt Service on funds received during the 2015-17 and 2017-19 biennia for energy efficiency investments. | | 2 | | | | $ 1,428 | | | | $ 1,428 | 0 | 0.00 | N | N | D | ORS 469.960 thru 46.96 | | |
| NA | NA | ODOE | ADM | **Director's Office** - agency direction, communication, government relations and internal auditing. | KPM 1,2,3,4,5,6,7 | 4 | $ 1,069,464 | | | $ 4,895,676 | | $ 3,161,581 | | $ 9,126,721 | 11 | 11.05 | N | Y | | ORS 469.030 | | |
| NA | NA | ODOE | ADM | **Central Services** provides resources for shared support services and director's office activities. | KPM 1 | 4 | | | | $ 14,697,669 | | $ - | | $ 14,697,669 | 32 | 31.45 | N | Y | | | | |
| 5 | | ODOE | P&I | **Codes & Standards** administers multiple statutorily authorized programs, including Building Performance Standards (ORS 469.275-469.291), Product Energy Efficiency Standards (ORS 469.229-469.261), and 1.5% Green Energy Technology (279C.527). These help Oregonians save energy and reduce energy burden, support the state's decarbonization efforts, make communities more resilient, and position Oregon to lead by example. | KPM 1,4 | 9 | $ 785,662 | | | $ 7,670,313 | | | | $ 8,455,975 | 1 | 1.00 | Y | N | | ORS 469.275-469.261; 469.229-469.261; 279C.527 | | ARB POP 101 - Other Special Payments |
| NA | NA | ODOE | EDS | **Small Scale Energy Loan Program (SELP)** provides loan financing for innovative or traditional conservation and renewable energy projects, which support regional and local community energy needs. | KPM 1, 5 | 6 | $ - | $ 21,935,104 | | $ 903,887 | $ 999,590 | $ - | | $ 23,838,581 | 2 | 2.00 | N | Y | C, D | CONST Article XI-J; ORS 470.060 | State of Oregon credit may be loaned and indebtedness incurred for creating a fund to provide financing for the development of small scale local energy projects. Secured repayment shall be a prerequisite to the advancement of money from the fund. | |
| NA | NA | ODOE | P&I | **Northwest Power and Conservation Council** responsible for adopting regional energy conservation and electric power plans | KPM 5 | 9 | | | | $ 1,056,674 | | $ - | | $ 1,056,674 | 2 | 2.00 | N | N | S | NW Power Act | FM - NW Power Act | |
| | | | | | | | **$ 14,816,071** | **$ 21,935,104** | **$ -** | **$ 121,442,570** | **$ 999,590** | **$ 205,318,749** | **$ -** | **$ 364,512,084** | **132** | **129.69** | | | | | | |

# 10% Reduction Options (ORS 291.216)

| Activity or | Describe Reduction | Amount and Fund Type | | | | | | | | | Rank and Justification |
|---|---|---|---|---|---|---|---|---|---|---|---|
| (WHICH PROGRAM OR ACTIVITY WILL NOT BE UNDERTAKEN) | (DESCRIBE THE EFFECTS OF THIS REDUCTION. IDENTIFY REVENUE SOURCE FOR OF, FF. INCLUDE POSITIONS AND FTE FOR 2025-27 AND 2027-29) | GF | LF | OF | NL-OF | FF | NL-FF | Total Funds | Pos. | FTE | (RANK THE ACTIVITIES OR PROGRAMS NOT UNDERTAKEN IN ORDER OF LOWEST COST FOR BENEFIT OBTAINED) |
| Energy Planning & Innovation | Reduce Temporary Appointments, Funded with ESA and charges for services. | | | $ 57,240 | | | | $ 57,240 | - | - | Other staff will need to pick up workload in the case of a gap in staffing or to meet unexpected workflow needs. The agency may not be able to absorb unexpected workflow without neglecting other duties. |
| Energy Facility Siting | Reduce Instate Travel - funded with Fee revenue | | | $ 56,491 | | | | $ 56,491 | - | - | Other staff will need to pick up workload in the case of a gap in staffing or to meet unexpected workflow needs. The agency may not be able to absorb unexpected workflow without neglecting other duties. |
| Administrative Services | Reduce Employee Recruitment & Development - Funded with ESA and Admin and Service Charges | | | $ 6,971 | | | | $ 6,971 | - | - | Reducing Employee Recruitment and Development will limit the agency's ability to recruit qualified candidates, provide employee training and professional development, and support workforce succession planning. |
| Nuclear Safety & Energy Security | Reduce Office Expenses - Funded with ESA, Charges for Services and Federal Grants | | | $ 2,447 | | $ 4,843 | | $ 7,290 | - | - | Reduction may impact ability to ensure sufficient resources are available to support the Division. |
| Energy Facility Siting | Reduce Office Expenses- funded with Fee revenue | | | $ 22,036 | | | | $ 22,036 | - | - | Reduces ability to ensure sufficient resources are available to support the review of energy facilities. |
| Energy Facility Siting | Reduce IT Expendable Property- funded with Fee revenue | | | $ 21,365 | | | | $ 21,365 | - | - | Reduces ability to ensure sufficient resources are available to support the review of energy facilities. |
| Energy Facility Siting | Reduce Employee Training- funded with Fee revenue | | | $ 16,815 | | | | $ 16,815 | - | - | Reduction may impact ability to compensate for lead worker or work out of class. |
| Administrative Services | Reduce Dues and Subscriptions - Funded with ESA and Admin and Service Charges | | | $ 11,320 | | | | $ 11,320 | - | - | Reducing Dues and Subscriptions will reduce access to professional organizations, industry resources, and specialized reference materials that support informed decision-making and effective program administration. |
| Administrative Services | Reduce Out-of-state Travel - Funded with ESA and Admin and Service Charges | | | $ 34,773 | | | | $ 34,773 | - | - | Reducing out of state travel will limit the agency's ability to participate in national training, collaboration, and intergovernmental coordination, reducing access to best practices, federal engagement, and professional development. |
| Administrative Services | Reduce Other Services and Supplies - Funded with ESA and Admin and Service Charges and Federal Grants | | | $ 18,286 | | $ 675,155 | | $ 693,441 | - | - | Reducing services and supplies will limit the agency's ability to support day-to-day operations, respond to emerging business needs, and maintain operational flexibility. |
| Energy Facility Siting | Reduce Other Services and Supplies- funded with Fee revenue | | | $ 9,130 | | | | $ 9,130 | - | - | Reduction may impact ability to review energy facility siting applications in a timely manner. |
| Nuclear Safety & Energy Security | Reduce Instate Travel - Funded with Charges for Services and Federal Grants | $ 634 | | $ 3,578 | | $ 13,286 | | $ 17,498 | - | - | Reduction may impact emergency preparedness planning. |
| Energy Development Services | Reduce Other Services and Supplies - funded with other Revenue | $ 49,166 | | $ 72,229 | | $ 1,406 | | $ 122,801 | - | - | Reduction may impact ability to ensure sufficient resources are available to operationalize the indirect cost rate. |
| Energy Planning & Innovation | Instate travel - Funded with Charges for services, ESA and Federal grants | $ 14,404 | | $ 14,995 | | $ 26,482 | | $ 55,881 | | | Reduction may impact ability for program staff to connect with communities across Oregon around energy policy and programs. |
| Energy Planning & Innovation | Reduce Prof Services | $ 250,000 | | | | | | $ 250,000 | | | This would eliminate any follow-on consultant work on the Natural Climate Solutions Metrics project, and substantially hinder progress toward implementation and development of statewide tracking systems and metrics to account for GHG emission reductions from NCS. |
| Energy Planning & Innovation | Reduce Prof Services | $ 50,000 | | | | | | $ 50,000 | | | This would decrease the ability to hire consultants to help us further the analysis and implementation work of the TIGHGER project on Climate Change. |
| Energy Development Services | Eliminate FA2 position | $ 340,046 | | | | | | $ 340,046 | 1 | 1.00 | This reduction would reduce the agency's ability to seek and implement federal grants. |
| Energy Development Services | Reduce Other Special Payments - Funded with Federal funding transferred from DEQ. | | | $2,344,942 | | | | $2,344,942 | - | - | Reduces ability to ensure sufficient resources are available to support the Department's incentive distributions. This will reduce renewable energy development, reduce energy efficient heat pumps and impact the clean energy goals. |
| Energy Planning & Innovation | Reduce Prof Services | $ 36,554 | | | | | | $ 36,554 | | | This would reduce the ability to use consultants to help us update the statewide natural and working lands carbon Inventory which is required to be updated every two years, and reduce our ability to improve and refine the Inventory. |
| Nuclear Safety & Energy Security | Reduce Professional Services - Funded with Charges for Services and Federal Grants | | | | | $ 480,350 | | $ 480,350 | - | - | Reduction may impact ability to ensure sufficient resources are available to support the Division. |
| TOTAL 5% Reduction | | $ 740,804 | $ - | $2,692,617 | $ - | $1,201,521 | | $4,634,942 | 1 | 1.00 | |
| Nuclear Safety & Energy Security | Reduce Professional Services - Funded with Charges for Services and Federal Grants | | | | | $ 177,964 | | $ 177,964 | - | - | Reduction may impact ability to ensure sufficient resources are available to support the Division. |
| Administrative Services | Reduce Office Expenses - Funded with ESA and Admin and Service Charges | | | $ 77,079 | | | | $ 77,079 | - | - | Reducing office expenses will decrease funding for routine office supplies and operational materials, limiting the agency's flexibility to support day-to-day business needs. |
| Nuclear Safety & Energy Security | Reduce Other Services and Supplies - Funded with ESA, Charges for Services | | | $ 11,069 | | | | $ 11,069 | - | - | Reduction may impact ability to ensure sufficient resources are available to support the Division. |
| Nuclear Safety & Energy Security | Reduce Out-of-state Travel - Funded with ESA, Charges for Services and Federal Grants | | | $ 15,190 | | $ 43,216 | | $ 58,406 | - | - | Reduction may impact emergency preparedness planning. |
| Administrative Services | Reduce Publicity & Publications - Funded with ESA and Admin and Service Charges | | | $ 11,613 | | | | $ 11,613 | - | - | Reducing publicity and publications will limit the agency's ability to develop and distribute educational materials, outreach publication, and public information that support program awareness and stakeholder engagement. |

# 10% Reduction Options (ORS 291.216)

| Activity or | Describe Reduction | Amount and Fund Type | | | | | | | | | Rank and Justification |
|---|---|---|---|---|---|---|---|---|---|---|---|
| (WHICH PROGRAM OR ACTIVITY WILL NOT BE UNDERTAKEN) | (DESCRIBE THE EFFECTS OF THIS REDUCTION. IDENTIFY REVENUE SOURCE FOR OF, FF. INCLUDE POSITIONS AND FTE FOR 2025-27 AND 2027-29) | GF | LF | OF | NL-OF | FF | NL-FF | Total Funds | Pos. | FTE | (RANK THE ACTIVITIES OR PROGRAMS NOT UNDERTAKEN IN ORDER OF LOWEST COST FOR BENEFIT OBTAINED) |
| Administrative Services | Reduce IT Professional Services - Funded with ESA and Admin and Service Charges | | | $ 192,095 | | | | $ 192,095 | - | - | Reducing IT Professional Services will significantly limit the agency's ability to respond to unplanned technology, cybersecurity, and other operational needs, leaving only resources to maintain existing systems. |
| Administrative Services | Reduce IT Expendable Property - Funded with ESA and Admin and Service Charges | | | $ 152,224 | | | | $ 152,224 | - | - | Reducing IT Expendable Property will delay replacement of obsolete or failed technology equipment, increasing operational risk and reducing the reliability of technology supporting agency operations. |
| Energy Planning & Innovation | Reduce Differential - Funded with ESA | | | $ 33,785 | | | | $ 33,785 | - | - | Reduction may impact ability to compensate for lead worker or work out of class. |
| Administrative Services | Reduce Instate Travel - Funded with ESA and Admin and Service Charges and Federal Grants | | | $ 16,230 | | $ 8,548 | | $ 24,778 | - | - | Reducing in-state travel will decrease the agency's ability to participate in on-site meetings, training, and stakeholder engagement necessary to effectively administer agency programs. |
| Energy Planning & Innovation | Reduce Prof Services | $ 63,446 | | | | | | $ 63,446 | | | This would reduce the ability to use consultants to help us update the statewide natural and working lands carbon Inventory which is required to be updated every two years, and reduce our ability to improve and refine the Inventory. |
| Energy Planning & Innovation | Reduce Prof Services | $ 100,000 | | | | | | $ 100,000 | | | This would reduce our ability to do modeling and other research for the Oregon Energy Strategy, hinder our ability to implement the 42 actions recommended in the Energy Strategy, and hinder future updates of the Energy Strategy. |
| Nuclear Safety & Energy Security | Reduce Agency Program Related S&S - Funded with ESA, Charges for Services and Federal Grants | | | $ 14,068 | | $ 4,004 | | $ 18,072 | - | - | Reducing agency program-related services and supplies will reduce the contribution from GF to the agency's indirect cost pool will change the Federal indirect rate and may result in the need to increase other revenue sources. |
| Energy Planning & Innovation | Reduce Agency Program Related S&S - Funding is from Indirect charges to ESA and Federal Government. | $ 408,128 | | $ 12,138 | | $ 247,846 | | $ 668,112 | - | - | Reducing agency program-related services and supplies will reduce the contribution from GF to the agency's indirect cost pool will change the Federal indirect rate and may result in the need to increase other revenue sources. |
| Energy Facility Siting | Reduce Agency Program Related S&S- funded with Fee revenue | | | $ 67,512 | | | | $ 67,512 | - | - | Reducing agency program-related services and supplies will reduce the contribution from GF to the agency's indirect cost pool will change the Federal indirect rate and may result in the need to increase other revenue sources. |
| Energy Development Services | Reduce Agency Program Related S&S - Funded with Federal grants | | | | | $ 19,253 | | $ 19,253 | - | - | Reducing agency program-related services and supplies will reduce the contribution from GF to the agency's indirect cost pool will change the Federal indirect rate and may result in the need to increase other revenue sources. |
| Energy Development Services | Reduce Agency Program Related S&S - Funded with Other revenue, fess, and Federal grants | | | $ 69,042 | | $ 491,859 | | $ 560,901 | - | - | Reduces ability to ensure sufficient resources are available to support the division . Reduces ability to meet unexpected challenges and modernize processes. Reduces ability to modernize tools and technology in servicing customers. |
| Administrative Services | Reduce Agency Program Related S&S - Funding is from Indirect charges to ESA and Federal Government. | | | $ 144,133 | | $ 29,664 | | $ 173,797 | - | - | Reducing agency program-related services and supplies will limit the agency's ability to address operational needs, provide temporary staffing solutions, and respond to emerging priorities without disrupting core operations. |
| Energy Planning & Innovation | Reduce Other Special Payments | $ 169,229 | | $1,369,011 | | $ 179,166 | | $1,717,407 | - | - | Reduces ability to ensure sufficient resources are available to support the Department's incentive distributions to Oregonians to help them lower energy costs and improve affordability. |
| Energy Development Services | Reduce Other Special Payments - Funded with transfers from DEQ | | | $ 507,427 | | | | $ 507,427 | - | - | Reduces ability to ensure sufficient resources are available to support the Department's incentive distributions. This will reduce renewable energy development, reduce energy efficient heat pumps and impact the clean energy goals. |
| TOTAL 10% Reduction | | $1,481,607 | $ - | $5,385,233 | $ - | $2,403,041 | $ - | $9,269,881 | 1 | 1.00 | |

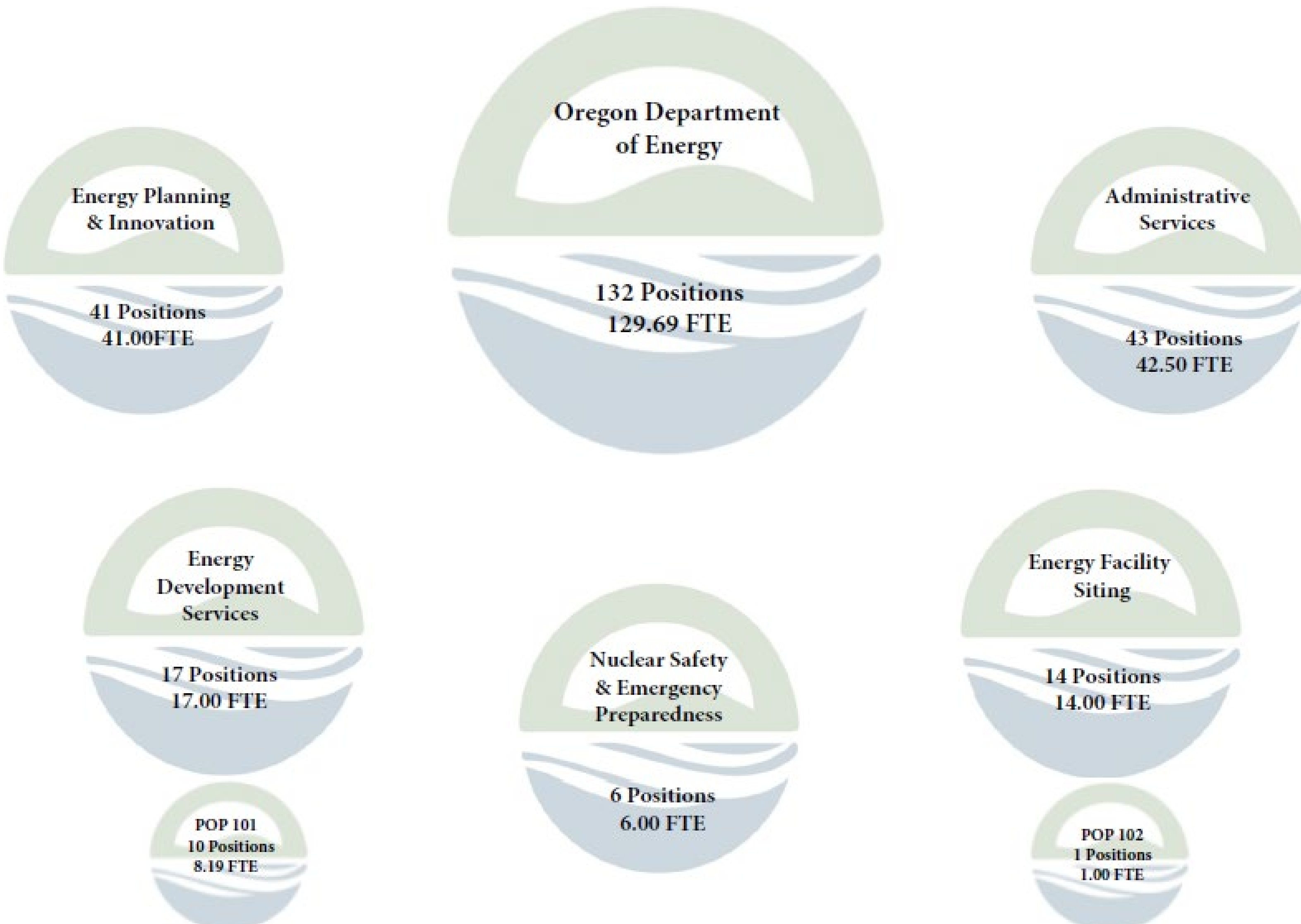
| | GF | LF | OF | NL-OF | FF | NL-FF | Total Funds | Pos. | FTE |
|---|---|---|---|---|---|---|---|---|---|
| Total 5% Reduction | $ 740,804 | | 2,692,617 | | 1,201,521 | | 4,634,942 | 1 | 1.00 |
| Target 5% | $ 740,804 | | 2,692,617 | | 1,201,521 | | 4,634,941 | | |

| | GF | LF | OF | NL-OF | FF | NL-FF | Total Funds | Pos. | FTE |
|---|---|---|---|---|---|---|---|---|---|
| Total 10% Reduction | $ 1,481,607 | - | 5,385,233 | - | 2,403,041 | - | 9,269,881 | 1 | 1.00 |
| Target 10% | $ 1,481,607 | | 5,385,233 | | 2,403,041 | | 9,269,882 | | |

# Agency Summary

## 2025-2027 Legislatively Approved Budget

2027-2029 Agency Request Budget

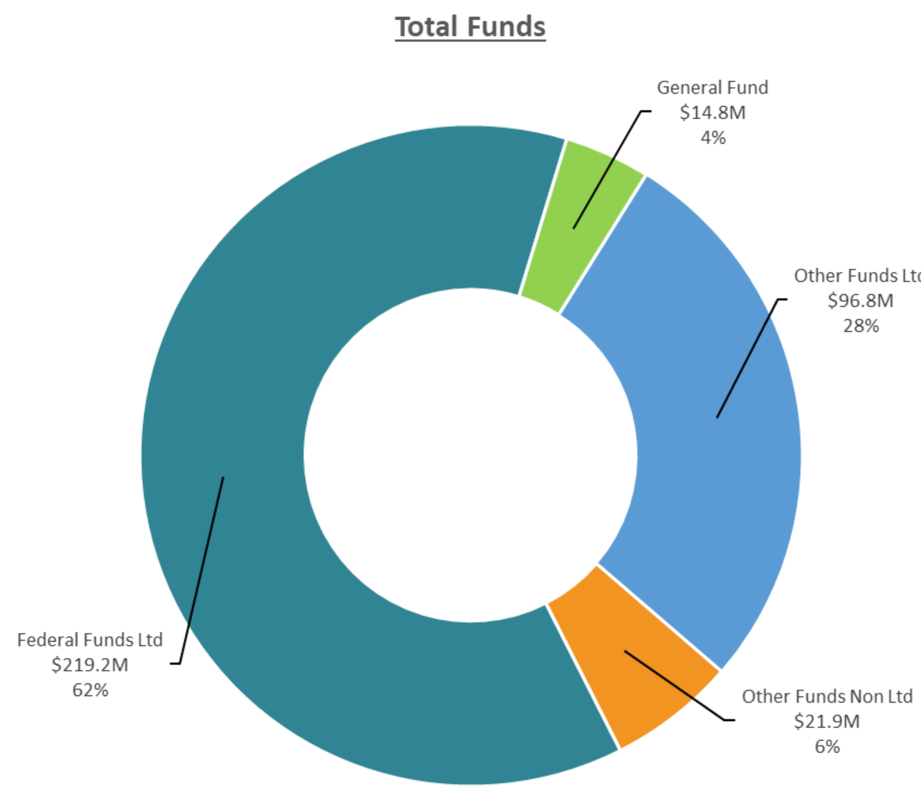


| *Summary Cross Reference Number* | *Cross Reference Description* | *2023-25 Actuals* | *2025-27 Leg Adopted Budget* | *2025-27 Leg Approved Budget* | *2027-29 Agency Request Budget* | *2027-29 Governor's Budget* | *2027-29 Leg. Adopted Budget* |
|---|---|---|---|---|---|---|---|
| **100-00-00-00000** | **Energy Planning & Innovation** | | | | | | |
| | General Fund | 4,257,613 | 10,443,284 | 10,596,144 | 11,023,112 | - | - |
| | Other Funds | 8,033,264 | 10,604,141 | 10,951,707 | 19,942,142 | - | - |
| | Federal Funds | 2,175,982 | 5,776,065 | 5,843,439 | 6,278,177 | - | - |
| | All Funds | 14,466,859 | 26,823,490 | 27,391,290 | 37,243,431 | - | - |
| **200-00-00-00000** | **Energy Development Services** | | | | | | |
| | General Fund | 39,033,392 | 4,254,486 | 3,130,122 | 2,626,747 | - | - |
| | Lottery Funds | 1,439,149 | - | - | - | - | - |
| | Other Funds | 73,483,471 | 95,085,923 | 100,943,265 | 95,379,250 | - | - |
| | Federal Funds | 723,944 | 67,185,482 | 67,265,130 | 192,444,669 | - | - |
| | All Funds | 114,679,956 | 166,525,891 | 171,338,517 | 290,450,666 | - | - |
| **300-00-00-00000** | **Nuclear Safety & Emergency Response** | | | | | | |
| | General Fund | 1,193,401 | 179,870 | 186,810 | 96,749 | - | - |
| | Other Funds | 623,586 | 786,123 | 806,365 | 855,410 | - | - |
| | Federal Funds | 2,261,398 | 3,129,652 | 3,220,750 | 3,434,321 | - | - |
| | All Funds | 4,078,385 | 4,095,645 | 4,213,925 | 4,386,480 | - | - |
| **400-00-00-00000** | **Energy Facility Siting** | | | | | | |
| | Other Funds | 6,005,330 | 7,410,569 | 7,612,210 | 8,610,741 | - | - |
| | Federal Funds | 1,341 | - | - | - | - | - |
| | All Funds | 6,006,671 | 7,410,569 | 7,612,210 | 8,610,741 | - | - |

| *Summary Cross Reference Number* | *Cross Reference Description* | *2023-25 Actuals* | *2025-27 Leg Adopted Budget* | *2025-27 Leg Approved Budget* | *2027-29 Agency Request Budget* | *2027-29 Governor's Budget* | *2027-29 Leg. Adopted Budget* |
|---|---|---|---|---|---|---|---|
| **500-00-00-00000** | **Administrative Services** | | | | | | |
| | General Fund | 1,890,069 | 979,574 | 1,017,442 | 1,069,464 | - | - |
| | Other Funds | 11,775,620 | 17,274,046 | 18,331,560 | 19,593,345 | - | - |
| | Federal Funds | 445,464 | 2,988,382 | 3,000,141 | 3,161,581 | - | - |
| | All Funds | 14,111,153 | 21,242,002 | 22,349,143 | 23,824,390 | - | - |
| **TOTAL AGENCY** | | | | | | | |
| | General Fund | 46,374,475 | 15,857,214 | 14,930,518 | 14,816,072 | - | - |
| | Lottery Funds | 1,439,149 | - | - | - | - | - |
| | Other Funds | 99,921,271 | 131,160,802 | 138,645,107 | 144,380,888 | - | - |
| | Federal Funds | 5,608,129 | 79,079,581 | 79,329,460 | 205,318,748 | - | - |
| | All Funds | 153,343,024 | 226,097,597 | 232,905,085 | 364,515,708 | - | - |

# Revenues

The Department is predominately funded through the collection of fees for service, grants, assessments, and General Fund appropriations. With multiple funding streams that often have several fees associated, forecasting can be difficult. Cost recovery programs, such as Energy Facility Siting, have billing models that are reviewed periodically to ensure sufficient revenues are being generated. Federal awards for ongoing activities have remained reliable but flat, while new federal awards began in the 2023-25 biennium and are expected to increase in the 2025-2027 biennium. In programs where federal funding has not increased, there is a heavier reliance on the Energy Supplier Assessment. The Department monitors funding streams regularly, continues to look for new funding opportunities, and generates operational efficiencies whenever possible.




## Other Funds Non-Limited

- **Small Scale Energy Loan Program:** represents the amount of bond proceeds the Department can raise and the repayment of loans in the current portfolio.

## Other Funds Limited

- **Energy Supplier Assessment:** assessed on energy suppliers; supports programs throughout the agency.
- **Energy Facility Siting Application Fees:** application fees associated with the siting of facilities in Oregon. Fees also support cooperative agencies, local governments, and tribes.
- **Community Renewable Investment Fund:** the Department has received one-time General Fund appropriations deposited as Other Funds distinct from the General Fund to support energy incentive programs established in statute.
- **Energy Efficient Technologies Information & Training Fund:** The Department received a one-time General Fund appropriation deposited as Other Funds distinct from the General Fund to support workforce and contractor training and education.
- **Public Purpose Charge:** the Department receives revenue from the public purpose charge to provide administrative and technical support to schools and to assist large industrial facilities.
- **Climate Pollution Reduction Grant:** the department has received federal subaward funding through the Oregon Department of Environmental Quality through September of 2029. Federal subawards are recorded as Other Funds.

# Revenues

- **Northwest Power & Conservation Council:** Bonneville Power Administration provides funding to the department to fund two council members.
- **Energy Northwest:** fees are collected for the department to prepare emergency preparedness plans and to conduct drills.
- **Other Revenues:** the department collects revenues for a wide range of other activities including interest on cash balances, an agreement with Northwest Energy Efficiency Alliance to perform codes training, and fees for the State Energy Efficient Design program and radioactive waste transportation oversight. Radioactive waste transportation fees are in the process of being reviewed by Energy Facility Siting Council for increase.

## Federal Funds Limited

- **Hanford Cleanup Oversight:** grant awarded annually from the U.S. Department of Energy that funds the Department's Hanford oversight activities as well as the Natural Resource Damage Assessment work. Funds are limited to specific and approved activities related to the Hanford site.
- **State Energy Program:** formula grant awarded annually from the U.S. Department of Energy that has a 20 percent match. It partially funds the Department's energy efficiency work, resilience activities, and alternative fuels policy development. Funds are limited to specifically funded activities.
- **Awards from the Infrastructure Investment and Jobs Act:** grant awards from the U.S. Department of Energy, including the State Energy Program, and Grid Resilience. Grid Resilience requires a 15% General Fund match.
- **Awards from the Inflation Reduction Act:** grant awards from the U.S. Department of Energy, including the Home Energy Efficiency Rebate Program and High-Efficiency Electric Home Rebate Program.
- **Competitive Awards:** U.S. Department of Energy or other federal agencies issue competitive grant opportunities where the Department can directly or cooperatively receive funds for specific projects.
- **Other revenues:** includes federal funds not issued by the U.S. Department of Energy, such as the U.S. Department of Agriculture and the Western Governors Association.

## General Funds

- **Energy Planning & Innovation:** supports Codes & Standards, the Oregon Climate Action Commission, and State Energy Strategy.
- **Energy Development Services:** funds EDS administration and match components for federal awards (Grid Resilience).
- **Nuclear Safety and Energy Security:** supports staffing for radioactive material oversight.
- **Administrative Services:** funds the Community Navigator Program and staffing for Columbia Basin Restoration Initiative.

# *DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE*

**Energy, Dept of** | **Agency Number: 33000**
**2027-29 Biennium** | **Cross Reference Number: 33000-000-00-00-00000**

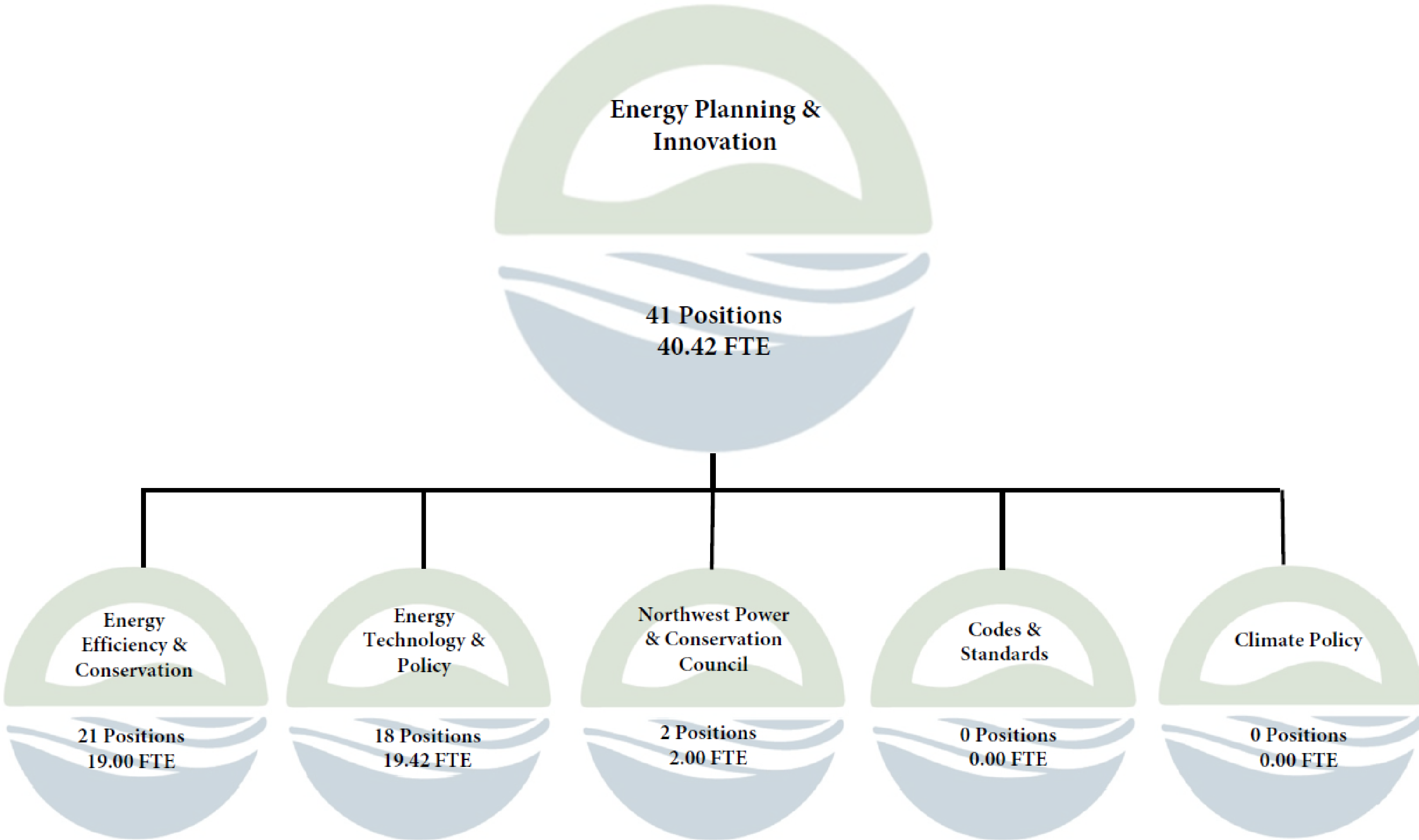
| *Source* | 2023-25 Actuals | 2025-27 Leg Adopted Budget | 2025-27 Leg Approved Budget | 2027-29 Agency Request Budget | 2027-29 Governor's Budget | 2027-29 Leg. Adopted Budget |
|---|---|---|---|---|---|---|
| **Lottery Funds** | | | | | | |
| Interest Income | 25,103 | - | - | - | - | - |
| Tsfr From Administrative Svcs | 1,414,046 | - | - | - | - | - |
| **Total Lottery Funds** | **$1,439,149** | **-** | **-** | **-** | **-** | **-** |
| **Other Funds** | | | | | | |
| Business Lic and Fees | 5,635,883 | 5,280,256 | 5,481,897 | 9,657,701 | - | - |
| Charges for Services | 2,999,576 | 4,998,228 | 5,366,036 | 4,855,871 | - | - |
| Admin and Service Charges | 15,819,812 | 15,820,311 | 15,959,435 | 19,081,621 | - | - |
| Fines and Forfeitures | 18,973 | 5,700 | 5,700 | 52,643 | - | - |
| Interest Income | 193,723 | 176,900 | 176,900 | 1,447,733 | - | - |
| Other Revenues | 241,300 | 586,713 | 4,736,572 | 4,324,113 | - | - |
| Transfer In - Intrafund | 113,764,611 | 15,088,986 | 15,088,986 | 17,014,239 | - | - |
| Transfer In - Indirect Cost | 8,008,814 | 10,553,106 | 10,553,106 | 19,952,596 | - | - |
| Tsfr From Environmental Quality | - | 20,381,614 | 20,381,614 | 20,381,614 | - | - |
| Transfer Out - Intrafund | (52,642,931) | (14,082,941) | (14,082,941) | (13,691,986) | - | - |
| Transfer Out - Indirect Cost | (6,693,056) | (8,653,055) | (8,653,055) | (5,388,824) | - | - |
| **Total Other Funds** | **$87,346,705** | **$50,155,818** | **$55,014,250** | **$77,687,321** | **-** | **-** |
| **Federal Funds** | | | | | | |
| Charges for Services | 3,590 | - | - | - | - | - |
| Federal Funds | 6,986,726 | 80,412,538 | 80,637,562 | 219,233,487 | - | - |
| Transfer In - Indirect Cost | (470) | - | - | - | - | - |
| Transfer Out - Indirect Cost | (1,316,951) | (1,900,051) | (1,900,051) | (14,563,772) | - | - |
| Tsfr To Public Utility Comm | (43,087) | - | - | - | - | - |
| **Total Federal Funds** | **$5,629,808** | **$78,512,487** | **$78,737,511** | **$204,669,715** | **-** | **-** |

# *DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE*

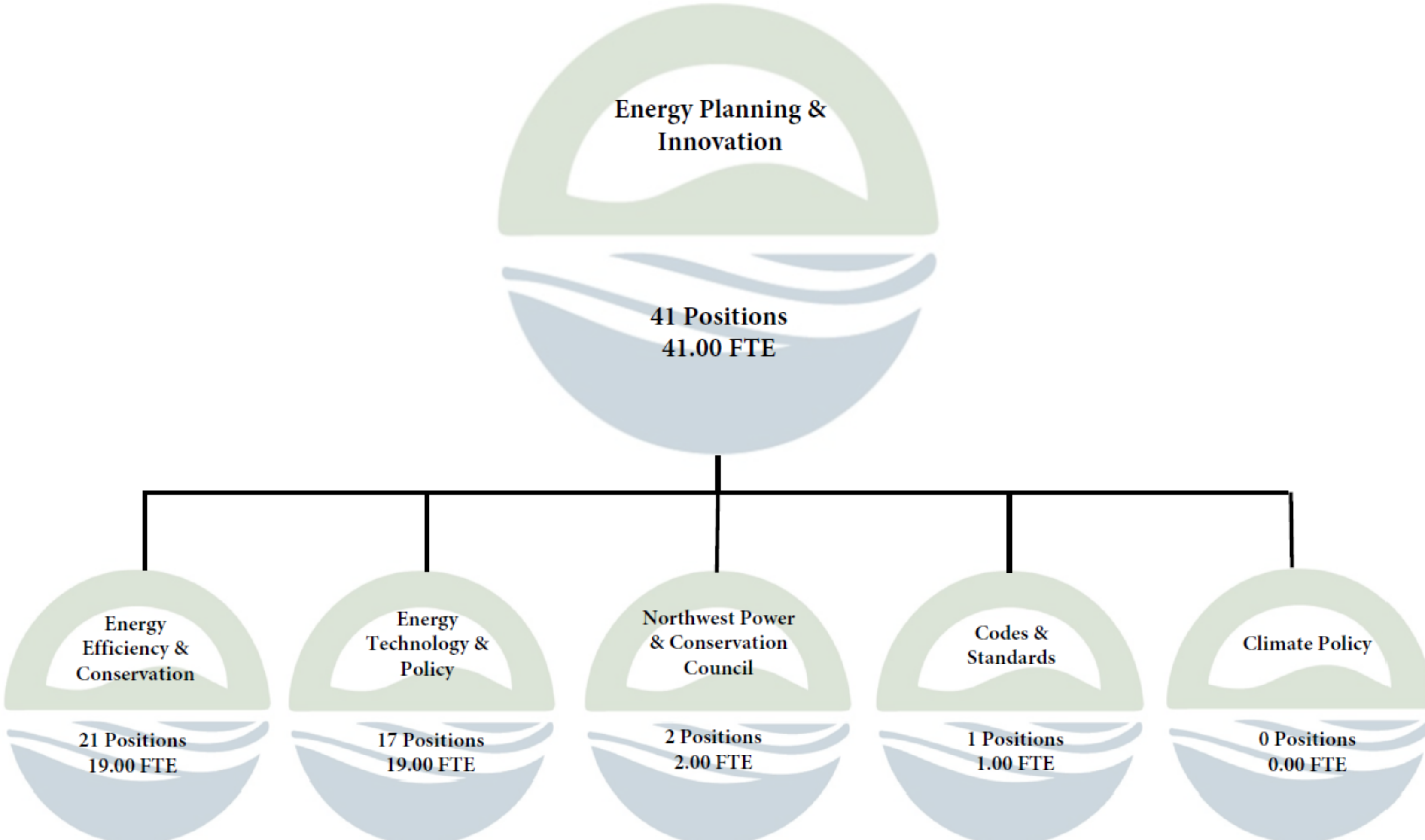
**Energy, Dept of** | **Agency Number: 33000**
**2027-29 Biennium** | **Cross Reference Number: 33000-000-00-00-00000**

| *Source* | 2023-25 Actuals | 2025-27 Leg Adopted Budget | 2025-27 Leg Approved Budget | 2027-29 Agency Request Budget | 2027-29 Governor's Budget | 2027-29 Leg. Adopted Budget |
|---|---|---|---|---|---|---|
| **Nonlimited Other Funds** | | | | | | |
| Fines and Forfeitures | - | 4,000 | 4,000 | - | - | - |
| Interest Income | 6,963,330 | 8,115,868 | 8,115,868 | 2,155,104 | - | - |
| Loan Repayments | 23,426,137 | 20,150,770 | 20,150,770 | 19,780,000 | - | - |
| Other Revenues | 69 | 50,000 | 50,000 | - | - | - |
| Transfer In - Intrafund | 25,089,684 | 27,031,300 | 27,031,300 | 18,759,206 | - | - |
| Transfer Out - Intrafund | (25,639,684) | (28,037,345) | (28,037,345) | (22,081,459) | - | - |
| **Total Nonlimited Other Funds** | **$29,839,536** | **$27,314,593** | **$27,314,593** | **$18,612,851** | **-** | **-** |

## 2025-2027 Legislatively Adopted Budget

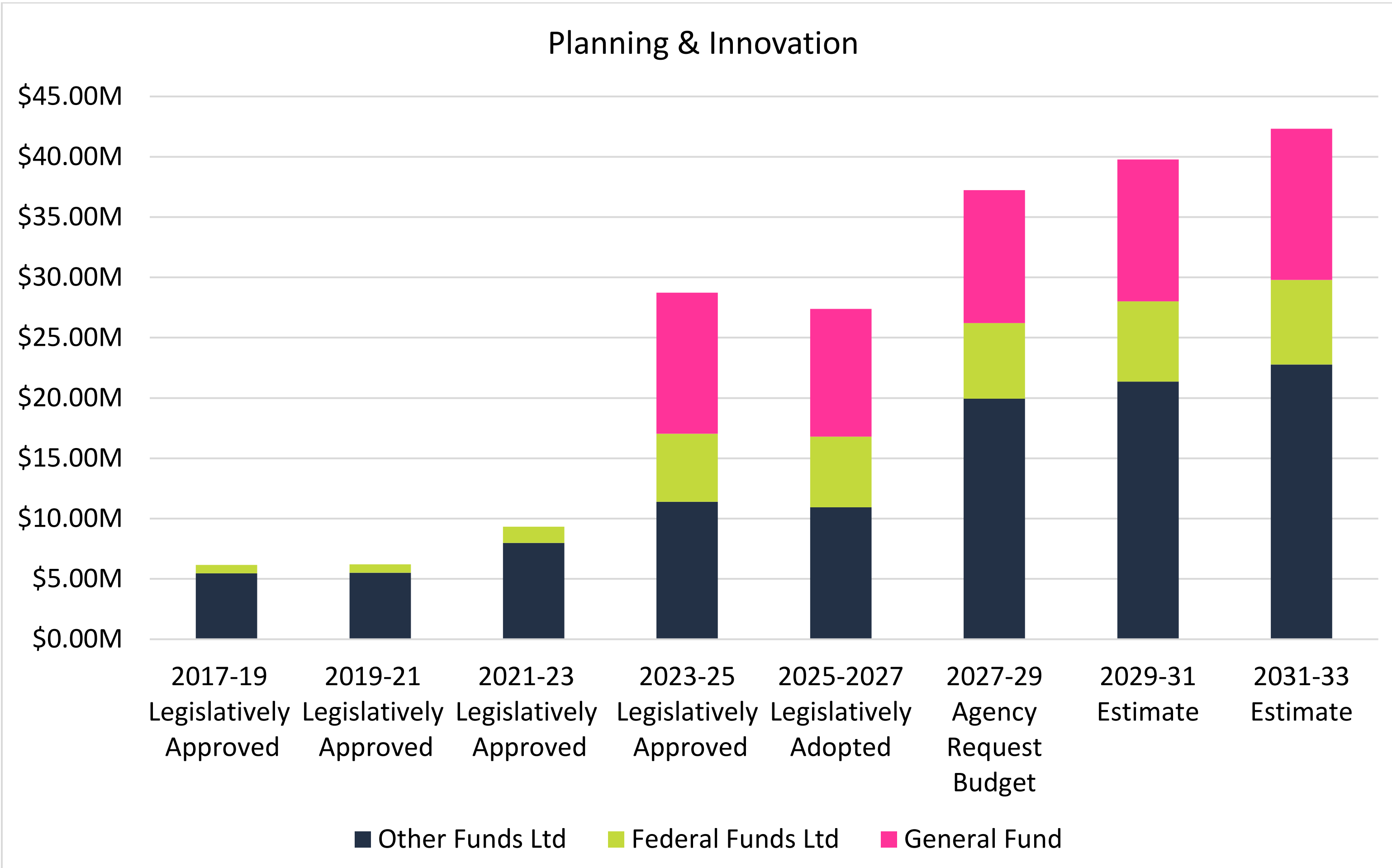


2027-2029 Agency Request Budget



## Program Unit Executive Summary

**Primary Long-Term Focus Area:** A Venue for Problem-Solving Oregon's Energy Challenges
**Secondary Long-Term Focus Area:** A Central Repository of Energy Data, Information, and Analysis
**Tertiary Long-Term Focus Area:** Energy Education and Technical Assistance
**Primary Program Contact:** Alan Zelenka, 541-228-6331



# Energy Planning & Innovation Budget Narrative

## Program Overview

The Planning and Innovation Division helps Oregonians make informed decisions about reducing greenhouse gas emissions, increasing energy efficiency, lowering energy costs, and diversifying the state's electricity portfolio and fuel resources to include cleaner, more efficient alternatives. The division works closely with technical, industry, and policy experts in and out of state government in providing technical assistance, administering programs, recommending policy options, and addressing questions from the legislature, other state agencies, businesses, and the public.

## Program Funding Request

The Division's Agency Request Budget for the 2027-2029 biennium is $37,243,431 total funds. This request assumes Federal Fund expenditures of $6,278,177 Other Fund expenditures of $19,942,142 and General Fund Expenditures of $11,023,112.

## Program Description

The **Energy Planning & Innovation Division** includes four focus areas: Energy Efficiency & Conservation, Energy Technology & Policy, Codes & Standards, and Climate Change. This division also includes funding for the Oregon members of the Northwest Power and Conservation Council. These sections collaborate with the Department's other divisions, state agencies, and stakeholders to meet the agency's mission and the energy efficiency and renewable energy goals of ORS 469.010, as well as Oregon's climate change goals.

The **Energy Efficiency & Conservation** section houses several programs: energy efficiency policy, energy efficiency technical assistance, Home Energy Score Program assistance, Large Electric Customer Public Purpose Program or Industrial Self-Direct Program, Schools Energy Efficiency Public Purpose Charge Program, Oregon Rural & Agricultural Energy Assistance Program, and State Energy Efficient Design Program for existing buildings.

The **Energy Technology & Policy** section focuses on analysis, visualization, and reporting for clean electricity, direct use fuels, electricity planning and markets, energy data dashboards, resilience policy, Renewable Portfolio Standard, sustainable and low-carbon transportation, developing the Biennial Energy Report, and the development and implementation of the Oregon Energy Strategy.

The **Codes & Standards** section focuses on advancement of energy efficiency appliance and equipment standards, building energy codes, State Energy Efficient Design Program for new buildings, the Building Performance Standards Program, and the 1.5% Green Energy Technology Program.

While this section was established during the 2025-2027 biennium, staff were allocated in the Energy Efficiency and Conservation Section. In the organizational chart above, only one FTE – associated with a compliance position being phased in during the 2027-2029 biennium – is shown in Codes & Standards. The agency will endeavor to correctly reallocate the appropriate number of staff (8) to this section through the legislative process or permanent finance package.

The **Climate Change** program focuses on supporting the Oregon Climate Action Commission, helping Oregon meet its greenhouse gas emission reduction goals by identifying mitigation options and actions, forecasting greenhouse gas emissions, assessing Oregon's programs and regulations' ability to meet Oregon's climate goals, developing a natural and working lands inventory, identifying natural climate solutions, facilitating agency collaboration, and providing climate policy expertise.

While this section was established during the 2025-2027 biennium, staff were allocated in the Energy Technology and Policy Section. This is why, in the organizational chart above, this section shows no FTE. The agency will endeavor to correctly reallocate the appropriate number of staff (5) to this section in the through a permanent finance package.

The **Northwest Power and Conservation Council** focus area contains the funding for Oregon's two council members on the NWPCC. This funding is provided by the Bonneville Power Administration and is passed through by ODOE.

In addition to the programs described above, the staff in the Planning and innovation Division undertake rulemaking and legislative coordination activities to support the above work.

## Program Justification and Link to Strategic Plan

The work of the Planning and Innovation Division delivers on ODOE's mission by helping Oregonians make informed decisions and maintain a resilient and affordable energy system. The Planning and Innovation Division works daily to advance solutions to shape an equitable clean energy transition, protect the environment and public health, and responsibly balance energy needs and impacts for current and future generations. The division does this by providing options to reduce greenhouse gas emissions that contribute to climate change, supporting natural climate solutions, increasing energy efficiency in all sectors across the state, reducing energy costs and energy burden for Oregonians, promoting strategic electrification, and diversifying Oregon's fuel resources and electricity portfolio to provide Oregonians cleaner and more efficient alternatives. This creates safer, healthier, more resilient communities. The division also provides technical assistance to other state agencies, businesses, and the public, and prides itself on providing timely responses and excellent customer service.

While the work of the P&I division supports each of the five pillars of ODOE's new strategic plan, P&I is especially involved in the following three:

- 1. Addressing Oregon's Greatest Energy Challenges: P&I is at the forefront of this effort by leading implementation of the Oregon Energy Strategy, released by ODOE in November 2025. The division's work also advances the pillar's goals associated with addressing Oregon's greatest needs in climate action and natural climate solutions. P&I focuses on these issues while continuing to respond to emerging ideas, best practices, and shifting external circumstances.

- 2. Proactive, Inclusive Collaboration and Communication: The division engages with diverse communities, organizations, and industries across the state to create a more inclusive and coordinated discourse about energy challenges and solutions. P&I's engagements support this pillar's goals of trusted, open, and durable relationships; collaborative partnerships that identify shared goals and advance solutions to address Oregon's energy priorities; constructive discourse that promotes progress on important issues; and clear, engaging, and accessible messaging and communications approaches and deliverables.
- 5. Reliable, Responsive Data and Analysis: The P&I division most directly fulfills ODOE's statutory responsibility to serve as a centralized repository of energy information and provide useful, objective insights into Oregon's energy and climate challenges and opportunities. P&I supports this pillar's goals of having data used and produced by ODOE be accurate, secure, organized, and managed in alignment with agency priorities and responsibilities. It is working to ensure that roles and protocols for data collection, management, analysis, and stewardship are clear, understood, and applied consistently.

**Energy Efficiency & Conservation (EE&C):**

- The Energy Efficiency & Conservation section focuses on developing energy efficiency policy and administering programs aimed at lowering Oregon's energy consumption. The section also produces several educational and information publications aimed at better positioning Oregonians to make informed decisions and maintain a resilient and affordable energy system, including "Energy By The Numbers," a data-centric section of the Biennial Energy Report, as well as the Energy Resource Mix, a web-based interactive visualization of the resource mix of electricity generation used in Oregon. EE&C staff participate in multi-agency work groups and convene discussions and working groups addressing challenges around energy use, rural small business energy needs, and federal funding. Additionally, this section provides technical assistance for questions received from contractors, builders, facilities staff, homeowners and renters, rural small businesses, and agricultural producers.
- This section is also responsible for administering the Home Energy Scoring program (ORS 701), Public Purpose Schools program (SB 1149) ORS 469.030 & ORS 757.612), Oregon Rural & Agricultural Energy Assistance program (ORS 469.030), and commercial and industrial buildings (Large Electric Consumer Public Purpose Program; ORS 469.040, ORS 756.040, ORS 757.600 - 757.687).

**Codes & Standards:**

- The Codes & Standards section established and is implementing the Legislatively created Building Performance Standards program. Their work further elevates the agency's history of leadership in energy codes and standards, including some of the first state-led appliance standards in the mid-2000s. Codes & Standards' work on the energy code helps synthesize code information to inform state, regional, and national energy code measures, and share best practices while supporting analysis of code progress and improvements over time. The Building Performance Standards Program will create a database of commercial building energy consumption across thousands of existing buildings to help benchmark and track energy performance in this sector. It will also evaluate and inform policy options for continued performance improvement to support state greenhouse gas reduction goals. Codes & Standards reviews and analyzes opportunities for new product/appliance efficiency standards on a regular basis to keep pace with other western states and to save energy and reduce energy burden for Oregonians. This section collaborates with the building industry and energy experts to reduce energy use in buildings, saving building owners money and reducing greenhouse gas emissions. This section frequently provides energy code education and outreach and helps many private and public building owners and operators understand the energy code, the 1.5% Green Energy Technology Program, and State Energy Efficient Design requirements.

- Codes & Standards administers multiple statutorily authorized programs, including Building Performance Standards (ORS 469.275-469.291), Product Energy Efficiency Standards (ORS 469.229-469.261), State Energy Efficient Design Program (ORS 276.900) and 1.5% Green Energy Technology (279C.527). These help Oregonians save energy and reduce energy burden, support the state's decarbonization efforts, make communities more resilient, and position Oregon to lead by example.

**Energy Technology & Policy:**

- The Energy Technology & Policy section maintains expertise on energy technologies and policies and serves as a source of impartial and objective information for all Oregonians on energy production, distribution, utilization, and efficiency. It assesses Oregon's progress on achieving state energy goals while maintaining a resilient, clean, and affordable energy system and minimizing effects on Oregon's environment, economy, and way of life. This section provides expertise in electricity generation and storage technologies, energy fuel resources, and policies related to the energy landscape, including clean electricity, direct use fuels, sustainable and low-carbon transportation, electricity planning and markets, and resilience.
- Energy Technology & Policy develops and tracks Key Energy Indicators that demonstrate progress on energy and climate goals, led development and implementation of the Oregon Energy Strategy, and produces the Biennial Zero Emission Vehicle Report, Solar Dashboard, and other reports and studies. This section frequently meets with energy and energy-related organizations, community partners, and the public to better understand the effects of energy decisions on Oregon businesses, industry, and way of life. T&P provides decision-makers and the public with comprehensive, fact-based analysis to inform energy decisions that help Oregon address energy challenges and meet its goals. This section also provides technical expertise to utilities and electricity service suppliers and certifies electricity generation facilities that are eligible to generate Renewable Energy Certificates that are used to comply with the state's Renewable Portfolio Standard.

**Climate Change:**

- The Oregon Legislature has determined that climate change "poses a serious threat to the economic well-being, public health, natural resources, and environment of Oregon" and identified a need to assess and monitor greenhouse gas emissions trends to take necessary action to reduce them. In accordance with these findings, the legislature adopted a goal of achieving greenhouse gas levels that are at least 75 percent below 1990 levels by 2050. The Climate Change program supports the state's efforts to achieve its climate objectives in alignment with ODOE's mission to "advance solutions to shape an equitable clean energy transition, protect the environment and public health, and responsibly balance energy needs and impacts for current and future generations."

- This section is responsible for tracking and reporting Oregon's progress in reducing greenhouse gas emissions and for tracking and supporting the implementation of activities that enhance or protect net biological carbon sequestration on natural and working lands across the state. This team leads projects that track greenhouse gas projections associated with existing and planned programs and policies, inventories net biological carbon storage and sequestration on Oregon's natural and working lands, and developed the first-ever baseline and metrics for evaluating progress of natural climate solutions in Oregon. This section is responsible for staffing the Oregon Climate Action Commission and provides education and advice to help policy makers, stakeholders, and the general public identify and implement solutions to reduce GHG emissions to achieve Oregon's climate goals. Staff also supports Commission report development, including a biennial Report to the Legislature, which evaluates and synthesizes the best available data and information on GHG emissions and mitigation actions to track Oregon's progress in reducing emissions through the implementation of state and local climate-related policies and programs. The section works with the Oregon Climate Action Commission and the state's natural resource agencies to improve the state's understanding of the biological potential to sequester and store carbon on Oregon's natural and working lands, and to evaluate strategies to advance natural climate solutions across the state.
- Tribal nations are an important partner for ODOE's activities around natural and working lands, but ODOE has limited resources to engage in proactive outreach and engagement with Tribes. ODOE is also limited in our ability to enhance data and coordinate natural climate solutions implementation. If additional funding were made available, ODOE could engage a Tribal consultant to lead deep and sustained engagement with Tribal nations to ensure their perspectives and considerations are integrated into NCS planning across the state. Additional funding for staff and consultant support would enable ODOE to develop, make available, and analyze new sources of data and create tools and processes to augment interagency decision-making capacity. Finally, with additional resources, ODOE could establish a carbon monitoring program to evaluate the impact of state land-based actions on greenhouse gas emissions and sequestration independent of the availability of federal data.

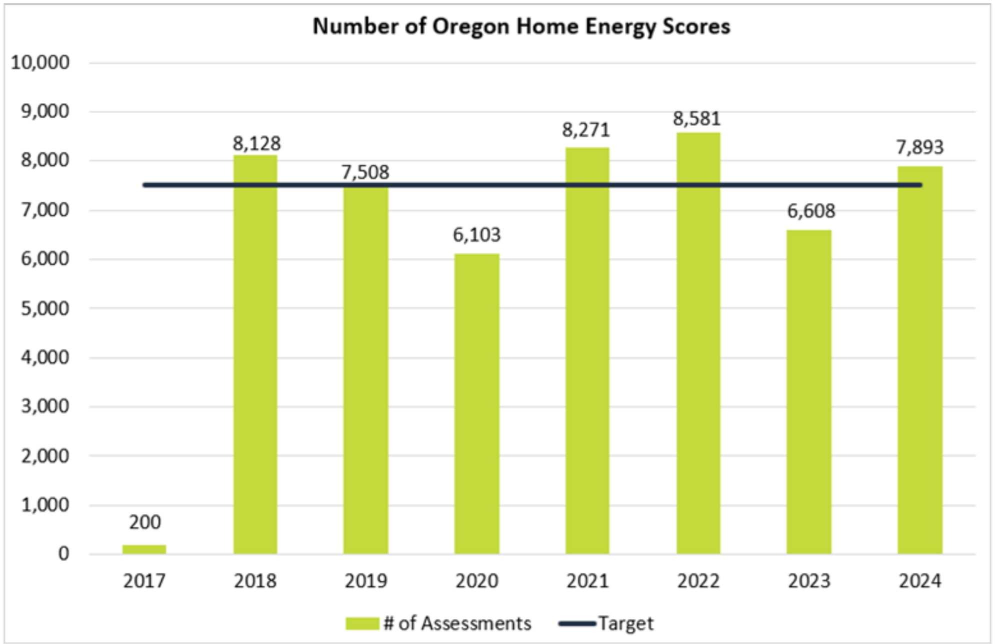
**Northwest Power and Conservation Council:**

- The Northwest Power and Conservation Council (NWPCC) was established by the Pacific Northwest Electric Power Planning and Conservation Act of 1980 (Public Law 96-501). The federal law directs the council to adopt a regional energy conservation and electric power plan and a program to protect, mitigate, and enhance fish and wildlife on the Columbia River and its tributaries. The Council is a regional agency with two members each (serving three-year terms) appointed by the states of Idaho, Montana, Oregon, and Washington. The Bonneville Power Administration provides ODOE with funding for Oregon's two NWPCC members.

**Program Performance**

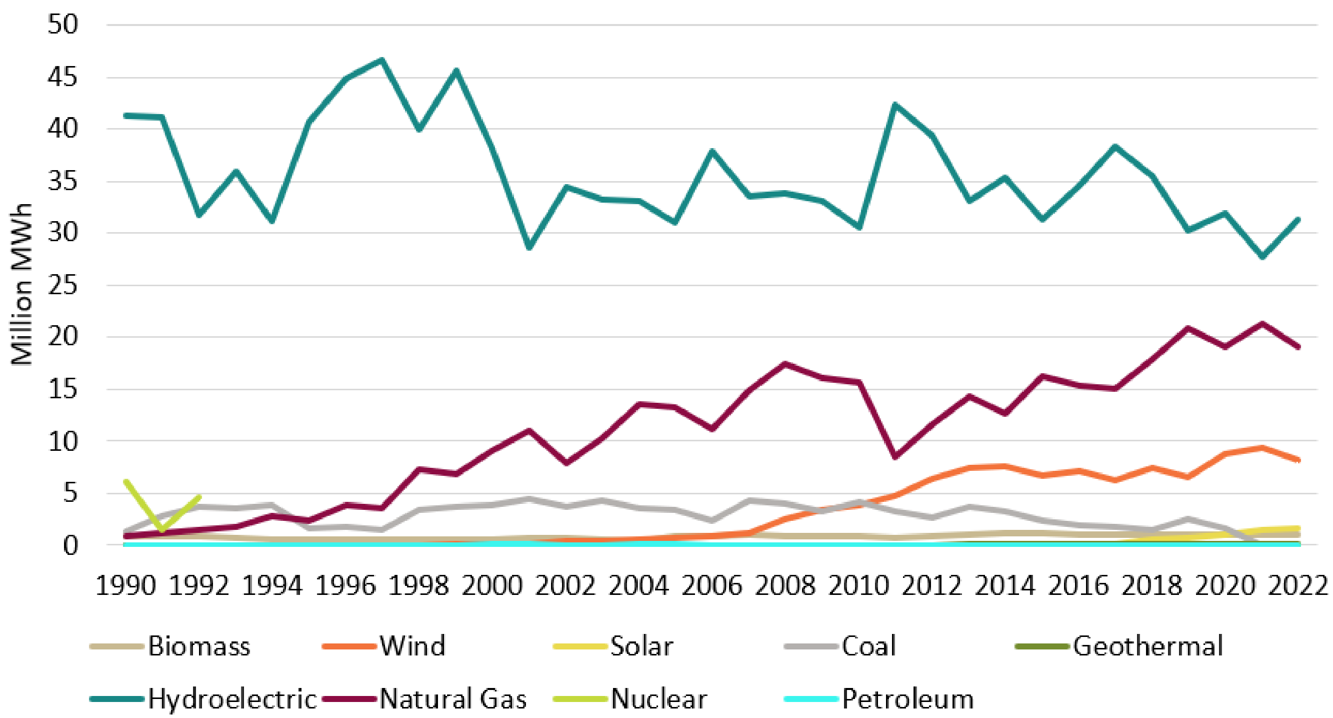
We have included an illustrative chart below for each section of the Planning & Innovation Division as examples of program performance. Additional charts and data for P&I programs are available on request.

*Energy Efficiency & Conservation (EE&C):*
Home Energy Scoring. This chart depicts the number of Home Energy Scores performed in the state each year. The number of Home Energy Scores dipped below the goal in 2020 because of the pandemic, and in 2023 because of lower real estate activity and temporarily lower compliance enforcement in some cities. 2022 shows the highest number of scores, thanks in part to a fourth city (Bend) implementing a mandatory scoring policy.




*Energy Technology & Policy (ET&P):*
Clean Electricity Produced in Oregon. This chart depicts the type of resources used to produce electricity in Oregon over time. It reflects changes in energy policies (e.g., the closure of the state's last coal-fired facility in 2020), economics in the state, and weather or rain that changes the amount of hydropower annually available and how much other resources like natural gas plants generate. It also reflects the continual development of more renewable resources, like wind and solar, which are supported through policies like the state's Renewable Portfolio Standard and 100% Clean Electricity Bill passed in 2021.

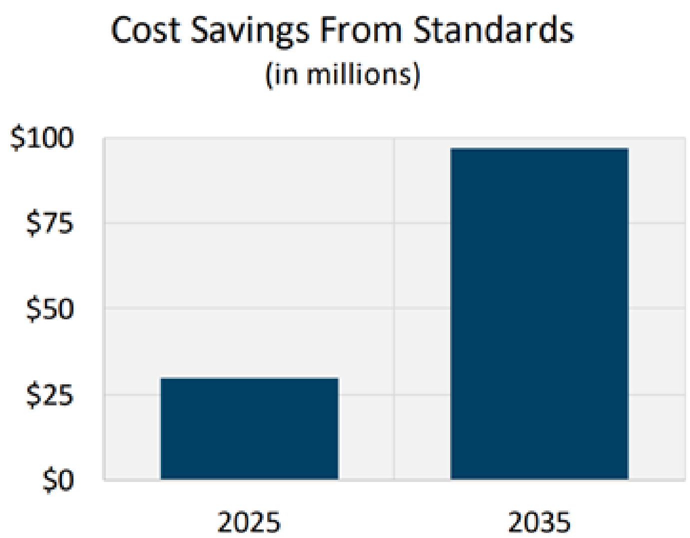
**Electricity Generation in Oregon (Million MWh)**[1]

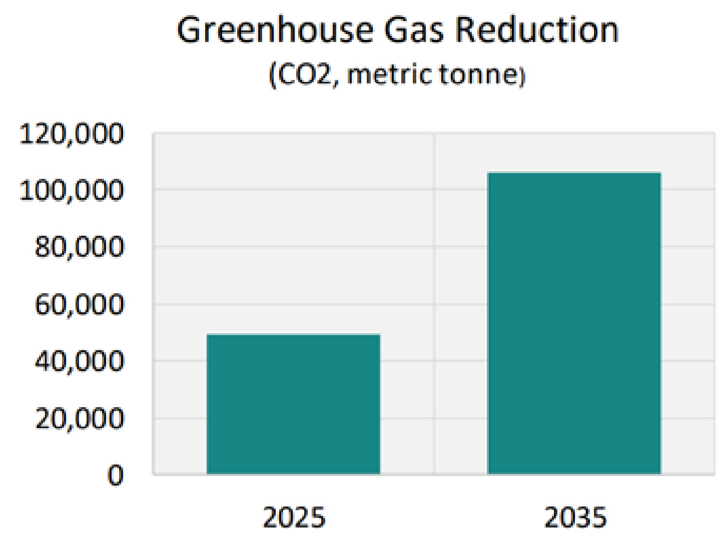



[1]2024 Biennial Energy Report: https://energyinfo.oregon.gov/2024-energy-production

*Codes and Standards:*

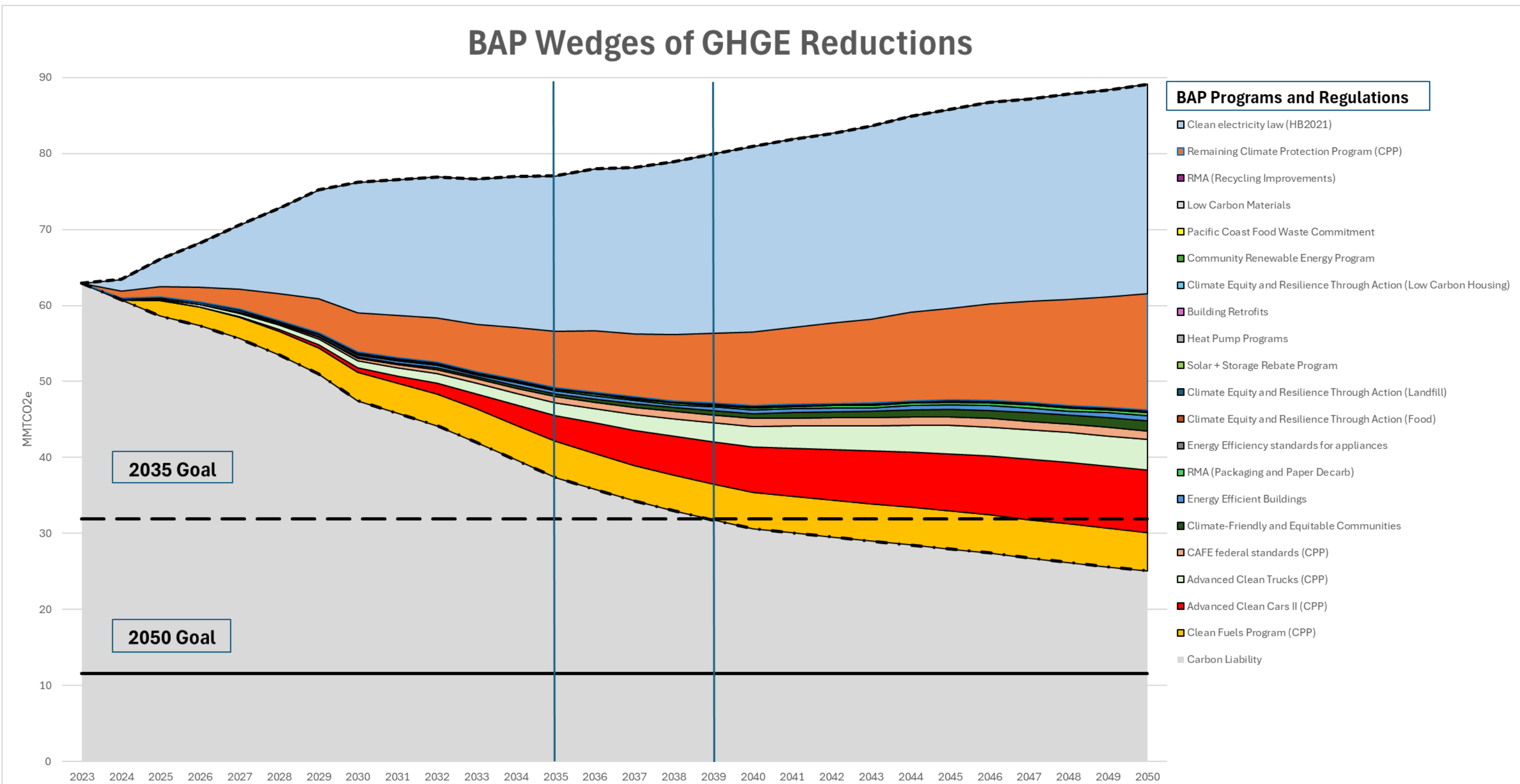
Appliance and Equipment Standards. Oregon has multiple energy efficiency standards that products must meet in order to be sold or installed in the state. These include standards for products such as computers and monitors, showerheads, faucets, electric storage water heaters, and commercial cooking equipment. ODOE administers these standards, and in 2020 and 2021, through rulemaking and legislation, established a suite of new product standards to continue Oregon's history as a leading state in this area. The figure below shows savings from HB 2062 standards. By 2035 Oregonians will be saving nearly $100 million per year and reducing annual GHG emission by over 106,000 MTCO2e.



*Climate Change:*

The TIGHGER Project (Transformational Integrated Greenhouse Gas Emissions Reduction Project) tracks the actual and projected GHG emissions reductions resulting from Oregon's programs and regulations and evaluates the state's progress toward achieving its GHG reduction goals – the Business As Planned case (BAP). Actual and projected GHG emissions reductions are a key metric in evaluating the progress of adopted policies and programs. Tracking the actual and projected emissions reductions achieved through the implementation of Oregon's policies and programs enable the climate program to evaluate whether individual programs are achieving intended outcomes and whether aggregate emissions reductions are declining at a rate that is consistent with achieving Oregon's climate goals. The wedge diagram below shows the detail of the individual contributions each of the programs and regulations already adopted can contribute to meeting our 2035 and 2050 GHG emissions reduction goals. While the 2023 analysis showed that Oregon has the policy infrastructure in place to meet its 2035 goal, that is no longer the case. Because of projected new data cloads, and to a lesser degree the lack of enforecment at the federal level of the CAFE standards, Oregon is now on track to meet our 2035 goal by 2039.



The gap in meeting our 2035 goal is about 5.48 MMTCO2e. The TIGHGER 2.0 Project is also quantifying the potential greenhouse gas emission reductions from numerous gap measures that could help Oregon close this gap. These gap measures are not being proposed for implementation and are for information purposes only to help inform future decision-makers.

Enabling Legislation/Program Authorization ORS 184.886 and ORS 267.030: clean transportation efforts, such as the Oregon Sustainable Transportation Initiative

- ORS 215.044 and 227.190: direct solar energy activities
- ORS 276.900 through 276.915: work on public buildings through the State Energy Efficient Design program
- ORS 279C.527 through 279C.528: inclusion of solar and geothermal energy technology in public improvement contracts
- ORS 455.492 and ORS 455.511: energy codes and practices
- ORS 468A.183 to 468A.199: natural climate solutions for natural and working lands
- ORS 468A.220 through 468A.250 and ORS 757.522 through 757.538: greenhouse gas emissions reduction efforts
- ORS 469.060 and 469.070: responsibility for the Biennial Energy Report and forecasting activities
- ORS 469.110: authorization to intervene in other agency proceedings
- ORS 469.229 through 469.261: energy efficiency/energy efficiency standards
- ORS 469.275 through 469.291: building performance standards
- ORS 469.700 through 469.756: conservation programs for state and public buildings
- ORS 469.703: energy performance scores for residential buildings
- ORS 469.880 through 469.900: energy conservation work for commercial buildings served by consumer-owned utilities
- ORS 469A.005 through 469A.300: Renewable Portfolio Standard
- ORS 526.274, 526.280 and 526.786: forest products and biomass authorization
- ORS 543.017: wave energy efforts
- ORS 552.125: geothermal work
- ORS 646.905 through 646.923: Renewable Fuel Standard
- ORS 757.600 through 757.687: self-direction of the Public Purpose Charge for industrial customers
- ORS 757.612 and 470.800 through 470.815: school efficiency
- Oregon Laws 2009, Chapter 750: energy performance scores for commercial buildings
- Executive Order 17-20: energy in the built environment
- Executive Order 17-21: accelerating zero emission vehicle adoption
- Executive Order 20-04: addressing climate change
- Executive Order 25-26: resilience
- Executive Order 25-29: reducing GHGEs and advancing clean energy future

# Energy Planning & Innovation Budget Narrative

## Funding Streams

The Division receives Other Fund revenues through the Energy Supplier Assessment, fees for services (such as NEEA contracts), the Public Purpose Charge, and funding from the Bonneville Power Administration (to fund two Oregon positions on the Northwest Power & Conservation Council). The Division receives Federal Fund revenue from the U.S. Department of Energy's State Energy Program (SEP) formula grant awards, and program and grant funds from the Inflation Reduction Act (IRA) and Bipartisan Infrastructure Law. The Division receives General Fund to support new programs authorized in the 2023-25 biennium.

## Proposal Comparison

The following programs will have ongoing work and unspent Other and Federal funds requiring limitations carry over into the 27-29 biennium. These programs include: Community Heat Pump Deployment Program (HB 5204A), Oregon Solar and Storage Rebate Program (HB 5204A), and the Oregon Rental Home Heat Pump Program (HB 5204A), Community Renewable Investment Fund (HB 2021), Home Energy Rebate programs (Home Efficiency Rebates Program (HOMES) and Home Electrification and Appliance Rebates (HEAR) (IRA) and Building Energy Reduction Incentive Program (CPRG). While most of these programs are administered by the Energy Development Services Division, Planning and Innovation administers the Building Energy Reduction Incentive Program, funded through U.S. EPA's Climate Pollution Reduction Grant via a subgrant from DEQ. The POP rolls over remaining incentive program dollars and positions into the next biennium to allow for continuation of programs and incentives for Oregonians. The POP utilizes programs already approved by legislature and existing funding granted from various sources. For 2027-2029, we are requesting the limitation to spend the funding already awarded.

## Program Unit Narrative

### Expenditures

**Budget Expenditure Comparison**

| - <br> Expenditures | 2025-27 <br> Legislatively Approved Budget | 2027-29 <br> Agency Request Budget | - <br> Percent Change |
|---|---|---|---|
| Other Funds Ltd | $10,951,707 | $19,942,142 | 82.1% |
| Federal Funds Ltd | $5,843,439 | $6,278,177 | 7.4% |
| General Funds | $10,596,144 | $11,023,112 | 4.0% |
| **Total Funds** | **$27,391,290** | **$37,243,431** | **36.0%** |
| Positions/FTE | 41/40.42 | 41/41.00 | - |

**Activities**

*Energy Efficiency & Conservation (EE&C):*

EE&C implements the following programs:

- **Energy Efficiency Policy** provides technical and policy expertise, participates in regional technical forums and committees, and supports collaboration and coordination with other energy related entities to advance energy efficiency programs and the efficient use of energy resources.
- **Energy Efficiency Technical Assistance** provides technical assistance, training and outreach for energy audits, cogeneration, and agricultural energy efficiency. Includes the Oregon Rural & Agricultural Energy Assistance Program.
- **Home Energy Score Program Assistance** helps homeowners, homebuyers, and renters better understand a home's energy use. The statewide program developed a standard home energy scoring system to illustrate a home's energy efficiency and energy use and establish training requirements for licensed home energy assessors. Results help Oregonians better understand potential energy use – and therefore energy costs – before choosing a home.
- **Local Energy and GHG Planning** provides technical assistance for municipal climate action planning using the USDOE SLOPE (State and Local Planning for Energy) platform.
- **Public Purpose Charge - Large Electric Consumer Public Purposes Program (LECPPP)** administers industrial efficiency projects under the Public Purpose Charge (SB 1149) self-direct program, and works with businesses and industries to achieve energy savings in existing, new, and renovated buildings, and other facilities**.**
- **Public Purpose Charge - Schools Program Delivery** establishes guidelines for the use of Public Purpose Charge (SB 1149) funding for schools, collects and analyze energy use information, provides technical support for energy efficiency audits, and helps create a biennial report to the Legislature on the accomplishments of the program.

  **State Energy Efficient Design (SEED) Program** tracks energy use in existing state buildings, collaborates with building operators to improve efficiency, and raises awareness of opportunities to improve efficiency such as incentives or strategic energy management programs.

*Energy Technology & Policy (ET&P):*

ET&P implements the following programs:

- **Clean Electricity** maintains expertise and synthesizes information on energy and climate policies, programs, and market dynamics related to renewable electricity and the clean energy transition. In addition to implementing statutory directives, the program conveys information and recommendations to policymakers to inform the design of policies that advance an equitable clean energy transition and achieve the state's climate and energy policy goals. This program includes the agency's role in approving renewable generation assets as eligible for the state's Renewable Portfolio Standard.

- **Direct Use Fuels** develops tools, resources, and analyses on policy options and technological advancements for energy use in buildings and industry. Provides technical and policy expertise that helps the state consider the responsible development of low carbon direct use energy resources, including renewable hydrogen, renewable natural gas, renewable propane, and beneficial electrification. Assesses renewable resource technical feasibility, practical availability, and economically beneficial opportunities for alternative fuel use.
- **Electricity Planning and Markets Analysis** supports energy resource and transmission planning, provides analysis of market options and their implementation, and participates in numerous technical forums/committees to represent Oregon's interests.
- **Energy Data, Analysis, and Presentation** supports ODOE's role as the state clearinghouse for energy related data and information such as the Biennial Energy Report, Biennial Zero Emission Vehicle Report, as well as various data dashboards, like the Oregon Electric Vehicle Dashboard, Solar Dashboard, and Electricity Resource Mix. The program collects relevant and timely data and provides analysis to inform energy policy discussions, questions, and activities.
- **Resilience Policy** supports the energy resilience of Oregon communities by including the resilience of energy systems and end uses in broader energy policy discussions, analysis, and program implementation. This includes developing technical tools and resources for community resilience planning and adaptation, providing analysis and expertise in state and regional energy resilience forums, engaging with communities and energy providers to assess the effects of energy policy options on energy systems and infrastructure, supporting the development of Nuclear Safety and Emergency Preparedness' Energy Security Plan, informing the development of agency programs that provide resilience benefits, and informing overall energy resilience planning, climate adaptation, and implementation.
- **Sustainable and Low-Carbon Transportation** focuses on sustainable transportation solutions by collaborating with state agency partners to increase the use of low-carbon alternative transportation fuels (e.g., renewable diesel, electricity, hydrogen) and alternative fueled vehicles (e.g., battery and plug-in hybrid electric, fuel cell electric) and support the necessary infrastructure to facilitate the new fuels, resources, and technologies. This program also supports transportation electrification planning, tracks and reports progress on the state's EV adoption targets and effects on greenhouse gas emissions reduction goals in agency studies and reports, and makes policy recommendations to increase EV adoption in the state.

*Codes & Standards (C&S):*

Codes & Standards implements the following programs:

- **Appliance and Equipment Standards** program ensures that Oregon's appliance efficiency standards are continually updated to reduce energy use, saving Oregonians money, and keep Oregon's standards in the top tier nationwide.
- **Building Energy Codes Expertise** program supports the residential and commercial energy codes with training for industry and trade allies, works closely with the Building Codes Division (BCD), and has staff serve on the Construction Industry Energy Board and the International Codes Council Commercial Code Subcommittee, providing energy technical expertise in the building energy codes process.

- **Building Performance Standards** program addresses energy use and GHG emissions from existing commercial buildings, which account for nearly 20% of energy use in Oregon. It will require most commercial buildings to enhance energy management practices and implement efficiency measures to meet energy use targets/benchmarks.
- **1.5% Green Energy Technologies** program that 1.5% of the total contract price of a public improvement contract for new construction or major renovation of a public building in Oregon must be spent on green energy technology or an alternative.
- **State Energy Efficient Design (SEED)** program monitors new or renovated state buildings to ensure they are using energy efficiency design methods and shares information about building energy use through legislative and agency reports and data visualizations.

*Climate Change:*

Climate Change implements the following programs:

- **Climate Change Mitigation** helps Oregon meet its GHG emission reduction goals by identifying mitigation options and measures, supporting implementation of the Oregon Climate Action Roadmap, TIGHGER Project, facilitating agency collaboration, and providing expert advice to update Oregon's GHG emission reduction goals.
- **OCAC Support** provides administrative support and climate change policy expertise to the Oregon Climate Action Commission.
- **Natural Climate Solutions** helps Oregon better understand the current status and future potential of biological carbon sequestration and storage on natural and working lands (forests, grasslands, rangelands, farmlands, wetlands, developed areas, and open spaces), develop metrics for evaluating impacts and outcomes of natural climate solutions, and report on implementation of state-supported projects to advance natural climate solutions.

**Revenue Sources**

The Division receives funding through General Fund, the Energy Supplier Assessment, fees for services, and Federal Funds.

Specific revenue sources include:

- Energy Supplier Assessment
- Public Purpose Charge fees
- Funds from the federal U.S. Department of Energy's State Energy Program (SEP)
- Funds allocated from the Infrastructure Investment and Jobs Act (IIJA) to energy programs (including SEP and the Energy Efficiency and Conservation Block Grant Program)
- General Fund
- General Fund deposit from AY25 into the Energy Efficient Technology Information and Training Fund

**Legislative Concepts**

**Protecting Appliance Efficiency Standards**

The federal government has proposed to rescind or roll back multiple national product efficiency standards, sometimes referred to as "appliance standards." These efficiency standards are an important tool for cost-effective energy savings for products that Oregonians use every day. According to the U.S. Department of Energy, "a typical household save[s] about $576 per year off their energy and water bills as a result of standards." Existing national product standards have been established through comprehensive stakeholder processes and are generally well-supported by industry and consumers. State legislation could prevent the elimination of these standards in Oregon and help ensure that Oregonians continue to benefit from the cost savings associated with product standards. Under federal rule there are many products that have a national standard and for which states are preempted from having a separate local standard. If the federal government were to roll back to a previous version of a standard, or simply stop moving forward with planned updates, states like Oregon would still be preempted. However, if a federal standard is rescinded, this would allow states to adopt a state standard.

ODOE has authority under ORS 469.229-261 (and accompanying rule OAR 330-92) to administer state-level product efficiency standards. There have been multiple bills in the past to adopt new or updated Oregon standards, but there is not currently an automatic state-level backstop of the federal standards. Other states have adopted such a backstop. Currently, if there ceases to be a federal standard for a product, ODOE could act through the agency's authority to adopt a standard for that product by rule and then work with the Governor's Office and Legislature to propose and pass the required follow-on legislation. This process would involve agency and legislative staff resources and would likely take 1-2 years to complete. This involves many steps with no guarantee for the outcome of agency rulemaking and legislative action, leading to a potential gap in state coverage for a rescinded product efficiency standard.

The proposed Legislative Concept would amend statute to automatically adopt, as a state standard, a federal product efficiency standard as in-effect at a certain date if that national standard is rescinded. While it is unknown if and when certain national standards would be rescinded, this LC would ensure that the energy efficient standards remain in effect in Oregon. Oregon would join other states, including California, that already have similar backstops on the books. The measure would also provide ODOE with the option for not adopting a rescinded federal standard at its discretion. This LC would streamline the process for automatically maintaining the status quo for product standards in Oregon, should they be abandoned at the federal level, and provide important signaling to manufacturers and industry about the importance of consistent efficiency standards.

**Optimizing Agency Reports**

The Oregon Department of Energy is responsible for developing and publishing 29 statutorily directed reports on a continuous four-year cycle. These reports range from years-long efforts like the Oregon Energy Strategy or the Biennial Energy Report to simple annual or biennial program updates, and are a crucial part of the agency's role in providing energy data and analysis to decision-makers and meeting our mission to help Oregonians make informed decisions. These reports have been added to the list of agency responsibilities over the course of multiple sessions and across many bills. ODOE's strategic plan includes a commitment to assess agency programs and activities, and in that vein, we undertook a review of our reports. In some cases, multiple reports are due on or near the same date and in other cases, reports happen in an order that does not make sense. This can strain staff capacity. Some reports do not have clear deadlines, creating issues with planning and budgeting.

# Energy Planning & Innovation Budget Narrative

The proposed Legislative Concept would change or establish report deadlines, and in one case, merge most of one report into another. Reorganizing due dates for some reports will even out workload and make more efficient use of staff time. Specifically, the LC would propose the following changes:

- Change the due date the biennial report on the Oregon Rental Home Heat Pump Program from November 30 of even-numbered years to November 30 of odd-numbered years.
- Change the due date for the Energy Security Plan from September 15 to December 15 of each even-numbered year.
- Clarify that the Oregon Energy Strategy will be updated every four years.
- Clarify that the detailed forecast of expected greenhouse gas reductions from the Climate Action Commission will be prepared every four years.
- Move most elements of the Biennial Zero Emission Vehicle Report into the Biennial Energy Report.
- Combine two reports relating to the Natural and Working Lands Fund that report essentially the same information.

**Placeholders for Possible Executive Order Recommendations**

On November 19, 2025, Gov. Kotek signed Executive Order 25-29 to increase the pace and scale of Oregon’s response to reducing carbon pollution while strengthening grid reliability and energy affordability. This Executive Order was issued following the release of the Oregon Energy Strategy, released in November 2025. As part of that order, the Oregon Department of Energy and the Department of Land Conservation and Development were directed to develop and implement a coordinated, proactive approach to streamline land use and environmental reviews, siting and permitting, and interconnection processes for clean energy projects, energy storage, and associated infrastructure. ODOE and the Public Utility Commission will develop a strategic framework for the Legislature to designate transmission corridors, streamline approvals, and target financial support for projects serving the public interest. This work is all due to be completed in summer and fall of 2026.

Specifically, ODOE is working on reports that are expected to include recommendations on reducing barriers to clean energy development and siting and permitting of large-scale electricity infrastructure, as well as developing a framework for strategic transmission siting. It may be that recommendations from these work streams will require statutory changes to be implemented. The Oregon Department of Energy has requested placeholder legislative concepts so that there are possible vehicles to move such recommendations forward during the 2027 session. After completion of the work referenced above and if the agency chooses to move these placeholders forward, there will be opportunities for public input at that time.

## Essential Packages

**Purpose**: The essential packages present a budget adjustment needed to bring the base budget to Current Service Level (CSL), the calculated cost of continuing legislatively approved programs into the 2027-29 biennium.

**010 Non-PICS Personal Services/Vacancy Factor**
Package Total: ($73,085)

**021 Phase-in**
Package Total: $785,662

**022 Phase out Programs and One-time Costs**
Package Total: ($1,250,000)

**031 Standard Inflation**
Package Total: $791,718

**Positions: 1**
**FTE: 1.00**

**Policy Option Package 101**
**Incentive Programs Remaining Funds Rollover**

**Purpose:**
The POP rolls over remaining incentive program dollars and positions into the next biennium to allow for continuation of programs and incentives for Oregonians. The POP continues programs already approved by legislature and existing funding granted from various sources. For 2027-2029, we are requesting the limitation to spend the funding already awarded.

**How Achieved:**
The following programs will have ongoing work and unspent Other and Federal funds requiring limitation carry over into the 27-29 biennium. These programs include:

**Other Funds:**
Community Heat Pump Deployment Program (HB 5204A) – through regional administrators, provides financial assistance to homeowners towards the purchase and installation of heat pumps in owner-occupied residences.

Oregon Solar and Storage Rebate Program (HB 5204A) provides rebates for solar and solar with paired storage systems for homeowners and for organizations that serve people with low or moderate incomes (low-income service providers).

Oregon Rental Home Heat Pump Program (HB 5204A), - provides rebates to support heat pump installations in Oregon rental homes.
Community Renewable Investment Fund (HB 2021) - provides grants for planning and developing community renewable energy and energy resilience projects.

Heat Pump Purchase Program (Climate Pollution Reduction Grant) - provides $2,000 heat pump incentives for homeowners, rental property owners, and new construction developers/builders. Funding is made available through a U.S. Environmental Protection Agency Climate Pollution Reduction Grant.

Building Energy Reduction Incentive Program (CPRG) - funds help building owners offset costs associated with BPS compliance, such as energy benchmarking and reporting or performing an audit.

**Federal Funds:**
Home Energy Rebate programs (Home Efficiency Rebates Program (HOMES) and Home Electrification and Appliance Rebates (HEAR) (IRA) - The Home Efficiency Rebate Program (also known as HOMES) will provide performance-based rebates for energy efficiency retrofits in single-family and multifamily homes. The Home Electrification and Appliance Rebate Program (also known as HEAR) will provide point-of-sale rebates to low- and moderate-income households to install eligible high-efficiency electric appliances and associated upgrades, as well as insulation and air sealing measures.

Grid Resilience (IIJA) - Provides grants to Oregon electric utilities to support projects that strengthen the resilience of the electric grid.

Solar for All (IRA) - Oregon's program would provide financial and technical assistance to support:

- solar installations for homes with little to no upfront cost
- solar on multifamily buildings with benefits for low-income residents
- development of community solar projects
- workforce development activities

**Staffing impact:**
10 positions 9.00 FTE Limited Duration positions:
Solar for All - 3.33 Federal Funded positions - Operations & Policy Analyst 3 #9252704 100% FF, Program Analyst 3 #9252705 100% FF, Public Service Representative 4 #9252714, 1/3 Compliance Specialist 2 #9252710;

Home Energy Rebate Programs (HOMES & HEAR) - 2.66 Federal Funded positions - Program Analyst 3 #9252711, Public Service Representative 4 #9252712, and 2/3 Compliance Specialist 2 #9252710;

Climate Pollution Reduction Grant - 2 Other Funded positions - 2 Program Analyst 3's #9252708, and 9252709; Grid Resilience - 1 Federal Funded position - Business Operations Manager 2, 9252713.

**Quantifying Results:**
**I**f approved, the following operational metrics will be used to measure results.

Number of rebates for residential solar projects: Total from OSSRP, Solar For All
Number of rebates for residential storage projects: Total from OSSRP, Solar For All
Number of grants for renewable and resilience projects: Total from C-REP
Renewable power generated in Megawatts: Total from OSSRP, C-REP, Solar For All
Storage added in Megawatt-hours: Total from OSSRP, C-REP, Solar For All
Workforce supported in terms of number of participating solar contractors: Total from OSSRP, C-REP, Solar For All
Tribal entities supported in renewable and resilience projects: Total tribal projects from OSSRP, C-REP, Solar For All
Incentives amount for solar and storage projects: Total $ from OSSRP, C-REP, Solar For All
Number of heat pumps supported: Total from CHPDP, ORHHP, HP3, HOMES
Number of home electrification and appliances supported: Total from HEAR
Workforce supported in terms of number of participating heat pump contractors: Total from CHPDP, ORHHP, HP3, HOMES, HEAR
Incentives amount for heat pumps, home electrification and appliances: Total $ from CHPDP, ORHHP, HP3, HOMES l

**Package Total:**
**$67,282,181 Other Funds**
**$181,288,336 Federal Funds**
**10 Position / 8.19 FTE**

**Energy Planning & Innovation**
$8,031,401 Other Funds

**Energy Development Services**
$59,250,780 Other Funds
$181,288,336 Federal Funds
10 Positions / 8.19 FTE

# RACIAL EQUITY IMPACT STATEMENT (REIS) WORKSHEET: POLICY OPTION PACKAGE (POP) QUESTIONS

Program managers responsible for the POP: Please answer the questions below for every POP being proposed in your agency request budget. To fill out this worksheet, download a copy of this worksheet and type your answers below each question.

**Program Overview**

1. Please describe the POP being proposed.

   The POP would carry over unspent funds from incentive programs requiring limitation carry over into the 27-29 biennium. These programs include the:

   - Community Heat Pump Deployment Program,
   - Oregon Solar and Storage Rebate Program,
   - Oregon Rental Home Heat Pump Program,
   - Community Renewable Energy Project Grant Program,
   - Home Energy Rebate programs (Home Efficiency Rebates Program (HOMES) and Home Electrification and Appliance Rebates (HEAR),
   - Heat Pump Purchase Program,
   - Building Energy Reduction Incentive Program,
   - Grid Resilience, and
   - Solar for All.

2. Why is the POP being proposed?

   The POP is being proposed to allow for the continuation of the programs and the provision of incentives and grants that benefit Oregonians.

**Consultation**

3. Who is completing this REIS?

   This REIS is being completed by Lauren Rosenstein, Strategic Engagement Analyst and James Cogle, Operations and Policy Analyst for Energy Incentive Programs.

4. Who is responsible for tracking equity outcomes? What method(s) are they using to track outcomes?

   Equity outcomes are tracked by the program or project lead. Most programs have specific budgetary carveouts that set aside funding to serve specific groups like environmental justice communities as defined in HB 4077 and/or households that are low-income qualifying. When a project qualifies it is tracked against the budget. It can be complex to track equity outcomes at times due to federal laws and regulations that limit our ability to specifically prioritize environmental justice or other specific demographic communities.

5. Does your agency have a DEIB practitioner (Yes or no)?

   Yes, two people (Lauren Rosenstein, Strategic Engagement Analyst and Diana Garibay, HR Director)

   a. If yes, describe how you collaborated with them on this REIS.

      The Strategic Engagement Analyst and the Operations and Policy Analyst collaborated to complete this REIS through conversations and work sessions. The Strategic Engagement Analyst was able to bring in knowledge from discussions and learnings from community organizations across the state about the importance of the programs represented in this POP. These organizations include Tribal, racially specific, culturally specific, and environmental justice practitioners.

   b. If they were not involved in the development of this REIS, please explain why. Describe what you did instead to incorporate equity expertise and community input (e.g. listening sessions, advisory review, analysis of existing community feedback, partnering with trusted community partners, etc.). - N/A

6. Did you collaborate with your agency's data analysts, community engagement managers, outreach managers, and/or others that regularly interact with underserved and marginalized communities on this REIS? (Yes, no, or not applicable)

   a. If yes, describe how you collaborated with them on this REIS.

      The Strategic Engagement Analyst is responsible for engaging with culturally specific, underserved, marginalized, and environmental justice communities and organizations who work in the field. The Community Navigator, who works with Tribal, coastal, and rural communities and communities with limited infrastructure also shared what they have learned from speaking to people, organizations, and local governments. The Operations and Policy

Analyst is one of ODOE's analysts who contributes to data analysis for the EDS portfolio.

b. If they were not involved in the development of this REIS, please explain why. Describe what you did instead to incorporate equity expertise and community input (e.g. listening sessions, advisory review, analysis of existing community feedback, partnering with trusted community partners, etc.). - N/A

**Community Engagement and Data**

7. Identify the specific racial groups and communities that may be impacted by this POP, both directly and indirectly. In your answer, include responses to the following questions:

    a. How did you identify these impacted groups?

    b. What data are you using to validate your assessment? If possible, use outreach and engagement feedback to gather information and insight.

    c. If possible, disaggregate the data by race, ethnicity, geography, income level, and other relevant characteristics. If disaggregated data is not available, please describe why.

    d. How are communities impacted by this POP? What are the disproportionate impacts? Please be specific.

The incentive programs detailed in the POP impact communities across Oregon. Each program has different eligible applicants and different priorities that are established in the program's Statute and Administrative Rule. The programs are voluntary and provide benefits to those individuals or organizations that participate. The programs use either the HB 4077 definition of environmental justice communities or the level of household income in prioritizing or allocating a portion of the program funds. ODOE recognizes the intersectionality of income and racial demographics, however, has limited capacity to analyze the data. By prioritizing environmental justice communities, which includes communities of color, and household income, ODOE is able to better meet the needs of underserved and marginalized communities.

The programs collect data about the project and the individuals or communities that are benefiting from the incentive or grant in the incentive and grant applications. This data is typically collated at the county level and details whether the project qualifies for the specific program prioritization or budget carve out category or not. The Oregon

Solar + Storage Rebate Program conducts a survey after rebates have been issued to collect data about race/ethnicity of beneficiaries, and the Community Heat Pump Deployment Program collects data about the different community categories within the State's environmental justice definition. Communities that take part in the programs benefit from the financial incentives and grants provided.

8. How did you ensure multiple perspectives were part of the decision-making process for this POP? In your answer, include responses to the following questions:

    a. Identify how you have or are planning to engage multiple perspectives and impacted groups to provide feedback on this POP (e.g. program design, budget, policy decisions, etc.). Please give specific examples.

        This POP represents multiple incentive programs that are used across the state. In the design and development for some of these programs ODOE sought feedback from organizations through the Environmental Justice Workgroup that ODOE co-convenes with the Coalition of Communities of Color over the last three years. ODOE has heard many times that the funding provided by these programs is important to ensuring energy justice in the state by creating pathways and reducing barriers for income-constrained households and environmental justice communities to access incentives. Additionally, the Community Navigator is able to have direct conversations with Tribes and other communities who access these programs to better understand their importance. While Tribes do not always identify with being included in racial equity or equity groups as they are sovereign nations, it is important to note that programs like the Community Heat Pump Deployment Program work with regional administrators that design the program to meet the needs with economic and social/cultural understanding specific to the community, region, and people it is serving. In this way, this POP works to uphold the decision-making of Tribes.

        ODOE also works to create channels for open communication with implementors such as the solar industry to best understand the high demand and need for programs such as the Solar and Storage Rebate program, which was fully reserved minutes after opening.

        Ongoing feedback from those who are accessing and implementing the programs in this POP is essential for the success of these efforts. It is with consistent communication and ongoing engagement with organizations and communities with multiple perspectives that ODOE can best deliver the incentives.

b. If community engagement is not part of your approach, please explain why and what you did instead to incorporate community perspectives. In your response, describe the following: the decision-making process used to determine engagement was not feasible or appropriate, the specific barriers (beyond general time or capacity), and how you mitigated the risk of missing community input (e.g. using existing feedback, partnering with trusted organizations, review from advisory bodies, etc.). - N/A

**Impacts and Accountability**

9. If this POP is not funded, please describe the following:

a. Which racial or ethnic communities would be most impacted.

It is difficult for ODOE to assess specific racial or ethnic communities who may be affected from the loss of these programs. Most of the programs represented in this POP do not collect demographic data. However, there may be an opportunity to better analyze data using information that is already collected about the geographic location of some projects and layering census data should there be increased staff capacity in the future.

As stated earlier, many of the programs and projects represented in this POP have funding carveouts to go directly to low-to-moderate income qualifying households as well as environmental justice communities. For example:

- 50% of the Community Renewable Energy Grant Program is dedicated to serve environmental justice communities and annual reporting demonstrates that the program exceeds this requirement.
- Over 90% of incentives from the Community Heat Pump Deployment Program have funded projects for environmental justice communities, people without heating or cooling, or households who are using bulk fuels.
- 25% of the Oregon Rental Home Heat Pump Program is dedicated to affordable housing providers and 25% to owners of dwellings occupied by low- or moderate-income qualifying households. There are funds reserved for the installation of heat pumps and related upgrades in rental

housing occupied by members of the federally recognized Tribes in Oregon, Oregon Rental Home Heat Pump Program: Information for Tribes and Tribal Members.

- 25% of the Solar and Storage Rebate budget is required to go to low- or moderate- income qualifying households or service providers serving those households.
- Home Electrification and Appliance Rebates Program is set to serve low- to moderate-income qualifying households, Home Energy Rebate Programs.

b. How disparities would likely persist or worsen.

Without these programs in place there will not be dedicated funds and incentive programs to benefit those communities and individuals who have the greatest need for access. Disparities will likely worsen as there will not be the same level of access to programs that work to increase energy efficiency and increase cost savings for households who are already marginalized.

10. Who will be monitoring racial equity outcomes over time for this POP?

ODOE is only collecting demographic data for the Oregon Solar + Storage Rebate Program through a post implementation survey which yields a limited, and voluntary, response.

ODOE relies on the definition for environmental justice communities in HB 4077, which includes communities of color, to determine some of the programs' funding allocation.

a. How will progress be reported?

Progress of outcomes is reported to the legislature in annual and biennial reports: Energy : Reports to the Legislature : Data and Reports : State of Oregon. These reports include any relevant demographic data that has been included as well as if the programs are meeting or exceeding project budget goals.

b. How will leadership be informed of equity impacts?

Reports are shared with internal ODOE leadership as well as legislators.

c. How will the community be involved in monitoring outcomes?

   All reports are shared publicly on ODOE's website and interested parties are informed of the reports. ODOE welcomes the opportunity to share more information through presentations and conversation as the community requests.

## DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

| Source | Fund | ORBITS Revenue Acct | 2023-25 Actual | 2025-27 Leg Adopted | 2025-27 Estimated | 2027-29 Agency Request | 2027-29 Governor's | 2027-29 Legislatively Adopted |
|---|---|---|---|---|---|---|---|---|
| **GENERAL FUND APPROPRIATION** | | | | | | | | |
| General Fund | 8000 | 0050 | 11,690,550 | 10,596,144 | 7,122,187 | 11,023,112 | | |
| **LICENSES AND FEES** | | | | | | | | |
| Business Licenses and Fees | 3400 | 0205 | | | 5,460 | 5,956 | | |
| **CHARGES FOR SERVICES** | | | | | | | | |
| Charges for Services | 3400 | 0410 | 2,432,951 | 3,068,237 | 2,123,485 | 2,386,330 | | |
| | 6400 | 0410 | 3,150 | | | - | | |
| Admin and Service Charges | 3400 | 0415 | | | 21,947 | 23,043 | | |
| **OTHER** | | | | | | | | |
| Other Revenues | 3400 | 0975 | 87 | | | | | |
| **FEDERAL FUNDS REVENUE** | | | | | | | | |
| Federal Funds | 6400 | 0995 | 2,661,623 | 6,418,519 | 2,860,087 | 6,101,489 | | |
| **TOTAL** | | | **16,788,361** | **20,082,900** | **12,133,166** | **19,539,930** | **-** | **-** |

# *ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY*

**Energy, Dept of** | **Cross Reference Name: Energy Planning & Innovation**
**Pkg: 010 - Vacancy Factor and Non-ORPICS Personal Services** | **Cross Reference Number: 33000-100-00-00-00000**

| *Description* | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | All Funds |
|---|---|---|---|---|---|---|---|
| **Revenues** | | | | | | | |
| General Fund Appropriation | (33,239) | - | - | - | - | - | (33,239) |
| **Total Revenues** | **($33,239)** | **-** | **-** | **-** | **-** | **-** | **($33,239)** |
| **Personal Services** | | | | | | | |
| Temporary Appointments | - | - | 2,674 | - | - | - | 2,674 |
| All Other Differential | - | - | 2,428 | - | - | - | 2,428 |
| Public Employees' Retire Cont | - | - | 600 | - | - | - | 600 |
| Social Security Taxes | - | - | 390 | - | - | - | 390 |
| Unemployment Assessments | - | - | 180 | - | - | - | 180 |
| Paid Family Medical Leave Insurance | - | - | 10 | - | - | - | 10 |
| Mass Transit Tax | 6,524 | - | 5,292 | - | - | - | 11,816 |
| Vacancy Savings | (39,763) | - | (43,844) | (7,576) | - | - | (91,183) |
| **Total Personal Services** | **($33,239)** | **-** | **($32,270)** | **($7,576)** | **-** | **-** | **($73,085)** |
| **Total Expenditures** | | | | | | | |
| Total Expenditures | (33,239) | - | (32,270) | (7,576) | - | - | (73,085) |
| **Total Expenditures** | **($33,239)** | **-** | **($32,270)** | **($7,576)** | **-** | **-** | **($73,085)** |
| **Ending Balance** | | | | | | | |
| Ending Balance | - | - | 32,270 | 7,576 | - | - | 39,846 |
| **Total Ending Balance** | **-** | **-** | **$32,270** | **$7,576** | **-** | **-** | **$39,846** |

# ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

**Energy, Dept of**
**Pkg: 021 - Phase-in**

**Cross Reference Name: Energy Planning & Innovation**
**Cross Reference Number: 33000-100-00-00-00000**

| *Description* | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | All Funds |
|---|---|---|---|---|---|---|---|
| **Revenues** | | | | | | | |
| General Fund Appropriation | 785,662 | - | - | - | - | - | 785,662 |
| **Total Revenues** | **$785,662** | **-** | **-** | **-** | **-** | **-** | **$785,662** |
| | | | | | | | |
| **Personal Services** | | | | | | | |
| Class/Unclass Sal. and Per Diem | 193,344 | - | - | - | - | - | 193,344 |
| Empl. Rel. Bd. Assessments | 79 | - | - | - | - | - | 79 |
| Public Employees' Retire Cont | 47,795 | - | - | - | - | - | 47,795 |
| Social Security Taxes | 14,791 | - | - | - | - | - | 14,791 |
| Paid Family Medical Leave Insurance | 773 | - | - | - | - | - | 773 |
| Worker's Comp. Assess. (WCD) | 38 | - | - | - | - | - | 38 |
| Flexible Benefits | 44,160 | - | - | - | - | - | 44,160 |
| **Total Personal Services** | **$300,980** | **-** | **-** | **-** | **-** | **-** | **$300,980** |
| | | | | | | | |
| **Services & Supplies** | | | | | | | |
| Professional Services | 484,682 | - | - | - | - | - | 484,682 |
| **Total Services & Supplies** | **$484,682** | **-** | **-** | **-** | **-** | **-** | **$484,682** |
| | | | | | | | |
| **Total Expenditures** | | | | | | | |
| Total Expenditures | 785,662 | - | - | - | - | - | 785,662 |
| **Total Expenditures** | **$785,662** | **-** | **-** | **-** | **-** | **-** | **$785,662** |

## *ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY*

**Energy, Dept of** | **Cross Reference Name: Energy Planning & Innovation**
**Pkg: 021 - Phase-in** | **Cross Reference Number: 33000-100-00-00-00000**

| *Description* | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | All Funds |
|---|---|---|---|---|---|---|---|
| **Ending Balance** | | | | | | | |
| Ending Balance | - | - | - | - | - | - | - |
| **Total Ending Balance** | **-** | **-** | **-** | **-** | **-** | **-** | **-** |
| **Total Positions** | | | | | | | |
| Total Positions | | | | | | | 1 |
| **Total Positions** | **-** | **-** | **-** | **-** | **-** | **-** | **1** |
| **Total FTE** | | | | | | | |
| Total FTE | | | | | | | 1.00 |
| **Total FTE** | **-** | **-** | **-** | **-** | **-** | **-** | **1.00** |

# *ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY*

**Energy, Dept of** | **Cross Reference Name: Energy Planning & Innovation**
**Pkg: 022 - Phase-out Pgm & One-time Costs** | **Cross Reference Number: 33000-100-00-00-00000**

| *Description* | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | All Funds |
|---|---|---|---|---|---|---|---|
| **Revenues** | | | | | | | |
| General Fund Appropriation | (1,250,000) | - | - | - | - | - | (1,250,000) |
| **Total Revenues** | **($1,250,000)** | **-** | **-** | **-** | **-** | **-** | **($1,250,000)** |
| | | | | | | | |
| **Services & Supplies** | | | | | | | |
| Professional Services | (1,250,000) | - | - | - | - | - | (1,250,000) |
| **Total Services & Supplies** | **($1,250,000)** | **-** | **-** | **-** | **-** | **-** | **($1,250,000)** |
| | | | | | | | |
| **Total Expenditures** | | | | | | | |
| Total Expenditures | (1,250,000) | - | - | - | - | - | (1,250,000) |
| **Total Expenditures** | **($1,250,000)** | **-** | **-** | **-** | **-** | **-** | **($1,250,000)** |
| | | | | | | | |
| **Ending Balance** | | | | | | | |
| Ending Balance | - | - | - | - | - | - | - |
| **Total Ending Balance** | **-** | **-** | **-** | **-** | **-** | **-** | **-** |

# *ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY*

**Energy, Dept of** | **Cross Reference Name: Energy Planning & Innovation**
**Pkg: 031 - Standard Inflation** | **Cross Reference Number: 33000-100-00-00-00000**

| *Description* | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | All Funds |
|---|---|---|---|---|---|---|---|
| **Revenues** | | | | | | | |
| General Fund Appropriation | 340,659 | - | - | - | - | - | 340,659 |
| Federal Funds | - | - | - | 303,167 | - | - | 303,167 |
| **Total Revenues** | **$340,659** | **-** | **-** | **$303,167** | **-** | **-** | **$643,826** |
| | | | | | | | |
| **Services & Supplies** | | | | | | | |
| Instate Travel | 1,345 | - | 1,401 | 2,474 | - | - | 5,220 |
| Out of State Travel | - | - | 794 | 3,750 | - | - | 4,544 |
| Employee Training | 50 | - | 1,843 | 22 | - | - | 1,915 |
| Office Expenses | 1,697 | - | 148 | 107 | - | - | 1,952 |
| Telecommunications | 2,059 | - | 193 | 249 | - | - | 2,501 |
| Data Processing | 490 | - | - | - | - | - | 490 |
| Publicity and Publications | 123 | - | 1,340 | 1,077 | - | - | 2,540 |
| Professional Services | 132,841 | - | 13,400 | 169,452 | - | - | 315,693 |
| IT Professional Services | - | - | - | 5,165 | - | - | 5,165 |
| Attorney General | 4,215 | - | 23,989 | 2,332 | - | - | 30,536 |
| Employee Recruitment and Develop | 823 | - | 272 | 5 | - | - | 1,100 |
| Dues and Subscriptions | 104 | - | 417 | 898 | - | - | 1,419 |
| Agency Program Related S and S | 67,207 | - | 26 | 20,534 | - | - | 87,767 |
| Other Services and Supplies | 161 | - | 619 | 2 | - | - | 782 |
| IT Expendable Property | 2,144 | - | 270 | 680 | - | - | 3,094 |
| **Total Services & Supplies** | **$213,259** | **-** | **$44,712** | **$206,747** | **-** | **-** | **$464,718** |
| | | | | | | | |
| **Special Payments** | | | | | | | |
| Spc Pmt to Public Universities | 20,423 | - | - | - | - | - | 20,423 |

# *ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY*

**Energy, Dept of** | **Cross Reference Name: Energy Planning & Innovation**
**Pkg: 031 - Standard Inflation** | **Cross Reference Number: 33000-100-00-00-00000**

| *Description* | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | All Funds |
|---|---|---|---|---|---|---|---|
| **Special Payments** | | | | | | | |
| Other Special Payments | 106,977 | - | 103,180 | 96,420 | - | - | 306,577 |
| **Total Special Payments** | **$127,400** | **-** | **$103,180** | **$96,420** | **-** | **-** | **$327,000** |
| **Total Expenditures** | | | | | | | |
| Total Expenditures | 340,659 | - | 147,892 | 303,167 | - | - | 791,718 |
| **Total Expenditures** | **$340,659** | **-** | **$147,892** | **$303,167** | **-** | **-** | **$791,718** |
| **Ending Balance** | | | | | | | |
| Ending Balance | - | - | (147,892) | - | - | - | (147,892) |
| **Total Ending Balance** | **-** | **-** | **($147,892)** | **-** | **-** | **-** | **($147,892)** |

# *ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY*

**Energy, Dept of** — **Cross Reference Name: Energy Planning & Innovation**

**Pkg: 101 - Incentive Programs Remaining Funds Rollover** — **Cross Reference Number: 33000-100-00-00-00000**

| *Description* | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | All Funds |
|---|---|---|---|---|---|---|---|
| **Revenues** | | | | | | | |
| Transfer In - Intrafund | - | - | - | - | - | - | - |
| Tsfr From Environmental Quality | - | - | 8,031,401 | - | - | - | 8,031,401 |
| **Total Revenues** | **-** | **-** | **$8,031,401** | **-** | **-** | **-** | **$8,031,401** |
| **Special Payments** | | | | | | | |
| Other Special Payments | - | - | 8,031,401 | - | - | - | 8,031,401 |
| **Total Special Payments** | **-** | **-** | **$8,031,401** | **-** | **-** | **-** | **$8,031,401** |
| **Total Expenditures** | | | | | | | |
| Total Expenditures | - | - | 8,031,401 | - | - | - | 8,031,401 |
| **Total Expenditures** | **-** | **-** | **$8,031,401** | **-** | **-** | **-** | **$8,031,401** |
| **Ending Balance** | | | | | | | |
| Ending Balance | - | - | - | - | - | - | - |
| **Total Ending Balance** | **-** | **-** | **-** | **-** | **-** | **-** | **-** |

**2027-29 Biennium** **Cross Reference Number: 33000-100-00-00-00000**
**Current Service Level** **Package Number: 21**

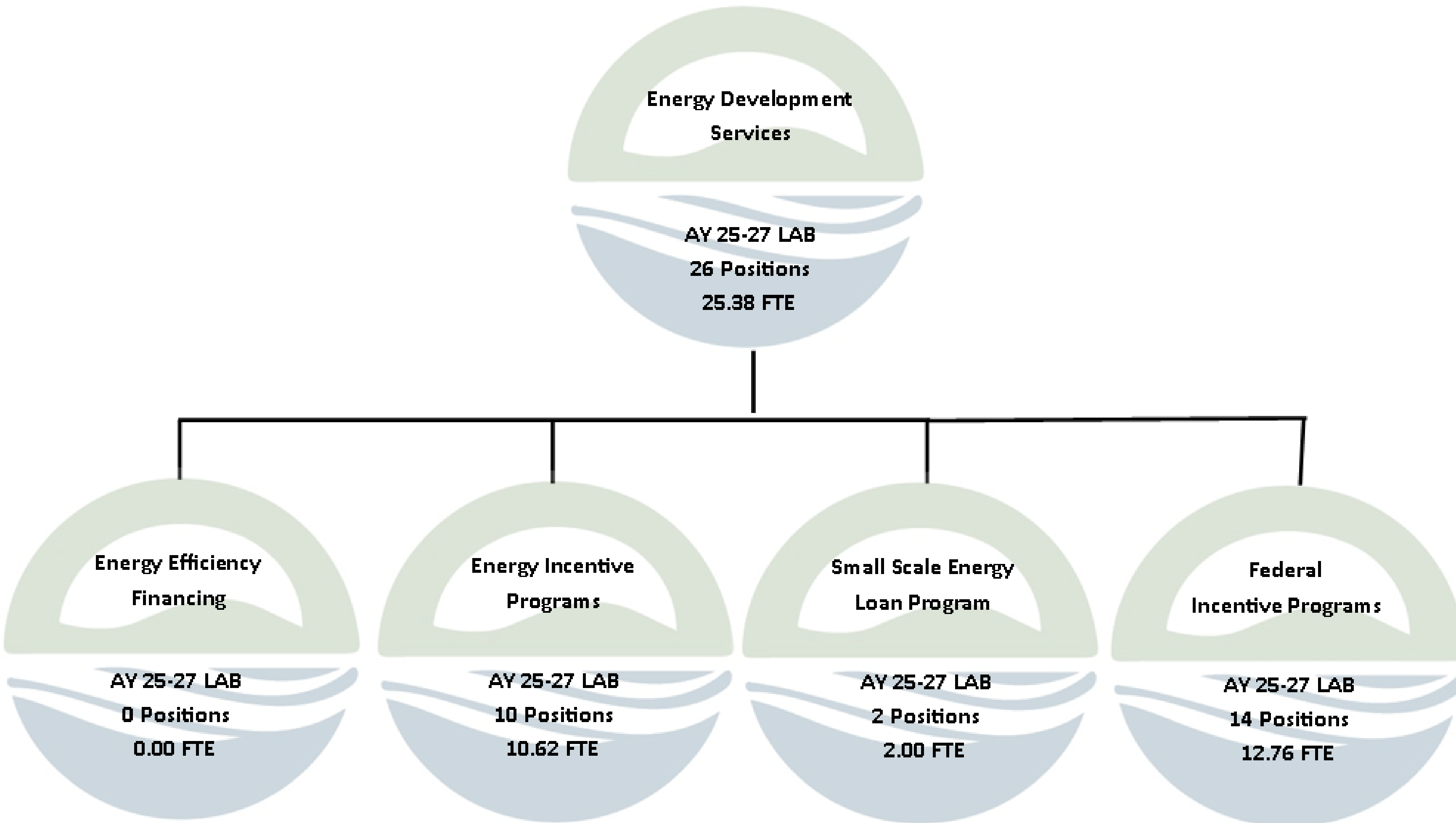
| Position Number | Auth No | Workday Id | Classification | Classification Name | Sal Rng | Pos Type | Mos | Step | Rate | Salary | OPE | Total | Pos Cnt | FTE |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 2729001 | 1448671 | | UA C5248 A P | COMPLIANCE SPECIALIST 3 | 29 | PF | 24 | 5 | 8,056 | 193,344 | 107,636 | 300,980 | 1 | 1.00 |
| | | | | **General Funds** | | | | | | **193,344** | **107,636** | **300,980** | | |
| | | | | **Lottery Funds** | | | | | | **0** | **0** | **0** | | |
| | | | | **Other Funds** | | | | | | **0** | **0** | **0** | | |
| | | | | **Federal Funds** | | | | | | **0** | **0** | **0** | | |
| | | | | **Total Funds** | | | | | | **193,344** | **107,636** | **300,980** | **1** | **1.00** |

## *DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE*

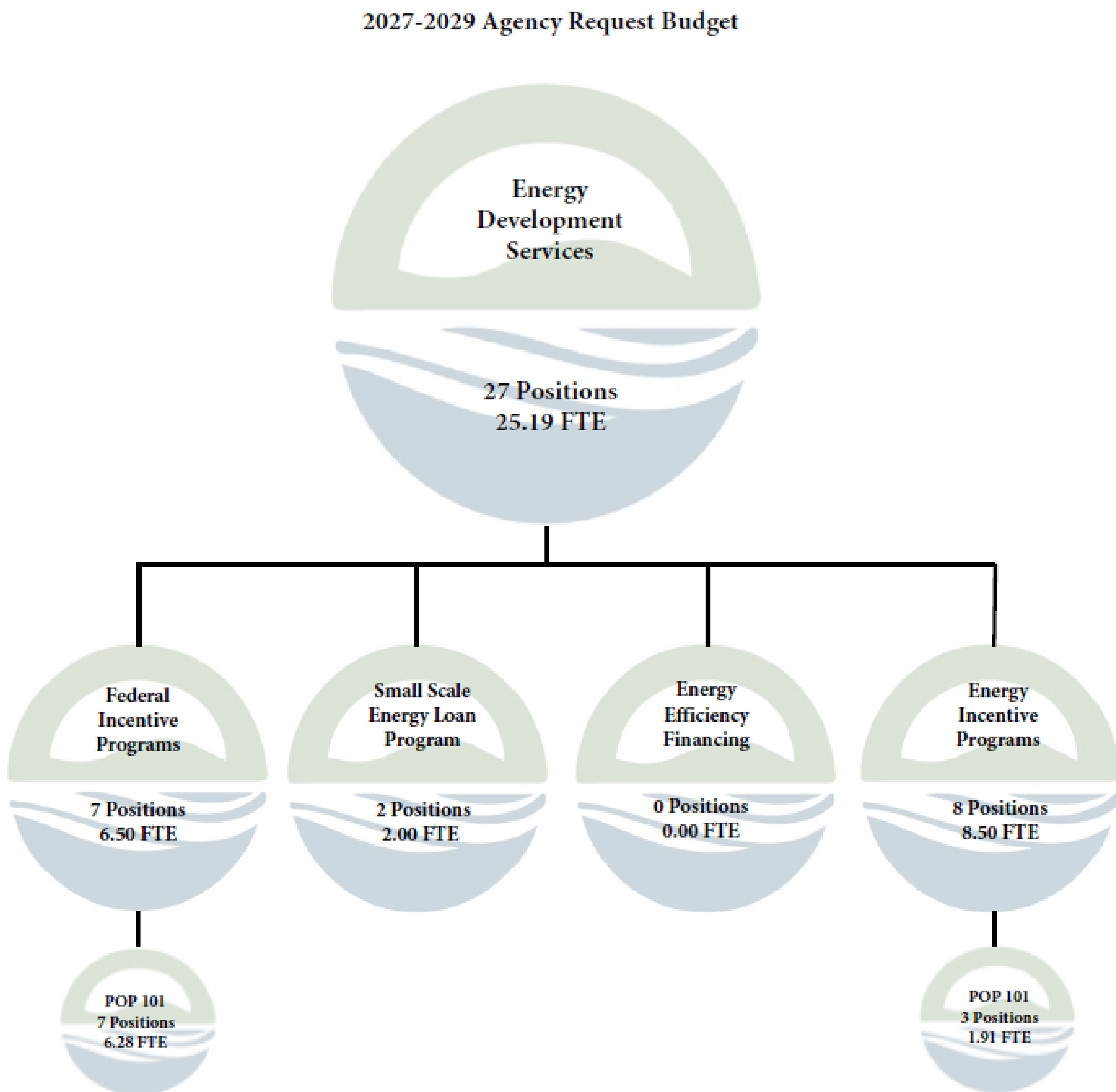
**Energy, Dept of** | **Agency Number: 33000**
**2027-29 Biennium** | **Cross Reference Number: 33000-100-00-00-00000**

| *Source* | 2023-25 Actuals | 2025-27 Leg Adopted Budget | 2025-27 Leg Approved Budget | 2027-29 Agency Request Budget | 2027-29 Governor's Budget | 2027-29 Leg. Adopted Budget |
|---|---|---|---|---|---|---|
| **Other Funds** | | | | | | |
| Business Lic and Fees | - | - | - | 5,956 | - | - |
| Charges for Services | 2,432,951 | 2,720,671 | 3,068,237 | 2,386,330 | - | - |
| Admin and Service Charges | - | - | - | 23,043 | - | - |
| Other Revenues | 87 | - | - | - | - | - |
| Transfer In - Intrafund | 2,000,000 | 10,538,911 | 10,538,911 | 7,102,897 | - | - |
| Transfer In - Indirect Cost | 699 | - | - | 3,063,427 | - | - |
| Tsfr From Environmental Quality | - | - | - | 8,031,401 | - | - |
| Transfer Out - Indirect Cost | (2,486,685) | (3,747,977) | (3,747,977) | - | - | - |
| **Total Other Funds** | **$1,947,052** | **$9,511,605** | **$9,859,171** | **$20,613,054** | **-** | **-** |
| **Federal Funds** | | | | | | |
| Charges for Services | 3,150 | - | - | - | - | - |
| Federal Funds | 2,661,623 | 6,376,000 | 6,418,519 | 6,101,489 | - | - |
| Transfer In - Indirect Cost | (470) | - | - | - | - | - |
| Transfer Out - Indirect Cost | (476,174) | (694,684) | (694,684) | - | - | - |
| **Total Federal Funds** | **$2,188,129** | **$5,681,316** | **$5,723,835** | **$6,101,489** | **-** | **-** |

# Energy Development Services Budget Narrative

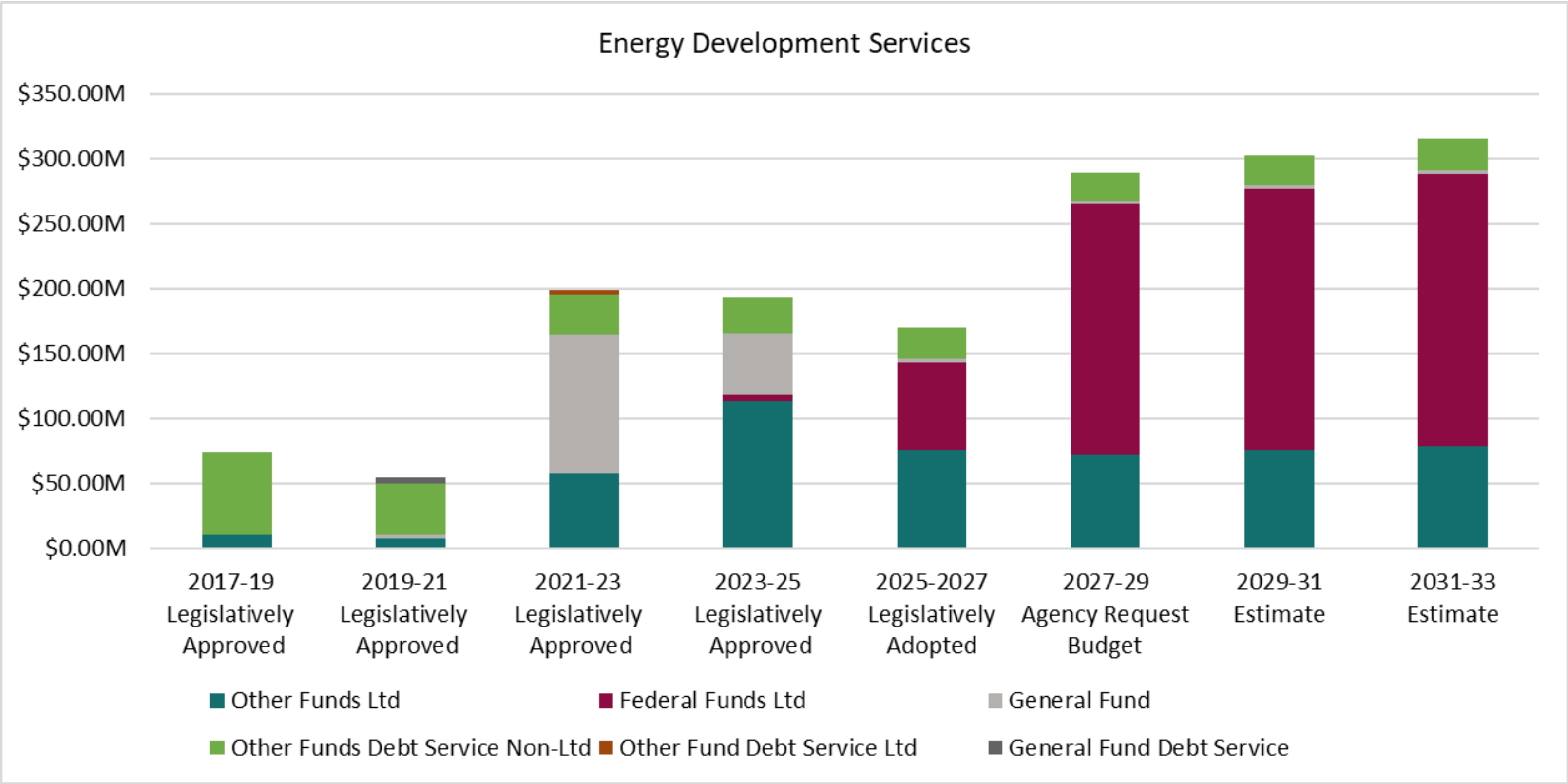


# Energy Development Services Budget Narrative



## Program Unit Executive Summary

**Primary Long-Term Focus Area:** Energy Programs and Activities
**Secondary Long-Term Focus Area:** A Venue for Problem-Solving Oregon's Energy Challenges
**Program Contact:** Pandian Krishnaswamy 503-508-1244



# Energy Development Services Budget Narrative

## Program Overview

The Energy Development Services Division administers programs that provide financing and incentives to homeowners, renters, businesses, organizations, nonprofits, Tribes, schools, consumer-owned utilities, and public bodies installing projects that increase energy efficiency, generate renewable energy, and support community resilience. During the 2027-29 biennium, the division will administer the Community Renewable Energy Grant Program, the remaining work associated with other state-funded incentive programs, as well as federal incentive programs including the Grid Resilience Grant Program, the Heat Pump Purchase Program, and Home Energy Rebate Programs.

This division also offered loans through the legacy Small-Scale Local Energy Loan Program (SELP). Work remains to administer existing SELP loans. SELP is not currently writing or developing new loans, so SELP staff are focused on working closely with existing borrowers to help ensure current loan repayments are managed carefully.

## Program Funding Request

The division's Agency Request Budget for the 2027-29 biennium includes $192,444,669 Federal Fund, $72,444,550 Other Fund, and $2,626,747 General Fund. Additionally, $22,934,700 in non-limited funds is requested for ongoing loan repayments and debt service for the SELP program.

## Program Description

Ongoing Programs

**Community Renewable Energy Grant Program**

The 2021 Legislature passed HB 2021, which created a $50 million General Fund for deposit into a Community Renewable Investment Fund to provide grants for planning and developing community renewable energy and energy resilience projects. Grants are awarded on a competitive basis and priority is given to projects that support environmental justice communities, demonstrate community energy resilience, and involve energy efficiency and demand response. The agency received an additional $20 million in funding for this program during the 2023 legislative session. The 2025-27 Governors' Requested Budget included $25 million in funding for this program; however, due to economic conditions this funding was not included in the 2025-27 Legislatively Adopted Budget. This program is widely supported and very popular among communities across the state; the agency consistently receives many times more in applications than available dollars. Through four rounds of opportunity announcements the program has received 271 applications requesting over $142 million and has awarded 118 projects for the $54 million available in these rounds. Continuing this program was a recommendation of the Oregon Energy Strategy. A recent shift in federal funding and policy has resulted in cuts to key renewable energy programs and policies. Investing additional state funding in this program would provide economic, resilience, and clean energy benefits to the state.

# Energy Development Services Budget Narrative

**Small-Scale Local Energy Loan Program**

The Small-Scale Local Energy Loan Program (SELP) was established by the Oregon Legislature in 1979 through a legislatively referred constitutional amendment passed by voters in 1980, which authorized the issuance of State general obligation bonds for small scale local energy projects. The program made its first loan in 1981. Since 1981, the program has issued more than 900 loans, providing more than $612 million in funding for eligible energy projects.

SELP does not currently have bonding authority and is therefore not making loans. Program activity currently consists of servicing existing loans and making outstanding bond payments. In past years, SELP provided funding for Oregon projects that invest in energy conservation, renewable energy, or alternative fuels, or that create products from recycled materials. All public, private, and tribal entities in Oregon were eligible to use SELP, and the program provided financing to eligible projects in each of Oregon's 36 counties. SELP used program fees and interest income earned from General Obligation Bond-funded energy loans. Fees and earned interest paid for all program-related administrative expenses and bond debt service and provide for capital reserves. SELP received General Fund assistance of $3.5 million during the 2021-23 biennium and $1.5 million during the 2023-25 biennium to address cashflow shortfalls. ODOE does not expect to need General Funds for SELP in the future.

**Grid Resilience Grant Program**

The Grid Resilience Grant Program provides grants to a diverse set of grid resilience projects, with priority given to efforts that generate the greatest community benefit providing clean, affordable, and reliable energy. It is primarily funded by the Infrastructure and Investment Act but requires a 15 percent state match.

The Grid Resilience Grant program is a formula award made available to states and Tribes through the Infrastructure Investment and Jobs Act (IIJA), section 40401(d). In June 2023, the U.S DOE awarded ODOE $19,907,304. In July 2024, the U.S. DOE modified the award, adding $10,991,729 for a total award of $30,899,033 to Oregon. ODOE is required to subgrant 95 percent of the funding to eligible entities. ODOE is setting aside 40 percent of the grid resilience funding for small utilities. The State of Oregon is required to provide 15% match, totaling $4,634,855 for the amount awarded to ODOE so far. The Oregon Legislature has provided $1,902,953 in General Fund. An additional $2,731,902 will be necessary to meet the current 15% state match requirement. Over the course of the program, ODOE will be awarded a total of roughly $50 million, which will require additional state match.

**Home Energy Rebate Programs**

The Home Energy Rebates are a pair of programs that came from the federal Inflation Reduction Act and will help Oregonians make their homes more energy efficient, including installing appliances and performing upgrades that will generally save them money. These are known as the Home Efficiency Rebates (HOMES) and Home Electrification and Appliance Rebates (HEAR) programs.

On July 27, 2023, the HOMES and HEAR guidance was released by the U.S. DOE. ODOE submitted its application for funding in March 2024 and in September 2024, ODOE was awarded over $113 million. These two programs will provide single-family and multifamily households with varying discounts for efficiency upgrades and rebates on high-efficiency home appliances and equipment. Early administrative funding has been used in the 2023-25 and 2025-27 biennia to develop the programs. U.S. DOE issued new guidance in June 2026, and ODOE is working with implementation partners to align the program with this new guidance. ODOE anticipates opening the programs in 2026 pending required approval from the U.S. Department of Energy.

**Heat Pump Purchase Program**

The Heat Pump Purchase Program (HP3) is a residential heat pump incentive program that provides $2,000 rebates for the installation of heat pumps in existing owner-occupied, rental, and new residences under construction in Oregon. The program assists property owners in making the heating and cooling of their dwellings more energy efficient and reducing greenhouse gas emissions associated with energy use.

HP3 is part of the state's Climate Equity and Resilience Through Action program, which is funded through a $197 million in Climate Pollution Reduction Grant through the US EPA from the federal Inflation Reduction Act. Funding is provided from the US EPA to Oregon Department of Environmental Quality, which then subgrants funding for HP3 to ODOE through an interagency transfer. The grant supports several programs at various Oregon state agencies. The Heat Pump Purchase Program receives more than $24 million in funding for 12,000 heat pump incentives and staff to support the program.

The Heat Pump Purchase Program was developed during the 2023-2025 biennium and opened on June 16, 2025. HP3 is expected to complete during the 2027-29 biennium.

**Solar For All**

The federal Solar For All program was made available under the Greenhouse Gas Reduction Fund from the Inflation Reduction Act (IRA) and was focused on providing benefits from solar energy to low-income households and disadvantaged communities. ODOE applied for this funding in October 2023 and received a notice of award on April 22, 2024, for $86.6 million in funding for Oregon programs. On August 7, 2025, the Oregon Department of Energy received a letter from the U.S. Environmental Protection Agency stating that the EPA is canceling all Solar for All program funding. Oregon has joined other awarded states in legal action against U.S. EPA, and a resolution could come during the 2027-2029 biennium.

**One-Stop-Shop Program**

External partners have indicated that Oregonians have a hard time understanding the energy efficiency program options available to them – which are varied and can be complicated – and this is a major barrier to participation. ODOE has launched an information hub with resources to help Oregonians understand what energy efficiency incentives are available, as well as sharing educational materials about energy efficiency technologies.

<u>One-time Funded Programs</u>

Several incentive programs that were provided one-time funding by the Legislature are expected to distribute all program funding available for rebates in the 2025-27 biennium. While these programs have been phased out of ODOE's Current Service Level Budget, work to administer these programs remains in the 2027-29 biennium. It is also possible that there will be remaining funds to distribute in the 2027-2029 biennium. In addition, federal funding is anticipated to continue to support rebates for heat pumps, home energy efficiency improvements, and energy efficient appliances. The EDS division has built the infrastructure through the state-funded programs that will support implementation and operation of federally funded programs.

- **Oregon Solar + Storage Rebate Program** issues rebates for solar and solar plus storage systems. Rebates are paid to the contractor installing the system who passes on the rebate amount to the customer as savings on the net cost of the system. The legislature directed that at least 25 percent of the rebate budget be reserved for low- and moderate-income households and low-income service providers; the program exceeded this target by providing 35 percent of funding to these groups. The program expects to distribute all available funding in the 2025-27 biennium. On June 15, 2026, the program made available $1.1 million in program funding from administrative savings and canceled or incomplete rebate projects from prior rounds. This funding was fully reserved in under 10 minutes, which is evidence that the program could easily expend any additional funding that may become available. Recent shift in federal funding and policy has resulted in cuts to key renewable energy programs and policies. Investing additional state funding in this program would provide economic, resilience, and clean energy benefits to the state.

- **Oregon Rental Home Heat Pump Program** is a statewide program that provides incentives to install heat pumps on residential rental properties and for electrical and mechanical upgrades necessary for heat pump installation. The program is expected to issue the remaining incentive funds in the 2025-27 biennium. Clear demand for the incentive the program makes available for potentially lifesaving energy-efficient cooling continues and the program could expend additional dollars if they became available.
- **Community Heat Pump Deployment Program** is a regional heat pump deployment program where ODOE partners with regional administrators and federally recognized Tribes to develop their own heat pump deployment programs for their communities. The program also leverages the Oregon Rental Home Heat Pump program in regions or Tribes that do not have administrators.

### Program Justification and Link to Strategic Plan

ODOE's incentive programs are successfully supporting renewable energy, resilience, and energy efficiency projects across the state that help lower the cost of the energy transition for Oregonians. The programs are designed to expand access to incentives for Oregonians with lower incomes by providing higher grant or rebate amounts. These incentive programs support ODOE in meeting our mission to help Oregonians make informed decisions and maintain a resilient and affordable energy system. The programs also strengthen equity in the energy sector by expanding access to incentives and rebates for Oregonians with lower incomes who may otherwise not be able to afford renewable energy or energy efficiency improvements. Overall, EDS programs support three of the five pathways within Oregon's Energy Strategy including Energy Efficiency, Electrification, and Resilience by providing incentives to lower the cost of the clean energy transition for Oregon consumers.

EDS also supports the agency's new strategic plan, primarily pillars 1: Addressing Oregon's Greatest Energy Challenges and 3: Accessible, Effective Services and Programs.

1. Addressing Oregon's Greatest Energy Challenges: EDS plays a leading role in ODOE in implementing residential incentive and grant programs that support advancement of the Oregon Energy Strategy, including by improving energy efficiency, advancing electrification, and increasing grid and community resilience. EDS Residential energy programs improve the affordability of electrification and energy efficiency for homeowners and building owners and advance and support the electrification and energy efficiency businesses and markets. EDS grant programs directly improve grid and community resilience through directly supporting utilities and public organizations who implement projects designed specifically for their challenges. EDS residential incentive and grant programs also help to support renewable energy installers in Oregon.

3. Accessible, Effective Services and Programs: EDS is primarily an energy incentives program division and has developed a depth of experience in implementing and improving these programs. All state funded programs specifically support disadvantaged communities or individuals who face economic

and other challenges in accessing the benefits of electrification, energy efficiency or renewable energy. The division continuously improves programs based upon internal and external feedback. Where necessary and appropriate, the division regularly recommends legislative concepts to make specific programs more effective.

## Program Performance

Key program outcomes as of April 30, 2026, are below. These programs save energy, save consumers money, support the state's decarbonization efforts, make communities more resilient, and position Oregon to lead by example.

- The Community Renewable Energy Grant Program has awarded over $53 million to 118 renewable and resilience energy projects. The program provides incentives to public bodies and their partners to plan or construct renewable energy production and energy resilience projects. The program has completed four rounds of opportunity announcements starting in July 2022 and the most recent awards occurring in February of 2026. A total of 271 applications has been received across these four rounds totaling over $140 million in total requested grant funds. To date CREP Grants have been awarded in 28 of Oregon's 36 counties. The fifth round of opportunity announcements is planned for early 2027. CREP Construction projects have three years to complete, and the contract management work for these projects is expected to go on until 2030.

- The Grid Resilience Grant Program's first opportunity announcement opened in March 2024 for $19 million and will provide grants to a diverse set of grid resilience projects, with priority given to efforts that generate the greatest community benefit providing clean, affordable, and reliable energy. Second opportunity announcement opened in October 2025 for $11.5 million and will continue to provide grants to grid resilience projects. Together, 20 projects are selected for grants, and these projects are in various stages of progress now.
- The Heat Pump Purchase Program has received reservations for over 5,000 rebates in less than a year of being open. The heat pump installations for over 2,700 of the heat pump installations for these reservations have been completed, approved and paid providing over $5.5 million in savings to Oregonians.

Several incentive programs administered by this division in this biennium were funded by one-time investments of General Fund that are been phased out the agency.

- The Solar + Storage Rebate Program has reserved or issued over $24 million in rebates, including more than $10 million in rebates for low- and moderate-income households and low-income service providers. The program promotes renewable energy and helps contractors by making solar energy and storage more affordable for Oregonians. The program has provided rebates for more than 6,900 renewable energy generation projects across the state generating up to 88 gigawatt hours of electricity annually. In June 2026 the program is making available $1.1 million dollars in residual funding from administrative cost savings and projects that did not complete. ODOE estimates that 300-350 additional projects will be incentivize with these funds.
- The Energy Efficient Wildfire Rebuilding Incentive Program helped wildfire survivors rebuild their homes and enjoy future energy savings of building to or above current code. The program provided incentives for site-built homes, manufactured homes, multi-family buildings, and commercial structures across the Oregon counties affected by the Labor Day fires. The program issued 852 incentives in eight counties, totaling $5.8 million over the life of the program

- The Oregon Rental Home Heat Pump Program has rebated nearly $13 million in rebates and grants through its original funding allocation, including more than $3.8 million for homes with low- and moderate-income tenants and $4.1 million for affordable housing. In July 2024, ODOE made an additional $4 million available after the Oregon Legislature allocated more funding for the program in 2024; the amount was fully reserved within two days. In the 2025-2027 biennium ODOE plans to make available over $2 million in funding from projects that reserved funding but were never completed or did not meet program criteria when completed. The program promotes energy efficient heat pumps and related upgrades to help Oregonians stay safe during extreme heat events caused by climate change. The programs will also benefit contractors through an expanded customer base.
- The Community Heat Pump Deployment Program deploys – through Regional Administrators and participating Tribes – energy-efficient equipment to help Oregonians stay safe during extreme heat events caused by climate change. The programs also benefits contractors through an expanded customer base around the state. The program has provided rebates to homeowners for more than 860 heat pumps and more than 380 upgrades totaling more than $7 million in funds.

**Enabling Legislation/Program Authorization**

A variety of Oregon Revised Statutes authorize the Oregon Department of Energy to administer its incentive programs. They include:

- ORS 469.040 & Oregon Laws 2019 chapter 655 — Oregon Solar + Storage Rebate Program
- Oregon Laws 2021, chapter 508 — Community Renewable Energy Grant Program
- HB 5006 (2021) — Energy Efficient Wildfire Recovery Incentive Wildfire
- SB 1536 (2022) — Heat Pump Programs
- ORS Chapter 470 and article XI-J of the Oregon Constitution — Small Scale Energy Loan program

A variety of federal mandates and CFRs authorize the Oregon Department of Energy to administer its programs. They include:

- Infrastructure Investment and Jobs Act (IIJA), section 40401 (d) - Grid Resilience Grant Program
- Inflation Reduction Act's (IRA) Section 50121 and Section 50122: - Home Energy Rebates Programs
- Inflation Reduction Act's (IRA) Greenhouse Gas Reduction Fund (GGRF) - Solar For All
- Inflation Reduction Act's (IRA) Climate Pollution Reduction Grant (CPRG) - Heat Pump Purchase Program

# Energy Development Services Budget Narrative

## Funding Streams

Division revenues include non-limited Other Funds consisting primarily of borrower principal and interest payments received under SELP.

Division Other Fund revenues include balances made from General Fund appropriations to the distinct fund established for the Community Renewable Energy Grant Program, and balances in RED grant programs.

Division Federal Fund revenues come from the Grid Resilience, Climate Pollution Reduction, and HOMES/HEAR grants. General Fund is received for Division Administration and requested to support the ongoing match for the Grid Resilience grant.

## Proposal Comparison

The following programs will have ongoing work and unspent Other and Federal funds requiring limitations carry over into the 27-29 biennium. These programs include: Community Heat Pump Deployment Program (HB 5204A), Oregon Solar and Storage Rebate Program (HB 5204A), and the Oregon Rental Home Heat Pump Program (HB 5204A), Community Renewable Investment Fund (HB 2021), Home Energy Rebate programs (Home Efficiency Rebates Program (HOMES) and Home Electrification and Appliance Rebates (HEERH), Heat Pump Purchase Program (Climate Pollution Reduction Grant), Grid Resilience (IIJA 40101d, and Solar for All.

### Future Investment Opportunities

ODOE has been awarded a $30,899,033 federal grant from the U.S. Department of Energy which requires a 15 percent cost match. ODOE will need a total of $4,634,855 General Fund state match. Current projected expenditures of state match requirement through June 30, 2027, is estimated at $1,902,953. The balance of the state match will require limitation in 27-29.

The grant from the U.S. Department of Energy requires a 15 percent cost match from the State of Oregon. ODOE has entered into performance agreements with utilities, and the current amount of state funding will not fulfil the requirements in the performance agreements. This funding is necessary to continue to access federal funds for grid resilience. The agency must demonstrate the state match in order to spend federal funds; the agency also uses this state match to fund positions that run the program.

An investment of $2,731,902 General Fund would provide ODOE with funding for the balance of matching funds for the Grid Resilience program in the 2027-2029 biennium. Without this investment, $18 million in federal funds is at risk.

## Program Unit Narrative

### Expenditures

**Budget Expenditure Comparison**

| Expenditures | 2025-27 Legislatively Approved Budget | 2027-29 Agency Request Budget | Percent Change |
|---|---|---|---|
| Other Funds Ltd | $75,780,858 | $72,444,550 | -4.4% |
| Other Funds Non-Ltd | $1,126,131 | $999,590 | -11.2% |
| Lottery Funds Debt Service Ltd | $0 | $0 | 0.0% |
| Other Funds Debt Service Non-Ltd | $24,036,276 | $21,935,110 | -8.7% |
| Federal Funds Ltd | $67,265,130 | $192,444,669 | 186.1% |
| General Funds | $3,130,123 | $2,626,747 | -16.1% |
| **Total Funds (less internal GF transfers** | **$171,338,518** | **$290,450,666** | **69.5%** |
| General Fund (Deposits to dedicated funds / internal transfers) | **$33,500,000** | **$0** | -100.0% |
| **Total Funds** | **$204,838,518** | **$290,450,666** | **41.8%** |
| Positions/FTE | 26/25.38 | 27/25.19 | |

## Activities

*Strengthening Our Work and Customer Service*

These incentive programs support ODOE in meeting our mission to help Oregonians make informed decisions and maintain a resilient and affordable energy system. The programs also strengthen equity in the energy sector by expanding access to incentives and rebates for Oregonians with lower incomes who may otherwise not be able to afford renewable energy or energy efficiency improvements. The Oregon Rental Heat Pump Program also reaches a frequently underserved population of people in rental housing. ODOE offers strong customer service for these programs and will continue to engage with the public, Oregon Tribes, utilities, public bodies, and the solar industry and HVAC industry.

This budget will continue the Community Renewable Energy Grant program incentive program into the 2027-29 biennium with existing funding to support renewable energy, resilience, and energy efficiency projects across the state, and to make some positions permanent to ensure continuity and program support, increase efficiency in program administration, enhance customer service and continue to serve disadvantaged communities.

Grid Resilience Grant Program

ODOE submitted the initial application for this funding to U.S. DOE in April 2023 and was awarded on June 30, 2023. ODOE awards funds to a diverse set of projects, with priority given to efforts that generate the greatest community benefit providing clean, affordable, and reliable energy. ODOE has signed nine performance agreements with utilities, and these projects are currently in progress. The Second Opportunity Announcement was posted on October 7, 2025, announcing $11.5 million available to Oregon electric utilities for grid resilience projects. ODOE has selected nine projects and will submit these projects to US DOE for approval.

Home Energy Rebates Programs

ODOE applied for Home Energy Rebates Programs on March 27, 2024 and in September 2024, ODOE was awarded over $113 million from the U.S. Department of Energy. Energy Trust of Oregon has been selected to deliver rebates in investor-owned utility service territory and Earth Advantage has been selected to deliver rebates in the consumer-owned Utility service territory. ODOE, Energy Trust of Oregon, and Earth Advantage have nearly completed the complex process of implementing the programs and plan to open the programs contingent upon the U.S. Department of Energy providing their required approval to launch the program. The programs are planned to be completed by 2031.

Solar For All

The Oregon Solar for All Coalition applied for this competitive award, with ODOE serving as the coalition lead and Energy Trust of Oregon and Bonneville Environmental Foundation as fellow coalition members. ODOE submitted its Notice of Intent to U.S. EPA on July 28, 2023, and received legislative approval to apply for the grant. The final grant application was submitted to the U.S. EPA on October 11, 2023 and on April 22, 2024 ODOE received award notice for $86.6 million. On August 7, 2025 the Oregon Department of Energy received a letter from the U.S. Environmental Protection Agency stating that the EPA is canceling all Solar for All program funding. On October 16, 2025, Oregon Attorney General Dan Rayfield announced Oregon is joining 23 other Solar for All awardees in a lawsuit against the U.S. Environmental Protection Agency for illegally ending the $7 billion Solar for All program.

# Energy Development Services Budget Narrative

Small Scale Local Energy Loan Program

The Small-Scale Local Energy Loan Program, established by the Oregon legislature in 1979, is believed to be the oldest public "green" financing program in the nation. The program made its first loan in 1981 and originated 903 loans worth $612 million. While no longer actively lending, the program currently manages a $148 million loan portfolio of 94 loans. SELP provided funding for Oregon projects that invest in energy conservation, renewable energy, or alternative fuels, or that create products from recycled materials. All public, private, and tribal entities in Oregon were eligible for SELP, and the program provided financing to eligible projects in each of Oregon's 36 counties.

### Division Context/Additional Background

The following external factors affect Energy Development Services' financing and incentive programs:

- At the start of the 2021-23 biennium, the Energy Development Services division was primarily focused on administering legacy incentive programs that had or were scheduled to sunset. During the 2021-23 biennium, the legislature expanded the Oregon Solar + Storage Rebate program and established four new incentive programs, all of which have continued to be operated into 2025-27 biennium. The Energy Efficient Wildfire Rebuilding Incentive Program reached its sunset date and was closed at the end of 2025. While the Oregon Solar + Storage Rebate Program, the Oregon Rental Home Heat Pump Program, and the Community Heat Pump Deployment Program all have available funding or active performance agreements, staffing funded through these programs ended with the 2023-2025 biennium. In the 2025-2027 biennium, the division continued to support these programs with existing staff authorized through Package 201 in ODOE's 2025-2027 Budget Bill (SB 5518). The division also continues to support federally funded programs, standing them up as funding becomes available. Consequently, the division has seen a significant shift in personnel over the biennium. The 2027-2029 budget sees the phase out of most state-funded incentive programs and a shift to predominately federally funded programs. The division is poised to effectively leverage current staffing and a solid program infrastructure to support these programs.

### Revenue Sources

Revenues for the Division include General Fund, non-limited Other Funds and Debt Service dedicated to SELP loan activity, limited Other Funds for SELP administration and the balances in the Community Renewable Investment Fund, and Federal Funds.

Limited revenue sources include:

- Fees for loan processing activities
- Balance in the Community Renewable Investment Fund
- Federal Funds from the Grid Resiliency, Heat Pump Purchase Program and HOMES/HEAR grants
- General Fund

## Legislative Concepts

**Legislative Concept. Community Renewable Energy Grant Program**
In 2021, the legislature passed House Bill 2021, which included a $50 million fund at ODOE to establish the Community Renewable Energy Grant Program and provide grants for planning and developing community renewable energy projects and energy resilience projects with a renewable energy component. An additional $20 million was deposited into the fund by Senate Bill 5506 following the 2023 legislative session.

The program is open to Oregon Tribes, public bodies, and consumer-owned utilities. Priority is given to projects that support program equity goals, demonstrate community energy resilience, and support economic development and jobs. At least half of the grant funds are awarded for projects that serve environmental justice communities and at least half of the grant funds are awarded to projects that support community energy resilience. After awarding grants to 118 projects, ODOE is exploring opportunities to further prioritize how the remaining grant funds are used.

As well as looking at how grant funds are spent, ODOE has reviewed the costs to administer the program. ODOE is allowed to use no more than 10 percent of the program's funds to administer the program. As the program continues to award new grants and administer previously awarded grants, the same amount of funds is required to stretch across an increasing amount of time. At the current rate, ODOE is projected to exhaust the program's administrative funds during the 2027-2029 biennium.

The legislative concept could increase the maximum percentage allowed to be used by ODOE to administer the Community Renewable Energy Grant Program from 10 to 15 percent. Additionally, a concept aimed at prioritizing the remaining grant funds could allow ODOE to only offer grants for certain project types, allow ODOE to limit by rule the number of active grants an eligible entity can have at a time, and increase the duration of planning grants from 6 to 12 months to accommodate more ambitious planning projects.

**Legislative Concept. Oregon Solar + Storage Rebate Program**
The Oregon Solar + Storage Rebate Program was established by the Oregon Department of Energy at the direction of House Bill 2618, passed by the Oregon State Legislature in 2019. The legislation directed the department to develop a program to provide rebates for the purchase, construction, or installation of solar electric systems and paired solar and storage systems. The program will currently sunset January 2, 2029. There may be projects that are still in the process of being completed when the program statute terminates.

The legislative concept could extend the sunset date in the Oregon Solar + Storage Rebate Program to January 2, 2031.

# Energy Development Services Budget Narrative

## Essential Packages

**Purpose**: The essential packages present a budget adjustment needed to bring the base budget to Current Service Level (CSL), the calculated cost of continuing legislatively approved programs into the 2027-29 biennium.

**010 Non-PICS Personal Services/Vacancy Factor**
Package Total: ($85,121)

**022 Phase out Programs and One-time Costs**
Package Total: ($118,851,646)

**031 Standard Inflation**
Package Total: $1,087,057

**Policy Option Package 101**
**Incentive Programs Remaining Funds Rollover**

**Purpose:**
The POP rolls over remaining incentive program dollars and positions into the next biennium to allow for continuation of programs and incentives for Oregonians. The POP continues programs already approved by legislature and existing funding granted from various sources. For 2027-2029, we are requesting the limitation to spend the funding already awarded.

**How Achieved:**
The following programs will have ongoing work and unspent Other and Federal funds requiring limitation carry over into the 27-29 biennium. These programs include:

**Other Funds:**
Community Heat Pump Deployment Program (HB 5204A) – through regional administrators, provides financial assistance to homeowners towards the purchase and installation of heat pumps in owner-occupied residences.

Oregon Solar and Storage Rebate Program (HB 5204A) provides rebates for solar and solar with paired storage systems for homeowners and for organizations that serve people with low or moderate incomes (low-income service providers).

Oregon Rental Home Heat Pump Program (HB 5204A), - provides rebates to support heat pump installations in Oregon rental homes.
Community Renewable Investment Fund (HB 2021) - provides grants for planning and developing community renewable energy and energy resilience projects.

Heat Pump Purchase Program (Climate Pollution Reduction Grant) - provides $2,000 heat pump incentives for homeowners, rental property owners, and new construction developers/builders. Funding is made available through a U.S. Environmental Protection Agency Climate Pollution Reduction Grant.

Building Energy Reduction Incentive Program (CPRG) - funds help building owners offset costs associated with BPS compliance, such as energy benchmarking and reporting or performing an audit.

**Federal Funds:**
Home Energy Rebate programs (Home Efficiency Rebates Program (HOMES) and Home Electrification and Appliance Rebates (HEAR) (IRA) - The Home Efficiency Rebate Program (also known as HOMES) will provide performance-based rebates for energy efficiency retrofits in single-family and multifamily homes. The Home Electrification and Appliance Rebate Program (also known as HEAR) will provide point-of-sale rebates to low- and moderate-income households to install eligible high-efficiency electric appliances and associated upgrades, as well as insulation and air sealing measures.

Grid Resilience (IIJA) - Provides grants to Oregon electric utilities to support projects that strengthen the resilience of the electric grid.

Solar for All (IRA) - Oregon's program would provide financial and technical assistance to support:

- solar installations for homes with little to no upfront cost
- solar on multifamily buildings with benefits for low-income residents
- development of community solar projects
- workforce development activities

**Staffing impact:**
10 positions 9.00 FTE Limited Duration positions:
Solar for All - 3.33 Federal Funded positions - Operations & Policy Analyst 3 #9252704 100% FF, Program Analyst 3 #9252705 100% FF, Public Service Representative 4 #9252714, 1/3 Compliance Specialist 2 #9252710;

Home Energy Rebate Programs (HOMES & HEAR) - 2.66 Federal Funded positions - Program Analyst 3 #9252711, Public Service Representative 4 #9252712, and 2/3 Compliance Specialist 2 #9252710;

Climate Pollution Reduction Grant - 2 Other Funded positions - 2 Program Analyst 3's #9252708, and 9252709; Grid Resilience - 1 Federal Funded position - Business Operations Manager 2, 9252713.

**Quantifying Results:**
If approved, the following operational metrics will be used to measure results.

Number of rebates for residential solar projects: Total from OSSRP, Solar For All
Number of rebates for residential storage projects: Total from OSSRP, Solar For All
Number of grants for renewable and resilience projects: Total from C-REP
Renewable power generated in Megawatts: Total from OSSRP, C-REP, Solar For All
Storage added in Megawatt-hours: Total from OSSRP, C-REP, Solar For All
Workforce supported in terms of number of participating solar contractors: Total from OSSRP, C-REP, Solar For All
Tribal entities supported in renewable and resilience projects: Total tribal projects from OSSRP, C-REP, Solar For All
Incentives amount for solar and storage projects: Total $ from OSSRP, C-REP, Solar For All
Number of heat pumps supported: Total from CHPDP, ORHHP, HP3, HOMES
Number of home electrification and appliances supported: Total from HEAR
Workforce supported in terms of number of participating heat pump contractors: Total from CHPDP, ORHHP, HP3, HOMES, HEAR
Incentives amount for heat pumps, home electrification and appliances: Total $ from CHPDP, ORHHP, HP3, HOMES l

**Package Total:**
**$67,282,181 Other Funds**
**$181,288,336 Federal Funds**
**10 Position / 8.19 FTE**

**Energy Planning & Innovation**
$8,031,401 Other Funds

**Energy Development Services**
$59,250,780 Other Funds
$181,288,336 Federal Funds
10 Positions / 8.19 FTE

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Number of home electrification and appliances supported: Total from HEAR
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**Energy Development Services**
$59,250,780 Other Funds
$181,288,336 Federal Funds
10 Positions / 8.19 FTE

# RACIAL EQUITY IMPACT STATEMENT (REIS) WORKSHEET: POLICY OPTION PACKAGE (POP) QUESTIONS

Program managers responsible for the POP: Please answer the questions below for every POP being proposed in your agency request budget. To fill out this worksheet, download a copy of this worksheet and type your answers below each question.

**Program Overview**

1. Please describe the POP being proposed.

   The POP would carry over unspent funds from incentive programs requiring limitation carry over into the 27-29 biennium. These programs include the:

   - Community Heat Pump Deployment Program,
   - Oregon Solar and Storage Rebate Program,
   - Oregon Rental Home Heat Pump Program,
   - Community Renewable Energy Project Grant Program,
   - Home Energy Rebate programs (Home Efficiency Rebates Program (HOMES) and Home Electrification and Appliance Rebates (HEAR),
   - Heat Pump Purchase Program,
   - Building Energy Reduction Incentive Program,
   - Grid Resilience, and
   - Solar for All.

2. Why is the POP being proposed?

   The POP is being proposed to allow for the continuation of the programs and the provision of incentives and grants that benefit Oregonians.

**Consultation**

3. Who is completing this REIS?

   This REIS is being completed by Lauren Rosenstein, Strategic Engagement Analyst and James Cogle, Operations and Policy Analyst for Energy Incentive Programs.

4. Who is responsible for tracking equity outcomes? What method(s) are they using to track outcomes?

   Equity outcomes are tracked by the program or project lead. Most programs have specific budgetary carveouts that set aside funding to serve specific groups like

DAS DEPARTMENT OF ADMINISTRATIVE SERVICES environmental justice communities as defined in HB 4077 and/or households that are low-income qualifying. When a project qualifies it is tracked against the budget. It can be complex to track equity outcomes at times due to federal laws and regulations that limit our ability to specifically prioritize environmental justice or other specific demographic communities.

5. Does your agency have a DEIB practitioner (Yes or no)?

   Yes, two people (Lauren Rosenstein, Strategic Engagement Analyst and Diana Garibay, HR Director)

   a. If yes, describe how you collaborated with them on this REIS.

      The Strategic Engagement Analyst and the Operations and Policy Analyst collaborated to complete this REIS through conversations and work sessions. The Strategic Engagement Analyst was able to bring in knowledge from discussions and learnings from community organizations across the state about the importance of the programs represented in this POP. These organizations include Tribal, racially specific, culturally specific, and environmental justice practitioners.

   b. If they were not involved in the development of this REIS, please explain why. Describe what you did instead to incorporate equity expertise and community input (e.g. listening sessions, advisory review, analysis of existing community feedback, partnering with trusted community partners, etc.). - N/A

6. Did you collaborate with your agency's data analysts, community engagement managers, outreach managers, and/or others that regularly interact with underserved and marginalized communities on this REIS? (Yes, no, or not applicable)

   a. If yes, describe how you collaborated with them on this REIS.

      The Strategic Engagement Analyst is responsible for engaging with culturally specific, underserved, marginalized, and environmental justice communities and organizations who work in the field. The Community Navigator, who works with Tribal, coastal, and rural communities and communities with limited infrastructure also shared what they have learned from speaking to people, organizations, and local governments. The Operations and Policy

Analyst is one of ODOE's analysts who contributes to data analysis for the EDS portfolio.

b. If they were not involved in the development of this REIS, please explain why. Describe what you did instead to incorporate equity expertise and community input (e.g. listening sessions, advisory review, analysis of existing community feedback, partnering with trusted community partners, etc.). - N/A

**Community Engagement and Data**

7. Identify the specific racial groups and communities that may be impacted by this POP, both directly and indirectly. In your answer, include responses to the following questions:

   a. How did you identify these impacted groups?

   b. What data are you using to validate your assessment? If possible, use outreach and engagement feedback to gather information and insight.

   c. If possible, disaggregate the data by race, ethnicity, geography, income level, and other relevant characteristics. If disaggregated data is not available, please describe why.

   d. How are communities impacted by this POP? What are the disproportionate impacts? Please be specific.

The incentive programs detailed in the POP impact communities across Oregon. Each program has different eligible applicants and different priorities that are established in the program's Statute and Administrative Rule. The programs are voluntary and provide benefits to those individuals or organizations that participate. The programs use either the HB 4077 definition of environmental justice communities or the level of household income in prioritizing or allocating a portion of the program funds. ODOE recognizes the intersectionality of income and racial demographics, however, has limited capacity to analyze the data. By prioritizing environmental justice communities, which includes communities of color, and household income, ODOE is able to better meet the needs of underserved and marginalized communities.

The programs collect data about the project and the individuals or communities that are benefiting from the incentive or grant in the incentive and grant applications. This data is typically collated at the county level and details whether the project qualifies for the specific program prioritization or budget carve out category or not. The Oregon

Solar + Storage Rebate Program conducts a survey after rebates have been issued to collect data about race/ethnicity of beneficiaries, and the Community Heat Pump Deployment Program collects data about the different community categories within the State's environmental justice definition. Communities that take part in the programs benefit from the financial incentives and grants provided.

8. How did you ensure multiple perspectives were part of the decision-making process for this POP? In your answer, include responses to the following questions:

    a. Identify how you have or are planning to engage multiple perspectives and impacted groups to provide feedback on this POP (e.g. program design, budget, policy decisions, etc.). Please give specific examples.

        This POP represents multiple incentive programs that are used across the state. In the design and development for some of these programs ODOE sought feedback from organizations through the Environmental Justice Workgroup that ODOE co-convenes with the Coalition of Communities of Color over the last three years. ODOE has heard many times that the funding provided by these programs is important to ensuring energy justice in the state by creating pathways and reducing barriers for income-constrained households and environmental justice communities to access incentives. Additionally, the Community Navigator is able to have direct conversations with Tribes and other communities who access these programs to better understand their importance. While Tribes do not always identify with being included in racial equity or equity groups as they are sovereign nations, it is important to note that programs like the Community Heat Pump Deployment Program work with regional administrators that design the program to meet the needs with economic and social/cultural understanding specific to the community, region, and people it is serving. In this way, this POP works to uphold the decision-making of Tribes.

        ODOE also works to create channels for open communication with implementors such as the solar industry to best understand the high demand and need for programs such as the Solar and Storage Rebate program, which was fully reserved minutes after opening.

        Ongoing feedback from those who are accessing and implementing the programs in this POP is essential for the success of these efforts. It is with consistent communication and ongoing engagement with organizations and communities with multiple perspectives that ODOE can best deliver the incentives.

b. If community engagement is not part of your approach, please explain why and what you did instead to incorporate community perspectives. In your response, describe the following: the decision-making process used to determine engagement was not feasible or appropriate, the specific barriers (beyond general time or capacity), and how you mitigated the risk of missing community input (e.g. using existing feedback, partnering with trusted organizations, review from advisory bodies, etc.). - N/A

**Impacts and Accountability**

9. If this POP is not funded, please describe the following:

   a. Which racial or ethnic communities would be most impacted.

   It is difficult for ODOE to assess specific racial or ethnic communities who may be affected from the loss of these programs. Most of the programs represented in this POP do not collect demographic data. However, there may be an opportunity to better analyze data using information that is already collected about the geographic location of some projects and layering census data should there be increased staff capacity in the future.

   As stated earlier, many of the programs and projects represented in this POP have funding carveouts to go directly to low-to-moderate income qualifying households as well as environmental justice communities. For example:

   - 50% of the Community Renewable Energy Grant Program is dedicated to serve environmental justice communities and annual reporting demonstrates that the program exceeds this requirement.
   - Over 90% of incentives from the Community Heat Pump Deployment Program have funded projects for environmental justice communities, people without heating or cooling, or households who are using bulk fuels.
   - 25% of the Oregon Rental Home Heat Pump Program is dedicated to affordable housing providers and 25% to owners of dwellings occupied by low- or moderate-income qualifying households. There are funds reserved for the installation of heat pumps and related upgrades in rental

housing occupied by members of the federally recognized Tribes in Oregon, [Oregon Rental Home Heat Pump Program: Information for Tribes and Tribal Members.]

- 25% of the [Solar and Storage Rebate] budget is required to go to low- or moderate- income qualifying households or service providers serving those households.

- Home Electrification and Appliance Rebates Program is set to serve low- to moderate-income qualifying households, [Home Energy Rebate Programs.]

b. How disparities would likely persist or worsen.

Without these programs in place there will not be dedicated funds and incentive programs to benefit those communities and individuals who have the greatest need for access. Disparities will likely worsen as there will not be the same level of access to programs that work to increase energy efficiency and increase cost savings for households who are already marginalized.

10. Who will be monitoring racial equity outcomes over time for this POP?

ODOE is only collecting demographic data for the [Oregon Solar + Storage Rebate Program] through a post implementation survey which yields a limited, and voluntary, response.

ODOE relies on the definition for environmental justice communities in HB 4077, which includes communities of color, to determine some of the programs' funding allocation.

a. How will progress be reported?

Progress of outcomes is reported to the legislature in annual and biennial reports: [Energy : Reports to the Legislature : Data and Reports : State of Oregon.] These reports include any relevant demographic data that has been included as well as if the programs are meeting or exceeding project budget goals.

b. How will leadership be informed of equity impacts?

Reports are shared with internal ODOE leadership as well as legislators.

c. How will the community be involved in monitoring outcomes?

   All reports are shared publicly on ODOE's website and interested parties are informed of the reports. ODOE welcomes the opportunity to share more information through presentations and conversation as the community requests.

## DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

| Source | Fund | ORBITS Revenue Acct | 2023-25 Actual | 2025-27 Leg Adopted | 2025-27 Estimated | 2027-29 Agency Request | 2027-29 Governor's | 2027-29 Legislatively Adopted |
|---|---|---|---|---|---|---|---|---|
| **GENERAL FUND APPROPRIATION** | | | | | | | | |
| General Fund | 8000 | 0050 | 47,083,629 | 3,130,122 | 2,592,329 | 2,626,747 | | |
| **LICENSES AND FEES** | | | | | | | | |
| Business Licenses and Fees | 3400 | 0205 | 900 | 103,000 | | 103,000 | | |
| **FINES, RENTS AND ROYALTIES** | | | | | | | | |
| Fines and Forfeitures | 3200 | 0505 | - | 4,000 | | | | |
| **INTEREST EARNINGS** | | | | | | | | |
| Interest Income | 4430 | 0605 | 25,103 | - | | | | |
| Interest Income | 3200 | 0605 | 6,963,330 | 8,115,868 | 5,470,750 | 2,155,104 | | |
| Interest Income | 3400 | 0605 | 193,723 | 176,900 | 1,674,412 | 1,447,733 | | |
| **SALES INCOME** | | | | | | | | |
| Sales Income | 3400 | 0705 | | | | | | |
| **LOAN REPAYMENT** | | | | | | | | |
| Loan Repayments | 3200 | 0925 | 23,426,137 | 20,150,770 | 19,761,601 | 19,780,000 | | |
| **OTHER** | | | | | | | | |
| Other Revenues | 3200 | 0975 | 69 | 50,000 | 1,670 | | | |
| Other Revenues | 3400 | 0975 | | 3,751,342 | | 3,751,342 | | |
| **FEDERAL FUNDS REVENUE** | | | | | | | | |
| Federal Funds | 6400 | 0995 | 822,069 | 67,415,146 | 4,078,469 | 207,008,441 | | |
| **TOTAL** | | | **78,514,960** | **102,897,148** | **33,579,231** | **236,872,367** | **-** | **-** |

# *ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY*

**Energy, Dept of** | **Cross Reference Name: Energy Development Services**

**Pkg: 010 - Vacancy Factor and Non-ORPICS Personal Services** | **Cross Reference Number: 33000-200-00-00-00000**

| *Description* | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | All Funds |
|---|---|---|---|---|---|---|---|
| **Revenues** | | | | | | | |
| General Fund Appropriation | (28,207) | - | - | - | - | - | (28,207) |
| **Total Revenues** | **($28,207)** | **-** | **-** | **-** | **-** | **-** | **($28,207)** |
| **Personal Services** | | | | | | | |
| Temporary Appointments | - | - | 12,000 | - | - | - | 12,000 |
| All Other Differential | - | - | 2,368 | - | - | - | 2,368 |
| Public Employees' Retire Cont | - | - | 586 | - | - | - | 586 |
| Social Security Taxes | - | - | 1,099 | - | - | - | 1,099 |
| Unemployment Assessments | - | - | 1,620 | - | - | - | 1,620 |
| Paid Family Medical Leave Insurance | - | - | 9 | - | - | - | 9 |
| Mass Transit Tax | 112 | - | 8,318 | - | - | - | 8,430 |
| Vacancy Savings | (28,319) | - | (80,727) | (2,187) | - | - | (111,233) |
| **Total Personal Services** | **($28,207)** | **-** | **($54,727)** | **($2,187)** | **-** | **-** | **($85,121)** |
| **Total Expenditures** | | | | | | | |
| Total Expenditures | (28,207) | - | (54,727) | (2,187) | - | - | (85,121) |
| **Total Expenditures** | **($28,207)** | **-** | **($54,727)** | **($2,187)** | **-** | **-** | **($85,121)** |
| **Ending Balance** | | | | | | | |
| Ending Balance | - | - | 54,727 | 2,187 | - | - | 56,914 |
| **Total Ending Balance** | **-** | **-** | **$54,727** | **$2,187** | **-** | **-** | **$56,914** |

# *ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY*

**Energy, Dept of** — **Cross Reference Name: Energy Development Services**

**Pkg: 022 - Phase-out Pgm & One-time Costs** — **Cross Reference Number: 33000-200-00-00-00000**

| *Description* | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | All Funds |
|---|---|---|---|---|---|---|---|
| **Revenues** | | | | | | | |
| General Fund Appropriation | (800,000) | - | - | - | - | - | (800,000) |
| Business Lic and Fees | - | - | - | - | - | - | - |
| Interest Income | - | - | - | - | - | - | - |
| Other Revenues | - | - | - | - | - | - | - |
| Federal Funds | - | - | - | (55,091,646) | - | - | (55,091,646) |
| Tsfr From Environmental Quality | - | - | - | - | - | - | - |
| **Total Revenues** | **($800,000)** | **-** | **-** | **($55,091,646)** | **-** | **-** | **($55,891,646)** |
| | | | | | | | |
| **Services & Supplies** | | | | | | | |
| Instate Travel | (14,015) | - | - | - | - | - | (14,015) |
| Out of State Travel | (3,126) | - | - | - | - | - | (3,126) |
| Employee Training | (7,433) | - | - | - | - | - | (7,433) |
| Office Expenses | (3,456) | - | - | - | - | - | (3,456) |
| Telecommunications | (900) | - | - | - | - | - | (900) |
| Data Processing | - | - | - | - | - | - | - |
| Publicity and Publications | (5,000) | - | - | - | - | - | (5,000) |
| Attorney General | (44,667) | - | - | - | - | - | (44,667) |
| Employee Recruitment and Develop | (9,035) | - | - | - | - | - | (9,035) |
| Dues and Subscriptions | (51,042) | - | - | - | - | - | (51,042) |
| Agency Program Related S and S | (610,954) | - | - | - | - | - | (610,954) |
| Other Services and Supplies | (372) | - | - | - | - | - | (372) |
| IT Expendable Property | (50,000) | - | - | - | - | - | (50,000) |
| **Total Services & Supplies** | **($800,000)** | **-** | **-** | **-** | **-** | **-** | **($800,000)** |

# *ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY*

**Energy, Dept of** | **Cross Reference Name: Energy Development Services**

**Pkg: 022 - Phase-out Pgm & One-time Costs** | **Cross Reference Number: 33000-200-00-00-00000**

| *Description* | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | All Funds |
|---|---|---|---|---|---|---|---|
| **Special Payments** | | | | | | | |
| Other Special Payments | - | - | (62,960,000) | (55,091,646) | - | - | (118,051,646) |
| **Total Special Payments** | **-** | **-** | **($62,960,000)** | **($55,091,646)** | **-** | **-** | **($118,051,646)** |
| **Total Expenditures** | | | | | | | |
| Total Expenditures | (800,000) | - | (62,960,000) | (55,091,646) | - | - | (118,851,646) |
| **Total Expenditures** | **($800,000)** | **-** | **($62,960,000)** | **($55,091,646)** | **-** | **-** | **($118,851,646)** |
| **Ending Balance** | | | | | | | |
| Ending Balance | - | - | 62,960,000 | - | - | - | 62,960,000 |
| **Total Ending Balance** | **-** | **-** | **$62,960,000** | **-** | **-** | **-** | **$62,960,000** |

# *ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY*

**Energy, Dept of** | **Cross Reference Name: Energy Development Services**
**Pkg: 031 - Standard Inflation** | **Cross Reference Number: 33000-200-00-00-00000**

| *Description* | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | All Funds |
|---|---|---|---|---|---|---|---|
| **Revenues** | | | | | | | |
| General Fund Appropriation | 31,234 | - | - | - | - | - | 31,234 |
| Federal Funds | - | - | - | 590,430 | - | - | 590,430 |
| **Total Revenues** | **$31,234** | **-** | **-** | **$590,430** | **-** | **-** | **$621,664** |
| | | | | | | | |
| **Services & Supplies** | | | | | | | |
| Instate Travel | 305 | - | 860 | 1,741 | - | - | 2,906 |
| Out of State Travel | 153 | - | - | 294 | - | - | 447 |
| Employee Training | 84 | - | 424 | - | - | - | 508 |
| Office Expenses | 279 | - | 1,895 | 169 | - | - | 2,343 |
| Telecommunications | 142 | - | 1,166 | - | - | - | 1,308 |
| State Gov. Service Charges | - | - | - | - | - | - | - |
| Data Processing | - | - | - | - | - | - | - |
| Publicity and Publications | - | - | 330 | 735 | - | - | 1,065 |
| Professional Services | 13,265 | - | 12,998 | 86,475 | - | - | 112,738 |
| IT Professional Services | - | - | 7,918 | 93,000 | - | - | 100,918 |
| Attorney General | 3,440 | - | 7,514 | 9,713 | - | - | 20,667 |
| Employee Recruitment and Develop | 104 | - | 571 | - | - | - | 675 |
| Dues and Subscriptions | 51 | - | 193 | 36 | - | - | 280 |
| Fuels and Utilities | - | - | 2 | - | - | - | 2 |
| Facilities Maintenance | - | - | 15 | - | - | - | 15 |
| Agency Program Related S and S | 10,198 | - | 5,374 | 39,791 | - | - | 55,363 |
| Other Services and Supplies | 2,907 | - | 392 | - | - | - | 3,299 |

# ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

**Energy, Dept of** | **Cross Reference Name: Energy Development Services**
**Pkg: 031 - Standard Inflation** | **Cross Reference Number: 33000-200-00-00-00000**

| *Description* | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | All Funds |
|---|---|---|---|---|---|---|---|
| **Services & Supplies** | | | | | | | |
| IT Expendable Property | 306 | - | 1,076 | - | - | - | 1,382 |
| **Total Services & Supplies** | **$31,234** | **-** | **$40,728** | **$231,954** | **-** | **-** | **$303,916** |
| **Special Payments** | | | | | | | |
| Dist to Other Gov Unit | - | - | 3,063 | - | - | - | 3,063 |
| Dist to Non-Gov Units | - | - | 35,028 | - | - | - | 35,028 |
| Other Special Payments | - | - | 386,574 | 358,476 | - | - | 745,050 |
| **Total Special Payments** | **-** | **-** | **$424,665** | **$358,476** | **-** | **-** | **$783,141** |
| **Total Expenditures** | | | | | | | |
| Total Expenditures | 31,234 | - | 465,393 | 590,430 | - | - | 1,087,057 |
| **Total Expenditures** | **$31,234** | **-** | **$465,393** | **$590,430** | **-** | **-** | **$1,087,057** |
| **Ending Balance** | | | | | | | |
| Ending Balance | - | - | (465,393) | - | - | - | (465,393) |
| **Total Ending Balance** | **-** | **-** | **($465,393)** | **-** | **-** | **-** | **($465,393)** |

# ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

**Energy, Dept of** | **Cross Reference Name: Energy Development Services**
**Pkg: 101 - Incentive Programs Remaining Funds Rollover** | **Cross Reference Number: 33000-200-00-00-00000**

| Description | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | All Funds |
|---|---|---|---|---|---|---|---|
| **Revenues** | | | | | | | |
| Federal Funds | - | - | - | 195,852,108 | - | - | 195,852,108 |
| Tsfr From Environmental Quality | - | - | 12,350,213 | - | - | - | 12,350,213 |
| **Total Revenues** | **-** | **-** | **$12,350,213** | **$195,852,108** | **-** | **-** | **$208,202,321** |
| **Transfers Out** | | | | | | | |
| Transfer Out - Intrafund | - | - | - | - | - | - | - |
| Transfer Out - Indirect Cost | - | - | - | (14,563,772) | - | - | (14,563,772) |
| **Total Transfers Out** | **-** | **-** | **-** | **($14,563,772)** | **-** | **-** | **($14,563,772)** |
| **Personal Services** | | | | | | | |
| Class/Unclass Sal. and Per Diem | - | - | 409,476 | 1,134,639 | - | - | 1,544,115 |
| Empl. Rel. Bd. Assessments | - | - | 152 | 499 | - | - | 651 |
| Public Employees' Retire Cont | - | - | 101,223 | 280,482 | - | - | 381,705 |
| Social Security Taxes | - | - | 31,325 | 86,798 | - | - | 118,123 |
| Paid Family Medical Leave Insurance | - | - | 1,638 | 4,538 | - | - | 6,176 |
| Worker's Comp. Assess. (WCD) | - | - | 72 | 236 | - | - | 308 |
| Mass Transit Tax | - | - | 2,457 | - | - | - | 2,457 |
| Flexible Benefits | - | - | 84,640 | 276,000 | - | - | 360,640 |
| **Total Personal Services** | **-** | **-** | **$630,983** | **$1,783,192** | **-** | **-** | **$2,414,175** |
| **Services & Supplies** | | | | | | | |
| Instate Travel | - | - | 1,131 | 3,500 | - | - | 4,631 |
| Employee Training | - | - | 3,833 | 12,750 | - | - | 16,583 |
| Office Expenses | - | - | 852 | 2,656 | - | - | 3,508 |

# *ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY*

**Energy, Dept of** — **Cross Reference Name: Energy Development Services**

**Pkg: 101 - Incentive Programs Remaining Funds Rollover** — **Cross Reference Number: 33000-200-00-00-00000**

| *Description* | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | All Funds |
|---|---|---|---|---|---|---|---|
| **Services & Supplies** | | | | | | | |
| Telecommunications | - | - | 4,600 | 14,976 | - | - | 19,576 |
| Publicity and Publications | - | - | 50 | - | - | - | 50 |
| Professional Services | - | - | 243 | - | - | - | 243 |
| Attorney General | - | - | 168 | - | - | - | 168 |
| Employee Recruitment and Develop | - | - | 1,658 | 5,406 | - | - | 7,064 |
| Other Services and Supplies | - | - | 83,023 | 1,780 | - | - | 84,803 |
| IT Expendable Property | - | - | - | 18,000 | - | - | 18,000 |
| **Total Services & Supplies** | **-** | **-** | **$95,558** | **$59,068** | **-** | **-** | **$154,626** |
| **Special Payments** | | | | | | | |
| Other Special Payments | - | - | 58,524,239 | 179,446,076 | - | - | 237,970,315 |
| **Total Special Payments** | **-** | **-** | **$58,524,239** | **$179,446,076** | **-** | **-** | **$237,970,315** |
| **Total Expenditures** | | | | | | | |
| Total Expenditures | - | - | 59,250,780 | 181,288,336 | - | - | 240,539,116 |
| **Total Expenditures** | **-** | **-** | **$59,250,780** | **$181,288,336** | **-** | **-** | **$240,539,116** |
| **Ending Balance** | | | | | | | |
| Ending Balance | - | - | (46,900,567) | - | - | - | (46,900,567) |
| **Total Ending Balance** | **-** | **-** | **($46,900,567)** | **-** | **-** | **-** | **($46,900,567)** |

# *ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY*

**Energy, Dept of** — **Cross Reference Name: Energy Development Services**

**Pkg: 101 - Incentive Programs Remaining Funds Rollover** — **Cross Reference Number: 33000-200-00-00-00000**

| *Description* | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | All Funds |
|---|---|---|---|---|---|---|---|
| **Total Positions** | | | | | | | |
| Total Positions | | | | | | | 10 |
| **Total Positions** | **-** | **-** | **-** | **-** | **-** | **-** | **10** |
| | | | | | | | |
| **Total FTE** | | | | | | | |
| Total FTE | | | | | | | 8.19 |
| **Total FTE** | **-** | **-** | **-** | **-** | **-** | **-** | **8.19** |

**2027-29 Biennium** | **Cross Reference Number: 33000-200-00-00-00000**

**Agency Request Budget** | **Package Number: 101**

| Position Number | Auth No | Workday Id | Classification | | | | Classification Name | Sal Rng | Pos Type | Mos | Step | Rate | Salary | OPE | Total | Pos Cnt | FTE |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 9272901 | 1450381 | | UA | C5247 | A | P | COMPLIANCE SPECIALIST 2 | 25 | LF | 24 | 8 | 7,675 | 184,200 | 104,639 | 288,839 | 1 | 1.00 |
| 9272902 | 1450383 | | UA | C0862 | A | P | PROGRAM ANALYST 3 | 29 | LF | 14 | 6 | 8,441 | 118,174 | 64,554 | 182,728 | 1 | 0.58 |
| 9272903 | 1450386 | | UA | C0862 | A | P | PROGRAM ANALYST 3 | 29 | LF | 14 | 4 | 7,675 | 107,450 | 61,040 | 168,490 | 1 | 0.58 |
| 9272904 | 1450387 | | MMN | X7084 | A | P | BUSINESS OPERATIONS MANAGEI | 33X | LF | 21 | 5 | 10,172 | 213,612 | 108,743 | 322,355 | 1 | 0.88 |
| 9272905 | 1450373 | | UA | C0862 | A | P | PROGRAM ANALYST 3 | 29 | LF | 21 | 5 | 8,056 | 169,176 | 94,182 | 263,358 | 1 | 0.88 |
| 9272906 | 1450379 | | UA | C0324 | A | P | PUBLIC SERVICE REPRESENTATIV | 20 | LF | 21 | 5 | 5,267 | 110,607 | 74,988 | 185,595 | 1 | 0.88 |
| 9272907 | 1450388 | | UA | C0872 | A | P | OPERATIONS & POLICY ANALYST : | 30 | LF | 21 | 5 | 8,441 | 177,261 | 96,831 | 274,092 | 1 | 0.88 |
| 9272908 | 1450389 | | UA | C0862 | A | P | PROGRAM ANALYST 3 | 29 | LF | 21 | 5 | 8,056 | 169,176 | 94,182 | 263,358 | 1 | 0.88 |
| 9272909 | 1450390 | | UA | C0324 | A | P | PUBLIC SERVICE REPRESENTATIV | 20 | LF | 21 | 5 | 5,267 | 110,607 | 74,988 | 185,595 | 1 | 0.88 |
| 9272910 | 1450931 | | UA | C0862 | A | P | PROGRAM ANALYST 3 | 29 | LF | 18 | 10 | 10,214 | 183,852 | 93,456 | 277,308 | 1 | 0.75 |
| | | | | | | | **General Funds** | | | | | | **0** | **0** | **0** | | |
| | | | | | | | **Lottery Funds** | | | | | | **0** | **0** | **0** | | |
| | | | | | | | **Other Funds** | | | | | | **409,476** | **219,050** | **628,526** | | |
| | | | | | | | **Federal Funds** | | | | | | **1,134,639** | **648,553** | **1,783,192** | | |
| | | | | | | | **Total Funds** | | | | | | **1,544,115** | **867,603** | **2,411,718** | **10** | **8.19** |

# *DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE*

**Energy, Dept of** — **Agency Number: 33000**
**2027-29 Biennium** — **Cross Reference Number: 33000-200-00-00-00000**

| *Source* | 2023-25 Actuals | 2025-27 Leg Adopted Budget | 2025-27 Leg Approved Budget | 2027-29 Agency Request Budget | 2027-29 Governor's Budget | 2027-29 Leg. Adopted Budget |
|---|---|---|---|---|---|---|
| **Lottery Funds** | | | | | | |
| Interest Income | 25,103 | - | - | - | - | - |
| Tsfr From Administrative Svcs | 1,414,046 | - | - | - | - | - |
| **Total Lottery Funds** | **$1,439,149** | **-** | **-** | **-** | **-** | **-** |
| **Other Funds** | | | | | | |
| Business Lic and Fees | 900 | 103,000 | 103,000 | 103,000 | - | - |
| Interest Income | 193,723 | 176,900 | 176,900 | 1,447,733 | - | - |
| Other Revenues | - | - | 3,751,342 | 3,751,342 | - | - |
| Transfer In - Intrafund | 111,026,167 | 1,006,045 | 1,006,045 | 3,916,974 | - | - |
| Tsfr From Environmental Quality | - | 20,381,614 | 20,381,614 | 12,350,213 | - | - |
| Transfer Out - Intrafund | (51,904,487) | - | - | - | - | - |
| Transfer Out - Indirect Cost | (1,215,520) | (572,135) | (572,135) | - | - | - |
| **Total Other Funds** | **$58,100,783** | **$21,095,424** | **$24,846,766** | **$21,569,262** | **-** | **-** |
| **Federal Funds** | | | | | | |
| Federal Funds | 822,069 | 67,335,498 | 67,415,146 | 207,008,441 | - | - |
| Transfer Out - Indirect Cost | (98,125) | (150,016) | (150,016) | (14,563,772) | - | - |
| **Total Federal Funds** | **$723,944** | **$67,185,482** | **$67,265,130** | **$192,444,669** | **-** | **-** |
| **Nonlimited Other Funds** | | | | | | |
| Fines and Forfeitures | - | 4,000 | 4,000 | - | - | - |
| Interest Income | 6,963,330 | 8,115,868 | 8,115,868 | 2,155,104 | - | - |
| Loan Repayments | 23,426,137 | 20,150,770 | 20,150,770 | 19,780,000 | - | - |
| Other Revenues | 69 | 50,000 | 50,000 | - | - | - |
| Transfer In - Intrafund | 25,089,684 | 27,031,300 | 27,031,300 | 18,759,206 | - | - |
| Transfer Out - Intrafund | (25,639,684) | (28,037,345) | (28,037,345) | (22,081,459) | - | - |
| **Total Nonlimited Other Funds** | **$29,839,536** | **$27,314,593** | **$27,314,593** | **$18,612,851** | **-** | **-** |

# Nuclear Safety and Energy Security Budget Narrative

## 2025-2027 Legislatively Approved Budget

Nuclear Safety & Energy Security

7 Positions
6.25 FTE

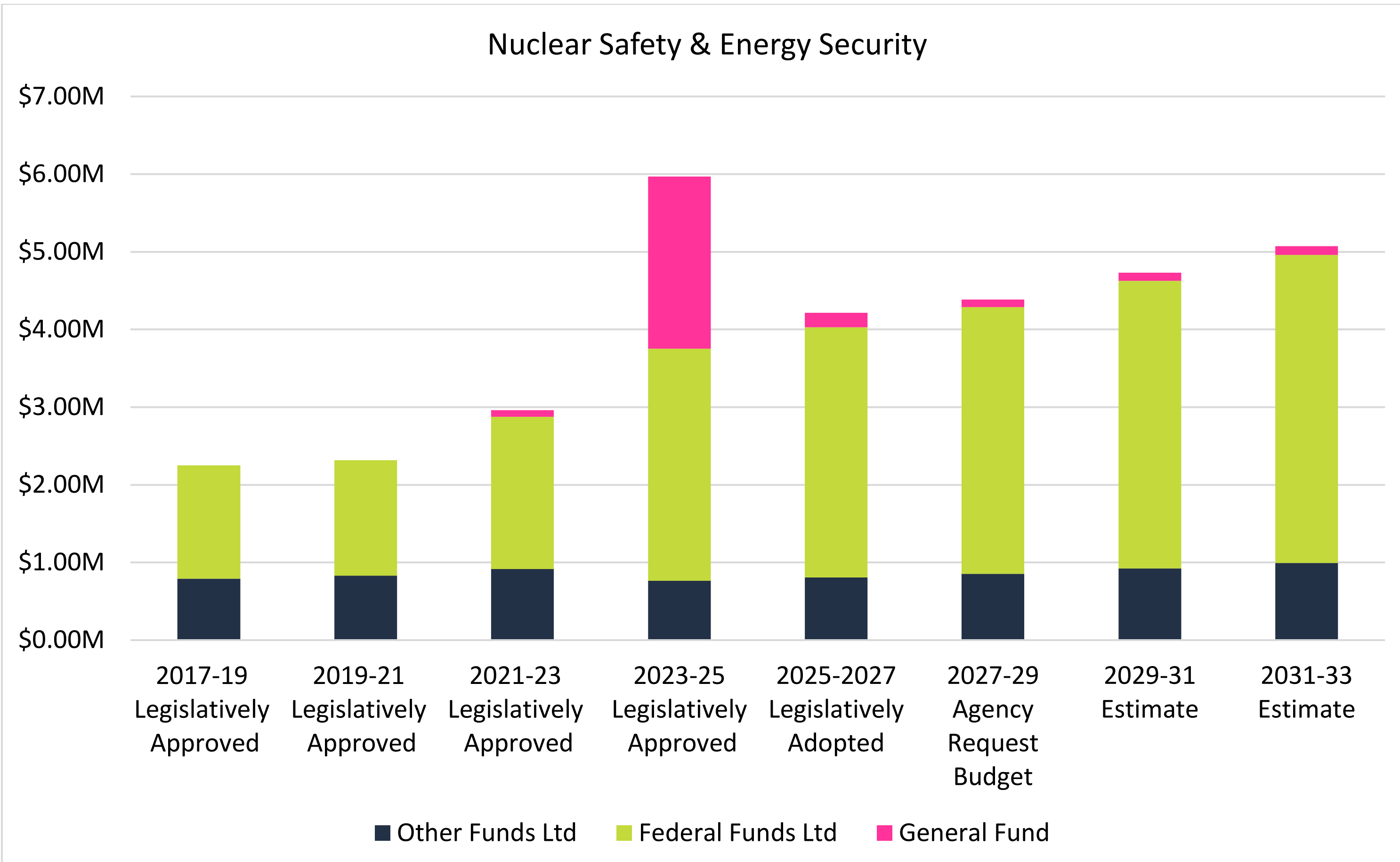
## 2027-2029 Agency Request Budget

Nuclear Safety & Energy Security

6 Positions
6.00 FTE

## Program Unit Executive Summary

| | |
|---|---|
| **Primary Outcome Area:** | Regulation and Oversight |
| **Secondary Outcome Area:** | Energy Education and Technical Assistance |
| **Tertiary Outcome Area:** | Energy Programs and Activities |
| **Program Contact:** | Maxwell Woods, 503-551-8209 |



# Nuclear Safety and Energy Security Budget Narrative

## Program Overview

The Nuclear Safety and Energy Security Division protects the health and safety of Oregonians and our environment, and advances and supports secure and resilient communities. This is accomplished by leading Oregon's nuclear safety program, managing radioactive waste disposal and radioactive materials transport programs, representing Oregon's interests in the Hanford Nuclear Site cleanup and the Hanford Natural Resource Damages Assessment process, and staffing the Oregon Hanford Cleanup Board. The division staff are the agency's experts on nuclear power policy. The division also develops and implements Oregon's Energy Security Plan, managing our emergency planning and response program for gasoline, diesel, jet fuel, and propane, and provides ongoing support for the County Energy Resilience Grant Program.

## Program Funding Request

The division's 2027-29 Agency Request Budget is $4,386,480:

- This budget supports the continuation of the current level of Division activities.
- This budget assumes Federal Funds of $3,434,321, Other Funds of $855,410, and General Funds of $96,749. Most of the funding for this Division comes from federal grants. Given that the U.S. Department of Energy (USDOE) expects Hanford cleanup activities to continue for another 50 years or more, this portion of the division's budget projections assume stable funding at the current level of performance through the 2027-29 biennium and well beyond. While ODOE expects federal funding stability for Hanford activities, changes in the future from Congress could affect the future budget.

## Program Description

The Nuclear Safety and Energy Security Division protects the health and safety of Oregonians, protects our environment, and advances and supports secure and resilient communities. This is accomplished through six program areas, described below. There are six full-time, permanent employees in the NSES division. Staff are highly trained and experienced in their areas of expertise. The Division Administrator is also the designated State Liaison Officer between Oregon and the Nuclear Regulatory Commission, and the division is the primary information resource and expertise in state government related to nuclear power, nuclear and radioactive waste, and other state and national policy questions related to nuclear issues. The division provides funding to Oregon State University for nuclear expertise, to Oregon Health Authority Radiation Protection Services for work related to nuclear emergency planning, and to Morrow and Umatilla Counties for nuclear emergency planning. The division also develops and implements Oregon's Energy Security Plan, and manages the agency's emergency planning and response program for gasoline, diesel, jet fuel, and propane The division previously was responsible for implementing the County Energy Resilience Planning Grant Program, which provided funding to county governments to develop their own specific energy resilience plans. There was a limited duration staff person associated with that program. As capacity allows, division staff will continue to support county governments as they work to implement the concepts identified in their plans.

## Program Justification and Link to Strategic Plan

The NSES Division's programs and responsibilities support the protection of health, safety, and environment for all Oregonians; improve resiliency and preparedness of Oregon communities; and provide emergency planning and response functions. The division's core functions are aligned with the ODOE strategic plan including supporting resilient and secure energy systems, the clean energy transition, protecting the environment and public health, and responsibly balancing energy needs and impacts for current and future generations.

While the work of the NSES division supports each of the five pillars of ODOE's new strategic plan, the division is particularly focused on the following Pillars and associated Goals:

1. Addressing Oregon's Greatest Energy Challenges: The NSES division is deeply involved in critical work to support Pillar 1, particularly Goal 2, energy security and nuclear safety. The division also supports Goal 1, implementation of the Energy Strategy, including promoting energy resilience and advancing low-carbon fuels.

2. Proactive, Inclusive Collaboration and Communication: The NSES division is aligned and supports Pillar 2, especially Goal 1, trusted, open, durable relationships that encompass diverse perspectives, and Goal 2, collaborative partnerships that identify shared goals and advance solutions to address Oregon's energy and related priorities.

**Program Performance**

Developing performance metrics for the Division is challenging because of the complexity and long-term nature of activities. Currently, there is no specific single metric or metrics for this work.

Key activities include:

- Official Hanford-related Comments: Technical and policy reviews often result in formal comment letters to the U.S. Department of Energy and its regulators about proposed major cleanup activities at the Hanford site. The number of official comments is typically dependent on formal opportunities to comment, which are determined by USDOE and its regulators. The Division has other 'informal' avenues to represent Oregon's position, which are not captured in this tracking. From July 1, 2024, to June 1, 2026, NSES division has submitted nine official Hanford comment letters.
- Emergency declarations and ESF-12 fuel response: The state has experienced devastating effects from emergencies at an increased rate of occurrence. In recent years, Oregon governors issued numerous emergency declarations and executive orders requiring statewide response to wildfires, severe winter storms, flooding, droughts, cyber-security threats, and a pandemic. The NSES division responds to each emergency to support fuel response. While some emergencies do impact fuel supply or distribution, the NSES team is always on standby to support emergency actions and first responders if needed. In November 2025, Governor Kotek issued a specific emergency declaration related to fuel supply in Oregon due to a prolonged shutdown of the primary pipeline that provides fuel to our state. As directed in that executive order, the NSES division served as the lead for Emergency Support to Fuels and support coordination of state response, including information sharing and liaison between the fuel industry and state response agencies, and other actions identified in the Oregon Fuel Action Plan.

One of the State's goals is to protect Oregonians from exposure to hazards, and the Division activities help to achieve this goal.

# Nuclear Safety and Energy Security Budget Narrative

## Enabling Legislation/Program Authorization

- ORS 469.533-6, 469.571-83, 469.577, 469.586-7, and 469.603-19 authorizing ODOE as the lead agency, designated by the Governor, to negotiate written agreements with USDOE, federal, and state agencies on matters related to long-term disposal of high-level radioactive waste
- ORS 176.809 requires the department to prepare for an energy emergency
- ORS 469.525 prohibits radioactive waste disposal facilities
- ORS 469.533-6 authorizes ODOE to establish rules for the protection of health and evacuation procedures in the event of a nuclear power plant or nuclear installation accident or catastrophe
- ORS 469.571-83 outlines the Oregon Hanford Cleanup Board and its duties
- ORS 469.586-7 identifies Oregon's position on the Hanford Nuclear Reservation
- ORS 469.603-19 regulates the transportation of radioactive material
- Senate Bill 1567 (2022) directs ODOE to develop and implement the Energy Security Plan
- The 2021 federal Infrastructure Investment and Jobs Act (IIJA) directs state energy offices to develop and implement a state Energy Security Plan
- Senate Bill 3630 (2023) establishes the County Energy Resilience Grant program
- ORS 176.750-820 authorizes ODOE to develop and maintain a statewide fuels contingency plan

## Funding Streams

The Nuclear Safety and Energy Security division receives federal, other funds, and general funds. Federal funds include an annual grant from US DOE for the participation in Hanford cleanup efforts and fulfilling Oregon's role as a Trustee of natural resources at Hanford. Other funds include grants, fees from haulers of radioactive materials, and Energy Supplier Assessment funds. The division receives funding from Energy Northwest, the owner and operator of the Columbia Generating Station nuclear power plant, for work related to nuclear safety preparedness. Finally, the division has a small amount of general fund related to the Oregon radioactive waste disposal program.

In the 2025-2027 biennium, the NSES division implemented the County Energy Resilience Grant program, which was funded by general funds.

## Proposal Comparison

The 2027-2029 funding proposal would maintain Current Service Level.

## Program Unit Narrative

### Expenditures

**Budget Expenditure Comparison**

| - Expenditures | 2025-27 Legislatively Approved Budget | 2027-29 Agency Request Budget | Percent Change |
|---|---|---|---|
| Other Funds Ltd | $806,365 | $855,410 | 6.1% |
| Federal Funds Ltd | $3,220,750 | $3,434,321 | 6.6% |
| General Funds | $186,810 | $96,749 | -48.2% |
| **Total Funds** | **$4,213,925** | **$4,386,480** | **4.1%** |
| Positions/FTE | 7/6.25 | 6/6.00 | - |

### Activities

*Energy Security*

The Energy Security program is responsible for developing and implementing a statewide energy security plan that analyzes risks and threats to Oregon's energy systems (electricity, natural gas, liquid fuels, and propane), and proposes measures to mitigate those risks.

The energy security plan is developed to comply with state and federal legislation. The first iteration of the plan was supported with federal funding, though that funding has been exhausted. The energy security team works closely with Oregon Public Utility Commission staff, as well as utilities and energy providers, interested parties, federal and local governments, and Tribal governments. Energy security and resilience is a core function of ODOE. The program is aligned with both the ODOE vision of “A safe, equitable, clean, and sustainable future,” and the ODOE mission related to “maintaining a resilient and affordable energy system.” The program supports state and local resiliency and security.

The division previously was responsible for implementing the County Energy Resilience Planning Grant Program, which provided funding to county governments to develop their own specific energy resilience plans. There was a limited duration staff person associated with that program. Division staff will continue to support county governments as they work to implement the concepts identified in their plans.

The division’s work related to fuel security planning and emergency response is significant and important. As noted above, in November 2025, the Governor issued an emergency declaration related to fuel supply on account of the prolonged shutdown of the Olympic Pipeline, the primary source of gasoline, diesel, and jet fuel to Oregon – the NSES division is the primary emergency response coordination agency for this type of emergency. But ODOE also has an important role in planning for future emergencies related to fuel, supporting local and Tribal governments plan for fuel emergencies, and engage and represent the division in ongoing work related to low-carbon fuels and the energy transition. Should additional funding become available, there is sufficient workload to support one additional FTE staff member in the NSES division to focus specifically on local and Tribal fuel security planning, fuel needs analysis for emergency response, and support other fuel security issues during the short/medium term of the energy transition to a low-carbon future.

The Energy Security program supports Oregon’s energy transition by helping address current and medium-term security and resilience issues, while providing important information and planning-level input to broader energy transition strategies for a low-carbon future. In a changing climate, an energy resilience and security program supports Oregonians’ safety and welfare. The division is currently undertaking a strategic planning initiative to ensure the team’s work is fully aligned with the ODOE 2026-2029 strategic plan and is maximizing value to Oregonians. This planning effort is expected to be completed in 2027, using current resources plus technical support from a National Lab, at no additional cost to the state.

*Emergency Fuels Preparedness*

Since the 1970s, ODOE has implemented fuel policies and procedures to address the changing threats to the region’s liquid fuels supply and distribution systems. Originally, ODOE’s fuel planning efforts focused on supply issues resulting from international geopolitics. Since the 1970s, the agency’s fuel policies and procedures have evolved and adapted to changing threats and challenges. Oregon’s liquid fuels infrastructure is vulnerable to a variety of hazards, including wildfires, severe storms, flooding, earthquakes and tsunamis, infrastructure failures, pandemics, deliberate physical and cyberattacks, and other high-impact/low-frequency events. Accordingly, in 2017, ODOE developed an Oregon Fuel Action Plan, which identifies scalable strategies and procedures for responding to all hazards that could trigger supply disruptions and distribution problems with potential impacts to public health and safety. ODOE serves as the statewide Emergency Support Function-12 (energy) for fuels; meaning that trained ODOE staff respond to local, regional, or statewide emergencies by supporting coordinated responses in collaboration with private fuel providers. Program staff regularly support local governments and Tribal Governments with creating their own fuel emergency action plans and participate in regional and statewide emergency response exercises. Finally, as all fuel and nearly all fueling infrastructure in the state is owned and operated by private sector companies, it is vital that ODOE staff build and maintain strong relationships with fuel companies as well as state and regional trade associations. As noted above, there is sufficient workload to support one additional FTE staff member in the NSES division to focus specifically on local and Tribal fuel security planning, fuel needs analysis for emergency response, and support other fuel security issues during the short/medium term of the energy transition to a low-carbon future.

*Nuclear Safety and Radiological Emergency Preparedness*

The Radiological Emergency Preparedness (REP) Program is responsible for preparing and managing a coordinated government response to a potential nuclear emergency that affects Oregon from the Hanford Nuclear Site, the Columbia Generating Station nuclear power plant (located near Richland, Washington), transportation accidents involving radioactive material, or certain other sites in Oregon that use radiological materials, including the PGE Trojan Independent Spent Fuel Storage Installation in Columbia County. The program coordinates closely with other state agencies, local governments (primarily Umatilla and Morrow counties), federal government agencies, the Oregon National Guard Civil Support Team, Oregon State University and Reed College, partners in Washington State, PGE, and the Columbia Generating Station nuclear power plant operation staff. Radiological emergency preparedness is a statutory agency responsibility and aligns with our agency mission to “protect public health and the environment,” and the state's emergency preparedness and response goals. The REP program is regularly evaluated and credentialed by the Federal Emergency Management Agency (FEMA) via evaluated exercises and annual reporting requirements. In spring 2026, the program was evaluated by FEMA as part of the biannual Columbia Generating Station emergency exercise. The division received a positive report and no deficiencies.

*Hanford Nuclear Site Policy*

The Hanford Nuclear Site Policy program represents Oregon’s interests in the ongoing Hanford site cleanup. The Hanford site, located near Richland, Washington approximately 35 miles north of Umatilla, was where the nation produced most of the plutonium used in the country’s nuclear weapons – a process that created tremendous quantities of highly dangerous waste. ODOE has represented Oregon’s voice in Hanford policy since the site was a candidate for a national nuclear waste repository and then transitioned to cleanup from plutonium production in the late 1980s. Oregon’s primary interest is ensuring that cleanup decisions and resource allocation are protective of human health and the environment, specifically the Columbia River. US DOE owns and operates the Hanford site. The Environmental Protection Agency and the Washington State Department of Ecology regulate the cleanup. Oregon has no regulatory authority at Hanford, but division staff are charged with representing Oregon’s interests in the cleanup by influencing key components of cleanup decisions through technical and policy reviews of proposed actions and cleanup plans, as well as proposed federal budgets for Hanford. This advocacy ensures that Oregon’s voice is heard and that environmental cleanup decisions protect the Columbia River and Oregon’s interests, particularly safe transportation of radioactive waste through Oregon enroute to disposal locations elsewhere. ODOE is also the state’s trustee to the ongoing Natural Resources Damage Assessment and Restoration process at the Hanford site. The NRDA process seeks to make the public whole for the environmental damage caused by contamination of the site. Finally, the program also provides staffing to the Oregon Hanford Cleanup Board, a 20-member volunteer advisory board that provides policy advice to Oregon elected officials, US DOE, EPA, and Washington State, and serves as a forum for public information sharing.

Program staff work closely and coordinate with Washington State agencies, federal agencies (specifically US DOE and EPA), interested parties, non-governmental organizations, and Tribal Nations including the Confederated Tribes of the Umatilla Indian Reservation, Yakama Nation, and Nez Perce Tribe.

*Radioactive Waste Disposal Regulation*

The Radioactive Waste Disposal Regulation program implements the state's policies and regulations regarding disposal of radioactive waste, and monitors historic wastes associated with uranium processing in Lake County. As nearly all materials contain some radioactive elements, program staff follow a recently updated rule from the Oregon Energy Facility Siting Council (EFSC) (OAR 345, Division 050) to assess waste forms to be disposed in the state and determine whether they are considered radioactive waste. Per statute, radioactive waste is illegal for disposal in Oregon, and it is the role of this program to implement the EFSC rules that determine if a waste is considered 'radioactive waste' and thus subject to the disposal ban. Radioactive waste must be managed and disposed of at a licensed disposal facility out of state. Staff regularly engage with the regulated community, public advocacy organizations, OHA, and DEQ. ODOE staff represent Oregon government to the Northwest Interstate Compact on Radioactive waste, a regional organization charged with supporting safe disposal of low-level radioactive waste at the designated low-level radioactive waste landfill near Richland, Washington.

Staff also conduct annual inspections at the Lakeview mill tailings disposal cell, in coordination with US DOE, and evaluate results of a gamma hot-spot survey of the Comprehensive Environmental Response, Compensation and Liability Act (CERCLA) sites in cooperation with DEQ and the U.S. Environmental Protection Agency (US EPA). For a brief period in the late 1950s-early 1960s, two uranium mines and an associated processing mill operated in Lake County. The mill was subsequently demolished and it, as well as associated tailings and wastes, moved to a specially designed disposal landfill outside of Lakeview.

*Radioactive Material Transportation Safety*

The Radioactive Material Transportation Safety program primarily provides funding and coordinates trainings for first responders in Oregon related to potential transportation accidents involving radioactive material. Funding comes from two sources: a fee that is assessed on shippers of certain radioactive material through Oregon, and a federal grant specifically related to transportation safety planning for future shipments of radioactive waste from the Hanford Nuclear Site through Oregon enroute to a disposal location in New Mexico. Additionally, the program staff member supports state and national transportation safety forums. If spent nuclear fuel is ever shipped out of Oregon from the former Trojan power plant (Columbia County), this program and staff expertise would support safety training and planning. This program works with colleagues from ODOT, OHA, Oregon State University, local and federal governments, Confederated Tribes of the Umatilla Indian Reservation, and utilities. The radioactive material transportation fee is set in rule by the Energy Facility Siting Council and has not been updated since 1983. In 2025, EFSC started a rulemaking advisory committee staffed by NSES division. In May 2026, EFSC issued draft proposed rules for public comment intended to update the fee and other policy changes. If approved, the increased fee money will ensure program stability in the future.

## Division Context/Additional Background

**Cleanup Funding for Hanford affects the Nuclear Safety Division.** Although cleanup crews have made considerable progress at Hanford since 1989, the extent of the contamination and waste is so staggering that cleanup will continue for at least another 50 years. The growing federal deficit may further affect future funding for USDOE's Hanford Site budget, which could disrupt program continuity. The division receives an annual grant from the USDOE to support Oregon's interests in the Hanford cleanup.

## Revenue Sources

The Division receives Federal, Other funds (grants and handler fees, ESA), and general funds.

Specifically, revenue sources include:

- Fees charged to haulers of certain radioactive materials.
- Federal funds/grant from USDOE for ODOE's participation in Hanford cleanup efforts.
- Funds from Energy Northwest, which owns and operates the Columbia Generating Station nuclear power plant, for nuclear safety preparedness activities.
- General funds for managing Oregon's radioactive waste disposal program.
- Energy Supplier Assessment funds for activities not covered by grant or other funds.

## Essential Packages

**Purpose**: The essential packages present a budget adjustment needed to bring the base budget to Current Service Level (CSL), the calculated cost of continuing legislatively approved programs into the 2027-29 biennium.

**10 Non-PICS Personal Services/Vacancy Factor**
Package Total: ($8,893)

**022 Phase out Programs and One-time Costs**
Package Total: ($27,134)

**031 Standard Inflation**
Package Total: $137,994

# DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

| Source | Fund | ORBITS Revenue Acct | 2023-25 Actual | 2025-27 Leg Adopted | 2025-27 Estimated | 2027-29 Agency Request | 2027-29 Governor's | 2027-29 Legislatively Adopted |
|---|---|---|---|---|---|---|---|---|
| **GENERAL FUND APPROPRIATION** | | | | | | | | |
| General Fund | 8000 | 0050 | 2,213,983 | 186,810 | 51,699 | 96,749 | | |
| **LICENSES AND FEES** | | | | | | | | |
| Business Licenses and Fees | 3400 | 0205 | 18,060 | 45,000 | 16,800 | 45,000 | | |
| **CHARGES FOR SERVICES** | | | | | | | | |
| Charges for Services | 3400 | 0410 | 351,170 | 492,040 | 297,011 | 574,646 | | |
| Charges for Services | 6400 | 0410 | 440 | - | | | | |
| **FEDERAL FUNDS REVENUE** | | | | | | | | |
| Federal Funds | 6400 | 0995 | 2,983,814 | 3,682,495 | 2,311,089 | 2,961,976 | | |
| **TOTAL** | | | **5,567,467** | **4,406,345** | **2,676,599** | **3,678,371** | **-** | **-** |

# *ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY*

**Energy, Dept of** | **Cross Reference Name: Nuclear Safety & Emergency Response**
**Pkg: 010 - Vacancy Factor and Non-ORPICS Personal Services** | **Cross Reference Number: 33000-300-00-00-00000**

| *Description* | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | All Funds |
|---|---|---|---|---|---|---|---|
| **Revenues** | | | | | | | |
| General Fund Appropriation | (209) | - | - | - | - | - | (209) |
| **Total Revenues** | **($209)** | **-** | **-** | **-** | **-** | **-** | **($209)** |
| **Personal Services** | | | | | | | |
| All Other Differential | - | - | 19 | - | - | - | 19 |
| Public Employees' Retire Cont | - | - | 5 | - | - | - | 5 |
| Social Security Taxes | - | - | 1 | - | - | - | 1 |
| Unemployment Assessments | - | - | 95 | - | - | - | 95 |
| Paid Family Medical Leave Insurance | - | - | - | - | - | - | - |
| Mass Transit Tax | 28 | - | 223 | - | - | - | 251 |
| Vacancy Savings | (237) | - | (1,865) | (7,162) | - | - | (9,264) |
| **Total Personal Services** | **($209)** | **-** | **($1,522)** | **($7,162)** | **-** | **-** | **($8,893)** |
| **Total Expenditures** | | | | | | | |
| Total Expenditures | (209) | - | (1,522) | (7,162) | - | - | (8,893) |
| **Total Expenditures** | **($209)** | **-** | **($1,522)** | **($7,162)** | **-** | **-** | **($8,893)** |
| **Ending Balance** | | | | | | | |
| Ending Balance | - | - | 1,522 | 7,162 | - | - | 8,684 |
| **Total Ending Balance** | **-** | **-** | **$1,522** | **$7,162** | **-** | **-** | **$8,684** |

# *ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY*

**Energy, Dept of** | **Cross Reference Name: Nuclear Safety & Emergency Response**
**Pkg: 022 - Phase-out Pgm & One-time Costs** | **Cross Reference Number: 33000-300-00-00-00000**

| *Description* | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | All Funds |
|---|---|---|---|---|---|---|---|
| **Revenues** | | | | | | | |
| General Fund Appropriation | (27,134) | - | - | - | - | - | (27,134) |
| **Total Revenues** | **($27,134)** | **-** | **-** | **-** | **-** | **-** | **($27,134)** |
| **Services & Supplies** | | | | | | | |
| Instate Travel | (558) | - | - | - | - | - | (558) |
| Employee Training | (84) | - | - | - | - | - | (84) |
| Office Expenses | (2,828) | - | - | - | - | - | (2,828) |
| Telecommunications | (1,600) | - | - | - | - | - | (1,600) |
| Agency Program Related S and S | (21,778) | - | - | - | - | - | (21,778) |
| Other Services and Supplies | (286) | - | - | - | - | - | (286) |
| **Total Services & Supplies** | **($27,134)** | **-** | **-** | **-** | **-** | **-** | **($27,134)** |
| **Total Expenditures** | | | | | | | |
| Total Expenditures | (27,134) | - | - | - | - | - | (27,134) |
| **Total Expenditures** | **($27,134)** | **-** | **-** | **-** | **-** | **-** | **($27,134)** |
| **Ending Balance** | | | | | | | |
| Ending Balance | - | - | - | - | - | - | - |
| **Total Ending Balance** | **-** | **-** | **-** | **-** | **-** | **-** | **-** |

# *ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY*

**Energy, Dept of** | **Cross Reference Name: Nuclear Safety & Emergency Response**
**Pkg: 031 - Standard Inflation** | **Cross Reference Number: 33000-300-00-00-00000**

| *Description* | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | All Funds |
|---|---|---|---|---|---|---|---|
| **Revenues** | | | | | | | |
| General Fund Appropriation | 1,536 | - | - | - | - | - | 1,536 |
| Federal Funds | - | - | - | 116,420 | - | - | 116,420 |
| **Total Revenues** | **$1,536** | **-** | **-** | **$116,420** | **-** | **-** | **$117,956** |
| **Services & Supplies** | | | | | | | |
| Instate Travel | 99 | - | 557 | 2,069 | - | - | 2,725 |
| Out of State Travel | - | - | 1,419 | 4,037 | - | - | 5,456 |
| Employee Training | - | - | 19 | 341 | - | - | 360 |
| Office Expenses | - | - | 163 | 323 | - | - | 486 |
| Telecommunications | - | - | 277 | 398 | - | - | 675 |
| Publicity and Publications | - | - | 98 | 129 | - | - | 227 |
| Professional Services | - | - | 5,041 | 101,843 | - | - | 106,884 |
| Attorney General | - | - | 3,834 | 785 | - | - | 4,619 |
| Employee Recruitment and Develop | - | - | 139 | 17 | - | - | 156 |
| Dues and Subscriptions | - | - | 3 | 13 | - | - | 16 |
| Fuels and Utilities | - | - | 10 | - | - | - | 10 |
| Facilities Maintenance | - | - | 222 | 107 | - | - | 329 |
| Agency Program Related S and S | 1,437 | - | 1,643 | 468 | - | - | 3,548 |
| Other Services and Supplies | - | - | 862 | - | - | - | 862 |
| IT Expendable Property | - | - | 219 | - | - | - | 219 |
| **Total Services & Supplies** | **$1,536** | **-** | **$14,506** | **$110,530** | **-** | **-** | **$126,572** |
| **Special Payments** | | | | | | | |
| Dist to Counties | - | - | 1,752 | 1,261 | - | - | 3,013 |

# *ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY*

**Energy, Dept of** | **Cross Reference Name: Nuclear Safety & Emergency Response**
**Pkg: 031 - Standard Inflation** | **Cross Reference Number: 33000-300-00-00-00000**

| *Description* | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | All Funds |
|---|---|---|---|---|---|---|---|
| **Special Payments** | | | | | | | |
| Spc Pmt to Public Universities | - | - | 90 | - | - | - | 90 |
| Other Special Payments | - | - | 64 | 3,894 | - | - | 3,958 |
| Spc Pmt to Oregon Health Authority | - | - | 3,626 | 735 | - | - | 4,361 |
| **Total Special Payments** | **-** | **-** | **$5,532** | **$5,890** | **-** | **-** | **$11,422** |
| **Total Expenditures** | | | | | | | |
| Total Expenditures | 1,536 | - | 20,038 | 116,420 | - | - | 137,994 |
| **Total Expenditures** | **$1,536** | **-** | **$20,038** | **$116,420** | **-** | **-** | **$137,994** |
| **Ending Balance** | | | | | | | |
| Ending Balance | - | - | (20,038) | - | - | - | (20,038) |
| **Total Ending Balance** | **-** | **-** | **($20,038)** | **-** | **-** | **-** | **($20,038)** |

# *DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE*

**Energy, Dept of** | **Agency Number: 33000**
**2027-29 Biennium** | **Cross Reference Number: 33000-300-00-00-00000**

| *Source* | 2023-25 Actuals | 2025-27 Leg Adopted Budget | 2025-27 Leg Approved Budget | 2027-29 Agency Request Budget | 2027-29 Governor's Budget | 2027-29 Leg. Adopted Budget |
|---|---|---|---|---|---|---|
| **Other Funds** | | | | | | |
| Business Lic and Fees | 18,060 | 45,000 | 45,000 | 45,000 | - | - |
| Charges for Services | 351,170 | 471,798 | 492,040 | 574,646 | - | - |
| Transfer In - Intrafund | - | 458,501 | 458,501 | 387,694 | - | - |
| Transfer In - Indirect Cost | - | - | - | 135,106 | - | - |
| Transfer Out - Intrafund | (459) | - | - | - | - | - |
| Transfer Out - Indirect Cost | (190,224) | (247,828) | (247,828) | - | - | - |
| **Total Other Funds** | **$178,547** | **$727,471** | **$747,713** | **$1,142,446** | **-** | **-** |
| **Federal Funds** | | | | | | |
| Charges for Services | 440 | - | - | - | - | - |
| Federal Funds | 2,983,814 | 3,591,397 | 3,682,495 | 2,961,976 | - | - |
| Transfer Out - Indirect Cost | (670,238) | (934,090) | (934,090) | - | - | - |
| Tsfr To Public Utility Comm | (43,087) | - | - | - | - | - |
| **Total Federal Funds** | **$2,270,929** | **$2,657,307** | **$2,748,405** | **$2,961,976** | **-** | **-** |

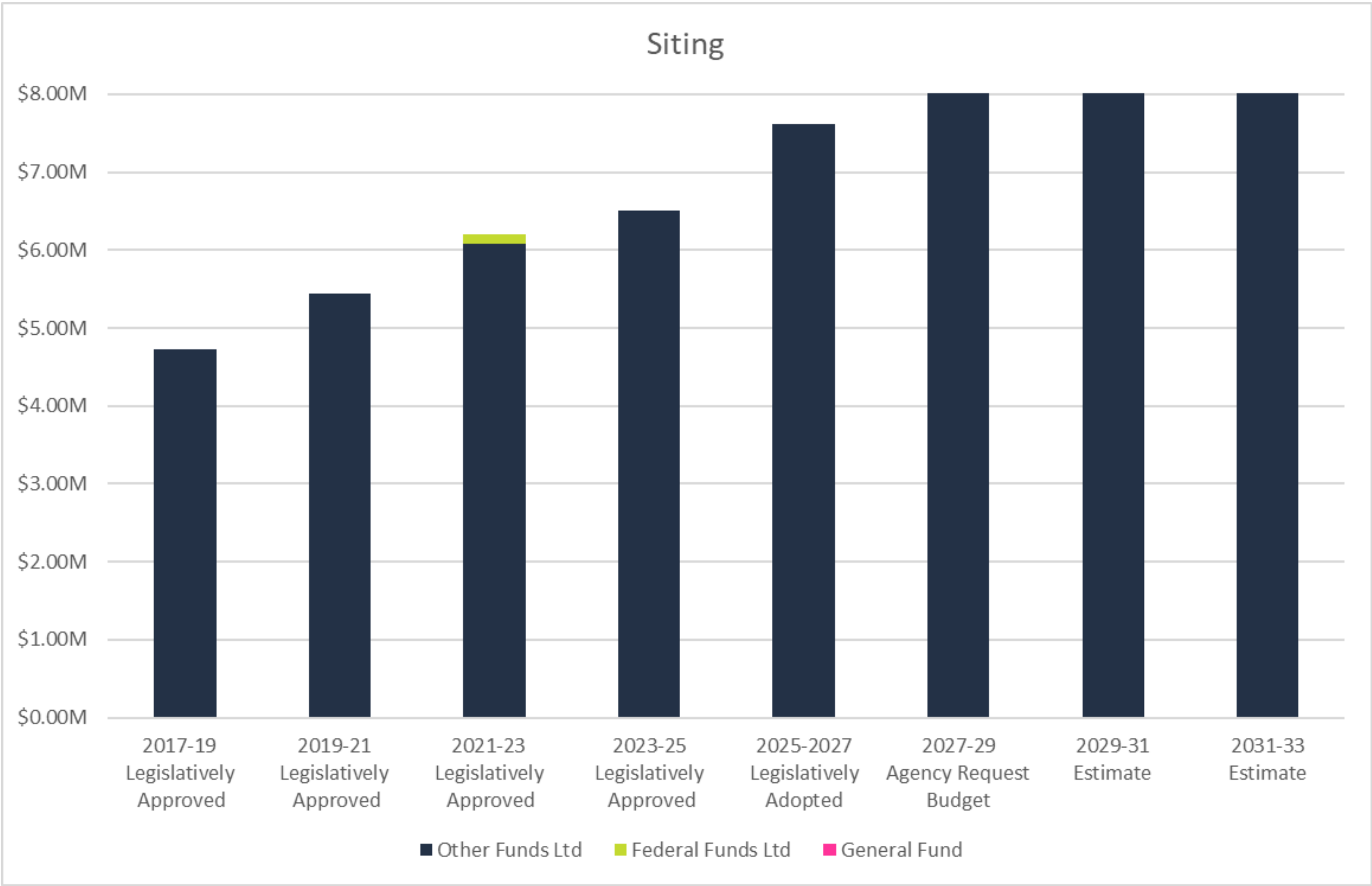
2025-2027 Legislatively Adopted Budget

2027-2029 Agency Request Budget

# Energy Facility Siting Narrative

## Program Unit Executive Summary

**Primary Long-Term Focus Area:** Regulation and Oversight
**Secondary Long-Term Focus Area:** A Venue for Problem-Solving Oregon's Energy Challenges
**Tertiary Long-Term Focus Area:** Energy Education and Technical Assistance
**Program Contact:** Todd Cornett, 503-428-2962



# Energy Facility Siting Narrative

## Program Overview

The Energy Facility Siting Division implements the policy established in ORS 469.310, which is to balance the importance of, and need for, large-scale energy generation, transmission, and storage facilities against the potential impacts of those facilities to the built and natural environments, as well as other important state resources. The siting of these facilities is done through an interdisciplinary analysis of the environmental, regulatory, and technical aspects of proposed energy facilities in an open and inclusive public process to ensure compliance with Oregon's siting standards.

## Program Funding Request

The Division's Agency Request Budget for the 2027-29 biennium is $8,610,741. This request assumes Other Fund expenditures to support efficient, timely, and transparent energy facility siting review and compliance. Oregon revised statutes authorize cost recovery for energy facility siting and compliance activities, so most of the funding for this program comes from facility siting applicants or site certificate holders. A small amount of funding also comes from the Energy Supplier Assessment. Some of the limitation being requested is for Special Payments, which allows the Department to recover costs for state, local, and Tribal government partners that review and comment on siting applications and amendments, as well as to assist with facility compliance.

## Program Description

While state jurisdictional energy project oversight dates back to 1959, the Legislature established the seven-member Energy Facility Siting Council in 1975 to ensure Oregon has an adequate energy supply while simultaneously protecting Oregon's environment and ensuring public safety. Oregon law defines the type and size of energy facilities subject to EFSC jurisdiction at ORS 469.300(12)(a) and authorizes EFSC to establish and update its own rules to administer the state siting program. Department staff provide administrative and technical support to EFSC throughout the energy facility siting and rulemaking processes. Staff review and consult with appropriate state agencies, local jurisdictions, and tribal governments involved with the scoping and presentation of potential projects and how they may affect relevant communities. Staff provide notices and seek public review, participation, or comments at several steps in the review process. Throughout the review process, staff build a comprehensive record of facts and findings that demonstrate whether a proposed facility meets Oregon's siting standards. The time and cost associated with each review relates to the complexity, controversy, and level of public participation. While the program is statutorily mandated, staff are constantly seeking ways to make the review process more efficient, inclusive, and transparent, and the Division has a staff position that is primarily dedicated to that goal.

Energy facility siting activities fall into the following categories: Energy Facility Siting Applications/Amendments; Energy Facility Compliance; Siting Related Rulemaking; Federal Energy Project Coordination; and Staffing the Energy Facility Siting Council.

## Program Justification and Link to Strategic Plan

Part of ODOE's mission is to advance solutions to shape an equitable clean energy transition. While EFSC's jurisdictional projects are not all renewable energy projects, renewable energy projects have increased over the last 25 years and now comprise most of the reviewed projects and amendments. There are approximately 13,000 MW of active (generating, in construction, approved, and under review) renewable electrical energy generation projects and approximately 8,000 MW of active battery energy storage components. These projects will contribute to the Oregon Energy Strategy's clean electricity pathway, which acknowledges a significant need for new energy generation resources and associated infrastructure in Oregon. Modeling undertaken for the Oregon

# Energy Facility Siting Narrative

Energy Strategy indicates the need for an additional 3 gigawatts (GW) of solar and wind power in Oregon by 2030.[1] [2]There are currently over 3 GW of solar and wind projects approved by EFSC but not yet constructed. These numbers do not include any active local jurisdictional solar or wind projects.

The EFSC review process also addresses the "protect the environment and public health, and responsibly balance energy needs and impacts for current and future generations" portion of ODOE's mission. The state energy facility review is designed, by statute and rule, to be a consolidated review that incorporates all local land use regulations and comprehensive plan provisions into the land use standard, and all state standards and permits either directly or through EFSC's standards. Below are EFSC's standards:

- Organizational Expertise
- Protected Areas
- Scenic Resources
- Wildfire Prevention and Risk Mitigation
- Cumulative Effects Standard for Wind Energy Facilities
- Structural
- Retirement and Financial
- Historic, Cultural and Archaeological Resources
- Waste Minimization
- Wildfire Prevention and Risk Mitigation
- Standards for Energy Facilities that Emit Carbon Dioxide
- Soil Protection
- Fish and Wildlife Habitat
- Recreation
- Need for a Facility (non-generating only)
- Siting Standards for Transmission Lines
- Land Use
- Threatened and Endangered Species
- Public Services
- Public Health and Safety Standards for Wind Energy Facilities
- Public Health and Safety Standards for Surface Facilities Related to Underground Gas Storage Reservoirs

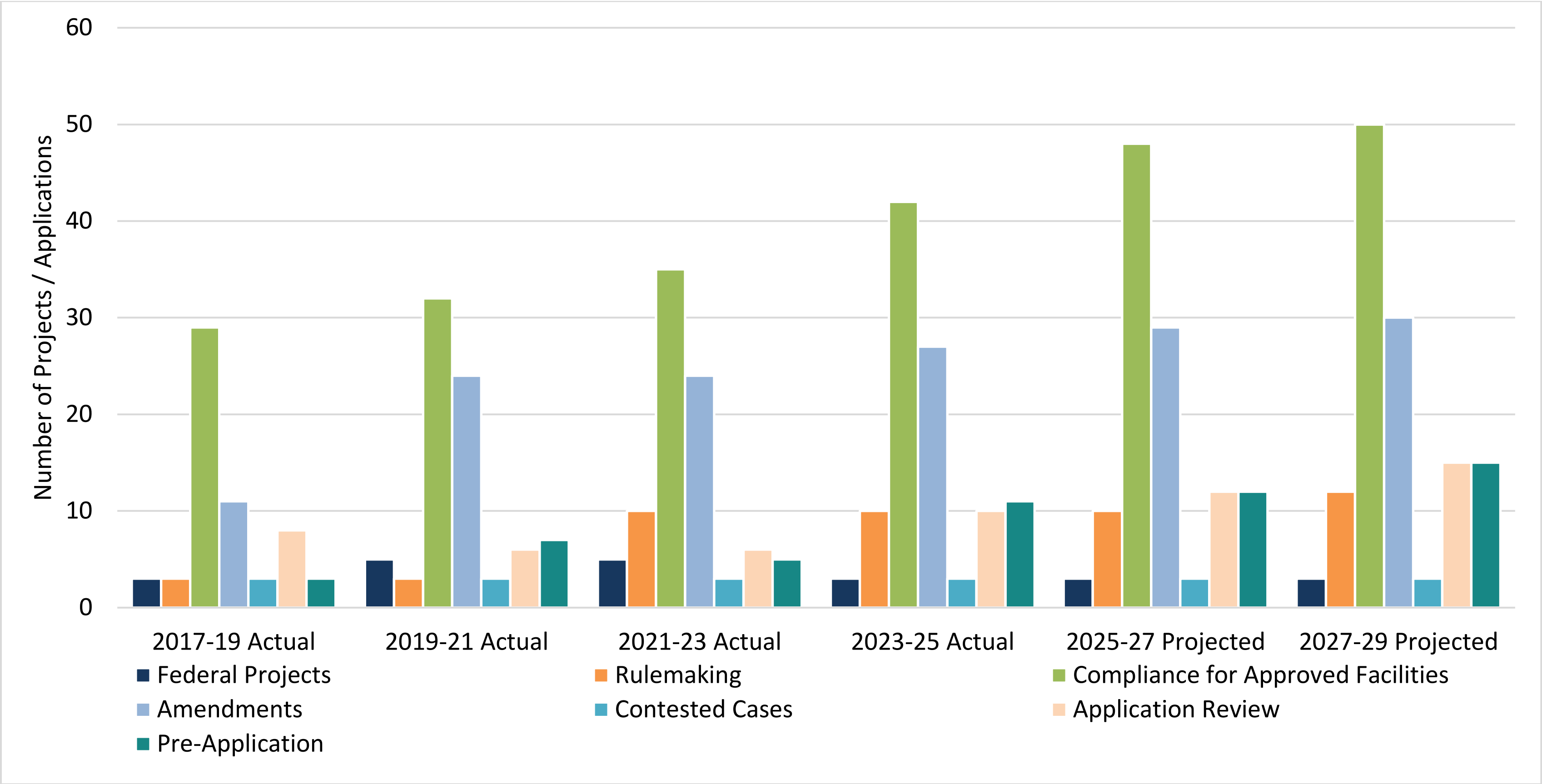
ODOE's 2026-2029 Strategic Plan identifies five main Pillars that are the foundational elements that make ODOE successful and help achieve our mission and vision. In particular, the siting division's work supports:

- Pillar 1: Addressing Oregon's Greatest Energy Challenges. As noted above, Oregon will need significant new energy development in the coming years, as well as supporting infrastructure like transmission lines. ODOE's siting process ensures state jurisdictional facilities will be built in a way that doesn't compromise Oregon's values when it comes to land use, cultural resources, wildlife, and more.
- Pillar 2: Proactive, Inclusive Collaboration and Communication. The public engagement process for siting large energy facilities in Oregon is robust to ensure Tribes, interested community members, local and state agencies, and others can weigh in with their expertise. ODOE's siting program provides clear, proactive communication for how the siting process works, including a public guide for participating, as well as regular updates to email interest lists, ODOE's website, and monthly newsletter.
- Pillar 3: Accessible, Effective Services and Programs. As discussed below, the division has undertaken significant administrative efforts to identify and pursue program efficiencies to be more timely, consistent, inclusive, transparent, and predictable. To ensure continual process improvement, an annual work plan is established that identifies projects that benefit the numerous participants in the state energy siting review.

[1] DRAFT Report on Reducing Barriers to Clean Energy Deployment June 2026, Appendix B

## Program Performance

No single metric encompasses the complex nature of division activities. As a way of illustrating the volume or units of work that pass through the division, ODOE tabulates its work into seven categories in the chart below. The chart includes past annual data and forecasts upcoming years to show the number of projects or applications in each category:




It is difficult to forecast the volume of applications that will be processed by ODOE due to the many external market factors that affect a developer's decision to seek a site certificate and ultimately build an energy facility. But given the continued transition to renewable energy generation and the increased energy demand due to more data centers being proposed and built in Oregon, the number of applications and amendments are forecasted to increase. It is therefore critical to maintain a highly competent, experienced, and appropriately sized workforce to review energy facility applications and amendments in a timely, efficient, transparent, and inclusive way.

# Energy Facility Siting Narrative

Since 2012, as a result of internal and legislatively mandated analyses, the division has undertaken significant administrative efforts to identify and pursue program efficiencies to be more timely, consistent, inclusive, transparent, and predictable. To ensure continual process improvement, an annual work plan is established that identifies projects that benefit the numerous participants in the state energy siting review. Projects identified in the annual work plan are tied to ODOE's Strategic Plan. Pursuant to the Oregon Energy Strategy and Executive Order 25-29, Siting division staff are drafting a report on Siting and Permitting Large-Scale Electricity Infrastructure. This report, which was released for public comment in June, outlines the history of energy facility siting in Oregon, describes current siting program fundamentals and past streamlining efforts and recommends new ideas to further streamline the energy facility siting process in Oregon.

The division also annually seeks EFSC's direction on rulemaking projects. The objectives and expected outcomes of these rulemakings are to make all aspects of obtaining a site certificate as efficient and easy to understand for all those involved, including Council members, staff, applicants seeking a site certificate, and members of the public who choose to be involved in this process. In balancing this effort for clarity and efficiency, continuous effort is made to ensure that any new or modified rules also include robust protections for the health and welfare of all Oregonians and for the various resources located throughout the state.

### Enabling Legislation/Program Authorization

Statutory authority is derived from Oregon Revised Statutes Chapter 469; specifically, ORS 469.300 to 469.520 and 469.590 to 469.601. OAR 345 contains the Energy Facility Siting Council's rules.

### Funding Streams

The division receives its support from Other Fund revenues, primarily in the form of annual facility siting certification fees and application fees. While Oregon statute allows for cost recovery for facility-specific siting activities, some program activities cannot be linked to a specific site. Energy Supplier Assessment revenues are used for EFSC activities and to fund activities when no other funding source is available (ORS 469.421(8)(a)).

### Proposal Comparison

The 2027-29 Agency Request Budget increases funding beyond the program's Current Service Level by adding a full-time Compliance Officer position to meet the forecasted permanent workload. The work to be done by this position is currently being performed by consultants. ODOE has proposed this revenue neutral policy option package because a full-time permanent position will result in lower review costs for developers. In the future, a potential position reclassification of the Operations and Policy Analyst 4 to an Energy Manager 3 may be needed to provide additional leadership and oversight. In addition, to meet the increased need for electricity and associated transmission infrastructure identified by the Oregon Energy Strategy, additional staffing capacity within the Siting division may be necessary.

## Program Unit Narrative

# Energy Facility Siting Narrative

## Expenditures

**Budget Expenditure Comparison**

| Expenditures | 2025-27 Legislatively Approved Budget | 2027-29 Agency Request Budget | Percent Change |
|---|---|---|---|
| Other Funds Ltd | $7,612,210 | $8,610,741 | 13.1% |
| **Total Funds** | **$7,612,210** | **$8,610,741** | **13.1%** |
| Positions/FTE | 14/13.88 | 15/15.00 | |

## Activities

*Energy Facility Siting Applications/Amendments*

This program reviews applications for, and amendment requests to, previously approved large-scale energy projects, and makes recommendations to EFSC members who are the final decision makers. To date, EFSC and its predecessors have received more than 200 requests in 29 of Oregon's 36 counties, including applications for new energy facilities, amendment requests to approved energy facilities, and exemption requests for having to meet state siting standards. These include:

- Approximately 8,000 MW of wind and solar electrical generation projects approved, some of which were never built, with approximately 3,300 MW in operation and approximately 6,600 MW currently under review
- Approximately 2,500 MW of battery energy storage systems approved, with 56 MW in operation and approximately 5,500 MW currently under review
- Over 13,500 MW of non-renewable electrical generation approved, with 3,200 MW in operation, and 1,680 MW of non-renewable electrical generation decommissioned

Utility and Energy Analysts primarily work on applications and amendments. Most other positions in the division spend various amounts of time working on applications and amendments as well. ORS 469.421(1) requires that applicants for site certificates and site certificate holders requesting amendments "shall pay all expenses incurred by the Energy Facility Siting Council and the department related to the review and decision of the council." Consistent with Energy Facility Siting fiscal management policies and procedures, the Utility and Energy Analyst 3 positions have an 80 percent project billable target.

# Energy Facility Siting Narrative

*Energy Facility Compliance*

This program monitors facilities with site certificates to ensure they are constructed, operated, and retired consistent with all conditions of approval. This requires annual reviews, frequent on-site inspections, and updates to bonds and letters of credit to ensure there is adequate funding to decommission the facility to a useful non-hazardous state if the operator is unable to remove the facility on their own at the end of its life.

There are currently 40 approved state jurisdictional energy projects that include: wind, solar, natural gas, and coal electrical energy generation with battery storage; electrical transmission; natural gas storage and pipelines; nuclear research reactors; spent nuclear fuel storage; ethanol production; and high-efficiency cogeneration. As of July 22, 2026, there are an additional 11 projects that are currently under review.

There are currently three filled Utility and Energy Analyst 2 (UEA2) positions whose primary purpose is to annually ensure these energy projects adhere to all conditions of approval. However, based on the increased number of approved and amended projects that have started meeting pre-construction and construction conditions over the past two years, the division has employed more resources, including the Operations and Policy Analyst 4, the Operations and Policy Analyst 2, and consultants. Consistent with Energy Facility Siting fiscal management policies and procedures, the UEA2 positions have an 80 percent project billable target.

*Siting-Related Rulemaking*

This program monitors, evaluates, and adjusts EFSC administrative rules to improve their efficiency and effectiveness and to reflect changes in energy markets. Key rulemaking activities include identifying potential rulemaking actions, annual rulemaking project prioritization by EFSC, and establishing broadly represented rulemaking advisory committees that represent all state facility siting stakeholders to help ODOE staff draft proposed rules, as appropriate.

For calendar year 2026, EFSC has prioritized rulemaking projects associated with: a general update to modernize numerous rules; timely communication with Tribal Governments; radioactive material transport fees; exemptions from the requirement to obtain a site certificate; compliance; financial assurance and organizational expertise; and the monetary carbon offset rate.

There is one Operations and Policy Analyst 3 (OPA3) who runs the EFSC and Secretary of State procedural elements of each rulemaking project, including facilitating rulemaking advisory committee meetings and public hearings. While the OPA3 also becomes a subject matter expert on the substantive elements of each rulemaking project and drafts proposed rules, they also rely on others in the division, as well as Department of Justice counsel for the substantive work. While the effort on rulemaking varies throughout the year, it averages approximately 1.5 FTE. Per ORS 469.421(8)(a), each energy resource supplier shall pay to the department annually its share of an assessment to fund the programs and activities of EFSC and ODOE. Consistent with Energy Facility Siting fiscal Management Policies and Procedure adopted in 2011, the EFSC rulemaking program is inherently process improvement and is funded by the Siting Division's process improvement fund.

*Federal Energy Project Coordination*

This program was originally established at the direction of the Governor in response to several federal jurisdictional projects proposed in Oregon in the early 2000s, including liquefied natural gas import facilities and natural gas pipelines. This program serves as the state's lead to track federal jurisdictional energy projects monthly, and coordinate state agency reviews and comments on the National Environmental Policy Act review process when needed.

At a minimum, each federal jurisdictional energy project is identified, evaluated, and summarized in the division's Monthly Siting Report. However, when there are projects such as the previously proposed Jordan Cove liquefied natural gas export terminal and associated pipeline, a significant amount of day-to-day work is required to coordinate with the applicant and applicable state agencies.

The duties associated with this program are assigned to the division's Operations and Policy Analyst 2 position and recently have made up 0.25 FTE of that position. However, at the height of proposed federal jurisdictional energy projects that required coordination, this program required 1.5 FTE. In some circumstances, division staff negotiate cost recovery agreements with the applicant for the work of the position as well as the work of other state agencies. However, when those cost recovery agreements are not in place, like the Rulemaking Program, consistent with Energy Facility Siting fiscal management policies and procedures, this program is paid for with Energy Supplier Assessment funds.

*Staffing the Energy Facility Siting Council*

The purpose of the program is to provide support for EFSC in its efforts to make well-informed and legally defensible decisions regarding the siting of energy facilities in the state, adopt and amend its rules related to the siting of energy facilities, and direct compliance activities associated with approved facilities in an efficient, inclusive, and transparent manner.

EFSC annually establishes monthly meeting dates. Approximately five weeks prior to each meeting, staff work with the Council Chair to determine if a meeting is needed, if it will be one or two days, and the location of the meeting, which are frequently in the vicinity of the project or projects under review. In recent years, Council meetings have occurred more than ten times per year. In the weeks leading to each meeting, staff produce documents relating to each agenda item and provide those two weeks prior to the meeting to ensure Council members have adequate time to review, as well as posting those on the Council's webpage for public review. Each meeting requires significant logistical support to ensure a meeting space and lodging is booked, travel, meals and per-diem are coordinated, and all of the audio-visual equipment necessary to host hybrid meetings are transported, set up, and run correctly. Meeting recordings are typically posted within two business days after the meeting.

On an annual basis it is estimated that 0.75 FTE are needed to support this program. This is primarily the work of the Administrative Assistant 2; however, other staff members assist with some of the work associated with each meeting. The costs associated with this program can be broken into two categories. 1) The tools necessary for Division staff to provide, and for EFSC members to receive the materials they need to review prior to each meeting, as well as the tools required for Council meetings. Process improvement funds are used to pay for all of the equipment and software within this category. 2) The actual costs associated with each EFSC meeting. These costs include preparation time, travel, lodging, per-diem, room rental, and meeting attendance. Based on the forecasted amount of time for each agenda item, a pro-rated breakdown of costs for each agenda item is created.

# Energy Facility Siting Narrative

## Division Context/Additional Background

The division's activities are most affected by the following external factors:

- **Energy Demand**. Numerous market and policy forces affect the type, number, and geographic diversity of energy siting projects, including creating greater resilience of the Western electric grid, increased load growth, Oregon's Renewable Portfolio Standard, retail electricity providers meeting the clean energy targets established in HB 2021 (2021), federal and state tax credits, the availability of renewable energy components, the availability of renewable energy construction workforce, consumer and business preference, and the growing establishment of data centers, which use a lot of electricity. These and other market and policy forces can change quickly, resulting in difficulty forecasting volumes of applications and amendments. Over the last decade, most of the energy projects have been sited in the Columbia Plateau based on its proximity to the Bonneville Power Administration transmission grid. As a result of this infrastructure, the division is now seeing numerous increasing solar projects and amendments to add solar and battery energy storage components to previously approved projects. There are also projects proposed in other parts of the state, including Central Oregon, South Central Oregon, and the Willamette Valley.

- **Siting Project Complexity.** Along with increased workload, the level of complexity and controversy surrounding siting activities can vary greatly. Division staff consult with Oregon's natural resource agencies, state and federal land management agencies, local jurisdictions, and tribal governments. Discussions with multiple stakeholder groups about requirements have brought to light numerous issues that affect energy siting activities and policies. As renewable energy projects are increasingly proposed on higher-value farm and forestlands or higher-value natural resource areas, new issues and concerns emerge, such as conversion of farmland as well as potential impacts to wildlife habitat, endangered species, or cultural resources. A continuing trend is amendments to existing projects to increase their power or make them more consistent power sources. This includes some combination of adding solar photovoltaic and battery components, as well as increasing the size of wind turbine blades. Members of the public and several interest groups continue to express concerns about the use of the amendment process to add these new elements because there are fewer opportunities for public participation than in the application process.

- **Long-Term Staffing Needs.** External factors also make it difficult to forecast long-term program and staffing needs, and it is critical for ODOE to maintain a highly competent and experienced workforce to be able to review application requests within statutory timelines. Historically, these positions have been difficult to recruit.

An ongoing challenge for the Division is to adjust the size and configuration of the staff as the facility siting workload changes. This is especially challenging because it is difficult to determine whether those workload increases will be short term or long term. One way the short-term workload increases have been managed in the past is by relying more on consultants for certain types of work. However, previous experience proved that reliance on consultants resulted in increased costs and inconsistent work products for the division. Therefore, when there is a forecasted long-term workload increase, it is preferential to increase staff. With the forecasted increase in compliance activities, another Compliance Officer position is being requested. With the forecasted increase in applications, recruitment for an existing but vacant Senior Siting Analyst position will soon be initiated. As mentioned above, additional staff may be necessary in the future.

# Energy Facility Siting Narrative

### Revenue Sources

The program receives its support from Other Fund revenues, primarily in the form of annual facility siting certification fees and application fees.

Specifically, revenue sources include:

- Fees designed to provide cost recovery for facility siting activities
- Energy Supplier Assessment fees for Council activities and facility siting activities not attributable to a specific applicant or certificate holder

## Essential Packages

**Purpose**: The essential packages present a budget adjustment needed to bring the base budget to Current Service Level (CSL), the calculated cost of continuing legislatively approved programs into the 2027-29 biennium.

**010 Non-PICS Personal Services/Vacancy Factor**
Package Total: ($27,532)

**031 Standard Inflation**
Package Total: $227,476

# Energy Facility Siting

**Policy Option Package 102**
**Energy Facility Siting Compliance Officer**

**Purpose:** The Siting Division is currently relying on consultants, in addition to three full-time Compliance Officers, to meet our statutory compliance obligations. Consultants cost much more per hour than ODOE staff.

**How Achieved:** An additional compliance officer position will allow us to perform all required compliance tasks with minimal reliance on consultants, including: annual report review and associated site inspections; review of pre-construction conditions and associated site inspections; review of construction conditions and associated site inspections; review of decommissioning plans, decommission efforts and associated site inspections; incident review and response; non-compliance review and response; updates to the Energy Facility Siting Council; and assisting siting analysts in drafting clearer and easier to implement conditions of approval.

**Staffing impact:**
This package proposes one permanent full-time Compliance Specialist 3 (C5248) position.

**Quantifying Results:**

**Package Total:**
**$311,675 OF**
**1 Position / 1.00 FTE**

## RACIAL EQUITY IMPACT STATEMENT (REIS) WORKSHEET: POLICY OPTION PACKAGE (POP) QUESTIONS

Program managers responsible for the POP: Please answer the questions below for every POP being proposed in your agency request budget. To fill out this worksheet, download a copy of this worksheet and type your answers below each question.

**Program Overview**

1. Please describe the POP being proposed.

   This POP creates a full-time Compliance Officer (Utility and Energy Analyst 2) position in the Energy Facility Siting Division.

2. Why is the POP being proposed?

   The Siting Division has an additional need for compliance staffing. Adding a Compliance Officer will allow the Siting Division to better meet statutory compliance obligations to ensure large-scale energy projects are constructed, operated, and retired consistent with all applicable conditions of approval in an ongoing manner rather than having to rely on consultants. Additionally, a full-time compliance officer presents an opportunity for cost savings in comparison to a consultant.

**Consultation**

3. Who is completing this REIS?

   This REIS is being completed by Lauren Rosenstein, Strategic Engagement Analyst and Todd Cornett, Assistant Director for Siting. It is being reviewed by the HR Manager.

4. Who is responsible for tracking equity outcomes? What method(s) are they using to track outcomes?

   The hiring process for this position will adhere to all rules and processes around hiring and civil rights, Title VII requirements of the federal government and State of Oregon and will report any demographic data that is required.

5. Does your agency have a DEIB practitioner (Yes or no)?

   Yes, two people (Lauren Rosenstein, Strategic Engagement Analyst and Diana Garibay, HR Director)

   a. If yes, describe how you collaborated with them on this REIS.

The Strategic Engagement Analyst and the Assistant Director for Siting collaborated to complete this REIS through conversations and work sessions. The Strategic Engagement Analyst found relevant language ODOE uses when posting for positions that encourages people from diverse backgrounds to apply with recognition that women, trans, non-binary, Black, Indigenous, and People of Color are less likely to apply unless they believe they meet all the desired attributes. ODOE understands the potential systemic barriers some communities may experience and wants people to apply even if they are unsure if they meet every attribute. The HR Manager provided consultation to ensure the language of rules and laws regarding equitable hiring practices was represented accurately.

b. If they were not involved in the development of this REIS, please explain why. Describe what you did instead to incorporate equity expertise and community input (e.g. listening sessions, advisory review, analysis of existing community feedback, partnering with trusted community partners, etc.). - N/A

6. Did you collaborate with your agency's data analysts, community engagement managers, outreach managers, and/or others that regularly interact with underserved and marginalized communities on this REIS? (Yes, no, or not applicable)

    a. If yes, describe how you collaborated with them on this REIS.

    The Strategic Engagement Analyst is responsible for engaging with culturally specific, underserved, marginalized, and environmental justice communities and organizations who work in the field. The Assistant Director for Siting and siting staff regularly interact with underserved and marginalized communities during public comment periods and public testimony at Energy Facility Siting Council meetings that are held in proximity to proposed projects and where there are underserved and marginalized communities. However, none of those public meetings were in regard to this REIS and no public input was received on this POP or REIS specifically.

    b. If they were not involved in the development of this REIS, please explain why. Describe what you did instead to incorporate equity expertise and community input (e.g. listening sessions, advisory review, analysis of existing community feedback, partnering with trusted community partners, etc.). - N/A

**Community Engagement and Data**

7. Identify the specific racial groups and communities that may be impacted by this POP, both directly and indirectly. In your answer, include responses to the following questions:

   The Siting Compliance Officer will be hired in accordance with Title VII. Additionally, ODOE job postings include specific language to ensure people who have been marginalized in the government workforce have the opportunity to and are encouraged to apply. The language ODOE uses is as follows:

   We encourage people from all backgrounds to apply for our positions and hope you will join us on our path to diversity, equity, and inclusion. We are an agency that embraces social equity through our values, strategic planning, and actions. Leaning into our equity priorities means we continually examine what we do, the impact we have, and our progress toward weaving social equity into who we are.

   Studies have shown that women, trans, non-binary, Black, Indigenous, and other People of Color are less likely to apply for positions unless they believe they meet all the desired attributes. We are most interested in finding the best candidate for the position. We strongly encourage candidates to apply, even those who might not believe they possess every one of the desired attributes. Applicants who most closely exhibit the desired attributes will be invited to continue in the application process.

   **Candidates from diverse backgrounds are encouraged to apply.**
   **THE OREGON DEPARTMENT OF ENERGY IS AN EQUAL OPPORTUNITY EMPLOYER AND DOES NOT DISCRIMINATE BASED ON THE BASIS OF RACE, COLOR, NATIONAL ORIGIN, ETHNICITY, GENDER, SEXUAL ORIENTATION, RELIGION, AGE, OR DISABILITY AND IS COMMITTED TO WORKPLACE DIVERSITY.**

   The position requested through this POP will also work indirectly and directly with environmental justice communities across the state. ODOE uses the definition for environmental justice communities found in HB 4077.

   a. How did you identify these impacted groups?

      In the hiring process impacted groups are defined as people with protected class status, "…prohibits employment discrimination based on race, color, religion, sex (including sexual orientation and transgender status), and national origin." Environmental justice communities, who the position may work with indirectly and directly, are defined by HB 4077, " includes communities of color, communities experiencing lower incomes, communities experiencing health inequities, tribal communities, rural communities, remote communities, coastal communities, communities with limited infrastructure and other communities traditionally underrepresented in public processes and adversely harmed by environmental and health hazards, including seniors, youth and persons with disabilities."

While this position may provide greater service to environmental justice communities across the state as they uphold public participation rules, ODOE does not collect data on the racial, ethnic, or income level demographics of those who participate in the process. Some information is available through the Oregon Energy Siting Assessment Tool that demonstrates data that may be used to understand where impacted communities are through the now defunct Climate and Economic Justice Screening Tool layer: https://oregon-explorer.apps.geocortex.com/webviewer/?app=7501a78d26844019892269bc295ea36b

Without this position, ODOE will continue to rely on consultants and may risk continuity of service for communities across the state.

b. What data are you using to validate your assessment? If possible, use outreach and engagement feedback to gather information and insight. If possible, disaggregate the data by race, ethnicity, geography, income level, and other relevant characteristics. If disaggregated data is not available, please describe why. - N/A
c. How are communities impacted by this POP? What are the disproportionate impacts? Please be specific. - N/A

8. How did you ensure multiple perspectives were part of the decision-making process for this POP? In your answer, include responses to the following questions:

   a. Identify how you have or are planning to engage multiple perspectives and impacted groups to provide feedback on this POP (e.g. program design, budget, policy decisions, etc.). Please give specific examples. - N/A

   b. If community engagement is not part of your approach, please explain why and what you did instead to incorporate community perspectives. In your response, describe the following: the decision-making process used to determine engagement was not feasible or appropriate, the specific barriers (beyond general time or capacity), and how you mitigated the risk of missing community input (e.g. using existing feedback, partnering with trusted organizations, review from advisory bodies, etc.).

Community engagement was not a part of the decision-making process for this POP. The role has been filled by consultants, and it is the recommendation of the agency to move this into a full-time position to continue a continuity of service and responsibly use fee-based funds to meet the legislative direction of the siting process. When developing this POP, ODOE relied on the expertise of staff as described earlier in this REIS.

**Impacts and Accountability**

9. If this POP is not funded, please describe the following:

   The majority of the compliance officer position would be paid for by project developers through fees collected under the authority of ORS 469.421(5).

   a. Which racial or ethnic communities would be most impacted – N/A

   b. How disparities would likely persist or worsen.

      It is unlikely that there are any racial or ethnic communities who would be most impacted or disparities that would likely persist or worsen due to this POP not being funded. This POP is to increase the Siting Division's capacity and ability to meet the needs of the siting process in a fiscally responsible way.

10. Who will be monitoring racial equity outcomes over time for this POP?
    a. How will progress be reported?

       Any demographic data that is collected in the hiring process will be reported appropriately and shared with relevant parties in accordance with federal and state rules/laws.

    b. How will leadership be informed of equity impacts? - N/A

    c. How will the community be involved in monitoring outcomes?

       Any racial equity outcome around hiring the Siting Compliance Officer will be reported and shared appropriately.

# DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

| Source | Fund | ORBITS Revenue Acct | 2023-25 Actual | 2025-27 Leg Adopted | 2025-27 Estimated | 2027-29 Agency Request | 2027-29 Governor's | 2027-29 Legislatively Adopted |
|---|---|---|---|---|---|---|---|---|
| **LICENSES AND FEES** | | | | | | | | |
| Business Licenses and Fees | 3400 | 0205 | 5,616,823 | 5,333,897 | 8,714,202 | 9,503,695 | | |
| **CHARGES FOR SERVICES** | | | | | | | | |
| Charges for Services | 3400 | 0410 | | 1,679,440 | | 1,679,440 | | |
| **FINES, RENTS AND ROYALTIES** | | | | | | | | |
| Fines and Forfeitures | 3400 | 0505 | 18,755 | 5,700 | 48,257 | 52,643 | | |
| **OTHER** | | | | | | | | |
| Other Revenues | 3200 | 0975 | | | | | | |
| **FEDERAL FUNDS REVENUE** | | | | | | | | |
| Federal Funds | 6400 | 0995 | 1,879 | | | | | |
| **TOTAL** | | | **5,637,457** | **7,019,037** | **8,762,459** | **11,235,778** | **-** | **-** |

## *ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY*

**Energy, Dept of** | **Cross Reference Name: Energy Facility Siting**
**Pkg: 010 - Vacancy Factor and Non-ORPICS Personal Services** | **Cross Reference Number: 33000-400-00-00-00000**

| *Description* | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | All Funds |
|---|---|---|---|---|---|---|---|
| **Personal Services** | | | | | | | |
| Temporary Appointments | - | - | 76 | - | - | - | 76 |
| All Other Differential | - | - | 149 | - | - | - | 149 |
| Public Employees' Retire Cont | - | - | 37 | - | - | - | 37 |
| Social Security Taxes | - | - | 17 | - | - | - | 17 |
| Unemployment Assessments | - | - | 140 | - | - | - | 140 |
| Paid Family Medical Leave Insurance | - | - | 1 | - | - | - | 1 |
| Mass Transit Tax | - | - | 3,813 | - | - | - | 3,813 |
| Vacancy Savings | - | - | (31,765) | - | - | - | (31,765) |
| **Total Personal Services** | **-** | **-** | **($27,532)** | **-** | **-** | **-** | **($27,532)** |
| **Total Expenditures** | | | | | | | |
| Total Expenditures | - | - | (27,532) | - | - | - | (27,532) |
| **Total Expenditures** | **-** | **-** | **($27,532)** | **-** | **-** | **-** | **($27,532)** |
| **Ending Balance** | | | | | | | |
| Ending Balance | - | - | 27,532 | - | - | - | 27,532 |
| **Total Ending Balance** | **-** | **-** | **$27,532** | **-** | **-** | **-** | **$27,532** |

## *ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY*

**Energy, Dept of** | **Cross Reference Name: Energy Facility Siting**
**Pkg: 031 - Standard Inflation** | **Cross Reference Number: 33000-400-00-00-00000**

| *Description* | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | All Funds |
|---|---|---|---|---|---|---|---|
| **Services & Supplies** | | | | | | | |
| Instate Travel | - | - | 5,838 | - | - | - | 5,838 |
| Out of State Travel | - | - | 317 | - | - | - | 317 |
| Employee Training | - | - | 1,335 | - | - | - | 1,335 |
| Office Expenses | - | - | 1,852 | - | - | - | 1,852 |
| Telecommunications | - | - | 473 | - | - | - | 473 |
| Publicity and Publications | - | - | 1,599 | - | - | - | 1,599 |
| Professional Services | - | - | 106,815 | - | - | - | 106,815 |
| Attorney General | - | - | 83,803 | - | - | - | 83,803 |
| Employee Recruitment and Develop | - | - | 74 | - | - | - | 74 |
| Dues and Subscriptions | - | - | 115 | - | - | - | 115 |
| Agency Program Related S and S | - | - | 4,852 | - | - | - | 4,852 |
| Other Services and Supplies | - | - | 1,053 | - | - | - | 1,053 |
| IT Expendable Property | - | - | 1,856 | - | - | - | 1,856 |
| **Total Services & Supplies** | **-** | **-** | **$209,982** | **-** | **-** | **-** | **$209,982** |
| **Special Payments** | | | | | | | |
| Dist to Cities | - | - | 836 | - | - | - | 836 |
| Dist to Counties | - | - | 4,628 | - | - | - | 4,628 |
| Other Special Payments | - | - | 7,131 | - | - | - | 7,131 |
| Spc Pmt to Geology/Mineral Ind | - | - | 490 | - | - | - | 490 |
| Spc Pmt to Fish/Wildlife, Dept of | - | - | 4,409 | - | - | - | 4,409 |
| **Total Special Payments** | **-** | **-** | **$17,494** | **-** | **-** | **-** | **$17,494** |

# *ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY*

**Energy, Dept of** — **Cross Reference Name: Energy Facility Siting**
**Pkg: 031 - Standard Inflation** — **Cross Reference Number: 33000-400-00-00-00000**

| *Description* | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | All Funds |
|---|---|---|---|---|---|---|---|
| **Total Expenditures** | | | | | | | |
| Total Expenditures | - | - | 227,476 | - | - | - | 227,476 |
| **Total Expenditures** | **-** | **-** | **$227,476** | **-** | **-** | **-** | **$227,476** |
| **Ending Balance** | | | | | | | |
| Ending Balance | - | - | (227,476) | - | - | - | (227,476) |
| **Total Ending Balance** | **-** | **-** | **($227,476)** | **-** | **-** | **-** | **($227,476)** |

# ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

**Energy, Dept of** | **Cross Reference Name: Energy Facility Siting**
**Pkg: 102 - Energy Facility Siting Compliance Officer** | **Cross Reference Number: 33000-400-00-00-00000**

| Description | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | All Funds |
|---|---|---|---|---|---|---|---|
| **Revenues** | | | | | | | |
| Transfer In - Intrafund | - | - | - | - | - | - | - |
| **Total Revenues** | **-** | **-** | **-** | **-** | **-** | **-** | **-** |
| **Personal Services** | | | | | | | |
| Class/Unclass Sal. and Per Diem | - | - | 193,344 | - | - | - | 193,344 |
| Empl. Rel. Bd. Assessments | - | - | 79 | - | - | - | 79 |
| Public Employees' Retire Cont | - | - | 47,795 | - | - | - | 47,795 |
| Social Security Taxes | - | - | 14,791 | - | - | - | 14,791 |
| Paid Family Medical Leave Insurance | - | - | 773 | - | - | - | 773 |
| Worker's Comp. Assess. (WCD) | - | - | 38 | - | - | - | 38 |
| Mass Transit Tax | - | - | 1,160 | - | - | - | 1,160 |
| Flexible Benefits | - | - | 44,160 | - | - | - | 44,160 |
| **Total Personal Services** | **-** | **-** | **$302,140** | **-** | **-** | **-** | **$302,140** |
| **Services & Supplies** | | | | | | | |
| Instate Travel | - | - | 560 | - | - | - | 560 |
| Employee Training | - | - | 2,000 | - | - | - | 2,000 |
| Office Expenses | - | - | 425 | - | - | - | 425 |
| Telecommunications | - | - | 2,400 | - | - | - | 2,400 |
| Employee Recruitment and Develop | - | - | 865 | - | - | - | 865 |
| Other Services and Supplies | - | - | 285 | - | - | - | 285 |
| Expendable Prop 250 - 5000 | - | - | 3,000 | - | - | - | 3,000 |
| **Total Services & Supplies** | **-** | **-** | **$9,535** | **-** | **-** | **-** | **$9,535** |

# *ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY*

**Energy, Dept of** **Cross Reference Name: Energy Facility Siting**
**Pkg: 102 - Energy Facility Siting Compliance Officer** **Cross Reference Number: 33000-400-00-00-00000**

| *Description* | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | All Funds |
|---|---|---|---|---|---|---|---|
| **Total Expenditures** | | | | | | | |
| Total Expenditures | - | - | 311,675 | - | - | - | 311,675 |
| **Total Expenditures** | **-** | **-** | **$311,675** | **-** | **-** | **-** | **$311,675** |
| **Ending Balance** | | | | | | | |
| Ending Balance | - | - | (311,675) | - | - | - | (311,675) |
| **Total Ending Balance** | **-** | **-** | **($311,675)** | **-** | **-** | **-** | **($311,675)** |
| **Total Positions** | | | | | | | |
| Total Positions | | | | | | | 1 |
| **Total Positions** | **-** | **-** | **-** | **-** | **-** | **-** | **1** |
| **Total FTE** | | | | | | | |
| Total FTE | | | | | | | 1.00 |
| **Total FTE** | **-** | **-** | **-** | **-** | **-** | **-** | **1.00** |

| Position Number | Auth No | Workday Id | Classification | Classification Name | Sal Rng | Pos Type | Mos | Step | Rate | Salary | OPE | Total | Pos Cnt | FTE |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 2729002 | 1450391 | | UA C5248 A P | COMPLIANCE SPECIALIST 3 | 29 | PF | 24 | 5 | 8,056 | 193,344 | 107,636 | 300,980 | 1 | 1.00 |
| | | | | **General Funds** | | | | | | **0** | **0** | **0** | | |
| | | | | **Lottery Funds** | | | | | | **0** | **0** | **0** | | |
| | | | | **Other Funds** | | | | | | **193,344** | **107,636** | **300,980** | | |
| | | | | **Federal Funds** | | | | | | **0** | **0** | **0** | | |
| | | | | **Total Funds** | | | | | | **193,344** | **107,636** | **300,980** | **1** | **1.00** |

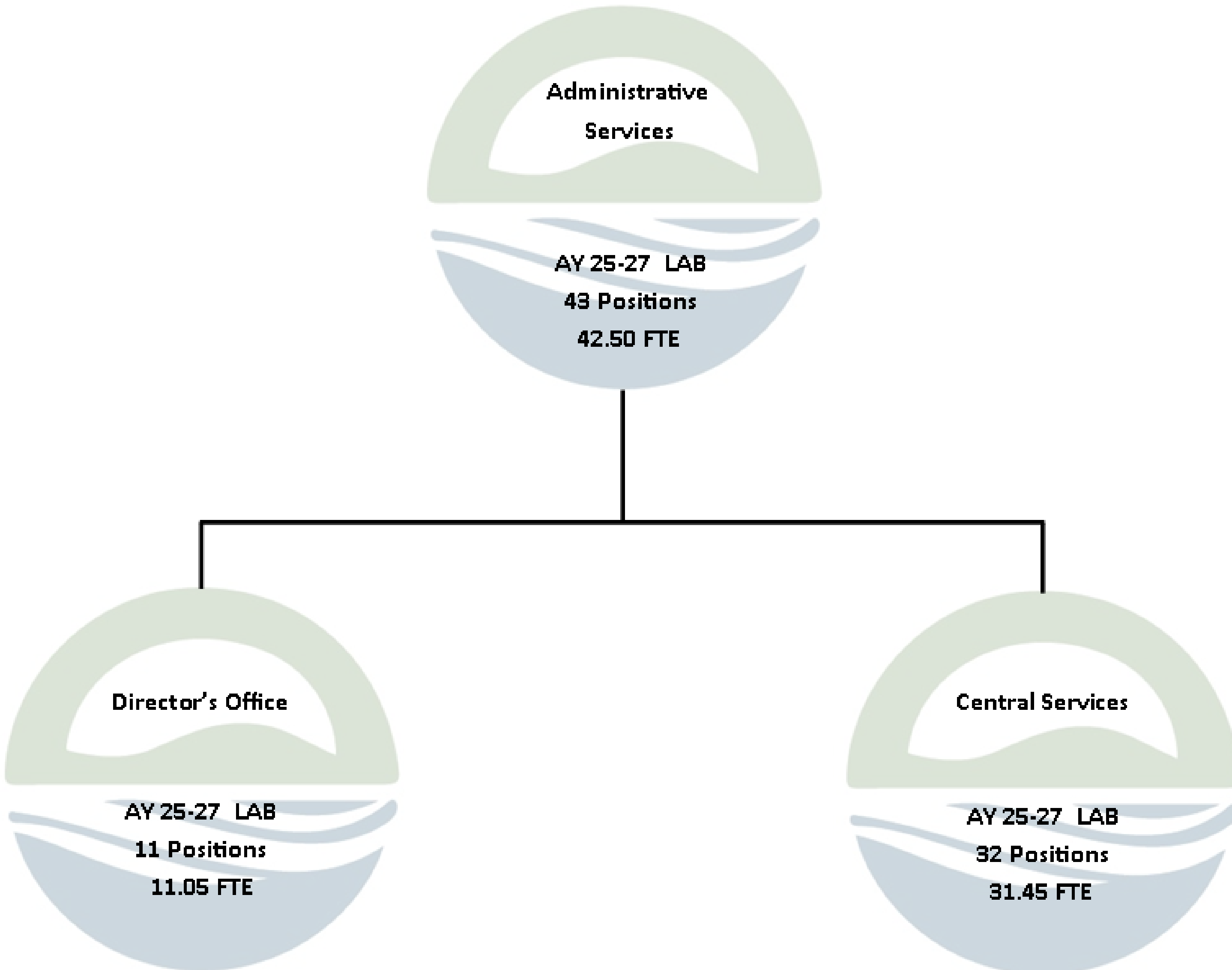
# *DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE*

**Energy, Dept of** — **Agency Number: 33000**
**2027-29 Biennium** — **Cross Reference Number: 33000-400-00-00-00000**

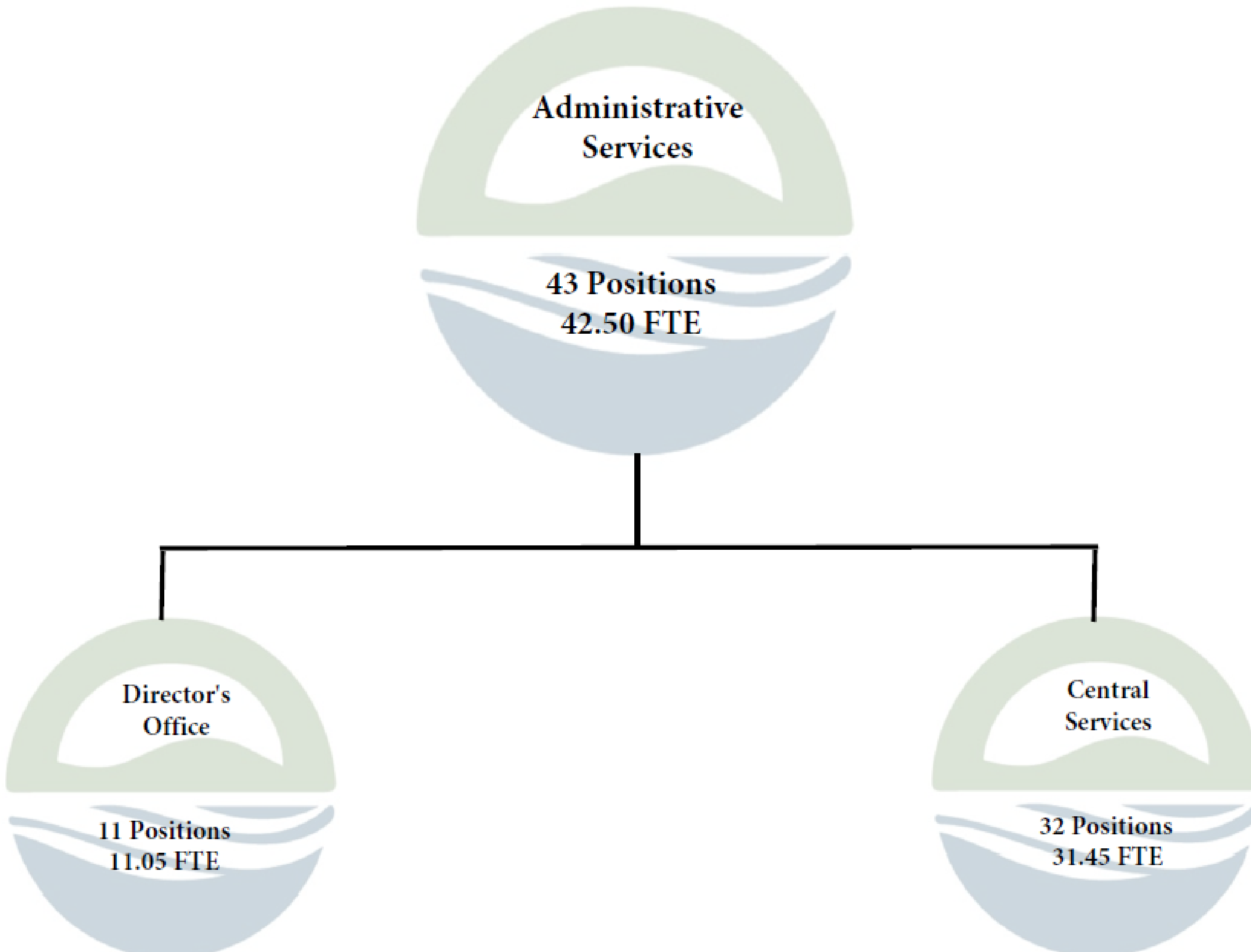
| *Source* | 2023-25 Actuals | 2025-27 Leg Adopted Budget | 2025-27 Leg Approved Budget | 2027-29 Agency Request Budget | 2027-29 Governor's Budget | 2027-29 Leg. Adopted Budget |
|---|---|---|---|---|---|---|
| **Other Funds** | | | | | | |
| Business Lic and Fees | 5,616,823 | 5,132,256 | 5,333,897 | 9,503,695 | - | - |
| Charges for Services | - | 1,679,440 | 1,679,440 | 1,679,440 | - | - |
| Fines and Forfeitures | 18,755 | 5,700 | 5,700 | 52,643 | - | - |
| Transfer In - Intrafund | 738,444 | 2,685,529 | 2,685,529 | 2,127,562 | - | - |
| Transfer Out - Intrafund | (737,985) | (950,000) | (950,000) | - | - | - |
| Transfer Out - Indirect Cost | (1,526,618) | (2,306,526) | (2,306,526) | - | - | - |
| **Total Other Funds** | **$4,109,419** | **$6,246,399** | **$6,448,040** | **$13,363,340** | **-** | **-** |
| **Federal Funds** | | | | | | |
| Federal Funds | 1,879 | - | - | - | - | - |
| Transfer Out - Indirect Cost | (537) | - | - | - | - | - |
| **Total Federal Funds** | **$1,342** | **-** | **-** | **-** | **-** | **-** |

# Administrative Services

## 2025-27 Legislatively Approved Budget



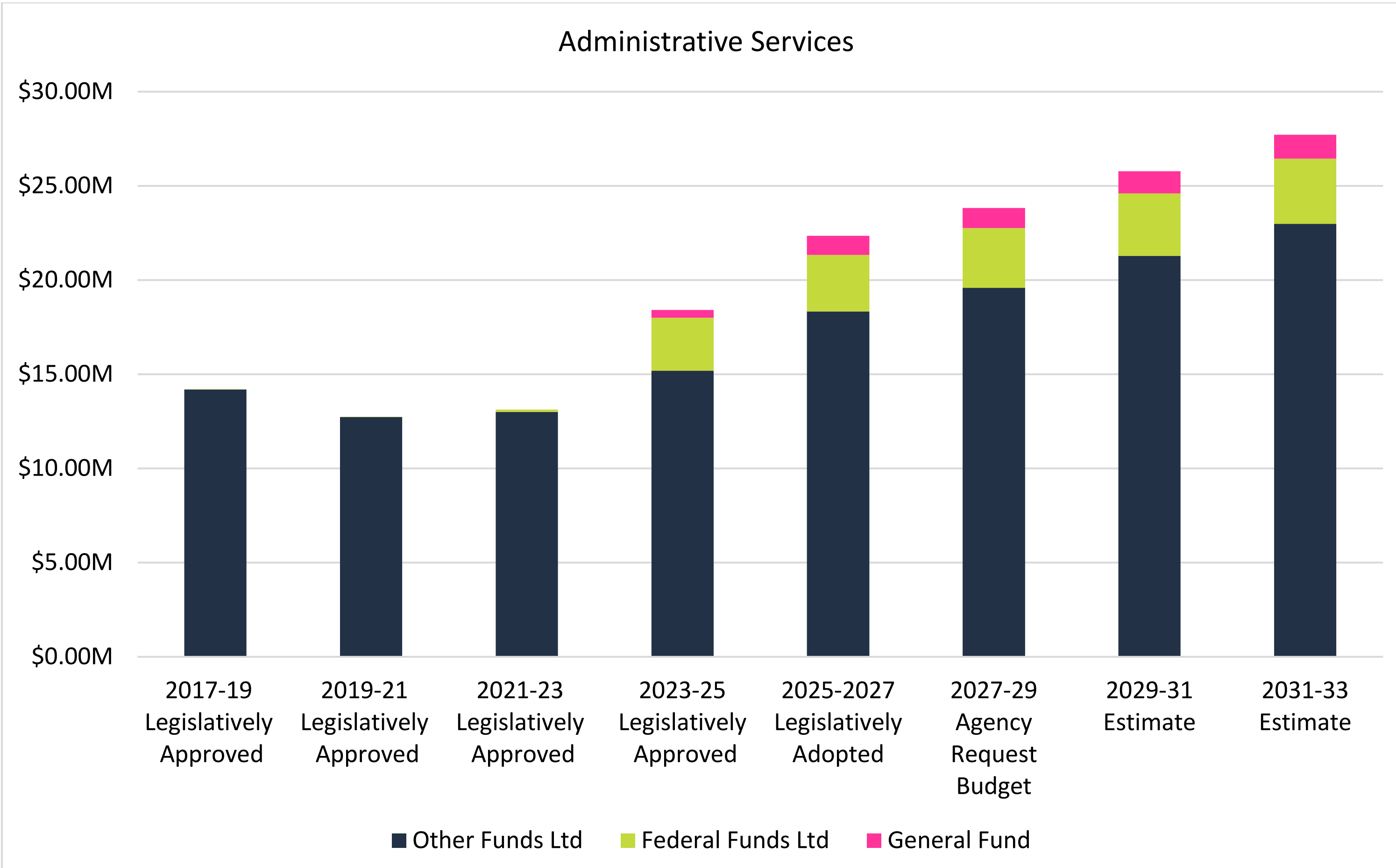
### 2027-2029 Agency Request Budget



# Administrative Services

## Program Unit Executive Summary

**Primary Focus Area:** Energy Programs and Activities
**Secondary Focus Area:** Optimize Organizational Efficiency and Impact
**Program Contact:** Linda Bures, 503-400-0926



# Administrative Services

## Program Overview

The Administrative Services budget supports a broad range of leadership, operational, strategic, and agency-wide functions that enable the agency to implement its mission and Strategic Plan. The budget includes the Director's Office and the Central Services Division. Administrative Services provides the organizational infrastructure necessary to support agency leadership, strategic planning, operational coordination, financial management and fiscal stewardship, workforce development and support, stakeholder engagement, communications, information technology, organizational accountability, and operational continuity.

The Director's Office provides executive leadership and organizational direction for the agency, including strategic planning, stakeholder and community engagement, government relations, legislative coordination, communications and outreach, project and organizational coordination, and internal audit functions that support transparency, accountability, and operational effectiveness. Central Services supports agency operations and program delivery through budgeting, accounting, grants administration, procurement and contracting, information technology, human resources, labor relations coordination, facilities and records management, and other shared operational services necessary for effective agency operations.

## Program Funding Request

The Administrative Services Agency Request Budget for the 2027-29 biennium is $23,824,390 total funds. This request assumes Federal Fund expenditures of $3,161,581, $1,069,464 in General Fund, and Other Fund expenditures of $19,593,345.

## Program Description

The Administrative Services budget encompasses:

- Director's Office: This office provides operational and policy leadership and direction for the agency. Director's Office functions include strategic engagement with our partners, members of the public, and elected officials at all levels, with a focus on serving environmental justice communities to foster equitable program outcomes; an internal audit function to focus on accountability and continuous improvement; project management; and communications and outreach work that is central to the agency's role in developing and communicating energy policies and programs as well as educating Oregonians to help them make informed decisions.

- Central Services: The Central Services Division provides agency-wide operational and business services that support efficient, compliant, and effective delivery of agency programs and services. Central Services functions include financial management, accounting, payroll, budget development and monitoring, procurement and contracting, grants administration, information technology services, facilities operations, records management, administrative support services, and human resources administration. The Division also manages operational cost recovery structures, agency administrative policies and procedures, labor relations coordination, and organizational support functions necessary to maintain continuity of operations and long-term organizational sustainability. In addition, the Division's budget includes fixed agency operational costs associated with statewide government service charges and agency facilities costs.

# Administrative Services

## Program Justification and Link to Strategic Plan

The Administrative Services Division provides the leadership, operational infrastructure, and agency-wide services necessary for the agency to achieve its mission and strategic priorities. The Division helps ensure agency resources, systems, and operations are aligned to support effective, transparent, and responsive government services.

Administrative Services supports implementation of all five pillars of ODOE's Strategic Plan by strengthening organizational alignment, improving coordination and communication, modernizing agency operations and technology systems, supporting workforce development, and enhancing transparency and public accessibility. The Division also supports statewide priorities related to energy affordability, energy resilience and reliability, climate action, customer-focused government services, and responsible stewardship of public resources. Through activities such as strategic planning, operational planning, budget development, stakeholder engagement, facilitation of the Energy Advisory Work Group, and agency-wide support services, Administrative Services helps position the agency to effectively respond to evolving energy priorities, funding opportunities, and organizational needs. The Administrative Services Division ensures ODOE's work supports Governor Kotek's priorities in enhanced customer service, resilience, and climate action while also leading implementation of ODOE's strategic plan. The division also tracks compliance with Governor Kotek's agency expectations, ensuring that the agency meets or exceeds enterprise-wide requirements.

## Program Performance

ODOE continues to refine and standardize performance measures for Administrative Services. Because many Administrative Services functions provide agency-wide operational support, existing measures are primarily focused on operational effectiveness, timelines, compliance, accountability and service delivery. Examples include budget-to-actuals monitoring, procurement and contract processing timelines, information technology service reliability, recruitment and hiring timelines, financial reporting accuracy, and completion of required state and federal reporting activities.

The Director's Office also monitors performance indicators related to stakeholder engagement, communications, legislative coordination, project management, public accessibility, and organizational accountability. Examples include responsiveness to legislative and public information requests, support for public meetings and stakeholder engagement activities, communications and outreach effectiveness, and coordination with partner agencies and elected officials.

## Enabling Legislation/Program Authorization

Enabling legislation for general administration includes ORS 469.010 to 469.155, 469.424, and 469.950. Human resources activities are discussed in ORS 469.055 and 469.990. The Energy Supplier Assessment is governed by ORS 469.421(8).

# Administrative Services

### Funding Streams

The Administrative Services budget is funded with Other Funds revenues, generated primarily from ODOE's federally approved Indirect Cost Recovery Model, the Energy Supplier Assessment, reimbursements, and Federal Funds and General Fund to support and inform communities about energy-related programs, incentives, and funding sources.

### Proposal Comparison

The 2027-2029 funding proposal would maintain Current Service Level.

## Program Unit Narrative

### Expenditures

**Budget Expenditure Comparison**

| Expenditures | 2025-27 Legislatively Approved Budget | 2027-29 Agency Request Budget | Percent Change |
|---|---|---|---|
| Other Funds Ltd | $18,331,560 | $19,593,345 | 6.9% |
| Federal Funds Ltd | $3,000,141 | $3,161,581 | 5.4% |
| General Funds | $1,017,442 | $1,069,464 | 5.1% |
| **Total Funds** | **$22,349,143** | **$23,824,390** | **6.6%** |
| Positions/FTE | 44/42.88 | 43/42.50 | - |

# Administrative Services

## Activities

The Administrative Services budget includes the Director's Office and the Central Services Division staff.

**Director's Office**: The Office includes the following functions:

- **Strategic Engagement:** ODOE seeks to ensure that the agency is accessible and accountable to Tribes, the public, communities, and our external partners. This team develops trusted external relationships and increases transparency about the agency's work, while bringing information about energy issues and community needs back to the agency to help inform ODOE's work. In general, the team works on strategic planning, government relations, Tribal relations, community equity and inclusion, and supporting communities in navigating programs and funding opportunities. For example, the government relations coordinator focuses on ODOE's legislative efforts, tracks legislation introduced during each Legislative Session, coordinates the development of legislative concepts, and serves as a liaison to the legislature, Governor's Office, and local government elected officials.
- **Communications and Outreach**: ODOE's statutory direction includes education and the distribution of information on energy technology and policy. This team manages the agency's media relations function, responds to public records requests, keeps web content and social media current, reviews materials and products for accessibility, advises and supports program managers with communication materials development, responds to public information requests, and coordinates ODOE's involvement in key annual energy outreach events such as statewide Earth Day events and other sustainability-focused events. The team also supports public-facing activities of the Energy Facility Siting Council, the Oregon Climate Action Commission, the Oregon Hanford Cleanup Board, the Energy Advisory Work Group, and other stakeholder groups.
- **Internal Audit**: This position meets the requirements outlined in OAR 125-700-0020, which requires certain agencies to hire an internal auditor. The auditor performs risk assessments, coordinates the activities of the Audit Committee, conducts audits on high-risk activities, and provides consulting services across the agency on projects to reduce risk and improve business processes.
- **Project Management and Process Improvement**: The director's office supports projects around the agency

**Central Services:** Central Services provides shared support services and expertise to ODOE. Key functions include:

- **Finance and Operations:** The Finance and Operations section supports all accounting operations, including accounts payable, accounts receivable, and cash receipts; payroll coordination; travel; contracting and procurement activity; facilities operations; records management; and general office administrative duties.
- **Budget**: The budget services team coordinates the development and monitoring of the agency's biennial budget, fiscal analysis activities, allotment and position authority management, budget forecasting, legislative fiscal coordination, and agency performance reporting activities. The section also includes grants officers who support financial oversight, budget development, fiscal monitoring and reporting activities associated with federal grant-funded programs. Members of this team also collect and report data on the agency's Key Performance Measures.
- **Information Services**: The Information Services section supports secure, reliable, and accessible technology systems and services across the agency. This includes network and infrastructure administration, cybersecurity, cloud and enterprise technology coordination, application and database support, technical support services, identity and access management, IT project delivery, business continuity and disaster recovery planning, information governance, records and privacy support, and data management, reporting, and analytics capabilities that support agency operations, analysis, transparency, public accessibility, and informed decision-making.

- **Human Resources:** The Human Resources section supports workforce planning, recruitment, employee development, labor relations coordination, classification and compensation activities, leave and accommodation administration, employee and labor relations consultation, succession planning, and organizational effectiveness initiatives that support a resilient, adaptable, and high-performing workforce. The Human Resources section oversees agency wide diversity, equity, inclusion, and belonging planning initiatives, and leads the development and implementation of the agency's Affirmative Action Plan. Members of this section also coordinate agency-wide health and wellness activities, and sponsor employee resource groups.

## Division Context/Additional Background

The following external factors or drivers that most affect Administrative Services activities:

- **Federal Grants**. The agency administers a variety of state and federally funded programs that require ongoing financial oversight, reporting, procurement, contracting, monitoring, and compliance activities. Central Services supports the operational capacity necessary to manage complex funding requirements, adapt to evolving federal and state guidance, maintain compliance obligations, and ensure responsible stewardship of public resources.
- **Community Navigation and Inclusive Engagement.** ODOE is committed to making sure communities are informed and connecting them with resources to achieve their energy goals. We believe that programs need to be inclusive and partner with historically disadvantaged communities to ensure they have a role in the decisions that impact their communities.
- **Strategic planning.** ODOE recently updated its Strategic Plan. Administrative Services supports implementation of the Strategic Plan through agency-wide operational planning, organizational coordination, process improvement, stakeholder engagement, and modernization efforts that help position the agency to respond to evolving energy priorities, program responsibilities, and organizational needs.
- **Public and policy maker interest.** ODOE is committed to providing timely and complete responses to inquiries from policy makers, media, and anyone submitting a public records request. Relatedly, ODOE is always seeking out and developing new ways to improve public access to energy-related information. In addition, the legislature's high interest in energy efficiency, incentive programs, and other energy-related policies requires ODOE to devote considerable resources to tracking and analyzing the impacts of proposed legislation on ODOE and the State's overall energy goals.
- **Responsible Stewardship of Public Resources.** Several agency programs are supported through cost recovery structures, and federal funding sources. In addition, ODOE receives operational funds from energy suppliers. Administrative Services supports transparent budgeting, responsible fiscal stewardship and operational accountability to ensure that agency resources are managed efficiently, strategically, with transparency, and within statutory and regulatory requirements.
- **Multiple external partners with diverse interests.** ODOE serves a wide variety of interested parties and fee payers. In this environment, ODOE is committed to balancing needs and perspectives in fulfilling our statutory mission. ODOE is also committed to advancing equity, increasing transparency, and improving communication with its stakeholders.

# Administrative Services

## Revenue Sources

The Administrative Services budget is funded mostly with Other Funds revenues generated from indirect transfers, the Energy Supplier Assessment, and reimbursements. The Administrative Services budget is also supported by Federal Funds, mainly from the U.S. Department of Energy's State Energy Program formula grant, and General Fund.

Indirect charges generally cover shared administrative services such as accounting, contracting and procurement, human resource management, and information technology services. They also cover all overhead charges such as rent and utilities, state government service charges, telecommunications, and State Data Center costs. The agency's indirect cost proposal is prepared biennially in accordance with Federal Office of Management and Budget Circular 2 CFR Part 225 and is based on the Legislatively Adopted Budget expenditures. Indirect charges are assessed against Personal Services expenditures in all the other divisions and the Director's Office in the Administrative Services Division. This budget supports an indirect rate of 49.85 percent. ODOE will submit a revised indirect rate proposal to US DOE after the budget is final.

## Legislative Concepts

The agency is working on a legislative concept to protect sensitive data. The concept will amend and clarify public records exemptions specific to ODOE and make them apply to a broader set of information at the agency. Proposed changes would allow the agency to limit disclosure of information about rebate and grant recipients. The concept will also create a means to protect proprietary information for emerging technologies and certain data shared by utilities and fuel companies. Providing ODOE with the authority to develop "data management and sharing agreements" to outline how ODOE could protect sensitive data would help increase data holders' confidence in the security of the data they share with ODOE. A data sharing agreement would allow for a legal contract to outline the purpose and scope of data sharing, control access to who can view the data, define confidentiality obligations for ODOE as the recipient of the data, and outline data handling and security safeguards.

## Essential Packages

**Purpose**: The essential packages present a budget adjustment needed to bring the base budget to Current Service Level (CSL), the calculated cost of continuing legislatively approved programs into the 2027-29 biennium.

**010 Non-PICS Personal Services/Vacancy Factor**
Package Total: ($58,437)

**031 Standard Inflation**
Package Total: $831,548

# DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

| Source | Fund | ORBITS Revenue Acct | 2023-25 Actual | 2025-27 Leg Adopted | 2025-27 Estimated | 2027-29 | | |
|---|---|---|---|---|---|---|---|---|
| | | | | | | Agency Request | Governor's | Legislatively Adopted |
| **GENERAL FUND APPROPRIATION** | | | | | | | | |
| General Fund | 8000 | 0050 | 647,350 | 1,017,442 | 618,119 | 1,069,464 | | |
| **LICENSES AND FEES** | | | | | | | | |
| Business Licenses and Fees | 3400 | 0205 | 100 | - | 50 | 50 | | |
| **CHARGES FOR SERVICES** | | | | | | | | |
| Charges for Services | 3400 | 0410 | 215,455 | 126,319 | | 215,455 | | |
| Admin and Service Charges | 3400 | 0415 | 15,819,812 | 15,959,435 | 35,915,652 | 19,058,578 | | |
| **FINES, RENTS AND ROYALTIES** | | | | | | | | |
| Fines and Forfeitures | 3400 | 0505 | 218 | - | 3 | | | |
| **OTHER** | | | | | | | | |
| Other Revenues | 3400 | 0975 | 241,213 | 985,230 | 432,493 | 572,771 | | |
| **FEDERAL FUNDS REVENUE** | | | | | | | | |
| Federal Funds | 6400 | 0995 | 517,341 | 3,121,402 | 359,350 | 3,161,581 | | |
| **TOTAL** | | | **17,441,489** | **21,209,828** | **37,325,667** | **24,077,899** | **-** | **-** |

# *ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY*

**Energy, Dept of** — **Cross Reference Name: Administrative Services**
**Pkg: 010 - Vacancy Factor and Non-ORPICS Personal Services** — **Cross Reference Number: 33000-500-00-00-00000**

| *Description* | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | All Funds |
|---|---|---|---|---|---|---|---|
| **Revenues** | | | | | | | |
| General Fund Appropriation | (19,239) | - | - | - | - | - | (19,239) |
| **Total Revenues** | **($19,239)** | **-** | **-** | **-** | **-** | **-** | **($19,239)** |
| **Personal Services** | | | | | | | |
| Temporary Appointments | - | - | 2,964 | - | - | - | 2,964 |
| Social Security Taxes | - | - | 227 | - | - | - | 227 |
| Unemployment Assessments | - | - | 90 | - | - | - | 90 |
| Mass Transit Tax | 2,623 | - | 7,931 | - | - | - | 10,554 |
| Vacancy Savings | (21,862) | - | (49,091) | (1,319) | - | - | (72,272) |
| **Total Personal Services** | **($19,239)** | **-** | **($37,879)** | **($1,319)** | **-** | **-** | **($58,437)** |
| **Total Expenditures** | | | | | | | |
| Total Expenditures | (19,239) | - | (37,879) | (1,319) | - | - | (58,437) |
| **Total Expenditures** | **($19,239)** | **-** | **($37,879)** | **($1,319)** | **-** | **-** | **($58,437)** |
| **Ending Balance** | | | | | | | |
| Ending Balance | - | - | 37,879 | 1,319 | - | - | 39,198 |
| **Total Ending Balance** | **-** | **-** | **$37,879** | **$1,319** | **-** | **-** | **$39,198** |

# ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

**Energy, Dept of** | **Cross Reference Name: Administrative Services**
**Pkg: 031 - Standard Inflation** | **Cross Reference Number: 33000-500-00-00-00000**

| *Description* | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | All Funds |
|---|---|---|---|---|---|---|---|
| **Revenues** | | | | | | | |
| General Fund Appropriation | 11,179 | - | - | - | - | - | 11,179 |
| Federal Funds | - | - | - | 138,561 | - | - | 138,561 |
| **Total Revenues** | **$11,179** | **-** | **-** | **$138,561** | **-** | **-** | **$149,740** |
| | | | | | | | |
| **Services & Supplies** | | | | | | | |
| Instate Travel | 219 | - | 2,707 | 1,426 | - | - | 4,352 |
| Out of State Travel | - | - | 2,707 | 83 | - | - | 2,790 |
| Employee Training | 33 | - | 3,107 | 114 | - | - | 3,254 |
| Office Expenses | 182 | - | 6,001 | 161 | - | - | 6,344 |
| Telecommunications | 243 | - | 10,876 | 68 | - | - | 11,187 |
| State Gov. Service Charges | - | - | 535,655 | - | - | - | 535,655 |
| Data Processing | - | - | 2,907 | - | - | - | 2,907 |
| Publicity and Publications | 46 | - | 2,170 | 41 | - | - | 2,257 |
| Professional Services | 3,973 | - | 11,094 | 6,824 | - | - | 21,891 |
| IT Professional Services | - | - | 40,862 | - | - | - | 40,862 |
| Attorney General | - | - | 27,375 | - | - | - | 27,375 |
| Employee Recruitment and Develop | 74 | - | 1,303 | 1 | - | - | 1,378 |
| Dues and Subscriptions | 192 | - | 3,525 | 128 | - | - | 3,845 |
| Facilities Rental and Taxes | - | - | (7,488) | - | - | - | (7,488) |
| Fuels and Utilities | - | - | 39 | - | - | - | 39 |
| Facilities Maintenance | - | - | 777 | - | - | - | 777 |
| Agency Program Related S and S | 5,902 | - | 16,832 | 3,464 | - | - | 26,198 |
| Other Services and Supplies | 15 | - | 3,417 | 126,149 | - | - | 129,581 |
| Expendable Prop 250 - 5000 | - | - | 166 | - | - | - | 166 |

# *ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY*

**Energy, Dept of** | **Cross Reference Name: Administrative Services**
**Pkg: 031 - Standard Inflation** | **Cross Reference Number: 33000-500-00-00-00000**

| *Description* | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | All Funds |
|---|---|---|---|---|---|---|---|
| **Services & Supplies** | | | | | | | |
| IT Expendable Property | 300 | - | 17,776 | 102 | - | - | 18,178 |
| **Total Services & Supplies** | **$11,179** | **-** | **$681,808** | **$138,561** | **-** | **-** | **$831,548** |
| **Total Expenditures** | | | | | | | |
| Total Expenditures | 11,179 | - | 681,808 | 138,561 | - | - | 831,548 |
| **Total Expenditures** | **$11,179** | **-** | **$681,808** | **$138,561** | **-** | **-** | **$831,548** |
| **Ending Balance** | | | | | | | |
| Ending Balance | - | - | (681,808) | - | - | - | (681,808) |
| **Total Ending Balance** | **-** | **-** | **($681,808)** | **-** | **-** | **-** | **($681,808)** |

# *DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE*

**Energy, Dept of** — **Agency Number: 33000**
**2027-29 Biennium** — **Cross Reference Number: 33000-500-00-00-00000**

| *Source* | 2023-25 Actuals | 2025-27 Leg Adopted Budget | 2025-27 Leg Approved Budget | 2027-29 Agency Request Budget | 2027-29 Governor's Budget | 2027-29 Leg. Adopted Budget |
|---|---|---|---|---|---|---|
| **Other Funds** | | | | | | |
| Business Lic and Fees | 100 | - | - | 50 | - | - |
| Charges for Services | 215,455 | 126,319 | 126,319 | 215,455 | - | - |
| Admin and Service Charges | 15,819,812 | 15,820,311 | 15,959,435 | 19,058,578 | - | - |
| Fines and Forfeitures | 218 | - | - | - | - | - |
| Other Revenues | 241,213 | 586,713 | 985,230 | 572,771 | - | - |
| Transfer In - Intrafund | - | 400,000 | 400,000 | 3,479,112 | - | - |
| Transfer In - Indirect Cost | 8,008,115 | 10,553,106 | 10,553,106 | 16,754,063 | - | - |
| Transfer Out - Intrafund | - | (13,132,941) | (13,132,941) | (13,691,986) | - | - |
| Transfer Out - Indirect Cost | (1,274,009) | (1,778,589) | (1,778,589) | (5,388,824) | - | - |
| **Total Other Funds** | **$23,010,904** | **$12,574,919** | **$13,112,560** | **$20,999,219** | **-** | **-** |
| **Federal Funds** | | | | | | |
| Federal Funds | 517,341 | 3,109,643 | 3,121,402 | 3,161,581 | - | - |
| Transfer Out - Indirect Cost | (71,877) | (121,261) | (121,261) | - | - | - |
| **Total Federal Funds** | **$445,464** | **$2,988,382** | **$3,000,141** | **$3,161,581** | **-** | **-** |

# IT Project Prioritization Matrix

**Oregon Department of Energy does not have IT Projects under EIS oversight for 2027-29.**


# IT STRATEGIC PLAN 2025 - 2027

by the

**OREGON DEPARTMENT OF ENERGY**

May 30, 2025

## EXECUTIVE SUMMARY

The Oregon Department of Energy (ODOE) recognizes that a modern, resilient, and innovative IT environment is fundamental to fulfilling our mission of shaping an equitable clean energy transition. This refreshed IT Strategic Plan provides a roadmap for how the agency will harness technology to improve operations, drive data-informed decision-making, enhance stakeholder engagement, and support energy programs critical to Oregon's future.

In alignment with the Governor's Strategic Enterprise Initiatives and the Enterprise Information Services (EIS) guidelines, this plan is designed to:

- Align IT priorities with ODOE’s mission and strategic plan
- Improve data governance and availability
- Modernize legacy applications and optimize IT operations
- Enhance service delivery and customer experience across the agency
- Maintain cybersecurity and support resilient infrastructure

The plan has been developed collaboratively across divisions and is anchored in principles of business-centricity, equity, and transparency. It also reflects lessons learned from the 2023–2025 biennium and positions ODOE to meet its evolving operational and strategic needs.

## TABLE OF CONTENTS

## AGENCY MISSION, VISION, AND STRATEGIC PRIORITIES

### Agency Vision

A safe, equitable, clean, and sustainable energy future for all Oregonians.

### Agency Mission

The Oregon Department of Energy helps Oregonians make informed decisions and maintain a resilient and affordable energy system. We advance solutions to shape an equitable clean energy transition, protect the environment and public health, and responsibly balance energy needs and impacts for current and future generations.

### Agency Values

- We listen and aspire to be inclusive and equitable in our work.
- We are ethical and conduct our work with integrity.
- We are accountable and fiscally responsible in our work and the decisions of the agency.
- We are innovative and focus on problem-solving to address the challenges and opportunities in Oregon's energy sector.
- We conduct our agency practices and processes in a transparent and fair way.

### Strategic Imperatives Supported by IT

- **Expand and Improve Stakeholder Engagement**
  - IT improves transparency through public-facing tools and better reporting.
- **Build Inclusive and Equitable Outcomes**
  - IT supports accessibility, multilingual resources, and inclusive design.
- **Enhance Organizational Data Capabilities**
  - IT enables enterprise data strategy and analytics platforms.
- **Modernize Agency Programs and Activities**
  - IT replaces outdated systems with agile, secure, user-friendly tools.
- **Optimize Organizational Efficiency and Impact**
  - IT streamlines workflows and improves service quality via automation.

## IT VISION, MISSION, AND GUIDING PRINCIPLES

### IT Vision

A technologically advanced and seamlessly connected agency where IT empowers every energy initiative while fostering collaboration, efficiency, and innovation.

### IT Mission

To leverage the power of technology to anticipate the evolving needs of our agency. To offer proactive solutions, reliable support, and a commitment to IT excellence, thereby enabling our program staff to shape the energy future of our state.

### Guiding Principles

- **Business Centricity**
  - Prioritize agency mission and strategic goals over technology for technology's sake.
- **Customer Service Focus**
  - Ensure every interaction improves the end-user experience.
- **Accountability**
  - Own outcomes and continuously improve services and solutions.
- **Documentation & Standardization**
  - Promote consistent practices and seamless knowledge transfer.
- **Security & Resilience**
  - Adhere to cybersecurity best practices to ensure availability, integrity, and confidentiality.
- **Transparency**
  - Communicate initiatives, metrics, and IT service expectations clearly and frequently.

## IT GOVERNANCE STRUCTURE

ODOE's IT Governance ensures that technology initiatives align with agency priorities, enable cross-divisional collaboration, and are delivered effectively and securely. In 2023, ODOE consolidated its governance structure to increase agility and effectiveness.

### IT Governance Committee

Chaired by the Agency Director, this committee includes division administrators, the CIO, and the HR Director. It meets quarterly (or as needed) to:

- Align IT strategy with agency goals
- Review and approve IT policies, procedures, and standards
- Prioritize and approve major IT initiatives
- Provide oversight of IT spending and resourcing

### Workgroups Under Governance

- **Data Governance**
  - Establishes data standards, prioritizes data projects, and supports agency data literacy.
- **GIS Workgroup**
  - Coordinates geospatial initiatives and identifies GIS needs across divisions.

- **Dynamic Workgroups**
  - Formed for time-bound projects, composed of subject-matter experts and end users.

### Decision-Making & Communication

Recommendations from work groups are presented to the Governance Committee for review and approval. Communication back to the agency occurs via intranet updates, IT project dashboards, and briefings at all-staff meetings.

This governance structure ensures that ODOE's IT direction is accountable, informed by diverse perspectives, and aligned with Oregon's enterprise-wide digital goals.

## IT STRATEGIC GOALS (2025 – 2027)

### Goal 1: Drive Operational Efficiency and Deliver Data-Driven Insight

Strengthen ODOE's data infrastructure and culture by advancing enterprise-level tools, governance frameworks, and automated delivery across divisions.

### Goal 2: Optimize Applications and Processes to Enhance Customer Experience and Increase Agility

Modernize and streamline ODOE's application system by replacing legacy systems, reducing low-code platform reliance, and building user-focused digital services that improve accessibility, usability, and responsiveness.

### Goal 3: Strengthen IT Service Delivery and Internal Support Operations

Elevate IT's internal service delivery through improved help desk systems, better communication, documentation practices, and training, ensuring reliable and responsive support across the agency.

### Goal 4: Institutionalize Enterprise Data Governance and Quality Assurance

Build a sustainable data governance program that ensures data quality, transparency, and accountability through standardized practices, stewardship roles, and metadata management.

### Goal 5: Improve IT Security and Infrastructure Resilience

Advance ODOE's cybersecurity and infrastructure stability by enforcing security best practices, expanding cloud capabilities, and aligning with statewide enterprise architecture standards.

## Key Initiatives and Projects

| Initiative | Description | Linked Goal | Target Date | Status |
|---|---|---|---|---|
| Help Desk Modernization | Replace current ad-supported tool with enterprise IT Service Management (ITSM) system (MS Dynamics Case management) to improve issue tracking, response times, and knowledge base accessibility. | Goal 3 | Q4 FY2025 | In Progress |
| Application Modernization | Replace legacy applications (e.g., SID, LECPPP) with scalable web-based platforms. | Goal 2 | Q2 FY2026 | In Progress |

| | | | | |
|---|---|---|---|---|
| Dynamics Portal Reform | Standardize low-code development practices -and reduce reliance on unsupported solutions. | Goal 2 | Q3 FY2026 | Planned |
| Data Warehouse Implementation | Implement enterprise-grade data warehouse with 70% of key operational datasets integrated and validated, supporting automated reporting for BER, BiZEV, and program dashboards.; | Goal 1 | Q4 FY2027 | In Progress |
| Data Governance Program | Formalize stewardship roles, metadata standards, and QA protocols across agency datasets. | Goal 4 | Q2 FY2026 | Planned |
| Enhanced Software License Management | Improve tracking and renewal of vendor licenses through centralized documentation of- support paths and renewal timelines. | Goal 3 | Q1 FY2026 | In Progress |
| Cybersecurity Maturity Improvements | Achieve 100% MFA coverage for agency applications, expand data loss prevention (DLP), and increase cybersecurity training participation. | Goal 5 | Q3 FY2026 | In Progress |

## IT CAPABILITIES AND SERVICES

The ODOE IT team provides full-service support in the following capability areas, aligned with the DAS enterprise IT service taxonomy:

### End User and Customer Support

- Tier I and II Help Desk Services
- Device Management & Configuration
- Workday IT Ticket Support
- Meeting Technology Support

### Application Development & Support

- Custom Web Applications (.NET, JavaScript, SQL, C#)
- Microsoft Dynamics 365 Applications
- SharePoint Online Development
- Power Platform Development (Power Apps, Power Automate)
- Agile Project Management & SDLC

### Data & Analytics Services

- Data Warehouse Management
- ETL and Data Pipeline Automation

- Power BI and Tableau Dashboarding
- Data Governance Support and QA Testing

### Infrastructure & Cloud Services

- Hybrid Cloud Management (Azure workloads)
- Virtual Server Administration (VMs, AD, SCCM)
- Co-location expansion (DAS)
- On-site assistance with DAS for Networking switches, wireless access points, and firewalls

### Security & Compliance

- MFA and Identity Management (AD, Azure AD)
- System Hardening and Patch Management
- Endpoint Protection and Vulnerability Scanning
- Cybersecurity Awareness Training Coordination

These services are cataloged and documented within the ODOE IT Employee Self-Service Portal, and each service is supported by internal SOPs and response SLAs (pending full ITSM implementation).

## INFRASTRUCTURE AND ARCHITECTURE OVERVIEW

ODOE has fully transitioned its server infrastructure from on-premises hosting to the State of Oregon's DAS-managed data center colocation environment. This migration was completed in FY2024 and supports enhanced uptime, disaster recovery, and compliance with enterprise security standards. The infrastructure strategy now focuses on hybrid operations with cloud-native services and scalable architecture aligned with state enterprise IT principles.

**Current Infrastructure Components:**

- All virtual and physical servers are now hosted in DAS data center colocation
- Active Directory domain environment maintained across three domain controllers (including Azure-based redundancy)
- Microsoft Azure-hosted databases and services for Dynamics, Power Platform, and other applications
- End user computing fleet composed of Lenovo T14 laptops, LG and Samsung monitors, and Logitech webcams
- Modern phone infrastructure with iPhone 14 & VOIP XR handsets for employees working in the office
- Agency-wide SaaS usage includes Microsoft 365 (Exchange Online, Teams, SharePoint), Adobe, Smartsheet, and others

## PERFORMANCE METRICS AND SUCCESS MEASURES

To support transparency, accountability, and continuous improvement, ODOE will be establishing formalized IT performance metrics aligned with the goals outlined in this strategic plan. These metrics will be used to help track progress over time and ensure agency-wide visibility into IT services and strategic initiatives.

The development of these metrics will occur in consultation with the IT Governance Committee and other key stakeholders, ensuring alignment with agency priorities, enterprise standards, and operational capacity.

Initial focus areas for metric development include:

- Help desk responsiveness and customer satisfaction
- Progress on replacing or modernizing legacy systems
- Adoption and implementation of enterprise data governance practices
- Cybersecurity posture and staff engagement with training and protocols

As these metrics are finalized, they will be reported on regularly through the agency's new IT Service Management (ITSM) platform and Power BI dashboards. This approach will support both strategic oversight and operational transparency, while maintaining the flexibility needed for continuous improvement.

## COMMUNICATIONS AND ENGAGEMENT PLAN

To ensure transparency and stakeholder alignment, progress on ODOE's IT Strategic Plan will be communicated and maintained through a structured outreach process.

**Communication Activities:**

- Executive briefing deck to agency leadership through regular IT Governance meetings
- Staff-friendly summary published on the intranet and linked to All-Staff emails
- Live presentation or Q&A session at an All-Staff meeting or scheduled as needed
- Project dashboards shared with program leads and governance bodies

**Engagement Methods:**

- Feedback solicitation from IT Governance Committee and Data Governance
- Integration of staff feedback via anonymous surveys or town halls
- Highlighting success stories and metrics quarterly via newsletter or blog

This plan will be reviewed and refreshed annually or when major shifts in agency direction, technology policy, or governance occur.

## PLAN MAINTENANCE AND EVALUATION

This section outlines how the IT Strategic Plan will be maintained over time to ensure it remains aligned with evolving agency needs and statewide policies.

**Review Cadence and Triggers:**

- Reviewed annually by the CIO, with input from agency leadership and IT Governance Committee
- Updated upon:
    - Change in executive leadership or IT governance structure
    - Major technology shifts (e.g., migration to new platforms)
    - Release of new DAS/EIS statewide directives
    - Legislative mandates impacting IT operations

**Evaluation Criteria:**

- Progress toward strategic goals and initiative milestones
- Relevance of key initiatives to current agency priorities
- Performance against IT operational and strategic metrics
- Feedback from IT Governance, program areas, and end users

**Responsible Roles:**

- IT Governance Committee – engaged as contributors through regular committee participation and feedback opportunities
- Chief Information Officer – leads authorship, coordination, and update facilitation
- ~~Executive~~ Agency Director – approves the plan and any formal revisions

**Future Alignment:**

As a strategic planning document, this plan is intended to remain flexible and responsive to evolving agency priorities. In 2025, the agency will undertake an agency-wide strategic planning process. Following that effort, the IT Strategic Plan may be modified or updated as appropriate to ensure alignment with any new organizational goals, while maintaining continuity with existing technology initiatives and operational commitments.

## APPENDICES OVERVIEW

For transparency and operational continuity, the following appendices support this plan and are maintained by the ODOE IT Division:

| Appendix | Title |
|---|---|
| A | IT Governance Charter |
| B | Data Governance Charter |
| C | IT Infrastructure Inventory |
| D | Application Inventory |
| E | IT Service Catalog |
| F | SWOT Analysis |

Each appendix is updated in conjunction with the strategic plan review process and available upon request or through the agency's IT governance SharePoint.

# APPENDIX A: IT GOVERNANCE CHARTER

## Purpose and Scope

IT Governance is the collection of tools, processes, and methodologies that enable an organization to align business strategy and goals within the IT department. The ODOE IT Governance Committee is composed of division administrators with additional positions held by the Agency Director (chair) and Director of Human Resources. The IT Governance Committee provides oversight for agency IT projects, standards, methodologies, and expenditures.

The overall purpose of the Oregon Department of Energy's (ODOE) IT Governance Committee is to:

- Ensure that the agency's IT work provides value to the agency and is tightly aligned with the agency's mission, goals, and values.
- Ensure that IT provides excellent customer service to the agency.
- Increase awareness of IT projects and initiatives across the agency.
- Review and approve agency-wide IT policies and procedures.
- Review and approve agency-wide IT improvements.
- Reviewing and prioritizing major IT initiatives.

## Membership

Membership consists of the agency Director, who will serve as the chair of the committee, as well as the agency Division Administrators, the agency's Chief Information Officer, and the agency's manager of Human Resources.

- ODOE Agency Director (Chair)
- ODOE Chief Information Officer
- ODOE Human Resources Manager
- Assistant Director, Energy Planning and Innovation Division
- Assistant Director, Central Services Division
- Assistant Director, Energy Development Services Division
- Assistant Director, Energy Facility Siting Division
- Assistant Director, Nuclear Safety and Emergency Preparedness Division
- Associate Director, Communications
- ASCIO, EIS (Non-voting member)

## Policies

- The IT Governance Committee will be chaired by the director of the agency. In the absence of the agency director, the Chief Information Officer will chair the IT Governance Committee.
- The IT Governance Committee meetings will be facilitated by the Chief Information Officer. In the absence of the Chief Information Officer, the agency director will facilitate the meetings. The group will meet quarterly or as needed.
- If a member of the committee cannot attend, they may not designate a proxy.

- The quorum for group decision making will be a simple majority of 50% of attendees plus one.

## Desired Outcomes

- Provide an executive forum for decision making as it relates to IT Governance.
- Keep pace with industry and government IT standards, where possible.
- Reduce the time and cost of IT projects, where possible.
- Increase agency-wide visibility of IT projects and expenditure.
- Assist in communicating IT goals, progress, and changes.

## Workgroup Organization

While the membership composition of the IT Governance Committee is static, both static and dynamic work groups will be instantiated to support business initiatives. Dynamic workgroups will be small (5 or less participants) and, typically, time bound.

Workgroups may establish standardized processes, methodologies, or reports. The IT Governance committee will review and, if necessary, approve (or deny) any substantive proposals. Workgroups can be created by the Committee or the CIO.

### *Static Work Groups*

- Data Governance
  - The composition will be made up of front-line supervisors or data champions selected by a front-line supervisor with at least one representative per division in the agency. Workgroup participants are expected to create standards, guidelines, and procedures for the agency about how they should handle data. This may be the one example of a workgroup that is not time bound but continuous (i.e., static).
- GIS Workgroup
  - This group would be a newly instantiated group with the purpose of identifying, prioritizing, and planning any GIS work across the agency. This group would likely be time bound or called to meet on an “as needed” basis.

### *Dynamic Work Groups*

- Task-specific Workgroups
  - These groups will be created based on initiatives approved by the IT Governance Committee initiated by the CIO for the purpose of identifying, prioritizing, and planning specific IT initiatives across the agency. Membership will be by invitation and with the advance approval of the supervisor. This group would likely be time bound or called to meet on an “as needed” basis.

### *Workgroup Decision Making*

Workgroups will have some autonomy to work independently. Workgroups should be focused on high-level strategic goals such as:

- Creating standards and guidelines
- Creating documentation

- Creating processes and procedures
- Bring these artifacts to the IT Governance committee for review

# APPENDIX B: DATA GOVERNANCE CHARTER

## Purpose

The Data Governance Team provides oversight and coordination for data governance initiatives within the Oregon Department of Energy (ODOE). The team ensures that data is treated as a strategic asset, aligns with the State of Oregon's Data Governance Framework under the Department of Administrative Services (DAS) Enterprise Information Services (EIS), and supports data-driven decision-making across the agency.

The core objectives of the Data Governance Program are to:

- Ensure compliance with statewide data governance policies and best practices.
- Promote standardized data definitions and structures to enhance consistency.
- Improve data integrity, accessibility, and security while maintaining regulatory compliance.
- Facilitate cross-functional collaboration and communication regarding data governance changes.

## Authority & Scope

The Data Governance Team is an advisory and oversight body that reports to leadership (within the IT Governance Committee) with the following responsibilities and limitations:

- Recommends data structure and classification changes for consistency and compliance.
- Reviews and advises on data quality, integrity, and governance policies.
- Coordinates with DAS/EIS to align data governance with state-mandated frameworks.
- Does not manage operational budgets, staffing decisions, or direct IT project execution.
- Provides recommendations to executive leadership; does not enforce changes.
- Escalates unresolved issues to the Executive Leadership Team as needed.

All decisions and recommendations must align with the Oregon Enterprise Data Strategy and relevant DAS/EIS governance policies.

## Responsibilities/Activities

The Data Governance Team will:

- Advise on data structure and definition changes across ODOE systems.
- Ensure alignment with DAS/EIS data governance policies.
- Develop and maintain ODOE-specific data governance guidelines that reflect state standards.
- Promote best practices for data classification, retention, access, and security.
- Liaise between IT, programming areas, and external agencies on data-related initiatives.
- Review and prioritize proposals through a standard business case methodology.
- Track initiative progress and submit quarterly reports to ODOE leadership.

## Membership

The Team is chaired by the Chief Information Officer (CIO) or designee and consists of representatives with decision-making authority in their respective areas.

***Voting Members:***

- **Chief Information Officer / Central Services Representative (Chair)**
- ~~**(Chair)**~~
- ~~**Central Services Representative**~~
- **Energy Efficiency and Conservation Representative**
- **Energy, Technology and Policy Representative**
- **Energy Development Services Representative**
- **Energy Siting Representative**
- **Nuclear Safety and Energy Security Representative**

***Data Stewards***

- **Data Analyst**
- **Application Developer**
- **Data Integration Specialist**

***Advisory Members:***

- **Research Analysts**
- **Communications**

Data Stewards investigate and resolve data quality issues in enterprise applications. They prevent data quality issues by working with business units to strengthen user competence.

Advisory members include others that have business input into the data governance process.

## Meetings & Decision-Making

- Chaired by the CIO or a designee.
- Held quarterly or more frequently as needed.
- Agendas include updates on initiatives, review of proposals, and evaluation of new guidance or changes.
- Proposals must comply with DAS/EIS frameworks and include impact analysis.
- Recommendations are made by consensus among voting members; final recommendations are submitted to ODOE leadership for approval.
- Subcommittees may be formed to manage specific initiatives or working groups.

## Compliance & Alignment

All data governance activities will comply with:

- Oregon Administrative Rule (OAR) 166-300-0030
- DAS/EIS Enterprise Data Management Policies and Framework

- Oregon Enterprise Data Strategy
- Statewide Security and Privacy Guidelines

### Reporting & Documentation

- Meeting minutes and actions will be stored in an official ODOE collaboration repository (e.g., Teams).
- Quarterly reports will summarize project progress, policy updates, and upcoming priorities.
- Documents and recommendations will be accessible to authorized agency staff.

### Deliverables and Guidance Documents

The Data Governance Team will maintain:

- This Charter (reviewed annually by the Data Governance Team)
- ODOE-specific Data Governance Plan
- Policies and procedures for:
  - Data collection, storage, maintenance, destruction
  - Data grading and evaluation
  - Metadata standards and classification
  - Forms/templates for governance workflows
  - Data plan and guidelines

### Escalation and Conflict Resolution

If consensus cannot be reached or if proposals are disputed, the issue will be escalated to the Executive Leadership Team.

This ensures clear accountability and prevents unauthorized policy enforcement.

## APPENDIX C: IT INFRASTRUCTURE INVENTORY

| Computer / Server Name | Server Type | Function |
|---|---|---|
| Dell EMC PowerVault (SAN) | Storage Device | SAN Device/Storage |
| ENERGYARCHIVE | Physical Server | Backup Storage Server |
| ENERGYHCI1 | Physical Server | Core Cluster |
| ENERGYHCI2 | Physical Server | Core Cluster |
| ENERGYHCI3 | Physical Server | Core Cluster |
| ENERGYHCI4 | Physical Server | Core Cluster |
| ENERGYVEEAM2 | Physical Server | Backup Server |
| ENERGYPAPER | Virtual Machine | Printer Server |
| WEBOPSSVR | Virtual Machine | Azure DevOps Automation |
| Cisco ISE | Virtual Machine | Identity Services Engine |
| CISCOUDNSB | Virtual Machine | DNS Server |
| CISCOUDNSP | Virtual Machine | DNS Server |
| DEVTFS2016 | Virtual Machine | Local Azure DevOps |
| ENERGYAUDITOR | Virtual Machine | Network AD Auditor |
| ENERGYBDC | Virtual Machine | Domain Controller |
| ENERGYDATAGATE | Virtual Machine | Power Bi Gateway Server |
| ENERGYDC1 | Virtual Machine | Primary Domain Controller, DHCP and DNS Server |
| ENERGYDC3 | Virtual Machine | Backup DC |
| ENERGYFS1 | Virtual Machine | File Server |
| ENERGYGATE | Virtual Machine | RD Gateway w/MFA from NPS |
| ENERGYHDCONNECT | Virtual Machine | SpiceWorks – old Ticketing System |
| ENERGYLIC | Virtual Machine | GIS License Server |
| ENERGYLOG | Virtual Machine | Log Management Server |
| ENERGYNPS | Virtual Machine | Network Policy Server: Azure MFA adds security to NPS. |
| ENERGYON | Virtual Machine | VPN Server |
| ENERGYPKI | Virtual Machine | Public Key Infrastructure Server |
| ENERGYPKI2 | Virtual Machine | Public Key Infrastructure Server internal |
| ENERGYREMOTE | Virtual Machine | Remote Desktop Gateway Server |
| ENERGYSCCM | Virtual Machine | SCCM Server |
| ENERGYSCOM1 | Virtual Machine | System Center Operation Manager Server |
| ENERGYSCOM2 | Virtual Machine | System Center Operation Manager Server |
| ENERGYSCOMSQL | Virtual Machine | System Center Operation Manager Server (SQL Database) |
| ENERGYSP | Virtual Machine | ODOE SharePoint server |
| ENERGYSPSQL | Virtual Machine | SharePoint SQL Server |
| ENERGYSQL2017 | Virtual Machine | Dev Environment |
| ENERGYSQL22TEST | Virtual Machine | Dev - Test Environment |
| ENERGYSQLDEV17 | Virtual Machine | Dev Environment |
| ENERGYVBO | Virtual Machine | Veeam Backup for Office 365 - EFSC |
| ENERGYWEBDEV16 | Virtual Machine | Dev Environment |
| ENERGYWEBSERVER | Virtual Machine | ODOE Web Server |

## APPENDIX D: APPLICATION INVENTORY

Below is a list of the customer-facing applications we support in some fashion.

- Windows 10/11
- Adobe Creative Cloud
- Adobe Sign
- ArcGIS OnPrem
- ArcGIS Online
- BlueZone
- Everbridge
- Foxit
- Google Earth Pro
- Interview Assistant
- IT Glue
- Microsoft Dynamics
- Microsoft Power Platform
- Microsoft 365 (3 environments)
- Microsoft Teams
- Microsoft Office Suite
- Microsoft Visio
- Microsoft SharePoint Online
- Microsoft SharePoint OnPrem
- Microsoft OneNote
- Microsoft Access
- Microsoft Power BI
- Google Chrome
- Microsoft Edge
- OregonBuys
- PowerClerk
- Smartsheet
- Spiceworks
- Tableau
- Tenable
- Webex

- Workday
- VidCruiter
- Zoom
- Zotero

The custom applications that we manage are as follows:

- LECPPP
- SID
- SELP
- Dynamics 365-based portal projects
- Community Heat Pump Program
- Community Renewable Energy Grant Program
- Rural and Agricultural Audit Program
- Energy Efficient Wildfire Rebuilding Incentive Program
- Oregon Rental Home Heat Pump Program
- Public Comments Forms
- Procurement Forms

The IT-facing applications that we manage are as follows:

- Cisco Umbrella
- CodeView
- ScreenConnect
- Veaam
- Hyper-V
- AT&T Portal
- Verizon Enterprise Portal
- Oregon Energy M365 Tenant
- EFSC M365 Tenant
- Microsoft Azure
- Tenable
- Cisco Umbrella
- Apple Business Manager
- ARS
- BlueCat
- SCCM

- SQL Server 2017
- SQL Server 2022
- Ubuntu Server 2022 LTS
- SSMS
- Visual Studio
- Visual Studio Code
- Redgate SQL Toolbelt
- Azure Dev Ops
- VOIP Phones

# APPENDIX E: IT SERVICE CATALOG

### *Application Development Services*

- Dynamics Application Development and Administration
- SharePoint Application Development and Administration
- Teams Integration
- Native Web Application Development
- Languages Supported
- HTML
- CSS
- JavaScript
- SQL/T-SQL
- C# and .NET

### *Help Desk (Tier I and Tier II)*

- Tier I Help Desk Support
- Application Support
- PC Support
- Phone Support
- SMS Alerts (Everbridge)
- General Technology Troubleshooting
- Workday Ticket Support and Learning Administration
- Meeting Support

### *Infrastructure Services*

- Server Administration
- M365 Administration
- Tier II Helpdesk
- Device Management (Auto push updates, auto install apps, etc.)
- Windows 10 and Windows 11 administration.
- Records Requests & E-Discovery
- Identity Management (Active Directory)
- Security
- System Monitoring
- On-site assistance with DAS for Networking switches, wireless access points, and firewalls

### *Data Services*

- SQL Server Management
- DB Creation
- Data Normalization
- Query Writing
- API Integration
- Dashboard Creation and Support
- Power BI
- Tableau

### *Severity Level Explanation*

- **Critical** (1 business hour to first response)
    - Any business impact on more than 5 staff members that impacts on the employee's ability to send email, access network resources, or access cloud resources or applications. Work cannot continue. No workaround exists.
- **High** (4 business hours to first response)
    - Any business impact on 3 or more users that significantly slows down the employee's ability to send email, access network resources, or access cloud resources or applications. Work can continue with a workaround, but productivity impacted.
- **Medium** (1 business day to first response)
    - Any impact on users that slows down the employee's ability to send email, access network resources, or access cloud resources or applications. Work continues with minor productivity impacts.
- **Low** (3 business days to first response)
    - Any impact on users is an annoyance or doesn't significantly affect the employee's ability to send email, access network resources, or access cloud resources or applications. Work can continue relatively unhindered, but employees prefer a different solution.

## APPENDIX F: SWOT ANALYSIS

### Strengths

- Fully transitioned infrastructure to DAS-managed collocation (improved reliability and compliance)
- Strong alignment between IT goals and agency strategic imperatives
- Mature IT Governance structure and active workgroups (Data, GIS)
- Established software development lifecycle (SDLC) and business requirements standards
- Momentum in Dynamics 365, Power Platform, and custom development maturity
- Skilled IT staff with strong customer service orientation and problem-solving ability
- Proactive cybersecurity posture with MFA, endpoint protection, and training
- Increasing access to validated, centralized data through the new data warehouse initiative

### Weaknesses

- Historical lack of documentation is still being backfilled, slowing some transitions
- Gaps in cross-training among staff for backup coverage and knowledge continuity
- Legacy app replacement in progress, with some mission-critical workflows still reliant on unstable platforms
- Limited historical performance metrics due to prior help desk system limitations
- Low-code platform sprawl and inconsistent legacy SharePoint app behaviors

### Opportunities

- The new ITSM system will enable improved SLA tracking, self-service, and transparency
- Expanding the agency's cloud maturity (Azure PaaS, SaaS, and automation pipelines)
- Enabling data-driven decision making across divisions via the enterprise data warehouse
- Renewed focus on data stewardship and training via the Data Governance
- Improve employee engagement and trust by increasing communication and showcasing IT successes
- Strengthening relationships with DAS, EIS, and other agencies to share best practices

### Threats

- Capacity risks due to increasing IT workload and fixed staffing levels
- Potential loss of institutional knowledge as legacy systems and processes are retired
- Resistance to system/process changes among end users accustomed to legacy workflows
- Rising cybersecurity risks (phishing, data loss, supply chain compromise)
- Vendor dependence on critical systems (e.g., Microsoft, Adobe, etc.) and potential for cost volatility

## FOR MORE INFORMATION

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Salem, OR 97301
503-378-4040 | 800-221-8035
askenergy@oregon.gov
www.oregon.gov/energy

# Information Technology Report

**Oregon Department of Energy provided information to Enterprise Information Services related to Information Technology budgets. This information was reported to the Joint Committee on Information Management and Technology on November 18, 2025.**

**Link to Report: DAS EIS Senate Bill 1090 (2025)**

# OREGON DEPARTMENT OF ENERGY
# Annual Performance Progress Report (APPR) for 2025

**Agency Mission:**

The Oregon Department of Energy helps Oregonians make informed decisions and maintain a resilient and affordable energy system. We advance solutions to shape an equitable clean energy transition, protect the environment and public health, and responsibly balance energy needs and impacts for current and future generations.

# OREGON DEPARTMENT OF ENERGY
# Annual Performance Progress Report (APPR) for 2025

**INTRODUCTION**

To achieve our mission, the agency oversees diverse programs to meet the state's energy goals and policies – including programs that are not necessarily included in the scope of this report. The areas covered by this biennium's key performance measures are important for meeting Oregon's energy goals. Areas not included in the KPMs are also critical, such as ODOE's Nuclear Safety and Emergency Preparedness division, which oversees Oregon's interests in the Hanford Nuclear Site cleanup and ensures that the state is prepared to respond to nuclear- and energy-related emergencies. Further, the KPMs do not wholly capture ODOE's work to support energy policy development and innovation – efforts such as promoting energy resilience, providing technical expertise on issues like home energy performance and residential energy codes, and tracking emerging issues like electric vehicles, energy storage, renewable natural gas, and more.

The agency is reporting on seven key performance measures:

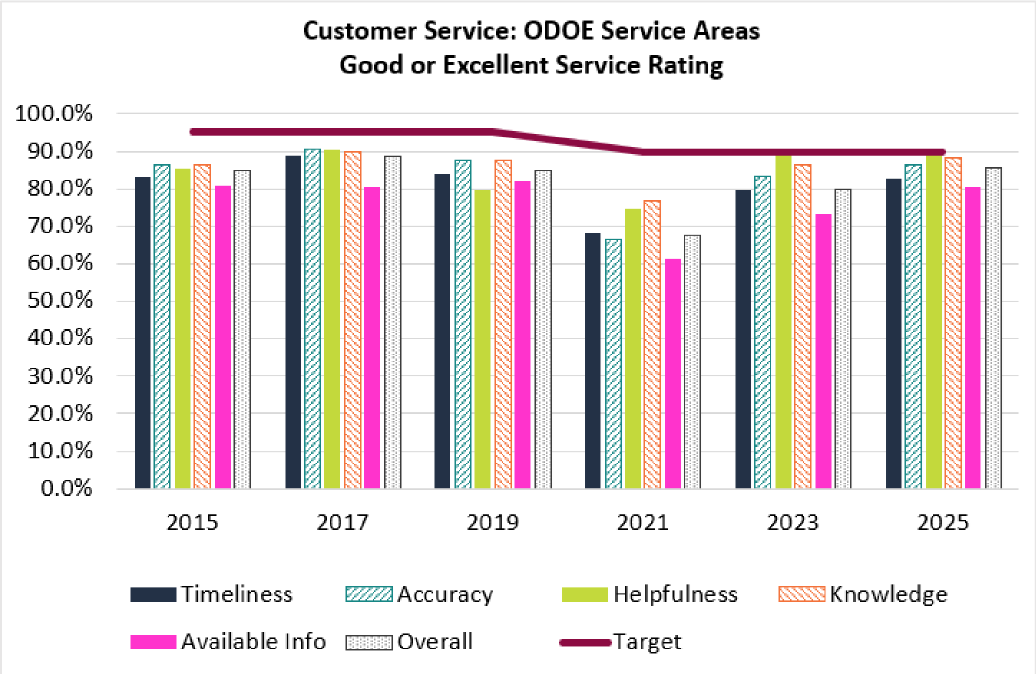
| *KPM#* | *Key Performance Measures (KPMs)* | *Page #:* |
|---|---|---|
| 1 | Customer Service | 3 |
| 2 | Zero Emission Vehicle Adoption in Oregon | 6 |
| 3 | Application Processing | 11 |
| 4 | Energy Use by State Buildings | 12 |
| 5 | Greenhouse Gas Content of Oregon's Electricity & Stationary Fuel | 15 |
| 6 | Transportation Fuels Used in Oregon | 27 |
| 7 | Home Energy Scoring | 31 |

| KPM # 1 | CUSTOMER SERVICE: Percent of customers rating their satisfaction with the agency's customer service as "good" or "excellent": overall, timeliness, accuracy, helpfulness, expertise, availability of information. | Measured since: 1997 |
|---|---|---|
| **Goal** | Provide customers with a high degree of satisfaction with ODOE programs and services. | |
| **Data source** | Survey conducted by the department. | |
| **Owner** | Heather Tyre, KPM Coordinator, Phone: 503-480-9951 | |

## 1. HOW WE ARE DOING

**Results.** The Oregon Department of Energy reports every odd-numbered year on results from customer service surveys to measure this Key Performance Measure. Fourteen topic-based surveys were issued and the results are outlined in this report. Each topic-based survey included the same six questions about the agency that measure customer service: timeliness, accuracy, helpfulness, knowledge, availability of information, and overall service. Results represent customer feedback ratings of "good" or "excellent," weighted to remove any "don't know" or "N/A" responses. All categories showed an increase in ratings over the last biennium, but the agency remains below the overall target goal of 90 percent.

**About the Target.** The Legislative Fiscal Office updated the target to 90 percent of respondents rating "good" or "excellent" for all service categories in 2021. In preceding years, the target was 95 percent.




Customer service is an integral part of ODOE's work and an essential component of meeting the agency's mission. For day-to-day operations, the agency defines "customer" broadly – from community stakeholders to industry representatives to fellow State agencies.

**About the Data.** The survey was comprised of results from 14 topic-based surveys for current ODOE program areas and activities. Survey results were carefully reviewed, including customer feedback in the additional open-ended questions the agency included in the surveys. Moving forward, ODOE will continue to survey new groups of customers as programs begin and end at the agency.

## 2. FACTORS AFFECTING RESULTS

**Background.** The 2025 customer survey results show a measured increase in satisfaction in all areas over the last biennium. Some factors have likely influenced this improvement, including better survey methodology and new ODOE incentive programs that benefit Oregonians.

**Survey Methodology.** For this KPM, ODOE previously surveyed external customers once each biennium using the standard customer service questions. In an effort to gather more timely and relevant survey results, ODOE now issues targeted surveys for specific programs each summer (apart from a schools program survey, which is sent in the spring before summer break). Topic-based questions help us measure our services in addition to the six required questions measuring overall services. Starting in 2021, ODOE also added demographic questions (racial/ethnic background, geographic area, and household income) to better understand who we are serving.

As of 2021, ODOE sends topic-based surveys by customer service area, such as to members of the public interested in the energy facility siting processes; contractors participating in energy incentive programs; members and attendees of ODOE stakeholder and advisory bodies; school districts participating in schools-related programs; and others. In the survey emails, ODOE reminds the recipients how they engaged with us. This approach has been successful in receiving relevant results for our programs (for example, no comments from people confused about why they received the survey or commenting on programs that aren't ours).

While ODOE reports survey results every odd-numbered year, we will continue to survey most customers annually or on a regular basis. For example, ODOE has made a survey available year-round for customers who want to provide feedback at any time.

**Response Rate.** With the improved methodology for surveying, it becomes difficult to measure a true response rate. As noted above, ODOE has a general customer service survey that we leave open year-round, so we don't have a list of survey recipients against which we can compare a response rate. Because we measure annually for many ODOE programs, some recipients may ultimately fill it out twice – one for each year they received services during the biennium.

The number of responses received increased between 2023 and 2025, however. In 2023, ODOE received about 200 survey responses, and about 270 in 2025. Some topics, such as energy incentive programs, had more engagement. Others received few responses, even after an email reminder, a mention in ODOE's monthly newsletter, and targeted emails from specific staff members in place of a generic email blast.

**Strategic Plan.** The Oregon Department of Energy completed its 2021-2024 Strategic Plan earlier this year and is now developing a new plan for 2026-2029. The 2021 plan included imperatives (focus areas to guide our work) that helped ODOE improve our customer service and how we engage with and serve Oregonians. Specific imperatives that speak to customer service included *Expanding and Improving Stakeholder Engagement; Building Practices and Processes to Achieve More Equitable Outcomes;* and *Assessing and Modernizing Agency Programs and Activities*. Other imperatives around data capabilities and optimizing or organizational efficiency and impact also helped ODOE improve its overall service to Oregonians.

## 3. HOW WE COMPARE.

ODOE's survey results have fluctuated over the years – as noted above, responses are likely influenced by expanded customer bases thanks to incentive programs, as well as improved survey methodology. In the 2021 survey in particular, there were fewer customers to survey due to lack of customer-facing programs as long-time incentives met their legislative sunset. The 2023 and 2025 surveys saw marked improvement in all categories following new incentive programs (and therefore new customers).

| KPM #2 | ZERO EMISSION VEHICLE ADOPTION IN OREGON: ZEV registrations in the light-duty vehicle sector statewide. | Measure since: 2020 |
|---|---|---|
| **Goal** | State Agencies to procure 25 percent of eligible vehicles as zero emission vehicles by 2025 | |
| **Data source** | Oregon Department of Transportation, Department of Motor Vehicle registration Data | |
| **Owner** | Heather Tyre, KPM Coordinator, Phone: 503-480-9951 | |

## 1. HOW WE ARE DOING

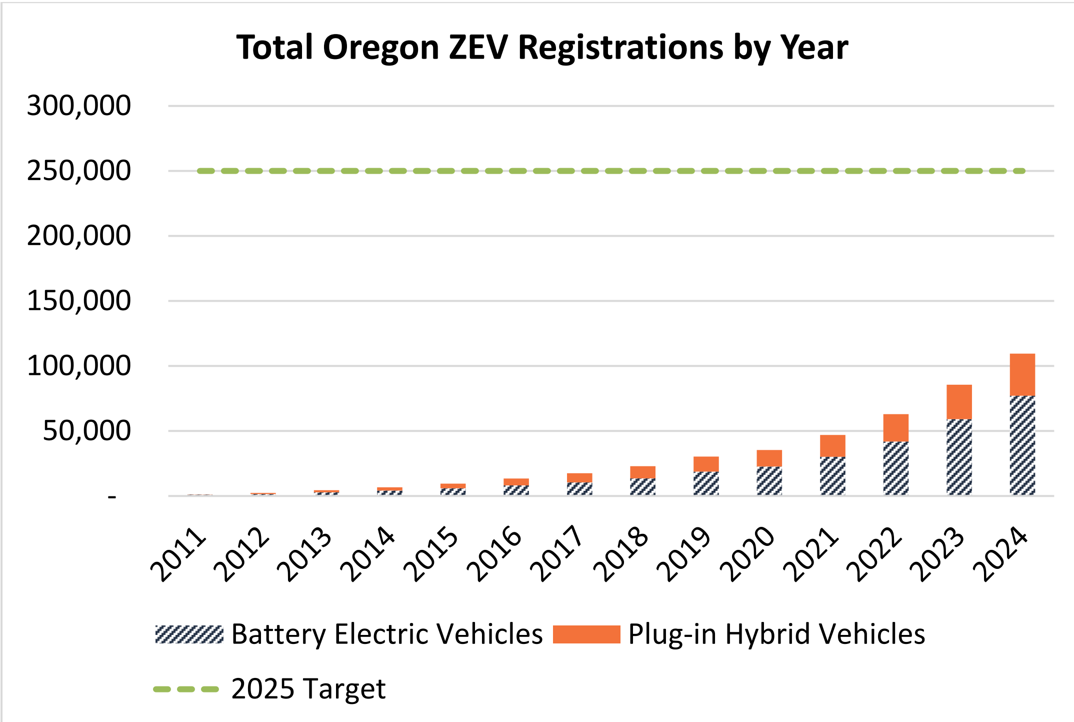
**Results.** Oregon added 24,483 registered light-duty ZEVs in 2024, ending the year with 109,485. As of May 2025, there are 119,850 light-duty zero-emission vehicles registered in Oregon, comprising just over 3.2 percent of passenger vehicles. Of these, 35,214 are plug-in hybrids and 84,636 are battery electric vehicles. In 2024, light-duty EVs were 15.3 percent of all vehicles sales. Although the percentage share of EV sales has been flat since 2023, total ZEV registrations continue to grow. Figure 1 shows the state's total ZEV registrations each year, broken out into battery electric vehicles in the bottom portions of the bars, and plug-in hybrid electric vehicles in the top portions of the bars. It also shows progress toward the state's 2025 EV adoption goal of 250,000 registered ZEVs. Oregon will likely fall short of the 2025 goal.

**Table 1. Zero-Emission Vehicles as a Percentage of Total Light-Duty Vehicles in Oregon by Year**

| Year | Light-Duty Vehicles | Total EVs | EVs as % of Light-Duty |
|---|---|---|---|
| 2011 | 3,414,178 | 1,197 | 0.04% |
| 2012 | 3,423,188 | 2,238 | 0.07% |
| 2013 | 3,465,840 | 4,374 | 0.13% |
| 2014 | 3,526,839 | 6,642 | 0.19% |
| 2015 | 3,624,079 | 9,313 | 0.26% |
| 2016 | 3,744,150 | 13,169 | 0.35% |
| 2017 | 3,839,134 | 17,313 | 0.45% |
| 2018 | 3,881,355 | 22,847 | 0.59% |
| 2019 | 3,972,907 | 30,242 | 0.76% |
| 2020 | 3,591,316 | 35,165 | 0.98% |
| 2021 | 3,566,576 | 46,708 | 1.31% |
| 2022 | 3,644,107 | 62,577 | 1.72% |
| 2023 | 3,622,506 | 85,002 | 2.35% |
| 2024 | 3,697,656 | 109,485 | 2.96%[1] |

[1] Table 1 comes from DMV data which is updated with continuous QC; therefore, past year counts may not exactly match previous reports

**Figure 1. Total Light-duty Zero-Emission Vehicle Registrations Compared to 2025 Target**




In 2024, 3 percent of light-duty vehicles purchased by the Department of Administrative Services were ZEVs (16 out of 541), which is more than double the percentage from the last biennium but less than the 25 percent target.[2]

**Our Strategy.** ODOE provides information and resources about ZEVs to decision makers, consumers, businesses, and government agencies. The GoElectric.Oregon.gov website hosts information about electric vehicles and charging for consumers, businesses, fleets, utilities, and local governments. It includes high-level information about ZEVs and their benefits, incentives for ZEVs and chargers, links to ZEV-related resources, and the latest information on Oregon's ZEV successes. ODOE hosts an interactive EV Dashboard that showcases Oregon ZEV data, including registrations by county, zip code, and utility service territory, a map of ZEV charging locations, and a fuel and greenhouse gas savings calculator for consumers. ODOE provides technical assistance to help schools, fleets, and the state adopt zero-emission vehicles, including administering the Energy Efficient Schools Program that provides Public Purpose Charge funds for ZEV and charger purchases and hosting the Electric and Alternative Fuel School Bus Lifecycle Cost Analysis Tool and accompanying Guide to School Bus Electrification. ODOE offers consumer-owned utilities custom maps indicating where ZEVs are charging on their systems to inform distribution system planning.

[2] Based on the 2024 State Fleet Alternative Vehicle Report Required per ORS 283.337

ODOE uses the data and information it collects to inform ZEV policy options and development. The agency published its third Biennial Zero Emission Vehicle Report on September 15, 2025, which covers the general state of ZEV adoption in Oregon and deep dives on topics relevant to the barriers and opportunities associated with meeting state ZEV goals. The agency will also be publishing the Oregon Energy Strategy on November 1, 2025, which will provide policy recommendations on pathways to achieve state energy objectives and climate goals, including transportation electrification-related recommendations. ODOE is a member agency in the Zero Emission Vehicle Interagency Steering Group and the Every Mile Counts initiative, which support collaborative efforts across multiple agencies to encourage ZEV adoption, including developing action plans, coordinating on grant opportunities, and identifying gaps in policies and actions necessary to address barriers and support equitable access to vehicles and charging. The agency also provides technical assistance on ZEV charging contracting and development to the Department of Administrative Services Fleet Services.

**About the Target.** Oregon established zero-emission vehicle adoption goals with the passage of Senate Bill 1044 in 2019. Those goals are:

- By 2020, 50,000 registered motor vehicles will be zero-emission vehicles;
- By 2025, at least 250,000 registered motor vehicles will be zero-emission vehicles;
- By 2030, at least 25 percent of registered motor vehicles, and at least 50 percent of new motor vehicles sold annually, will be zero-emission vehicles; and
- By 2035, at least 90 percent of new motor vehicles sold annually will be zero-emission vehicles.

The Advanced Clean Cars II rule adopted in 2022 increases the minimum percentage of ZEVs to be delivered for sale in Oregon, beginning with a 35 percent requirement for the 2026 vehicle model year and culminating with a 100 percent ZEV sales requirement for the 2035 vehicle model year. The 2035 target surpasses the SB 1044 ZEV adoption goal of 90 percent sales.

Beginning in 2025, ORS 283.327 requires all state agency light-duty vehicle purchases to be ZEVs with exceptions where a ZEV option is not feasible.

**About the Data.** ZEV adoption is calculated and produced using Oregon Department of Transportation's Department of Motorized Vehicles passenger vehicle registration data received monthly by ODOE. Oregon state fleet adoption data is provided in the Oregon Department of Administrative Services 2024 *Biennial Examination on the Use of State-Owned Vehicles* required by ORS 283.337.

## 2. FACTORS AFFECTING RESULTS

Federal policies are likely to affect ZEV adoption in Oregon going forward, and there is a great deal of uncertainty in this space. Presidential executive orders encourage the use of fossil resources and Congressional actions have removed all federal incentives supporting ZEV and electric vehicle charging infrastructure, including revoking individual and corporate tax credits as well as resolutions to remove California's waiver that allows them to set ZEV targets. The primary state policies driving ZEV adoption in Oregon are California's Advanced Clean Cars II and Advanced Clean Trucks rules, which require increasing percentages of ZEVs be sold in the state. This includes 2030 and 2035 sales targets that would enable the state to achieve its 2030 and 2035 ZEV adoption goals. The Congressional resolutions are currently under litigation, but it is uncertain how long the litigation will take to move through court proceedings nor what the outcome will be. These and other changes in federal policies may have a dampening effect on all ZEV adoption.

New ZEV costs continue to approach parity with similar petroleum passenger vehicles, but there are fewer ZEV models available, meaning fewer pricing options for buyers — especially popular SUV and pickup truck models and low-priced economy cars. However, used ZEVs are commensurate with similar gasoline vehicles, and national data show that used ZEV sales are on the rise. The Oregon Department of Environmental Quality's Clean Vehicle Rebate and the Charge Ahead Rebate programs reduce up-front costs of buying a passenger ZEV, but the standard rebate has been oversubscribed each year since 2023, limiting the number of rebates available. The Charge Ahead Rebate, which provides rebates for low-income Oregonians, recently received additional funding through the U.S. Environmental Protection Agency's Climate Pollution Reduction Grant (funding the Climate Equity and Resilience Through Action, or CERTA program in Oregon). Charge Ahead Rebate recipients can receive up to $7,500 off the cost of a new ZEV or $5,000 off a used ZEV.

The relative availability and reliability of electric vehicle charging is a large barrier to ZEV adoption, especially for Oregonians living in multi-family homes or other residences where outlets for charging are not readily available. In the last year, almost all ZEV manufacturers agreed to a single electric vehicle charging standard. The North American Charging Standard, or NACS, is the standard for all Tesla charging stations. Many new ZEV models are now able to access Tesla's charging network, which is generally considered to be more widely available and reliable than the other networks. Also in 2025, the first charging stations were added using the Oregon Department of Transportation's National Electric Vehicle Infrastructure grant program. This, in addition to other funding programs to support EV charging — like the Community Charging Rebates, Charging and Fueling Infrastructure Grants, and Reliability and Accessibility Accelerator Grants — will continue to support more charging on major travel corridors, in rural communities, multifamily dwellings, and underserved communities, and to repair and upgrade existing chargers.

The Department of Administrative Services is experiencing challenges in EV procurement and adoption due to a lack of charging infrastructure available at most agency buildings. DAS and ODOT have installed more than 250 Level 2 charger ports at more than 20 sites that will serve state vehicles, employee EVs, and some public charging needs. It's common to need significant site and electric service improvements to support charger installation, and both agencies have seen delays in project completions due to supply shortages for electrical service infrastructure items. DAS also finds a continued lack of vehicle availability because many manufacturers are limiting or not selling newer ZEV models to government fleets. ZEVs are not yet profitable for most of the major auto manufacturers and are therefore focusing ZEV sales on more lucrative private sector markets.

**How We Compare.** The state is still expecting to see increased ZEV adoption, but the rate of adoption may be somewhat dampened by the lack of supporting federal policies. Oregon policies and programs will continue to drive ZEV sales, particularly state rebates that reduce up-front vehicle costs and programs that support the development of more charging infrastructure. In 2024, Oregon averaged 15.5 percent EV sales market share, the fifth highest sales and registrations of light-duty ZEVs in the nation, behind California, Dist. of Columbia, Colorado, and

Washington.[3] The American Council for an Energy-Efficient Economy's 2023 State Transportation Electrification Scorecard[4] has been incorporated as a subsection of the overall State Scorecard for 2025. Oregon scored 20 out of 25 points, again ranking 8th in the country, and ranked second behind California under *State scores transportation electrification outcomes*.

[3] From Atlas Public Policy's EV Hub.

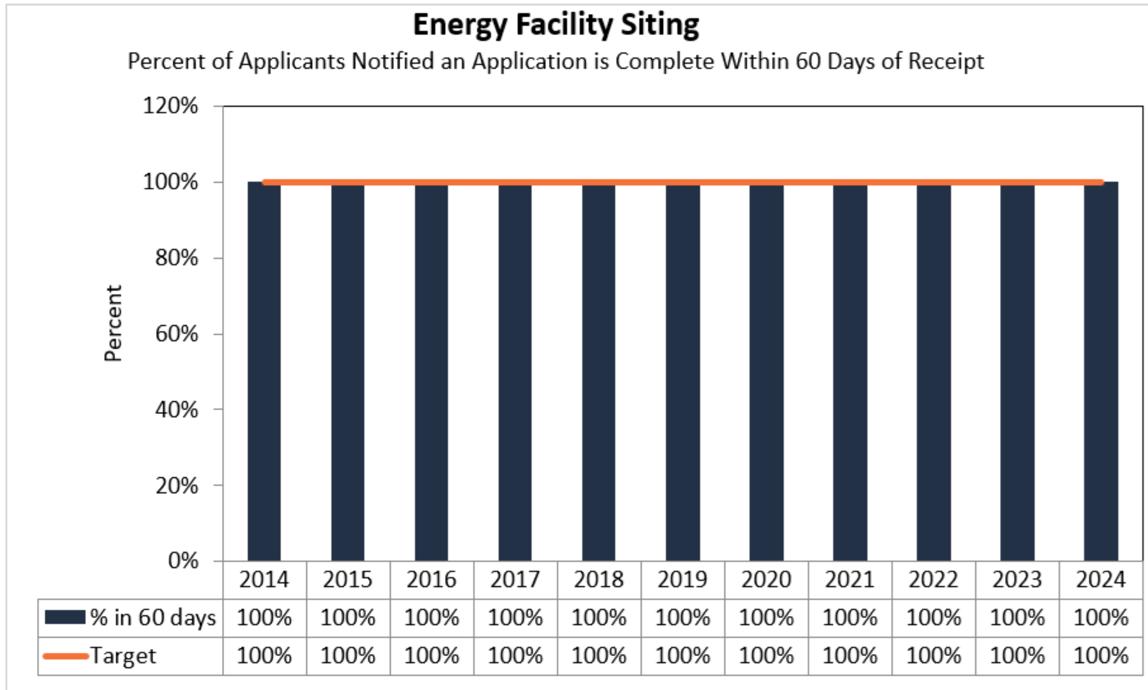
[4] ACEEE is a nonprofit research organization that develops policies to reduce energy waste and combat climate change. The scorecard evaluates the progress that state legislatures and agencies are making to implement policies that scale up deployment of light-, medium-, and heavy-duty electric vehicles and the necessary charging infrastructure to support them.

| KPM #3 | APPLICATION PROCESSING: Percent of applications reviewed and approved within administrative or statutory deadlines for Energy Facility Siting. | Measure since: 2006 |
|---|---|---|
| **Goal** | Provide timely processing of site certificates. | |
| **Data source** | Energy Facility Siting Division | |
| **Owner** | Heather Tyre, KPM Coordinator, Phone: 503-480-9951 | |

1. **HOW WE ARE DOING**

   **Results.** The Energy Facility Siting Division met this target again at 100 percent.

   **About the Target.** Part of the agency's commitment to stakeholders is providing reliable resources and services. To measure this, ODOE monitors the timeliness for processing application completeness reviews for energy facility siting, reflected by the percent of new energy facility applicants notified by ODOE whether an application is complete within 60 days of ODOE receiving it.



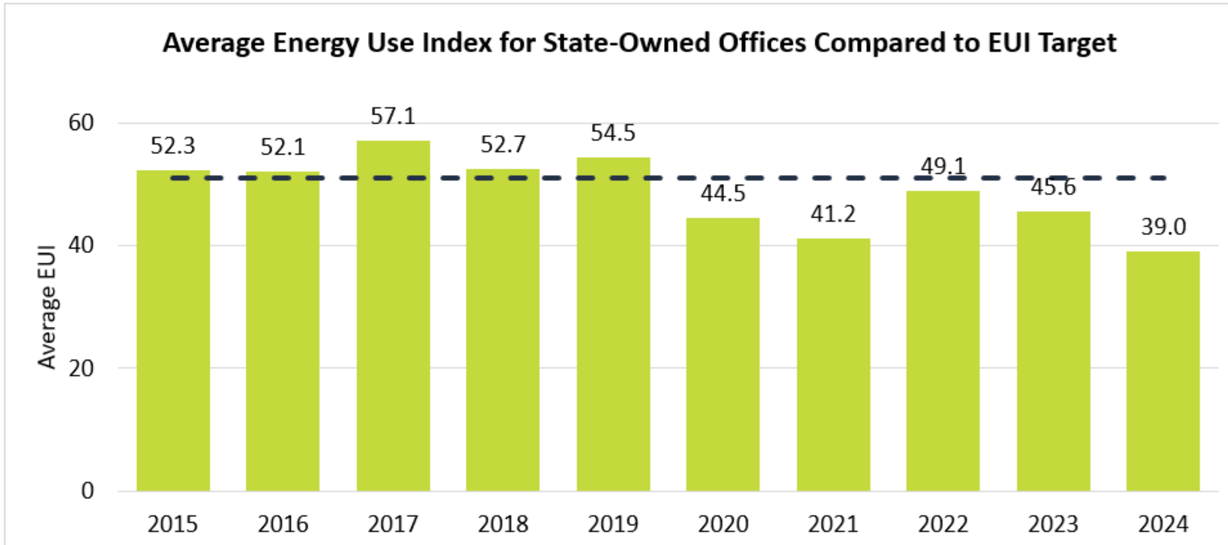

2. **FACTORS AFFECTING RESULTS**

   **About the Data.** The reporting cycle for this measure is by calendar year. The data for the energy facility siting measures represents actual completeness review processing time data for all applications received during the reporting period.

| KPM # 4 | ENERGY USE BY STATE BUILDINGS: Electrical and fossil fuel energy use in state-owned buildings by use, type and building area. | Measure since: 2015 |
|---|---|---|
| **Goal** | Establish a robust data set of building level energy use for state-owned buildings more than 5,000 square feet to facilitate energy reduction. | |
| **Data source** | Agencies reporting | |
| **Owner** | Heather Tyre, KPM Coordinator, Phone: 503-480-9951 | |

## 1. HOW WE ARE DOING

**Results.** In 2024, the average Energy Use Index (EUI) for state-owned office buildings was 39.0 thousand British thermal units (kBtu) per square foot, the fifth year below the EUI target[5] of 51 kBtu per square foot (in the case of EUI, the goal is to be below the target). State-owned buildings are engaging in innovative energy efficiency measures to continue reducing the average EUI, resulting in less energy used and more energy saved.




| Building type | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 |
|---|---|---|---|---|---|---|---|---|---|---|
| Office | 52.3 | 52.1 | 57.1 | 52.7 | 54.5 | 44.5 | 41.2 | 49.1 | 45.6 | 39.0 |
| Office (mixed use) | 19.4 | 20.4 | 29.5 | 24.8 | 26.9 | 20.7 | 25.6 | 30.0 | 42.9 | 30.3 |

In 2024, energy use saw a significant reduction by 6.6 points from 2023, the lowest year since reporting started. It is important to note that three buildings lacked data at the time of publication and were omitted. Once these agencies are engaged and data is input, the annual EUI value will likely increase slightly.

The Oregon Department of Energy spent significant time with agencies in 2024 to improve data collection. This engagement correlates to 107 state-owned office buildings at 10 state agencies totaling 212 million kBtu over 5.4 million square feet of facility space. Office buildings are only a small subset of this data, however. The State Energy Efficient Design (SEED) Program[6] collected information on 309 total buildings across 15

[5]The Oregon Department of Energy calculated EUI targets for each state-building type based on ANSI/ASHRAE/IES Standard 100, Energy and Emissions Building Performance Standard for Existing Buildings

[6] 2023-2024 State Energy Efficient Design Biennial Report

agencies in 2024. This information is saved in an ODOE maintained dataset and allows agencies to make informed energy efficiency investment decisions and compare their building to similar facilities in other agencies.

**About the Target.** Building performance is typically measured in EUI (kBtu/square foot/year). Electrical and fossil fuel annual energy use data is converted into common units (British thermal units or Btu) and combined with building square footage to calculate EUI. The ASHRAE target is an EUI value that represents high performance by building type. Because the target is a metric of energy use, achieving an EUI *below* the identified target is the goal – a lower EUI means less energy used. The target for office buildings, shown by the dotted line in the chart above, is based on the ASHRAE Standard 100 high-performance EUI. The target EUIs for each building type are based on ASHRAE Standard 100-2018 targets for climate zones 4C (Western Oregon) and 5B (Eastern Oregon).

EUI targets enable agencies to compare energy used by an individual building to similar type buildings in the state or region. These macro-level indicators support agencies in identifying which buildings need to be evaluated to determine if the higher level of energy use is warranted by a building's characteristics and use profile, or if a comprehensive energy audit should be considered. ODOE delivers technical assistance, if requested, to help agencies identify solutions to lower energy use over time and reach target EUI levels. Each agency determines the cost-effective energy efficiency methods to pursue. ODOE supports agency decision-making by providing reliable building energy use information and energy efficiency consultation.

**About the Data.** ORS 276.915 requires state agencies to track annual energy use at the agency level. Agencies report more detailed facility-level data to identify additional opportunities for energy savings. Beginning in 2015, participating agencies have entered annual energy use for state-owned buildings that are more than 5,000 square feet into the EPA ENERGY STAR® Portfolio Manager platform. By tracking annual energy use, agencies see how their buildings are performing over time and can make informed decisions to determine if operational adjustments or capital investments are needed.

## 2. FACTORS AFFECTING RESULTS

**Background.** Not all state-owned buildings have building-level utility meters. Some facilities share a meter between two or more buildings, as in a campus or complex. Those situations complicate the ability to track energy use at the building level. In such situations, utility use needs to be pro-rated by building square footage and may not give an accurate picture of building performance. Additionally, utility data is manually reported by agencies, which increases the need for data verification. Although some agencies have facility-level personnel with energy management skills, many agencies assign the reporting duties as an add-on to clerical duties. Agency staff unfamiliar with energy use may not be able to identify errors in the data when uploading it. ODOE collaborates with all agencies to review data and identify and correct inconsistencies while maintaining the integrity of the data.

Regarding energy consumption and performance, there are many factors that can affect EUI results. Energy efficiency projects and conservation measures can improve energy performance. Facility characteristics such as occupancy, operating hours, functions, and equipment affect energy use. Other external factors, such as weather, also affect energy use. ODOE provides technical assistance, when requested, to help agencies better understand the factors that have the greatest effect on a facility's energy consumption.

ODOE provides progress reports to agencies with information about how each of their facilities compare to similar buildings. Agencies with buildings exceeding their targets may investigate further to determine if the higher energy use is justified. For those buildings where a satisfactory explanation is not found, ODOE supports the agency, if requested, to identify opportunities for energy reduction, such as continuous commissioning during which building managers routinely track building equipment operating conditions, setpoints, and energy use to maintain peak performance. ODOE provides expert technical assistance to help agencies identify valuable energy improvements.

## 3. HOW WE COMPARE

Other states in the region also require state-owned facilities to report building energy use into EPA ENERGY STAR® Portfolio Manager. Minimum square footage that triggers reporting varies between states, as do disclosure requirements.

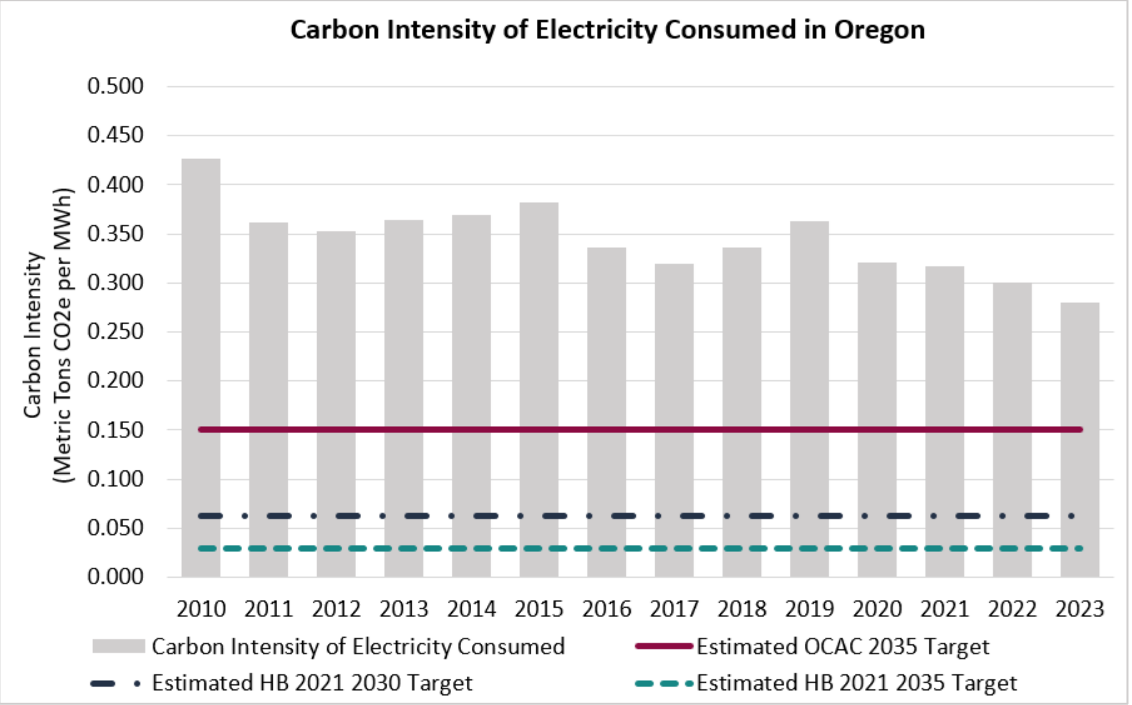
The west coast continues to be a leader in energy efficiency. The State of Oregon is learning from Washington for its own Building Portfolio Standard (BPS) (part of HB 3409); Washington's HB 1257[7] was signed into law in 2019 giving the Department of Commerce authority to develop and implement energy performance standards for non-residential buildings greater than 50,000 square feet. In addition to calculating the building's EUI, each building must designate an energy manager, adopt an energy management plan, and implement an operations and maintenance program. The legislation was expanded in 2022 to cover smaller buildings greater than 20,000 square feet. California is also developing similar legislation (as a result of SB 48) but is still in preliminary stages with a strategy report due by August 2026.

[7] HB1257

| KPM #5a-b | GREENHOUSE GAS CONTENT OF OREGON'S ELECTRICITY: Greenhouse gas emissions per unit of: a) electricity used in Oregon and b) electricity generated in Oregon. | Measure since: 2015 |
|---|---|---|
| **Goal** | Assist in meeting Oregon's greenhouse gas emission reduction goals in the state's electricity sector**.** | |
| **Data sources** | Oregon Department of Environmental Quality Greenhouse Gas Reporting Program, U.S. Energy Information Administration, and internal ODOE reports addressing energy mix and conservation efforts. | |
| **Owner** | Heather Tyre, KPM Coordinator, Phone: 503-480-9951 | |

## 1. HOW WE ARE DOING

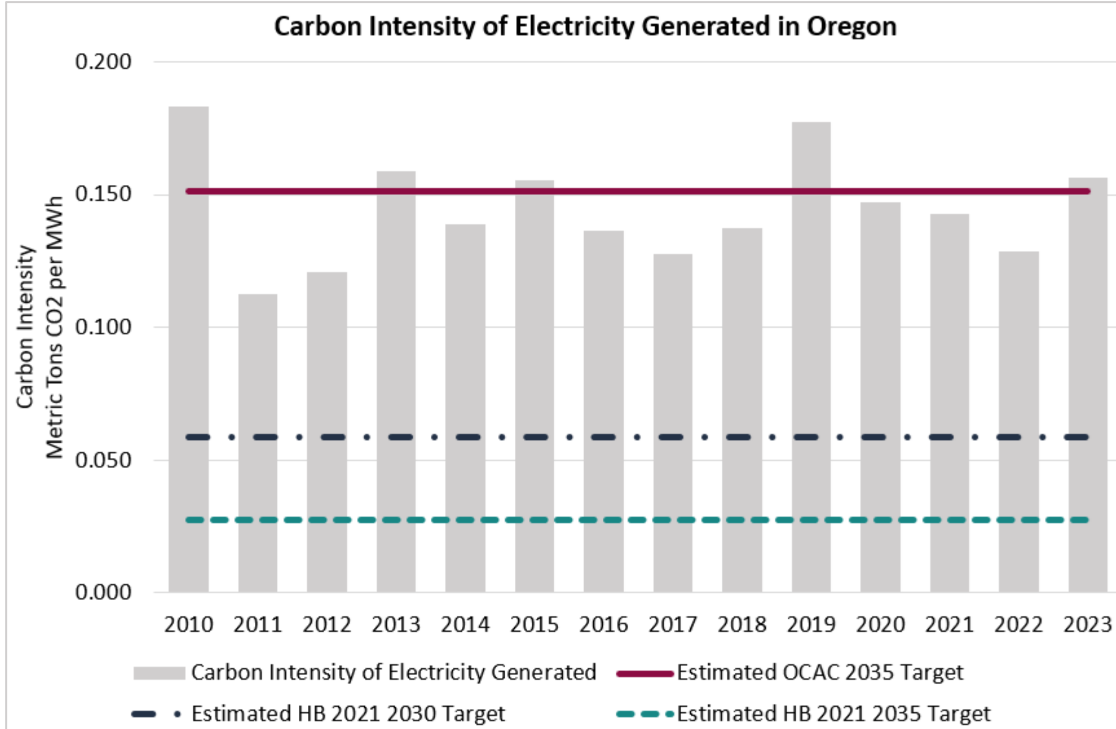
**Results.** Oregon has two electricity resource mixes: the mix of the electricity it *generates* within the state, and the resource mix of the electricity it *consumes* (a combination of electricity generated both in-state and out-of-state). The mixes are different because Oregon neither consumes all the electricity it generates, nor generates all the electricity it consumes. Competitive energy markets encourage suppliers to import and export electricity across Oregon's borders to meet consumer needs. Each mix has a carbon intensity that describes that mix's greenhouse gas emissions per unit of electricity in metric tons of carbon dioxide or carbon dioxide equivalent per megawatt hour (MTCO2/MWh or MTCO2e/MWh).




The carbon intensity of Oregon's electricity *consumption* has decreased from 0.427 MTCO2e/MWh in 2010 to 0.280 MTCO2e/MWh in 2023. This represents the sixth straight year of reduced carbon intensity and is the lowest reported value since at least 2010. In 2023, Oregon's mix of electricity consumed was 33.7 percent hydro, 20.2 percent natural gas, 11.3 percent coal, 7.5 percent wind, 3.3 percent nuclear, and 3.5 percent solar. Less than 1 percent in total came from biomass, biogas, geothermal, fuel oil, and other anthropogenic sources. The remaining 19.5 percent came from unspecified sources.[8] The 2023 carbon intensity is 85 percent higher than the KPM of 0.151 MTCO2e/MWh (the solid line shown in the graph) and is also considerably higher than the estimated goal under the state's new HB 2021 clean energy targets for 2030 (the higher dashed line) and for 2035 (the lower dashed line). Much of the electricity consumed in

[8] DEQ assigns a default emissions rate of 0.428 MTCO2e/MWh to unspecified resources.

Oregon is generated by Oregon's zero-carbon hydropower resources, but a significant portion is also generated by out-of-state fossil-fuel resources – about 39 percent in 2023, excluding unspecified power purchases on wholesale markets.[9] However, the share of fossil fuel generation in the mix of electricity Oregonian's use has significantly reduced: in 2019, coal and natural gas contributed 48 percent of non-market purchase electricity in Oregon.




Electricity *generation* carbon intensity increased from 0.128 MTCO2/MWh in 2022 to 0.156 MTCO2/MWh in 2023,[10] which pushed the 2023 value above the KPM of 0.151 MTCO2e/MWh (the solid line), This is the first year since 2019 that the carbon intensity of Oregon's electricity generation has been above the KPM target. The carbon intensity of Oregon's electricity *generation* is lower than that for *consumption*. Most emissions from electricity generated in the state are from natural gas combustion because there are no coal-fired generation plants in Oregon.

Year-to-year variations in electricity generated and electricity consumed are mainly driven by natural variation in annual precipitation, which affects the amount of water available for hydropower generation. Less hydropower in the marketplace affects wholesale energy prices which may cause Oregon utilities to run natural gas generators more. This was likely the primary cause of the increase in the carbon intensity of the electricity generated in Oregon from 2022 to 2023, where lower-than-average precipitation in 2023 reduced available hydropower generation. Utilities may also rely more on wholesale market purchases when hydropower generation is lower than expected. In 2023, BPA market purchases were 272 percent higher than 2022, and 393 percent higher than 2021.[11] Many of the BPA hydro facilities, including the Bonneville, John Day, McNary, and The Dalles dams, are located in Oregon, and therefore changes in Hydro conditions have a significant effect on Oregon generation values. A similar low water year for the hydro system caused the jump from 2018 to 2019.

[9] In 2023, Oregon power providers purchased 19.5 percent of their power through electricity markets, and do not have specific data on the resources used to generate that electricity.
[10] The data used in this section reflect only carbon dioxide emissions and do not include emissions of other GHGs at this time.
[11] BPA's 2023 annual report indicates $977M in market purchases in 2023 compared to $358.7M in 2022 and $248.2M in 2021. The full report can be downloaded at ar2023.pdf.

The carbon intensity of the electricity generated and consumed in Oregon is expected to continue to decline. Clean electricity legislation passed in 2021 banned new natural gas electricity generation development or repowering in Oregon above 25 MW capacity, which will limit the amount of natural gas that can be built in the state. There are also anticipated developments of clean electricity resources, both in and out of state, to meet the state clean electricity targets, which also drives lower carbon intensity. As hydro and natural gas are currently the resources used most to balance variable solar and wind resources, it is expected that use of these resources will fluctuate from year-to-year. Some natural gas use is also expected to be needed for this purpose even as the state electricity providers work toward the state's clean electricity target of 80 percent below baseline by 2030.

**About the Targets.** Oregon does not have a formal sector-specific target for the carbon intensity of electricity, but because the electricity sector contributes about 29 percent of greenhouse gas emissions, this KPM was developed to specifically track progress in that sector toward state greenhouse gas reduction goals. To do this, ODOE derived a target in 2016 using the Oregon Climate Action Commission's[12] 2035 greenhouse gas reduction goal based on state GHG reduction goals set in ORS 468A.205 and utility projections for future electricity loads.[13] This target represents the carbon intensity that Oregon's electricity resource mix would need to reach in 2035 for the sector to achieve its proportional share of the state's overall emissions reduction goal.

To calculate the target, ODOE used the OCAC's goal of 42.5 percent below 1990 levels,[14] and the aggregate state load forecast developed from utility load projections for the Commission's 2015 Biennial Report to the Legislature. For the electricity sector to achieve its proportional share reduction from 1990 levels, emissions in 2035 would need to be 9.5 million metric tons CO2. Dividing this by the aggregate state load forecast in 2035 yields an interim carbon intensity target of 0.151 tons of CO2/MWh.[15]

The target in this KPM needs to be updated with more recent load forecasts. Updating the target will not affect the trend data collected, but rather take into account changes in anticipated load growth as well as state policy that underpins how the target is calculated. Since 2015, electricity load forecasts have been increasing, largely due to expected industrial load growth, electrification of end uses like electric vehicles and heat pumps, population growth, and economic development. In 2021, the Oregon Legislature passed HB 2021, mandating that Oregon's largest investor-owned utilities and electricity service suppliers reduce GHG emissions by 80 percent below baseline levels in 2030, 90 percent in 2035, and eliminate GHG emissions from retail electricity supply by 2040. In its Roadmap to 2030, the Oregon Climate Action Commission recommended a more ambitious target of achieving 45 percent greenhouse gas reductions by 2030 rather than 2035, based on the findings of the Transformational Integrated GHG Emissions Reduction modeling developed in 2022. ODOE is currently working to update this model, including updated load forecasts, and will use these findings to update this KPM target in 2026.

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[12] Formerly the Oregon Global Warming Commission.

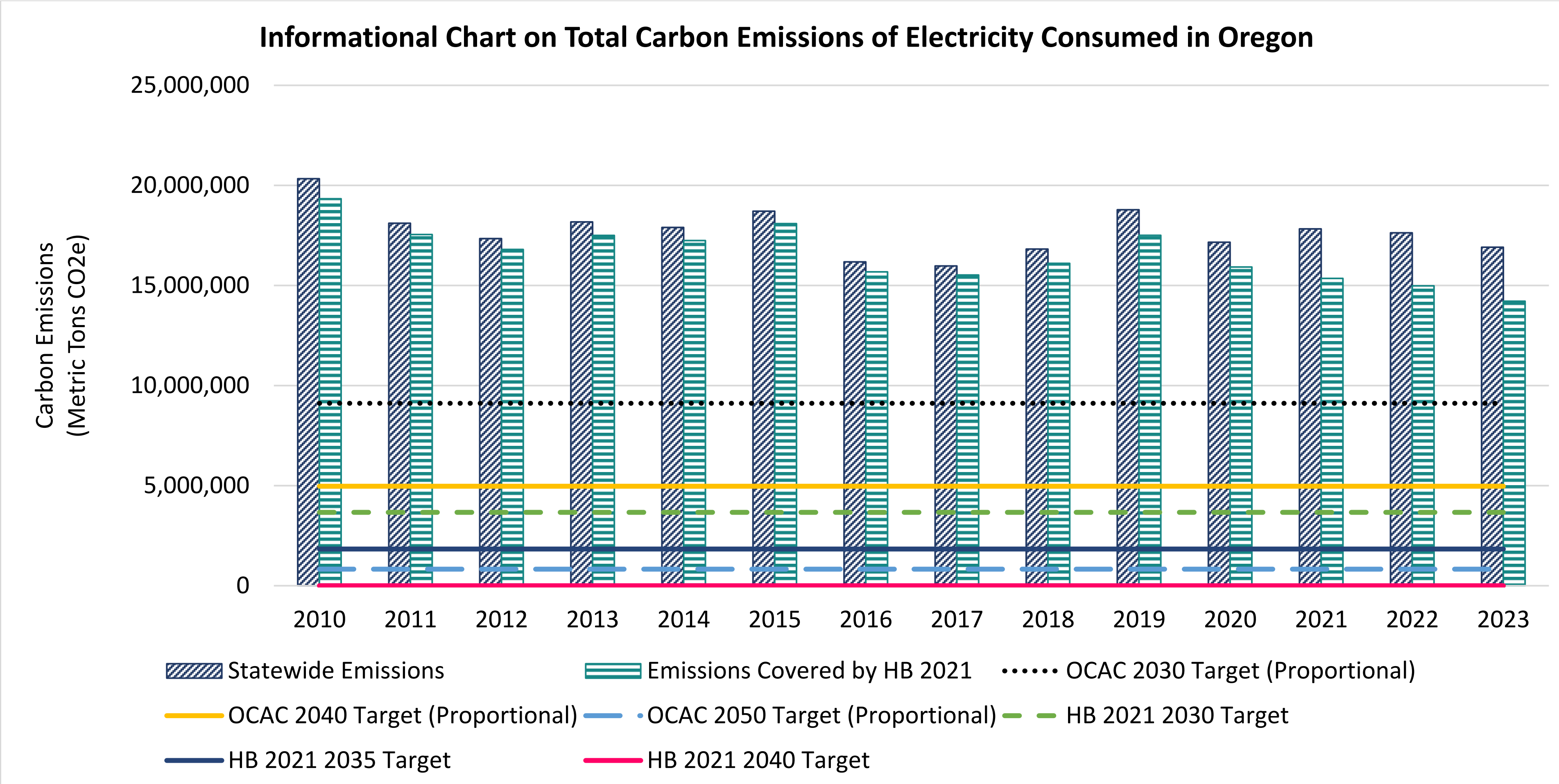
[13] ORS 468A.205 established a policy goal to achieve GHG levels that are at least 75 percent below 1990 levels by 2050.

[14] The Oregon Climate Action Commission has since recommended accelerating the 2035 goal to achieve 45 percent GHG emissions reductions below 1990 levels by 2030, but this has not been adopted by the Oregon Legislature. ODOE will consider updating the target for future KPM reports.

[15] The Oregon Climate Action Commission recommended accelerating the 2035 goal to include GHG emissions reductions 45 percent below 1990 levels by 2030.

KPM 5 illustrates progress by the electricity sector to decarbonize but does not directly reflect progress on state goals. HB 2021 clean electricity targets are to reduce total emissions, which should make significant progress toward achieving this KPM target.

The following chart is not provided as a KPM but offered for informational purposes only. The chart below shows total carbon emissions reduction targets for state clean electricity in 2030, 2035, and 2040 under HB 2021 and OCAC statewide targets for the electricity sector to meet its proportional share of reduction targets in 2030, 2040, and 2050. The chart illustrates that the HB 2021 targets require more aggressive decarbonization in the electricity sector than would occur based only on a proportional basis under the statewide decarbonization goals. While further reductions are necessary before HB 2021's goals will be achieved, this chart illustrates that total emissions from HB 2021 entities are decreasing overall. Some of this is attributable to other Oregon policies besides HB 2021. The reductions in emissions from entities covered by HB 2021 are expected to reduce the carbon intensity of electricity in Oregon. However, load growth — particularly the proliferation of data centers — has created some uncertainty about the future carbon intensity of electricity consumed across the entire state. HB 2021 targets do not apply to consumer-owned utilities or Idaho Power Company, and Oregon is experiencing significant load growth in areas served by COUs for new data center developments. While many data center developers have clean electricity goals that should drive the use of clean resources, the rate at which data centers and clean electricity resources come online will affect the choices of resources to meet that load, and thereby the carbon intensity of electricity statewide.




**About the Data.** ODOE uses data from DEQ's greenhouse gas inventory to determine the carbon intensity of the electricity consumed in Oregon and U.S. Energy Information Administration data for electricity generated in Oregon. The GHG Inventory is updated by DEQ annually and is based on utility generation and electricity purchases. The 2035 interim target is derived using EIA data, HB 2021 goals, and utility load projections. Prior to 2019, ODOE calculated the carbon intensity of electricity consumption in Oregon based on ODOE Electricity Resource Mix calculations. There are minor differences in these methodologies, which means the carbon intensity methodology for the electricity consumed in Oregon reported before 2019 does not match the methodology used since 2019. While results should be similar, using the current methodology to calculate carbon intensities prior to 2019 will not yield the same results. ODOE used EIA data for the chart showing how Oregon compares to other states in the region, and GHG Emissions Inventory data to estimate the HB 2021 carbon intensity targets.

## 2. FACTORS AFFECTING RESULTS

**Background.** There are several policy drivers helping to reduce the carbon intensity of electricity consumed in Oregon, including:

- The Oregon "Clean Energy for All" Act (HB 2021) passed in 2021.
    - HB 2021 requires PacifiCorp, Portland General Electric Company, and Oregon's electricity service suppliers to reduce their GHG emissions by the following amounts in relation to a 2010-2012 baseline emissions level:
        - 80 percent below by 2030
        - 90 percent below by 2035
        - 100 percent below by 2040 (i.e., achieve zero emissions)
    - HB 2021 restricts the Oregon Energy Facility Siting Council from issuing new or amended site certificates for natural gas-fueled energy facilities that emit GHGs into the atmosphere.
- The Oregon Coal to Clean Act (SB 1547), passed in 2016, requires PacifiCorp and Portland General Electric Company to eliminate electricity generated by coal-fired power plants from Oregon utility rates by 2030.[16]
- The Oregon Renewable Portfolio Standard, first established in 2007, sets renewable energy requirements for the state's electric utilities. Updated in 2016 via SB 1547, the Oregon RPS requires large utilities to have 50 percent of their electricity sales come from qualifying renewable energy sources by 2040; smaller utilities have lesser requirements.
- Executive Order 20-04 (2020) increased Oregon's 2050 economy-wide GHG reduction target to 80 percent below 1990 levels.

Other policy drivers in Oregon include the federal and state Public Utility Regulatory Policies Act, or PURPA, which requires utilities to purchase the power offered to them from independent (non-utility) renewable generators with capacities of 80 MW or less. This has led to increased renewable and carbon-free electricity. Oregon's community-based renewable energy projects goal requires PacifiCorp and Portland General Electric to obtain at least 10 percent of their electrical capacity from small-scale renewable energy projects or qualifying biomass facilities. Further, green power and other voluntary programs also increase the mix of renewable resources used to meet Oregon's electric load. In effect, these laws, policies, and programs help lower the carbon emissions of the average megawatt-hour generated and consumed.

ODOE supports this work by providing policy recommendations to affordably and reliably achieve clean electricity targets, siting large scale renewable electricity projects, providing technical assistance for renewable energy projects, certifying eligible resources for the Oregon Renewable Portfolio Standard, reporting the electricity resource mix annually, publishing policy briefs on energy issues for the Biennial Energy Report, and participating in statewide clean energy policy development work and regional conversations.

In November 2025, ODOE will publish the first Oregon Energy Strategy, providing policy recommendations to achieve Oregon's energy objectives and climate goals through insight gathered from technical resources and experts, and input from Oregonians and Oregon businesses. Energy modelling conducted to support the Oregon Energy Strategy indicates considerable load growth for electric utilities in Oregon driven primarily by new tech loads like data centers and transportation electrification. Modeling results found that Oregon utilities could reliably meet Oregon's energy policy objectives by increasing energy efficiency, developing more clean energy resources, using demand-side management

[16] With one exception for the Colstrip plant in Montana that would enable rate-basing costs for up to five years after the plant has fully depreciated.

and resources, and developing more transmission capacity. The publication will include specific recommendations on policies supporting these actions.

Oregon's total forecasted electricity load used to generate the interim 2035 target depends on growth in Oregon's population, industries, and transition to more electric end uses as well as the effectiveness of energy efficiency and conservation programs implemented by utilities, the Bonneville Power Administration, the Oregon Department of Energy, Energy Trust of Oregon, and others. Climate change could also affect load growth and electricity supply. As average temperatures climb, increased summer loads for air conditioning and agricultural irrigation needs are likely to increase. Decreased snowpack and shifting periods of runoff may reduce the amount of zero-carbon hydropower resources to meet load, especially in late summer.

**How We Compare.** Largely due to the Federal Columbia River Power System and other private and publicly owned hydropower facilities in the state, Oregon generally has an electricity resource mix with a lower carbon intensity than states in other regions. Neighboring states like Idaho and Washington also benefit from in-state federal hydropower facilities and have similar or lower carbon intensities than Oregon. Other states in the West, such as California and Montana, have fewer hydro facilities and correspondingly higher unit carbon intensities. The table below indicates carbon intensity of in-state generation for 5 western states in 2023.

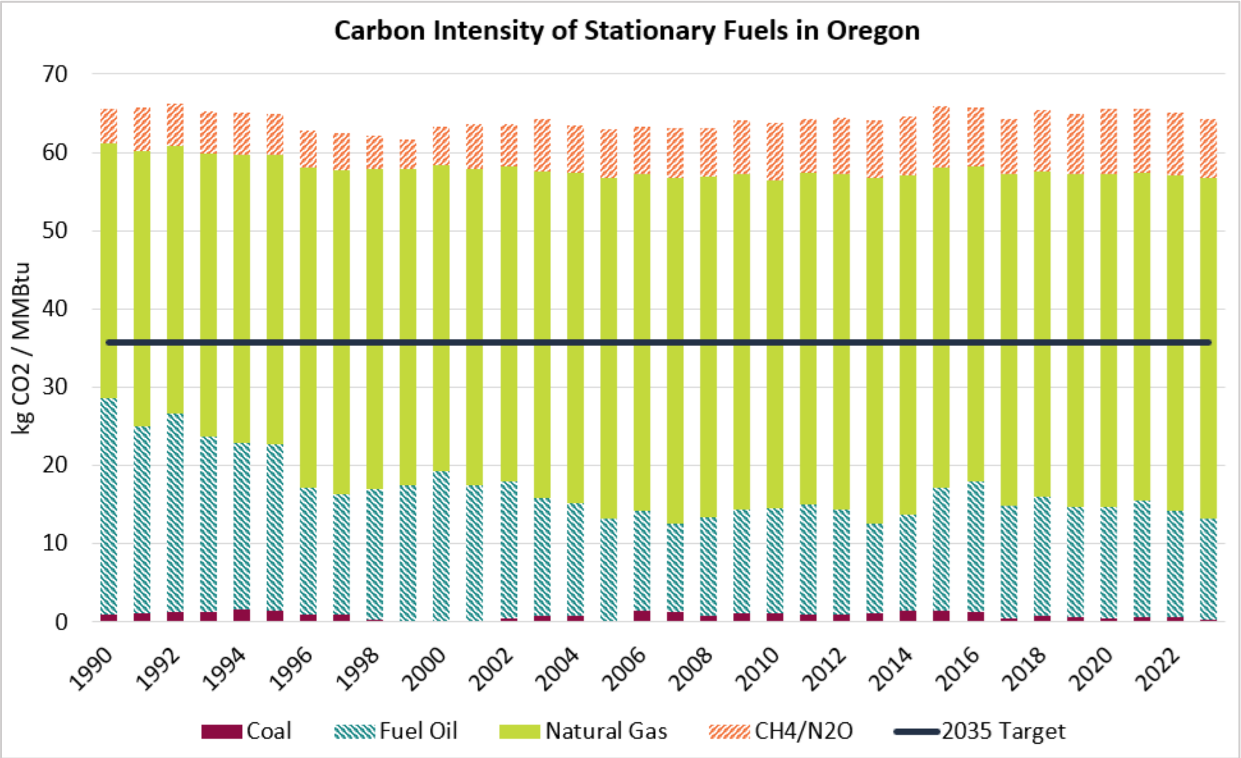
| State | 2023 In-State Generation | 2023 CO2 Emissions (Metric Tons X 1000) | 2023 Metric Tons CO2 per MWh |
|---|---|---|---|
| Washington | 102,960,605 | 13,674 | 0.133 |
| Oregon | 61,691,869 | 9,636 | 0.156 |
| Idaho | 17,842,446 | 3,002 | 0.168 |
| California | 216,628,794 | 43,360 | 0.200 |
| Montana | 26,895,758 | 13,774 | 0.512 |

Washington passed SB 5116 in 2019, which established new goals for reducing carbon emissions in its electricity sector. The bill requires utilities to remove coal from the electricity resource mix consumed in state by 2025 and requires 100 percent of electricity consumed be carbon neutral by 2030. In 2021, Washington also passed SB 5126, which established a carbon emissions cap-and-trade program for Washington's largest emitting sources and industries, including electric generating facilities. California has a 100 percent clean electricity goal by 2045 and achieved 61 percent clean electricity in 2022.[17] Montana has an economy wide GHG neutrality goal by 2050, and as part of this includes a graduated energy efficiency standard for the state. Idaho has no clean energy targets, but Idaho Power – which serves a portion of customers in Oregon – has pledged to have 100 percent clean electricity by 2045.

[17] This statistic is reported by the California Energy Commission at https://www.energy.ca.gov/programs-and-topics/topics/renewable-energy/clean-energy-serving-california.

| KPM #5c | GREENHOUSE GAS CONTENT OF OREGON'S STATIONARY FUEL: Greenhouse gas emissions per unit of the mix of other stationary fuels used in Oregon. | Measure since: 2015 |
|---|---|---|
| **Goal** | Assist in meeting Oregon's greenhouse gas emission reduction goals in the state's stationary fuels sector**.** | |
| **Data source** | Oregon Department of Environmental Quality's Greenhouse Gas Sector-Based Inventory Data 1990-2023, Energy Information Administration's State Energy Data System 1960-2023, Executive Order 20-04, and internal ODOE reports addressing energy modeling, low-carbon fuels, and conservation efforts. | |
| **Owner** | Heather Tyre, KPM Coordinator, Phone: 503-480-9951 | |

## 1. HOW WE ARE DOING




**Results.** The greenhouse gas content of Oregon's stationary fuels has decreased less than 2 percent since 1990. The GHG intensity of the stationary fuel mix is expressed as kilograms of carbon dioxide equivalent per million British thermal units (kg/MMBtu) in the chart to the right to illustrate fuel changes and emission impacts over time.[18] In 2023, the most recently available data, Oregon's carbon intensity of stationary fuel combustion was 64.2 kg/MMBtu, a little less than the 1990 carbon intensity of 65.5 kg/MMBtu.

Oregon has an interim greenhouse gas content reduction target of 35.7kg/MMBtu by 2035, which is represented by the horizontal line in the chart. Without significant policy and market intervention, the target will not be achieved. To meet it, Oregon's stationary fuels carbon intensity mix will need to decrease by 28.56 kg/MMBtu — a 44.5 percent reduction — by 2035.

The stationary fuels sector includes most fuels used in Oregon other than those used for electricity generation and transportation. Stationary fuels are commonly used to cook, heat buildings, and support commercial and industrial manufacturing processes, and include natural gas,

[18] Carbon dioxide equivalent is a measure of all greenhouse gas emissions adjusted to the equivalent amount of carbon dioxide based on the global warming potential of each greenhouse gas.

coal, and other petroleum fuels used in these sectors. CH4/N2O represents the non-carbon dioxide emissions of methane and nitrous oxide from combustion of these fuels. Bars in the visualization above reflect these sources from bottom to top as listed in the key from left to right. This data set captures fuel combustion emissions from these specific fuels but does not include the emissions from the combustion of woody biomass, municipal or agricultural waste, wildfires, or some manufacturing processes (for example iron and steel production or semiconductor manufacturing) that produce emissions beyond fuel combustion.

**About the Target.** Carbon intensity is a measure of the amount of greenhouse gas emissions per unit of energy. For the carbon intensity to decline, the state would need to replace existing stationary fuels with a low-carbon fuel — for example, replacing fossil natural gas with renewable natural gas. Renewable natural gas is made by capturing methane biogas emitted from decomposing food waste, agricultural manure, landfills, and wastewater treatment plants. Biogas is processed to remove non-methane elements and can then be added to a pipeline or used onsite as natural gas.[19] Oregon produces some renewable natural gas that is used in transportation or onsite to generate electricity. To replace a significant portion of the natural gas consumed in Oregon would require a large investment in expanding in-state production and importing renewable natural gas from other states.

Energy efficiency or electrification measures can reduce the volume of Oregon's stationary fuel consumption GHG emissions, but electricity is *not* a stationary fuel so this would not decrease the carbon intensity of the stationary fuels consumed. This KPM is an examination of the carbon intensity of the stationary fuels that are used in Oregon with less focus on the volume of the fuel consumed. However, electrification of end use heating, cooling, and appliances will result in significant total greenhouse gas savings and is needed for Oregon to reach its emission reduction targets.

ODOE derived the interim target for this report based on GHG reduction goals in ORS 468A.205 and the Oregon Department of Environmental Quality's sector-based GHG emissions inventory.[20] ODOE calculated the total GHG emissions and Btu of energy from all stationary fuel use in 1990 and created a carbon intensity baseline. The target is a 45 percent reduction in carbon intensity from the 1990[21] baseline. This target does not derive from a statutory requirement and, depending on the reductions achieved in other sectors, this sector may need to achieve more or less to meet the state's overall goals in the future. This target represents the carbon intensity that Oregon's fuel mix would need to reach by 2035 for the sector to achieve its proportional share of the state's overall emissions reduction goal.

**About the Data.** Formal tracking of GHG emissions from stationary fuel energy use is based on data provided by DEQ's Greenhouse Gas Reporting Program and the U.S. Department of Energy's Energy Information Administration. For stationary fuel use, these data sources use a combination of reported consumption and emissions from parts of the industrial sector and fuel suppliers (fossil fuels, but not biomass) as well

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[19] U.S. Environmental Protection Agency. (2018, December 6). Renewable Natural Gas [Overviews and Factsheets]. https://www.epa.gov/lmop/renewable-natural-gas

[20] Oregon Department of Environmental Quality's Greenhouse Gas Sector-Based Inventory Data, Accessed August 2025, Department of Environmental Quality : Oregon Greenhouse Gas Sector-Based Inventory Data : Action on Climate Change : State of Oregon

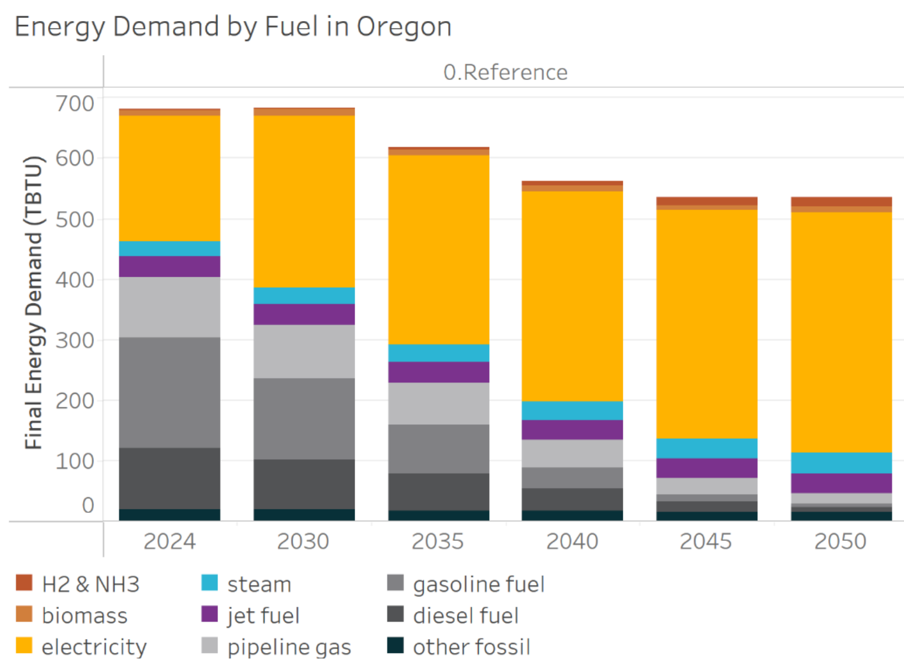
[21] This was based on a calculation of the 1990 value available from DEQ in 2016. This value has been updated since then, and would now be calculated as 36 kg CO2/mmBtu. For consistency, ODOE has not updated this target. Future iterations of this report may update this value and/or develop a new value based on Oregon Department of Environmental Quality's Climate Protection Program carbon cap which will rely on a different specified baseline.

as modeling of emissions from residential/commercial buildings and small manufacturing. DEQ continually improves its data collection and analysis, resulting in estimated emissions numbers in the inventory changing slightly year to year. The modest data changes affect all reported years from 1990 to 2023. EIA's State Energy Data System is also used to determine the CO2e/MMBtu of stationary fuels consumed and emissions estimates of neighboring states.

## 2. FACTORS AFFECTING RESULTS

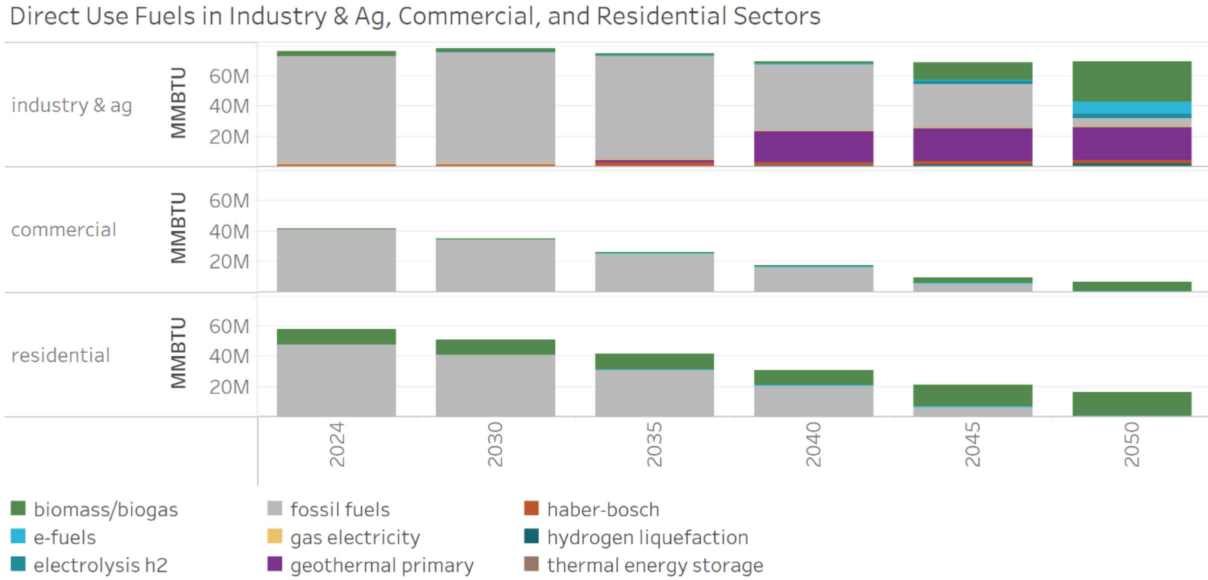
**Background.** Significantly reducing the carbon intensity of stationary fuel used in Oregon would require a shift from fossil fuels to low- or no-carbon renewable fuels, such as renewable natural gas, clean hydrogen, ammonia, and potentially other biomass-derived fuels — but these options are not yet available in adequate quantities to support large gains. Renewable natural gas and other biofuels are currently available in limited supply and are significantly more expensive, while fuels like renewable hydrogen and ammonia are not yet widely commercially available.[22] Availability, price, and technological barriers may limit the stationary fuel sector's ability to quickly transition to low-or no-carbon fuels and achieve the targeted level of carbon intensity reduction by 2035.

Stationary fossil fuel consumption will need to decline for the state to achieve its GHG goals at the least cost. For the upcoming Oregon Energy Strategy, ODOE and its technical expert contractors modeled different energy pathways to achieve the state's emissions reductions in line with state energy objectives. The modeling exercise provided insight into how different energy choices would affect the economywide cost to meet state goals. All pathways modeled an 80 percent reduction in GHG emissions compared to 1990 levels by 2050 as directed in EO 20-04.[23] While modeling results do not create a specific plan to achieve the goals, they do provide valuable information about how different energy choices affect overall costs. All modeled scenarios found that overall demand for fuels in Oregon declines over time, largely driven by energy efficiency and electrification of end uses. The visualization[24] at right from the reference scenario – the least cost of all scenarios modeled – shows the total annual energy demand by fuel type in Oregon every five years. Total annual energy demand decreases by 22 percent in 2050. Fossil fuels remain foundational to Oregon's energy system, but many existing fuel applications are electrified so the volume of stationary fuel consumption declines.




[22] See Oregon Department of Energy's Renewable Hydrogen Study.
[23] Oregon Department of Energy, Oregon Energy Strategy, Accessed August 2025, State of Oregon: DATA & REPORTS - Oregon Energy Strategy
[24] Oregon Department of Energy, Oregon Energy Strategy Technical Report, July 2025, Technical Report for the Oregon Energy Strategy July 2025

Reducing stationary fuel use in the residential and commercial sectors is the most cost-effective option to reduce fuel consumption. As Oregon's demand for fuel and potential solutions changes over time, the timing, degree of end use electrification, and specific low-carbon fuel options are expected to differ for each sector. The figure below[25] represents the least cost pathway for stationary fuels (labeled as Direct Use Fuels in the chart) as modeled for the Oregon Energy Strategy. The commercial and residential sectors show dramatic decreases in their use of these fuels as most applications are electrified. The industrial sector shows only a slight decline in demand from energy efficiency and electrification because these are difficult and/or very expensive to do, such as high-heat applications. For this reason, this sector will likely be more dependent on the adoption of low-carbon fuels to meet demand, most of which are not commercially available today.




Due to the current limited availability of low-carbon fuels and how nascent many of these resources are, it is challenging to determine which low-carbon fuels will be the most widely adopted in the future. In 2018, ODOE conducted an inventory of current and potential renewable natural gas facilities and estimated that up to 4.5 percent of Oregon's total annual natural gas use could be replaced with renewable natural gas produced in the state, if all existing resources could be exploited. Currently, six RNG projects operate in Oregon, with the collected biogas being injected into a natural gas pipeline, combusted to create electricity, or used as a transportation fuel.[26] [27] [28] Oregon is also a member of the Pacific Northwest Hydrogen Hub, which in 2024 was awarded up to $1 billion to develop a clean hydrogen economy in the Pacific Northwest.[29] Changes to the federal tax code and energy provisions in H.R. 1 (also known as the Big Beautiful Bill) may limit the feasibility of developing

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[25] Oregon Department of Energy, Oregon Energy Strategy Technical Report, July 2025, Technical Report for the Oregon Energy Strategy July 2025

[26] US Environmental Protection Agency, Livestock Anaerobic Digester Database, Accessed September 2024 from: https://www.epa.gov/agstar/livestock-anaerobic-digester-database

[27] Argonne National Laboratory, Renewable Natural Gas Database, Accessed September 2024 from: https://www.anl.gov/esia/reference/renewable-natural-gas-database

[28] See ODOE's 2018-RNG-Inventory-Report.pdf (oregon.gov)

[29] See The Pacific Northwest Hydrogen Association

renewable hydrogen facilities, but this project has demonstrated that there is regional interest in developing clean hydrogen as a resource. Low-carbon fuels may be years away from the production and distribution levels needed to affect significant change in Oregon's stationary fuel carbon intensity, but these fuels are expected to be needed to meet decarbonization targets, especially in the last decade before the 2050 goal.

New policies and programs will reduce the carbon intensity of stationary fuels, most notably DEQ's Climate Protection Program, which sets a declining limit, or cap, on greenhouse gas emissions from fossil fuels used in Oregon, including stationary fuels. Launched in 2025, this program will drive down stationary fuel emissions by encouraging energy suppliers and industry to invest in decarbonization solutions such as energy efficiency, conservation, electrification, and low-carbon fuels. ODOE will support this market change by collaborating with DEQ, Business Oregon, and other public partners to research and promote potential cost-effective solutions that help Oregon businesses remain competitive.

State investment in research, technological advancements, and economic development are necessary to develop options that will meaningfully address carbon intensity for stationary fuels. Research is needed to better understand potential low-carbon fuel development and their best applications. Oregon's natural gas utilities are interested in supplementing or replacing existing natural gas use with renewable natural gas or renewable hydrogen. Renewable natural gas produced from waste feedstocks has a much lower carbon intensity than fossil natural gas and hydrogen produced using clean electricity would not only have zero emissions associated with production but is also a zero-emission fuel when combusted. Realizing the decarbonization potential of these low-carbon fuels will require new infrastructure as well as upgrades or replacements to produce, store, and distribute the fuel. This transition may also require upgrades to some consumer appliances.

While the Climate Protection Program will drive demand for low-carbon stationary fuel, it is highly uncertain what the specific future mix of stationary fuels will look like. Historically, Oregon has imported most liquid and gaseous fuels it consumes due to limited fossil fuel resources. The transition to low-carbon fuels presents an economic opportunity for Oregon to use woody biomass, municipal and agricultural waste, and other feedstock resources to develop in-state fuel production. The Oregon Energy Strategy will provide some initial insight into the costs, constraints, co-benefits, and challenges of different energy technology and policy pathways that could achieve these goals. The report, due on Nov. 1, 2025, will provide policy recommendations and near-term state actions to meet climate goals, including for the stationary fuels sector.

**How We Compare.** ODOE doesn't have information on the carbon intensity of the stationary fuel sector in other states and instead must compare total emissions as estimated by the U.S. Department of Energy's Energy Information Administration.[30] Oregon's consumption of stationary fuels in 2023 is estimated by EIA to have emitted 10.1 million metric tons of CO2, significantly less than Washington's 21.5 and California's 108.3 million metric tons, as well as many eastern and mid-western states. EIA ranked Oregon 40th in total CO2 emissions and 45th in per capita CO2 emissions by states in 2023. Stationary fuel use in Oregon was about 26 percent of total in-state GHG emissions, which is also lower than many states.[31] Annual stationary fuel consumption within states is affected by the availability of the fuels, climate, building regulations, types of industry, economic development, and population growth.

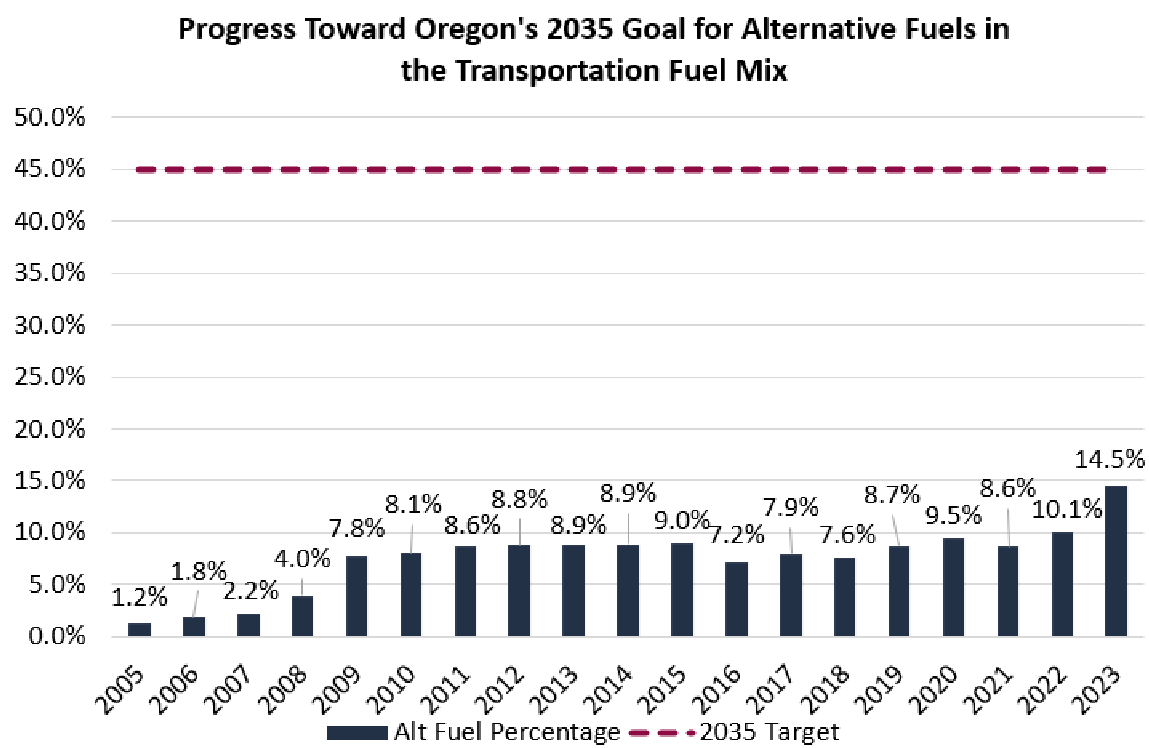
[30] EIA GHG emissions estimates are consistently lower than Oregon Department of Environmental Quality's Greenhouse Gas Sector-Based Inventory Data, but we only have that data for Oregon. We use EIA state emissions data to demonstrate the relative difference between states.

[31] US Energy Information Administration, State Energy Data System, Data for: 2023., Release Date: June 27, 2025 Retrieved from: U.S. Energy Information Administration - EIA - Independent Statistics and Analysis

| KPM #6 | **Transportation Fuels Used in Oregon –** Percentage of petroleum vs. non-petroleum fuels used for on-road transportation in Oregon | Measure since: 2017 |
|---|---|---|
| **Goal** | Diversify the transportation sector fuel used in Oregon so at least 45% of fuels come from alternative resources rather than fossil fuels by 2035. | |
| **Data source** | Energy Information Administration State Energy Data Systems, U.S. Department of Energy, U.S. Department of Transportation Federal Highway Administration, Oregon Department of Transportation motor vehicle fuel taxable distribution reports, Oregon Department of Environmental Quality Clean Fuels Program, Clean Cities annual surveys, Oregon Department of Energy survey of large fleets. | |
| **Owner** | Heather Tyre, KPM Coordinator, Phone: 503-480-9951 | |

## 1. HOW WE ARE DOING

**Results**. The percentage of alternative fuels consumed in Oregon increased by 4.4 percent, the highest jump since data tracking began in 2005. Oregon used 35.3 percent more gallons of alternative fuels in 2023 than in 2022. The increase is primarily driven by increased use of renewable diesel and, to a lesser extent, electricity. This increase puts the state on a better track to achieve at least 45 percent alternative fuel use by 2035. State policies implemented by the Oregon Department of Environmental Quality — including Clean Fuels Program targets, the Advanced Clean Cars II and Advanced Clean Trucks rules, and the Climate Protection Program — are expected to make strong headway on this target in coming years.




In 2024, gasoline use rose to its highest use since before the COVID-19 pandemic but remained 15 percent below 2019 levels. The reduction is due to more zero-emission vehicles in lieu of gasoline and may also be influenced by a post-pandemic increase in remote work. In 2023, diesel consumption was down 22 percent from 2022, reversing its pandemic-era upward trend and approaching pre-pandemic levels.

**Strategy.** Adoption of lower carbon intensity transportation fuels is a key strategy to meet Oregon's greenhouse gas emissions reduction goals. ORS 468A.205 established a GHG emissions reduction goal of 75 percent below 1990 emission levels by 2050, and Executive Order 20-04 increased this to 80 percent and added a 2035 goal of 45 percent below 1990 levels. The Oregon Climate Action Commission[32] indicated that all emitting sectors in the state will need to lower emissions to achieve this reduction. The transportation sector produces the largest share, which means reductions must occur in this sector for the state to be successful. The Commission's *Oregon Climate Action Roadmap to 2030* found that if Oregon fully implements its current policies and programs as intended and expected, the state can be on track to meet the 2035 GHG reduction goal.

There are many state programs supporting alternative fuel adoption, including:

- The Oregon Renewable Fuels Standard, which requires most gasoline to be blended with 10 percent ethanol per gallon and standard diesel blended with 5 percent biodiesel per gallon.
- The DEQ Clean Fuels Program reduces the carbon intensity of Oregon's transportation fuels through a market-driven credit and debit system that incentivizes lower carbon alternative fuel use. The current rule requires a 10 percent reduction in average carbon intensity from 2015 levels by 2025, followed by a 20 percent reduction by 2030 and 37 percent by 2035.
- The Advanced Clean Cars I rule requires an increasing minimum percentage of ZEVs to be delivered to Oregon for sale in each year of the program. In 2023, 18 percent of light-duty vehicles delivered into Oregon by each manufacturer were required to be ZEVs.[33]
- The Advanced Clean Cars II rule builds on ACC I, also requiring an increasing percentage of ZEVs to be delivered to Oregon for sale beginning with 35 percent for the 2026 vehicle model year and culminating with a 100 percent ZEV sales requirement in 2035.
- The Advanced Clean Trucks rule similarly requires manufacturers to deliver increasing numbers of zero emission medium- and heavy-duty trucks starting with the 2025 model year. In 2025, DEQ indicated they would not enforce requirements for the 2025 and 2026 model years for this program.
- The transition of Oregon Department of Administrative Services bulk fuel purchases from B5 and B20 diesel to renewable diesel when and where available.[34]
- SB 1044 (2019) established goals for zero-emission vehicle adoption in Oregon through 2035.
- SB 2027 (2021) increased state ZEV procurement goals to 100 percent by January 1, 2025.
- The Oregon Department of Environmental Quality's Electric Vehicle Rebate Programs.
- The Oregon Department of Transportation's *Transportation Electrification Infrastructure Needs Analysis* produced in 2021, which identified electric vehicle charging infrastructure needs necessary to meet the state ZEV adoption targets.
- The *Every Mile Counts* initiative led by ODOT, with collaborating agencies ODOE, DEQ, and the Department of Conservation and Land Development. The initiative seeks to identify and implement interagency work to help reduce GHG emissions in the transportation sector. Among other activities, the four agencies collaborate to increase ZEV adoption in the light-duty as well as medium- and heavy-

[32] Formerly the Oregon Global Warming Commission.

[33] There are alternative compliance methods for this program, including the use of transfer credits. These credits are earned when a manufacturer delivers more qualifying ZEVs than are required during a program year. Credits cannot exceed 15 percent of a manufacturer's annual compliance obligation and expire in 2030.

[34] B5 and B20 refer to blends of biodiesel with regular diesel. B5 is blend of 5 percent biodiesel and B20 is a 20 percent blend.

duty sectors, identify optimal vehicle use cases for different forms of alternative fuel vehicles in the medium- and heavy-duty sector, and identify opportunities to reduce emissions in the freight sector, including using lower carbon alternative fuels.
- Participation in multiple international and interstate agreements and pledges to support increased zero-emission vehicle adoption.

**About the Targets.** The Oregon Department of Energy has set a Key Performance Measure target of at least 45 percent of on-road transportation fuels coming from alternative resources by 2035. The Oregon Energy Strategy, which will be published by November 1, 2025 will include modeling of transportation fuel supply and demand that will provide more in-depth analysis for future KPM reporting on progress toward this target. The results of this modeling may help provide an alternative fuels target that is better aligned with specific statewide targets and goals.

**About the Data.** This KPM calculates the percentage of alternative fuels in the on-highway transportation sector on a gasoline gallon equivalent basis. This makes it possible to compare one fuel to another in quantity. The data provide a snapshot of total alternative fuels measured in gasoline gallon equivalents consumed in the on-road transportation sector and are from DEQ's Clean Fuels Program. Prior to the implementation of the Oregon Clean Fuels program, ODOE assessed liquid biofuels using various data resources. Since 2016, ODOE uses DEQ's Clean Fuels program data to assess fuel demand. Because the sources of data have differences in how they are collected, the resulting trend line had an artificial decline between 2015 and 2016.

Electric motors are much more efficient than internal combustion engine vehicles; this efficiency is not accounted for in this KPM. Overall, on-road electric vehicles are about 3.4 times more efficient than comparable internal combustion engine vehicles. This means it requires less overall energy to drive the same distance in an electric vehicle than a non-electric vehicle.

## 2. FACTORS AFFECTING RESULTS

**Background**. In 2005, petroleum products like gasoline and diesel accounted for 98.8 percent of the fuel consumed in the on-road transportation fuel mix, while just 1.2 percent came from alternative fuels. New state and federal programs that have come online since then have contributed to increasing amounts of alternative fuels. Federal and state Renewable Fuels Standards began requiring blending of lower carbon ethanol and biodiesel in gasoline and diesel respectively beginning in 2007. The stand-up of Oregon Clean Fuels Program in 2016 led to increasing use of renewable diesel instead of fossil diesel and electricity instead of gasoline. Other programs listed above support wider availability and use of electric vehicles, and electricity as an alternative fuel is expected to grow significantly in the next decade.

The effects of the COVID-19 pandemic included sector-wide disruptions in transportation fuel availability and demand, including a dip in alternative fuel consumption. Alternative fuel consumption rose by 2.3 percent from 2016 to 2020, but fell by nearly a percent in 2021. This has been attributed to limited availability of renewable diesel during the pandemic, and to a lesser extent stagnant electric vehicle sales. At the same time, fuel use patterns changed significantly, with gasoline demand declining and diesel use increasing. Because renewable diesel is the primary non-blend alternative fuel used in Oregon, the effects of higher overall demand for diesel coupled with pandemic supply chain constraints that limited the availability of renewable diesel, led to a reduction in alternative fuel use. By 2023, diesel consumption dropped but remained somewhat higher than pre-pandemic levels and renewable diesel availability increased. Overall fuel use in Oregon's transportation sector seems to be stabilizing, accounting for 303.6 trillion Btu of energy use in 2023 (2.3 million gasoline gallon equivalents). At the height of the pandemic, transportation fuel consumption dropped from 314.4 trillion Btu (2.70 million GGE) in 2019 to 281.3 trillion Btu (2.42 million GGE) in 2020.

Renewable diesel is currently the biggest driver increasing alternative fuel use in the transportation sector. Consumption of renewable diesel grew from 10.5 million gallons in 2021 to 134.9 million gallons in 2023 and electricity grew from 157,327 MWh to 303,944 MWh. Renewable diesel is growing in popularity with fleet managers because it can be used in existing fueling infrastructure and vehicles, works better in cold weather, and reduces maintenance costs. The largest barrier to adoption is availability, which is limited outside major metropolitan areas and travel corridors. About 7,000 barrels of renewable diesel fuel per day, or about 2.6 million barrels is created at BPs' Cherry Point refinery in Washington state, which is a key supplier of the fuel in Oregon. NEXT Renewable Fuels is currently working through permitting for a production facility at Port Westward, which could make this fuel more widely available in Oregon.

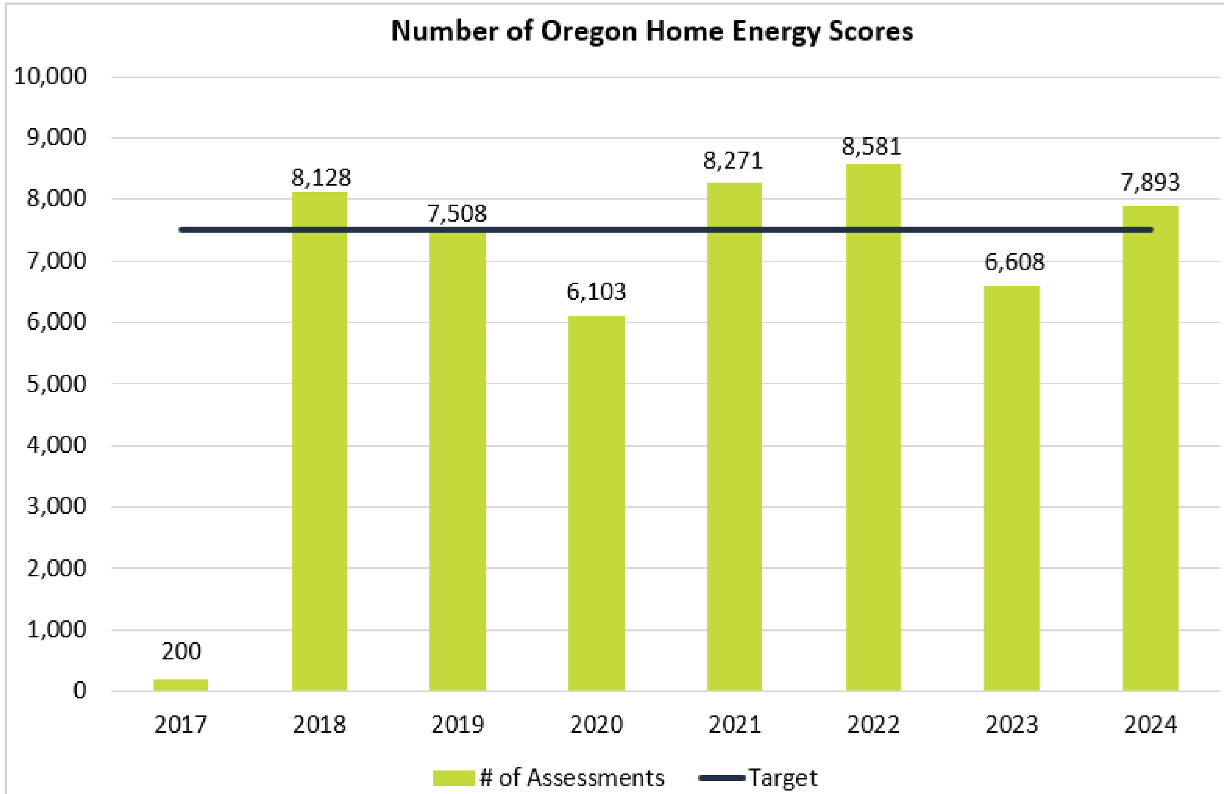
Electricity as an alternative fuel is growing in use across the state. As of May 2025, about 3.2 percent of registered passenger vehicles are electric vehicles. The biggest barriers to increasing use of electricity for fuel are upfront costs to purchase an EV, unfamiliarity with the technology, and availability and reliability of charging infrastructure. The Oregon Department of Environmental Quality's EV rebate programs reduce up-front costs for purchasing an EV, with additional support for low-income Oregonians, and DEQ is using a U.S. Environmental Protection Agency Climate Pollution Reduction Grant (Oregon's Climate Equity and Resilience Through Action grant) to provide additional rebates under this program beginning in 2025. At the same time, Congressional actions revoking existing federal tax credits for new and used EVs beginning in October 2025 as well as California's authority to create the Advanced Clean Cars II and Advanced Clean Trucks rules may have a dampening effect on EV adoption. The Oregon Departments of Transportation and Environmental Quality lead multiple programs that fund charging infrastructure on major travel corridors, in rural communities, multifamily dwellings, underserved communities, and fleets, as well as supporting the repairs and station upgrades for existing chargers. Funding has become uncertain for some of these due to federal actions seeking to revoke funds, but Oregon is actively working to secure contractually obligated money.

**How We Compare.** Although there are no known published data sets to conduct a comparison of this KPM, Oregon does have a higher proportion of alternative fueling infrastructure compared with the state population and gross domestic product. In 2025, Oregon ranked 19th in the nation in total number of alternative fueling stations reported in the U.S. Department of Energy's Alternative Fuel Data Center locator — despite ranking 27th in population and 25th in total GDP in the country.

| KPM #7 | HOME ENERGY SCORING: Percent of Oregon population receiving a state-authorized home energy score. | Measure since: 2020 |
|---|---|---|
| **Goal** | Increase instances of Oregon-approved home energy scores being conducted within the state. | |
| **Data source** | USDOE Home Energy Score database. | |
| **Owner** | Heather Tyre, KPM Coordinator, Phone: 503-480-9951 | |

## 1. HOW WE ARE DOING

**Results.** Data is reported by calendar year based on data from the U.S. Department of Energy Home Energy Score System. In 2024, there were 7,893 total home energy scores performed in Oregon.




Oregon Home Energy Scoring continues to pace with Oregon's home sales activity due to city ordinances that require a score when properties are listed for sale. The number of home sales in Oregon dropped slightly by 2.2 percent from 2023 to 2024; however, cities in Oregon with mandatory HES policies have tightened their ordinance compliance efforts, resulting in additional scores even when sales activity drops.

**About the Target.** The agreed-upon target with the Legislative Fiscal Office is 7,500 scores per year. This may be adjusted over time as the program continues to develop. Factors such as home sales activity and additional cities with mandatory scoring policies will continue to influence the target.

**About the Data.** Data is reported by calendar year; this report includes data through 2024. Data is produced through the U.S. Department of Energy Home Energy Score System.

## 2. FACTORS AFFECTING RESULTS

**Background.** The State of Oregon, through the Oregon Department of Energy, has built a statewide framework for residential home energy scoring activity. This framework provides regulations that prescribe necessary credentials for a professional assessor, outlines what must be included in a scoring report, and provides the calculating engine to determine a score. This framework has been essential for Oregon cities that adopt home energy scoring policies – it builds assurances that scoring activity is well supported, accurate, and consistent across the state. To ensure successful interest and uptake, the framework was also developed with the underlying premise that scores and scorecards would be produced at low cost ($150 to $250), would include useful consumer information, and would be easy to understand. Comparable programs across the country have a higher cost of $500 to $800 per score and include more detailed information than consumers may need.

Improvements to Oregon's home energy scoring program continue. The current program is limited to single family homes that are owner-occupied. Future developments will enable work to reach rental properties and include scoring structures such as multi-family units and manufactured homes. ODOE also received federal funding through the federal Energy Efficiency and Conservation Block Grant, which awards funds to eligible local governments for energy projects or programs, including potential free scoring for low-income Oregonians.

**Outreach and Awareness.** To drive the expansion and activity of home energy scoring, ODOE has focused attention on assisting city decision-makers and sharing information about the benefits of energy scoring to improve their energy and climate planning effectiveness. By engaging with cities and providing technical and support resources, ODOE works to overcome significant barriers to widespread adoption of home energy scoring policies. Barriers include:

- City decision-makers may be unaware of energy scoring as an effective option to reduce energy use and consumer utility costs as part of their energy and climate action planning.
- Limited city staff and resources available to develop an energy scoring policy.
- Limited city staff and resources to support on-going home energy scoring program implementation activities.

Stakeholders may raise concerns about the value of the home energy scores compared to the potential costs of implementing a program, so ODOE staff are available to provide expertise and guidance about the benefits of scoring – from energy cost savings to potential greenhouse gas reductions. The response to ODOE's engagement in home energy scoring has been significant and has led to ongoing discussions and technical assistance with more than 10 cities. These cities range in population from 5,000 (Talent) to 615,267 (Portland). ODOE has responded to multiple city requests for assistance in developing home scoring policies as part of their energy and climate action planning.

## 3. HOW WE COMPARE.

Oregon leads the nation in residential scoring activity, as reported by the USDOE Home Energy Score program. Within the USDOE HES program, there have been more than 250,000 scores conducted. Oregon has contributed 55,000 scores, or 22 percent of the total, between 2016 and the time of this report. Many states have scoring systems other than the USDOE HES, which are voluntary and often coordinated and funded by local utility programs. Identifying these voluntary programs is difficult as they are not reported into a national database.

Other states within the U.S. are contacting ODOE for lessons learned in rolling out HES policies and implementation steps. ODOE has assisted Utah, Washington, South Carolina, Maine, and Colorado. ODOE works with the National Association of State Energy Officials and the USDOE to share the methods Oregon uses to drive participation and to hear the latest updates on system improvements.

Oregon's home energy scoring program has been successful thanks to efforts around messaging the benefits of home energy scoring. At its foundation, home energy scoring is a consumer protection effort, helping people understand energy characteristics that affect home operational costs. Some cities only see the benefits of scoring homes to reduce energy consumption and greenhouse gas emissions. However, what seems to resonate with city decision-makers most is the ability to provide clear energy information to constituents to help them in their homebuying decisions. With a home score in hand, a homebuyer is better equipped to make an informed decision and plan steps to improve the performance of the home they select.

**Recognition.** In 2025, ODOE was invited to present at the National Home Performance Conference hosted by the U.S. Department of Energy to share Oregon's work and assist other states as they consider implementing HES programs. ODOE shared details of how to develop relationships with local government, build a statewide framework to support home energy scoring, and how to develop successful local ordinances that drive activity. ODOE is working to innovate further by supporting access to rental property energy scoring that will be combined with the current HES program. This addition to the current program will help cities add rental property scoring to their mandatory ordinances, increasing the use of scoring by consumers that want to understand energy performance and costs – information that has not been available when choosing a residence to date.

Audit Response Report

**2024**

- **Small Scale Energy Loan Program for Year Ended June 30, 2023 (July 2024)**
    - SELP is an enterprise fund of the State of Oregon at the Department of Energy. The Secretary of State's annual audit of the Small-Scale Energy Loan Program (SELP) found, for the year ending June 30, 2023, that the financial statements were presented fairly, in all material respects. A concurrent review of SELP internal controls did not identify any deficiencies that would be considered material weaknesses.

**2025**

- **Small Scale Energy Loan Program for Year Ended June 30, 2024 (July 2025)**
    - SELP is an enterprise fund of the State of Oregon at the Department of Energy. The Secretary of State's annual audit of the Small-Scale Energy Loan Program (SELP) found, for the year ending June 30, 2024, that the financial statements were presented fairly, in all material respects. A concurrent review of SELP internal controls did not identify any deficiencies that would be considered material weaknesses.


# AFFIRMATIVE ACTION PLAN 2025 - 2027

Submitted to the

**DAS Cultural Change Office**

by the

**OREGON DEPARTMENT OF ENERGY**

**August 1, 2024**

## Table of Contents

Oregon

Tina Kotek, Governor

550 Capitol St. NE
Salem, OR 97301
www.oregon.gov/energy

August 1, 2024

As the Director of the Oregon Department of Energy, I recognize the profound impact that a diverse workforce has on our agency's ability to innovate and serve our community effectively. Our commitment to affirmative action and diversity, equity, and inclusion is rooted in the belief that every employee deserves a work environment where they are respected, valued, and given equal opportunities to succeed.

Our plan sets forth specific goals and initiatives aimed at promoting diversity and ensuring equitable opportunities for all employees. We are dedicated to not only meeting our legal obligations but also creating a culture of inclusivity that permeates every level of our organization. This includes ongoing training, development programs, and robust support systems to empower our employees and enhance our organizational performance.

Our Affirmative Action Plan aligns with our broader DEI Plan and our agency's Strategic Plan. This alignment ensures that our efforts are cohesive, comprehensive, and integrated with our organizational objectives. By embedding these principles as an overall strategic framework, we are positioning our agency to achieve greater equity and inclusion in all facets of our operations.

We understand that the principles of affirmative action and DEI are not merely abstract concepts, but essential practices that require actionable steps and continuous commitment. To this end, our plan includes initiatives such as targeted recruitment efforts to attract a diverse pool of candidates, and regular assessment of staff development success to measure our progress and make necessary adjustments.

The Office of Cultural Change with the Department of Administrative Services will play a pivotal role in the success of this plan, as a partner providing support and resources to ensure that our DEI efforts are both effective and sustainable. By collaborating closely with the Office of Cultural Change, we will continuously refine our strategies to meet the evolving needs of our workforce and community.

Furthermore, we are committed to fostering an environment where open dialogue and mutual respect are paramount. We encourage all employees to actively participate in our DEI initiatives, allowing us to create a more inclusive workplace. Our ultimate goal is to build an organizational culture where diversity is not just acknowledged but celebrated — and where every individual feels a sense of belonging and empowerment.

I am confident that with our collective efforts, we will create a more inclusive, equitable, and dynamic workplace. This Affirmative Action Plan represents our dedication to these principles and our resolve to implement them effectively.

Sincerely,

Janine Benner, Director

## Agency Overview


The Oregon Legislature created the Oregon Department of Energy in 1975 to serve Oregonians statewide (ORS 469 and ORS 470).

At the Oregon Department of Energy, we're dedicated to a safe, equitable, clean, and sustainable future – one where our state stays on the leading edge of energy efficiency and renewable energy.

This means reliable, accessible energy for every Oregonian. It means safe, secure energy systems with diverse resources that can withstand change, including resilience in the face of emergencies. And it means a commitment to new energy generation that meets our state's needs – both now and well into the future.

ODOE is focused on helping Oregon remain an energy leader and reach our state's energy and climate goals.

We're also fully committed to ensuring our activities align with the state of Oregon's five long-term focus areas:

- Providing service to every Oregonian in the state
- Sustaining excellence in state government
- Supporting responsible environmental stewardship
- Ensuring safer, healthier communities
- Maintaining a thriving Oregon economy

## Agency Mission and Objectives

The Oregon Department of Energy helps Oregonians make informed decisions and maintain a resilient and affordable energy system. We advance solutions to shape an equitable clean energy transition, protect the environment and public health, and responsibly balance energy needs and impacts for current and future generations.

### Our Values

- We listen and aspire to be inclusive and equitable in our work.
- We are ethical and conduct our work with integrity.
- We are accountable and fiscally responsible in our work and the decisions of our agency.
- We are innovative and focus on problem-solving to address the challenges and opportunities in Oregon's energy sector.
- We conduct our agency practices and processes in a transparent and fair way.

## Our Position

On behalf of Oregonians across the state, the Oregon Department of Energy achieves its mission by providing:

- **A Central Repository of Energy Data, Information, and Analysis**: We research, collect, and analyze data and information to inform state energy planning, regulation, program administration, and policy development.
- **A Venue for Problem-Solving Oregon's Energy Challenges**: We convene constructive conversations about Oregon's energy challenges and opportunities that consider a diverse range of perspectives, foster collaboration, and innovative solutions, and facilitate the sharing of best practices with consumers and partners.
- **Energy Education and Technical Assistance**: We provide technical assistance, educational resources, and advice to support policy makers, local governments, industry, energy partners, and the public in solving energy challenges and meeting Oregon's energy, economic, and climate goals.
- **Regulation and Oversight**: We manage the responsible siting of energy facilities in the state, regulate the transport and disposal of radioactive materials, and represent Oregon's interests at the Hanford Nuclear Site.
- **Energy Programs and Activities**: We manage and administer statutorily authorized energy programs to save energy, support the state's decarbonization efforts, make communities more resilient, and position Oregon to lead by example.

# Key Contacts

## Agency Director

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**Jenifer Smith**

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## Lead for COBID Contracting and Procurement

**Danae Hammitt**

Finance & Operations Manager
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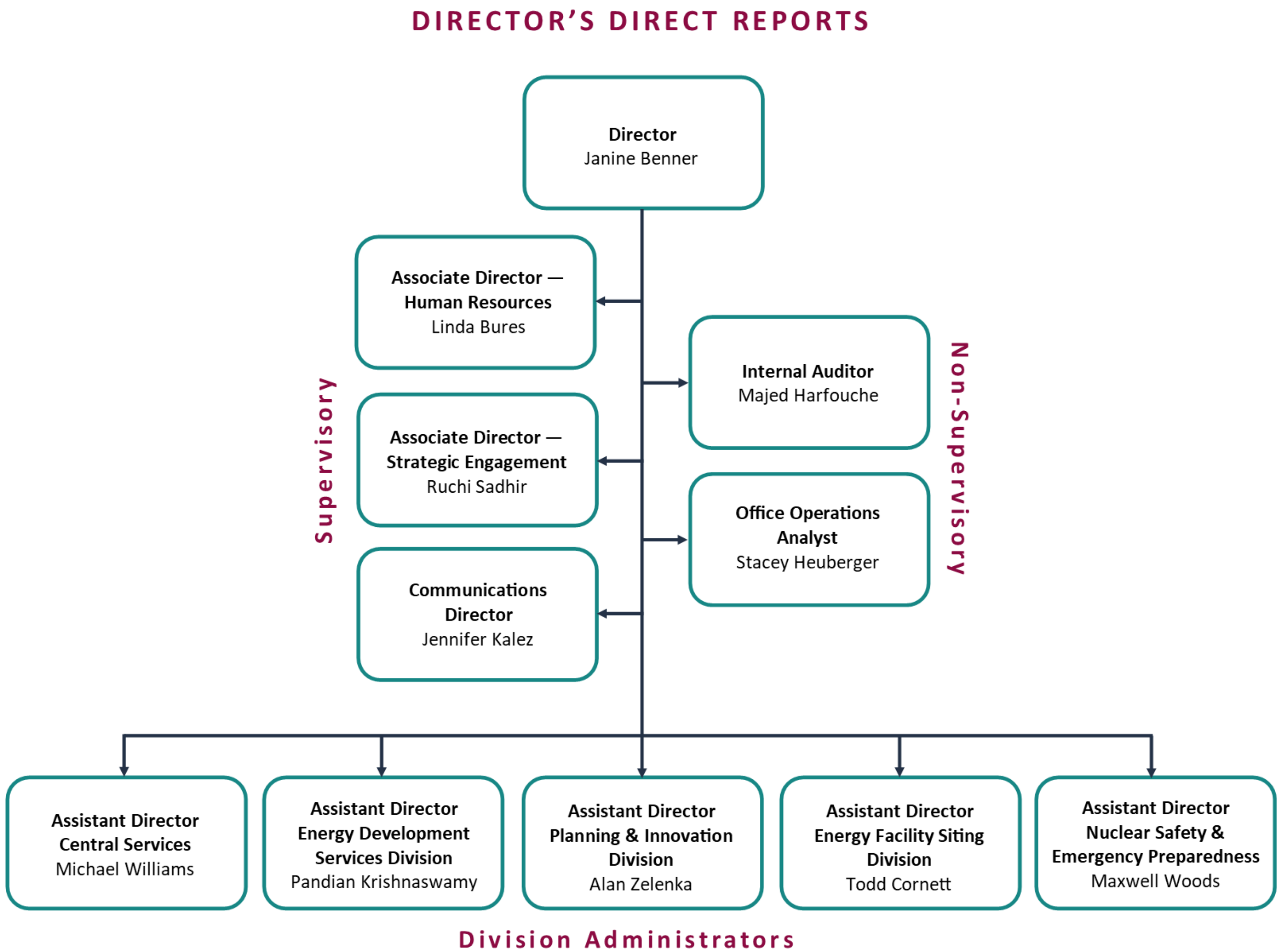
(971) 240-2918

## Agency Organizational Chart



# Roles of Implementation of Affirmative Action Plan

The success of our Affirmative Action Plan (AAP) relies on the dedicated efforts of various roles within the agency. Each role has specific responsibilities to ensure that the principles of diversity, equity, inclusion, and belonging (DEIB) are integrated into all aspects of the agency's operations.

This section outlines the distinct duties of the Agency Director, Agency Supervisors, Agency Equity Leader, and Cultural Change Partner. By clearly defining these roles and their responsibilities, we aim to promote accountability and foster a collaborative environment where DEIB initiatives can thrive, ultimately leading to a more inclusive and equitable agency.

## Roles and Responsibilities

### Agency Director

- Provides overall leadership and direction for the implementation of the Affirmative Action Plan, ensuring compliance with all federal and state affirmative action and equal employment opportunity (EEO) laws, regulations, administrative rules, policies, and serves as the primary point of accountability for the agency's affirmative action and diversity initiatives.
- Allocates necessary resources, including budget and personnel, to support the AAP's goals and initiatives, ensuring that affirmative action and diversity efforts are adequately funded and staffed. Provides transparency in the agency's affirmative action efforts by communicating agency successes and areas for improvement.
- Promotes and supports training and development programs aimed at enhancing diversity, equity, inclusion, and belonging (DEIB) within the agency, ensuring that all employees, including supervisors, receive appropriate training on affirmative action and EEO principles.
- Fosters a culture of diversity, equity, inclusion, and belonging throughout the agency by leading by example in promoting and supporting DEIB initiatives and practices.
- Implements and supports equitable policies and practices to ensure all employees have access to necessary resources and support.

### Agency Supervisors

- Implement the agency's affirmative action policies and procedures within their respective divisions or sections and ensure that all staff members are aware of and comply with affirmative action and EEO policies.
- Facilitate access to training and development opportunities that promote diversity, equity, inclusion, and belonging (DEIB) and encourage team members to participate in DEIB training programs. Ensure all employees complete agency orientation, positional onboarding, and required new employee training.
- Engage with the Agency Equity Leader to address and resolve any issues related to discrimination, harassment, or inequity promptly and effectively to ensure a safe and inclusive work environment for all employees.
- Incorporate affirmative action and DEIB objectives into annual goals and quarterly accountability

feedback for their staff, holding team members accountable for contributing to the agency's affirmative action goals. Regularly communicate the importance of affirmative action and DEIB initiatives to their teams.

- Foster an inclusive work environment that values and respects the diverse backgrounds and perspectives of all employees and promotes the importance of a discrimination and harassment-free workplace. Evaluate subordinate supervisors on their ability to foster a diverse and respectful work environment, ensuring equitable access to necessary tools, support, accommodations for all team members to succeed, whether at the central worksite or in a remote work environment.

### Agency Equity Leader

- Serves as a key advisor to the Agency Director and Executive Leadership on diversity, equity, inclusion, and belonging matters, providing guidance on integrating DEIB into all aspects of the agency's operations and culture. Acts as the primary liaison on behalf of the agency with the Office of Cultural Change.
- Develops and leads the agency's diversity, equity, inclusion, and belonging (DEIB) strategy, setting clear, measurable goals for DEIB initiatives in alignment with the agency's mission and objectives. Acts as the agency's primary contact to addresses issues, concerns, or complaints of harassment or discrimination, and investigates as appropriate.
- Designs and oversees DEIB programs, initiatives, and activities. Coordinates efforts to increase workforce diversity and enhance inclusion practices. This includes conducting regular assessments and analyses of the agency's DEIB efforts and reports on DEIB progress, challenges, and outcomes to the Agency Director and other appropriate partners.
- Creates and implements policies and procedures to promote equity and inclusion within the agency, reviewing regularly for unintended biases and ensuring policies comply with federal and state affirmative action and EEO laws, regulations, administrative rules, and policies.
- Stays informed about the latest trends, research, and best practices in DEIB, and implements innovative solutions and practices to advance the agency's DEIB objectives.
- Ensures that DEIB initiatives are effectively implemented and produce the desired outcomes while holding leadership accountable for achieving DEIB goals and maintaining an inclusive workplace. This includes ensuring executive leadership, supervisors, and staff understand their responsibility for promoting an equitable, respectful, diverse, and inclusive workforce environment – whether at the central workplace or in a virtual setting that supports the agency's hybrid workers – and attaining the goals in the agency's Affirmative Action Plan.

### Cultural Change Partner

- Promotes awareness and understanding of diverse cultures and perspectives within the agency and supports training and development programs aimed at enhancing ongoing education and awareness of DEIB principles and practices.
- Collaborates with the Agency Equity Leader and other DEIB Leaders to ensure alignment of cultural change initiatives with broader DEIB goals and objectives. Celebrates and recognizes cultural diversity and ensures work practices promote inclusivity and equitable access to opportunities and resources for all employees.

- Acts as a change agent within the agency, driving efforts to transform the organizational culture to be more inclusive and equitable by identifying and addressing resistance to cultural change, providing solutions and support to overcome barriers.
- Develops and implements strategic cultural change initiatives to support the agency's DEIB goals, communicates the importance and benefits of and benefits of cultural change initiatives to all levels of the agency, and advocates for policies and practices that promote an inclusive and equitable workplace culture.

## 2023-2025 Affirmative Action Progress Report

The agency has made significant progress toward the strategies and goals outlined in its 2023-2025 Affirmative Action Plan. These achievements reflect a dedicated effort to integrate diversity, equity, inclusion, and belonging principles into the agency's operations and align them with its overall strategic objectives.

### Progress Toward 2023-2025 AAP Goals

**Strategy 1: To be a leader for diversity, equity, and inclusion in the workplace by increasing awareness and support to ODOE Staff.**

Goal 1: Encourage staff participation in educational offerings provided by the Office of Cultural Change and other diversity, equity, and inclusion development and training opportunities offered.

- The agency has heightened awareness of DEIB initiatives among staff, leading to increased participation in educational offerings provided by the Office of Cultural Change. Staff members are actively engaging in DEIB development and training opportunities, enhancing their understanding and commitment to DEIB principles.
- We have sought additional resources and partnerships to expand the range of DEIB training and development opportunities available to staff.

Goal 2: Continue to provide opportunities for the development of job-related skills to prepare staff for advancement.

- The agency has launched a Skill Share employee group, which facilitates the exchange of knowledge and skills among employees. This initiative has seen robust participation, fostering a collaborative environment and enabling staff to develop job-related skills through identified training opportunities and peer-to-peer learning.
- The agency continues to provide diverse opportunities for staff to develop job-related skills, including workshops and seminars. These efforts aim to prepare employees for career advancement and ensure they are equipped with the necessary skills to excel in their roles.

Goal 3: Ensure alignment between the work performed by employees and the agency's Affirmative Action Plan objectives when completing quarterly performance expectations.

- Diversity, equity, inclusion, and belonging objectives have been integrated into the supervisor's quarterly performance accountability review and feedback process. This integration ensures that the work performed by employees aligns with the Agency's Affirmative Action Plan objectives, fostering a more inclusive and equitable workplace.

- Managers incorporate DEIB objectives into their team's performance expectations, ensuring that all employees understand their role in supporting the agency's affirmative action goals. Regular reviews and feedback sessions help maintain this alignment and promote continuous improvement.

**Strategy 2: Increase recruitment outreach to a diverse applicant pool and reduce bias in recruitment process.**

Goal 1: Identify additional sources of diverse, qualified talent for our positions and engage in creating partnerships with professional organizations and institutions that support the needs of women, people of color, and other underrepresented groups.

- The agency has identified and engaged with additional sources of diverse, qualified talent. This includes creating partnerships with professional organizations and institutions that support the needs of women, people of color, and other underrepresented groups.
- These partnerships have enhanced our ability to reach a broader and more diverse candidate pool, ensuring that our recruitment efforts are inclusive and effective.

Goal 2: Review all position descriptions as they become vacant, or when revised, for inclusive and gender-neutral language, and review all job announcements prior to posting available positions for applicability of desired attributes to eliminate unintentional bias.

- All position descriptions are reviewed for inclusive and gender-neural language as they come vacant or are revised. This ensures that our job descriptions are free from bias and accessible to all potential applicants.
- All job announcements are reviewed prior to posting to ensure the applicability of desired attributes and to eliminate unintentional bias. This thorough review process has evolved, with HR now creating desired attributes for each job posting to reflect the actual needs of the position accurately, thereby removing false barriers to entry.

## Alignment with DEI Plan and Strategic Plan

- ODOE's Affirmative Action Plan aligns with the DEI Plan by reinforcing and advancing our commitment to an inclusive work environment through targeted recruitment, enhanced training, and equitable practices that collectively foster diversity, equity, and inclusion across the agency.
- The initiatives within the AAP are designed to support the DEI Plan's goals by ensuring that our hiring practices are equitable and inclusive. This involves implementing targeted recruitment strategies to attract diverse talent and reducing biases in the selection process.
- The AAP promotes a workplace culture where diversity, equity, inclusion, and belonging are central. By integrating DEI objectives into performance evaluations and accountability reviews, the AAP ensures that all employees and managers are actively contributing to a culture of inclusivity.

- Training and development opportunities provided under the AAP further reinforce these values by equipping staff with the knowledge and skills needed to support DEI principles in their daily work.
- The alignment between our Affirmative Action Plan and the broader Strategic Plan is foundational to our commitment to building a more inclusive and equitable agency. Our strategic plan emphasizes the imperative to "Build Practices and Processes to Achieve More Inclusive and Equitable Outcomes," with specific objectives aimed at enhancing diversity, equity, and inclusion (DEI) throughout the organization. The AAP is designed to support and advance these objectives, ensuring that our DEI efforts are not only strategic but also impactful.
- By aligning the AAP with the strategic plan's imperatives, we are ensuring that our DEI efforts are comprehensive, targeted, and effective.

### Leadership Evaluation Report

ODOE evaluates management personnel on their effectiveness in achieving affirmative action objectives as a component of their performance assessments. We have established clear objectives that prioritize equitable employment and advancement opportunities, ensuring that managers are held accountable for their contribution to these goals. Managers are evaluated on their effectiveness in promoting affirmative action objectives through observable behaviors and demonstrated commitment to the objectives. This includes their active participation in diversity initiatives, advocacy for underrepresented groups, and support for inclusive hiring practices.

Performance evaluations incorporate documented examples of managers' actions to advance affirmative action goals, such as initiatives led, policies supported, and instances where diversity considerations were integrated into decision-making processes. Additionally, managers are encouraged to reflect on their role in promoting diversity and inclusion during regular discussions and quarterly evaluations. This reflection helps identify areas for growth and reinforces the importance of their contributions to achieving affirmative action goals.

Our approach emphasizes the importance of valuing and actively promoting diverse leadership within the agency. By integrating affirmative action objectives into performance evaluations, we ensure that managers understand their role in fostering an inclusive work environment. This approach not only ensures compliance with statutory requirements but also fosters a culture where diverse leadership is valued and actively promoted, ensuring accountability and continuous improvement.

## Workforce Demographic Data and Analysis

Understanding the composition of our workforce is essential for evaluating our progress toward achieving our affirmative action and diversity, equity, inclusion, and belonging goals. This section presents a detailed analysis of the demographic data of the Oregon Department of Energy workforce. By examining metrics such as gender, race, age, disability, and other characteristics, we can identify trends, measure the effectiveness of our recruitment and retention strategies, and highlight areas where further improvement is needed. This data-driven approach allows us to make informed decisions and develop targeted initiatives to promote a more inclusive and equitable work environment. Through continuous monitoring and analysis, we aim to ensure that our workforce reflects the diverse communities we serve and that all employees have equal opportunities for advancement and professional growth.

## Demographic Workforce Data Tables as of June 30, 2023 & June 30, 2024

### Employees by Reported Race/Ethnicity

| Race/Ethnicity | June 30, 2023 | |
|---|---|---|
| | Percent | Number |
| American Indian or Alaska Native (United States of America) | 1.1% | 1 |
| Asian (United States of America) | 6.8% | 6 |
| Black or African American (United States of America) | 2.3% | 2 |
| Hispanic or Latino (United States of America) | 4.5% | 4 |
| I do not wish to answer. (United States of America) | 1.1% | 1 |
| Two or More Races (United States of America) | 1.1% | 1 |
| White (United States of America) | 83.0% | 73 |
| **Total** | **100.0%** | **88** |

| Race/Ethnicity | June 30, 2024 | |
|---|---|---|
| | Percent | Number |
| American Indian or Alaska Native (United States of America) | 1.0% | 1 |
| Asian (United States of America) | 5.8% | 6 |
| Black or African American (United States of America) | 3.8% | 4 |
| Hispanic or Latino (United States of America) | 4.8% | 5 |
| I do not wish to answer. (United States of America) | 1.9% | 2 |
| Two or More Races (United States of America) | 1.9% | 2 |
| White (United States of America) | 80.8% | 84 |
| **Total** | **100.0%** | **104** |

### Supervisors & Non-Supervisors

| | | June 30, 2023 |
|---|---|---|
| Supervisor or Manager | Percent | Number |
| No | 85.2% | 75 |
| Yes | 14.8% | 13 |
| **Total** | **100.0%** | **88** |

| June 30, 2024 | | |
|---|---|---|
| **Supervisor or Manager** | **Percent** | **Number** |
| No | 86.5% | 90 |
| Yes | 13.5% | 14 |
| **Total** | **100.0%** | **104** |

## Job Category

| June 30, 2023 | | |
|---|---|---|
| **EEO Job Category** | **Percent** | **Number** |
| Administrative Support (Including Clerical Sales) | 10.2% | 9 |
| Officials and Administrators | 15.9% | 14 |
| Professionals | 73.9% | 65 |
| **Total** | **100.0%** | **88** |

| June 30, 2024 | | |
|---|---|---|
| **EEO Job Category** | **Percent** | **Number** |
| **Administrative Support (Including Clerical Sales)** | **9.6%** | **10** |
| **Officials and Administrators** | **16.3%** | **17** |
| **Professionals** | **74.0%** | **77** |
| **Total** | **100.0%** | **104** |

## Reported Generation

| June 30, 2023 | Baby Boomers (1947 - 1964) | | Generation X (1965 - 1980) | | Generation Z (1997 - current) | | Millennials (1981 - 1996) | | Total | |
|---|---|---|---|---|---|---|---|---|---|---|
| **Race/Ethnicity** | **%** | **#** | **%** | **#** | **%** | **#** | **%** | **#** | **%** | **#** |
| American Indian or Alaska Native (United States of America) | 5.9% | 1 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 1.1% | 1 |
| Asian (United States of America) | 0.0% | 0 | 5.4% | 2 | 0.0% | 0 | 12.5% | 4 | 6.8% | 6 |
| Black or African American (United States of America) | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 6.3% | 2 | 2.3% | 2 |

| | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| Hispanic or Latino (United States of America) | 0.0% | 0 | 0.0% | 0 | 50.0% | 1 | 9.4% | 3 | 4.5% | 4 |
| I do not wish to answer. (United States of America) | 5.9% | 1 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 1.1% | 1 |
| Two or More Races (United States of America) | 0.0% | 0 | 2.7% | 1 | 0.0% | 0 | 0.0% | 0 | 1.1% | 1 |
| White (United States of America) | 88.2% | 15 | 91.9% | 34 | 50.0% | 1 | 71.9% | 23 | 83.0% | 73 |
| **Total** | **100.0%** | **17** | **100.0%** | **37** | **100.0%** | **2** | **100.0%** | **32** | **100.0%** | **88** |

| June 30, 2024 | Baby Boomers (1947 - 1964) | | Generation X (1965 - 1980) | | Generation Z (1997 - Current) | | Millennials (1981 - 1996) | | Total | |
|---|---|---|---|---|---|---|---|---|---|---|
| **Race/Ethnicity** | **%** | **#** | **%** | **#** | **%** | **#** | **%** | **#** | **%** | **#** |
| American Indian or Alaska Native (United States of America) | 7.1% | 1 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 1.0% | 1 |
| Asian (United States of America) | 0.0% | 0 | 4.9% | 2 | 25.0% | 1 | 6.7% | 3 | 5.8% | 6 |
| Black or African American (United States of America) | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 8.9% | 4 | 3.8% | 4 |
| Hispanic or Latino (United States of America) | 7.1% | 1 | 0.0% | 0 | 25.0% | 1 | 6.7% | 3 | 4.8% | 5 |
| I do not wish to answer. (United States of America) | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 4.4% | 2 | 1.9% | 2 |
| Two or More Races (United States of America) | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 4.4% | 2 | 1.9% | 2 |
| White (United States of America) | 85.7% | 12 | 95.1% | 39 | 50.0% | 2 | 68.9% | 31 | 80.8% | 84 |
| **Total** | **100.0%** | **14** | **100.0%** | **41** | **100.0%** | **4** | **100.0%** | **45** | **100.0%** | **104** |

## Reported Gender

| June 30, 2023 | Female | | Male | | Total | |
|---|---|---|---|---|---|---|
| **Race/Ethnicity** | **Percent** | **Number** | **Percent** | **Number** | **Percent** | **Number** |
| American Indian or Alaska Native (United States of America) | 0.0% | 0 | 2.3% | 1 | 1.1% | 1 |
| Asian (United States of America) | 8.9% | 4 | 4.7% | 2 | 6.8% | 6 |

| | | | | | | |
|---|---|---|---|---|---|---|
| Black or African American (United States of America) | 0.0% | 0 | 4.7% | 2 | 2.3% | 2 |
| Hispanic or Latino (United States of America) | 6.7% | 3 | 2.3% | 1 | 4.5% | 4 |
| I do not wish to answer. (United States of America) | 0.0% | 0 | 2.3% | 1 | 1.1% | 1 |
| Two or More Races (United States of America) | 2.2% | 1 | 0.0% | 0 | 1.1% | 1 |
| White (United States of America) | 82.2% | 37 | 83.7% | 36 | 83.0% | 73 |
| **Total** | **100.0%** | **45** | **100.0%** | **43** | **100.0%** | **88** |

| June 30, 2024 | Female | | Male | | Total | |
|---|---|---|---|---|---|---|
| Race/Ethnicity | Percent | Number | Percent | Number | Percent | Number |
| American Indian or Alaska Native (United States of America) | 0.0% | 0 | 2.0% | 1 | 1.0% | 1 |
| Asian (United States of America) | 5.7% | 3 | 5.9% | 3 | 5.8% | 6 |
| Black or African American (United States of America) | 0.0% | 0 | 7.8% | 4 | 3.8% | 4 |
| Hispanic or Latino (United States of America) | 7.5% | 4 | 2.0% | 1 | 4.8% | 5 |
| I do not wish to answer. (United States of America) | 3.8% | 2 | 0.0% | 0 | 1.9% | 2 |
| Two or More Races (United States of America) | 1.9% | 1 | 2.0% | 1 | 1.9% | 2 |
| White (United States of America) | 81.1% | 43 | 80.4% | 41 | 80.8% | 84 |
| **Total** | **100.0%** | **53** | **100.0%** | **51** | **100.0%** | **104** |

### Reported Disability Status

| June 30, 2023 | No Reported Disability | | Reported Disability | | Total | |
|---|---|---|---|---|---|---|
| Race/Ethnicity | Percent | Number | Percent | Number | Percent | Number |
| American Indian or Alaska Native (United States of America) | 1.2% | 1 | 0.0% | 0 | 1.1% | 1 |
| Asian (United States of America) | 7.0% | 6 | 0.0% | 0 | 6.8% | 6 |
| Black or African American (United States of America) | 2.3% | 2 | 0.0% | 0 | 2.3% | 2 |
| Hispanic or Latino (United States of America) | 4.7% | 4 | 0.0% | 0 | 4.5% | 4 |
| I do not wish to answer. (United States of America) | 1.2% | 1 | 0.0% | 0 | 1.1% | 1 |
| Two or More Races (United States of America) | 1.2% | 1 | 0.0% | 0 | 1.1% | 1 |
| White (United States of America) | 82.6% | 71 | 100.0% | 2 | 83.0% | 73 |
| **Total** | **100.0%** | **86** | **100.0%** | **2** | **100.0%** | **88** |

| June 30, 2024 | No Reported Disability | | Reported Disability | | Total | |
|---|---|---|---|---|---|---|
| **Race/Ethnicity** | **Percent** | **Number** | **Percent** | **Number** | **Percent** | **Number** |
| American Indian or Alaska Native (United States of America) | 1.0% | 1 | 0.0% | 0 | 1.0% | 1 |
| Asian (United States of America) | 5.9% | 6 | 0.0% | 0 | 5.8% | 6 |
| Black or African American (United States of America) | 3.9% | 4 | 0.0% | 0 | 3.8% | 4 |
| Hispanic or Latino (United States of America) | 4.9% | 5 | 0.0% | 0 | 4.8% | 5 |
| I do not wish to answer. (United States of America) | 2.0% | 2 | 0.0% | 0 | 1.9% | 2 |
| Two or More Races (United States of America) | 2.0% | 2 | 0.0% | 0 | 1.9% | 2 |
| White (United States of America) | 80.4% | 82 | 100.0% | 2 | 80.8% | 84 |
| **Total** | **100.0%** | **102** | **100.0%** | **2** | **100.0%** | **104** |

## Reported Veteran Status

| June 30, 2023 | Not a Veteran | | Veteran | | Total | |
|---|---|---|---|---|---|---|
| **Race/Ethnicity** | **Percent** | **Number** | **Percent** | **Number** | **Percent** | **Number** |
| American Indian or Alaska Native (United States of America) | 1.2% | 1 | 0.0% | 0 | 1.1% | 1 |
| Asian (United States of America) | 7.2% | 6 | 0.0% | 0 | 6.8% | 6 |
| Black or African American (United States of America) | 2.4% | 2 | 0.0% | 0 | 2.3% | 2 |
| Hispanic or Latino (United States of America) | 4.8% | 4 | 0.0% | 0 | 4.5% | 4 |
| I do not wish to answer. (United States of America) | 0.0% | 0 | 20.0% | 1 | 1.1% | 1 |
| Two or More Races (United States of America) | 1.2% | 1 | 0.0% | 0 | 1.1% | 1 |
| White (United States of America) | 83.1% | 69 | 80.0% | 4 | 83.0% | 73 |
| **Total** | **100.0%** | **83** | **100.0%** | **5** | **100.0%** | **88** |

| June 30, 2024 | Not a Veteran | | Veteran | | Total | |
|---|---|---|---|---|---|---|
| **Race/Ethnicity** | **Percent** | **Number** | **Percent** | **Number** | **Percent** | **Number** |
| American Indian or Alaska Native (United States of America) | 1.0% | 1 | 0.0% | 0 | 1.0% | 1 |
| Asian (United States of America) | 6.0% | 6 | 0.0% | 0 | 5.8% | 6 |
| Black or African American (United States of America) | 4.0% | 4 | 0.0% | 0 | 3.8% | 4 |

| | | | | | | |
|---|---|---|---|---|---|---|
| Hispanic or Latino (United States of America) | 5.0% | 5 | 0.0% | 0 | 4.8% | 5 |
| I do not wish to answer. (United States of America) | 2.0% | 2 | 0.0% | 0 | 1.9% | 2 |
| Two or More Races (United States of America) | 2.0% | 2 | 0.0% | 0 | 1.9% | 2 |
| White (United States of America) | 80.0% | 80 | 100.0% | 4 | 80.8% | 84 |
| **Total** | **100.0%** | **100** | **100.0%** | **4** | **100.0%** | **104** |

## Demographic Workforce Data Tables During

## July 1, 2022 – June 30, 2023 & July 1, 2023 – June 30, 2024

### Promotions by Reported Race/Ethnicity

| | | July 1, 2022 – June 30, 2023 |
|---|---|---|
| **Race/Ethnicity** | **Promotions to Other Agency** | **Count** |
| Hispanic or Latino (United States of America) | 2 | 2 |
| White (United States of America) | 3 | 3 |
| **Total** | **5** | **5** |

| | | | | July 1, 2023 – June 30, 2024 |
|---|---|---|---|---|
| **Race/Ethnicity** | **Promotion > Higher Salary Range** | **Promotion > Promotes Internally** | **Promotion > Employee Promotes to Other Agency** | **Count** |
| Asian (United States of America) | 0 | 2 | 0 | 2 |
| White (United States of America) | 2 | 6 | 2 | 10 |
| **Total** | **2** | **8** | **2** | **12** |

### Supervisors & Non-Supervisors by Reported Race/Ethnicity

| | | | | | | July 1, 2022 – June 30, 2023 |
|---|---|---|---|---|---|---|
| **Race/Ethnicity** | **No** | | **Yes** | | **Total** | |
| | Percent | Number | Percent | Number | Percent | Number |
| American Indian or Alaska Native | 1.1% | 1 | 0.0% | 0 | 0.9% | 1 |
| Asian | 4.2% | 4 | 15.4% | 2 | 5.6% | 6 |
| Black or African American | 1.1% | 1 | 7.7% | 1 | 1.9% | 2 |
| Hispanic or Latino | 3.2% | 3 | 7.7% | 1 | 3.7% | 4 |

| | | | | | | |
|---|---|---|---|---|---|---|
| I do not wish to answer | 1.1% | 1 | 0.0% | 0 | 0.9% | 1 |
| Two or More Races | 2.1% | 2 | 0.0% | 0 | 1.9% | 2 |
| White | 87.4% | 83 | 69.2% | 9 | 85.2% | 92 |
| **Total** | **100.0%** | **95** | **100.0%** | **13** | **100.0%** | **108** |

| July 1, 2023 – June 30, 2024 | | | | | | |
|---|---|---|---|---|---|---|
| **Race/Ethnicity** | **No** | | **Yes** | | **Total** | |
| | Percent | Number | Percent | Number | Percent | Number |
| American Indian or Alaska Native | 0.9% | 1 | 0.0% | 0 | 0.8% | 1 |
| Asian | 5.4% | 6 | 14.3% | 2 | 5.7% | 7 |
| Black or African American | 3.6% | 4 | 7.1% | 1 | 4.1% | 5 |
| Hispanic or Latino | 3.6% | 4 | 7.1% | 1 | 4.1% | 5 |
| I do not wish to answer. | 2.7% | 3 | 0.0% | 0 | 2.5% | 3 |
| Two or More Races | 2.7% | 3 | 0.0% | 0 | 2.5% | 3 |
| White | 81.1% | 90 | 71.4% | 10 | 80.3% | 98 |
| **Total** | **100.0%** | **111** | **100.0%** | **14** | **100.0%** | **122** |

### Supervisors & Non-Supervisors by Reported Gender

| July 1, 2022 - June 30, 2023 | Female | | Male | | Total | |
|---|---|---|---|---|---|---|
| **Supervisor** | **Percent** | **Number** | **Percent** | **Number** | **Percent** | **Number** |
| No | 89.5% | 51 | 86.3% | 44 | 88.0% | 95 |
| Yes | 10.5% | 6 | 13.7% | 7 | 12.0% | 13 |
| **Total** | **100.0%** | **57** | **100.0%** | **51** | **100.0%** | **108** |

| July 1, 2023 - June 30, 2024 | Female | | Male | | Total | |
|---|---|---|---|---|---|---|
| **Supervisor** | **Percent** | **Number** | **Percent** | **Number** | **Percent** | **Number** |
| No | 91.9% | 57 | 90.0% | 54 | 91.0% | 111 |
| Yes | 8.1% | 5 | 15.0% | 9 | 11.5% | 14 |
| **Total** | **100.0%** | **62** | **100.0%** | **60** | **100.0%** | **122** |

## New Hires by Reported Race/Ethnicity

| July 1, 2022 – June 30, 2023 | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | New Hire | | Reemployment | | LD > Other | | LD > Project | | LD > Workload | | Temporary Hire > Workload | | Total | |
| Race/ Ethnicity | % | # | % | # | % | # | % | # | % | # | % | # | % | # |
| Asian | 12.5% | 2 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 8.3% | 2 |
| Hispanic or Latino | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 100.0% | 1 | 4.2% | 1 |
| White | 87.5% | 14 | 100.0% | 1 | 100.0% | 2 | 100.0% | 1 | 100.0% | 3 | 0.0% | 0 | 87.5% | 21 |
| **Total** | **100.0%** | **16** | **100.0%** | **1** | **100.0%** | **2** | **100.0%** | **1** | **100.0%** | **3** | **100.0%** | **1** | **100.0%** | **24** |

| July 1, 2023 – June 30, 2024 | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| | New Hire | | Reemployment | | LD > Other | | LD > Workload | | Total | |
| Race/Ethnicity | % | # | % | # | % | # | % | # | % | # |
| Asian | 9.1% | 1 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 3.0% | 1 |
| Black or African American | 9.1% | 1 | 0.0% | 0 | 10.0% | 2 | 0.0% | 0 | 9.1% | 3 |
| Hispanic or Latino | 9.1% | 1 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 3.0% | 1 |
| I do not wish to answer | 9.1% | 1 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 3.0% | 1 |
| Two or More Races | 9.1% | 1 | 0.0% | 0 | 0.0% | 0 | 100.0% | 1 | 6.1% | 2 |
| White | 54.5% | 6 | 100.0% | 1 | 90.0% | 18 | 0.0% | 0 | 75.8% | 25 |
| **Total** | **100.0%** | **11** | **100.0%** | **1** | **100.0%** | **20** | **100.0%** | **1** | **100.0%** | **33** |

## Employees Hired into Permanent Full-Time Positions by Job Category

| July 1, 2022 to June 30, 2023 | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| | Administrative Support (Including Clerical Sales) | | Officials and Administrators | | Professionals | | Total | |
| **Race/Ethnicity** | **Percent** | **Number** | **Percent** | **Number** | **Percent** | **Number** | **Percent** | **Number** |
| Asian (United States of America) | 0% | 0 | 0% | 0 | 14.3% | 2 | 8.7% | 2 |
| White (United States of America) | 100% | 6 | 100% | 3 | 85.7% | 12 | 91.3% | 21 |
| **Total** | **100%** | **6** | **100%** | **3** | **100%** | **14** | **100%** | **23** |

| July 1, 2023 to June 30, 2024 | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| | Administrative Support (Including Clerical Sales) | | Officials and Administrators | | Professionals | | Total | |
| **Race/Ethnicity** | **Percent** | **Number** | **Percent** | **Number** | **Percent** | **Number** | **Percent** | **Number** |
| Asian (United States of America) | 0% | 0 | 0% | 0 | 4% | 1 | 3% | 1 |
| Black or African American (United States of America) | 0% | 0 | 25% | 1 | 8% | 2 | 9% | 3 |
| Hispanic or Latino (United States of America) | 0% | 0 | 0% | 0 | 4% | 1 | 3% | 1 |
| I do not wish to answer. (United States of America) | 0% | 0 | 0% | 0 | 4% | 1 | 3% | 1 |
| Two or More Races (United States of America) | 0% | 0 | 0% | 0 | 8% | 2 | 6% | 2 |
| White (United States of America) | 100% | 4 | 75% | 3 | 72% | 18 | 76% | 25 |
| **Total** | **100%** | **4** | **100%** | **4** | **100%** | **25** | **100%** | **33** |

## Employees hired into Permanent Full-Time Positions by Reported Gender

| July 1, 2022 to June 30, 2023 | | | | | | |
|---|---|---|---|---|---|---|
| | Female | | Male | | Total | |
| **Race/Ethnicity** | **Percent** | **Number** | **Percent** | **Number** | **Percent** | **Number** |
| Asian (United States of America) | 7.7% | 1 | 10.0% | 1 | 8.7% | 2 |
| White (United States of America) | 92.3% | 12 | 90.0% | 9 | 91.3% | 21 |
| **Total** | **100%** | **13** | **100%** | **10** | **100%** | **23** |

| July 1, 2023 to June 30, 2024 | | | | | | |
|---|---|---|---|---|---|---|
| | Female | | Male | | Total | |
| Race/Ethnicity | Percent | Number | Percent | Number | Percent | Number |
| Asian (United States of America) | 0% | 0 | 5.9% | 1 | 3.1% | 1 |
| Black or African American (United States of America) | 0% | 0 | 17.6% | 3 | 9.0% | 3 |
| Hispanic or Latino (United States of America) | 6.3% | 1 | 0% | 0 | 3.1% | 1 |
| I do not wish to answer. (United States of America) | 6.3% | 1 | 0% | 0 | 3.1% | 1 |
| Two or More Races (United States of America) | 6.3% | 1 | 5.9% | 1 | 6.1% | 2 |
| White (United States of America) | 81.3% | 13 | 70.6% | 12 | 75.6% | 25 |
| **Total** | **100%** | **16** | **100%** | **17** | **100.0%** | **33** |

## Employees hired into Permanent Full-Time Positions by Reported Disability Status

| July 1, 2022 to June 30, 2023 | | | | | | |
|---|---|---|---|---|---|---|
| | No | | Yes | | Total | |
| Race/Ethnicity | Percent | Number | Percent | Number | Percent | Number |
| Asian (United States of America) | 8.7% | 2 | 0% | 0 | 8.7% | 2 |
| White (United States of America) | 91.3% | 21 | 0% | 0 | 91.3% | 21 |
| **Total** | **100%** | **23** | **0%** | **0** | **100%** | **23** |

| July 1, 2023 to June 30, 2024 | | | | | | |
|---|---|---|---|---|---|---|
| | No | | Yes | | Total | |
| Race/Ethnicity | Percent | Number | Percent | Number | Percent | Number |
| Asian (United States of America) | 3.1% | 1 | 0% | 0 | 3.1% | 1 |
| Black or African American (United States of America) | 9.0% | 3 | 0% | 0 | 9.0% | 3 |
| Hispanic or Latino (United States of America) | 3.1% | 1 | 0% | 0 | 3.1% | 1 |
| I do not wish to answer. (United States of America) | 3.1% | 1 | 0% | 0 | 3.1% | 1 |
| Two or More Races (United States of America) | 6.1% | 2 | 0% | 0 | 6.1% | 2 |
| White (United States of America) | 75.6% | 25 | 0% | 0 | 75.6% | 25 |
| **Total** | **100%** | **33** | **0%** | **0** | **100%** | **33** |

### Employees hired into Permanent Full-Time Positions by Reported Veteran Status

| July 1, 2022 to June 30, 2023 | | | | | | |
|---|---|---|---|---|---|---|
| **Veteran Status** | **Not a Veteran** | | **Veteran** | | **Total** | |
| **Race/Ethnicity** | **Percent** | **Number** | **Percent** | **Number** | **Percent** | **Number** |
| Asian (United States of America) | 9.1% | 2 | 0% | 0 | 8.7% | 2 |
| White (United States of America) | 90.9% | 20 | 100% | 1 | 91.3% | 21 |
| **Total** | **100%** | **22** | **100%** | **1** | **100%** | **23** |

| July 1, 2023 to June 30, 2024 | | | | | | |
|---|---|---|---|---|---|---|
| **Veteran Status** | **Not a Veteran** | | **Veteran** | | **Total** | |
| **Race/Ethnicity** | **Percent** | **Number** | **Percent** | **Number** | **Percent** | **Number** |
| Asian (United States of America) | 3.1% | 1 | 0% | 0 | 3.1% | 1 |
| Black or African American (United States of America) | 9.0% | 3 | 0% | 0 | 9.0% | 3 |
| Hispanic or Latino (United States of America) | 3.1% | 1 | 0% | 0 | 3.1% | 1 |
| I do not wish to answer. (United States of America) | 3.1% | 1 | 0% | 0 | 3.1% | 1 |
| Two or More Races (United States of America) | 6.1% | 2 | 0% | 0 | 6.1% | 2 |
| White (United States of America) | 75.6% | 25 | 0% | 0 | 75.6% | 25 |
| **Total** | **100%** | **33** | **0%** | **0** | **100%** | **33** |

## 2025-2027 Affirmative Action Plan

### Our Approach to Advancing Affirmative Action Objectives

The Oregon Department of Energy's 2025-2027 Affirmative Action Plan is designed to build on the progress achieved in previous years while setting ambitious new goals to further advance diversity, equity, inclusion, and belonging within the agency. Our approach focuses on strategic initiatives that address systemic barriers, promote an inclusive workplace culture, and ensure equitable opportunities for all employees. By integrating DEIB objectives into every aspect of our operations, from recruitment and retention to employee development and performance evaluation, we aim to create a dynamic and supportive environment where diversity is celebrated and all voices are heard. This plan is aligned with our broader DEI strategy and the agency's overarching strategic goals, reinforcing our commitment to lead by example in promoting affirmative action and creating a more inclusive and equitable workplace.

## Goals

For our 2025-2027 biennium, the Oregon Department of Energy has set practical and impactful goals to advance our commitment to diversity, equity, inclusion, and belonging. These goals build on our achievements and introduce new strategies to enhance organizational culture and operational effectiveness.

*Goal 1: Promote a Culture of DEIB*

This goal will enhance understanding and practice of DEIB principles and improve employee feelings of inclusion and belonging, especially in virtual environments. It is intended to eliminate gaps in DEIB awareness and inclusivity and mitigate issues related to the perception of exclusion or lack of engagement.

> Activities: An employee resource group we call the Equity & Inclusion Expedition Lab will focus on gaining employee feedback to enhance inclusivity and support a workplace culture that embodies diversity, equity, inclusion, and belonging, whether in person or virtually. This includes understanding how employees feel included and like they belong with less physical contact throughout the agency. ODOE will gather employee feedback on their experiences and perceptions of inclusion, and develop strategies to enhance virtual engagement and inclusivity.

*Goal 2: Foster Employee Engagement and Collaboration*

This goal will enhance employee camaraderie, communication, and teamwork. It serves to improve internal communication and collaborative efforts among employees, and removes barriers to effective team-building and recognition within the agency.

> Activities: An employee resource group we call All-Staff Connection Crew will organize regular events and activities designed to build camaraderie and foster communication and teamwork among employees. An Appreciation Ambassadors group will develop programs to celebrate employee contributions and cultivate a culture of recognition and appreciation. This will improve internal communication through collaborative projects and team-building exercises facilitated by all the Innovation Labs.

*Goal 3: Engage Staff in Career Development*

This goal will enhance employee skills and career growth opportunities and align employee development needs and available training resources. It will eliminate gaps in skill development and mitigate challenges related to training and development opportunities.

> Activities: An employee resource group we call the Skill Share Squad will engage staff to identify areas of development that are most beneficial to the agency as a whole. They will conduct surveys and host meetings to gather input on desired skill development. They will work with the training committee to identify and engage training vendors that can address identified skill gaps while adhering to policies and procedures.

## Outcomes or Results

*Outcome 1: Enhanced DEIB Awareness and Competency:*

The efforts of the Equity & Inclusion Expedition team will lead to improved employee understanding of DEIB principles and increased feelings of inclusion and belonging. In the long-term it will result in a more inclusive work culture where DEIB is deeply embedded in daily practices.

*Outcome 2: Increased Employee Engagement and Collaboration:*

The activities of the All-Staff Connection Crew and Appreciation Ambassadors will promote a culture of collaboration and increase participation in engagement and recognition initiatives. This will lead to improved teamwork and communication. It will create a sustained culture of collaboration and mutual support, enhancing employee engagement and satisfaction.

*Outcome 3: Improved Career Development and Knowledge Sharing:*

The initiatives led by the Skill Share Squad will provide employees with opportunities for growth and development. This will provide enhanced employee retention and career progression, contributing to a more skilled and engaged workforce.

### Measures

*Measure 1: DEIB Engagement and Feedback:*

Track participation in surveys and focus groups conducted by the Equity & Inclusion Expedition Lab. Collect feedback to assess the effectiveness and impact of strategies on employee inclusion and belonging.

*Measure 2: Engagement in Innovative Labs:*

Monitor participation rates and activities within the All-Staff Connection Crew and Appreciation Ambassadors. Evaluate the effect these teams have on employee engagement, communication, and collaboration.

*Measure 3: Career Development Metrics:*

Track the number of employees providing input on desired skill development through the Skill Share Squad. Measure the uptake of training and development opportunities provided by vendors. Monitor career progression and development within the agency.

### Implementation

*Implementation 1: DEIB Promotion through Equity & Inclusion Expedition Lab:*

Equity & Inclusion Lab members will conduct surveys and focus groups to gather employee feedback on inclusion and belonging, and develop and implement strategies based on feedback to enhance virtual and in-person engagement. The Agency Equity Leader will lead the development and execution of DEIB strategies and initiatives, and the agency director will provide oversight and support for them. Managers will ensure team participation and adherence to DEIB initiatives, and the Affirmative Action Representative will monitor and report on DEIB integration effectiveness.

*Implementation 2: Employee Engagement through All-Staff Connection Crew and Appreciation Ambassadors:*

Members of the All-Staff Connection Crew and Appreciation Ambassadors will track event participation and recognition outcomes, with regular updates to the Agency Equity leader. The Agency Equity Leader will oversee the coordination of engagement and recognition programs and evaluate their effectiveness. The Director will provide resources and support and champion engagement and recognition efforts. Managers will encourage team involvement and provide feedback on engagement activities, and the Affirmative Action Representative will ensure alignment with affirmative action goals and assess the impact of engagement activities.

*Implementation 3: Career Development through Skill Share Squad:*

Members of the Skill Share Squad will monitor the implementation of development programs and identify vendors for training opportunities. The Director will allocate resources and provide strategic direction for career development initiatives. The agency Equity Leader will guide the Skill Share Squad in identifying and implementing effective training solutions and evaluate their effect on career development. The Affirmative Action Representative will ensure that development opportunities align with affirmative action objectives and policies. Managers will support staff participation in development programs and provide feedback on training effectiveness.

**Strategic Objectives**

*Foster an Inclusive Workplace Culture:* Cultivate a workplace environment that actively promotes diversity, equity, inclusion, and belonging. Ensure that all employees feel valued, included, and engaged, regardless of their work location.

*Enhance Employee Engagement and Collaboration:* Strengthen organizational cohesion by promoting effective communication, collaboration, and recognition. Create a supportive and engaged workforce that thrives on mutual respect and teamwork.

*Support Continuous Professional Development:* Provide opportunities for employees to identify and pursue skill development that aligns with both personal and organizational needs. Enhance overall workforce capabilities and job satisfaction through targeted development initiatives.

# Supporting Affirmative Action

## Complaint Process

The Oregon Department of Energy is committed to maintaining a workplace free from discrimination, harassment, and retaliation. ODOE adheres to statewide policy for addressing complaints related to discrimination, workplace harassment, workplace intimidation, sexual harassment, and sexual assault. Employees are encouraged to report any concerns related to these issues in accordance with the Department of Administrative Services (DAS) Statewide Policy 50.010.01 and ODOE Policy EMP-12, Discrimination and Harassment Free Workplace policies.

## Informal/Formal Process

Anyone who is subject to or aware of behavior they believe to be discrimination, workplace harassment, workplace intimidation, sexual harassment, or sexual assault should report it. Reports can be made to the designated individual or alternate within the agency. Additionally, report may be made to an immediate supervisor, another manager, the human resources section, the director, or DAS CHRO. A report of discrimination, workplace harassment, sexual harassment, workplace intimidation, or sexual assault is considered a complaint. Any supervisor, manager or agency representative receiving a complaint must promptly notify the designated individual or alternate within the agency.

Upon receiving a report, the designated individual or alternate provides a copy of the agency and statewide policy to the complainant. The designated individual maintains appropriate records of all complaints. Complaints may be made orally or in writing. Complaints should ideally be reported within five (5) years of the occurrence. However, failure to report within the period does not absolve the agency of its responsibility to investigate.

Formal complaints can also be filed with the Bureau of Labor and Industries and the Equal Employment Opportunity Commission.

The agency's primary designated individual is the Associate Director of Human Resources, if they are unavailable for more than one business day, the agency has assigned the Agency Director as alternate individual.

## Contact Information

**Designated Individual:**
Linda Bures
Associate Director, Human Resources
550 Capitol St NE, Salem, OR 97301
(503) 400-0926

**Alternate Individual:**
Janine Benner
Director, Oregon Department of Energy
550 Capitol St. NE, Salem, OR 97301
(503) 378-4040

## Complaint Information (intake, processing, timeframe, procedure)

Intake: Complaints can be submitted orally or in writing. Employees must provide detailed information about the incident, including date, time, location, parties involved (including witnesses), and a description of the incident.

Processing: Upon receipt, the complaint is reviewed by the Associate Director of Human Resources. An initial assessment is made to determine the need for further investigation.

Timeframe: The primary designated individual will acknowledge receipt of the complaint within one business day, if they are unable to receive the complaint the agency's alternate delegate will acknowledge receipt of the complaint. A preliminary investigation will be conducted within 30 days, followed by a full investigation if necessary.

Procedure: The formal complaint procedure includes:

- Initial Assessment: Determine if the complaint falls under EEO/AA polices
- Investigation: Conduct interviews, collect evidence, and document findings
- Resolution: Propose and implement corrective action if a policy violation is found
- Follow-up: Monitor the situation to ensure compliance and prevent retaliation

## Succession Plan

The Oregon Department of Energy is dedicated to ensuring the continuity of its leadership and the effective operation of its programs through a comprehensive succession plan. This plan is designed to identify and develop future leaders within the agency to ensure that key positions are fille with qualified, prepared individuals. By focusing on talent assessment, career development, and strategic workforce planning, ODOE's succession plan supports the agency's commitment to maintaining a diverse, equitable, and inclusive workplace. This proactive approach not only prepares the agency for future transitions but also promotes professional growth and development opportunities for all employees. Furthermore, the succession plan is closely interwoven with the agency's Strategic Plan, DEI Plan, and Affirmative Action Plan, reinforcing our holistic approach to fostering an inclusive culture and driving sustainable organizational success.

## Contracts and Procurement

As the Oregon Department of Energy's work primarily involves collaborating with public bodies under statutory or other mandated requirements, many of these engagements are not open to competition. Consequently, the agency had very few contracting opportunities for COBID-certified firms during the 2023-2024 period.

However, ODOE has been proactive in awarding grants that incorporate an equity component. These grants, offered through competitive opportunities, require applicants to detail how their projects will benefit disadvantaged communities.

The Oregon Department of Energy actively supports business with minority and women-owned enterprises through three primary avenues:

- Engaging minority and women-owned businesses for direct services needed by the agency.

- Procuring necessary goods and services from these businesses.

- Certifying qualified contractors to perform services for program participants, such as schools needing certified energy audits or commissioning services.

It is important to note that a significant portion of the agency's contracts are interagency or intergovernmental, which do not qualify for COBID status. Additionally, many contracts are made through mandatory-use price agreements. Nonetheless, the Oregon Department of Energy remains committed to exploring new opportunities to involve COBID firms in future contracting efforts.

During the current period, the agency has taken several steps to enhance outreach to COBID-certified businesses and will continue these efforts to ensure equitable access across all agency programs:

- The agency's Designated Procurement Officer (DPO) has actively engaged with the State's Business Equity and Inclusion Committee to both learn about and contribute to the development of the COBID plan and related resources for the state.
- ODOE's procurement staff regularly attend events such as the Governor's Marketplace, DAS's Reverse Vendor Trade Shows, Partners in Public Procurement, and other forums that foster connections between government procurement and the public.
- For open procurements, the agency's procurement team actively contacts firms that are known to be COBID-certified or are likely eligible for certification to notify them of available opportunities.
- ODOE's procurement practices include a requirement for agency requestors to meet with the contracts officer before submitting a request. A key agenda item in these meetings is an educational discussion about COBID and a review of potential COBID-certified firms that could meet the agency's needs. This approach helps to integrate COBID awareness across the entire agency.

The responsibility for implementing the Affirmative Action Plan in the context of contracts rests with the DPO. The DPO will ensure that procurement staff are consistently including COBID firms in the bidding process and informing them of open solicitations. The contracts officer will reach out to firms likely to qualify for COBID certification and encourage them to register. Additionally, the DPO will continue their involvement with the Business Equity and Inclusion Committee and oversee the required COBID reporting.

## Appendix A: Affirmative Action Related Policies and Resources

**ODOE Policies and Resources:**
- Americans with Disabilities Act and Reasonable Accommodation in Employment Policy (PER-03)
- Discrimination and Harassment Free Workplace Policy (EMP-12)
- Training and Development Policy (DEV-02)
- Veteran's Preference in Employment Policy (EMP-15)

**State Policies and Resources:**
- Affirmative Action Policy (ORS 182.100)
- Policy of affirmative action and fair and equal employment opportunities and advancement (ORS 243.305)
- Unlawful Discrimination in Employment, Public Accommodations and Real Property Transactions; Administrative and Civil Enforcement (ORS 659A.012, 659A.015)
- Statewide Diversity, Equity, and Inclusion Action Plan
- Executive Order 22-11
- ADA and Reasonable Accommodation Policy (Statewide policy 50.020.10)
- Discrimination and Harassment Free Workplace (Statewide policy 50.010.01)
- Duties of Administrator (ORS 240.145)
- Rules Applicable to Management Services (ORS 240.250)
- Recruitment and Selection (Statewide policy 40.010.02)
- Veterans Preference in Public Employment (ORS 408.230)
- Equal Opportunity and Affirmative Action Rule (105.040.0001)

**Federal Policies and Resources:**
- 2023 EEO-4 Data Collection Instruction Booklet (eeocdata.org)
- Age Discrimination in Employment Act of 1967 (ADEA)
- Disability Discrimination Title I of the Americans with Disability Act of 1990
- Genetic Information Discrimination Title II of the Genetic Information Nondiscrimination Act of 2008 (GINA)
- Equal Pay and Compensation Discrimination Equal Pay Act of 1963
- Title VII of the Civil Rights Act of 1964
  - National Origin Discrimination
  - Discrimination
  - Race/Color Discrimination
  - Religious Discrimination
  - Sex-Based Discrimination
  - Sexual Harassment
- Retaliation Title VII of Civil Agency Affirmative Action Policy
- Executive Order 11246 (OFCCP regulations)

## FOR MORE INFORMATION

The Oregon Department of Energy
550 NE Capitol Street NE
Salem, OR 97301
503-378-4040 | 800-221-8035
askenergy@oregon.gov
www.oregon.gov/energy

| Company | Agency Max Supervisory Ratio | Total # EEs on 03/31/26 | Total # Non-Supervisory EEs on 03/31/26 | ÷ | Total # of Supervisory EEs on 03/31/26 | Total # of EEs Not Assigned a Representation on 03/31/26 | Adjusted Actual Ratio on 03/31/26 | Actual Ratio (Not Rounded) |
|---|---|---|---|---|---|---|---|---|
| Bureau of Labor and Industries | 1:11 | 231 | 198 | ÷ | 33 | - | 1:6 | 6.00 |
| Department of Administrative Services | 1:09 | 1,076 | 956 | ÷ | 120 | - | 1:8 | 7.97 |
| Department of Agriculture | 1:08 | 537 | 487 | ÷ | 50 | - | 1:10 | 9.74 |
| Department of Consumer & Business Services | 1:09 | 1,042 | 942 | ÷ | 100 | - | 1:9 | 9.42 |
| Department of Corrections | 1:11 | 5,523 | 5,051 | ÷ | 472 | - | 1:11 | 10.70 |
| Department of Early Learning and Care | 1:09 | 383 | 345 | ÷ | 38 | - | 1:9 | 9.08 |
| Department of Energy | 1:07 | 129 | 115 | ÷ | 14 | - | 1:8 | 8.21 |
| Department of Environmental Quality | 1:09 | 974 | 882 | ÷ | 92 | - | 1:10 | 9.59 |
| Department of Fish and Wildlife | 1:06 | 1,420 | 1,234 | ÷ | 186 | - | 1:7 | 6.63 |
| Department of Human Services | 1:8.5 | 12,181 | 11,043 | ÷ | 1,134 | 4 | 1:10 | 9.74 |
| Department of Justice | 1:10 | 1,751 | 1,607 | ÷ | 144 | - | 1:11 | 11.16 |
| Department of Public Safety Standards and Training | 1:18 | 394 | 372 | ÷ | 21 | 1 | 1:18 | 17.71 |
| Department of Revenue | 1:11 | 1,197 | 1,092 | ÷ | 105 | - | 1:10 | 10.40 |
| Department of State Lands | 1:08 | 160 | 143 | ÷ | 17 | - | 1:8 | 8.41 |
| Department of the State Fire Marshal | 1:6 | 166 | 141 | ÷ | 24 | 1 | 1:6 | 5.88 |
| Department of Transportation | 1:11 | 4,969 | 4,534 | ÷ | 435 | - | 1:10 | 10.42 |
| Department of Veterans Affairs | 1:11 | 113 | 97 | ÷ | 16 | - | 1:6 | 6.06 |
| Employment Department | 1:11 | 2,018 | 1,842 | ÷ | 176 | - | 1:10 | 10.47 |
| Forestry Department | 1:7 | 1,523 | 1,330 | ÷ | 192 | 1 | 1:7 | 6.93 |
| Higher Education Coordinating Commission | 1:7 | 235 | 211 | ÷ | 24 | - | 1:9 | 8.79 |
| Land Conservation and Development Department | 1:9 | 113 | 101 | ÷ | 12 | - | 1:8 | 8.42 |
| Oregon Business Development Department | 1:7 | 224 | 196 | ÷ | 28 | - | 1:7 | 7.00 |
| Oregon Department of Education | 1:09 | 770 | 688 | ÷ | 80 | 2 | 1:9 | 8.60 |
| Oregon Department of Emergency Management | 1:11 | 151 | 136 | ÷ | 15 | - | 1:9 | 9.07 |
| Oregon Health Authority | 1:8.6 | 6,530 | 5,903 | ÷ | 627 | - | 1:9 | 9.41 |
| Oregon Housing and Community Services | 1:6 | 492 | 421 | ÷ | 71 | - | 1:6 | 5.93 |
| Oregon Liquor & Cannabis Commission | 1:9 | 460 | 419 | ÷ | 41 | - | 1:10 | 10.22 |
| Oregon State Department of Police | 1:8 | 1,493 | 1,350 | ÷ | 141 | 2 | 1:10 | 9.57 |
| Oregon Youth Authority | 1:9 | 1,071 | 968 | ÷ | 103 | - | 1:9 | 9.40 |
| Parks and Recreation Department | 1:9 | 889 | 799 | ÷ | 90 | - | 1:9 | 8.88 |
| Public Employees Retirement System | 1:10 | 441 | 400 | ÷ | 41 | - | 1:10 | 9.76 |
| Public Utility Commission | 1:6 | 155 | 134 | ÷ | 21 | - | 1:6 | 6.38 |
| State of Oregon Military Department | 1:10 | 524 | 478 | ÷ | 46 | - | 1:10 | 10.39 |
| Water Resources Department | 1:8 | 248 | 218 | ÷ | 30 | - | 1:7 | 7.27 |

Ratio within Maximum Supervisory Ratio

Ratio not within Maximum Supervisory Ratio

* This total number includes positions which were flagged by Workday as NOT having a Repr code assigned. Each position was reviewed and assigned to a supervisory or non supervisory category.

Agencies with no current ratio on file with CHRO reflect the baseline ratio of 1:11

Report Name: ***HCM | Span of Control Counts by Company (Company or Supervisory Organization Selection)***

| Cross Reference Number | Cross Reference Description | Package Number | Priority | Package Description | Package Group |
|---|---|---|---|---|---|
| 001-00-00-00000 | Operations | 010 | 0 | Vacancy Factor and Non-ORPICS Personal Services | Essential Packages |
| 001-00-00-00000 | Operations | 021 | 0 | Phase-in | Essential Packages |
| 001-00-00-00000 | Operations | 022 | 0 | Phase-out Pgm & One-time Costs | Essential Packages |
| 001-00-00-00000 | Operations | 031 | 0 | Standard Inflation | Essential Packages |
| 001-00-00-00000 | Operations | 032 | 0 | Above Standard Inflation | Essential Packages |
| 001-00-00-00000 | Operations | 033 | 0 | Exceptional Inflation | Essential Packages |
| 001-00-00-00000 | Operations | 040 | 0 | Mandated Caseload | Essential Packages |
| 001-00-00-00000 | Operations | 050 | 0 | Fundshifts | Essential Packages |
| 001-00-00-00000 | Operations | 060 | 0 | Technical Adjustments | Essential Packages |
| 001-00-00-00000 | Operations | 070 | 0 | Revenue Shortfalls | Policy Packages |
| 001-00-00-00000 | Operations | 081 | 0 | June 2026 Emergency Board | Policy Packages |
| 100-00-00-00000 | Energy Planning & Innovation | 010 | 0 | Vacancy Factor and Non-ORPICS Personal Services | Essential Packages |
| 100-00-00-00000 | Energy Planning & Innovation | 021 | 0 | Phase-in | Essential Packages |
| 100-00-00-00000 | Energy Planning & Innovation | 022 | 0 | Phase-out Pgm & One-time Costs | Essential Packages |
| 100-00-00-00000 | Energy Planning & Innovation | 031 | 0 | Standard Inflation | Essential Packages |
| 100-00-00-00000 | Energy Planning & Innovation | 032 | 0 | Above Standard Inflation | Essential Packages |
| 100-00-00-00000 | Energy Planning & Innovation | 033 | 0 | Exceptional Inflation | Essential Packages |
| 100-00-00-00000 | Energy Planning & Innovation | 040 | 0 | Mandated Caseload | Essential Packages |
| 100-00-00-00000 | Energy Planning & Innovation | 050 | 0 | Fundshifts | Essential Packages |
| 100-00-00-00000 | Energy Planning & Innovation | 060 | 0 | Technical Adjustments | Essential Packages |
| 100-00-00-00000 | Energy Planning & Innovation | 070 | 0 | Revenue Shortfalls | Policy Packages |
| 100-00-00-00000 | Energy Planning & Innovation | 081 | 0 | June 2026 Emergency Board | Policy Packages |

| Cross Reference Number | Cross Reference Description | Package Number | Priority | Package Description | Package Group |
|---|---|---|---|---|---|
| 100-00-00-00000 | Energy Planning & Innovation | 101 | 0 | Incentive Programs Remaining Funds Rollover | Policy Packages |
| 200-00-00-00000 | Energy Development Services | 010 | 0 | Vacancy Factor and Non-ORPICS Personal Services | Essential Packages |
| 200-00-00-00000 | Energy Development Services | 021 | 0 | Phase-in | Essential Packages |
| 200-00-00-00000 | Energy Development Services | 022 | 0 | Phase-out Pgm & One-time Costs | Essential Packages |
| 200-00-00-00000 | Energy Development Services | 031 | 0 | Standard Inflation | Essential Packages |
| 200-00-00-00000 | Energy Development Services | 032 | 0 | Above Standard Inflation | Essential Packages |
| 200-00-00-00000 | Energy Development Services | 033 | 0 | Exceptional Inflation | Essential Packages |
| 200-00-00-00000 | Energy Development Services | 040 | 0 | Mandated Caseload | Essential Packages |
| 200-00-00-00000 | Energy Development Services | 050 | 0 | Fundshifts | Essential Packages |
| 200-00-00-00000 | Energy Development Services | 060 | 0 | Technical Adjustments | Essential Packages |
| 200-00-00-00000 | Energy Development Services | 070 | 0 | Revenue Shortfalls | Policy Packages |
| 200-00-00-00000 | Energy Development Services | 081 | 0 | June 2026 Emergency Board | Policy Packages |
| 200-00-00-00000 | Energy Development Services | 101 | 0 | Incentive Programs Remaining Funds Rollover | Policy Packages |
| 300-00-00-00000 | Nuclear Safety & Emergency Response | 010 | 0 | Vacancy Factor and Non-ORPICS Personal Services | Essential Packages |
| 300-00-00-00000 | Nuclear Safety & Emergency Response | 021 | 0 | Phase-in | Essential Packages |
| 300-00-00-00000 | Nuclear Safety & Emergency Response | 022 | 0 | Phase-out Pgm & One-time Costs | Essential Packages |
| 300-00-00-00000 | Nuclear Safety & Emergency Response | 031 | 0 | Standard Inflation | Essential Packages |
| 300-00-00-00000 | Nuclear Safety & Emergency Response | 032 | 0 | Above Standard Inflation | Essential Packages |
| 300-00-00-00000 | Nuclear Safety & Emergency Response | 033 | 0 | Exceptional Inflation | Essential Packages |
| 300-00-00-00000 | Nuclear Safety & Emergency Response | 040 | 0 | Mandated Caseload | Essential Packages |
| 300-00-00-00000 | Nuclear Safety & Emergency Response | 050 | 0 | Fundshifts | Essential Packages |
| 300-00-00-00000 | Nuclear Safety & Emergency Response | 060 | 0 | Technical Adjustments | Essential Packages |

| Cross Reference Number | Cross Reference Description | Package Number | Priority | Package Description | Package Group |
|---|---|---|---|---|---|
| 300-00-00-00000 | Nuclear Safety & Emergency Response | 070 | 0 | Revenue Shortfalls | Policy Packages |
| 300-00-00-00000 | Nuclear Safety & Emergency Response | 081 | 0 | June 2026 Emergency Board | Policy Packages |
| 400-00-00-00000 | Energy Facility Siting | 010 | 0 | Vacancy Factor and Non-ORPICS Personal Services | Essential Packages |
| 400-00-00-00000 | Energy Facility Siting | 021 | 0 | Phase-in | Essential Packages |
| 400-00-00-00000 | Energy Facility Siting | 022 | 0 | Phase-out Pgm & One-time Costs | Essential Packages |
| 400-00-00-00000 | Energy Facility Siting | 031 | 0 | Standard Inflation | Essential Packages |
| 400-00-00-00000 | Energy Facility Siting | 032 | 0 | Above Standard Inflation | Essential Packages |
| 400-00-00-00000 | Energy Facility Siting | 033 | 0 | Exceptional Inflation | Essential Packages |
| 400-00-00-00000 | Energy Facility Siting | 040 | 0 | Mandated Caseload | Essential Packages |
| 400-00-00-00000 | Energy Facility Siting | 050 | 0 | Fundshifts | Essential Packages |
| 400-00-00-00000 | Energy Facility Siting | 060 | 0 | Technical Adjustments | Essential Packages |
| 400-00-00-00000 | Energy Facility Siting | 070 | 0 | Revenue Shortfalls | Policy Packages |
| 400-00-00-00000 | Energy Facility Siting | 081 | 0 | June 2026 Emergency Board | Policy Packages |
| 400-00-00-00000 | Energy Facility Siting | 102 | 0 | Energy Facility Siting Compliance Officer | Policy Packages |
| 500-00-00-00000 | Administrative Services | 010 | 0 | Vacancy Factor and Non-ORPICS Personal Services | Essential Packages |
| 500-00-00-00000 | Administrative Services | 021 | 0 | Phase-in | Essential Packages |
| 500-00-00-00000 | Administrative Services | 022 | 0 | Phase-out Pgm & One-time Costs | Essential Packages |
| 500-00-00-00000 | Administrative Services | 031 | 0 | Standard Inflation | Essential Packages |
| 500-00-00-00000 | Administrative Services | 032 | 0 | Above Standard Inflation | Essential Packages |
| 500-00-00-00000 | Administrative Services | 033 | 0 | Exceptional Inflation | Essential Packages |
| 500-00-00-00000 | Administrative Services | 040 | 0 | Mandated Caseload | Essential Packages |
| 500-00-00-00000 | Administrative Services | 050 | 0 | Fundshifts | Essential Packages |

| Cross Reference Number | Cross Reference Description | Package Number | Priority | Package Description | Package Group |
|---|---|---|---|---|---|
| 500-00-00-00000 | Administrative Services | 060 | 0 | Technical Adjustments | Essential Packages |
| 500-00-00-00000 | Administrative Services | 070 | 0 | Revenue Shortfalls | Policy Packages |
| 500-00-00-00000 | Administrative Services | 081 | 0 | June 2026 Emergency Board | Policy Packages |

**Policy Package List by Priority** **Agency Number: 33000**

**2027-29 Biennium** **BAM Analyst: Filimoehala, Sione**

**Budget Coordinator: Tyre, Heather**

| Priority | Policy Pkg Number | Policy Pkg Description | Summary Cross Reference Number | Cross Reference Description |
|---|---|---|---|---|
| 0 | 070 | Revenue Shortfalls | 001-00-00-00000 | Operations |
| | | | 100-00-00-00000 | Energy Planning & Innovation |
| | | | 200-00-00-00000 | Energy Development Services |
| | | | 300-00-00-00000 | Nuclear Safety & Emergency Response |
| | | | 400-00-00-00000 | Energy Facility Siting |
| | | | 500-00-00-00000 | Administrative Services |
| | 081 | June 2026 Emergency Board | 001-00-00-00000 | Operations |
| | | | 100-00-00-00000 | Energy Planning & Innovation |
| | | | 200-00-00-00000 | Energy Development Services |
| | | | 300-00-00-00000 | Nuclear Safety & Emergency Response |
| | | | 400-00-00-00000 | Energy Facility Siting |
| | | | 500-00-00-00000 | Administrative Services |
| | 101 | Incentive Programs Remaining Funds Rollove | 100-00-00-00000 | Energy Planning & Innovation |
| | | | 200-00-00-00000 | Energy Development Services |
| | 102 | Energy Facility Siting Compliance Officer | 400-00-00-00000 | Energy Facility Siting |

**Agency Worksheet - Revenues & Expenditures** — **Version: V - 01 - Agency Request Budget**
**2027-29 Biennium** — **Cross Reference Number: 33000-000-00-00-00000**
**Energy, Dept of**

| DESCRIPTION | 2023-25 Actuals | 2025-27 Leg Adopted Budget | 2025-27 Emergency Boards | 2025-27 Leg Approved Budget | 2027-29 Base Budget | 2027-29 Current Service Level |
|---|---|---|---|---|---|---|
| **BEGINNING BALANCE** | | | | | | |
| **0025 Beginning Balance** | | | | | | |
| 3200 Other Funds Non-Ltd | 4,223,874 | 2,988,180 | - | 2,988,180 | 2,988,180 | 2,988,180 |
| 3230 Other Funds Debt Svc Non-Ltd | 3,089,920 | 350,000 | - | 350,000 | 350,000 | 350,000 |
| 3400 Other Funds Ltd | 61,446,116 | 54,736,323 | - | 54,736,323 | 54,736,323 | 54,736,323 |
| 6400 Federal Funds Ltd | 27,935 | 29,870 | - | 29,870 | 29,870 | 29,870 |
| All Funds | 68,787,845 | 58,104,373 | - | 58,104,373 | 58,104,373 | 58,104,373 |
| **0030 Beginning Balance Adjustment** | | | | | | |
| 3200 Other Funds Non-Ltd | - | (46,018) | - | (46,018) | (46,018) | (46,018) |
| 3230 Other Funds Debt Svc Non-Ltd | - | 3,262,865 | - | 3,262,865 | 3,262,865 | 3,262,865 |
| 3400 Other Funds Ltd | 8,477,319 | 3,882,270 | - | 3,882,270 | 3,882,270 | 3,882,270 |
| 6400 Federal Funds Ltd | - | 619,163 | - | 619,163 | 619,163 | 619,163 |
| All Funds | 8,477,319 | 7,718,280 | - | 7,718,280 | 7,718,280 | 7,718,280 |
| **TOTAL BEGINNING BALANCE** | | | | | | |
| 3200 Other Funds Non-Ltd | 4,223,874 | 2,942,162 | - | 2,942,162 | 2,942,162 | 2,942,162 |
| 3230 Other Funds Debt Svc Non-Ltd | 3,089,920 | 3,612,865 | - | 3,612,865 | 3,612,865 | 3,612,865 |
| 3400 Other Funds Ltd | 69,923,435 | 58,618,593 | - | 58,618,593 | 58,618,593 | 58,618,593 |
| 6400 Federal Funds Ltd | 27,935 | 649,033 | - | 649,033 | 649,033 | 649,033 |
| **TOTAL BEGINNING BALANCE** | **$77,265,164** | **$65,822,653** | **-** | **$65,822,653** | **$65,822,653** | **$65,822,653** |
| **REVENUE CATEGORIES** | | | | | | |

| *DESCRIPTION* | *2023-25 Actuals* | *2025-27 Leg Adopted Budget* | *2025-27 Emergency Boards* | *2025-27 Leg Approved Budget* | *2027-29 Base Budget* | *2027-29 Current Service Level* |
|---|---|---|---|---|---|---|
| **GENERAL FUND APPROPRIATION** | | | | | | |
| **0050 General Fund Appropriation** | | | | | | |
| 8000 General Fund | 61,635,512 | 15,857,214 | (926,696) | 14,930,518 | 15,803,830 | 14,816,072 |
| **LICENSES AND FEES** | | | | | | |
| **0205 Business Lic and Fees** | | | | | | |
| 3400 Other Funds Ltd | 5,635,883 | 5,280,256 | 201,641 | 5,481,897 | 9,657,701 | 9,657,701 |
| **CHARGES FOR SERVICES** | | | | | | |
| **0410 Charges for Services** | | | | | | |
| 3400 Other Funds Ltd | 2,999,576 | 4,998,228 | 367,808 | 5,366,036 | 4,855,871 | 4,855,871 |
| 6400 Federal Funds Ltd | 3,590 | - | - | - | - | - |
| All Funds | 3,003,166 | 4,998,228 | 367,808 | 5,366,036 | 4,855,871 | 4,855,871 |
| **0415 Admin and Service Charges** | | | | | | |
| 3400 Other Funds Ltd | 15,819,812 | 15,820,311 | 139,124 | 15,959,435 | 19,081,621 | 19,081,621 |
| **TOTAL CHARGES FOR SERVICES** | | | | | | |
| 3400 Other Funds Ltd | 18,819,388 | 20,818,539 | 506,932 | 21,325,471 | 23,937,492 | 23,937,492 |
| 6400 Federal Funds Ltd | 3,590 | - | - | - | - | - |
| **TOTAL CHARGES FOR SERVICES** | **$18,822,978** | **$20,818,539** | **$506,932** | **$21,325,471** | **$23,937,492** | **$23,937,492** |
| **FINES, RENTS AND ROYALTIES** | | | | | | |
| **0505 Fines and Forfeitures** | | | | | | |
| 3200 Other Funds Non-Ltd | - | 4,000 | - | 4,000 | - | - |

| *DESCRIPTION* | *2023-25 Actuals* | *2025-27 Leg Adopted Budget* | *2025-27 Emergency Boards* | *2025-27 Leg Approved Budget* | *2027-29 Base Budget* | *2027-29 Current Service Level* |
|---|---|---|---|---|---|---|
| 3400 Other Funds Ltd | 18,973 | 5,700 | - | 5,700 | 52,643 | 52,643 |
| All Funds | 18,973 | 9,700 | - | 9,700 | 52,643 | 52,643 |
| **INTEREST EARNINGS** | | | | | | |
| **0605 Interest Income** | | | | | | |
| 4430 Lottery Funds Debt Svc Ltd | 25,103 | - | - | - | - | - |
| 3200 Other Funds Non-Ltd | 6,963,330 | 8,115,868 | - | 8,115,868 | 2,155,104 | 2,155,104 |
| 3400 Other Funds Ltd | 193,723 | 176,900 | - | 176,900 | 1,447,733 | 1,447,733 |
| All Funds | 7,182,156 | 8,292,768 | - | 8,292,768 | 3,602,837 | 3,602,837 |
| **LOAN REPAYMENT** | | | | | | |
| **0925 Loan Repayments** | | | | | | |
| 3200 Other Funds Non-Ltd | 23,426,137 | 20,150,770 | - | 20,150,770 | 19,780,000 | 19,780,000 |
| **OTHER** | | | | | | |
| **0975 Other Revenues** | | | | | | |
| 3200 Other Funds Non-Ltd | 69 | 50,000 | - | 50,000 | - | - |
| 3400 Other Funds Ltd | 241,300 | 586,713 | 4,149,859 | 4,736,572 | 4,324,113 | 4,324,113 |
| All Funds | 241,369 | 636,713 | 4,149,859 | 4,786,572 | 4,324,113 | 4,324,113 |
| **FEDERAL FUNDS REVENUE** | | | | | | |
| **0995 Federal Funds** | | | | | | |
| 6400 Federal Funds Ltd | 6,986,726 | 80,412,538 | 225,024 | 80,637,562 | 77,324,447 | 23,381,379 |
| **TRANSFERS IN** | | | | | | |
| **1010 Transfer In - Intrafund** | | | | | | |

| *DESCRIPTION* | *2023-25 Actuals* | *2025-27 Leg Adopted Budget* | *2025-27 Emergency Boards* | *2025-27 Leg Approved Budget* | *2027-29 Base Budget* | *2027-29 Current Service Level* |
|---|---|---|---|---|---|---|
| 3200 Other Funds Non-Ltd | 539 | - | - | - | - | - |
| 3230 Other Funds Debt Svc Non-Ltd | 25,089,145 | 27,031,300 | - | 27,031,300 | 18,759,206 | 18,759,206 |
| 3400 Other Funds Ltd | 113,764,611 | 15,088,986 | - | 15,088,986 | 17,014,239 | 17,014,239 |
| All Funds | 138,854,295 | 42,120,286 | - | 42,120,286 | 35,773,445 | 35,773,445 |
| **1020 Transfer In - Indirect Cost** | | | | | | |
| 3400 Other Funds Ltd | 8,008,814 | 10,553,106 | - | 10,553,106 | 19,952,596 | 19,952,596 |
| 6400 Federal Funds Ltd | (470) | - | - | - | - | - |
| All Funds | 8,008,344 | 10,553,106 | - | 10,553,106 | 19,952,596 | 19,952,596 |
| **1107 Tsfr From Administrative Svcs** | | | | | | |
| 4430 Lottery Funds Debt Svc Ltd | 1,414,046 | - | - | - | - | - |
| **1340 Tsfr From Environmental Quality** | | | | | | |
| 3400 Other Funds Ltd | - | 20,381,614 | - | 20,381,614 | - | - |
| **TOTAL TRANSFERS IN** | | | | | | |
| 4430 Lottery Funds Debt Svc Ltd | 1,414,046 | - | - | - | - | - |
| 3200 Other Funds Non-Ltd | 539 | - | - | - | - | - |
| 3230 Other Funds Debt Svc Non-Ltd | 25,089,145 | 27,031,300 | - | 27,031,300 | 18,759,206 | 18,759,206 |
| 3400 Other Funds Ltd | 121,773,425 | 46,023,706 | - | 46,023,706 | 36,966,835 | 36,966,835 |
| 6400 Federal Funds Ltd | (470) | - | - | - | - | - |
| **TOTAL TRANSFERS IN** | **$148,276,685** | **$73,055,006** | **-** | **$73,055,006** | **$55,726,041** | **$55,726,041** |

**REVENUES**

| ***DESCRIPTION*** | ***2023-25 Actuals*** | ***2025-27 Leg Adopted Budget*** | ***2025-27 Emergency Boards*** | ***2025-27 Leg Approved Budget*** | ***2027-29 Base Budget*** | ***2027-29 Current Service Level*** |
|---|---|---|---|---|---|---|
| 8000 General Fund | 61,635,512 | 15,857,214 | (926,696) | 14,930,518 | 15,803,830 | 14,816,072 |
| 4430 Lottery Funds Debt Svc Ltd | 1,439,149 | - | - | - | - | - |
| 3200 Other Funds Non-Ltd | 30,390,075 | 28,320,638 | - | 28,320,638 | 21,935,104 | 21,935,104 |
| 3230 Other Funds Debt Svc Non-Ltd | 25,089,145 | 27,031,300 | - | 27,031,300 | 18,759,206 | 18,759,206 |
| 3400 Other Funds Ltd | 146,682,692 | 72,891,814 | 4,858,432 | 77,750,246 | 76,386,517 | 76,386,517 |
| 6400 Federal Funds Ltd | 6,989,846 | 80,412,538 | 225,024 | 80,637,562 | 77,324,447 | 23,381,379 |
| **TOTAL REVENUES** | **$272,226,419** | **$224,513,504** | **$4,156,760** | **$228,670,264** | **$210,209,104** | **$155,278,278** |
| **TRANSFERS OUT** | | | | | | |
| **2010 Transfer Out - Intrafund** | | | | | | |
| 3200 Other Funds Non-Ltd | (25,639,684) | (28,037,345) | - | (28,037,345) | (22,081,459) | (22,081,459) |
| 3400 Other Funds Ltd | (52,642,931) | (14,082,941) | - | (14,082,941) | (13,691,986) | (13,691,986) |
| All Funds | (78,282,615) | (42,120,286) | - | (42,120,286) | (35,773,445) | (35,773,445) |
| **2020 Transfer Out - Indirect Cost** | | | | | | |
| 3400 Other Funds Ltd | (6,693,056) | (8,653,055) | - | (8,653,055) | (5,388,824) | (5,388,824) |
| 6400 Federal Funds Ltd | (1,316,951) | (1,900,051) | - | (1,900,051) | - | - |
| All Funds | (8,010,007) | (10,553,106) | - | (10,553,106) | (5,388,824) | (5,388,824) |
| **2860 Tsfr To Public Utility Comm** | | | | | | |
| 6400 Federal Funds Ltd | (43,087) | - | - | - | - | - |
| **TOTAL TRANSFERS OUT** | | | | | | |
| 3200 Other Funds Non-Ltd | (25,639,684) | (28,037,345) | - | (28,037,345) | (22,081,459) | (22,081,459) |

| *DESCRIPTION* | *2023-25 Actuals* | *2025-27 Leg Adopted Budget* | *2025-27 Emergency Boards* | *2025-27 Leg Approved Budget* | *2027-29 Base Budget* | *2027-29 Current Service Level* |
|---|---|---|---|---|---|---|
| 3400 Other Funds Ltd | (59,335,987) | (22,735,996) | - | (22,735,996) | (19,080,810) | (19,080,810) |
| 6400 Federal Funds Ltd | (1,360,038) | (1,900,051) | - | (1,900,051) | - | - |
| **TOTAL TRANSFERS OUT** | **($86,335,709)** | **($52,673,392)** | **-** | **($52,673,392)** | **($41,162,269)** | **($41,162,269)** |
| **AVAILABLE REVENUES** | | | | | | |
| 8000 General Fund | 61,635,512 | 15,857,214 | (926,696) | 14,930,518 | 15,803,830 | 14,816,072 |
| 4430 Lottery Funds Debt Svc Ltd | 1,439,149 | - | - | - | - | - |
| 3200 Other Funds Non-Ltd | 8,974,265 | 3,225,455 | - | 3,225,455 | 2,795,807 | 2,795,807 |
| 3230 Other Funds Debt Svc Non-Ltd | 28,179,065 | 30,644,165 | - | 30,644,165 | 22,372,071 | 22,372,071 |
| 3400 Other Funds Ltd | 157,270,140 | 108,774,411 | 4,858,432 | 113,632,843 | 115,924,300 | 115,924,300 |
| 6400 Federal Funds Ltd | 5,657,743 | 79,161,520 | 225,024 | 79,386,544 | 77,973,480 | 24,030,412 |
| **TOTAL AVAILABLE REVENUES** | **$263,155,874** | **$237,662,765** | **$4,156,760** | **$241,819,525** | **$234,869,488** | **$179,938,662** |
| **EXPENDITURES** | | | | | | |
| **PERSONAL SERVICES** | | | | | | |
| **SALARIES & WAGES** | | | | | | |
| **3110 Class/Unclass Sal. and Per Diem** | | | | | | |
| 8000 General Fund | 2,362,386 | 4,120,536 | 273,304 | 4,393,840 | 4,964,455 | 5,157,799 |
| 3400 Other Funds Ltd | 16,584,155 | 18,983,440 | 1,631,298 | 20,614,738 | 21,596,004 | 21,596,004 |
| 6400 Federal Funds Ltd | 2,342,376 | 3,415,021 | 213,141 | 3,628,162 | 2,788,349 | 2,788,349 |
| All Funds | 21,288,917 | 26,518,997 | 2,117,743 | 28,636,740 | 29,348,808 | 29,542,152 |
| **3160 Temporary Appointments** | | | | | | |

| DESCRIPTION | 2023-25 Actuals | 2025-27 Leg Adopted Budget | 2025-27 Emergency Boards | 2025-27 Leg Approved Budget | 2027-29 Base Budget | 2027-29 Current Service Level |
|---|---|---|---|---|---|---|
| 3400 Other Funds Ltd | - | 361,522 | - | 361,522 | 361,522 | 379,236 |
| **3170 Overtime Payments** | | | | | | |
| 8000 General Fund | 215 | - | - | - | - | - |
| 3400 Other Funds Ltd | 9,584 | - | - | - | - | - |
| All Funds | 9,799 | - | - | - | - | - |
| **3180 Shift Differential** | | | | | | |
| 3400 Other Funds Ltd | 86 | - | - | - | - | - |
| **3190 All Other Differential** | | | | | | |
| 8000 General Fund | 4,860 | - | - | - | - | - |
| 3400 Other Funds Ltd | 64,532 | 101,299 | - | 101,299 | 101,299 | 106,263 |
| 6400 Federal Funds Ltd | 1,987 | - | - | - | - | - |
| All Funds | 71,379 | 101,299 | - | 101,299 | 101,299 | 106,263 |
| **TOTAL SALARIES & WAGES** | | | | | | |
| 8000 General Fund | 2,367,461 | 4,120,536 | 273,304 | 4,393,840 | 4,964,455 | 5,157,799 |
| 3400 Other Funds Ltd | 16,658,357 | 19,446,261 | 1,631,298 | 21,077,559 | 22,058,825 | 22,081,503 |
| 6400 Federal Funds Ltd | 2,344,363 | 3,415,021 | 213,141 | 3,628,162 | 2,788,349 | 2,788,349 |
| **TOTAL SALARIES & WAGES** | **$21,370,181** | **$26,981,818** | **$2,117,743** | **$29,099,561** | **$29,811,629** | **$30,027,651** |
| **OTHER PAYROLL EXPENSES** | | | | | | |
| **3210 Empl. Rel. Bd. Assessments** | | | | | | |
| 8000 General Fund | 663 | 1,571 | - | 1,571 | 1,670 | 1,749 |

| DESCRIPTION | 2023-25 Actuals | 2025-27 Leg Adopted Budget | 2025-27 Emergency Boards | 2025-27 Leg Approved Budget | 2027-29 Base Budget | 2027-29 Current Service Level |
|---|---|---|---|---|---|---|
| 3400 Other Funds Ltd | 3,832 | 6,444 | - | 6,444 | 6,929 | 6,929 |
| 6400 Federal Funds Ltd | 519 | 1,207 | - | 1,207 | 839 | 839 |
| All Funds | 5,014 | 9,222 | - | 9,222 | 9,438 | 9,517 |
| **3215 Worker's Comp Ins. (SAIF)** | | | | | | |
| 3400 Other Funds Ltd | - | 55 | - | 55 | 55 | 55 |
| **3220 Public Employees' Retire Cont** | | | | | | |
| 8000 General Fund | 386,690 | 866,960 | - | 866,960 | 1,227,212 | 1,275,007 |
| 3400 Other Funds Ltd | 2,976,498 | 4,013,737 | - | 4,013,737 | 5,361,581 | 5,362,809 |
| 6400 Federal Funds Ltd | 414,135 | 718,519 | - | 718,519 | 689,280 | 689,280 |
| All Funds | 3,777,323 | 5,599,216 | - | 5,599,216 | 7,278,073 | 7,327,096 |
| **3221 Pension Obligation Bond** | | | | | | |
| 8000 General Fund | 98,514 | 133,977 | - | 133,977 | - | - |
| 3400 Other Funds Ltd | 761,585 | 684,420 | 20,761 | 705,181 | - | - |
| 6400 Federal Funds Ltd | 108,407 | 89,447 | 36,738 | 126,185 | - | - |
| All Funds | 968,506 | 907,844 | 57,499 | 965,343 | - | - |
| **3230 Social Security Taxes** | | | | | | |
| 8000 General Fund | 177,932 | 313,062 | - | 313,062 | 376,827 | 391,618 |
| 3400 Other Funds Ltd | 1,255,023 | 1,479,325 | - | 1,479,325 | 1,677,488 | 1,679,222 |
| 6400 Federal Funds Ltd | 177,492 | 261,249 | - | 261,249 | 213,310 | 213,310 |
| All Funds | 1,610,447 | 2,053,636 | - | 2,053,636 | 2,267,625 | 2,284,150 |
| **3240 Unemployment Assessments** | | | | | | |

| DESCRIPTION | 2023-25 Actuals | 2025-27 Leg Adopted Budget | 2025-27 Emergency Boards | 2025-27 Leg Approved Budget | 2027-29 Base Budget | 2027-29 Current Service Level |
|---|---|---|---|---|---|---|
| 3400 Other Funds Ltd | 8,820 | 43,276 | - | 43,276 | 43,276 | 45,401 |
| 6400 Federal Funds Ltd | 616 | - | - | - | - | - |
| All Funds | 9,436 | 43,276 | - | 43,276 | 43,276 | 45,401 |
| **3241 Paid Family Medical Leave Insurance** | | | | | | |
| 8000 General Fund | 9,025 | 16,343 | - | 16,343 | 19,665 | 20,438 |
| 3400 Other Funds Ltd | 60,767 | 75,771 | - | 75,771 | 86,109 | 86,129 |
| 6400 Federal Funds Ltd | 8,032 | 13,661 | - | 13,661 | 11,153 | 11,153 |
| All Funds | 77,824 | 105,775 | - | 105,775 | 116,927 | 117,720 |
| **3250 Worker's Comp. Assess. (WCD)** | | | | | | |
| 8000 General Fund | 554 | 915 | - | 915 | 804 | 842 |
| 3400 Other Funds Ltd | 2,645 | 3,761 | - | 3,761 | 3,334 | 3,334 |
| 6400 Federal Funds Ltd | 359 | 707 | - | 707 | 406 | 406 |
| All Funds | 3,558 | 5,383 | - | 5,383 | 4,544 | 4,582 |
| **3260 Mass Transit Tax** | | | | | | |
| 8000 General Fund | 11,501 | 20,499 | - | 20,499 | 20,499 | 29,786 |
| 3400 Other Funds Ltd | 114,915 | 106,911 | - | 106,911 | 106,911 | 132,488 |
| All Funds | 126,416 | 127,410 | - | 127,410 | 127,410 | 162,274 |
| **3270 Flexible Benefits** | | | | | | |
| 8000 General Fund | 466,419 | 925,201 | - | 925,201 | 933,984 | 978,144 |
| 3400 Other Funds Ltd | 3,147,813 | 3,795,873 | - | 3,795,873 | 3,875,406 | 3,875,406 |
| 6400 Federal Funds Ltd | 416,510 | 710,684 | - | 710,684 | 469,570 | 469,570 |

| *DESCRIPTION* | *2023-25 Actuals* | *2025-27 Leg Adopted Budget* | *2025-27 Emergency Boards* | *2025-27 Leg Approved Budget* | *2027-29 Base Budget* | *2027-29 Current Service Level* |
|---|---|---|---|---|---|---|
| All Funds | 4,030,742 | 5,431,758 | - | 5,431,758 | 5,278,960 | 5,323,120 |
| **3280 Other OPE** | | | | | | |
| 8000 General Fund | 53 | - | - | - | - | - |
| 3400 Other Funds Ltd | 790 | - | - | - | - | - |
| 6400 Federal Funds Ltd | 154 | - | - | - | - | - |
| All Funds | 997 | - | - | - | - | - |
| **TOTAL OTHER PAYROLL EXPENSES** | | | | | | |
| 8000 General Fund | 1,151,351 | 2,278,528 | - | 2,278,528 | 2,580,661 | 2,697,584 |
| 3400 Other Funds Ltd | 8,332,688 | 10,209,573 | 20,761 | 10,230,334 | 11,161,089 | 11,191,773 |
| 6400 Federal Funds Ltd | 1,126,224 | 1,795,474 | 36,738 | 1,832,212 | 1,384,558 | 1,384,558 |
| **TOTAL OTHER PAYROLL EXPENSES** | **$10,610,263** | **$14,283,575** | **$57,499** | **$14,341,074** | **$15,126,308** | **$15,273,915** |
| **P.S. BUDGET ADJUSTMENTS** | | | | | | |
| **3455 Vacancy Savings** | | | | | | |
| 8000 General Fund | - | (158,042) | - | (158,042) | (158,042) | (248,223) |
| 3400 Other Funds Ltd | - | (895,649) | - | (895,649) | (895,649) | (1,102,941) |
| 6400 Federal Funds Ltd | - | (121,174) | - | (121,174) | (121,174) | (139,418) |
| All Funds | - | (1,174,865) | - | (1,174,865) | (1,174,865) | (1,490,582) |
| **3465 Reconciliation Adjustment** | | | | | | |
| 8000 General Fund | - | (564) | - | (564) | - | - |
| 3400 Other Funds Ltd | - | (28,934) | - | (28,934) | - | - |

| DESCRIPTION | 2023-25 Actuals | 2025-27 Leg Adopted Budget | 2025-27 Emergency Boards | 2025-27 Leg Approved Budget | 2027-29 Base Budget | 2027-29 Current Service Level |
|---|---|---|---|---|---|---|
| 6400 Federal Funds Ltd | - | 50,269 | - | 50,269 | - | - |
| All Funds | - | 20,771 | - | 20,771 | - | - |
| **TOTAL P.S. BUDGET ADJUSTMENTS** | | | | | | |
| 8000 General Fund | - | (158,606) | - | (158,606) | (158,042) | (248,223) |
| 3400 Other Funds Ltd | - | (924,583) | - | (924,583) | (895,649) | (1,102,941) |
| 6400 Federal Funds Ltd | - | (70,905) | - | (70,905) | (121,174) | (139,418) |
| **TOTAL P.S. BUDGET ADJUSTMENTS** | **-** | **($1,154,094)** | **-** | **($1,154,094)** | **($1,174,865)** | **($1,490,582)** |
| **TOTAL PERSONAL SERVICES** | | | | | | |
| 8000 General Fund | 3,518,812 | 6,240,458 | 273,304 | 6,513,762 | 7,387,074 | 7,607,160 |
| 3400 Other Funds Ltd | 24,991,045 | 28,731,251 | 1,652,059 | 30,383,310 | 32,324,265 | 32,170,335 |
| 6400 Federal Funds Ltd | 3,470,587 | 5,139,590 | 249,879 | 5,389,469 | 4,051,733 | 4,033,489 |
| **TOTAL PERSONAL SERVICES** | **$31,980,444** | **$40,111,299** | **$2,175,242** | **$42,286,541** | **$43,763,072** | **$43,810,984** |
| **SERVICES & SUPPLIES** | | | | | | |
| **4100 Instate Travel** | | | | | | |
| 8000 General Fund | 17,172 | 60,942 | (6,195) | 54,747 | 54,747 | 42,142 |
| 3400 Other Funds Ltd | 108,492 | 211,216 | 20,670 | 231,886 | 231,886 | 243,249 |
| 6400 Federal Funds Ltd | 24,303 | 157,349 | - | 157,349 | 157,349 | 165,059 |
| All Funds | 149,967 | 429,507 | 14,475 | 443,982 | 443,982 | 450,450 |
| **4125 Out of State Travel** | | | | | | |
| 8000 General Fund | 8,394 | 6,252 | - | 6,252 | 6,252 | 3,279 |

| *DESCRIPTION* | *2023-25 Actuals* | *2025-27 Leg Adopted Budget* | *2025-27 Emergency Boards* | *2025-27 Leg Approved Budget* | *2027-29 Base Budget* | *2027-29 Current Service Level* |
|---|---|---|---|---|---|---|
| 3400 Other Funds Ltd | 36,017 | 106,892 | - | 106,892 | 106,892 | 112,129 |
| 6400 Federal Funds Ltd | 66,679 | 166,625 | - | 166,625 | 166,625 | 174,789 |
| All Funds | 111,090 | 279,769 | - | 279,769 | 279,769 | 290,197 |
| **4150 Employee Training** | | | | | | |
| 8000 General Fund | 4,276 | 15,063 | (4,130) | 10,933 | 10,933 | 3,583 |
| 3400 Other Funds Ltd | 56,196 | 134,870 | 2,402 | 137,272 | 137,272 | 144,000 |
| 6400 Federal Funds Ltd | 9,048 | 9,746 | - | 9,746 | 9,746 | 10,223 |
| All Funds | 69,520 | 159,679 | (1,728) | 157,951 | 157,951 | 157,806 |
| **4175 Office Expenses** | | | | | | |
| 8000 General Fund | 2,572 | 52,362 | (2,065) | 50,297 | 50,297 | 46,171 |
| 3200 Other Funds Non-Ltd | 1,635 | 5,020 | - | 5,020 | 5,266 | 5,266 |
| 3400 Other Funds Ltd | 45,741 | 201,279 | 4,007 | 205,286 | 205,286 | 215,345 |
| 6400 Federal Funds Ltd | 621 | 15,499 | - | 15,499 | 15,499 | 16,259 |
| All Funds | 50,569 | 274,160 | 1,942 | 276,102 | 276,348 | 283,041 |
| **4200 Telecommunications** | | | | | | |
| 8000 General Fund | 549 | 92,386 | (40,000) | 52,386 | 52,386 | 52,330 |
| 3400 Other Funds Ltd | 253,435 | 260,198 | 4,818 | 265,016 | 265,016 | 278,001 |
| 6400 Federal Funds Ltd | 11,044 | 14,594 | - | 14,594 | 14,594 | 15,309 |
| All Funds | 265,028 | 367,178 | (35,182) | 331,996 | 331,996 | 345,640 |
| **4225 State Gov. Service Charges** | | | | | | |
| 8000 General Fund | 166,782 | - | - | - | - | - |

| DESCRIPTION | 2023-25 Actuals | 2025-27 Leg Adopted Budget | 2025-27 Emergency Boards | 2025-27 Leg Approved Budget | 2027-29 Base Budget | 2027-29 Current Service Level |
|---|---|---|---|---|---|---|
| 3200 Other Funds Non-Ltd | 13,864 | 217,258 | - | 217,258 | 15,153 | 15,153 |
| 3400 Other Funds Ltd | 879,682 | 1,303,551 | - | 1,303,551 | 1,303,551 | 1,839,206 |
| 6400 Federal Funds Ltd | 46,131 | - | - | - | - | - |
| All Funds | 1,106,459 | 1,520,809 | - | 1,520,809 | 1,318,704 | 1,854,359 |
| **4250 Data Processing** | | | | | | |
| 8000 General Fund | 2,757 | 60,000 | (50,000) | 10,000 | 10,000 | 10,490 |
| 3400 Other Funds Ltd | 76,737 | 59,326 | - | 59,326 | 59,326 | 62,233 |
| All Funds | 79,494 | 119,326 | (50,000) | 69,326 | 69,326 | 72,723 |
| **4275 Publicity and Publications** | | | | | | |
| 8000 General Fund | 42,822 | 53,440 | (45,000) | 8,440 | 8,440 | 3,609 |
| 3400 Other Funds Ltd | 75,116 | 108,156 | 4,850 | 113,006 | 113,006 | 118,543 |
| 6400 Federal Funds Ltd | 2,826 | 40,452 | - | 40,452 | 40,452 | 42,434 |
| All Funds | 120,764 | 202,048 | (40,150) | 161,898 | 161,898 | 164,586 |
| **4300 Professional Services** | | | | | | |
| 8000 General Fund | 282,026 | 2,863,757 | - | 2,863,757 | 2,863,757 | 2,248,518 |
| 3200 Other Funds Non-Ltd | 44,000 | 300,742 | - | 300,742 | 328,711 | 328,711 |
| 3400 Other Funds Ltd | 1,412,982 | 1,605,885 | - | 1,605,885 | 1,605,885 | 1,755,233 |
| 6400 Federal Funds Ltd | 830,745 | 3,920,374 | - | 3,920,374 | 3,920,374 | 4,284,968 |
| All Funds | 2,569,753 | 8,690,758 | - | 8,690,758 | 8,718,727 | 8,617,430 |
| **4315 IT Professional Services** | | | | | | |
| 8000 General Fund | 105,703 | - | - | - | - | - |

| DESCRIPTION | 2023-25 Actuals | 2025-27 Leg Adopted Budget | 2025-27 Emergency Boards | 2025-27 Leg Approved Budget | 2027-29 Base Budget | 2027-29 Current Service Level |
|---|---|---|---|---|---|---|
| 3400 Other Funds Ltd | 236,061 | 439,376 | 85,144 | 524,520 | 524,520 | 573,300 |
| 6400 Federal Funds Ltd | 159,580 | 1,055,536 | - | 1,055,536 | 1,055,536 | 1,153,701 |
| All Funds | 501,344 | 1,494,912 | 85,144 | 1,580,056 | 1,580,056 | 1,727,001 |
| **4325 Attorney General** | | | | | | |
| 8000 General Fund | 40,334 | 177,269 | (36,860) | 140,409 | 140,409 | 103,397 |
| 3200 Other Funds Non-Ltd | 1,164 | 404,468 | - | 404,468 | 442,084 | 442,084 |
| 3400 Other Funds Ltd | 1,122,438 | 1,508,225 | 67,207 | 1,575,432 | 1,575,432 | 1,721,947 |
| 6400 Federal Funds Ltd | 63,828 | 137,976 | - | 137,976 | 137,976 | 150,806 |
| All Funds | 1,227,764 | 2,227,938 | 30,347 | 2,258,285 | 2,295,901 | 2,418,234 |
| **4375 Employee Recruitment and Develop** | | | | | | |
| 8000 General Fund | 15,527 | 44,485 | (15,000) | 29,485 | 29,485 | 21,451 |
| 3400 Other Funds Ltd | 73,938 | 48,080 | - | 48,080 | 48,080 | 50,439 |
| 6400 Federal Funds Ltd | 4,628 | 469 | - | 469 | 469 | 492 |
| All Funds | 94,093 | 93,034 | (15,000) | 78,034 | 78,034 | 72,382 |
| **4400 Dues and Subscriptions** | | | | | | |
| 8000 General Fund | 484 | 58,121 | - | 58,121 | 58,121 | 7,426 |
| 3400 Other Funds Ltd | 95,283 | 83,576 | 3,200 | 86,776 | 86,776 | 91,029 |
| 6400 Federal Funds Ltd | 9,877 | 21,947 | - | 21,947 | 21,947 | 23,022 |
| All Funds | 105,644 | 163,644 | 3,200 | 166,844 | 166,844 | 121,477 |
| **4425 Facilities Rental and Taxes** | | | | | | |
| 8000 General Fund | 1,200,756 | - | - | - | - | - |

| DESCRIPTION | 2023-25 Actuals | 2025-27 Leg Adopted Budget | 2025-27 Emergency Boards | 2025-27 Leg Approved Budget | 2027-29 Base Budget | 2027-29 Current Service Level |
|---|---|---|---|---|---|---|
| 3400 Other Funds Ltd | 20,794 | 1,460,749 | - | 1,460,749 | 1,460,749 | 1,453,261 |
| 6400 Federal Funds Ltd | 1,821 | - | - | - | - | - |
| All Funds | 1,223,371 | 1,460,749 | - | 1,460,749 | 1,460,749 | 1,453,261 |
| **4450 Fuels and Utilities** | | | | | | |
| 3400 Other Funds Ltd | - | 1,056 | - | 1,056 | 1,056 | 1,107 |
| **4475 Facilities Maintenance** | | | | | | |
| 3400 Other Funds Ltd | 4,928 | 20,682 | - | 20,682 | 20,682 | 21,696 |
| 6400 Federal Funds Ltd | - | 2,175 | - | 2,175 | 2,175 | 2,282 |
| All Funds | 4,928 | 22,857 | - | 22,857 | 22,857 | 23,978 |
| **4575 Agency Program Related S and S** | | | | | | |
| 8000 General Fund | 1,110,969 | 3,162,738 | (800,514) | 2,362,224 | 2,362,224 | 1,814,236 |
| 3200 Other Funds Non-Ltd | 2,383 | 57,127 | - | 57,127 | 59,926 | 59,926 |
| 3400 Other Funds Ltd | (1,084,921) | 274,995 | 311,277 | 586,272 | 586,272 | 614,999 |
| 6400 Federal Funds Ltd | 2,597 | 1,311,367 | - | 1,311,367 | 1,311,367 | 1,375,624 |
| All Funds | 31,028 | 4,806,227 | (489,237) | 4,316,990 | 4,319,789 | 3,864,785 |
| **4650 Other Services and Supplies** | | | | | | |
| 8000 General Fund | 1 | 63,799 | (236) | 63,563 | 63,563 | 65,988 |
| 3200 Other Funds Non-Ltd | 19,386 | 141,516 | - | 141,516 | 148,450 | 148,450 |
| 3400 Other Funds Ltd | 8,532 | 129,299 | 153 | 129,452 | 129,452 | 135,795 |
| 6400 Federal Funds Ltd | 1,301 | 2,574,501 | - | 2,574,501 | 2,574,501 | 2,700,652 |
| All Funds | 29,220 | 2,909,115 | (83) | 2,909,032 | 2,915,966 | 3,050,885 |

| DESCRIPTION | 2023-25 Actuals | 2025-27 Leg Adopted Budget | 2025-27 Emergency Boards | 2025-27 Leg Approved Budget | 2027-29 Base Budget | 2027-29 Current Service Level |
|---|---|---|---|---|---|---|
| **4700 Expendable Prop 250 - 5000** | | | | | | |
| 3400 Other Funds Ltd | 129 | 3,397 | - | 3,397 | 3,397 | 3,563 |
| **4715 IT Expendable Property** | | | | | | |
| 8000 General Fund | 2,989 | 306,142 | (200,000) | 106,142 | 106,142 | 58,892 |
| 3400 Other Funds Ltd | 641,894 | 432,609 | - | 432,609 | 432,609 | 453,806 |
| 6400 Federal Funds Ltd | - | 15,942 | - | 15,942 | 15,942 | 16,724 |
| All Funds | 644,883 | 754,693 | (200,000) | 554,693 | 554,693 | 529,422 |
| **TOTAL SERVICES & SUPPLIES** | | | | | | |
| 8000 General Fund | 3,004,113 | 7,016,756 | (1,200,000) | 5,816,756 | 5,816,756 | 4,481,512 |
| 3200 Other Funds Non-Ltd | 82,432 | 1,126,131 | - | 1,126,131 | 999,590 | 999,590 |
| 3400 Other Funds Ltd | 4,063,474 | 8,393,417 | 503,728 | 8,897,145 | 8,897,145 | 9,888,881 |
| 6400 Federal Funds Ltd | 1,235,029 | 9,444,552 | - | 9,444,552 | 9,444,552 | 10,132,344 |
| **TOTAL SERVICES & SUPPLIES** | **$8,385,048** | **$25,980,856** | **($696,272)** | **$25,284,584** | **$25,158,043** | **$25,502,327** |
| **CAPITAL OUTLAY** | | | | | | |
| **5600 Data Processing Hardware** | | | | | | |
| 3400 Other Funds Ltd | 164,926 | - | - | - | - | - |
| **SPECIAL PAYMENTS** | | | | | | |
| **6015 Dist to Cities** | | | | | | |
| 3400 Other Funds Ltd | 4,933,016 | 17,068 | - | 17,068 | 17,068 | 17,904 |
| 6400 Federal Funds Ltd | 501,576 | - | - | - | - | - |

| *DESCRIPTION* | *2023-25 Actuals* | *2025-27 Leg Adopted Budget* | *2025-27 Emergency Boards* | *2025-27 Leg Approved Budget* | *2027-29 Base Budget* | *2027-29 Current Service Level* |
|---|---|---|---|---|---|---|
| All Funds | 5,434,592 | 17,068 | - | 17,068 | 17,068 | 17,904 |
| **6020 Dist to Counties** | | | | | | |
| 8000 General Fund | 950,000 | - | - | - | - | - |
| 3400 Other Funds Ltd | 961,729 | 130,190 | - | 130,190 | 130,190 | 136,570 |
| 6400 Federal Funds Ltd | 14,133 | 25,725 | - | 25,725 | 25,725 | 26,986 |
| All Funds | 1,925,862 | 155,915 | - | 155,915 | 155,915 | 163,556 |
| **6025 Dist to Other Gov Unit** | | | | | | |
| 3400 Other Funds Ltd | 1,008,186 | - | 62,514 | 62,514 | 62,514 | 65,577 |
| 6400 Federal Funds Ltd | 2,555 | - | - | - | - | - |
| All Funds | 1,010,741 | - | 62,514 | 62,514 | 62,514 | 65,577 |
| **6030 Dist to Non-Gov Units** | | | | | | |
| 3400 Other Funds Ltd | 8,215,050 | 96,328 | 618,525 | 714,853 | 714,853 | 749,881 |
| 6400 Federal Funds Ltd | 308,347 | - | - | - | - | - |
| All Funds | 8,523,397 | 96,328 | 618,525 | 714,853 | 714,853 | 749,881 |
| **6035 Dist to Individuals** | | | | | | |
| 8000 General Fund | 2,701,550 | - | - | - | - | - |
| **6040 Dist to Local School Districts** | | | | | | |
| 3400 Other Funds Ltd | 796,546 | - | - | - | - | - |
| **6045 Dist to Comm College Districts** | | | | | | |
| 3400 Other Funds Ltd | 756,489 | - | - | - | - | - |
| **6048 Spc Pmt to Public Universities** | | | | | | |

| DESCRIPTION | 2023-25 Actuals | 2025-27 Leg Adopted Budget | 2025-27 Emergency Boards | 2025-27 Leg Approved Budget | 2027-29 Base Budget | 2027-29 Current Service Level |
|---|---|---|---|---|---|---|
| 8000 General Fund | - | 416,800 | - | 416,800 | 416,800 | 437,223 |
| 3400 Other Funds Ltd | 349,656 | 1,835 | - | 1,835 | 1,835 | 1,925 |
| 6400 Federal Funds Ltd | 73,378 | - | - | - | - | - |
| All Funds | 423,034 | 418,635 | - | 418,635 | 418,635 | 439,148 |
| **6060 Intra-Agency Gen Fund Transfer** | | | | | | |
| 8000 General Fund | 36,000,000 | - | - | - | - | - |
| **6085 Other Special Payments** | | | | | | |
| 8000 General Fund | 200,000 | 2,183,200 | - | 2,183,200 | 2,183,200 | 2,290,177 |
| 3400 Other Funds Ltd | 26,773,145 | 68,454,332 | 4,647,479 | 73,101,811 | 73,101,811 | 10,638,760 |
| 6400 Federal Funds Ltd | - | 64,454,714 | - | 64,454,714 | 64,454,714 | 9,821,858 |
| All Funds | 26,973,145 | 135,092,246 | 4,647,479 | 139,739,725 | 139,739,725 | 22,750,795 |
| **6109 Spc Pmt to Aviation, Dept of** | | | | | | |
| 3400 Other Funds Ltd | 362 | - | - | - | - | - |
| **6141 Spc Pmt to Lands, Dept of State** | | | | | | |
| 3400 Other Funds Ltd | 29,616 | - | - | - | - | - |
| **6443 Spc Pmt to Oregon Health Authority** | | | | | | |
| 3400 Other Funds Ltd | 31,786 | 74,000 | - | 74,000 | 74,000 | 77,626 |
| 6400 Federal Funds Ltd | 2,524 | 15,000 | - | 15,000 | 15,000 | 15,735 |
| All Funds | 34,310 | 89,000 | - | 89,000 | 89,000 | 93,361 |
| **6632 Spc Pmt to Geology/Mineral Ind** | | | | | | |
| 3400 Other Funds Ltd | 1,995 | 10,000 | - | 10,000 | 10,000 | 10,490 |

| *DESCRIPTION* | *2023-25 Actuals* | *2025-27 Leg Adopted Budget* | *2025-27 Emergency Boards* | *2025-27 Leg Approved Budget* | *2027-29 Base Budget* | *2027-29 Current Service Level* |
|---|---|---|---|---|---|---|
| **6635 Spc Pmt to Fish/Wildlife, Dept of** | | | | | | |
| 3400 Other Funds Ltd | 31,240 | 89,974 | - | 89,974 | 89,974 | 94,383 |
| **TOTAL SPECIAL PAYMENTS** | | | | | | |
| 8000 General Fund | 39,851,550 | 2,600,000 | - | 2,600,000 | 2,600,000 | 2,727,400 |
| 3400 Other Funds Ltd | 43,888,816 | 68,873,727 | 5,328,518 | 74,202,245 | 74,202,245 | 11,793,116 |
| 6400 Federal Funds Ltd | 902,513 | 64,495,439 | - | 64,495,439 | 64,495,439 | 9,864,579 |
| **TOTAL SPECIAL PAYMENTS** | **$84,642,879** | **$135,969,166** | **$5,328,518** | **$141,297,684** | **$141,297,684** | **$24,385,095** |
| **DEBT SERVICE** | | | | | | |
| **7100 Principal - Bonds** | | | | | | |
| 4430 Lottery Funds Debt Svc Ltd | 1,400,222 | - | - | - | - | - |
| 3230 Other Funds Debt Svc Non-Ltd | 21,575,000 | 20,390,000 | - | 20,390,000 | 19,780,000 | 19,780,000 |
| All Funds | 22,975,222 | 20,390,000 | - | 20,390,000 | 19,780,000 | 19,780,000 |
| **7150 Interest - Bonds** | | | | | | |
| 4430 Lottery Funds Debt Svc Ltd | 38,927 | - | - | - | - | - |
| 3230 Other Funds Debt Svc Non-Ltd | 5,155,578 | 3,646,276 | - | 3,646,276 | 2,155,110 | 2,155,110 |
| All Funds | 5,194,505 | 3,646,276 | - | 3,646,276 | 2,155,110 | 2,155,110 |
| **TOTAL DEBT SERVICE** | | | | | | |
| 4430 Lottery Funds Debt Svc Ltd | 1,439,149 | - | - | - | - | - |
| 3230 Other Funds Debt Svc Non-Ltd | 26,730,578 | 24,036,276 | - | 24,036,276 | 21,935,110 | 21,935,110 |
| **TOTAL DEBT SERVICE** | **$28,169,727** | **$24,036,276** | **-** | **$24,036,276** | **$21,935,110** | **$21,935,110** |

| DESCRIPTION | 2023-25 Actuals | 2025-27 Leg Adopted Budget | 2025-27 Emergency Boards | 2025-27 Leg Approved Budget | 2027-29 Base Budget | 2027-29 Current Service Level |
|---|---|---|---|---|---|---|
| **EXPENDITURES** | | | | | | |
| 8000 General Fund | 46,374,475 | 15,857,214 | (926,696) | 14,930,518 | 15,803,830 | 14,816,072 |
| 4430 Lottery Funds Debt Svc Ltd | 1,439,149 | - | - | - | - | - |
| 3200 Other Funds Non-Ltd | 82,432 | 1,126,131 | - | 1,126,131 | 999,590 | 999,590 |
| 3230 Other Funds Debt Svc Non-Ltd | 26,730,578 | 24,036,276 | - | 24,036,276 | 21,935,110 | 21,935,110 |
| 3400 Other Funds Ltd | 73,108,261 | 105,998,395 | 7,484,305 | 113,482,700 | 115,423,655 | 53,852,332 |
| 6400 Federal Funds Ltd | 5,608,129 | 79,079,581 | 249,879 | 79,329,460 | 77,991,724 | 24,030,412 |
| **TOTAL EXPENDITURES** | **$153,343,024** | **$226,097,597** | **$6,807,488** | **$232,905,085** | **$232,153,909** | **$115,633,516** |
| **REVERSIONS** | | | | | | |
| **9900 Reversions** | | | | | | |
| 8000 General Fund | (15,261,037) | - | - | - | - | - |
| **ENDING BALANCE** | | | | | | |
| 8000 General Fund | - | - | - | - | - | - |
| 4430 Lottery Funds Debt Svc Ltd | - | - | - | - | - | - |
| 3200 Other Funds Non-Ltd | 8,891,833 | 2,099,324 | - | 2,099,324 | 1,796,217 | 1,796,217 |
| 3230 Other Funds Debt Svc Non-Ltd | 1,448,487 | 6,607,889 | - | 6,607,889 | 436,961 | 436,961 |
| 3400 Other Funds Ltd | 84,161,879 | 2,776,016 | (2,625,873) | 150,143 | 500,645 | 62,071,968 |
| 6400 Federal Funds Ltd | 49,614 | 81,939 | (24,855) | 57,084 | (18,244) | - |
| **TOTAL ENDING BALANCE** | **$94,551,813** | **$11,565,168** | **($2,650,728)** | **$8,914,440** | **$2,715,579** | **$64,305,146** |
| **AUTHORIZED POSITIONS** | | | | | | |

| *DESCRIPTION* | *2023-25 Actuals* | *2025-27 Leg Adopted Budget* | *2025-27 Emergency Boards* | *2025-27 Leg Approved Budget* | *2027-29 Base Budget* | *2027-29 Current Service Level* |
|---|---|---|---|---|---|---|
| 8150 Class/Unclass Positions | 135 | 131 | 1 | 132 | 120 | 121 |
| **AUTHORIZED FTE POSITIONS** | | | | | | |
| 8250 Class/Unclass FTE Positions | 122.87 | 128.09 | 0.38 | 128.47 | 119.50 | 120.50 |
| 8280 FTE Reconciliation | - | 0.34 | - | 0.34 | - | - |
| **TOTAL AUTHORIZED FTE** | **122.87** | **128.43** | **0.38** | **128.81** | **119.50** | **120.50** |

| DESCRIPTION | 2023-25 Actuals | 2025-27 Leg Adopted Budget | 2025-27 Emergency Boards | 2025-27 Leg Approved Budget | 2027-29 Base Budget | 2027-29 Current Service Level |
|---|---|---|---|---|---|---|
| **BEGINNING BALANCE** | | | | | | |
| **0025 Beginning Balance** | | | | | | |
| 3400 Other Funds Ltd | 48,637 | 464,521 | - | 464,521 | 464,521 | 464,521 |
| 6400 Federal Funds Ltd | 27,935 | - | - | - | - | - |
| All Funds | 76,572 | 464,521 | - | 464,521 | 464,521 | 464,521 |
| **0030 Beginning Balance Adjustment** | | | | | | |
| 3400 Other Funds Ltd | 6,037,575 | 628,015 | - | 628,015 | 628,015 | 628,015 |
| 6400 Federal Funds Ltd | - | 176,688 | - | 176,688 | 176,688 | 176,688 |
| All Funds | 6,037,575 | 804,703 | - | 804,703 | 804,703 | 804,703 |
| **TOTAL BEGINNING BALANCE** | | | | | | |
| 3400 Other Funds Ltd | 6,086,212 | 1,092,536 | - | 1,092,536 | 1,092,536 | 1,092,536 |
| 6400 Federal Funds Ltd | 27,935 | 176,688 | - | 176,688 | 176,688 | 176,688 |
| **TOTAL BEGINNING BALANCE** | **$6,114,147** | **$1,269,224** | **-** | **$1,269,224** | **$1,269,224** | **$1,269,224** |
| **REVENUE CATEGORIES** | | | | | | |
| **GENERAL FUND APPROPRIATION** | | | | | | |
| **0050 General Fund Appropriation** | | | | | | |
| 8000 General Fund | 11,690,550 | 10,443,284 | 152,860 | 10,596,144 | 11,180,030 | 11,023,112 |
| **LICENSES AND FEES** | | | | | | |
| **0205 Business Lic and Fees** | | | | | | |
| 3400 Other Funds Ltd | - | - | - | - | 5,956 | 5,956 |

| *DESCRIPTION* | *2023-25 Actuals* | *2025-27 Leg Adopted Budget* | *2025-27 Emergency Boards* | *2025-27 Leg Approved Budget* | *2027-29 Base Budget* | *2027-29 Current Service Level* |
|---|---|---|---|---|---|---|
| **CHARGES FOR SERVICES** | | | | | | |
| **0410 Charges for Services** | | | | | | |
| 3400 Other Funds Ltd | 2,432,951 | 2,720,671 | 347,566 | 3,068,237 | 2,386,330 | 2,386,330 |
| 6400 Federal Funds Ltd | 3,150 | - | - | - | - | - |
| All Funds | 2,436,101 | 2,720,671 | 347,566 | 3,068,237 | 2,386,330 | 2,386,330 |
| **0415 Admin and Service Charges** | | | | | | |
| 3400 Other Funds Ltd | - | - | - | - | 23,043 | 23,043 |
| **TOTAL CHARGES FOR SERVICES** | | | | | | |
| 3400 Other Funds Ltd | 2,432,951 | 2,720,671 | 347,566 | 3,068,237 | 2,409,373 | 2,409,373 |
| 6400 Federal Funds Ltd | 3,150 | - | - | - | - | - |
| **TOTAL CHARGES FOR SERVICES** | **$2,436,101** | **$2,720,671** | **$347,566** | **$3,068,237** | **$2,409,373** | **$2,409,373** |
| **OTHER** | | | | | | |
| **0975 Other Revenues** | | | | | | |
| 3400 Other Funds Ltd | 87 | - | - | - | - | - |
| **FEDERAL FUNDS REVENUE** | | | | | | |
| **0995 Federal Funds** | | | | | | |
| 6400 Federal Funds Ltd | 2,661,623 | 6,376,000 | 42,519 | 6,418,519 | 5,798,322 | 6,101,489 |
| **TRANSFERS IN** | | | | | | |
| **1010 Transfer In - Intrafund** | | | | | | |
| 3400 Other Funds Ltd | 2,000,000 | 10,538,911 | - | 10,538,911 | 7,102,897 | 7,102,897 |

| DESCRIPTION | 2023-25 Actuals | 2025-27 Leg Adopted Budget | 2025-27 Emergency Boards | 2025-27 Leg Approved Budget | 2027-29 Base Budget | 2027-29 Current Service Level |
|---|---|---|---|---|---|---|
| **1020 Transfer In - Indirect Cost** | | | | | | |
| 3400 Other Funds Ltd | 699 | - | - | - | 3,063,427 | 3,063,427 |
| 6400 Federal Funds Ltd | (470) | - | - | - | - | - |
| All Funds | 229 | - | - | - | 3,063,427 | 3,063,427 |
| **TOTAL TRANSFERS IN** | | | | | | |
| 3400 Other Funds Ltd | 2,000,699 | 10,538,911 | - | 10,538,911 | 10,166,324 | 10,166,324 |
| 6400 Federal Funds Ltd | (470) | - | - | - | - | - |
| **TOTAL TRANSFERS IN** | **$2,000,229** | **$10,538,911** | **-** | **$10,538,911** | **$10,166,324** | **$10,166,324** |
| **REVENUES** | | | | | | |
| 8000 General Fund | 11,690,550 | 10,443,284 | 152,860 | 10,596,144 | 11,180,030 | 11,023,112 |
| 3400 Other Funds Ltd | 4,433,737 | 13,259,582 | 347,566 | 13,607,148 | 12,581,653 | 12,581,653 |
| 6400 Federal Funds Ltd | 2,664,303 | 6,376,000 | 42,519 | 6,418,519 | 5,798,322 | 6,101,489 |
| **TOTAL REVENUES** | **$18,788,590** | **$30,078,866** | **$542,945** | **$30,621,811** | **$29,560,005** | **$29,706,254** |
| **TRANSFERS OUT** | | | | | | |
| **2020 Transfer Out - Indirect Cost** | | | | | | |
| 3400 Other Funds Ltd | (2,486,685) | (3,747,977) | - | (3,747,977) | - | - |
| 6400 Federal Funds Ltd | (476,174) | (694,684) | - | (694,684) | - | - |
| All Funds | (2,962,859) | (4,442,661) | - | (4,442,661) | - | - |
| **AVAILABLE REVENUES** | | | | | | |
| 8000 General Fund | 11,690,550 | 10,443,284 | 152,860 | 10,596,144 | 11,180,030 | 11,023,112 |

| DESCRIPTION | 2023-25 Actuals | 2025-27 Leg Adopted Budget | 2025-27 Emergency Boards | 2025-27 Leg Approved Budget | 2027-29 Base Budget | 2027-29 Current Service Level |
|---|---|---|---|---|---|---|
| 3400 Other Funds Ltd | 8,033,264 | 10,604,141 | 347,566 | 10,951,707 | 13,674,189 | 13,674,189 |
| 6400 Federal Funds Ltd | 2,216,064 | 5,858,004 | 42,519 | 5,900,523 | 5,975,010 | 6,278,177 |
| **TOTAL AVAILABLE REVENUES** | **$21,939,878** | **$26,905,429** | **$542,945** | **$27,448,374** | **$30,829,229** | **$30,975,478** |
| **EXPENDITURES** | | | | | | |
| **PERSONAL SERVICES** | | | | | | |
| **SALARIES & WAGES** | | | | | | |
| **3110 Class/Unclass Sal. and Per Diem** | | | | | | |
| 8000 General Fund | 1,027,544 | 2,341,100 | 152,860 | 2,493,960 | 2,876,280 | 3,069,624 |
| 3400 Other Funds Ltd | 4,818,440 | 5,331,029 | 341,168 | 5,672,197 | 6,207,928 | 6,207,928 |
| 6400 Federal Funds Ltd | 837,199 | 872,755 | 53,317 | 926,072 | 1,024,280 | 1,024,280 |
| All Funds | 6,683,183 | 8,544,884 | 547,345 | 9,092,229 | 10,108,488 | 10,301,832 |
| **3160 Temporary Appointments** | | | | | | |
| 3400 Other Funds Ltd | - | 54,566 | - | 54,566 | 54,566 | 57,240 |
| **3170 Overtime Payments** | | | | | | |
| 8000 General Fund | 215 | - | - | - | - | - |
| **3190 All Other Differential** | | | | | | |
| 8000 General Fund | 4,859 | - | - | - | - | - |
| 3400 Other Funds Ltd | 9,801 | 49,549 | - | 49,549 | 49,549 | 51,977 |
| 6400 Federal Funds Ltd | 1,987 | - | - | - | - | - |
| All Funds | 16,647 | 49,549 | - | 49,549 | 49,549 | 51,977 |

| DESCRIPTION | 2023-25 Actuals | 2025-27 Leg Adopted Budget | 2025-27 Emergency Boards | 2025-27 Leg Approved Budget | 2027-29 Base Budget | 2027-29 Current Service Level |
|---|---|---|---|---|---|---|
| **TOTAL SALARIES & WAGES** | | | | | | |
| 8000 General Fund | 1,032,618 | 2,341,100 | 152,860 | 2,493,960 | 2,876,280 | 3,069,624 |
| 3400 Other Funds Ltd | 4,828,241 | 5,435,144 | 341,168 | 5,776,312 | 6,312,043 | 6,317,145 |
| 6400 Federal Funds Ltd | 839,186 | 872,755 | 53,317 | 926,072 | 1,024,280 | 1,024,280 |
| **TOTAL SALARIES & WAGES** | **$6,700,045** | **$8,648,999** | **$547,345** | **$9,196,344** | **$10,212,603** | **$10,411,049** |
| **OTHER PAYROLL EXPENSES** | | | | | | |
| **3210 Empl. Rel. Bd. Assessments** | | | | | | |
| 8000 General Fund | 293 | 966 | - | 966 | 1,027 | 1,106 |
| 3400 Other Funds Ltd | 974 | 1,639 | - | 1,639 | 1,796 | 1,796 |
| 6400 Federal Funds Ltd | 200 | 305 | - | 305 | 333 | 333 |
| All Funds | 1,467 | 2,910 | - | 2,910 | 3,156 | 3,235 |
| **3220 Public Employees' Retire Cont** | | | | | | |
| 8000 General Fund | 160,731 | 492,567 | - | 492,567 | 711,015 | 758,810 |
| 3400 Other Funds Ltd | 852,177 | 1,132,073 | - | 1,132,073 | 1,546,846 | 1,547,446 |
| 6400 Federal Funds Ltd | 135,851 | 183,626 | - | 183,626 | 253,201 | 253,201 |
| All Funds | 1,148,759 | 1,808,266 | - | 1,808,266 | 2,511,062 | 2,559,457 |
| **3221 Pension Obligation Bond** | | | | | | |
| 8000 General Fund | 41,322 | 70,158 | - | 70,158 | - | - |
| 3400 Other Funds Ltd | 220,876 | 210,922 | 6,398 | 217,320 | - | - |
| 6400 Federal Funds Ltd | 36,328 | 34,225 | 14,057 | 48,282 | - | - |

| DESCRIPTION | 2023-25 Actuals | 2025-27 Leg Adopted Budget | 2025-27 Emergency Boards | 2025-27 Leg Approved Budget | 2027-29 Base Budget | 2027-29 Current Service Level |
|---|---|---|---|---|---|---|
| All Funds | 298,526 | 315,305 | 20,455 | 335,760 | - | - |
| **3230 Social Security Taxes** | | | | | | |
| 8000 General Fund | 77,579 | 179,095 | - | 179,095 | 220,038 | 234,829 |
| 3400 Other Funds Ltd | 366,173 | 415,011 | - | 415,011 | 481,816 | 482,206 |
| 6400 Federal Funds Ltd | 64,231 | 66,767 | - | 66,767 | 78,359 | 78,359 |
| All Funds | 507,983 | 660,873 | - | 660,873 | 780,213 | 795,394 |
| **3240 Unemployment Assessments** | | | | | | |
| 3400 Other Funds Ltd | 1,893 | 3,682 | - | 3,682 | 3,682 | 3,862 |
| 6400 Federal Funds Ltd | 579 | - | - | - | - | - |
| All Funds | 2,472 | 3,682 | - | 3,682 | 3,682 | 3,862 |
| **3241 Paid Family Medical Leave Insurance** | | | | | | |
| 8000 General Fund | 4,057 | 9,365 | - | 9,365 | 11,504 | 12,277 |
| 3400 Other Funds Ltd | 17,005 | 21,475 | - | 21,475 | 24,963 | 24,973 |
| 6400 Federal Funds Ltd | 2,870 | 3,490 | - | 3,490 | 4,098 | 4,098 |
| All Funds | 23,932 | 34,330 | - | 34,330 | 40,565 | 41,348 |
| **3250 Worker's Comp. Assess. (WCD)** | | | | | | |
| 8000 General Fund | 197 | 563 | - | 563 | 494 | 532 |
| 3400 Other Funds Ltd | 738 | 957 | - | 957 | 864 | 864 |
| 6400 Federal Funds Ltd | 134 | 178 | - | 178 | 163 | 163 |
| All Funds | 1,069 | 1,698 | - | 1,698 | 1,521 | 1,559 |
| **3260 Mass Transit Tax** | | | | | | |

| DESCRIPTION | 2023-25 Actuals | 2025-27 Leg Adopted Budget | 2025-27 Emergency Boards | 2025-27 Leg Approved Budget | 2027-29 Base Budget | 2027-29 Current Service Level |
|---|---|---|---|---|---|---|
| 8000 General Fund | 5,722 | 10,734 | - | 10,734 | 10,734 | 17,258 |
| 3400 Other Funds Ltd | 33,782 | 32,610 | - | 32,610 | 32,610 | 37,902 |
| All Funds | 39,504 | 43,344 | - | 43,344 | 43,344 | 55,160 |
| **3270 Flexible Benefits** | | | | | | |
| 8000 General Fund | 243,297 | 568,974 | - | 568,974 | 574,080 | 618,240 |
| 3400 Other Funds Ltd | 846,576 | 965,209 | - | 965,209 | 1,005,080 | 1,005,080 |
| 6400 Federal Funds Ltd | 118,278 | 179,807 | - | 179,807 | 187,240 | 187,240 |
| All Funds | 1,208,151 | 1,713,990 | - | 1,713,990 | 1,766,400 | 1,810,560 |
| **3280 Other OPE** | | | | | | |
| 3400 Other Funds Ltd | 470 | - | - | - | - | - |
| 6400 Federal Funds Ltd | 60 | - | - | - | - | - |
| All Funds | 530 | - | - | - | - | - |
| **TOTAL OTHER PAYROLL EXPENSES** | | | | | | |
| 8000 General Fund | 533,198 | 1,332,422 | - | 1,332,422 | 1,528,892 | 1,643,052 |
| 3400 Other Funds Ltd | 2,340,664 | 2,783,578 | 6,398 | 2,789,976 | 3,097,657 | 3,104,129 |
| 6400 Federal Funds Ltd | 358,531 | 468,398 | 14,057 | 482,455 | 523,394 | 523,394 |
| **TOTAL OTHER PAYROLL EXPENSES** | **$3,232,393** | **$4,584,398** | **$20,455** | **$4,604,853** | **$5,149,943** | **$5,270,575** |
| **P.S. BUDGET ADJUSTMENTS** | | | | | | |
| **3455 Vacancy Savings** | | | | | | |
| 8000 General Fund | - | (104,051) | - | (104,051) | (104,051) | (143,814) |

| *DESCRIPTION* | *2023-25 Actuals* | *2025-27 Leg Adopted Budget* | *2025-27 Emergency Boards* | *2025-27 Leg Approved Budget* | *2027-29 Base Budget* | *2027-29 Current Service Level* |
|---|---|---|---|---|---|---|
| 3400 Other Funds Ltd | - | (271,758) | - | (271,758) | (271,758) | (315,602) |
| 6400 Federal Funds Ltd | - | (43,638) | - | (43,638) | (43,638) | (51,214) |
| All Funds | - | (419,447) | - | (419,447) | (419,447) | (510,630) |
| **3465 Reconciliation Adjustment** | | | | | | |
| 8000 General Fund | - | (5,096) | - | (5,096) | - | - |
| **TOTAL P.S. BUDGET ADJUSTMENTS** | | | | | | |
| 8000 General Fund | - | (109,147) | - | (109,147) | (104,051) | (143,814) |
| 3400 Other Funds Ltd | - | (271,758) | - | (271,758) | (271,758) | (315,602) |
| 6400 Federal Funds Ltd | - | (43,638) | - | (43,638) | (43,638) | (51,214) |
| **TOTAL P.S. BUDGET ADJUSTMENTS** | **-** | **($424,543)** | **-** | **($424,543)** | **($419,447)** | **($510,630)** |
| **TOTAL PERSONAL SERVICES** | | | | | | |
| 8000 General Fund | 1,565,816 | 3,564,375 | 152,860 | 3,717,235 | 4,301,121 | 4,568,862 |
| 3400 Other Funds Ltd | 7,168,905 | 7,946,964 | 347,566 | 8,294,530 | 9,137,942 | 9,105,672 |
| 6400 Federal Funds Ltd | 1,197,717 | 1,297,515 | 67,374 | 1,364,889 | 1,504,036 | 1,496,460 |
| **TOTAL PERSONAL SERVICES** | **$9,932,438** | **$12,808,854** | **$567,800** | **$13,376,654** | **$14,943,099** | **$15,170,994** |
| **SERVICES & SUPPLIES** | | | | | | |
| **4100 Instate Travel** | | | | | | |
| 8000 General Fund | 977 | 27,463 | - | 27,463 | 27,463 | 28,808 |
| 3400 Other Funds Ltd | 15,401 | 28,589 | - | 28,589 | 28,589 | 29,990 |
| 6400 Federal Funds Ltd | 4,978 | 50,489 | - | 50,489 | 50,489 | 52,963 |

| *DESCRIPTION* | *2023-25 Actuals* | *2025-27 Leg Adopted Budget* | *2025-27 Emergency Boards* | *2025-27 Leg Approved Budget* | *2027-29 Base Budget* | *2027-29 Current Service Level* |
|---|---|---|---|---|---|---|
| All Funds | 21,356 | 106,541 | - | 106,541 | 106,541 | 111,761 |
| **4125 Out of State Travel** | | | | | | |
| 8000 General Fund | 3,473 | - | - | - | - | - |
| 3400 Other Funds Ltd | 19,602 | 16,204 | - | 16,204 | 16,204 | 16,998 |
| 6400 Federal Funds Ltd | 19,441 | 76,535 | - | 76,535 | 76,535 | 80,285 |
| All Funds | 42,516 | 92,739 | - | 92,739 | 92,739 | 97,283 |
| **4150 Employee Training** | | | | | | |
| 8000 General Fund | 1,074 | 1,029 | - | 1,029 | 1,029 | 1,079 |
| 3400 Other Funds Ltd | 8,285 | 37,599 | - | 37,599 | 37,599 | 39,442 |
| 6400 Federal Funds Ltd | 4,870 | 452 | - | 452 | 452 | 474 |
| All Funds | 14,229 | 39,080 | - | 39,080 | 39,080 | 40,995 |
| **4175 Office Expenses** | | | | | | |
| 8000 General Fund | - | 34,623 | - | 34,623 | 34,623 | 36,320 |
| 3400 Other Funds Ltd | 234 | 3,022 | - | 3,022 | 3,022 | 3,170 |
| 6400 Federal Funds Ltd | 461 | 2,170 | - | 2,170 | 2,170 | 2,277 |
| All Funds | 695 | 39,815 | - | 39,815 | 39,815 | 41,767 |
| **4200 Telecommunications** | | | | | | |
| 8000 General Fund | - | 42,017 | - | 42,017 | 42,017 | 44,076 |
| 3400 Other Funds Ltd | - | 3,945 | - | 3,945 | 3,945 | 4,138 |
| 6400 Federal Funds Ltd | - | 5,087 | - | 5,087 | 5,087 | 5,336 |
| All Funds | - | 51,049 | - | 51,049 | 51,049 | 53,550 |

| *DESCRIPTION* | *2023-25 Actuals* | *2025-27 Leg Adopted Budget* | *2025-27 Emergency Boards* | *2025-27 Leg Approved Budget* | *2027-29 Base Budget* | *2027-29 Current Service Level* |
|---|---|---|---|---|---|---|
| **4250 Data Processing** | | | | | | |
| 8000 General Fund | - | 10,000 | - | 10,000 | 10,000 | 10,490 |
| **4275 Publicity and Publications** | | | | | | |
| 8000 General Fund | 42,797 | 2,500 | - | 2,500 | 2,500 | 2,623 |
| 3400 Other Funds Ltd | 21,322 | 27,343 | - | 27,343 | 27,343 | 28,683 |
| 6400 Federal Funds Ltd | 2,826 | 21,980 | - | 21,980 | 21,980 | 23,057 |
| All Funds | 66,945 | 51,823 | - | 51,823 | 51,823 | 54,363 |
| **4300 Professional Services** | | | | | | |
| 8000 General Fund | 168,412 | 2,678,400 | - | 2,678,400 | 2,678,400 | 2,045,923 |
| 3400 Other Funds Ltd | 299,074 | 144,088 | - | 144,088 | 144,088 | 157,488 |
| 6400 Federal Funds Ltd | 236,221 | 1,822,073 | - | 1,822,073 | 1,822,073 | 1,991,525 |
| All Funds | 703,707 | 4,644,561 | - | 4,644,561 | 4,644,561 | 4,194,936 |
| **4315 IT Professional Services** | | | | | | |
| 8000 General Fund | 4,111 | - | - | - | - | - |
| 3400 Other Funds Ltd | 252 | - | - | - | - | - |
| 6400 Federal Funds Ltd | 159,580 | 55,536 | - | 55,536 | 55,536 | 60,701 |
| All Funds | 163,943 | 55,536 | - | 55,536 | 55,536 | 60,701 |
| **4325 Attorney General** | | | | | | |
| 8000 General Fund | 15,868 | 45,326 | - | 45,326 | 45,326 | 49,541 |
| 3400 Other Funds Ltd | 36,850 | 257,947 | - | 257,947 | 257,947 | 281,936 |
| 6400 Federal Funds Ltd | 8,800 | 25,085 | - | 25,085 | 25,085 | 27,417 |

| *DESCRIPTION* | *2023-25 Actuals* | *2025-27 Leg Adopted Budget* | *2025-27 Emergency Boards* | *2025-27 Leg Approved Budget* | *2027-29 Base Budget* | *2027-29 Current Service Level* |
|---|---|---|---|---|---|---|
| All Funds | 61,518 | 328,358 | - | 328,358 | 328,358 | 358,894 |
| **4375 Employee Recruitment and Develop** | | | | | | |
| 8000 General Fund | 12,620 | 16,799 | - | 16,799 | 16,799 | 17,622 |
| 3400 Other Funds Ltd | 29,984 | 5,532 | - | 5,532 | 5,532 | 5,804 |
| 6400 Federal Funds Ltd | - | 102 | - | 102 | 102 | 107 |
| All Funds | 42,604 | 22,433 | - | 22,433 | 22,433 | 23,533 |
| **4400 Dues and Subscriptions** | | | | | | |
| 8000 General Fund | 484 | 2,123 | - | 2,123 | 2,123 | 2,227 |
| 3400 Other Funds Ltd | 43,724 | 8,504 | - | 8,504 | 8,504 | 8,921 |
| 6400 Federal Funds Ltd | - | 18,323 | - | 18,323 | 18,323 | 19,221 |
| All Funds | 44,208 | 28,950 | - | 28,950 | 28,950 | 30,369 |
| **4425 Facilities Rental and Taxes** | | | | | | |
| 8000 General Fund | 1,620 | - | - | - | - | - |
| 3400 Other Funds Ltd | 16,628 | - | - | - | - | - |
| All Funds | 18,248 | - | - | - | - | - |
| **4575 Agency Program Related S and S** | | | | | | |
| 8000 General Fund | 439,902 | 1,371,589 | - | 1,371,589 | 1,371,589 | 1,438,796 |
| 3400 Other Funds Ltd | 136 | 536 | - | 536 | 536 | 562 |
| 6400 Federal Funds Ltd | - | 419,068 | - | 419,068 | 419,068 | 439,602 |
| All Funds | 440,038 | 1,791,193 | - | 1,791,193 | 1,791,193 | 1,878,960 |
| **4650 Other Services and Supplies** | | | | | | |

| *DESCRIPTION* | *2023-25 Actuals* | *2025-27 Leg Adopted Budget* | *2025-27 Emergency Boards* | *2025-27 Leg Approved Budget* | *2027-29 Base Budget* | *2027-29 Current Service Level* |
|---|---|---|---|---|---|---|
| 8000 General Fund | - | 3,276 | - | 3,276 | 3,276 | 3,437 |
| 3400 Other Funds Ltd | 99 | 12,639 | - | 12,639 | 12,639 | 13,258 |
| 6400 Federal Funds Ltd | - | 31 | - | 31 | 31 | 33 |
| All Funds | 99 | 15,946 | - | 15,946 | 15,946 | 16,728 |
| **4715 IT Expendable Property** | | | | | | |
| 8000 General Fund | 459 | 43,764 | - | 43,764 | 43,764 | 45,908 |
| 3400 Other Funds Ltd | 3,152 | 5,513 | - | 5,513 | 5,513 | 5,783 |
| 6400 Federal Funds Ltd | - | 13,858 | - | 13,858 | 13,858 | 14,538 |
| All Funds | 3,611 | 63,135 | - | 63,135 | 63,135 | 66,229 |
| **TOTAL SERVICES & SUPPLIES** | | | | | | |
| 8000 General Fund | 691,797 | 4,278,909 | - | 4,278,909 | 4,278,909 | 3,726,850 |
| 3400 Other Funds Ltd | 494,743 | 551,461 | - | 551,461 | 551,461 | 596,173 |
| 6400 Federal Funds Ltd | 437,177 | 2,510,789 | - | 2,510,789 | 2,510,789 | 2,717,536 |
| **TOTAL SERVICES & SUPPLIES** | **$1,623,717** | **$7,341,159** | **-** | **$7,341,159** | **$7,341,159** | **$7,040,559** |
| **SPECIAL PAYMENTS** | | | | | | |
| **6015 Dist to Cities** | | | | | | |
| 6400 Federal Funds Ltd | 501,576 | - | - | - | - | - |
| **6020 Dist to Counties** | | | | | | |
| 6400 Federal Funds Ltd | 1,973 | - | - | - | - | - |
| **6030 Dist to Non-Gov Units** | | | | | | |

| *DESCRIPTION* | *2023-25 Actuals* | *2025-27 Leg Adopted Budget* | *2025-27 Emergency Boards* | *2025-27 Leg Approved Budget* | *2027-29 Base Budget* | *2027-29 Current Service Level* |
|---|---|---|---|---|---|---|
| 3400 Other Funds Ltd | 221,056 | - | - | - | - | - |
| **6045 Dist to Comm College Districts** | | | | | | |
| 3400 Other Funds Ltd | 84,599 | - | - | - | - | - |
| **6048 Spc Pmt to Public Universities** | | | | | | |
| 8000 General Fund | - | 416,800 | - | 416,800 | 416,800 | 437,223 |
| 6400 Federal Funds Ltd | 37,539 | - | - | - | - | - |
| All Funds | 37,539 | 416,800 | - | 416,800 | 416,800 | 437,223 |
| **6060 Intra-Agency Gen Fund Transfer** | | | | | | |
| 8000 General Fund | 2,000,000 | - | - | - | - | - |
| **6085 Other Special Payments** | | | | | | |
| 8000 General Fund | - | 2,183,200 | - | 2,183,200 | 2,183,200 | 2,290,177 |
| 3400 Other Funds Ltd | 63,961 | 2,105,716 | - | 2,105,716 | 2,105,716 | 2,208,896 |
| 6400 Federal Funds Ltd | - | 1,967,761 | - | 1,967,761 | 1,967,761 | 2,064,181 |
| All Funds | 63,961 | 6,256,677 | - | 6,256,677 | 6,256,677 | 6,563,254 |
| **TOTAL SPECIAL PAYMENTS** | | | | | | |
| 8000 General Fund | 2,000,000 | 2,600,000 | - | 2,600,000 | 2,600,000 | 2,727,400 |
| 3400 Other Funds Ltd | 369,616 | 2,105,716 | - | 2,105,716 | 2,105,716 | 2,208,896 |
| 6400 Federal Funds Ltd | 541,088 | 1,967,761 | - | 1,967,761 | 1,967,761 | 2,064,181 |
| **TOTAL SPECIAL PAYMENTS** | **$2,910,704** | **$6,673,477** | **-** | **$6,673,477** | **$6,673,477** | **$7,000,477** |

**EXPENDITURES**

| *DESCRIPTION* | *2023-25 Actuals* | *2025-27 Leg Adopted Budget* | *2025-27 Emergency Boards* | *2025-27 Leg Approved Budget* | *2027-29 Base Budget* | *2027-29 Current Service Level* |
|---|---|---|---|---|---|---|
| 8000 General Fund | 4,257,613 | 10,443,284 | 152,860 | 10,596,144 | 11,180,030 | 11,023,112 |
| 3400 Other Funds Ltd | 8,033,264 | 10,604,141 | 347,566 | 10,951,707 | 11,795,119 | 11,910,741 |
| 6400 Federal Funds Ltd | 2,175,982 | 5,776,065 | 67,374 | 5,843,439 | 5,982,586 | 6,278,177 |
| **TOTAL EXPENDITURES** | **$14,466,859** | **$26,823,490** | **$567,800** | **$27,391,290** | **$28,957,735** | **$29,212,030** |
| **REVERSIONS** | | | | | | |
| **9900 Reversions** | | | | | | |
| 8000 General Fund | (7,432,937) | - | - | - | - | - |
| **ENDING BALANCE** | | | | | | |
| 8000 General Fund | - | - | - | - | - | - |
| 3400 Other Funds Ltd | - | - | - | - | 1,879,070 | 1,763,448 |
| 6400 Federal Funds Ltd | 40,082 | 81,939 | (24,855) | 57,084 | (7,576) | - |
| **TOTAL ENDING BALANCE** | **$40,082** | **$81,939** | **($24,855)** | **$57,084** | **$1,871,494** | **$1,763,448** |
| **AUTHORIZED POSITIONS** | | | | | | |
| 8150 Class/Unclass Positions | 41 | 41 | - | 41 | 40 | 41 |
| **AUTHORIZED FTE POSITIONS** | | | | | | |
| 8250 Class/Unclass FTE Positions | 37.94 | 40.42 | - | 40.42 | 40.00 | 41.00 |

| *DESCRIPTION* | *2023-25 Actuals* | *2025-27 Leg Adopted Budget* | *2025-27 Emergency Boards* | *2025-27 Leg Approved Budget* | *2027-29 Base Budget* | *2027-29 Current Service Level* |
|---|---|---|---|---|---|---|
| **BEGINNING BALANCE** | | | | | | |
| **0025 Beginning Balance** | | | | | | |
| 3200 Other Funds Non-Ltd | 4,223,874 | 2,988,180 | - | 2,988,180 | 2,988,180 | 2,988,180 |
| 3230 Other Funds Debt Svc Non-Ltd | 3,089,920 | 350,000 | - | 350,000 | 350,000 | 350,000 |
| 3400 Other Funds Ltd | 53,407,776 | 50,937,154 | - | 50,937,154 | 50,937,154 | 50,937,154 |
| All Funds | 60,721,570 | 54,275,334 | - | 54,275,334 | 54,275,334 | 54,275,334 |
| **0030 Beginning Balance Adjustment** | | | | | | |
| 3200 Other Funds Non-Ltd | - | (46,018) | - | (46,018) | (46,018) | (46,018) |
| 3230 Other Funds Debt Svc Non-Ltd | - | 3,262,865 | - | 3,262,865 | 3,262,865 | 3,262,865 |
| 3400 Other Funds Ltd | 154,930 | (3,062) | - | (3,062) | (3,062) | (3,062) |
| All Funds | 154,930 | 3,213,785 | - | 3,213,785 | 3,213,785 | 3,213,785 |
| **TOTAL BEGINNING BALANCE** | | | | | | |
| 3200 Other Funds Non-Ltd | 4,223,874 | 2,942,162 | - | 2,942,162 | 2,942,162 | 2,942,162 |
| 3230 Other Funds Debt Svc Non-Ltd | 3,089,920 | 3,612,865 | - | 3,612,865 | 3,612,865 | 3,612,865 |
| 3400 Other Funds Ltd | 53,562,706 | 50,934,092 | - | 50,934,092 | 50,934,092 | 50,934,092 |
| **TOTAL BEGINNING BALANCE** | **$60,876,500** | **$57,489,119** | **-** | **$57,489,119** | **$57,489,119** | **$57,489,119** |
| **REVENUE CATEGORIES** | | | | | | |
| **GENERAL FUND APPROPRIATION** | | | | | | |
| **0050 General Fund Appropriation** | | | | | | |
| 8000 General Fund | 47,083,629 | 4,254,486 | (1,124,364) | 3,130,122 | 3,423,720 | 2,626,747 |

| *DESCRIPTION* | *2023-25 Actuals* | *2025-27 Leg Adopted Budget* | *2025-27 Emergency Boards* | *2025-27 Leg Approved Budget* | *2027-29 Base Budget* | *2027-29 Current Service Level* |
|---|---|---|---|---|---|---|
| **LICENSES AND FEES** | | | | | | |
| **0205 Business Lic and Fees** | | | | | | |
| 3400 Other Funds Ltd | 900 | 103,000 | - | 103,000 | 103,000 | 103,000 |
| **FINES, RENTS AND ROYALTIES** | | | | | | |
| **0505 Fines and Forfeitures** | | | | | | |
| 3200 Other Funds Non-Ltd | - | 4,000 | - | 4,000 | - | - |
| **INTEREST EARNINGS** | | | | | | |
| **0605 Interest Income** | | | | | | |
| 4430 Lottery Funds Debt Svc Ltd | 25,103 | - | - | - | - | - |
| 3200 Other Funds Non-Ltd | 6,963,330 | 8,115,868 | - | 8,115,868 | 2,155,104 | 2,155,104 |
| 3400 Other Funds Ltd | 193,723 | 176,900 | - | 176,900 | 1,447,733 | 1,447,733 |
| All Funds | 7,182,156 | 8,292,768 | - | 8,292,768 | 3,602,837 | 3,602,837 |
| **LOAN REPAYMENT** | | | | | | |
| **0925 Loan Repayments** | | | | | | |
| 3200 Other Funds Non-Ltd | 23,426,137 | 20,150,770 | - | 20,150,770 | 19,780,000 | 19,780,000 |
| **OTHER** | | | | | | |
| **0975 Other Revenues** | | | | | | |
| 3200 Other Funds Non-Ltd | 69 | 50,000 | - | 50,000 | - | - |
| 3400 Other Funds Ltd | - | - | 3,751,342 | 3,751,342 | 3,751,342 | 3,751,342 |
| All Funds | 69 | 50,000 | 3,751,342 | 3,801,342 | 3,751,342 | 3,751,342 |
| **FEDERAL FUNDS REVENUE** | | | | | | |

| *DESCRIPTION* | *2023-25 Actuals* | *2025-27 Leg Adopted Budget* | *2025-27 Emergency Boards* | *2025-27 Leg Approved Budget* | *2027-29 Base Budget* | *2027-29 Current Service Level* |
|---|---|---|---|---|---|---|
| **0995 Federal Funds** | | | | | | |
| 6400 Federal Funds Ltd | 822,069 | 67,335,498 | 79,648 | 67,415,146 | 65,657,549 | 11,156,333 |
| **TRANSFERS IN** | | | | | | |
| **1010 Transfer In - Intrafund** | | | | | | |
| 3200 Other Funds Non-Ltd | 539 | - | - | - | - | - |
| 3230 Other Funds Debt Svc Non-Ltd | 25,089,145 | 27,031,300 | - | 27,031,300 | 18,759,206 | 18,759,206 |
| 3400 Other Funds Ltd | 111,026,167 | 1,006,045 | - | 1,006,045 | 3,916,974 | 3,916,974 |
| All Funds | 136,115,851 | 28,037,345 | - | 28,037,345 | 22,676,180 | 22,676,180 |
| **1107 Tsfr From Administrative Svcs** | | | | | | |
| 4430 Lottery Funds Debt Svc Ltd | 1,414,046 | - | - | - | - | - |
| **1340 Tsfr From Environmental Quality** | | | | | | |
| 3400 Other Funds Ltd | - | 20,381,614 | - | 20,381,614 | - | - |
| **TOTAL TRANSFERS IN** | | | | | | |
| 4430 Lottery Funds Debt Svc Ltd | 1,414,046 | - | - | - | - | - |
| 3200 Other Funds Non-Ltd | 539 | - | - | - | - | - |
| 3230 Other Funds Debt Svc Non-Ltd | 25,089,145 | 27,031,300 | - | 27,031,300 | 18,759,206 | 18,759,206 |
| 3400 Other Funds Ltd | 111,026,167 | 21,387,659 | - | 21,387,659 | 3,916,974 | 3,916,974 |
| **TOTAL TRANSFERS IN** | **$137,529,897** | **$48,418,959** | **-** | **$48,418,959** | **$22,676,180** | **$22,676,180** |
| **REVENUES** | | | | | | |
| 8000 General Fund | 47,083,629 | 4,254,486 | (1,124,364) | 3,130,122 | 3,423,720 | 2,626,747 |

| DESCRIPTION | 2023-25 Actuals | 2025-27 Leg Adopted Budget | 2025-27 Emergency Boards | 2025-27 Leg Approved Budget | 2027-29 Base Budget | 2027-29 Current Service Level |
|---|---|---|---|---|---|---|
| 4430 Lottery Funds Debt Svc Ltd | 1,439,149 | - | - | - | - | - |
| 3200 Other Funds Non-Ltd | 30,390,075 | 28,320,638 | - | 28,320,638 | 21,935,104 | 21,935,104 |
| 3230 Other Funds Debt Svc Non-Ltd | 25,089,145 | 27,031,300 | - | 27,031,300 | 18,759,206 | 18,759,206 |
| 3400 Other Funds Ltd | 111,220,790 | 21,667,559 | 3,751,342 | 25,418,901 | 9,219,049 | 9,219,049 |
| 6400 Federal Funds Ltd | 822,069 | 67,335,498 | 79,648 | 67,415,146 | 65,657,549 | 11,156,333 |
| **TOTAL REVENUES** | **$216,044,857** | **$148,609,481** | **$2,706,626** | **$151,316,107** | **$118,994,628** | **$63,696,439** |
| **TRANSFERS OUT** | | | | | | |
| **2010 Transfer Out - Intrafund** | | | | | | |
| 3200 Other Funds Non-Ltd | (25,639,684) | (28,037,345) | - | (28,037,345) | (22,081,459) | (22,081,459) |
| 3400 Other Funds Ltd | (51,904,487) | - | - | - | - | - |
| All Funds | (77,544,171) | (28,037,345) | - | (28,037,345) | (22,081,459) | (22,081,459) |
| **2020 Transfer Out - Indirect Cost** | | | | | | |
| 3400 Other Funds Ltd | (1,215,520) | (572,135) | - | (572,135) | - | - |
| 6400 Federal Funds Ltd | (98,125) | (150,016) | - | (150,016) | - | - |
| All Funds | (1,313,645) | (722,151) | - | (722,151) | - | - |
| **TOTAL TRANSFERS OUT** | | | | | | |
| 3200 Other Funds Non-Ltd | (25,639,684) | (28,037,345) | - | (28,037,345) | (22,081,459) | (22,081,459) |
| 3400 Other Funds Ltd | (53,120,007) | (572,135) | - | (572,135) | - | - |
| 6400 Federal Funds Ltd | (98,125) | (150,016) | - | (150,016) | - | - |
| **TOTAL TRANSFERS OUT** | **($78,857,816)** | **($28,759,496)** | **-** | **($28,759,496)** | **($22,081,459)** | **($22,081,459)** |

| *DESCRIPTION* | *2023-25 Actuals* | *2025-27 Leg Adopted Budget* | *2025-27 Emergency Boards* | *2025-27 Leg Approved Budget* | *2027-29 Base Budget* | *2027-29 Current Service Level* |
|---|---|---|---|---|---|---|
| **AVAILABLE REVENUES** | | | | | | |
| 8000 General Fund | 47,083,629 | 4,254,486 | (1,124,364) | 3,130,122 | 3,423,720 | 2,626,747 |
| 4430 Lottery Funds Debt Svc Ltd | 1,439,149 | - | - | - | - | - |
| 3200 Other Funds Non-Ltd | 8,974,265 | 3,225,455 | - | 3,225,455 | 2,795,807 | 2,795,807 |
| 3230 Other Funds Debt Svc Non-Ltd | 28,179,065 | 30,644,165 | - | 30,644,165 | 22,372,071 | 22,372,071 |
| 3400 Other Funds Ltd | 111,663,489 | 72,029,516 | 3,751,342 | 75,780,858 | 60,153,141 | 60,153,141 |
| 6400 Federal Funds Ltd | 723,944 | 67,185,482 | 79,648 | 67,265,130 | 65,657,549 | 11,156,333 |
| **TOTAL AVAILABLE REVENUES** | **$198,063,541** | **$177,339,104** | **$2,706,626** | **$180,045,730** | **$154,402,288** | **$99,104,099** |
| **EXPENDITURES** | | | | | | |
| **PERSONAL SERVICES** | | | | | | |
| **SALARIES & WAGES** | | | | | | |
| **3110 Class/Unclass Sal. and Per Diem** | | | | | | |
| 8000 General Fund | 950,037 | 1,153,584 | 75,636 | 1,229,220 | 1,433,568 | 1,433,568 |
| 3400 Other Funds Ltd | 2,041,374 | 1,843,578 | 358,718 | 2,202,296 | 2,100,600 | 2,100,600 |
| 6400 Federal Funds Ltd | 172,173 | 1,181,589 | 78,883 | 1,260,472 | 233,784 | 233,784 |
| All Funds | 3,163,584 | 4,178,751 | 513,237 | 4,691,988 | 3,767,952 | 3,767,952 |
| **3160 Temporary Appointments** | | | | | | |
| 3400 Other Funds Ltd | - | 244,901 | - | 244,901 | 244,901 | 256,901 |
| **3170 Overtime Payments** | | | | | | |
| 3400 Other Funds Ltd | 251 | - | - | - | - | - |

| *DESCRIPTION* | *2023-25 Actuals* | *2025-27 Leg Adopted Budget* | *2025-27 Emergency Boards* | *2025-27 Leg Approved Budget* | *2027-29 Base Budget* | *2027-29 Current Service Level* |
|---|---|---|---|---|---|---|
| **3180 Shift Differential** | | | | | | |
| 3400 Other Funds Ltd | 3 | - | - | - | - | - |
| **3190 All Other Differential** | | | | | | |
| 8000 General Fund | 1 | - | - | - | - | - |
| 3400 Other Funds Ltd | 1,729 | 48,328 | - | 48,328 | 48,328 | 50,696 |
| All Funds | 1,730 | 48,328 | - | 48,328 | 48,328 | 50,696 |
| **TOTAL SALARIES & WAGES** | | | | | | |
| 8000 General Fund | 950,038 | 1,153,584 | 75,636 | 1,229,220 | 1,433,568 | 1,433,568 |
| 3400 Other Funds Ltd | 2,043,357 | 2,136,807 | 358,718 | 2,495,525 | 2,393,829 | 2,408,197 |
| 6400 Federal Funds Ltd | 172,173 | 1,181,589 | 78,883 | 1,260,472 | 233,784 | 233,784 |
| **TOTAL SALARIES & WAGES** | **$3,165,568** | **$4,471,980** | **$513,237** | **$4,985,217** | **$4,061,181** | **$4,075,549** |
| **OTHER PAYROLL EXPENSES** | | | | | | |
| **3210 Empl. Rel. Bd. Assessments** | | | | | | |
| 8000 General Fund | 259 | 432 | - | 432 | 473 | 473 |
| 3400 Other Funds Ltd | 649 | 846 | - | 846 | 790 | 790 |
| 6400 Federal Funds Ltd | 47 | 513 | - | 513 | 79 | 79 |
| All Funds | 955 | 1,791 | - | 1,791 | 1,342 | 1,342 |
| **3220 Public Employees' Retire Cont** | | | | | | |
| 8000 General Fund | 159,111 | 242,714 | - | 242,714 | 354,378 | 354,378 |
| 3400 Other Funds Ltd | 325,289 | 398,058 | - | 398,058 | 531,216 | 531,802 |

| *DESCRIPTION* | *2023-25 Actuals* | *2025-27 Leg Adopted Budget* | *2025-27 Emergency Boards* | *2025-27 Leg Approved Budget* | *2027-29 Base Budget* | *2027-29 Current Service Level* |
|---|---|---|---|---|---|---|
| 6400 Federal Funds Ltd | 26,305 | 248,607 | - | 248,607 | 57,791 | 57,791 |
| All Funds | 510,705 | 889,379 | - | 889,379 | 943,385 | 943,971 |
| **3221 Pension Obligation Bond** | | | | | | |
| 8000 General Fund | 40,902 | 55,481 | - | 55,481 | - | - |
| 3400 Other Funds Ltd | 86,964 | 30,392 | 922 | 31,314 | - | - |
| 6400 Federal Funds Ltd | 6,747 | 1,863 | 765 | 2,628 | - | - |
| All Funds | 134,613 | 87,736 | 1,687 | 89,423 | - | - |
| **3230 Social Security Taxes** | | | | | | |
| 8000 General Fund | 71,110 | 88,250 | - | 88,250 | 109,668 | 109,668 |
| 3400 Other Funds Ltd | 155,970 | 163,464 | - | 163,464 | 183,128 | 184,227 |
| 6400 Federal Funds Ltd | 13,148 | 90,391 | - | 90,391 | 17,884 | 17,884 |
| All Funds | 240,228 | 342,105 | - | 342,105 | 310,680 | 311,779 |
| **3240 Unemployment Assessments** | | | | | | |
| 3400 Other Funds Ltd | 71 | 33,059 | - | 33,059 | 33,059 | 34,679 |
| **3241 Paid Family Medical Leave Insurance** | | | | | | |
| 8000 General Fund | 3,431 | 4,614 | - | 4,614 | 5,734 | 5,734 |
| 3400 Other Funds Ltd | 8,121 | 7,568 | - | 7,568 | 8,594 | 8,603 |
| 6400 Federal Funds Ltd | 687 | 4,726 | - | 4,726 | 935 | 935 |
| All Funds | 12,239 | 16,908 | - | 16,908 | 15,263 | 15,272 |
| **3250 Worker's Comp. Assess. (WCD)** | | | | | | |
| 8000 General Fund | 159 | 252 | - | 252 | 228 | 228 |

| DESCRIPTION | 2023-25 Actuals | 2025-27 Leg Adopted Budget | 2025-27 Emergency Boards | 2025-27 Leg Approved Budget | 2027-29 Base Budget | 2027-29 Current Service Level |
|---|---|---|---|---|---|---|
| 3400 Other Funds Ltd | 437 | 494 | - | 494 | 380 | 380 |
| 6400 Federal Funds Ltd | 33 | 302 | - | 302 | 38 | 38 |
| All Funds | 629 | 1,048 | - | 1,048 | 646 | 646 |
| **3260 Mass Transit Tax** | | | | | | |
| 8000 General Fund | 3,571 | 8,489 | - | 8,489 | 8,489 | 8,601 |
| 3400 Other Funds Ltd | 14,319 | 6,131 | - | 6,131 | 6,131 | 14,449 |
| All Funds | 17,890 | 14,620 | - | 14,620 | 14,620 | 23,050 |
| **3270 Flexible Benefits** | | | | | | |
| 8000 General Fund | 163,547 | 254,448 | - | 254,448 | 264,960 | 264,960 |
| 3400 Other Funds Ltd | 407,348 | 498,294 | - | 498,294 | 441,600 | 441,600 |
| 6400 Federal Funds Ltd | 26,051 | 302,157 | - | 302,157 | 44,160 | 44,160 |
| All Funds | 596,946 | 1,054,899 | - | 1,054,899 | 750,720 | 750,720 |
| **3280 Other OPE** | | | | | | |
| 8000 General Fund | 53 | - | - | - | - | - |
| **TOTAL OTHER PAYROLL EXPENSES** | | | | | | |
| 8000 General Fund | 442,143 | 654,680 | - | 654,680 | 743,930 | 744,042 |
| 3400 Other Funds Ltd | 999,168 | 1,138,306 | 922 | 1,139,228 | 1,204,898 | 1,216,530 |
| 6400 Federal Funds Ltd | 73,018 | 648,559 | 765 | 649,324 | 120,887 | 120,887 |
| **TOTAL OTHER PAYROLL EXPENSES** | **$1,514,329** | **$2,441,545** | **$1,687** | **$2,443,232** | **$2,069,715** | **$2,081,459** |

**P.S. BUDGET ADJUSTMENTS**

| *DESCRIPTION* | *2023-25 Actuals* | *2025-27 Leg Adopted Budget* | *2025-27 Emergency Boards* | *2025-27 Leg Approved Budget* | *2027-29 Base Budget* | *2027-29 Current Service Level* |
|---|---|---|---|---|---|---|
| **3455 Vacancy Savings** | | | | | | |
| 8000 General Fund | - | (43,359) | - | (43,359) | (43,359) | (71,678) |
| 3400 Other Funds Ltd | - | (38,964) | - | (38,964) | (38,964) | (119,691) |
| 6400 Federal Funds Ltd | - | (9,502) | - | (9,502) | (9,502) | (11,689) |
| All Funds | - | (91,825) | - | (91,825) | (91,825) | (203,058) |
| **3465 Reconciliation Adjustment** | | | | | | |
| 3400 Other Funds Ltd | - | 1,728 | - | 1,728 | - | - |
| 6400 Federal Funds Ltd | - | 50,269 | - | 50,269 | - | - |
| All Funds | - | 51,997 | - | 51,997 | - | - |
| **TOTAL P.S. BUDGET ADJUSTMENTS** | | | | | | |
| 8000 General Fund | - | (43,359) | - | (43,359) | (43,359) | (71,678) |
| 3400 Other Funds Ltd | - | (37,236) | - | (37,236) | (38,964) | (119,691) |
| 6400 Federal Funds Ltd | - | 40,767 | - | 40,767 | (9,502) | (11,689) |
| **TOTAL P.S. BUDGET ADJUSTMENTS** | **-** | **($39,828)** | **-** | **($39,828)** | **($91,825)** | **($203,058)** |
| **TOTAL PERSONAL SERVICES** | | | | | | |
| 8000 General Fund | 1,392,181 | 1,764,905 | 75,636 | 1,840,541 | 2,134,139 | 2,105,932 |
| 3400 Other Funds Ltd | 3,042,525 | 3,237,877 | 359,640 | 3,597,517 | 3,559,763 | 3,505,036 |
| 6400 Federal Funds Ltd | 245,191 | 1,870,915 | 79,648 | 1,950,563 | 345,169 | 342,982 |
| **TOTAL PERSONAL SERVICES** | **$4,679,897** | **$6,873,697** | **$514,924** | **$7,388,621** | **$6,039,071** | **$5,953,950** |
| **SERVICES & SUPPLIES** | | | | | | |

| DESCRIPTION | 2023-25 Actuals | 2025-27 Leg Adopted Budget | 2025-27 Emergency Boards | 2025-27 Leg Approved Budget | 2027-29 Base Budget | 2027-29 Current Service Level |
|---|---|---|---|---|---|---|
| **4100 Instate Travel** | | | | | | |
| 8000 General Fund | 1,338 | 26,438 | (6,195) | 20,243 | 20,243 | 6,533 |
| 3400 Other Funds Ltd | 6,309 | 11,033 | 6,500 | 17,533 | 17,533 | 18,393 |
| 6400 Federal Funds Ltd | 414 | 35,540 | - | 35,540 | 35,540 | 37,281 |
| All Funds | 8,061 | 73,011 | 305 | 73,316 | 73,316 | 62,207 |
| **4125 Out of State Travel** | | | | | | |
| 8000 General Fund | 842 | 6,252 | - | 6,252 | 6,252 | 3,279 |
| 3400 Other Funds Ltd | 8 | - | - | - | - | - |
| 6400 Federal Funds Ltd | - | 6,000 | - | 6,000 | 6,000 | 6,294 |
| All Funds | 850 | 12,252 | - | 12,252 | 12,252 | 9,573 |
| **4150 Employee Training** | | | | | | |
| 8000 General Fund | 1,095 | 13,279 | (4,130) | 9,149 | 9,149 | 1,800 |
| 3400 Other Funds Ltd | 982 | 6,368 | 2,283 | 8,651 | 8,651 | 9,075 |
| 6400 Federal Funds Ltd | 350 | - | - | - | - | - |
| All Funds | 2,427 | 19,647 | (1,847) | 17,800 | 17,800 | 10,875 |
| **4175 Office Expenses** | | | | | | |
| 8000 General Fund | 198 | 11,197 | (2,065) | 9,132 | 9,132 | 5,955 |
| 3200 Other Funds Non-Ltd | 1,635 | 5,020 | - | 5,020 | 5,266 | 5,266 |
| 3400 Other Funds Ltd | - | 38,678 | - | 38,678 | 38,678 | 40,573 |
| 6400 Federal Funds Ltd | - | 3,442 | - | 3,442 | 3,442 | 3,611 |
| All Funds | 1,833 | 58,337 | (2,065) | 56,272 | 56,518 | 55,405 |

| *DESCRIPTION* | *2023-25 Actuals* | *2025-27 Leg Adopted Budget* | *2025-27 Emergency Boards* | *2025-27 Leg Approved Budget* | *2027-29 Base Budget* | *2027-29 Current Service Level* |
|---|---|---|---|---|---|---|
| **4200 Telecommunications** | | | | | | |
| 8000 General Fund | - | 43,806 | (40,000) | 3,806 | 3,806 | 3,048 |
| 3400 Other Funds Ltd | - | 23,800 | - | 23,800 | 23,800 | 24,966 |
| All Funds | - | 67,606 | (40,000) | 27,606 | 27,606 | 28,014 |
| **4225 State Gov. Service Charges** | | | | | | |
| 8000 General Fund | 3,277 | - | - | - | - | - |
| 3200 Other Funds Non-Ltd | 13,864 | 217,258 | - | 217,258 | 15,153 | 15,153 |
| 6400 Federal Funds Ltd | 46,131 | - | - | - | - | - |
| All Funds | 63,272 | 217,258 | - | 217,258 | 15,153 | 15,153 |
| **4250 Data Processing** | | | | | | |
| 8000 General Fund | - | 50,000 | (50,000) | - | - | - |
| 3400 Other Funds Ltd | - | 7 | - | 7 | 7 | 7 |
| All Funds | - | 50,007 | (50,000) | 7 | 7 | 7 |
| **4275 Publicity and Publications** | | | | | | |
| 8000 General Fund | 25 | 50,000 | (45,000) | 5,000 | 5,000 | - |
| 3400 Other Funds Ltd | 584 | 1,885 | 4,850 | 6,735 | 6,735 | 7,065 |
| 6400 Federal Funds Ltd | - | 15,000 | - | 15,000 | 15,000 | 15,735 |
| All Funds | 609 | 66,885 | (40,150) | 26,735 | 26,735 | 22,800 |
| **4300 Professional Services** | | | | | | |
| 8000 General Fund | 111,510 | 142,637 | - | 142,637 | 142,637 | 155,902 |
| 3200 Other Funds Non-Ltd | 44,000 | 300,742 | - | 300,742 | 328,711 | 328,711 |

| DESCRIPTION | 2023-25 Actuals | 2025-27 Leg Adopted Budget | 2025-27 Emergency Boards | 2025-27 Leg Approved Budget | 2027-29 Base Budget | 2027-29 Current Service Level |
|---|---|---|---|---|---|---|
| 3400 Other Funds Ltd | 1,424 | 139,759 | - | 139,759 | 139,759 | 152,757 |
| 6400 Federal Funds Ltd | 110,659 | 929,838 | - | 929,838 | 929,838 | 1,016,313 |
| All Funds | 267,593 | 1,512,976 | - | 1,512,976 | 1,540,945 | 1,653,683 |
| **4315 IT Professional Services** | | | | | | |
| 8000 General Fund | 67,800 | - | - | - | - | - |
| 3400 Other Funds Ltd | 218,980 | - | 85,144 | 85,144 | 85,144 | 93,062 |
| 6400 Federal Funds Ltd | - | 1,000,000 | - | 1,000,000 | 1,000,000 | 1,093,000 |
| All Funds | 286,780 | 1,000,000 | 85,144 | 1,085,144 | 1,085,144 | 1,186,062 |
| **4325 Attorney General** | | | | | | |
| 8000 General Fund | 19,777 | 131,943 | (36,860) | 95,083 | 95,083 | 53,856 |
| 3200 Other Funds Non-Ltd | 1,164 | 404,468 | - | 404,468 | 442,084 | 442,084 |
| 3400 Other Funds Ltd | 39,090 | 13,592 | 67,207 | 80,799 | 80,799 | 88,313 |
| 6400 Federal Funds Ltd | 8,223 | 104,445 | - | 104,445 | 104,445 | 114,158 |
| All Funds | 68,254 | 654,448 | 30,347 | 684,795 | 722,411 | 698,411 |
| **4375 Employee Recruitment and Develop** | | | | | | |
| 8000 General Fund | 2,907 | 26,169 | (15,000) | 11,169 | 11,169 | 2,238 |
| 3400 Other Funds Ltd | 845 | 11,635 | - | 11,635 | 11,635 | 12,206 |
| 6400 Federal Funds Ltd | 4,628 | - | - | - | - | - |
| All Funds | 8,380 | 37,804 | (15,000) | 22,804 | 22,804 | 14,444 |
| **4400 Dues and Subscriptions** | | | | | | |
| 8000 General Fund | - | 52,084 | - | 52,084 | 52,084 | 1,093 |

| DESCRIPTION | 2023-25 Actuals | 2025-27 Leg Adopted Budget | 2025-27 Emergency Boards | 2025-27 Leg Approved Budget | 2027-29 Base Budget | 2027-29 Current Service Level |
|---|---|---|---|---|---|---|
| 3400 Other Funds Ltd | - | 739 | 3,200 | 3,939 | 3,939 | 4,132 |
| 6400 Federal Funds Ltd | - | 750 | - | 750 | 750 | 786 |
| All Funds | - | 53,573 | 3,200 | 56,773 | 56,773 | 6,011 |
| **4450 Fuels and Utilities** | | | | | | |
| 3400 Other Funds Ltd | - | 50 | - | 50 | 50 | 52 |
| **4475 Facilities Maintenance** | | | | | | |
| 3400 Other Funds Ltd | - | 298 | - | 298 | 298 | 313 |
| **4575 Agency Program Related S and S** | | | | | | |
| 8000 General Fund | 530,451 | 1,619,588 | (800,514) | 819,074 | 819,074 | 218,318 |
| 3200 Other Funds Non-Ltd | 2,383 | 57,127 | - | 57,127 | 59,926 | 59,926 |
| 3400 Other Funds Ltd | 8,800 | 109,696 | - | 109,696 | 109,696 | 115,070 |
| 6400 Federal Funds Ltd | - | 812,062 | - | 812,062 | 812,062 | 851,853 |
| All Funds | 541,634 | 2,598,473 | (800,514) | 1,797,959 | 1,800,758 | 1,245,167 |
| **4650 Other Services and Supplies** | | | | | | |
| 8000 General Fund | 1 | 59,936 | (236) | 59,700 | 59,700 | 62,235 |
| 3200 Other Funds Non-Ltd | 19,386 | 141,516 | - | 141,516 | 148,450 | 148,450 |
| 3400 Other Funds Ltd | 866 | 8,014 | - | 8,014 | 8,014 | 8,406 |
| 6400 Federal Funds Ltd | 1 | - | - | - | - | - |
| All Funds | 20,254 | 209,466 | (236) | 209,230 | 216,164 | 219,091 |
| **4715 IT Expendable Property** | | | | | | |
| 8000 General Fund | 440 | 256,252 | (200,000) | 56,252 | 56,252 | 6,558 |

| DESCRIPTION | 2023-25 Actuals | 2025-27 Leg Adopted Budget | 2025-27 Emergency Boards | 2025-27 Leg Approved Budget | 2027-29 Base Budget | 2027-29 Current Service Level |
|---|---|---|---|---|---|---|
| 3400 Other Funds Ltd | 220 | 21,970 | - | 21,970 | 21,970 | 23,046 |
| All Funds | 660 | 278,222 | (200,000) | 78,222 | 78,222 | 29,604 |
| **TOTAL SERVICES & SUPPLIES** | | | | | | |
| 8000 General Fund | 739,661 | 2,489,581 | (1,200,000) | 1,289,581 | 1,289,581 | 520,815 |
| 3200 Other Funds Non-Ltd | 82,432 | 1,126,131 | - | 1,126,131 | 999,590 | 999,590 |
| 3400 Other Funds Ltd | 278,108 | 387,524 | 169,184 | 556,708 | 556,708 | 597,436 |
| 6400 Federal Funds Ltd | 170,406 | 2,907,077 | - | 2,907,077 | 2,907,077 | 3,139,031 |
| **TOTAL SERVICES & SUPPLIES** | **$1,270,607** | **$6,910,313** | **($1,030,816)** | **$5,879,497** | **$5,752,956** | **$5,256,872** |
| **SPECIAL PAYMENTS** | | | | | | |
| **6015 Dist to Cities** | | | | | | |
| 3400 Other Funds Ltd | 4,933,016 | - | - | - | - | - |
| **6020 Dist to Counties** | | | | | | |
| 3400 Other Funds Ltd | 908,458 | - | - | - | - | - |
| **6025 Dist to Other Gov Unit** | | | | | | |
| 3400 Other Funds Ltd | 1,006,740 | - | 62,514 | 62,514 | 62,514 | 65,577 |
| **6030 Dist to Non-Gov Units** | | | | | | |
| 3400 Other Funds Ltd | 7,993,994 | 96,328 | 618,525 | 714,853 | 714,853 | 749,881 |
| 6400 Federal Funds Ltd | 308,347 | - | - | - | - | - |
| All Funds | 8,302,341 | 96,328 | 618,525 | 714,853 | 714,853 | 749,881 |
| **6035 Dist to Individuals** | | | | | | |

| *DESCRIPTION* | *2023-25 Actuals* | *2025-27 Leg Adopted Budget* | *2025-27 Emergency Boards* | *2025-27 Leg Approved Budget* | *2027-29 Base Budget* | *2027-29 Current Service Level* |
|---|---|---|---|---|---|---|
| 8000 General Fund | 2,701,550 | - | - | - | - | - |
| **6040 Dist to Local School Districts** | | | | | | |
| 3400 Other Funds Ltd | 796,546 | - | - | - | - | - |
| **6045 Dist to Comm College Districts** | | | | | | |
| 3400 Other Funds Ltd | 671,890 | - | - | - | - | - |
| **6048 Spc Pmt to Public Universities** | | | | | | |
| 3400 Other Funds Ltd | 330,000 | - | - | - | - | - |
| **6060 Intra-Agency Gen Fund Transfer** | | | | | | |
| 8000 General Fund | 34,000,000 | - | - | - | - | - |
| **6085 Other Special Payments** | | | | | | |
| 8000 General Fund | 200,000 | - | - | - | - | - |
| 3400 Other Funds Ltd | 26,709,184 | 66,201,787 | 4,647,479 | 70,849,266 | 70,849,266 | 8,275,840 |
| 6400 Federal Funds Ltd | - | 62,407,490 | - | 62,407,490 | 62,407,490 | 7,674,320 |
| All Funds | 26,909,184 | 128,609,277 | 4,647,479 | 133,256,756 | 133,256,756 | 15,950,160 |
| **TOTAL SPECIAL PAYMENTS** | | | | | | |
| 8000 General Fund | 36,901,550 | - | - | - | - | - |
| 3400 Other Funds Ltd | 43,349,828 | 66,298,115 | 5,328,518 | 71,626,633 | 71,626,633 | 9,091,298 |
| 6400 Federal Funds Ltd | 308,347 | 62,407,490 | - | 62,407,490 | 62,407,490 | 7,674,320 |
| **TOTAL SPECIAL PAYMENTS** | **$80,559,725** | **$128,705,605** | **$5,328,518** | **$134,034,123** | **$134,034,123** | **$16,765,618** |

**DEBT SERVICE**

| *DESCRIPTION* | *2023-25 Actuals* | *2025-27 Leg Adopted Budget* | *2025-27 Emergency Boards* | *2025-27 Leg Approved Budget* | *2027-29 Base Budget* | *2027-29 Current Service Level* |
|---|---|---|---|---|---|---|
| **7100 Principal - Bonds** | | | | | | |
| 4430 Lottery Funds Debt Svc Ltd | 1,400,222 | - | - | - | - | - |
| 3230 Other Funds Debt Svc Non-Ltd | 21,575,000 | 20,390,000 | - | 20,390,000 | 19,780,000 | 19,780,000 |
| All Funds | 22,975,222 | 20,390,000 | - | 20,390,000 | 19,780,000 | 19,780,000 |
| **7150 Interest - Bonds** | | | | | | |
| 4430 Lottery Funds Debt Svc Ltd | 38,927 | - | - | - | - | - |
| 3230 Other Funds Debt Svc Non-Ltd | 5,155,578 | 3,646,276 | - | 3,646,276 | 2,155,110 | 2,155,110 |
| All Funds | 5,194,505 | 3,646,276 | - | 3,646,276 | 2,155,110 | 2,155,110 |
| **TOTAL DEBT SERVICE** | | | | | | |
| 4430 Lottery Funds Debt Svc Ltd | 1,439,149 | - | - | - | - | - |
| 3230 Other Funds Debt Svc Non-Ltd | 26,730,578 | 24,036,276 | - | 24,036,276 | 21,935,110 | 21,935,110 |
| **TOTAL DEBT SERVICE** | **$28,169,727** | **$24,036,276** | **-** | **$24,036,276** | **$21,935,110** | **$21,935,110** |
| **EXPENDITURES** | | | | | | |
| 8000 General Fund | 39,033,392 | 4,254,486 | (1,124,364) | 3,130,122 | 3,423,720 | 2,626,747 |
| 4430 Lottery Funds Debt Svc Ltd | 1,439,149 | - | - | - | - | - |
| 3200 Other Funds Non-Ltd | 82,432 | 1,126,131 | - | 1,126,131 | 999,590 | 999,590 |
| 3230 Other Funds Debt Svc Non-Ltd | 26,730,578 | 24,036,276 | - | 24,036,276 | 21,935,110 | 21,935,110 |
| 3400 Other Funds Ltd | 46,670,461 | 69,923,516 | 5,857,342 | 75,780,858 | 75,743,104 | 13,193,770 |
| 6400 Federal Funds Ltd | 723,944 | 67,185,482 | 79,648 | 67,265,130 | 65,659,736 | 11,156,333 |
| **TOTAL EXPENDITURES** | **$114,679,956** | **$166,525,891** | **$4,812,626** | **$171,338,517** | **$167,761,260** | **$49,911,550** |

| DESCRIPTION | 2023-25 Actuals | 2025-27 Leg Adopted Budget | 2025-27 Emergency Boards | 2025-27 Leg Approved Budget | 2027-29 Base Budget | 2027-29 Current Service Level |
|---|---|---|---|---|---|---|
| **REVERSIONS** | | | | | | |
| **9900 Reversions** | | | | | | |
| 8000 General Fund | (8,050,237) | - | - | - | - | - |
| **ENDING BALANCE** | | | | | | |
| 8000 General Fund | - | - | - | - | - | - |
| 4430 Lottery Funds Debt Svc Ltd | - | - | - | - | - | - |
| 3200 Other Funds Non-Ltd | 8,891,833 | 2,099,324 | - | 2,099,324 | 1,796,217 | 1,796,217 |
| 3230 Other Funds Debt Svc Non-Ltd | 1,448,487 | 6,607,889 | - | 6,607,889 | 436,961 | 436,961 |
| 3400 Other Funds Ltd | 64,993,028 | 2,106,000 | (2,106,000) | - | (15,589,963) | 46,959,371 |
| 6400 Federal Funds Ltd | - | - | - | - | (2,187) | - |
| **TOTAL ENDING BALANCE** | **$75,333,348** | **$10,813,213** | **($2,106,000)** | **$8,707,213** | **($13,358,972)** | **$49,192,549** |
| **AUTHORIZED POSITIONS** | | | | | | |
| 8150 Class/Unclass Positions | 32 | 26 | - | 26 | 17 | 17 |
| **AUTHORIZED FTE POSITIONS** | | | | | | |
| 8250 Class/Unclass FTE Positions | 26.39 | 24.92 | - | 24.92 | 17.00 | 17.00 |
| 8280 FTE Reconciliation | - | 0.46 | - | 0.46 | - | - |
| **TOTAL AUTHORIZED FTE** | **26.39** | **25.38** | **-** | **25.38** | **17.00** | **17.00** |

| DESCRIPTION | 2023-25 Actuals | 2025-27 Leg Adopted Budget | 2025-27 Emergency Boards | 2025-27 Leg Approved Budget | 2027-29 Base Budget | 2027-29 Current Service Level |
|---|---|---|---|---|---|---|
| **BEGINNING BALANCE** | | | | | | |
| **0025 Beginning Balance** | | | | | | |
| 3400 Other Funds Ltd | 56,136 | 131,155 | - | 131,155 | 131,155 | 131,155 |
| 6400 Federal Funds Ltd | - | 29,870 | - | 29,870 | 29,870 | 29,870 |
| All Funds | 56,136 | 161,025 | - | 161,025 | 161,025 | 161,025 |
| **0030 Beginning Balance Adjustment** | | | | | | |
| 3400 Other Funds Ltd | 388,903 | 19,000 | - | 19,000 | 19,000 | 19,000 |
| 6400 Federal Funds Ltd | - | 442,475 | - | 442,475 | 442,475 | 442,475 |
| All Funds | 388,903 | 461,475 | - | 461,475 | 461,475 | 461,475 |
| **TOTAL BEGINNING BALANCE** | | | | | | |
| 3400 Other Funds Ltd | 445,039 | 150,155 | - | 150,155 | 150,155 | 150,155 |
| 6400 Federal Funds Ltd | - | 472,345 | - | 472,345 | 472,345 | 472,345 |
| **TOTAL BEGINNING BALANCE** | **$445,039** | **$622,500** | **-** | **$622,500** | **$622,500** | **$622,500** |
| **REVENUE CATEGORIES** | | | | | | |
| **GENERAL FUND APPROPRIATION** | | | | | | |
| **0050 General Fund Appropriation** | | | | | | |
| 8000 General Fund | 2,213,983 | 179,870 | 6,940 | 186,810 | 122,556 | 96,749 |
| **LICENSES AND FEES** | | | | | | |
| **0205 Business Lic and Fees** | | | | | | |
| 3400 Other Funds Ltd | 18,060 | 45,000 | - | 45,000 | 45,000 | 45,000 |

| *DESCRIPTION* | *2023-25 Actuals* | *2025-27 Leg Adopted Budget* | *2025-27 Emergency Boards* | *2025-27 Leg Approved Budget* | *2027-29 Base Budget* | *2027-29 Current Service Level* |
|---|---|---|---|---|---|---|
| **CHARGES FOR SERVICES** | | | | | | |
| **0410 Charges for Services** | | | | | | |
| 3400 Other Funds Ltd | 351,170 | 471,798 | 20,242 | 492,040 | 574,646 | 574,646 |
| 6400 Federal Funds Ltd | 440 | - | - | - | - | - |
| All Funds | 351,610 | 471,798 | 20,242 | 492,040 | 574,646 | 574,646 |
| **FEDERAL FUNDS REVENUE** | | | | | | |
| **0995 Federal Funds** | | | | | | |
| 6400 Federal Funds Ltd | 2,983,814 | 3,591,397 | 91,098 | 3,682,495 | 2,845,556 | 2,961,976 |
| **TRANSFERS IN** | | | | | | |
| **1010 Transfer In - Intrafund** | | | | | | |
| 3400 Other Funds Ltd | - | 458,501 | - | 458,501 | 387,694 | 387,694 |
| **1020 Transfer In - Indirect Cost** | | | | | | |
| 3400 Other Funds Ltd | - | - | - | - | 135,106 | 135,106 |
| **TOTAL TRANSFERS IN** | | | | | | |
| 3400 Other Funds Ltd | - | 458,501 | - | 458,501 | 522,800 | 522,800 |
| **TOTAL TRANSFERS IN** | **-** | **$458,501** | **-** | **$458,501** | **$522,800** | **$522,800** |
| **REVENUES** | | | | | | |
| 8000 General Fund | 2,213,983 | 179,870 | 6,940 | 186,810 | 122,556 | 96,749 |
| 3400 Other Funds Ltd | 369,230 | 975,299 | 20,242 | 995,541 | 1,142,446 | 1,142,446 |
| 6400 Federal Funds Ltd | 2,984,254 | 3,591,397 | 91,098 | 3,682,495 | 2,845,556 | 2,961,976 |

| *DESCRIPTION* | *2023-25 Actuals* | *2025-27 Leg Adopted Budget* | *2025-27 Emergency Boards* | *2025-27 Leg Approved Budget* | *2027-29 Base Budget* | *2027-29 Current Service Level* |
|---|---|---|---|---|---|---|
| **TOTAL REVENUES** | **$5,567,467** | **$4,746,566** | **$118,280** | **$4,864,846** | **$4,110,558** | **$4,201,171** |
| **TRANSFERS OUT** | | | | | | |
| **2010 Transfer Out - Intrafund** | | | | | | |
| 3400 Other Funds Ltd | (459) | - | - | - | - | - |
| **2020 Transfer Out - Indirect Cost** | | | | | | |
| 3400 Other Funds Ltd | (190,224) | (247,828) | - | (247,828) | - | - |
| 6400 Federal Funds Ltd | (670,238) | (934,090) | - | (934,090) | - | - |
| All Funds | (860,462) | (1,181,918) | - | (1,181,918) | - | - |
| **2860 Tsfr To Public Utility Comm** | | | | | | |
| 6400 Federal Funds Ltd | (43,087) | - | - | - | - | - |
| **TOTAL TRANSFERS OUT** | | | | | | |
| 3400 Other Funds Ltd | (190,683) | (247,828) | - | (247,828) | - | - |
| 6400 Federal Funds Ltd | (713,325) | (934,090) | - | (934,090) | - | - |
| **TOTAL TRANSFERS OUT** | **($904,008)** | **($1,181,918)** | **-** | **($1,181,918)** | **-** | **-** |
| **AVAILABLE REVENUES** | | | | | | |
| 8000 General Fund | 2,213,983 | 179,870 | 6,940 | 186,810 | 122,556 | 96,749 |
| 3400 Other Funds Ltd | 623,586 | 877,626 | 20,242 | 897,868 | 1,292,601 | 1,292,601 |
| 6400 Federal Funds Ltd | 2,270,929 | 3,129,652 | 91,098 | 3,220,750 | 3,317,901 | 3,434,321 |
| **TOTAL AVAILABLE REVENUES** | **$5,108,498** | **$4,187,148** | **$118,280** | **$4,305,428** | **$4,733,058** | **$4,823,671** |
| **EXPENDITURES** | | | | | | |

| *DESCRIPTION* | *2023-25 Actuals* | *2025-27 Leg Adopted Budget* | *2025-27 Emergency Boards* | *2025-27 Leg Approved Budget* | *2027-29 Base Budget* | *2027-29 Current Service Level* |
|---|---|---|---|---|---|---|
| **PERSONAL SERVICES** | | | | | | |
| **SALARIES & WAGES** | | | | | | |
| **3110 Class/Unclass Sal. and Per Diem** | | | | | | |
| 8000 General Fund | 116,324 | 81,004 | 6,940 | 87,944 | 44,575 | 44,575 |
| 3400 Other Funds Ltd | 316,798 | 318,863 | 19,862 | 338,725 | 356,173 | 356,173 |
| 6400 Federal Funds Ltd | 1,102,869 | 1,208,439 | 71,634 | 1,280,073 | 1,351,672 | 1,351,672 |
| All Funds | 1,535,991 | 1,608,306 | 98,436 | 1,706,742 | 1,752,420 | 1,752,420 |
| **3170 Overtime Payments** | | | | | | |
| 3400 Other Funds Ltd | 717 | - | - | - | - | - |
| **3190 All Other Differential** | | | | | | |
| 3400 Other Funds Ltd | - | 391 | - | 391 | 391 | 410 |
| **TOTAL SALARIES & WAGES** | | | | | | |
| 8000 General Fund | 116,324 | 81,004 | 6,940 | 87,944 | 44,575 | 44,575 |
| 3400 Other Funds Ltd | 317,515 | 319,254 | 19,862 | 339,116 | 356,564 | 356,583 |
| 6400 Federal Funds Ltd | 1,102,869 | 1,208,439 | 71,634 | 1,280,073 | 1,351,672 | 1,351,672 |
| **TOTAL SALARIES & WAGES** | **$1,536,708** | **$1,608,697** | **$98,436** | **$1,707,133** | **$1,752,811** | **$1,752,830** |
| **OTHER PAYROLL EXPENSES** | | | | | | |
| **3210 Empl. Rel. Bd. Assessments** | | | | | | |
| 8000 General Fund | 41 | 29 | - | 29 | 12 | 12 |
| 3400 Other Funds Ltd | 62 | 86 | - | 86 | 94 | 94 |

| DESCRIPTION | 2023-25 Actuals | 2025-27 Leg Adopted Budget | 2025-27 Emergency Boards | 2025-27 Leg Approved Budget | 2027-29 Base Budget | 2027-29 Current Service Level |
|---|---|---|---|---|---|---|
| 6400 Federal Funds Ltd | 240 | 335 | - | 335 | 367 | 367 |
| All Funds | 343 | 450 | - | 450 | 473 | 473 |
| **3220 Public Employees' Retire Cont** | | | | | | |
| 8000 General Fund | 15,024 | 17,043 | - | 17,043 | 11,019 | 11,019 |
| 3400 Other Funds Ltd | 64,206 | 66,603 | - | 66,603 | 87,476 | 87,481 |
| 6400 Federal Funds Ltd | 209,846 | 254,256 | - | 254,256 | 334,135 | 334,135 |
| All Funds | 289,076 | 337,902 | - | 337,902 | 432,630 | 432,635 |
| **3221 Pension Obligation Bond** | | | | | | |
| 8000 General Fund | 3,944 | 1,562 | - | 1,562 | - | - |
| 3400 Other Funds Ltd | 15,603 | 12,519 | 380 | 12,899 | - | - |
| 6400 Federal Funds Ltd | 54,243 | 47,389 | 19,464 | 66,853 | - | - |
| All Funds | 73,790 | 61,470 | 19,844 | 81,314 | - | - |
| **3230 Social Security Taxes** | | | | | | |
| 8000 General Fund | 8,839 | 6,197 | - | 6,197 | 3,410 | 3,410 |
| 3400 Other Funds Ltd | 23,753 | 24,422 | - | 24,422 | 27,276 | 27,277 |
| 6400 Federal Funds Ltd | 82,924 | 92,445 | - | 92,445 | 103,403 | 103,403 |
| All Funds | 115,516 | 123,064 | - | 123,064 | 134,089 | 134,090 |
| **3240 Unemployment Assessments** | | | | | | |
| 3400 Other Funds Ltd | 26 | 1,841 | - | 1,841 | 1,841 | 1,936 |
| 6400 Federal Funds Ltd | 37 | - | - | - | - | - |
| All Funds | 63 | 1,841 | - | 1,841 | 1,841 | 1,936 |

| DESCRIPTION | 2023-25 Actuals | 2025-27 Leg Adopted Budget | 2025-27 Emergency Boards | 2025-27 Leg Approved Budget | 2027-29 Base Budget | 2027-29 Current Service Level |
|---|---|---|---|---|---|---|
| **3241 Paid Family Medical Leave Insurance** | | | | | | |
| 8000 General Fund | 462 | 324 | - | 324 | 178 | 178 |
| 3400 Other Funds Ltd | 993 | 1,268 | - | 1,268 | 1,416 | 1,416 |
| 6400 Federal Funds Ltd | 4,016 | 4,836 | - | 4,836 | 5,406 | 5,406 |
| All Funds | 5,471 | 6,428 | - | 6,428 | 7,000 | 7,000 |
| **3250 Worker's Comp. Assess. (WCD)** | | | | | | |
| 8000 General Fund | 28 | 16 | - | 16 | 6 | 6 |
| 3400 Other Funds Ltd | 36 | 51 | - | 51 | 46 | 46 |
| 6400 Federal Funds Ltd | 156 | 196 | - | 196 | 177 | 177 |
| All Funds | 220 | 263 | - | 263 | 229 | 229 |
| **3260 Mass Transit Tax** | | | | | | |
| 8000 General Fund | 698 | 239 | - | 239 | 239 | 267 |
| 3400 Other Funds Ltd | 8,528 | 1,916 | - | 1,916 | 1,916 | 2,139 |
| All Funds | 9,226 | 2,155 | - | 2,155 | 2,155 | 2,406 |
| **3270 Flexible Benefits** | | | | | | |
| 8000 General Fund | 36,411 | 16,963 | - | 16,963 | 6,624 | 6,624 |
| 3400 Other Funds Ltd | 44,506 | 50,890 | - | 50,890 | 52,992 | 52,992 |
| 6400 Federal Funds Ltd | 220,286 | 197,197 | - | 197,197 | 205,344 | 205,344 |
| All Funds | 301,203 | 265,050 | - | 265,050 | 264,960 | 264,960 |
| **3280 Other OPE** | | | | | | |
| 3400 Other Funds Ltd | 93 | - | - | - | - | - |

| DESCRIPTION | 2023-25 Actuals | 2025-27 Leg Adopted Budget | 2025-27 Emergency Boards | 2025-27 Leg Approved Budget | 2027-29 Base Budget | 2027-29 Current Service Level |
|---|---|---|---|---|---|---|
| 6400 Federal Funds Ltd | 94 | - | - | - | - | - |
| All Funds | 187 | - | - | - | - | - |
| **TOTAL OTHER PAYROLL EXPENSES** | | | | | | |
| 8000 General Fund | 65,447 | 42,373 | - | 42,373 | 21,488 | 21,516 |
| 3400 Other Funds Ltd | 157,806 | 159,596 | 380 | 159,976 | 173,057 | 173,381 |
| 6400 Federal Funds Ltd | 571,842 | 596,654 | 19,464 | 616,118 | 648,832 | 648,832 |
| **TOTAL OTHER PAYROLL EXPENSES** | **$795,095** | **$798,623** | **$19,844** | **$818,467** | **$843,377** | **$843,729** |
| **P.S. BUDGET ADJUSTMENTS** | | | | | | |
| **3455 Vacancy Savings** | | | | | | |
| 8000 General Fund | - | (1,992) | - | (1,992) | (1,992) | (2,229) |
| 3400 Other Funds Ltd | - | (15,963) | - | (15,963) | (15,963) | (17,828) |
| 6400 Federal Funds Ltd | - | (60,422) | - | (60,422) | (60,422) | (67,584) |
| All Funds | - | (78,377) | - | (78,377) | (78,377) | (87,641) |
| **TOTAL PERSONAL SERVICES** | | | | | | |
| 8000 General Fund | 181,771 | 121,385 | 6,940 | 128,325 | 64,071 | 63,862 |
| 3400 Other Funds Ltd | 475,321 | 462,887 | 20,242 | 483,129 | 513,658 | 512,136 |
| 6400 Federal Funds Ltd | 1,674,711 | 1,744,671 | 91,098 | 1,835,769 | 1,940,082 | 1,932,920 |
| **TOTAL PERSONAL SERVICES** | **$2,331,803** | **$2,328,943** | **$118,280** | **$2,447,223** | **$2,517,811** | **$2,508,918** |
| **SERVICES & SUPPLIES** | | | | | | |
| **4100 Instate Travel** | | | | | | |

| *DESCRIPTION* | *2023-25 Actuals* | *2025-27 Leg Adopted Budget* | *2025-27 Emergency Boards* | *2025-27 Leg Approved Budget* | *2027-29 Base Budget* | *2027-29 Current Service Level* |
|---|---|---|---|---|---|---|
| 8000 General Fund | 1,030 | 2,573 | - | 2,573 | 2,573 | 2,114 |
| 3400 Other Funds Ltd | 2,305 | 11,369 | - | 11,369 | 11,369 | 11,926 |
| 6400 Federal Funds Ltd | 16,748 | 42,217 | - | 42,217 | 42,217 | 44,286 |
| All Funds | 20,083 | 56,159 | - | 56,159 | 56,159 | 58,326 |
| **4125 Out of State Travel** | | | | | | |
| 8000 General Fund | 53 | - | - | - | - | - |
| 3400 Other Funds Ltd | 3,066 | 28,962 | - | 28,962 | 28,962 | 30,381 |
| 6400 Federal Funds Ltd | 30,640 | 82,394 | - | 82,394 | 82,394 | 86,431 |
| All Funds | 33,759 | 111,356 | - | 111,356 | 111,356 | 116,812 |
| **4150 Employee Training** | | | | | | |
| 8000 General Fund | 75 | 84 | - | 84 | 84 | - |
| 3400 Other Funds Ltd | - | 379 | - | 379 | 379 | 398 |
| 6400 Federal Funds Ltd | 750 | 6,964 | - | 6,964 | 6,964 | 7,305 |
| All Funds | 825 | 7,427 | - | 7,427 | 7,427 | 7,703 |
| **4175 Office Expenses** | | | | | | |
| 8000 General Fund | - | 2,828 | - | 2,828 | 2,828 | - |
| 3400 Other Funds Ltd | 696 | 3,333 | - | 3,333 | 3,333 | 3,496 |
| 6400 Federal Funds Ltd | 160 | 6,595 | - | 6,595 | 6,595 | 6,918 |
| All Funds | 856 | 12,756 | - | 12,756 | 12,756 | 10,414 |
| **4200 Telecommunications** | | | | | | |
| 8000 General Fund | - | 1,600 | - | 1,600 | 1,600 | - |

| *DESCRIPTION* | *2023-25 Actuals* | *2025-27 Leg Adopted Budget* | *2025-27 Emergency Boards* | *2025-27 Leg Approved Budget* | *2027-29 Base Budget* | *2027-29 Current Service Level* |
|---|---|---|---|---|---|---|
| 3400 Other Funds Ltd | 11,229 | 5,662 | - | 5,662 | 5,662 | 5,939 |
| 6400 Federal Funds Ltd | 11,044 | 8,117 | - | 8,117 | 8,117 | 8,515 |
| All Funds | 22,273 | 15,379 | - | 15,379 | 15,379 | 14,454 |
| **4250 Data Processing** | | | | | | |
| 3400 Other Funds Ltd | 1,019 | - | - | - | - | - |
| **4275 Publicity and Publications** | | | | | | |
| 3400 Other Funds Ltd | - | 2,007 | - | 2,007 | 2,007 | 2,105 |
| 6400 Federal Funds Ltd | - | 2,636 | - | 2,636 | 2,636 | 2,765 |
| All Funds | - | 4,643 | - | 4,643 | 4,643 | 4,870 |
| **4300 Professional Services** | | | | | | |
| 3400 Other Funds Ltd | 12,762 | 54,201 | - | 54,201 | 54,201 | 59,242 |
| 6400 Federal Funds Ltd | 440,115 | 1,095,091 | - | 1,095,091 | 1,095,091 | 1,196,934 |
| All Funds | 452,877 | 1,149,292 | - | 1,149,292 | 1,149,292 | 1,256,176 |
| **4325 Attorney General** | | | | | | |
| 8000 General Fund | 4,620 | - | - | - | - | - |
| 3400 Other Funds Ltd | 16,920 | 41,221 | - | 41,221 | 41,221 | 45,055 |
| 6400 Federal Funds Ltd | 46,805 | 8,446 | - | 8,446 | 8,446 | 9,231 |
| All Funds | 68,345 | 49,667 | - | 49,667 | 49,667 | 54,286 |
| **4375 Employee Recruitment and Develop** | | | | | | |
| 3400 Other Funds Ltd | 4,529 | 2,832 | - | 2,832 | 2,832 | 2,971 |
| 6400 Federal Funds Ltd | - | 352 | - | 352 | 352 | 369 |

| DESCRIPTION | 2023-25 Actuals | 2025-27 Leg Adopted Budget | 2025-27 Emergency Boards | 2025-27 Leg Approved Budget | 2027-29 Base Budget | 2027-29 Current Service Level |
|---|---|---|---|---|---|---|
| All Funds | 4,529 | 3,184 | - | 3,184 | 3,184 | 3,340 |
| **4400 Dues and Subscriptions** | | | | | | |
| 3400 Other Funds Ltd | - | 56 | - | 56 | 56 | 59 |
| 6400 Federal Funds Ltd | - | 265 | - | 265 | 265 | 278 |
| All Funds | - | 321 | - | 321 | 321 | 337 |
| **4425 Facilities Rental and Taxes** | | | | | | |
| 6400 Federal Funds Ltd | 950 | - | - | - | - | - |
| **4450 Fuels and Utilities** | | | | | | |
| 3400 Other Funds Ltd | - | 213 | - | 213 | 213 | 223 |
| **4475 Facilities Maintenance** | | | | | | |
| 3400 Other Funds Ltd | - | 4,530 | - | 4,530 | 4,530 | 4,752 |
| 6400 Federal Funds Ltd | - | 2,175 | - | 2,175 | 2,175 | 2,282 |
| All Funds | - | 6,705 | - | 6,705 | 6,705 | 7,034 |
| **4575 Agency Program Related S and S** | | | | | | |
| 8000 General Fund | 55,852 | 51,114 | - | 51,114 | 51,114 | 30,773 |
| 3400 Other Funds Ltd | 1,090 | 33,528 | - | 33,528 | 33,528 | 35,171 |
| 6400 Federal Funds Ltd | 2,597 | 9,541 | - | 9,541 | 9,541 | 10,009 |
| All Funds | 59,539 | 94,183 | - | 94,183 | 94,183 | 75,953 |
| **4650 Other Services and Supplies** | | | | | | |
| 8000 General Fund | - | 286 | - | 286 | 286 | - |
| 3400 Other Funds Ltd | 1,451 | 17,586 | - | 17,586 | 17,586 | 18,448 |

| DESCRIPTION | 2023-25 Actuals | 2025-27 Leg Adopted Budget | 2025-27 Emergency Boards | 2025-27 Leg Approved Budget | 2027-29 Base Budget | 2027-29 Current Service Level |
|---|---|---|---|---|---|---|
| 6400 Federal Funds Ltd | 1,300 | - | - | - | - | - |
| All Funds | 2,751 | 17,872 | - | 17,872 | 17,872 | 18,448 |
| **4715 IT Expendable Property** | | | | | | |
| 3400 Other Funds Ltd | 2,756 | 4,468 | - | 4,468 | 4,468 | 4,687 |
| **TOTAL SERVICES & SUPPLIES** | | | | | | |
| 8000 General Fund | 61,630 | 58,485 | - | 58,485 | 58,485 | 32,887 |
| 3400 Other Funds Ltd | 57,823 | 210,347 | - | 210,347 | 210,347 | 224,853 |
| 6400 Federal Funds Ltd | 551,109 | 1,264,793 | - | 1,264,793 | 1,264,793 | 1,375,323 |
| **TOTAL SERVICES & SUPPLIES** | **$670,562** | **$1,533,625** | **-** | **$1,533,625** | **$1,533,625** | **$1,633,063** |
| **SPECIAL PAYMENTS** | | | | | | |
| **6020 Dist to Counties** | | | | | | |
| 8000 General Fund | 950,000 | - | - | - | - | - |
| 3400 Other Funds Ltd | 39,000 | 35,749 | - | 35,749 | 35,749 | 37,501 |
| 6400 Federal Funds Ltd | 12,160 | 25,725 | - | 25,725 | 25,725 | 26,986 |
| All Funds | 1,001,160 | 61,474 | - | 61,474 | 61,474 | 64,487 |
| **6048 Spc Pmt to Public Universities** | | | | | | |
| 3400 Other Funds Ltd | 19,656 | 1,835 | - | 1,835 | 1,835 | 1,925 |
| 6400 Federal Funds Ltd | 20,894 | - | - | - | - | - |
| All Funds | 40,550 | 1,835 | - | 1,835 | 1,835 | 1,925 |
| **6085 Other Special Payments** | | | | | | |

| DESCRIPTION | 2023-25 Actuals | 2025-27 Leg Adopted Budget | 2025-27 Emergency Boards | 2025-27 Leg Approved Budget | 2027-29 Base Budget | 2027-29 Current Service Level |
|---|---|---|---|---|---|---|
| 3400 Other Funds Ltd | - | 1,305 | - | 1,305 | 1,305 | 1,369 |
| 6400 Federal Funds Ltd | - | 79,463 | - | 79,463 | 79,463 | 83,357 |
| All Funds | - | 80,768 | - | 80,768 | 80,768 | 84,726 |
| **6443 Spc Pmt to Oregon Health Authority** | | | | | | |
| 3400 Other Funds Ltd | 31,786 | 74,000 | - | 74,000 | 74,000 | 77,626 |
| 6400 Federal Funds Ltd | 2,524 | 15,000 | - | 15,000 | 15,000 | 15,735 |
| All Funds | 34,310 | 89,000 | - | 89,000 | 89,000 | 93,361 |
| **TOTAL SPECIAL PAYMENTS** | | | | | | |
| 8000 General Fund | 950,000 | - | - | - | - | - |
| 3400 Other Funds Ltd | 90,442 | 112,889 | - | 112,889 | 112,889 | 118,421 |
| 6400 Federal Funds Ltd | 35,578 | 120,188 | - | 120,188 | 120,188 | 126,078 |
| **TOTAL SPECIAL PAYMENTS** | **$1,076,020** | **$233,077** | **-** | **$233,077** | **$233,077** | **$244,499** |
| **EXPENDITURES** | | | | | | |
| 8000 General Fund | 1,193,401 | 179,870 | 6,940 | 186,810 | 122,556 | 96,749 |
| 3400 Other Funds Ltd | 623,586 | 786,123 | 20,242 | 806,365 | 836,894 | 855,410 |
| 6400 Federal Funds Ltd | 2,261,398 | 3,129,652 | 91,098 | 3,220,750 | 3,325,063 | 3,434,321 |
| **TOTAL EXPENDITURES** | **$4,078,385** | **$4,095,645** | **$118,280** | **$4,213,925** | **$4,284,513** | **$4,386,480** |
| **REVERSIONS** | | | | | | |
| **9900 Reversions** | | | | | | |
| 8000 General Fund | (1,020,582) | - | - | - | - | - |

| *DESCRIPTION* | *2023-25 Actuals* | *2025-27 Leg Adopted Budget* | *2025-27 Emergency Boards* | *2025-27 Leg Approved Budget* | *2027-29 Base Budget* | *2027-29 Current Service Level* |
|---|---|---|---|---|---|---|
| **ENDING BALANCE** | | | | | | |
| 8000 General Fund | - | - | - | - | - | - |
| 3400 Other Funds Ltd | - | 91,503 | - | 91,503 | 455,707 | 437,191 |
| 6400 Federal Funds Ltd | 9,531 | - | - | - | (7,162) | - |
| **TOTAL ENDING BALANCE** | **$9,531** | **$91,503** | **-** | **$91,503** | **$448,545** | **$437,191** |
| **AUTHORIZED POSITIONS** | | | | | | |
| 8150 Class/Unclass Positions | 7 | 7 | - | 7 | 6 | 6 |
| **AUTHORIZED FTE POSITIONS** | | | | | | |
| 8250 Class/Unclass FTE Positions | 6.88 | 6.25 | - | 6.25 | 6.00 | 6.00 |

| *DESCRIPTION* | *2023-25 Actuals* | *2025-27 Leg Adopted Budget* | *2025-27 Emergency Boards* | *2025-27 Leg Approved Budget* | *2027-29 Base Budget* | *2027-29 Current Service Level* |
|---|---|---|---|---|---|---|
| **BEGINNING BALANCE** | | | | | | |
| **0025 Beginning Balance** | | | | | | |
| 3400 Other Funds Ltd | 1,702,835 | 322,490 | - | 322,490 | 322,490 | 322,490 |
| **0030 Beginning Balance Adjustment** | | | | | | |
| 3400 Other Funds Ltd | 1,895,911 | 900,320 | - | 900,320 | 900,320 | 900,320 |
| **TOTAL BEGINNING BALANCE** | | | | | | |
| 3400 Other Funds Ltd | 3,598,746 | 1,222,810 | - | 1,222,810 | 1,222,810 | 1,222,810 |
| **TOTAL BEGINNING BALANCE** | **$3,598,746** | **$1,222,810** | **-** | **$1,222,810** | **$1,222,810** | **$1,222,810** |
| **REVENUE CATEGORIES** | | | | | | |
| **LICENSES AND FEES** | | | | | | |
| **0205 Business Lic and Fees** | | | | | | |
| 3400 Other Funds Ltd | 5,616,823 | 5,132,256 | 201,641 | 5,333,897 | 9,503,695 | 9,503,695 |
| **CHARGES FOR SERVICES** | | | | | | |
| **0410 Charges for Services** | | | | | | |
| 3400 Other Funds Ltd | - | 1,679,440 | - | 1,679,440 | 1,679,440 | 1,679,440 |
| **FINES, RENTS AND ROYALTIES** | | | | | | |
| **0505 Fines and Forfeitures** | | | | | | |
| 3400 Other Funds Ltd | 18,755 | 5,700 | - | 5,700 | 52,643 | 52,643 |
| **FEDERAL FUNDS REVENUE** | | | | | | |
| **0995 Federal Funds** | | | | | | |

| *DESCRIPTION* | *2023-25 Actuals* | *2025-27 Leg Adopted Budget* | *2025-27 Emergency Boards* | *2025-27 Leg Approved Budget* | *2027-29 Base Budget* | *2027-29 Current Service Level* |
|---|---|---|---|---|---|---|
| 6400 Federal Funds Ltd | 1,879 | - | - | - | - | - |
| **TRANSFERS IN** | | | | | | |
| **1010 Transfer In - Intrafund** | | | | | | |
| 3400 Other Funds Ltd | 738,444 | 2,685,529 | - | 2,685,529 | 2,127,562 | 2,127,562 |
| **REVENUES** | | | | | | |
| 3400 Other Funds Ltd | 6,374,022 | 9,502,925 | 201,641 | 9,704,566 | 13,363,340 | 13,363,340 |
| 6400 Federal Funds Ltd | 1,879 | - | - | - | - | - |
| **TOTAL REVENUES** | **$6,375,901** | **$9,502,925** | **$201,641** | **$9,704,566** | **$13,363,340** | **$13,363,340** |
| **TRANSFERS OUT** | | | | | | |
| **2010 Transfer Out - Intrafund** | | | | | | |
| 3400 Other Funds Ltd | (737,985) | (950,000) | - | (950,000) | - | - |
| **2020 Transfer Out - Indirect Cost** | | | | | | |
| 3400 Other Funds Ltd | (1,526,618) | (2,306,526) | - | (2,306,526) | - | - |
| 6400 Federal Funds Ltd | (537) | - | - | - | - | - |
| All Funds | (1,527,155) | (2,306,526) | - | (2,306,526) | - | - |
| **TOTAL TRANSFERS OUT** | | | | | | |
| 3400 Other Funds Ltd | (2,264,603) | (3,256,526) | - | (3,256,526) | - | - |
| 6400 Federal Funds Ltd | (537) | - | - | - | - | - |
| **TOTAL TRANSFERS OUT** | **($2,265,140)** | **($3,256,526)** | **-** | **($3,256,526)** | **-** | **-** |
| **AVAILABLE REVENUES** | | | | | | |

| *DESCRIPTION* | *2023-25 Actuals* | *2025-27 Leg Adopted Budget* | *2025-27 Emergency Boards* | *2025-27 Leg Approved Budget* | *2027-29 Base Budget* | *2027-29 Current Service Level* |
|---|---|---|---|---|---|---|
| 3400 Other Funds Ltd | 7,708,165 | 7,469,209 | 201,641 | 7,670,850 | 14,586,150 | 14,586,150 |
| 6400 Federal Funds Ltd | 1,342 | - | - | - | - | - |
| **TOTAL AVAILABLE REVENUES** | **$7,709,507** | **$7,469,209** | **$201,641** | **$7,670,850** | **$14,586,150** | **$14,586,150** |
| **EXPENDITURES** | | | | | | |
| **PERSONAL SERVICES** | | | | | | |
| **SALARIES & WAGES** | | | | | | |
| **3110 Class/Unclass Sal. and Per Diem** | | | | | | |
| 3400 Other Funds Ltd | 2,516,953 | 3,138,252 | 198,091 | 3,336,343 | 3,616,476 | 3,616,476 |
| 6400 Federal Funds Ltd | 822 | - | - | - | - | - |
| All Funds | 2,517,775 | 3,138,252 | 198,091 | 3,336,343 | 3,616,476 | 3,616,476 |
| **3160 Temporary Appointments** | | | | | | |
| 3400 Other Funds Ltd | - | 1,558 | - | 1,558 | 1,558 | 1,634 |
| **3170 Overtime Payments** | | | | | | |
| 3400 Other Funds Ltd | 119 | - | - | - | - | - |
| **3180 Shift Differential** | | | | | | |
| 3400 Other Funds Ltd | 83 | - | - | - | - | - |
| **3190 All Other Differential** | | | | | | |
| 3400 Other Funds Ltd | 13,087 | 3,031 | - | 3,031 | 3,031 | 3,180 |
| **TOTAL SALARIES & WAGES** | | | | | | |
| 3400 Other Funds Ltd | 2,530,242 | 3,142,841 | 198,091 | 3,340,932 | 3,621,065 | 3,621,290 |

| *DESCRIPTION* | *2023-25 Actuals* | *2025-27 Leg Adopted Budget* | *2025-27 Emergency Boards* | *2025-27 Leg Approved Budget* | *2027-29 Base Budget* | *2027-29 Current Service Level* |
|---|---|---|---|---|---|---|
| 6400 Federal Funds Ltd | 822 | - | - | - | - | - |
| **TOTAL SALARIES & WAGES** | **$2,531,064** | **$3,142,841** | **$198,091** | **$3,340,932** | **$3,621,065** | **$3,621,290** |
| **OTHER PAYROLL EXPENSES** | | | | | | |
| **3210 Empl. Rel. Bd. Assessments** | | | | | | |
| 3400 Other Funds Ltd | 554 | 1,008 | - | 1,008 | 1,106 | 1,106 |
| **3220 Public Employees' Retire Cont** | | | | | | |
| 3400 Other Funds Ltd | 462,874 | 659,802 | - | 659,802 | 893,422 | 893,459 |
| 6400 Federal Funds Ltd | 163 | - | - | - | - | - |
| All Funds | 463,037 | 659,802 | - | 659,802 | 893,422 | 893,459 |
| **3221 Pension Obligation Bond** | | | | | | |
| 3400 Other Funds Ltd | 120,674 | 117,021 | 3,550 | 120,571 | - | - |
| 6400 Federal Funds Ltd | 40 | - | - | - | - | - |
| All Funds | 120,714 | 117,021 | 3,550 | 120,571 | - | - |
| **3230 Social Security Taxes** | | | | | | |
| 3400 Other Funds Ltd | 191,298 | 240,427 | - | 240,427 | 277,011 | 277,028 |
| 6400 Federal Funds Ltd | 62 | - | - | - | - | - |
| All Funds | 191,360 | 240,427 | - | 240,427 | 277,011 | 277,028 |
| **3240 Unemployment Assessments** | | | | | | |
| 3400 Other Funds Ltd | - | 2,853 | - | 2,853 | 2,853 | 2,993 |
| **3241 Paid Family Medical Leave Insurance** | | | | | | |

| *DESCRIPTION* | *2023-25 Actuals* | *2025-27 Leg Adopted Budget* | *2025-27 Emergency Boards* | *2025-27 Leg Approved Budget* | *2027-29 Base Budget* | *2027-29 Current Service Level* |
|---|---|---|---|---|---|---|
| 3400 Other Funds Ltd | 9,966 | 12,541 | - | 12,541 | 14,455 | 14,456 |
| 6400 Federal Funds Ltd | 3 | - | - | - | - | - |
| All Funds | 9,969 | 12,541 | - | 12,541 | 14,455 | 14,456 |
| **3250 Worker's Comp. Assess. (WCD)** | | | | | | |
| 3400 Other Funds Ltd | 410 | 588 | - | 588 | 532 | 532 |
| **3260 Mass Transit Tax** | | | | | | |
| 3400 Other Funds Ltd | 15,182 | 17,915 | - | 17,915 | 17,915 | 21,728 |
| **3270 Flexible Benefits** | | | | | | |
| 3400 Other Funds Ltd | 480,365 | 593,712 | - | 593,712 | 618,240 | 618,240 |
| 6400 Federal Funds Ltd | 251 | - | - | - | - | - |
| All Funds | 480,616 | 593,712 | - | 593,712 | 618,240 | 618,240 |
| **TOTAL OTHER PAYROLL EXPENSES** | | | | | | |
| 3400 Other Funds Ltd | 1,281,323 | 1,645,867 | 3,550 | 1,649,417 | 1,825,534 | 1,829,542 |
| 6400 Federal Funds Ltd | 519 | - | - | - | - | - |
| **TOTAL OTHER PAYROLL EXPENSES** | **$1,281,842** | **$1,645,867** | **$3,550** | **$1,649,417** | **$1,825,534** | **$1,829,542** |
| **P.S. BUDGET ADJUSTMENTS** | | | | | | |
| **3455 Vacancy Savings** | | | | | | |
| 3400 Other Funds Ltd | - | (149,288) | - | (149,288) | (149,288) | (181,053) |
| **3465 Reconciliation Adjustment** | | | | | | |
| 3400 Other Funds Ltd | - | (30,662) | - | (30,662) | - | - |

| *DESCRIPTION* | *2023-25 Actuals* | *2025-27 Leg Adopted Budget* | *2025-27 Emergency Boards* | *2025-27 Leg Approved Budget* | *2027-29 Base Budget* | *2027-29 Current Service Level* |
|---|---|---|---|---|---|---|
| **TOTAL P.S. BUDGET ADJUSTMENTS** | | | | | | |
| 3400 Other Funds Ltd | - | (179,950) | - | (179,950) | (149,288) | (181,053) |
| **TOTAL P.S. BUDGET ADJUSTMENTS** | **-** | **($179,950)** | **-** | **($179,950)** | **($149,288)** | **($181,053)** |
| **TOTAL PERSONAL SERVICES** | | | | | | |
| 3400 Other Funds Ltd | 3,811,565 | 4,608,758 | 201,641 | 4,810,399 | 5,297,311 | 5,269,779 |
| 6400 Federal Funds Ltd | 1,341 | - | - | - | - | - |
| **TOTAL PERSONAL SERVICES** | **$3,812,906** | **$4,608,758** | **$201,641** | **$4,810,399** | **$5,297,311** | **$5,269,779** |
| **SERVICES & SUPPLIES** | | | | | | |
| **4100 Instate Travel** | | | | | | |
| 3400 Other Funds Ltd | 62,026 | 119,137 | - | 119,137 | 119,137 | 124,975 |
| **4125 Out of State Travel** | | | | | | |
| 3400 Other Funds Ltd | - | 6,478 | - | 6,478 | 6,478 | 6,795 |
| **4150 Employee Training** | | | | | | |
| 3400 Other Funds Ltd | 429 | 27,237 | - | 27,237 | 27,237 | 28,572 |
| **4175 Office Expenses** | | | | | | |
| 3400 Other Funds Ltd | 1,194 | 37,789 | - | 37,789 | 37,789 | 39,641 |
| **4200 Telecommunications** | | | | | | |
| 3400 Other Funds Ltd | - | 9,652 | - | 9,652 | 9,652 | 10,125 |
| **4250 Data Processing** | | | | | | |
| 3400 Other Funds Ltd | 144 | - | - | - | - | - |

| *DESCRIPTION* | *2023-25 Actuals* | *2025-27 Leg Adopted Budget* | *2025-27 Emergency Boards* | *2025-27 Leg Approved Budget* | *2027-29 Base Budget* | *2027-29 Current Service Level* |
|---|---|---|---|---|---|---|
| **4275 Publicity and Publications** | | | | | | |
| 3400 Other Funds Ltd | 15,005 | 32,639 | - | 32,639 | 32,639 | 34,238 |
| **4300 Professional Services** | | | | | | |
| 3400 Other Funds Ltd | 999,065 | 1,148,551 | - | 1,148,551 | 1,148,551 | 1,255,366 |
| **4325 Attorney General** | | | | | | |
| 3400 Other Funds Ltd | 1,008,481 | 901,111 | - | 901,111 | 901,111 | 984,914 |
| **4375 Employee Recruitment and Develop** | | | | | | |
| 3400 Other Funds Ltd | 2,170 | 1,500 | - | 1,500 | 1,500 | 1,574 |
| **4400 Dues and Subscriptions** | | | | | | |
| 3400 Other Funds Ltd | 387 | 2,337 | - | 2,337 | 2,337 | 2,452 |
| **4425 Facilities Rental and Taxes** | | | | | | |
| 3400 Other Funds Ltd | 4,166 | - | - | - | - | - |
| **4575 Agency Program Related S and S** | | | | | | |
| 3400 Other Funds Ltd | 5,390 | 99,012 | - | 99,012 | 99,012 | 103,864 |
| **4650 Other Services and Supplies** | | | | | | |
| 3400 Other Funds Ltd | 3,768 | 21,487 | - | 21,487 | 21,487 | 22,540 |
| **4715 IT Expendable Property** | | | | | | |
| 3400 Other Funds Ltd | 12,610 | 37,874 | - | 37,874 | 37,874 | 39,730 |
| **TOTAL SERVICES & SUPPLIES** | | | | | | |
| 3400 Other Funds Ltd | 2,114,835 | 2,444,804 | - | 2,444,804 | 2,444,804 | 2,654,786 |

| DESCRIPTION | 2023-25 Actuals | 2025-27 Leg Adopted Budget | 2025-27 Emergency Boards | 2025-27 Leg Approved Budget | 2027-29 Base Budget | 2027-29 Current Service Level |
|---|---|---|---|---|---|---|
| **TOTAL SERVICES & SUPPLIES** | **$2,114,835** | **$2,444,804** | **-** | **$2,444,804** | **$2,444,804** | **$2,654,786** |
| **SPECIAL PAYMENTS** | | | | | | |
| **6015 Dist to Cities** | | | | | | |
| 3400 Other Funds Ltd | - | 17,068 | - | 17,068 | 17,068 | 17,904 |
| **6020 Dist to Counties** | | | | | | |
| 3400 Other Funds Ltd | 14,271 | 94,441 | - | 94,441 | 94,441 | 99,069 |
| **6025 Dist to Other Gov Unit** | | | | | | |
| 3400 Other Funds Ltd | 1,446 | - | - | - | - | - |
| 6400 Federal Funds Ltd | 2,555 | - | - | - | - | - |
| All Funds | 4,001 | - | - | - | - | - |
| **6048 Spc Pmt to Public Universities** | | | | | | |
| 6400 Federal Funds Ltd | (2,555) | - | - | - | - | - |
| **6085 Other Special Payments** | | | | | | |
| 3400 Other Funds Ltd | - | 145,524 | - | 145,524 | 145,524 | 152,655 |
| **6109 Spc Pmt to Aviation, Dept of** | | | | | | |
| 3400 Other Funds Ltd | 362 | - | - | - | - | - |
| **6141 Spc Pmt to Lands, Dept of State** | | | | | | |
| 3400 Other Funds Ltd | 29,616 | - | - | - | - | - |
| **6632 Spc Pmt to Geology/Mineral Ind** | | | | | | |
| 3400 Other Funds Ltd | 1,995 | 10,000 | - | 10,000 | 10,000 | 10,490 |

| *DESCRIPTION* | *2023-25 Actuals* | *2025-27 Leg Adopted Budget* | *2025-27 Emergency Boards* | *2025-27 Leg Approved Budget* | *2027-29 Base Budget* | *2027-29 Current Service Level* |
|---|---|---|---|---|---|---|
| **6635 Spc Pmt to Fish/Wildlife, Dept of** | | | | | | |
| 3400 Other Funds Ltd | 31,240 | 89,974 | - | 89,974 | 89,974 | 94,383 |
| **TOTAL SPECIAL PAYMENTS** | | | | | | |
| 3400 Other Funds Ltd | 78,930 | 357,007 | - | 357,007 | 357,007 | 374,501 |
| 6400 Federal Funds Ltd | - | - | - | - | - | - |
| **TOTAL SPECIAL PAYMENTS** | **$78,930** | **$357,007** | **-** | **$357,007** | **$357,007** | **$374,501** |
| **EXPENDITURES** | | | | | | |
| 3400 Other Funds Ltd | 6,005,330 | 7,410,569 | 201,641 | 7,612,210 | 8,099,122 | 8,299,066 |
| 6400 Federal Funds Ltd | 1,341 | - | - | - | - | - |
| **TOTAL EXPENDITURES** | **$6,006,671** | **$7,410,569** | **$201,641** | **$7,612,210** | **$8,099,122** | **$8,299,066** |
| **ENDING BALANCE** | | | | | | |
| 3400 Other Funds Ltd | 1,702,835 | 58,640 | - | 58,640 | 6,487,028 | 6,287,084 |
| 6400 Federal Funds Ltd | 1 | - | - | - | - | - |
| **TOTAL ENDING BALANCE** | **$1,702,836** | **$58,640** | **-** | **$58,640** | **$6,487,028** | **$6,287,084** |
| **AUTHORIZED POSITIONS** | | | | | | |
| 8150 Class/Unclass Positions | 13 | 14 | - | 14 | 14 | 14 |
| **AUTHORIZED FTE POSITIONS** | | | | | | |
| 8250 Class/Unclass FTE Positions | 12.88 | 14.00 | - | 14.00 | 14.00 | 14.00 |
| 8280 FTE Reconciliation | - | (0.12) | - | (0.12) | - | - |
| **TOTAL AUTHORIZED FTE** | **12.88** | **13.88** | **-** | **13.88** | **14.00** | **14.00** |

| DESCRIPTION | 2023-25 Actuals | 2025-27 Leg Adopted Budget | 2025-27 Emergency Boards | 2025-27 Leg Approved Budget | 2027-29 Base Budget | 2027-29 Current Service Level |
|---|---|---|---|---|---|---|
| **BEGINNING BALANCE** | | | | | | |
| **0025 Beginning Balance** | | | | | | |
| 3400 Other Funds Ltd | 6,230,732 | 2,881,003 | - | 2,881,003 | 2,881,003 | 2,881,003 |
| **0030 Beginning Balance Adjustment** | | | | | | |
| 3400 Other Funds Ltd | - | 2,337,997 | - | 2,337,997 | 2,337,997 | 2,337,997 |
| **TOTAL BEGINNING BALANCE** | | | | | | |
| 3400 Other Funds Ltd | 6,230,732 | 5,219,000 | - | 5,219,000 | 5,219,000 | 5,219,000 |
| **TOTAL BEGINNING BALANCE** | **$6,230,732** | **$5,219,000** | **-** | **$5,219,000** | **$5,219,000** | **$5,219,000** |
| **REVENUE CATEGORIES** | | | | | | |
| **GENERAL FUND APPROPRIATION** | | | | | | |
| **0050 General Fund Appropriation** | | | | | | |
| 8000 General Fund | 647,350 | 979,574 | 37,868 | 1,017,442 | 1,077,524 | 1,069,464 |
| **LICENSES AND FEES** | | | | | | |
| **0205 Business Lic and Fees** | | | | | | |
| 3400 Other Funds Ltd | 100 | - | - | - | 50 | 50 |
| **CHARGES FOR SERVICES** | | | | | | |
| **0410 Charges for Services** | | | | | | |
| 3400 Other Funds Ltd | 215,455 | 126,319 | - | 126,319 | 215,455 | 215,455 |
| **0415 Admin and Service Charges** | | | | | | |
| 3400 Other Funds Ltd | 15,819,812 | 15,820,311 | 139,124 | 15,959,435 | 19,058,578 | 19,058,578 |

| DESCRIPTION | 2023-25 Actuals | 2025-27 Leg Adopted Budget | 2025-27 Emergency Boards | 2025-27 Leg Approved Budget | 2027-29 Base Budget | 2027-29 Current Service Level |
|---|---|---|---|---|---|---|
| **TOTAL CHARGES FOR SERVICES** | | | | | | |
| 3400 Other Funds Ltd | 16,035,267 | 15,946,630 | 139,124 | 16,085,754 | 19,274,033 | 19,274,033 |
| **TOTAL CHARGES FOR SERVICES** | **$16,035,267** | **$15,946,630** | **$139,124** | **$16,085,754** | **$19,274,033** | **$19,274,033** |
| **FINES, RENTS AND ROYALTIES** | | | | | | |
| **0505 Fines and Forfeitures** | | | | | | |
| 3400 Other Funds Ltd | 218 | - | - | - | - | - |
| **OTHER** | | | | | | |
| **0975 Other Revenues** | | | | | | |
| 3400 Other Funds Ltd | 241,213 | 586,713 | 398,517 | 985,230 | 572,771 | 572,771 |
| **FEDERAL FUNDS REVENUE** | | | | | | |
| **0995 Federal Funds** | | | | | | |
| 6400 Federal Funds Ltd | 517,341 | 3,109,643 | 11,759 | 3,121,402 | 3,023,020 | 3,161,581 |
| **TRANSFERS IN** | | | | | | |
| **1010 Transfer In - Intrafund** | | | | | | |
| 3400 Other Funds Ltd | - | 400,000 | - | 400,000 | 3,479,112 | 3,479,112 |
| **1020 Transfer In - Indirect Cost** | | | | | | |
| 3400 Other Funds Ltd | 8,008,115 | 10,553,106 | - | 10,553,106 | 16,754,063 | 16,754,063 |
| **TOTAL TRANSFERS IN** | | | | | | |
| 3400 Other Funds Ltd | 8,008,115 | 10,953,106 | - | 10,953,106 | 20,233,175 | 20,233,175 |
| **TOTAL TRANSFERS IN** | **$8,008,115** | **$10,953,106** | **-** | **$10,953,106** | **$20,233,175** | **$20,233,175** |

| DESCRIPTION | 2023-25 Actuals | 2025-27 Leg Adopted Budget | 2025-27 Emergency Boards | 2025-27 Leg Approved Budget | 2027-29 Base Budget | 2027-29 Current Service Level |
|---|---|---|---|---|---|---|
| **REVENUES** | | | | | | |
| 8000 General Fund | 647,350 | 979,574 | 37,868 | 1,017,442 | 1,077,524 | 1,069,464 |
| 3400 Other Funds Ltd | 24,284,913 | 27,486,449 | 537,641 | 28,024,090 | 40,080,029 | 40,080,029 |
| 6400 Federal Funds Ltd | 517,341 | 3,109,643 | 11,759 | 3,121,402 | 3,023,020 | 3,161,581 |
| **TOTAL REVENUES** | **$25,449,604** | **$31,575,666** | **$587,268** | **$32,162,934** | **$44,180,573** | **$44,311,074** |
| **TRANSFERS OUT** | | | | | | |
| **2010 Transfer Out - Intrafund** | | | | | | |
| 3400 Other Funds Ltd | - | (13,132,941) | - | (13,132,941) | (13,691,986) | (13,691,986) |
| **2020 Transfer Out - Indirect Cost** | | | | | | |
| 3400 Other Funds Ltd | (1,274,009) | (1,778,589) | - | (1,778,589) | (5,388,824) | (5,388,824) |
| 6400 Federal Funds Ltd | (71,877) | (121,261) | - | (121,261) | - | - |
| All Funds | (1,345,886) | (1,899,850) | - | (1,899,850) | (5,388,824) | (5,388,824) |
| **TOTAL TRANSFERS OUT** | | | | | | |
| 3400 Other Funds Ltd | (1,274,009) | (14,911,530) | - | (14,911,530) | (19,080,810) | (19,080,810) |
| 6400 Federal Funds Ltd | (71,877) | (121,261) | - | (121,261) | - | - |
| **TOTAL TRANSFERS OUT** | **($1,345,886)** | **($15,032,791)** | **-** | **($15,032,791)** | **($19,080,810)** | **($19,080,810)** |
| **AVAILABLE REVENUES** | | | | | | |
| 8000 General Fund | 647,350 | 979,574 | 37,868 | 1,017,442 | 1,077,524 | 1,069,464 |
| 3400 Other Funds Ltd | 29,241,636 | 17,793,919 | 537,641 | 18,331,560 | 26,218,219 | 26,218,219 |
| 6400 Federal Funds Ltd | 445,464 | 2,988,382 | 11,759 | 3,000,141 | 3,023,020 | 3,161,581 |

| DESCRIPTION | 2023-25 Actuals | 2025-27 Leg Adopted Budget | 2025-27 Emergency Boards | 2025-27 Leg Approved Budget | 2027-29 Base Budget | 2027-29 Current Service Level |
|---|---|---|---|---|---|---|
| **TOTAL AVAILABLE REVENUES** | **$30,334,450** | **$21,761,875** | **$587,268** | **$22,349,143** | **$30,318,763** | **$30,449,264** |
| **EXPENDITURES** | | | | | | |
| **PERSONAL SERVICES** | | | | | | |
| **SALARIES & WAGES** | | | | | | |
| **3110 Class/Unclass Sal. and Per Diem** | | | | | | |
| 8000 General Fund | 268,481 | 544,848 | 37,868 | 582,716 | 610,032 | 610,032 |
| 3400 Other Funds Ltd | 6,890,590 | 8,351,718 | 713,459 | 9,065,177 | 9,314,827 | 9,314,827 |
| 6400 Federal Funds Ltd | 229,313 | 152,238 | 9,307 | 161,545 | 178,613 | 178,613 |
| All Funds | 7,388,384 | 9,048,804 | 760,634 | 9,809,438 | 10,103,472 | 10,103,472 |
| **3160 Temporary Appointments** | | | | | | |
| 3400 Other Funds Ltd | - | 60,497 | - | 60,497 | 60,497 | 63,461 |
| **3170 Overtime Payments** | | | | | | |
| 3400 Other Funds Ltd | 8,497 | - | - | - | - | - |
| **3190 All Other Differential** | | | | | | |
| 3400 Other Funds Ltd | 39,915 | - | - | - | - | - |
| **TOTAL SALARIES & WAGES** | | | | | | |
| 8000 General Fund | 268,481 | 544,848 | 37,868 | 582,716 | 610,032 | 610,032 |
| 3400 Other Funds Ltd | 6,939,002 | 8,412,215 | 713,459 | 9,125,674 | 9,375,324 | 9,378,288 |
| 6400 Federal Funds Ltd | 229,313 | 152,238 | 9,307 | 161,545 | 178,613 | 178,613 |
| **TOTAL SALARIES & WAGES** | **$7,436,796** | **$9,109,301** | **$760,634** | **$9,869,935** | **$10,163,969** | **$10,166,933** |

| DESCRIPTION | 2023-25 Actuals | 2025-27 Leg Adopted Budget | 2025-27 Emergency Boards | 2025-27 Leg Approved Budget | 2027-29 Base Budget | 2027-29 Current Service Level |
|---|---|---|---|---|---|---|
| **OTHER PAYROLL EXPENSES** | | | | | | |
| **3210 Empl. Rel. Bd. Assessments** | | | | | | |
| 8000 General Fund | 70 | 144 | - | 144 | 158 | 158 |
| 3400 Other Funds Ltd | 1,593 | 2,865 | - | 2,865 | 3,143 | 3,143 |
| 6400 Federal Funds Ltd | 32 | 54 | - | 54 | 60 | 60 |
| All Funds | 1,695 | 3,063 | - | 3,063 | 3,361 | 3,361 |
| **3215 Worker's Comp Ins. (SAIF)** | | | | | | |
| 3400 Other Funds Ltd | - | 55 | - | 55 | 55 | 55 |
| **3220 Public Employees' Retire Cont** | | | | | | |
| 8000 General Fund | 51,824 | 114,636 | - | 114,636 | 150,800 | 150,800 |
| 3400 Other Funds Ltd | 1,271,952 | 1,757,201 | - | 1,757,201 | 2,302,621 | 2,302,621 |
| 6400 Federal Funds Ltd | 41,970 | 32,030 | - | 32,030 | 44,153 | 44,153 |
| All Funds | 1,365,746 | 1,903,867 | - | 1,903,867 | 2,497,574 | 2,497,574 |
| **3221 Pension Obligation Bond** | | | | | | |
| 8000 General Fund | 12,346 | 6,776 | - | 6,776 | - | - |
| 3400 Other Funds Ltd | 317,468 | 313,566 | 9,511 | 323,077 | - | - |
| 6400 Federal Funds Ltd | 11,049 | 5,970 | 2,452 | 8,422 | - | - |
| All Funds | 340,863 | 326,312 | 11,963 | 338,275 | - | - |
| **3230 Social Security Taxes** | | | | | | |
| 8000 General Fund | 20,404 | 39,520 | - | 39,520 | 43,711 | 43,711 |
| 3400 Other Funds Ltd | 517,829 | 636,001 | - | 636,001 | 708,257 | 708,484 |

| DESCRIPTION | 2023-25 Actuals | 2025-27 Leg Adopted Budget | 2025-27 Emergency Boards | 2025-27 Leg Approved Budget | 2027-29 Base Budget | 2027-29 Current Service Level |
|---|---|---|---|---|---|---|
| 6400 Federal Funds Ltd | 17,127 | 11,646 | - | 11,646 | 13,664 | 13,664 |
| All Funds | 555,360 | 687,167 | - | 687,167 | 765,632 | 765,859 |
| **3240 Unemployment Assessments** | | | | | | |
| 3400 Other Funds Ltd | 6,830 | 1,841 | - | 1,841 | 1,841 | 1,931 |
| **3241 Paid Family Medical Leave Insurance** | | | | | | |
| 8000 General Fund | 1,075 | 2,040 | - | 2,040 | 2,249 | 2,249 |
| 3400 Other Funds Ltd | 24,682 | 32,919 | - | 32,919 | 36,681 | 36,681 |
| 6400 Federal Funds Ltd | 456 | 609 | - | 609 | 714 | 714 |
| All Funds | 26,213 | 35,568 | - | 35,568 | 39,644 | 39,644 |
| **3250 Worker's Comp. Assess. (WCD)** | | | | | | |
| 8000 General Fund | 170 | 84 | - | 84 | 76 | 76 |
| 3400 Other Funds Ltd | 1,024 | 1,671 | - | 1,671 | 1,512 | 1,512 |
| 6400 Federal Funds Ltd | 36 | 31 | - | 31 | 28 | 28 |
| All Funds | 1,230 | 1,786 | - | 1,786 | 1,616 | 1,616 |
| **3260 Mass Transit Tax** | | | | | | |
| 8000 General Fund | 1,510 | 1,037 | - | 1,037 | 1,037 | 3,660 |
| 3400 Other Funds Ltd | 43,104 | 48,339 | - | 48,339 | 48,339 | 56,270 |
| All Funds | 44,614 | 49,376 | - | 49,376 | 49,376 | 59,930 |
| **3270 Flexible Benefits** | | | | | | |
| 8000 General Fund | 23,164 | 84,816 | - | 84,816 | 88,320 | 88,320 |
| 3400 Other Funds Ltd | 1,369,018 | 1,687,768 | - | 1,687,768 | 1,757,494 | 1,757,494 |

| DESCRIPTION | 2023-25 Actuals | 2025-27 Leg Adopted Budget | 2025-27 Emergency Boards | 2025-27 Leg Approved Budget | 2027-29 Base Budget | 2027-29 Current Service Level |
|---|---|---|---|---|---|---|
| 6400 Federal Funds Ltd | 51,644 | 31,523 | - | 31,523 | 32,826 | 32,826 |
| All Funds | 1,443,826 | 1,804,107 | - | 1,804,107 | 1,878,640 | 1,878,640 |
| **3280 Other OPE** | | | | | | |
| 3400 Other Funds Ltd | 227 | - | - | - | - | - |
| **TOTAL OTHER PAYROLL EXPENSES** | | | | | | |
| 8000 General Fund | 110,563 | 249,053 | - | 249,053 | 286,351 | 288,974 |
| 3400 Other Funds Ltd | 3,553,727 | 4,482,226 | 9,511 | 4,491,737 | 4,859,943 | 4,868,191 |
| 6400 Federal Funds Ltd | 122,314 | 81,863 | 2,452 | 84,315 | 91,445 | 91,445 |
| **TOTAL OTHER PAYROLL EXPENSES** | **$3,786,604** | **$4,813,142** | **$11,963** | **$4,825,105** | **$5,237,739** | **$5,248,610** |
| **P.S. BUDGET ADJUSTMENTS** | | | | | | |
| **3455 Vacancy Savings** | | | | | | |
| 8000 General Fund | - | (8,640) | - | (8,640) | (8,640) | (30,502) |
| 3400 Other Funds Ltd | - | (419,676) | - | (419,676) | (419,676) | (468,767) |
| 6400 Federal Funds Ltd | - | (7,612) | - | (7,612) | (7,612) | (8,931) |
| All Funds | - | (435,928) | - | (435,928) | (435,928) | (508,200) |
| **3465 Reconciliation Adjustment** | | | | | | |
| 8000 General Fund | - | 4,532 | - | 4,532 | - | - |
| **TOTAL P.S. BUDGET ADJUSTMENTS** | | | | | | |
| 8000 General Fund | - | (4,108) | - | (4,108) | (8,640) | (30,502) |
| 3400 Other Funds Ltd | - | (419,676) | - | (419,676) | (419,676) | (468,767) |

| DESCRIPTION | 2023-25 Actuals | 2025-27 Leg Adopted Budget | 2025-27 Emergency Boards | 2025-27 Leg Approved Budget | 2027-29 Base Budget | 2027-29 Current Service Level |
|---|---|---|---|---|---|---|
| 6400 Federal Funds Ltd | - | (7,612) | - | (7,612) | (7,612) | (8,931) |
| **TOTAL P.S. BUDGET ADJUSTMENTS** | **-** | **($431,396)** | **-** | **($431,396)** | **($435,928)** | **($508,200)** |
| **TOTAL PERSONAL SERVICES** | | | | | | |
| 8000 General Fund | 379,044 | 789,793 | 37,868 | 827,661 | 887,743 | 868,504 |
| 3400 Other Funds Ltd | 10,492,729 | 12,474,765 | 722,970 | 13,197,735 | 13,815,591 | 13,777,712 |
| 6400 Federal Funds Ltd | 351,627 | 226,489 | 11,759 | 238,248 | 262,446 | 261,127 |
| **TOTAL PERSONAL SERVICES** | **$11,223,400** | **$13,491,047** | **$772,597** | **$14,263,644** | **$14,965,780** | **$14,907,343** |
| **SERVICES & SUPPLIES** | | | | | | |
| **4100 Instate Travel** | | | | | | |
| 8000 General Fund | 13,827 | 4,468 | - | 4,468 | 4,468 | 4,687 |
| 3400 Other Funds Ltd | 22,451 | 41,088 | 14,170 | 55,258 | 55,258 | 57,965 |
| 6400 Federal Funds Ltd | 2,163 | 29,103 | - | 29,103 | 29,103 | 30,529 |
| All Funds | 38,441 | 74,659 | 14,170 | 88,829 | 88,829 | 93,181 |
| **4125 Out of State Travel** | | | | | | |
| 8000 General Fund | 4,026 | - | - | - | - | - |
| 3400 Other Funds Ltd | 13,341 | 55,248 | - | 55,248 | 55,248 | 57,955 |
| 6400 Federal Funds Ltd | 16,598 | 1,696 | - | 1,696 | 1,696 | 1,779 |
| All Funds | 33,965 | 56,944 | - | 56,944 | 56,944 | 59,734 |
| **4150 Employee Training** | | | | | | |
| 8000 General Fund | 2,032 | 671 | - | 671 | 671 | 704 |

| DESCRIPTION | 2023-25 Actuals | 2025-27 Leg Adopted Budget | 2025-27 Emergency Boards | 2025-27 Leg Approved Budget | 2027-29 Base Budget | 2027-29 Current Service Level |
|---|---|---|---|---|---|---|
| 3400 Other Funds Ltd | 46,500 | 63,287 | 119 | 63,406 | 63,406 | 66,513 |
| 6400 Federal Funds Ltd | 3,078 | 2,330 | - | 2,330 | 2,330 | 2,444 |
| All Funds | 51,610 | 66,288 | 119 | 66,407 | 66,407 | 69,661 |
| **4175 Office Expenses** | | | | | | |
| 8000 General Fund | 2,374 | 3,714 | - | 3,714 | 3,714 | 3,896 |
| 3400 Other Funds Ltd | 43,617 | 118,457 | 4,007 | 122,464 | 122,464 | 128,465 |
| 6400 Federal Funds Ltd | - | 3,292 | - | 3,292 | 3,292 | 3,453 |
| All Funds | 45,991 | 125,463 | 4,007 | 129,470 | 129,470 | 135,814 |
| **4200 Telecommunications** | | | | | | |
| 8000 General Fund | 549 | 4,963 | - | 4,963 | 4,963 | 5,206 |
| 3400 Other Funds Ltd | 242,206 | 217,139 | 4,818 | 221,957 | 221,957 | 232,833 |
| 6400 Federal Funds Ltd | - | 1,390 | - | 1,390 | 1,390 | 1,458 |
| All Funds | 242,755 | 223,492 | 4,818 | 228,310 | 228,310 | 239,497 |
| **4225 State Gov. Service Charges** | | | | | | |
| 8000 General Fund | 163,505 | - | - | - | - | - |
| 3400 Other Funds Ltd | 879,682 | 1,303,551 | - | 1,303,551 | 1,303,551 | 1,839,206 |
| All Funds | 1,043,187 | 1,303,551 | - | 1,303,551 | 1,303,551 | 1,839,206 |
| **4250 Data Processing** | | | | | | |
| 8000 General Fund | 2,757 | - | - | - | - | - |
| 3400 Other Funds Ltd | 75,574 | 59,319 | - | 59,319 | 59,319 | 62,226 |
| All Funds | 78,331 | 59,319 | - | 59,319 | 59,319 | 62,226 |

| DESCRIPTION | 2023-25 Actuals | 2025-27 Leg Adopted Budget | 2025-27 Emergency Boards | 2025-27 Leg Approved Budget | 2027-29 Base Budget | 2027-29 Current Service Level |
|---|---|---|---|---|---|---|
| **4275 Publicity and Publications** | | | | | | |
| 8000 General Fund | - | 940 | - | 940 | 940 | 986 |
| 3400 Other Funds Ltd | 38,205 | 44,282 | - | 44,282 | 44,282 | 46,452 |
| 6400 Federal Funds Ltd | - | 836 | - | 836 | 836 | 877 |
| All Funds | 38,205 | 46,058 | - | 46,058 | 46,058 | 48,315 |
| **4300 Professional Services** | | | | | | |
| 8000 General Fund | 2,104 | 42,720 | - | 42,720 | 42,720 | 46,693 |
| 3400 Other Funds Ltd | 100,657 | 119,286 | - | 119,286 | 119,286 | 130,380 |
| 6400 Federal Funds Ltd | 43,750 | 73,372 | - | 73,372 | 73,372 | 80,196 |
| All Funds | 146,511 | 235,378 | - | 235,378 | 235,378 | 257,269 |
| **4315 IT Professional Services** | | | | | | |
| 8000 General Fund | 33,792 | - | - | - | - | - |
| 3400 Other Funds Ltd | 16,829 | 439,376 | - | 439,376 | 439,376 | 480,238 |
| All Funds | 50,621 | 439,376 | - | 439,376 | 439,376 | 480,238 |
| **4325 Attorney General** | | | | | | |
| 8000 General Fund | 69 | - | - | - | - | - |
| 3400 Other Funds Ltd | 21,097 | 294,354 | - | 294,354 | 294,354 | 321,729 |
| All Funds | 21,166 | 294,354 | - | 294,354 | 294,354 | 321,729 |
| **4375 Employee Recruitment and Develop** | | | | | | |
| 8000 General Fund | - | 1,517 | - | 1,517 | 1,517 | 1,591 |
| 3400 Other Funds Ltd | 36,410 | 26,581 | - | 26,581 | 26,581 | 27,884 |

| DESCRIPTION | 2023-25 Actuals | 2025-27 Leg Adopted Budget | 2025-27 Emergency Boards | 2025-27 Leg Approved Budget | 2027-29 Base Budget | 2027-29 Current Service Level |
|---|---|---|---|---|---|---|
| 6400 Federal Funds Ltd | - | 15 | - | 15 | 15 | 16 |
| All Funds | 36,410 | 28,113 | - | 28,113 | 28,113 | 29,491 |
| **4400 Dues and Subscriptions** | | | | | | |
| 8000 General Fund | - | 3,914 | - | 3,914 | 3,914 | 4,106 |
| 3400 Other Funds Ltd | 51,172 | 71,940 | - | 71,940 | 71,940 | 75,465 |
| 6400 Federal Funds Ltd | 9,877 | 2,609 | - | 2,609 | 2,609 | 2,737 |
| All Funds | 61,049 | 78,463 | - | 78,463 | 78,463 | 82,308 |
| **4425 Facilities Rental and Taxes** | | | | | | |
| 8000 General Fund | 1,199,136 | - | - | - | - | - |
| 3400 Other Funds Ltd | - | 1,460,749 | - | 1,460,749 | 1,460,749 | 1,453,261 |
| 6400 Federal Funds Ltd | 871 | - | - | - | - | - |
| All Funds | 1,200,007 | 1,460,749 | - | 1,460,749 | 1,460,749 | 1,453,261 |
| **4450 Fuels and Utilities** | | | | | | |
| 3400 Other Funds Ltd | - | 793 | - | 793 | 793 | 832 |
| **4475 Facilities Maintenance** | | | | | | |
| 3400 Other Funds Ltd | 4,928 | 15,854 | - | 15,854 | 15,854 | 16,631 |
| **4575 Agency Program Related S and S** | | | | | | |
| 8000 General Fund | 84,764 | 120,447 | - | 120,447 | 120,447 | 126,349 |
| 3400 Other Funds Ltd | (1,100,337) | 32,223 | 311,277 | 343,500 | 343,500 | 360,332 |
| 6400 Federal Funds Ltd | - | 70,696 | - | 70,696 | 70,696 | 74,160 |
| All Funds | (1,015,573) | 223,366 | 311,277 | 534,643 | 534,643 | 560,841 |

| DESCRIPTION | 2023-25 Actuals | 2025-27 Leg Adopted Budget | 2025-27 Emergency Boards | 2025-27 Leg Approved Budget | 2027-29 Base Budget | 2027-29 Current Service Level |
|---|---|---|---|---|---|---|
| **4650 Other Services and Supplies** | | | | | | |
| 8000 General Fund | - | 301 | - | 301 | 301 | 316 |
| 3400 Other Funds Ltd | 2,348 | 69,573 | 153 | 69,726 | 69,726 | 73,143 |
| 6400 Federal Funds Ltd | - | 2,574,470 | - | 2,574,470 | 2,574,470 | 2,700,619 |
| All Funds | 2,348 | 2,644,344 | 153 | 2,644,497 | 2,644,497 | 2,774,078 |
| **4700 Expendable Prop 250 - 5000** | | | | | | |
| 3400 Other Funds Ltd | 129 | 3,397 | - | 3,397 | 3,397 | 3,563 |
| **4715 IT Expendable Property** | | | | | | |
| 8000 General Fund | 2,090 | 6,126 | - | 6,126 | 6,126 | 6,426 |
| 3400 Other Funds Ltd | 623,156 | 362,784 | - | 362,784 | 362,784 | 380,560 |
| 6400 Federal Funds Ltd | - | 2,084 | - | 2,084 | 2,084 | 2,186 |
| All Funds | 625,246 | 370,994 | - | 370,994 | 370,994 | 389,172 |
| **TOTAL SERVICES & SUPPLIES** | | | | | | |
| 8000 General Fund | 1,511,025 | 189,781 | - | 189,781 | 189,781 | 200,960 |
| 3400 Other Funds Ltd | 1,117,965 | 4,799,281 | 334,544 | 5,133,825 | 5,133,825 | 5,815,633 |
| 6400 Federal Funds Ltd | 76,337 | 2,761,893 | - | 2,761,893 | 2,761,893 | 2,900,454 |
| **TOTAL SERVICES & SUPPLIES** | **$2,705,327** | **$7,750,955** | **$334,544** | **$8,085,499** | **$8,085,499** | **$8,917,047** |
| **CAPITAL OUTLAY** | | | | | | |
| **5600 Data Processing Hardware** | | | | | | |
| 3400 Other Funds Ltd | 164,926 | - | - | - | - | - |

| DESCRIPTION | 2023-25 Actuals | 2025-27 Leg Adopted Budget | 2025-27 Emergency Boards | 2025-27 Leg Approved Budget | 2027-29 Base Budget | 2027-29 Current Service Level |
|---|---|---|---|---|---|---|
| **SPECIAL PAYMENTS** | | | | | | |
| **6048 Spc Pmt to Public Universities** | | | | | | |
| 6400 Federal Funds Ltd | 17,500 | - | - | - | - | - |
| **EXPENDITURES** | | | | | | |
| 8000 General Fund | 1,890,069 | 979,574 | 37,868 | 1,017,442 | 1,077,524 | 1,069,464 |
| 3400 Other Funds Ltd | 11,775,620 | 17,274,046 | 1,057,514 | 18,331,560 | 18,949,416 | 19,593,345 |
| 6400 Federal Funds Ltd | 445,464 | 2,988,382 | 11,759 | 3,000,141 | 3,024,339 | 3,161,581 |
| **TOTAL EXPENDITURES** | **$14,111,153** | **$21,242,002** | **$1,107,141** | **$22,349,143** | **$23,051,279** | **$23,824,390** |
| **REVERSIONS** | | | | | | |
| **9900 Reversions** | | | | | | |
| 8000 General Fund | 1,242,719 | - | - | - | - | - |
| **ENDING BALANCE** | | | | | | |
| 8000 General Fund | - | - | - | - | - | - |
| 3400 Other Funds Ltd | 17,466,016 | 519,873 | (519,873) | - | 7,268,803 | 6,624,874 |
| 6400 Federal Funds Ltd | - | - | - | - | (1,319) | - |
| **TOTAL ENDING BALANCE** | **$17,466,016** | **$519,873** | **($519,873)** | **-** | **$7,267,484** | **$6,624,874** |
| **AUTHORIZED POSITIONS** | | | | | | |
| 8150 Class/Unclass Positions | 42 | 43 | 1 | 44 | 43 | 43 |
| **AUTHORIZED FTE POSITIONS** | | | | | | |
| 8250 Class/Unclass FTE Positions | 38.78 | 42.50 | 0.38 | 42.88 | 42.50 | 42.50 |

| Description | 2027-29 Base Budget | Essential Packages | 2027-29 Current Service Level | Policy Packages | 2027-29 Agency Request Budget |
|---|---|---|---|---|---|
| **BEGINNING BALANCE** | | | | | |
| **0025 Beginning Balance** | | | | | |
| 3200 Other Funds Non-Ltd | 2,988,180 | - | 2,988,180 | - | 2,988,180 |
| 3230 Other Funds Debt Svc Non-Ltd | 350,000 | - | 350,000 | - | 350,000 |
| 3400 Other Funds Ltd | 54,736,323 | - | 54,736,323 | - | 54,736,323 |
| 6400 Federal Funds Ltd | 29,870 | - | 29,870 | - | 29,870 |
| All Funds | 58,104,373 | - | 58,104,373 | - | 58,104,373 |
| **0030 Beginning Balance Adjustment** | | | | | |
| 3200 Other Funds Non-Ltd | (46,018) | - | (46,018) | - | (46,018) |
| 3230 Other Funds Debt Svc Non-Ltd | 3,262,865 | - | 3,262,865 | - | 3,262,865 |
| 3400 Other Funds Ltd | 3,882,270 | - | 3,882,270 | - | 3,882,270 |
| 6400 Federal Funds Ltd | 619,163 | - | 619,163 | - | 619,163 |
| All Funds | 7,718,280 | - | 7,718,280 | - | 7,718,280 |
| **TOTAL BEGINNING BALANCE** | | | | | |
| 3200 Other Funds Non-Ltd | 2,942,162 | - | 2,942,162 | - | 2,942,162 |
| 3230 Other Funds Debt Svc Non-Ltd | 3,612,865 | - | 3,612,865 | - | 3,612,865 |
| 3400 Other Funds Ltd | 58,618,593 | - | 58,618,593 | - | 58,618,593 |
| 6400 Federal Funds Ltd | 649,033 | - | 649,033 | - | 649,033 |
| **TOTAL BEGINNING BALANCE** | **$65,822,653** | **-** | **$65,822,653** | **-** | **$65,822,653** |
| **REVENUE CATEGORIES** | | | | | |
| **GENERAL FUND APPROPRIATION** | | | | | |
| **0050 General Fund Appropriation** | | | | | |
| 8000 General Fund | 15,803,830 | (987,758) | 14,816,072 | - | 14,816,072 |

| Description | 2027-29 Base Budget | Essential Packages | 2027-29 Current Service Level | Policy Packages | 2027-29 Agency Request Budget |
|---|---|---|---|---|---|
| **LICENSES AND FEES** | | | | | |
| **0205 Business Lic and Fees** | | | | | |
| 3400 Other Funds Ltd | 9,657,701 | - | 9,657,701 | - | 9,657,701 |
| **CHARGES FOR SERVICES** | | | | | |
| **0410 Charges for Services** | | | | | |
| 3400 Other Funds Ltd | 4,855,871 | - | 4,855,871 | - | 4,855,871 |
| **0415 Admin and Service Charges** | | | | | |
| 3400 Other Funds Ltd | 19,081,621 | - | 19,081,621 | - | 19,081,621 |
| **TOTAL CHARGES FOR SERVICES** | | | | | |
| 3400 Other Funds Ltd | 23,937,492 | - | 23,937,492 | - | 23,937,492 |
| **FINES, RENTS AND ROYALTIES** | | | | | |
| **0505 Fines and Forfeitures** | | | | | |
| 3400 Other Funds Ltd | 52,643 | - | 52,643 | - | 52,643 |
| **INTEREST EARNINGS** | | | | | |
| **0605 Interest Income** | | | | | |
| 3200 Other Funds Non-Ltd | 2,155,104 | - | 2,155,104 | - | 2,155,104 |
| 3400 Other Funds Ltd | 1,447,733 | - | 1,447,733 | - | 1,447,733 |
| All Funds | 3,602,837 | - | 3,602,837 | - | 3,602,837 |
| **LOAN REPAYMENT** | | | | | |
| **0925 Loan Repayments** | | | | | |
| 3200 Other Funds Non-Ltd | 19,780,000 | - | 19,780,000 | - | 19,780,000 |
| **OTHER** | | | | | |
| **0975 Other Revenues** | | | | | |

| Description | 2027-29 Base Budget | Essential Packages | 2027-29 Current Service Level | Policy Packages | 2027-29 Agency Request Budget |
|---|---|---|---|---|---|
| 3400 Other Funds Ltd | 4,324,113 | - | 4,324,113 | - | 4,324,113 |
| **FEDERAL FUNDS REVENUE** | | | | | |
| **0995 Federal Funds** | | | | | |
| 6400 Federal Funds Ltd | 77,324,447 | (53,943,068) | 23,381,379 | 195,852,108 | 219,233,487 |
| **TRANSFERS IN** | | | | | |
| **1010 Transfer In - Intrafund** | | | | | |
| 3230 Other Funds Debt Svc Non-Ltd | 18,759,206 | - | 18,759,206 | - | 18,759,206 |
| 3400 Other Funds Ltd | 17,014,239 | - | 17,014,239 | - | 17,014,239 |
| All Funds | 35,773,445 | - | 35,773,445 | - | 35,773,445 |
| **1020 Transfer In - Indirect Cost** | | | | | |
| 3400 Other Funds Ltd | 19,952,596 | - | 19,952,596 | - | 19,952,596 |
| **1340 Tsfr From Environmental Quality** | | | | | |
| 3400 Other Funds Ltd | - | - | - | 20,381,614 | 20,381,614 |
| **TOTAL TRANSFERS IN** | | | | | |
| 3230 Other Funds Debt Svc Non-Ltd | 18,759,206 | - | 18,759,206 | - | 18,759,206 |
| 3400 Other Funds Ltd | 36,966,835 | - | 36,966,835 | 20,381,614 | 57,348,449 |
| **TOTAL TRANSFERS IN** | **$55,726,041** | **-** | **$55,726,041** | **$20,381,614** | **$76,107,655** |
| **TOTAL REVENUES** | | | | | |
| 8000 General Fund | 15,803,830 | (987,758) | 14,816,072 | - | 14,816,072 |
| 3200 Other Funds Non-Ltd | 21,935,104 | - | 21,935,104 | - | 21,935,104 |
| 3230 Other Funds Debt Svc Non-Ltd | 18,759,206 | - | 18,759,206 | - | 18,759,206 |
| 3400 Other Funds Ltd | 76,386,517 | - | 76,386,517 | 20,381,614 | 96,768,131 |
| 6400 Federal Funds Ltd | 77,324,447 | (53,943,068) | 23,381,379 | 195,852,108 | 219,233,487 |

| Description | 2027-29 Base Budget | Essential Packages | 2027-29 Current Service Level | Policy Packages | 2027-29 Agency Request Budget |
|---|---|---|---|---|---|
| **TOTAL REVENUES** | **$210,209,104** | **($54,930,826)** | **$155,278,278** | **$216,233,722** | **$371,512,000** |
| **TRANSFERS OUT** | | | | | |
| **2010 Transfer Out - Intrafund** | | | | | |
| 3200 Other Funds Non-Ltd | (22,081,459) | - | (22,081,459) | - | (22,081,459) |
| 3400 Other Funds Ltd | (13,691,986) | - | (13,691,986) | - | (13,691,986) |
| All Funds | (35,773,445) | - | (35,773,445) | - | (35,773,445) |
| **2020 Transfer Out - Indirect Cost** | | | | | |
| 3400 Other Funds Ltd | (5,388,824) | - | (5,388,824) | - | (5,388,824) |
| 6400 Federal Funds Ltd | - | - | - | (14,563,772) | (14,563,772) |
| All Funds | (5,388,824) | - | (5,388,824) | (14,563,772) | (19,952,596) |
| **TOTAL TRANSFERS OUT** | | | | | |
| 3200 Other Funds Non-Ltd | (22,081,459) | - | (22,081,459) | - | (22,081,459) |
| 3400 Other Funds Ltd | (19,080,810) | - | (19,080,810) | - | (19,080,810) |
| 6400 Federal Funds Ltd | - | - | - | (14,563,772) | (14,563,772) |
| **TOTAL TRANSFERS OUT** | **($41,162,269)** | **-** | **($41,162,269)** | **($14,563,772)** | **($55,726,041)** |
| **AVAILABLE REVENUES** | | | | | |
| 8000 General Fund | 15,803,830 | (987,758) | 14,816,072 | - | 14,816,072 |
| 3200 Other Funds Non-Ltd | 2,795,807 | - | 2,795,807 | - | 2,795,807 |
| 3230 Other Funds Debt Svc Non-Ltd | 22,372,071 | - | 22,372,071 | - | 22,372,071 |
| 3400 Other Funds Ltd | 115,924,300 | - | 115,924,300 | 20,381,614 | 136,305,914 |
| 6400 Federal Funds Ltd | 77,973,480 | (53,943,068) | 24,030,412 | 181,288,336 | 205,318,748 |
| **TOTAL AVAILABLE REVENUES** | **$234,869,488** | **($54,930,826)** | **$179,938,662** | **$201,669,950** | **$381,608,612** |
| **EXPENDITURES** | | | | | |

| Description | 2027-29 Base Budget | Essential Packages | 2027-29 Current Service Level | Policy Packages | 2027-29 Agency Request Budget |
|---|---|---|---|---|---|
| **PERSONAL SERVICES** | | | | | |
| **SALARIES & WAGES** | | | | | |
| **3110 Class/Unclass Sal. and Per Diem** | | | | | |
| 8000 General Fund | 4,964,455 | 193,344 | 5,157,799 | - | 5,157,799 |
| 3400 Other Funds Ltd | 21,596,004 | - | 21,596,004 | 602,820 | 22,198,824 |
| 6400 Federal Funds Ltd | 2,788,349 | - | 2,788,349 | 1,134,639 | 3,922,988 |
| All Funds | 29,348,808 | 193,344 | 29,542,152 | 1,737,459 | 31,279,611 |
| **3160 Temporary Appointments** | | | | | |
| 3400 Other Funds Ltd | 361,522 | 17,714 | 379,236 | - | 379,236 |
| **3190 All Other Differential** | | | | | |
| 3400 Other Funds Ltd | 101,299 | 4,964 | 106,263 | - | 106,263 |
| **TOTAL SALARIES & WAGES** | | | | | |
| 8000 General Fund | 4,964,455 | 193,344 | 5,157,799 | - | 5,157,799 |
| 3400 Other Funds Ltd | 22,058,825 | 22,678 | 22,081,503 | 602,820 | 22,684,323 |
| 6400 Federal Funds Ltd | 2,788,349 | - | 2,788,349 | 1,134,639 | 3,922,988 |
| **TOTAL SALARIES & WAGES** | **$29,811,629** | **$216,022** | **$30,027,651** | **$1,737,459** | **$31,765,110** |
| **OTHER PAYROLL EXPENSES** | | | | | |
| **3210 Empl. Rel. Bd. Assessments** | | | | | |
| 8000 General Fund | 1,670 | 79 | 1,749 | - | 1,749 |
| 3400 Other Funds Ltd | 6,929 | - | 6,929 | 231 | 7,160 |
| 6400 Federal Funds Ltd | 839 | - | 839 | 499 | 1,338 |
| All Funds | 9,438 | 79 | 9,517 | 730 | 10,247 |
| **3215 Worker's Comp Ins. (SAIF)** | | | | | |

| Description | 2027-29 Base Budget | Essential Packages | 2027-29 Current Service Level | Policy Packages | 2027-29 Agency Request Budget |
|---|---|---|---|---|---|
| 3400 Other Funds Ltd | 55 | - | 55 | - | 55 |
| **3220 Public Employees' Retire Cont** | | | | | |
| 8000 General Fund | 1,227,212 | 47,795 | 1,275,007 | - | 1,275,007 |
| 3400 Other Funds Ltd | 5,361,581 | 1,228 | 5,362,809 | 149,018 | 5,511,827 |
| 6400 Federal Funds Ltd | 689,280 | - | 689,280 | 280,482 | 969,762 |
| All Funds | 7,278,073 | 49,023 | 7,327,096 | 429,500 | 7,756,596 |
| **3230 Social Security Taxes** | | | | | |
| 8000 General Fund | 376,827 | 14,791 | 391,618 | - | 391,618 |
| 3400 Other Funds Ltd | 1,677,488 | 1,734 | 1,679,222 | 46,116 | 1,725,338 |
| 6400 Federal Funds Ltd | 213,310 | - | 213,310 | 86,798 | 300,108 |
| All Funds | 2,267,625 | 16,525 | 2,284,150 | 132,914 | 2,417,064 |
| **3240 Unemployment Assessments** | | | | | |
| 3400 Other Funds Ltd | 43,276 | 2,125 | 45,401 | - | 45,401 |
| **3241 Paid Family Medical Leave Insurance** | | | | | |
| 8000 General Fund | 19,665 | 773 | 20,438 | - | 20,438 |
| 3400 Other Funds Ltd | 86,109 | 20 | 86,129 | 2,411 | 88,540 |
| 6400 Federal Funds Ltd | 11,153 | - | 11,153 | 4,538 | 15,691 |
| All Funds | 116,927 | 793 | 117,720 | 6,949 | 124,669 |
| **3250 Worker's Comp. Assess. (WCD)** | | | | | |
| 8000 General Fund | 804 | 38 | 842 | - | 842 |
| 3400 Other Funds Ltd | 3,334 | - | 3,334 | 110 | 3,444 |
| 6400 Federal Funds Ltd | 406 | - | 406 | 236 | 642 |
| All Funds | 4,544 | 38 | 4,582 | 346 | 4,928 |

| Description | 2027-29 Base Budget | Essential Packages | 2027-29 Current Service Level | Policy Packages | 2027-29 Agency Request Budget |
|---|---|---|---|---|---|
| **3260 Mass Transit Tax** | | | | | |
| 8000 General Fund | 20,499 | 9,287 | 29,786 | - | 29,786 |
| 3400 Other Funds Ltd | 106,911 | 25,577 | 132,488 | 3,617 | 136,105 |
| All Funds | 127,410 | 34,864 | 162,274 | 3,617 | 165,891 |
| **3270 Flexible Benefits** | | | | | |
| 8000 General Fund | 933,984 | 44,160 | 978,144 | - | 978,144 |
| 3400 Other Funds Ltd | 3,875,406 | - | 3,875,406 | 128,800 | 4,004,206 |
| 6400 Federal Funds Ltd | 469,570 | - | 469,570 | 276,000 | 745,570 |
| All Funds | 5,278,960 | 44,160 | 5,323,120 | 404,800 | 5,727,920 |
| **TOTAL OTHER PAYROLL EXPENSES** | | | | | |
| 8000 General Fund | 2,580,661 | 116,923 | 2,697,584 | - | 2,697,584 |
| 3400 Other Funds Ltd | 11,161,089 | 30,684 | 11,191,773 | 330,303 | 11,522,076 |
| 6400 Federal Funds Ltd | 1,384,558 | - | 1,384,558 | 648,553 | 2,033,111 |
| **TOTAL OTHER PAYROLL EXPENSES** | **$15,126,308** | **$147,607** | **$15,273,915** | **$978,856** | **$16,252,771** |
| **P.S. BUDGET ADJUSTMENTS** | | | | | |
| **3455 Vacancy Savings** | | | | | |
| 8000 General Fund | (158,042) | (90,181) | (248,223) | - | (248,223) |
| 3400 Other Funds Ltd | (895,649) | (207,292) | (1,102,941) | - | (1,102,941) |
| 6400 Federal Funds Ltd | (121,174) | (18,244) | (139,418) | - | (139,418) |
| All Funds | (1,174,865) | (315,717) | (1,490,582) | - | (1,490,582) |
| **TOTAL PERSONAL SERVICES** | | | | | |
| 8000 General Fund | 7,387,074 | 220,086 | 7,607,160 | - | 7,607,160 |
| 3400 Other Funds Ltd | 32,324,265 | (153,930) | 32,170,335 | 933,123 | 33,103,458 |

| Description | 2027-29 Base Budget | Essential Packages | 2027-29 Current Service Level | Policy Packages | 2027-29 Agency Request Budget |
|---|---|---|---|---|---|
| 6400 Federal Funds Ltd | 4,051,733 | (18,244) | 4,033,489 | 1,783,192 | 5,816,681 |
| **TOTAL PERSONAL SERVICES** | **$43,763,072** | **$47,912** | **$43,810,984** | **$2,716,315** | **$46,527,299** |
| **SERVICES & SUPPLIES** | | | | | |
| **4100 Instate Travel** | | | | | |
| 8000 General Fund | 54,747 | (12,605) | 42,142 | - | 42,142 |
| 3400 Other Funds Ltd | 231,886 | 11,363 | 243,249 | 1,691 | 244,940 |
| 6400 Federal Funds Ltd | 157,349 | 7,710 | 165,059 | 3,500 | 168,559 |
| All Funds | 443,982 | 6,468 | 450,450 | 5,191 | 455,641 |
| **4125 Out of State Travel** | | | | | |
| 8000 General Fund | 6,252 | (2,973) | 3,279 | - | 3,279 |
| 3400 Other Funds Ltd | 106,892 | 5,237 | 112,129 | - | 112,129 |
| 6400 Federal Funds Ltd | 166,625 | 8,164 | 174,789 | - | 174,789 |
| All Funds | 279,769 | 10,428 | 290,197 | - | 290,197 |
| **4150 Employee Training** | | | | | |
| 8000 General Fund | 10,933 | (7,350) | 3,583 | - | 3,583 |
| 3400 Other Funds Ltd | 137,272 | 6,728 | 144,000 | 5,833 | 149,833 |
| 6400 Federal Funds Ltd | 9,746 | 477 | 10,223 | 12,750 | 22,973 |
| All Funds | 157,951 | (145) | 157,806 | 18,583 | 176,389 |
| **4175 Office Expenses** | | | | | |
| 8000 General Fund | 50,297 | (4,126) | 46,171 | - | 46,171 |
| 3200 Other Funds Non-Ltd | 5,266 | - | 5,266 | - | 5,266 |
| 3400 Other Funds Ltd | 205,286 | 10,059 | 215,345 | 1,277 | 216,622 |
| 6400 Federal Funds Ltd | 15,499 | 760 | 16,259 | 2,656 | 18,915 |

| Description | 2027-29 Base Budget | Essential Packages | 2027-29 Current Service Level | Policy Packages | 2027-29 Agency Request Budget |
|---|---|---|---|---|---|
| All Funds | 276,348 | 6,693 | 283,041 | 3,933 | 286,974 |
| **4200 Telecommunications** | | | | | |
| 8000 General Fund | 52,386 | (56) | 52,330 | - | 52,330 |
| 3400 Other Funds Ltd | 265,016 | 12,985 | 278,001 | 7,000 | 285,001 |
| 6400 Federal Funds Ltd | 14,594 | 715 | 15,309 | 14,976 | 30,285 |
| All Funds | 331,996 | 13,644 | 345,640 | 21,976 | 367,616 |
| **4225 State Gov. Service Charges** | | | | | |
| 3200 Other Funds Non-Ltd | 15,153 | - | 15,153 | - | 15,153 |
| 3400 Other Funds Ltd | 1,303,551 | 535,655 | 1,839,206 | - | 1,839,206 |
| All Funds | 1,318,704 | 535,655 | 1,854,359 | - | 1,854,359 |
| **4250 Data Processing** | | | | | |
| 8000 General Fund | 10,000 | 490 | 10,490 | - | 10,490 |
| 3400 Other Funds Ltd | 59,326 | 2,907 | 62,233 | - | 62,233 |
| All Funds | 69,326 | 3,397 | 72,723 | - | 72,723 |
| **4275 Publicity and Publications** | | | | | |
| 8000 General Fund | 8,440 | (4,831) | 3,609 | - | 3,609 |
| 3400 Other Funds Ltd | 113,006 | 5,537 | 118,543 | 50 | 118,593 |
| 6400 Federal Funds Ltd | 40,452 | 1,982 | 42,434 | - | 42,434 |
| All Funds | 161,898 | 2,688 | 164,586 | 50 | 164,636 |
| **4300 Professional Services** | | | | | |
| 8000 General Fund | 2,863,757 | (615,239) | 2,248,518 | - | 2,248,518 |
| 3200 Other Funds Non-Ltd | 328,711 | - | 328,711 | - | 328,711 |
| 3400 Other Funds Ltd | 1,605,885 | 149,348 | 1,755,233 | 243 | 1,755,476 |

| Description | 2027-29 Base Budget | Essential Packages | 2027-29 Current Service Level | Policy Packages | 2027-29 Agency Request Budget |
|---|---|---|---|---|---|
| 6400 Federal Funds Ltd | 3,920,374 | 364,594 | 4,284,968 | - | 4,284,968 |
| All Funds | 8,718,727 | (101,297) | 8,617,430 | 243 | 8,617,673 |
| **4315 IT Professional Services** | | | | | |
| 3400 Other Funds Ltd | 524,520 | 48,780 | 573,300 | - | 573,300 |
| 6400 Federal Funds Ltd | 1,055,536 | 98,165 | 1,153,701 | - | 1,153,701 |
| All Funds | 1,580,056 | 146,945 | 1,727,001 | - | 1,727,001 |
| **4325 Attorney General** | | | | | |
| 8000 General Fund | 140,409 | (37,012) | 103,397 | - | 103,397 |
| 3200 Other Funds Non-Ltd | 442,084 | - | 442,084 | - | 442,084 |
| 3400 Other Funds Ltd | 1,575,432 | 146,515 | 1,721,947 | 168 | 1,722,115 |
| 6400 Federal Funds Ltd | 137,976 | 12,830 | 150,806 | - | 150,806 |
| All Funds | 2,295,901 | 122,333 | 2,418,234 | 168 | 2,418,402 |
| **4375 Employee Recruitment and Develop** | | | | | |
| 8000 General Fund | 29,485 | (8,034) | 21,451 | - | 21,451 |
| 3400 Other Funds Ltd | 48,080 | 2,359 | 50,439 | 2,523 | 52,962 |
| 6400 Federal Funds Ltd | 469 | 23 | 492 | 5,406 | 5,898 |
| All Funds | 78,034 | (5,652) | 72,382 | 7,929 | 80,311 |
| **4400 Dues and Subscriptions** | | | | | |
| 8000 General Fund | 58,121 | (50,695) | 7,426 | - | 7,426 |
| 3400 Other Funds Ltd | 86,776 | 4,253 | 91,029 | - | 91,029 |
| 6400 Federal Funds Ltd | 21,947 | 1,075 | 23,022 | - | 23,022 |
| All Funds | 166,844 | (45,367) | 121,477 | - | 121,477 |
| **4425 Facilities Rental and Taxes** | | | | | |

| Description | 2027-29 Base Budget | Essential Packages | 2027-29 Current Service Level | Policy Packages | 2027-29 Agency Request Budget |
|---|---|---|---|---|---|
| 3400 Other Funds Ltd | 1,460,749 | (7,488) | 1,453,261 | - | 1,453,261 |
| **4450 Fuels and Utilities** | | | | | |
| 3400 Other Funds Ltd | 1,056 | 51 | 1,107 | - | 1,107 |
| **4475 Facilities Maintenance** | | | | | |
| 3400 Other Funds Ltd | 20,682 | 1,014 | 21,696 | - | 21,696 |
| 6400 Federal Funds Ltd | 2,175 | 107 | 2,282 | - | 2,282 |
| All Funds | 22,857 | 1,121 | 23,978 | - | 23,978 |
| **4575 Agency Program Related S and S** | | | | | |
| 8000 General Fund | 2,362,224 | (547,988) | 1,814,236 | - | 1,814,236 |
| 3200 Other Funds Non-Ltd | 59,926 | - | 59,926 | - | 59,926 |
| 3400 Other Funds Ltd | 586,272 | 28,727 | 614,999 | - | 614,999 |
| 6400 Federal Funds Ltd | 1,311,367 | 64,257 | 1,375,624 | - | 1,375,624 |
| All Funds | 4,319,789 | (455,004) | 3,864,785 | - | 3,864,785 |
| **4650 Other Services and Supplies** | | | | | |
| 8000 General Fund | 63,563 | 2,425 | 65,988 | - | 65,988 |
| 3200 Other Funds Non-Ltd | 148,450 | - | 148,450 | - | 148,450 |
| 3400 Other Funds Ltd | 129,452 | 6,343 | 135,795 | 83,308 | 219,103 |
| 6400 Federal Funds Ltd | 2,574,501 | 126,151 | 2,700,652 | 1,780 | 2,702,432 |
| All Funds | 2,915,966 | 134,919 | 3,050,885 | 85,088 | 3,135,973 |
| **4700 Expendable Prop 250 - 5000** | | | | | |
| 3400 Other Funds Ltd | 3,397 | 166 | 3,563 | 3,000 | 6,563 |
| **4715 IT Expendable Property** | | | | | |
| 8000 General Fund | 106,142 | (47,250) | 58,892 | - | 58,892 |

| Description | 2027-29 Base Budget | Essential Packages | 2027-29 Current Service Level | Policy Packages | 2027-29 Agency Request Budget |
|---|---|---|---|---|---|
| 3400 Other Funds Ltd | 432,609 | 21,197 | 453,806 | - | 453,806 |
| 6400 Federal Funds Ltd | 15,942 | 782 | 16,724 | 18,000 | 34,724 |
| All Funds | 554,693 | (25,271) | 529,422 | 18,000 | 547,422 |
| **TOTAL SERVICES & SUPPLIES** | | | | | |
| 8000 General Fund | 5,816,756 | (1,335,244) | 4,481,512 | - | 4,481,512 |
| 3200 Other Funds Non-Ltd | 999,590 | - | 999,590 | - | 999,590 |
| 3400 Other Funds Ltd | 8,897,145 | 991,736 | 9,888,881 | 105,093 | 9,993,974 |
| 6400 Federal Funds Ltd | 9,444,552 | 687,792 | 10,132,344 | 59,068 | 10,191,412 |
| **TOTAL SERVICES & SUPPLIES** | **$25,158,043** | **$344,284** | **$25,502,327** | **$164,161** | **$25,666,488** |
| **SPECIAL PAYMENTS** | | | | | |
| **6015 Dist to Cities** | | | | | |
| 3400 Other Funds Ltd | 17,068 | 836 | 17,904 | - | 17,904 |
| **6020 Dist to Counties** | | | | | |
| 3400 Other Funds Ltd | 130,190 | 6,380 | 136,570 | - | 136,570 |
| 6400 Federal Funds Ltd | 25,725 | 1,261 | 26,986 | - | 26,986 |
| All Funds | 155,915 | 7,641 | 163,556 | - | 163,556 |
| **6025 Dist to Other Gov Unit** | | | | | |
| 3400 Other Funds Ltd | 62,514 | 3,063 | 65,577 | - | 65,577 |
| **6030 Dist to Non-Gov Units** | | | | | |
| 3400 Other Funds Ltd | 714,853 | 35,028 | 749,881 | - | 749,881 |
| **6048 Spc Pmt to Public Universities** | | | | | |
| 8000 General Fund | 416,800 | 20,423 | 437,223 | - | 437,223 |
| 3400 Other Funds Ltd | 1,835 | 90 | 1,925 | - | 1,925 |

| Description | 2027-29 Base Budget | Essential Packages | 2027-29 Current Service Level | Policy Packages | 2027-29 Agency Request Budget |
|---|---|---|---|---|---|
| All Funds | 418,635 | 20,513 | 439,148 | - | 439,148 |
| **6085 Other Special Payments** | | | | | |
| 8000 General Fund | 2,183,200 | 106,977 | 2,290,177 | - | 2,290,177 |
| 3400 Other Funds Ltd | 73,101,811 | (62,463,051) | 10,638,760 | 66,555,640 | 77,194,400 |
| 6400 Federal Funds Ltd | 64,454,714 | (54,632,856) | 9,821,858 | 179,446,076 | 189,267,934 |
| All Funds | 139,739,725 | (116,988,930) | 22,750,795 | 246,001,716 | 268,752,511 |
| **6443 Spc Pmt to Oregon Health Authority** | | | | | |
| 3400 Other Funds Ltd | 74,000 | 3,626 | 77,626 | - | 77,626 |
| 6400 Federal Funds Ltd | 15,000 | 735 | 15,735 | - | 15,735 |
| All Funds | 89,000 | 4,361 | 93,361 | - | 93,361 |
| **6632 Spc Pmt to Geology/Mineral Ind** | | | | | |
| 3400 Other Funds Ltd | 10,000 | 490 | 10,490 | - | 10,490 |
| **6635 Spc Pmt to Fish/Wildlife, Dept of** | | | | | |
| 3400 Other Funds Ltd | 89,974 | 4,409 | 94,383 | - | 94,383 |
| **TOTAL SPECIAL PAYMENTS** | | | | | |
| 8000 General Fund | 2,600,000 | 127,400 | 2,727,400 | - | 2,727,400 |
| 3400 Other Funds Ltd | 74,202,245 | (62,409,129) | 11,793,116 | 66,555,640 | 78,348,756 |
| 6400 Federal Funds Ltd | 64,495,439 | (54,630,860) | 9,864,579 | 179,446,076 | 189,310,655 |
| **TOTAL SPECIAL PAYMENTS** | **$141,297,684** | **($116,912,589)** | **$24,385,095** | **$246,001,716** | **$270,386,811** |
| **DEBT SERVICE** | | | | | |
| **7100 Principal - Bonds** | | | | | |
| 3230 Other Funds Debt Svc Non-Ltd | 19,780,000 | - | 19,780,000 | - | 19,780,000 |
| **7150 Interest - Bonds** | | | | | |

| Description | 2027-29 Base Budget | Essential Packages | 2027-29 Current Service Level | Policy Packages | 2027-29 Agency Request Budget |
|---|---|---|---|---|---|
| 3230 Other Funds Debt Svc Non-Ltd | 2,155,110 | - | 2,155,110 | - | 2,155,110 |
| **TOTAL DEBT SERVICE** | | | | | |
| 3230 Other Funds Debt Svc Non-Ltd | 21,935,110 | - | 21,935,110 | - | 21,935,110 |
| **TOTAL EXPENDITURES** | | | | | |
| 8000 General Fund | 15,803,830 | (987,758) | 14,816,072 | - | 14,816,072 |
| 3200 Other Funds Non-Ltd | 999,590 | - | 999,590 | - | 999,590 |
| 3230 Other Funds Debt Svc Non-Ltd | 21,935,110 | - | 21,935,110 | - | 21,935,110 |
| 3400 Other Funds Ltd | 115,423,655 | (61,571,323) | 53,852,332 | 67,593,856 | 121,446,188 |
| 6400 Federal Funds Ltd | 77,991,724 | (53,961,312) | 24,030,412 | 181,288,336 | 205,318,748 |
| **TOTAL EXPENDITURES** | **$232,153,909** | **($116,520,393)** | **$115,633,516** | **$248,882,192** | **$364,515,708** |
| **ENDING BALANCE** | | | | | |
| 3200 Other Funds Non-Ltd | 1,796,217 | - | 1,796,217 | - | 1,796,217 |
| 3230 Other Funds Debt Svc Non-Ltd | 436,961 | - | 436,961 | - | 436,961 |
| 3400 Other Funds Ltd | 500,645 | 61,571,323 | 62,071,968 | (47,212,242) | 14,859,726 |
| 6400 Federal Funds Ltd | (18,244) | 18,244 | - | - | - |
| **TOTAL ENDING BALANCE** | **$2,715,579** | **$61,589,567** | **$64,305,146** | **($47,212,242)** | **$17,092,904** |
| **AUTHORIZED POSITIONS** | | | | | |
| 8150 Class/Unclass Positions | 120 | 1 | 121 | 11 | 132 |
| **AUTHORIZED FTE** | | | | | |
| 8250 Class/Unclass FTE Positions | 119.50 | 1.00 | 120.50 | 9.19 | 129.69 |

| Description | 2027-29 Base Budget | Essential Packages | 2027-29 Current Service Level | Policy Packages | 2027-29 Agency Request Budget |
|---|---|---|---|---|---|
| **BEGINNING BALANCE** | | | | | |
| **0025 Beginning Balance** | | | | | |
| 3400 Other Funds Ltd | 464,521 | - | 464,521 | - | 464,521 |
| **0030 Beginning Balance Adjustment** | | | | | |
| 3400 Other Funds Ltd | 628,015 | - | 628,015 | - | 628,015 |
| 6400 Federal Funds Ltd | 176,688 | - | 176,688 | - | 176,688 |
| All Funds | 804,703 | - | 804,703 | - | 804,703 |
| **TOTAL BEGINNING BALANCE** | | | | | |
| 3400 Other Funds Ltd | 1,092,536 | - | 1,092,536 | - | 1,092,536 |
| 6400 Federal Funds Ltd | 176,688 | - | 176,688 | - | 176,688 |
| **TOTAL BEGINNING BALANCE** | **$1,269,224** | **-** | **$1,269,224** | **-** | **$1,269,224** |
| **REVENUE CATEGORIES** | | | | | |
| **GENERAL FUND APPROPRIATION** | | | | | |
| **0050 General Fund Appropriation** | | | | | |
| 8000 General Fund | 11,180,030 | (156,918) | 11,023,112 | - | 11,023,112 |
| **LICENSES AND FEES** | | | | | |
| **0205 Business Lic and Fees** | | | | | |
| 3400 Other Funds Ltd | 5,956 | - | 5,956 | - | 5,956 |
| **CHARGES FOR SERVICES** | | | | | |
| **0410 Charges for Services** | | | | | |
| 3400 Other Funds Ltd | 2,386,330 | - | 2,386,330 | - | 2,386,330 |
| **0415 Admin and Service Charges** | | | | | |
| 3400 Other Funds Ltd | 23,043 | - | 23,043 | - | 23,043 |

| Description | 2027-29 Base Budget | Essential Packages | 2027-29 Current Service Level | Policy Packages | 2027-29 Agency Request Budget |
|---|---|---|---|---|---|
| **TOTAL CHARGES FOR SERVICES** | | | | | |
| 3400 Other Funds Ltd | 2,409,373 | - | 2,409,373 | - | 2,409,373 |
| **FEDERAL FUNDS REVENUE** | | | | | |
| **0995 Federal Funds** | | | | | |
| 6400 Federal Funds Ltd | 5,798,322 | 303,167 | 6,101,489 | - | 6,101,489 |
| **TRANSFERS IN** | | | | | |
| **1010 Transfer In - Intrafund** | | | | | |
| 3400 Other Funds Ltd | 7,102,897 | - | 7,102,897 | - | 7,102,897 |
| **1020 Transfer In - Indirect Cost** | | | | | |
| 3400 Other Funds Ltd | 3,063,427 | - | 3,063,427 | - | 3,063,427 |
| **1340 Tsfr From Environmental Quality** | | | | | |
| 3400 Other Funds Ltd | - | - | - | 8,031,401 | 8,031,401 |
| **TOTAL TRANSFERS IN** | | | | | |
| 3400 Other Funds Ltd | 10,166,324 | - | 10,166,324 | 8,031,401 | 18,197,725 |
| **TOTAL REVENUES** | | | | | |
| 8000 General Fund | 11,180,030 | (156,918) | 11,023,112 | - | 11,023,112 |
| 3400 Other Funds Ltd | 12,581,653 | - | 12,581,653 | 8,031,401 | 20,613,054 |
| 6400 Federal Funds Ltd | 5,798,322 | 303,167 | 6,101,489 | - | 6,101,489 |
| **TOTAL REVENUES** | **$29,560,005** | **$146,249** | **$29,706,254** | **$8,031,401** | **$37,737,655** |
| **AVAILABLE REVENUES** | | | | | |
| 8000 General Fund | 11,180,030 | (156,918) | 11,023,112 | - | 11,023,112 |
| 3400 Other Funds Ltd | 13,674,189 | - | 13,674,189 | 8,031,401 | 21,705,590 |
| 6400 Federal Funds Ltd | 5,975,010 | 303,167 | 6,278,177 | - | 6,278,177 |

| Description | 2027-29 Base Budget | Essential Packages | 2027-29 Current Service Level | Policy Packages | 2027-29 Agency Request Budget |
|---|---|---|---|---|---|
| **TOTAL AVAILABLE REVENUES** | **$30,829,229** | **$146,249** | **$30,975,478** | **$8,031,401** | **$39,006,879** |
| **EXPENDITURES** | | | | | |
| **PERSONAL SERVICES** | | | | | |
| **SALARIES & WAGES** | | | | | |
| **3110 Class/Unclass Sal. and Per Diem** | | | | | |
| 8000 General Fund | 2,876,280 | 193,344 | 3,069,624 | - | 3,069,624 |
| 3400 Other Funds Ltd | 6,207,928 | - | 6,207,928 | - | 6,207,928 |
| 6400 Federal Funds Ltd | 1,024,280 | - | 1,024,280 | - | 1,024,280 |
| All Funds | 10,108,488 | 193,344 | 10,301,832 | - | 10,301,832 |
| **3160 Temporary Appointments** | | | | | |
| 3400 Other Funds Ltd | 54,566 | 2,674 | 57,240 | - | 57,240 |
| **3190 All Other Differential** | | | | | |
| 3400 Other Funds Ltd | 49,549 | 2,428 | 51,977 | - | 51,977 |
| **TOTAL SALARIES & WAGES** | | | | | |
| 8000 General Fund | 2,876,280 | 193,344 | 3,069,624 | - | 3,069,624 |
| 3400 Other Funds Ltd | 6,312,043 | 5,102 | 6,317,145 | - | 6,317,145 |
| 6400 Federal Funds Ltd | 1,024,280 | - | 1,024,280 | - | 1,024,280 |
| **TOTAL SALARIES & WAGES** | **$10,212,603** | **$198,446** | **$10,411,049** | **-** | **$10,411,049** |
| **OTHER PAYROLL EXPENSES** | | | | | |
| **3210 Empl. Rel. Bd. Assessments** | | | | | |
| 8000 General Fund | 1,027 | 79 | 1,106 | - | 1,106 |
| 3400 Other Funds Ltd | 1,796 | - | 1,796 | - | 1,796 |
| 6400 Federal Funds Ltd | 333 | - | 333 | - | 333 |

| Description | 2027-29 Base Budget | Essential Packages | 2027-29 Current Service Level | Policy Packages | 2027-29 Agency Request Budget |
|---|---|---|---|---|---|
| All Funds | 3,156 | 79 | 3,235 | - | 3,235 |
| **3220 Public Employees' Retire Cont** | | | | | |
| 8000 General Fund | 711,015 | 47,795 | 758,810 | - | 758,810 |
| 3400 Other Funds Ltd | 1,546,846 | 600 | 1,547,446 | - | 1,547,446 |
| 6400 Federal Funds Ltd | 253,201 | - | 253,201 | - | 253,201 |
| All Funds | 2,511,062 | 48,395 | 2,559,457 | - | 2,559,457 |
| **3230 Social Security Taxes** | | | | | |
| 8000 General Fund | 220,038 | 14,791 | 234,829 | - | 234,829 |
| 3400 Other Funds Ltd | 481,816 | 390 | 482,206 | - | 482,206 |
| 6400 Federal Funds Ltd | 78,359 | - | 78,359 | - | 78,359 |
| All Funds | 780,213 | 15,181 | 795,394 | - | 795,394 |
| **3240 Unemployment Assessments** | | | | | |
| 3400 Other Funds Ltd | 3,682 | 180 | 3,862 | - | 3,862 |
| **3241 Paid Family Medical Leave Insurance** | | | | | |
| 8000 General Fund | 11,504 | 773 | 12,277 | - | 12,277 |
| 3400 Other Funds Ltd | 24,963 | 10 | 24,973 | - | 24,973 |
| 6400 Federal Funds Ltd | 4,098 | - | 4,098 | - | 4,098 |
| All Funds | 40,565 | 783 | 41,348 | - | 41,348 |
| **3250 Worker's Comp. Assess. (WCD)** | | | | | |
| 8000 General Fund | 494 | 38 | 532 | - | 532 |
| 3400 Other Funds Ltd | 864 | - | 864 | - | 864 |
| 6400 Federal Funds Ltd | 163 | - | 163 | - | 163 |
| All Funds | 1,521 | 38 | 1,559 | - | 1,559 |

| Description | 2027-29 Base Budget | Essential Packages | 2027-29 Current Service Level | Policy Packages | 2027-29 Agency Request Budget |
|---|---|---|---|---|---|
| **3260 Mass Transit Tax** | | | | | |
| 8000 General Fund | 10,734 | 6,524 | 17,258 | - | 17,258 |
| 3400 Other Funds Ltd | 32,610 | 5,292 | 37,902 | - | 37,902 |
| All Funds | 43,344 | 11,816 | 55,160 | - | 55,160 |
| **3270 Flexible Benefits** | | | | | |
| 8000 General Fund | 574,080 | 44,160 | 618,240 | - | 618,240 |
| 3400 Other Funds Ltd | 1,005,080 | - | 1,005,080 | - | 1,005,080 |
| 6400 Federal Funds Ltd | 187,240 | - | 187,240 | - | 187,240 |
| All Funds | 1,766,400 | 44,160 | 1,810,560 | - | 1,810,560 |
| **TOTAL OTHER PAYROLL EXPENSES** | | | | | |
| 8000 General Fund | 1,528,892 | 114,160 | 1,643,052 | - | 1,643,052 |
| 3400 Other Funds Ltd | 3,097,657 | 6,472 | 3,104,129 | - | 3,104,129 |
| 6400 Federal Funds Ltd | 523,394 | - | 523,394 | - | 523,394 |
| **TOTAL OTHER PAYROLL EXPENSES** | **$5,149,943** | **$120,632** | **$5,270,575** | **-** | **$5,270,575** |
| **P.S. BUDGET ADJUSTMENTS** | | | | | |
| **3455 Vacancy Savings** | | | | | |
| 8000 General Fund | (104,051) | (39,763) | (143,814) | - | (143,814) |
| 3400 Other Funds Ltd | (271,758) | (43,844) | (315,602) | - | (315,602) |
| 6400 Federal Funds Ltd | (43,638) | (7,576) | (51,214) | - | (51,214) |
| All Funds | (419,447) | (91,183) | (510,630) | - | (510,630) |
| **TOTAL PERSONAL SERVICES** | | | | | |
| 8000 General Fund | 4,301,121 | 267,741 | 4,568,862 | - | 4,568,862 |
| 3400 Other Funds Ltd | 9,137,942 | (32,270) | 9,105,672 | - | 9,105,672 |

| Description | 2027-29 Base Budget | Essential Packages | 2027-29 Current Service Level | Policy Packages | 2027-29 Agency Request Budget |
|---|---|---|---|---|---|
| 6400 Federal Funds Ltd | 1,504,036 | (7,576) | 1,496,460 | - | 1,496,460 |
| **TOTAL PERSONAL SERVICES** | **$14,943,099** | **$227,895** | **$15,170,994** | **-** | **$15,170,994** |
| **SERVICES & SUPPLIES** | | | | | |
| **4100 Instate Travel** | | | | | |
| 8000 General Fund | 27,463 | 1,345 | 28,808 | - | 28,808 |
| 3400 Other Funds Ltd | 28,589 | 1,401 | 29,990 | - | 29,990 |
| 6400 Federal Funds Ltd | 50,489 | 2,474 | 52,963 | - | 52,963 |
| All Funds | 106,541 | 5,220 | 111,761 | - | 111,761 |
| **4125 Out of State Travel** | | | | | |
| 3400 Other Funds Ltd | 16,204 | 794 | 16,998 | - | 16,998 |
| 6400 Federal Funds Ltd | 76,535 | 3,750 | 80,285 | - | 80,285 |
| All Funds | 92,739 | 4,544 | 97,283 | - | 97,283 |
| **4150 Employee Training** | | | | | |
| 8000 General Fund | 1,029 | 50 | 1,079 | - | 1,079 |
| 3400 Other Funds Ltd | 37,599 | 1,843 | 39,442 | - | 39,442 |
| 6400 Federal Funds Ltd | 452 | 22 | 474 | - | 474 |
| All Funds | 39,080 | 1,915 | 40,995 | - | 40,995 |
| **4175 Office Expenses** | | | | | |
| 8000 General Fund | 34,623 | 1,697 | 36,320 | - | 36,320 |
| 3400 Other Funds Ltd | 3,022 | 148 | 3,170 | - | 3,170 |
| 6400 Federal Funds Ltd | 2,170 | 107 | 2,277 | - | 2,277 |
| All Funds | 39,815 | 1,952 | 41,767 | - | 41,767 |
| **4200 Telecommunications** | | | | | |

| Description | 2027-29 Base Budget | Essential Packages | 2027-29 Current Service Level | Policy Packages | 2027-29 Agency Request Budget |
|---|---|---|---|---|---|
| 8000 General Fund | 42,017 | 2,059 | 44,076 | - | 44,076 |
| 3400 Other Funds Ltd | 3,945 | 193 | 4,138 | - | 4,138 |
| 6400 Federal Funds Ltd | 5,087 | 249 | 5,336 | - | 5,336 |
| All Funds | 51,049 | 2,501 | 53,550 | - | 53,550 |
| **4250 Data Processing** | | | | | |
| 8000 General Fund | 10,000 | 490 | 10,490 | - | 10,490 |
| **4275 Publicity and Publications** | | | | | |
| 8000 General Fund | 2,500 | 123 | 2,623 | - | 2,623 |
| 3400 Other Funds Ltd | 27,343 | 1,340 | 28,683 | - | 28,683 |
| 6400 Federal Funds Ltd | 21,980 | 1,077 | 23,057 | - | 23,057 |
| All Funds | 51,823 | 2,540 | 54,363 | - | 54,363 |
| **4300 Professional Services** | | | | | |
| 8000 General Fund | 2,678,400 | (632,477) | 2,045,923 | - | 2,045,923 |
| 3400 Other Funds Ltd | 144,088 | 13,400 | 157,488 | - | 157,488 |
| 6400 Federal Funds Ltd | 1,822,073 | 169,452 | 1,991,525 | - | 1,991,525 |
| All Funds | 4,644,561 | (449,625) | 4,194,936 | - | 4,194,936 |
| **4315 IT Professional Services** | | | | | |
| 6400 Federal Funds Ltd | 55,536 | 5,165 | 60,701 | - | 60,701 |
| **4325 Attorney General** | | | | | |
| 8000 General Fund | 45,326 | 4,215 | 49,541 | - | 49,541 |
| 3400 Other Funds Ltd | 257,947 | 23,989 | 281,936 | - | 281,936 |
| 6400 Federal Funds Ltd | 25,085 | 2,332 | 27,417 | - | 27,417 |
| All Funds | 328,358 | 30,536 | 358,894 | - | 358,894 |

| Description | 2027-29 Base Budget | Essential Packages | 2027-29 Current Service Level | Policy Packages | 2027-29 Agency Request Budget |
|---|---|---|---|---|---|
| **4375 Employee Recruitment and Develop** | | | | | |
| 8000 General Fund | 16,799 | 823 | 17,622 | - | 17,622 |
| 3400 Other Funds Ltd | 5,532 | 272 | 5,804 | - | 5,804 |
| 6400 Federal Funds Ltd | 102 | 5 | 107 | - | 107 |
| All Funds | 22,433 | 1,100 | 23,533 | - | 23,533 |
| **4400 Dues and Subscriptions** | | | | | |
| 8000 General Fund | 2,123 | 104 | 2,227 | - | 2,227 |
| 3400 Other Funds Ltd | 8,504 | 417 | 8,921 | - | 8,921 |
| 6400 Federal Funds Ltd | 18,323 | 898 | 19,221 | - | 19,221 |
| All Funds | 28,950 | 1,419 | 30,369 | - | 30,369 |
| **4575 Agency Program Related S and S** | | | | | |
| 8000 General Fund | 1,371,589 | 67,207 | 1,438,796 | - | 1,438,796 |
| 3400 Other Funds Ltd | 536 | 26 | 562 | - | 562 |
| 6400 Federal Funds Ltd | 419,068 | 20,534 | 439,602 | - | 439,602 |
| All Funds | 1,791,193 | 87,767 | 1,878,960 | - | 1,878,960 |
| **4650 Other Services and Supplies** | | | | | |
| 8000 General Fund | 3,276 | 161 | 3,437 | - | 3,437 |
| 3400 Other Funds Ltd | 12,639 | 619 | 13,258 | - | 13,258 |
| 6400 Federal Funds Ltd | 31 | 2 | 33 | - | 33 |
| All Funds | 15,946 | 782 | 16,728 | - | 16,728 |
| **4715 IT Expendable Property** | | | | | |
| 8000 General Fund | 43,764 | 2,144 | 45,908 | - | 45,908 |
| 3400 Other Funds Ltd | 5,513 | 270 | 5,783 | - | 5,783 |

| Description | 2027-29 Base Budget | Essential Packages | 2027-29 Current Service Level | Policy Packages | 2027-29 Agency Request Budget |
|---|---|---|---|---|---|
| 6400 Federal Funds Ltd | 13,858 | 680 | 14,538 | - | 14,538 |
| All Funds | 63,135 | 3,094 | 66,229 | - | 66,229 |
| **TOTAL SERVICES & SUPPLIES** | | | | | |
| 8000 General Fund | 4,278,909 | (552,059) | 3,726,850 | - | 3,726,850 |
| 3400 Other Funds Ltd | 551,461 | 44,712 | 596,173 | - | 596,173 |
| 6400 Federal Funds Ltd | 2,510,789 | 206,747 | 2,717,536 | - | 2,717,536 |
| **TOTAL SERVICES & SUPPLIES** | **$7,341,159** | **($300,600)** | **$7,040,559** | **-** | **$7,040,559** |
| **SPECIAL PAYMENTS** | | | | | |
| **6048 Spc Pmt to Public Universities** | | | | | |
| 8000 General Fund | 416,800 | 20,423 | 437,223 | - | 437,223 |
| **6085 Other Special Payments** | | | | | |
| 8000 General Fund | 2,183,200 | 106,977 | 2,290,177 | - | 2,290,177 |
| 3400 Other Funds Ltd | 2,105,716 | 103,180 | 2,208,896 | 8,031,401 | 10,240,297 |
| 6400 Federal Funds Ltd | 1,967,761 | 96,420 | 2,064,181 | - | 2,064,181 |
| All Funds | 6,256,677 | 306,577 | 6,563,254 | 8,031,401 | 14,594,655 |
| **TOTAL SPECIAL PAYMENTS** | | | | | |
| 8000 General Fund | 2,600,000 | 127,400 | 2,727,400 | - | 2,727,400 |
| 3400 Other Funds Ltd | 2,105,716 | 103,180 | 2,208,896 | 8,031,401 | 10,240,297 |
| 6400 Federal Funds Ltd | 1,967,761 | 96,420 | 2,064,181 | - | 2,064,181 |
| **TOTAL SPECIAL PAYMENTS** | **$6,673,477** | **$327,000** | **$7,000,477** | **$8,031,401** | **$15,031,878** |
| **TOTAL EXPENDITURES** | | | | | |
| 8000 General Fund | 11,180,030 | (156,918) | 11,023,112 | - | 11,023,112 |
| 3400 Other Funds Ltd | 11,795,119 | 115,622 | 11,910,741 | 8,031,401 | 19,942,142 |

| Description | 2027-29 Base Budget | Essential Packages | 2027-29 Current Service Level | Policy Packages | 2027-29 Agency Request Budget |
|---|---|---|---|---|---|
| 6400 Federal Funds Ltd | 5,982,586 | 295,591 | 6,278,177 | - | 6,278,177 |
| **TOTAL EXPENDITURES** | **$28,957,735** | **$254,295** | **$29,212,030** | **$8,031,401** | **$37,243,431** |
| **ENDING BALANCE** | | | | | |
| 3400 Other Funds Ltd | 1,879,070 | (115,622) | 1,763,448 | - | 1,763,448 |
| 6400 Federal Funds Ltd | (7,576) | 7,576 | - | - | - |
| **TOTAL ENDING BALANCE** | **$1,871,494** | **($108,046)** | **$1,763,448** | **-** | **$1,763,448** |
| **AUTHORIZED POSITIONS** | | | | | |
| 8150 Class/Unclass Positions | 40 | 1 | 41 | - | 41 |
| **AUTHORIZED FTE** | | | | | |
| 8250 Class/Unclass FTE Positions | 40.00 | 1.00 | 41.00 | - | 41.00 |

| Description | 2027-29 Base Budget | Essential Packages | 2027-29 Current Service Level | Policy Packages | 2027-29 Agency Request Budget |
|---|---|---|---|---|---|
| **BEGINNING BALANCE** | | | | | |
| **0025 Beginning Balance** | | | | | |
| 3200 Other Funds Non-Ltd | 2,988,180 | - | 2,988,180 | - | 2,988,180 |
| 3230 Other Funds Debt Svc Non-Ltd | 350,000 | - | 350,000 | - | 350,000 |
| 3400 Other Funds Ltd | 50,937,154 | - | 50,937,154 | - | 50,937,154 |
| All Funds | 54,275,334 | - | 54,275,334 | - | 54,275,334 |
| **0030 Beginning Balance Adjustment** | | | | | |
| 3200 Other Funds Non-Ltd | (46,018) | - | (46,018) | - | (46,018) |
| 3230 Other Funds Debt Svc Non-Ltd | 3,262,865 | - | 3,262,865 | - | 3,262,865 |
| 3400 Other Funds Ltd | (3,062) | - | (3,062) | - | (3,062) |
| All Funds | 3,213,785 | - | 3,213,785 | - | 3,213,785 |
| **TOTAL BEGINNING BALANCE** | | | | | |
| 3200 Other Funds Non-Ltd | 2,942,162 | - | 2,942,162 | - | 2,942,162 |
| 3230 Other Funds Debt Svc Non-Ltd | 3,612,865 | - | 3,612,865 | - | 3,612,865 |
| 3400 Other Funds Ltd | 50,934,092 | - | 50,934,092 | - | 50,934,092 |
| **TOTAL BEGINNING BALANCE** | **$57,489,119** | **-** | **$57,489,119** | **-** | **$57,489,119** |
| **REVENUE CATEGORIES** | | | | | |
| **GENERAL FUND APPROPRIATION** | | | | | |
| **0050 General Fund Appropriation** | | | | | |
| 8000 General Fund | 3,423,720 | (796,973) | 2,626,747 | - | 2,626,747 |
| **LICENSES AND FEES** | | | | | |
| **0205 Business Lic and Fees** | | | | | |
| 3400 Other Funds Ltd | 103,000 | - | 103,000 | - | 103,000 |

| Description | 2027-29 Base Budget | Essential Packages | 2027-29 Current Service Level | Policy Packages | 2027-29 Agency Request Budget |
|---|---|---|---|---|---|
| **INTEREST EARNINGS** | | | | | |
| **0605 Interest Income** | | | | | |
| 3200 Other Funds Non-Ltd | 2,155,104 | - | 2,155,104 | - | 2,155,104 |
| 3400 Other Funds Ltd | 1,447,733 | - | 1,447,733 | - | 1,447,733 |
| All Funds | 3,602,837 | - | 3,602,837 | - | 3,602,837 |
| **LOAN REPAYMENT** | | | | | |
| **0925 Loan Repayments** | | | | | |
| 3200 Other Funds Non-Ltd | 19,780,000 | - | 19,780,000 | - | 19,780,000 |
| **OTHER** | | | | | |
| **0975 Other Revenues** | | | | | |
| 3400 Other Funds Ltd | 3,751,342 | - | 3,751,342 | - | 3,751,342 |
| **FEDERAL FUNDS REVENUE** | | | | | |
| **0995 Federal Funds** | | | | | |
| 6400 Federal Funds Ltd | 65,657,549 | (54,501,216) | 11,156,333 | 195,852,108 | 207,008,441 |
| **TRANSFERS IN** | | | | | |
| **1010 Transfer In - Intrafund** | | | | | |
| 3230 Other Funds Debt Svc Non-Ltd | 18,759,206 | - | 18,759,206 | - | 18,759,206 |
| 3400 Other Funds Ltd | 3,916,974 | - | 3,916,974 | - | 3,916,974 |
| All Funds | 22,676,180 | - | 22,676,180 | - | 22,676,180 |
| **1340 Tsfr From Environmental Quality** | | | | | |
| 3400 Other Funds Ltd | - | - | - | 12,350,213 | 12,350,213 |
| **TOTAL TRANSFERS IN** | | | | | |
| 3230 Other Funds Debt Svc Non-Ltd | 18,759,206 | - | 18,759,206 | - | 18,759,206 |

| Description | 2027-29 Base Budget | Essential Packages | 2027-29 Current Service Level | Policy Packages | 2027-29 Agency Request Budget |
|---|---|---|---|---|---|
| 3400 Other Funds Ltd | 3,916,974 | - | 3,916,974 | 12,350,213 | 16,267,187 |
| **TOTAL TRANSFERS IN** | **$22,676,180** | **-** | **$22,676,180** | **$12,350,213** | **$35,026,393** |
| **TOTAL REVENUES** | | | | | |
| 8000 General Fund | 3,423,720 | (796,973) | 2,626,747 | - | 2,626,747 |
| 3200 Other Funds Non-Ltd | 21,935,104 | - | 21,935,104 | - | 21,935,104 |
| 3230 Other Funds Debt Svc Non-Ltd | 18,759,206 | - | 18,759,206 | - | 18,759,206 |
| 3400 Other Funds Ltd | 9,219,049 | - | 9,219,049 | 12,350,213 | 21,569,262 |
| 6400 Federal Funds Ltd | 65,657,549 | (54,501,216) | 11,156,333 | 195,852,108 | 207,008,441 |
| **TOTAL REVENUES** | **$118,994,628** | **($55,298,189)** | **$63,696,439** | **$208,202,321** | **$271,898,760** |
| **TRANSFERS OUT** | | | | | |
| **2010 Transfer Out - Intrafund** | | | | | |
| 3200 Other Funds Non-Ltd | (22,081,459) | - | (22,081,459) | - | (22,081,459) |
| **2020 Transfer Out - Indirect Cost** | | | | | |
| 6400 Federal Funds Ltd | - | - | - | (14,563,772) | (14,563,772) |
| **TOTAL TRANSFERS OUT** | | | | | |
| 3200 Other Funds Non-Ltd | (22,081,459) | - | (22,081,459) | - | (22,081,459) |
| 6400 Federal Funds Ltd | - | - | - | (14,563,772) | (14,563,772) |
| **TOTAL TRANSFERS OUT** | **($22,081,459)** | **-** | **($22,081,459)** | **($14,563,772)** | **($36,645,231)** |
| **AVAILABLE REVENUES** | | | | | |
| 8000 General Fund | 3,423,720 | (796,973) | 2,626,747 | - | 2,626,747 |
| 3200 Other Funds Non-Ltd | 2,795,807 | - | 2,795,807 | - | 2,795,807 |
| 3230 Other Funds Debt Svc Non-Ltd | 22,372,071 | - | 22,372,071 | - | 22,372,071 |
| 3400 Other Funds Ltd | 60,153,141 | - | 60,153,141 | 12,350,213 | 72,503,354 |

| Description | 2027-29 Base Budget | Essential Packages | 2027-29 Current Service Level | Policy Packages | 2027-29 Agency Request Budget |
|---|---|---|---|---|---|
| 6400 Federal Funds Ltd | 65,657,549 | (54,501,216) | 11,156,333 | 181,288,336 | 192,444,669 |
| **TOTAL AVAILABLE REVENUES** | **$154,402,288** | **($55,298,189)** | **$99,104,099** | **$193,638,549** | **$292,742,648** |
| **EXPENDITURES** | | | | | |
| **PERSONAL SERVICES** | | | | | |
| **SALARIES & WAGES** | | | | | |
| **3110 Class/Unclass Sal. and Per Diem** | | | | | |
| 8000 General Fund | 1,433,568 | - | 1,433,568 | - | 1,433,568 |
| 3400 Other Funds Ltd | 2,100,600 | - | 2,100,600 | 409,476 | 2,510,076 |
| 6400 Federal Funds Ltd | 233,784 | - | 233,784 | 1,134,639 | 1,368,423 |
| All Funds | 3,767,952 | - | 3,767,952 | 1,544,115 | 5,312,067 |
| **3160 Temporary Appointments** | | | | | |
| 3400 Other Funds Ltd | 244,901 | 12,000 | 256,901 | - | 256,901 |
| **3190 All Other Differential** | | | | | |
| 3400 Other Funds Ltd | 48,328 | 2,368 | 50,696 | - | 50,696 |
| **TOTAL SALARIES & WAGES** | | | | | |
| 8000 General Fund | 1,433,568 | - | 1,433,568 | - | 1,433,568 |
| 3400 Other Funds Ltd | 2,393,829 | 14,368 | 2,408,197 | 409,476 | 2,817,673 |
| 6400 Federal Funds Ltd | 233,784 | - | 233,784 | 1,134,639 | 1,368,423 |
| **TOTAL SALARIES & WAGES** | **$4,061,181** | **$14,368** | **$4,075,549** | **$1,544,115** | **$5,619,664** |
| **OTHER PAYROLL EXPENSES** | | | | | |
| **3210 Empl. Rel. Bd. Assessments** | | | | | |
| 8000 General Fund | 473 | - | 473 | - | 473 |
| 3400 Other Funds Ltd | 790 | - | 790 | 152 | 942 |

| Description | 2027-29 Base Budget | Essential Packages | 2027-29 Current Service Level | Policy Packages | 2027-29 Agency Request Budget |
|---|---|---|---|---|---|
| 6400 Federal Funds Ltd | 79 | - | 79 | 499 | 578 |
| All Funds | 1,342 | - | 1,342 | 651 | 1,993 |
| **3220 Public Employees' Retire Cont** | | | | | |
| 8000 General Fund | 354,378 | - | 354,378 | - | 354,378 |
| 3400 Other Funds Ltd | 531,216 | 586 | 531,802 | 101,223 | 633,025 |
| 6400 Federal Funds Ltd | 57,791 | - | 57,791 | 280,482 | 338,273 |
| All Funds | 943,385 | 586 | 943,971 | 381,705 | 1,325,676 |
| **3230 Social Security Taxes** | | | | | |
| 8000 General Fund | 109,668 | - | 109,668 | - | 109,668 |
| 3400 Other Funds Ltd | 183,128 | 1,099 | 184,227 | 31,325 | 215,552 |
| 6400 Federal Funds Ltd | 17,884 | - | 17,884 | 86,798 | 104,682 |
| All Funds | 310,680 | 1,099 | 311,779 | 118,123 | 429,902 |
| **3240 Unemployment Assessments** | | | | | |
| 3400 Other Funds Ltd | 33,059 | 1,620 | 34,679 | - | 34,679 |
| **3241 Paid Family Medical Leave Insurance** | | | | | |
| 8000 General Fund | 5,734 | - | 5,734 | - | 5,734 |
| 3400 Other Funds Ltd | 8,594 | 9 | 8,603 | 1,638 | 10,241 |
| 6400 Federal Funds Ltd | 935 | - | 935 | 4,538 | 5,473 |
| All Funds | 15,263 | 9 | 15,272 | 6,176 | 21,448 |
| **3250 Worker's Comp. Assess. (WCD)** | | | | | |
| 8000 General Fund | 228 | - | 228 | - | 228 |
| 3400 Other Funds Ltd | 380 | - | 380 | 72 | 452 |
| 6400 Federal Funds Ltd | 38 | - | 38 | 236 | 274 |

| Description | 2027-29 Base Budget | Essential Packages | 2027-29 Current Service Level | Policy Packages | 2027-29 Agency Request Budget |
|---|---|---|---|---|---|
| All Funds | 646 | - | 646 | 308 | 954 |
| **3260 Mass Transit Tax** | | | | | |
| 8000 General Fund | 8,489 | 112 | 8,601 | - | 8,601 |
| 3400 Other Funds Ltd | 6,131 | 8,318 | 14,449 | 2,457 | 16,906 |
| All Funds | 14,620 | 8,430 | 23,050 | 2,457 | 25,507 |
| **3270 Flexible Benefits** | | | | | |
| 8000 General Fund | 264,960 | - | 264,960 | - | 264,960 |
| 3400 Other Funds Ltd | 441,600 | - | 441,600 | 84,640 | 526,240 |
| 6400 Federal Funds Ltd | 44,160 | - | 44,160 | 276,000 | 320,160 |
| All Funds | 750,720 | - | 750,720 | 360,640 | 1,111,360 |
| **TOTAL OTHER PAYROLL EXPENSES** | | | | | |
| 8000 General Fund | 743,930 | 112 | 744,042 | - | 744,042 |
| 3400 Other Funds Ltd | 1,204,898 | 11,632 | 1,216,530 | 221,507 | 1,438,037 |
| 6400 Federal Funds Ltd | 120,887 | - | 120,887 | 648,553 | 769,440 |
| **TOTAL OTHER PAYROLL EXPENSES** | **$2,069,715** | **$11,744** | **$2,081,459** | **$870,060** | **$2,951,519** |
| **P.S. BUDGET ADJUSTMENTS** | | | | | |
| **3455 Vacancy Savings** | | | | | |
| 8000 General Fund | (43,359) | (28,319) | (71,678) | - | (71,678) |
| 3400 Other Funds Ltd | (38,964) | (80,727) | (119,691) | - | (119,691) |
| 6400 Federal Funds Ltd | (9,502) | (2,187) | (11,689) | - | (11,689) |
| All Funds | (91,825) | (111,233) | (203,058) | - | (203,058) |
| **TOTAL PERSONAL SERVICES** | | | | | |
| 8000 General Fund | 2,134,139 | (28,207) | 2,105,932 | - | 2,105,932 |

| Description | 2027-29 Base Budget | Essential Packages | 2027-29 Current Service Level | Policy Packages | 2027-29 Agency Request Budget |
|---|---|---|---|---|---|
| 3400 Other Funds Ltd | 3,559,763 | (54,727) | 3,505,036 | 630,983 | 4,136,019 |
| 6400 Federal Funds Ltd | 345,169 | (2,187) | 342,982 | 1,783,192 | 2,126,174 |
| **TOTAL PERSONAL SERVICES** | **$6,039,071** | **($85,121)** | **$5,953,950** | **$2,414,175** | **$8,368,125** |
| **SERVICES & SUPPLIES** | | | | | |
| **4100 Instate Travel** | | | | | |
| 8000 General Fund | 20,243 | (13,710) | 6,533 | - | 6,533 |
| 3400 Other Funds Ltd | 17,533 | 860 | 18,393 | 1,131 | 19,524 |
| 6400 Federal Funds Ltd | 35,540 | 1,741 | 37,281 | 3,500 | 40,781 |
| All Funds | 73,316 | (11,109) | 62,207 | 4,631 | 66,838 |
| **4125 Out of State Travel** | | | | | |
| 8000 General Fund | 6,252 | (2,973) | 3,279 | - | 3,279 |
| 6400 Federal Funds Ltd | 6,000 | 294 | 6,294 | - | 6,294 |
| All Funds | 12,252 | (2,679) | 9,573 | - | 9,573 |
| **4150 Employee Training** | | | | | |
| 8000 General Fund | 9,149 | (7,349) | 1,800 | - | 1,800 |
| 3400 Other Funds Ltd | 8,651 | 424 | 9,075 | 3,833 | 12,908 |
| 6400 Federal Funds Ltd | - | - | - | 12,750 | 12,750 |
| All Funds | 17,800 | (6,925) | 10,875 | 16,583 | 27,458 |
| **4175 Office Expenses** | | | | | |
| 8000 General Fund | 9,132 | (3,177) | 5,955 | - | 5,955 |
| 3200 Other Funds Non-Ltd | 5,266 | - | 5,266 | - | 5,266 |
| 3400 Other Funds Ltd | 38,678 | 1,895 | 40,573 | 852 | 41,425 |
| 6400 Federal Funds Ltd | 3,442 | 169 | 3,611 | 2,656 | 6,267 |

| Description | 2027-29 Base Budget | Essential Packages | 2027-29 Current Service Level | Policy Packages | 2027-29 Agency Request Budget |
|---|---|---|---|---|---|
| All Funds | 56,518 | (1,113) | 55,405 | 3,508 | 58,913 |
| **4200 Telecommunications** | | | | | |
| 8000 General Fund | 3,806 | (758) | 3,048 | - | 3,048 |
| 3400 Other Funds Ltd | 23,800 | 1,166 | 24,966 | 4,600 | 29,566 |
| 6400 Federal Funds Ltd | - | - | - | 14,976 | 14,976 |
| All Funds | 27,606 | 408 | 28,014 | 19,576 | 47,590 |
| **4225 State Gov. Service Charges** | | | | | |
| 3200 Other Funds Non-Ltd | 15,153 | - | 15,153 | - | 15,153 |
| **4250 Data Processing** | | | | | |
| 3400 Other Funds Ltd | 7 | - | 7 | - | 7 |
| **4275 Publicity and Publications** | | | | | |
| 8000 General Fund | 5,000 | (5,000) | - | - | - |
| 3400 Other Funds Ltd | 6,735 | 330 | 7,065 | 50 | 7,115 |
| 6400 Federal Funds Ltd | 15,000 | 735 | 15,735 | - | 15,735 |
| All Funds | 26,735 | (3,935) | 22,800 | 50 | 22,850 |
| **4300 Professional Services** | | | | | |
| 8000 General Fund | 142,637 | 13,265 | 155,902 | - | 155,902 |
| 3200 Other Funds Non-Ltd | 328,711 | - | 328,711 | - | 328,711 |
| 3400 Other Funds Ltd | 139,759 | 12,998 | 152,757 | 243 | 153,000 |
| 6400 Federal Funds Ltd | 929,838 | 86,475 | 1,016,313 | - | 1,016,313 |
| All Funds | 1,540,945 | 112,738 | 1,653,683 | 243 | 1,653,926 |
| **4315 IT Professional Services** | | | | | |
| 3400 Other Funds Ltd | 85,144 | 7,918 | 93,062 | - | 93,062 |

| Description | 2027-29 Base Budget | Essential Packages | 2027-29 Current Service Level | Policy Packages | 2027-29 Agency Request Budget |
|---|---|---|---|---|---|
| 6400 Federal Funds Ltd | 1,000,000 | 93,000 | 1,093,000 | - | 1,093,000 |
| All Funds | 1,085,144 | 100,918 | 1,186,062 | - | 1,186,062 |
| **4325 Attorney General** | | | | | |
| 8000 General Fund | 95,083 | (41,227) | 53,856 | - | 53,856 |
| 3200 Other Funds Non-Ltd | 442,084 | - | 442,084 | - | 442,084 |
| 3400 Other Funds Ltd | 80,799 | 7,514 | 88,313 | 168 | 88,481 |
| 6400 Federal Funds Ltd | 104,445 | 9,713 | 114,158 | - | 114,158 |
| All Funds | 722,411 | (24,000) | 698,411 | 168 | 698,579 |
| **4375 Employee Recruitment and Develop** | | | | | |
| 8000 General Fund | 11,169 | (8,931) | 2,238 | - | 2,238 |
| 3400 Other Funds Ltd | 11,635 | 571 | 12,206 | 1,658 | 13,864 |
| 6400 Federal Funds Ltd | - | - | - | 5,406 | 5,406 |
| All Funds | 22,804 | (8,360) | 14,444 | 7,064 | 21,508 |
| **4400 Dues and Subscriptions** | | | | | |
| 8000 General Fund | 52,084 | (50,991) | 1,093 | - | 1,093 |
| 3400 Other Funds Ltd | 3,939 | 193 | 4,132 | - | 4,132 |
| 6400 Federal Funds Ltd | 750 | 36 | 786 | - | 786 |
| All Funds | 56,773 | (50,762) | 6,011 | - | 6,011 |
| **4450 Fuels and Utilities** | | | | | |
| 3400 Other Funds Ltd | 50 | 2 | 52 | - | 52 |
| **4475 Facilities Maintenance** | | | | | |
| 3400 Other Funds Ltd | 298 | 15 | 313 | - | 313 |
| **4575 Agency Program Related S and S** | | | | | |

| Description | 2027-29 Base Budget | Essential Packages | 2027-29 Current Service Level | Policy Packages | 2027-29 Agency Request Budget |
|---|---|---|---|---|---|
| 8000 General Fund | 819,074 | (600,756) | 218,318 | - | 218,318 |
| 3200 Other Funds Non-Ltd | 59,926 | - | 59,926 | - | 59,926 |
| 3400 Other Funds Ltd | 109,696 | 5,374 | 115,070 | - | 115,070 |
| 6400 Federal Funds Ltd | 812,062 | 39,791 | 851,853 | - | 851,853 |
| All Funds | 1,800,758 | (555,591) | 1,245,167 | - | 1,245,167 |
| **4650 Other Services and Supplies** | | | | | |
| 8000 General Fund | 59,700 | 2,535 | 62,235 | - | 62,235 |
| 3200 Other Funds Non-Ltd | 148,450 | - | 148,450 | - | 148,450 |
| 3400 Other Funds Ltd | 8,014 | 392 | 8,406 | 83,023 | 91,429 |
| 6400 Federal Funds Ltd | - | - | - | 1,780 | 1,780 |
| All Funds | 216,164 | 2,927 | 219,091 | 84,803 | 303,894 |
| **4715 IT Expendable Property** | | | | | |
| 8000 General Fund | 56,252 | (49,694) | 6,558 | - | 6,558 |
| 3400 Other Funds Ltd | 21,970 | 1,076 | 23,046 | - | 23,046 |
| 6400 Federal Funds Ltd | - | - | - | 18,000 | 18,000 |
| All Funds | 78,222 | (48,618) | 29,604 | 18,000 | 47,604 |
| **TOTAL SERVICES & SUPPLIES** | | | | | |
| 8000 General Fund | 1,289,581 | (768,766) | 520,815 | - | 520,815 |
| 3200 Other Funds Non-Ltd | 999,590 | - | 999,590 | - | 999,590 |
| 3400 Other Funds Ltd | 556,708 | 40,728 | 597,436 | 95,558 | 692,994 |
| 6400 Federal Funds Ltd | 2,907,077 | 231,954 | 3,139,031 | 59,068 | 3,198,099 |
| **TOTAL SERVICES & SUPPLIES** | **$5,752,956** | **($496,084)** | **$5,256,872** | **$154,626** | **$5,411,498** |
| **SPECIAL PAYMENTS** | | | | | |

| Description | 2027-29 Base Budget | Essential Packages | 2027-29 Current Service Level | Policy Packages | 2027-29 Agency Request Budget |
|---|---|---|---|---|---|
| **6025 Dist to Other Gov Unit** | | | | | |
| 3400 Other Funds Ltd | 62,514 | 3,063 | 65,577 | - | 65,577 |
| **6030 Dist to Non-Gov Units** | | | | | |
| 3400 Other Funds Ltd | 714,853 | 35,028 | 749,881 | - | 749,881 |
| **6085 Other Special Payments** | | | | | |
| 3400 Other Funds Ltd | 70,849,266 | (62,573,426) | 8,275,840 | 58,524,239 | 66,800,079 |
| 6400 Federal Funds Ltd | 62,407,490 | (54,733,170) | 7,674,320 | 179,446,076 | 187,120,396 |
| All Funds | 133,256,756 | (117,306,596) | 15,950,160 | 237,970,315 | 253,920,475 |
| **TOTAL SPECIAL PAYMENTS** | | | | | |
| 3400 Other Funds Ltd | 71,626,633 | (62,535,335) | 9,091,298 | 58,524,239 | 67,615,537 |
| 6400 Federal Funds Ltd | 62,407,490 | (54,733,170) | 7,674,320 | 179,446,076 | 187,120,396 |
| **TOTAL SPECIAL PAYMENTS** | **$134,034,123** | **($117,268,505)** | **$16,765,618** | **$237,970,315** | **$254,735,933** |
| **DEBT SERVICE** | | | | | |
| **7100 Principal - Bonds** | | | | | |
| 3230 Other Funds Debt Svc Non-Ltd | 19,780,000 | - | 19,780,000 | - | 19,780,000 |
| **7150 Interest - Bonds** | | | | | |
| 3230 Other Funds Debt Svc Non-Ltd | 2,155,110 | - | 2,155,110 | - | 2,155,110 |
| **TOTAL DEBT SERVICE** | | | | | |
| 3230 Other Funds Debt Svc Non-Ltd | 21,935,110 | - | 21,935,110 | - | 21,935,110 |
| **TOTAL EXPENDITURES** | | | | | |
| 8000 General Fund | 3,423,720 | (796,973) | 2,626,747 | - | 2,626,747 |
| 3200 Other Funds Non-Ltd | 999,590 | - | 999,590 | - | 999,590 |
| 3230 Other Funds Debt Svc Non-Ltd | 21,935,110 | - | 21,935,110 | - | 21,935,110 |

| Description | 2027-29 Base Budget | Essential Packages | 2027-29 Current Service Level | Policy Packages | 2027-29 Agency Request Budget |
|---|---|---|---|---|---|
| 3400 Other Funds Ltd | 75,743,104 | (62,549,334) | 13,193,770 | 59,250,780 | 72,444,550 |
| 6400 Federal Funds Ltd | 65,659,736 | (54,503,403) | 11,156,333 | 181,288,336 | 192,444,669 |
| **TOTAL EXPENDITURES** | **$167,761,260** | **($117,849,710)** | **$49,911,550** | **$240,539,116** | **$290,450,666** |
| **ENDING BALANCE** | | | | | |
| 3200 Other Funds Non-Ltd | 1,796,217 | - | 1,796,217 | - | 1,796,217 |
| 3230 Other Funds Debt Svc Non-Ltd | 436,961 | - | 436,961 | - | 436,961 |
| 3400 Other Funds Ltd | (15,589,963) | 62,549,334 | 46,959,371 | (46,900,567) | 58,804 |
| 6400 Federal Funds Ltd | (2,187) | 2,187 | - | - | - |
| **TOTAL ENDING BALANCE** | **($13,358,972)** | **$62,551,521** | **$49,192,549** | **($46,900,567)** | **$2,291,982** |
| **AUTHORIZED POSITIONS** | | | | | |
| 8150 Class/Unclass Positions | 17 | - | 17 | 10 | 27 |
| **AUTHORIZED FTE** | | | | | |
| 8250 Class/Unclass FTE Positions | 17.00 | - | 17.00 | 8.19 | 25.19 |

**Detail Revenues & Expenditures - Requested Budget** — **Version: V - 01 - Agency Request Budget**
**2027-29 Biennium** — **Cross Reference Number: 33000-300-00-00-00000**
**Nuclear Safety & Emergency Response**

| Description | 2027-29 Base Budget | Essential Packages | 2027-29 Current Service Level | Policy Packages | 2027-29 Agency Request Budget |
|---|---|---|---|---|---|
| **BEGINNING BALANCE** | | | | | |
| **0025 Beginning Balance** | | | | | |
| 3400 Other Funds Ltd | 131,155 | - | 131,155 | - | 131,155 |
| 6400 Federal Funds Ltd | 29,870 | - | 29,870 | - | 29,870 |
| All Funds | 161,025 | - | 161,025 | - | 161,025 |
| **0030 Beginning Balance Adjustment** | | | | | |
| 3400 Other Funds Ltd | 19,000 | - | 19,000 | - | 19,000 |
| 6400 Federal Funds Ltd | 442,475 | - | 442,475 | - | 442,475 |
| All Funds | 461,475 | - | 461,475 | - | 461,475 |
| **TOTAL BEGINNING BALANCE** | | | | | |
| 3400 Other Funds Ltd | 150,155 | - | 150,155 | - | 150,155 |
| 6400 Federal Funds Ltd | 472,345 | - | 472,345 | - | 472,345 |
| **TOTAL BEGINNING BALANCE** | **$622,500** | **-** | **$622,500** | **-** | **$622,500** |
| **REVENUE CATEGORIES** | | | | | |
| **GENERAL FUND APPROPRIATION** | | | | | |
| **0050 General Fund Appropriation** | | | | | |
| 8000 General Fund | 122,556 | (25,807) | 96,749 | - | 96,749 |
| **LICENSES AND FEES** | | | | | |
| **0205 Business Lic and Fees** | | | | | |
| 3400 Other Funds Ltd | 45,000 | - | 45,000 | - | 45,000 |
| **CHARGES FOR SERVICES** | | | | | |
| **0410 Charges for Services** | | | | | |
| 3400 Other Funds Ltd | 574,646 | - | 574,646 | - | 574,646 |

| Description | 2027-29 Base Budget | Essential Packages | 2027-29 Current Service Level | Policy Packages | 2027-29 Agency Request Budget |
|---|---|---|---|---|---|
| **FEDERAL FUNDS REVENUE** | | | | | |
| **0995 Federal Funds** | | | | | |
| 6400 Federal Funds Ltd | 2,845,556 | 116,420 | 2,961,976 | - | 2,961,976 |
| **TRANSFERS IN** | | | | | |
| **1010 Transfer In - Intrafund** | | | | | |
| 3400 Other Funds Ltd | 387,694 | - | 387,694 | - | 387,694 |
| **1020 Transfer In - Indirect Cost** | | | | | |
| 3400 Other Funds Ltd | 135,106 | - | 135,106 | - | 135,106 |
| **TOTAL TRANSFERS IN** | | | | | |
| 3400 Other Funds Ltd | 522,800 | - | 522,800 | - | 522,800 |
| **TOTAL REVENUES** | | | | | |
| 8000 General Fund | 122,556 | (25,807) | 96,749 | - | 96,749 |
| 3400 Other Funds Ltd | 1,142,446 | - | 1,142,446 | - | 1,142,446 |
| 6400 Federal Funds Ltd | 2,845,556 | 116,420 | 2,961,976 | - | 2,961,976 |
| **TOTAL REVENUES** | **$4,110,558** | **$90,613** | **$4,201,171** | **-** | **$4,201,171** |
| **AVAILABLE REVENUES** | | | | | |
| 8000 General Fund | 122,556 | (25,807) | 96,749 | - | 96,749 |
| 3400 Other Funds Ltd | 1,292,601 | - | 1,292,601 | - | 1,292,601 |
| 6400 Federal Funds Ltd | 3,317,901 | 116,420 | 3,434,321 | - | 3,434,321 |
| **TOTAL AVAILABLE REVENUES** | **$4,733,058** | **$90,613** | **$4,823,671** | **-** | **$4,823,671** |
| **EXPENDITURES** | | | | | |
| **PERSONAL SERVICES** | | | | | |
| **SALARIES & WAGES** | | | | | |

| Description | 2027-29 Base Budget | Essential Packages | 2027-29 Current Service Level | Policy Packages | 2027-29 Agency Request Budget |
|---|---|---|---|---|---|
| **3110 Class/Unclass Sal. and Per Diem** | | | | | |
| 8000 General Fund | 44,575 | - | 44,575 | - | 44,575 |
| 3400 Other Funds Ltd | 356,173 | - | 356,173 | - | 356,173 |
| 6400 Federal Funds Ltd | 1,351,672 | - | 1,351,672 | - | 1,351,672 |
| All Funds | 1,752,420 | - | 1,752,420 | - | 1,752,420 |
| **3190 All Other Differential** | | | | | |
| 3400 Other Funds Ltd | 391 | 19 | 410 | - | 410 |
| **TOTAL SALARIES & WAGES** | | | | | |
| 8000 General Fund | 44,575 | - | 44,575 | - | 44,575 |
| 3400 Other Funds Ltd | 356,564 | 19 | 356,583 | - | 356,583 |
| 6400 Federal Funds Ltd | 1,351,672 | - | 1,351,672 | - | 1,351,672 |
| **TOTAL SALARIES & WAGES** | **$1,752,811** | **$19** | **$1,752,830** | **-** | **$1,752,830** |
| **OTHER PAYROLL EXPENSES** | | | | | |
| **3210 Empl. Rel. Bd. Assessments** | | | | | |
| 8000 General Fund | 12 | - | 12 | - | 12 |
| 3400 Other Funds Ltd | 94 | - | 94 | - | 94 |
| 6400 Federal Funds Ltd | 367 | - | 367 | - | 367 |
| All Funds | 473 | - | 473 | - | 473 |
| **3220 Public Employees' Retire Cont** | | | | | |
| 8000 General Fund | 11,019 | - | 11,019 | - | 11,019 |
| 3400 Other Funds Ltd | 87,476 | 5 | 87,481 | - | 87,481 |
| 6400 Federal Funds Ltd | 334,135 | - | 334,135 | - | 334,135 |
| All Funds | 432,630 | 5 | 432,635 | - | 432,635 |

| Description | 2027-29 Base Budget | Essential Packages | 2027-29 Current Service Level | Policy Packages | 2027-29 Agency Request Budget |
|---|---|---|---|---|---|
| **3230 Social Security Taxes** | | | | | |
| 8000 General Fund | 3,410 | - | 3,410 | - | 3,410 |
| 3400 Other Funds Ltd | 27,276 | 1 | 27,277 | - | 27,277 |
| 6400 Federal Funds Ltd | 103,403 | - | 103,403 | - | 103,403 |
| All Funds | 134,089 | 1 | 134,090 | - | 134,090 |
| **3240 Unemployment Assessments** | | | | | |
| 3400 Other Funds Ltd | 1,841 | 95 | 1,936 | - | 1,936 |
| **3241 Paid Family Medical Leave Insurance** | | | | | |
| 8000 General Fund | 178 | - | 178 | - | 178 |
| 3400 Other Funds Ltd | 1,416 | - | 1,416 | - | 1,416 |
| 6400 Federal Funds Ltd | 5,406 | - | 5,406 | - | 5,406 |
| All Funds | 7,000 | - | 7,000 | - | 7,000 |
| **3250 Worker's Comp. Assess. (WCD)** | | | | | |
| 8000 General Fund | 6 | - | 6 | - | 6 |
| 3400 Other Funds Ltd | 46 | - | 46 | - | 46 |
| 6400 Federal Funds Ltd | 177 | - | 177 | - | 177 |
| All Funds | 229 | - | 229 | - | 229 |
| **3260 Mass Transit Tax** | | | | | |
| 8000 General Fund | 239 | 28 | 267 | - | 267 |
| 3400 Other Funds Ltd | 1,916 | 223 | 2,139 | - | 2,139 |
| All Funds | 2,155 | 251 | 2,406 | - | 2,406 |
| **3270 Flexible Benefits** | | | | | |
| 8000 General Fund | 6,624 | - | 6,624 | - | 6,624 |

| Description | 2027-29 Base Budget | Essential Packages | 2027-29 Current Service Level | Policy Packages | 2027-29 Agency Request Budget |
|---|---|---|---|---|---|
| 3400 Other Funds Ltd | 52,992 | - | 52,992 | - | 52,992 |
| 6400 Federal Funds Ltd | 205,344 | - | 205,344 | - | 205,344 |
| All Funds | 264,960 | - | 264,960 | - | 264,960 |
| **TOTAL OTHER PAYROLL EXPENSES** | | | | | |
| 8000 General Fund | 21,488 | 28 | 21,516 | - | 21,516 |
| 3400 Other Funds Ltd | 173,057 | 324 | 173,381 | - | 173,381 |
| 6400 Federal Funds Ltd | 648,832 | - | 648,832 | - | 648,832 |
| **TOTAL OTHER PAYROLL EXPENSES** | **$843,377** | **$352** | **$843,729** | **-** | **$843,729** |
| **P.S. BUDGET ADJUSTMENTS** | | | | | |
| **3455 Vacancy Savings** | | | | | |
| 8000 General Fund | (1,992) | (237) | (2,229) | - | (2,229) |
| 3400 Other Funds Ltd | (15,963) | (1,865) | (17,828) | - | (17,828) |
| 6400 Federal Funds Ltd | (60,422) | (7,162) | (67,584) | - | (67,584) |
| All Funds | (78,377) | (9,264) | (87,641) | - | (87,641) |
| **TOTAL PERSONAL SERVICES** | | | | | |
| 8000 General Fund | 64,071 | (209) | 63,862 | - | 63,862 |
| 3400 Other Funds Ltd | 513,658 | (1,522) | 512,136 | - | 512,136 |
| 6400 Federal Funds Ltd | 1,940,082 | (7,162) | 1,932,920 | - | 1,932,920 |
| **TOTAL PERSONAL SERVICES** | **$2,517,811** | **($8,893)** | **$2,508,918** | **-** | **$2,508,918** |
| **SERVICES & SUPPLIES** | | | | | |
| **4100 Instate Travel** | | | | | |
| 8000 General Fund | 2,573 | (459) | 2,114 | - | 2,114 |
| 3400 Other Funds Ltd | 11,369 | 557 | 11,926 | - | 11,926 |

| Description | 2027-29 Base Budget | Essential Packages | 2027-29 Current Service Level | Policy Packages | 2027-29 Agency Request Budget |
|---|---|---|---|---|---|
| 6400 Federal Funds Ltd | 42,217 | 2,069 | 44,286 | - | 44,286 |
| All Funds | 56,159 | 2,167 | 58,326 | - | 58,326 |
| **4125 Out of State Travel** | | | | | |
| 3400 Other Funds Ltd | 28,962 | 1,419 | 30,381 | - | 30,381 |
| 6400 Federal Funds Ltd | 82,394 | 4,037 | 86,431 | - | 86,431 |
| All Funds | 111,356 | 5,456 | 116,812 | - | 116,812 |
| **4150 Employee Training** | | | | | |
| 8000 General Fund | 84 | (84) | - | - | - |
| 3400 Other Funds Ltd | 379 | 19 | 398 | - | 398 |
| 6400 Federal Funds Ltd | 6,964 | 341 | 7,305 | - | 7,305 |
| All Funds | 7,427 | 276 | 7,703 | - | 7,703 |
| **4175 Office Expenses** | | | | | |
| 8000 General Fund | 2,828 | (2,828) | - | - | - |
| 3400 Other Funds Ltd | 3,333 | 163 | 3,496 | - | 3,496 |
| 6400 Federal Funds Ltd | 6,595 | 323 | 6,918 | - | 6,918 |
| All Funds | 12,756 | (2,342) | 10,414 | - | 10,414 |
| **4200 Telecommunications** | | | | | |
| 8000 General Fund | 1,600 | (1,600) | - | - | - |
| 3400 Other Funds Ltd | 5,662 | 277 | 5,939 | - | 5,939 |
| 6400 Federal Funds Ltd | 8,117 | 398 | 8,515 | - | 8,515 |
| All Funds | 15,379 | (925) | 14,454 | - | 14,454 |
| **4275 Publicity and Publications** | | | | | |
| 3400 Other Funds Ltd | 2,007 | 98 | 2,105 | - | 2,105 |

| Description | 2027-29 Base Budget | Essential Packages | 2027-29 Current Service Level | Policy Packages | 2027-29 Agency Request Budget |
|---|---|---|---|---|---|
| 6400 Federal Funds Ltd | 2,636 | 129 | 2,765 | - | 2,765 |
| All Funds | 4,643 | 227 | 4,870 | - | 4,870 |
| **4300 Professional Services** | | | | | |
| 3400 Other Funds Ltd | 54,201 | 5,041 | 59,242 | - | 59,242 |
| 6400 Federal Funds Ltd | 1,095,091 | 101,843 | 1,196,934 | - | 1,196,934 |
| All Funds | 1,149,292 | 106,884 | 1,256,176 | - | 1,256,176 |
| **4325 Attorney General** | | | | | |
| 3400 Other Funds Ltd | 41,221 | 3,834 | 45,055 | - | 45,055 |
| 6400 Federal Funds Ltd | 8,446 | 785 | 9,231 | - | 9,231 |
| All Funds | 49,667 | 4,619 | 54,286 | - | 54,286 |
| **4375 Employee Recruitment and Develop** | | | | | |
| 3400 Other Funds Ltd | 2,832 | 139 | 2,971 | - | 2,971 |
| 6400 Federal Funds Ltd | 352 | 17 | 369 | - | 369 |
| All Funds | 3,184 | 156 | 3,340 | - | 3,340 |
| **4400 Dues and Subscriptions** | | | | | |
| 3400 Other Funds Ltd | 56 | 3 | 59 | - | 59 |
| 6400 Federal Funds Ltd | 265 | 13 | 278 | - | 278 |
| All Funds | 321 | 16 | 337 | - | 337 |
| **4450 Fuels and Utilities** | | | | | |
| 3400 Other Funds Ltd | 213 | 10 | 223 | - | 223 |
| **4475 Facilities Maintenance** | | | | | |
| 3400 Other Funds Ltd | 4,530 | 222 | 4,752 | - | 4,752 |
| 6400 Federal Funds Ltd | 2,175 | 107 | 2,282 | - | 2,282 |

| Description | 2027-29 Base Budget | Essential Packages | 2027-29 Current Service Level | Policy Packages | 2027-29 Agency Request Budget |
|---|---|---|---|---|---|
| All Funds | 6,705 | 329 | 7,034 | - | 7,034 |
| **4575 Agency Program Related S and S** | | | | | |
| 8000 General Fund | 51,114 | (20,341) | 30,773 | - | 30,773 |
| 3400 Other Funds Ltd | 33,528 | 1,643 | 35,171 | - | 35,171 |
| 6400 Federal Funds Ltd | 9,541 | 468 | 10,009 | - | 10,009 |
| All Funds | 94,183 | (18,230) | 75,953 | - | 75,953 |
| **4650 Other Services and Supplies** | | | | | |
| 8000 General Fund | 286 | (286) | - | - | - |
| 3400 Other Funds Ltd | 17,586 | 862 | 18,448 | - | 18,448 |
| All Funds | 17,872 | 576 | 18,448 | - | 18,448 |
| **4715 IT Expendable Property** | | | | | |
| 3400 Other Funds Ltd | 4,468 | 219 | 4,687 | - | 4,687 |
| **TOTAL SERVICES & SUPPLIES** | | | | | |
| 8000 General Fund | 58,485 | (25,598) | 32,887 | - | 32,887 |
| 3400 Other Funds Ltd | 210,347 | 14,506 | 224,853 | - | 224,853 |
| 6400 Federal Funds Ltd | 1,264,793 | 110,530 | 1,375,323 | - | 1,375,323 |
| **TOTAL SERVICES & SUPPLIES** | **$1,533,625** | **$99,438** | **$1,633,063** | **-** | **$1,633,063** |
| **SPECIAL PAYMENTS** | | | | | |
| **6020 Dist to Counties** | | | | | |
| 3400 Other Funds Ltd | 35,749 | 1,752 | 37,501 | - | 37,501 |
| 6400 Federal Funds Ltd | 25,725 | 1,261 | 26,986 | - | 26,986 |
| All Funds | 61,474 | 3,013 | 64,487 | - | 64,487 |
| **6048 Spc Pmt to Public Universities** | | | | | |

| Description | 2027-29 Base Budget | Essential Packages | 2027-29 Current Service Level | Policy Packages | 2027-29 Agency Request Budget |
|---|---|---|---|---|---|
| 3400 Other Funds Ltd | 1,835 | 90 | 1,925 | - | 1,925 |
| **6085 Other Special Payments** | | | | | |
| 3400 Other Funds Ltd | 1,305 | 64 | 1,369 | - | 1,369 |
| 6400 Federal Funds Ltd | 79,463 | 3,894 | 83,357 | - | 83,357 |
| All Funds | 80,768 | 3,958 | 84,726 | - | 84,726 |
| **6443 Spc Pmt to Oregon Health Authority** | | | | | |
| 3400 Other Funds Ltd | 74,000 | 3,626 | 77,626 | - | 77,626 |
| 6400 Federal Funds Ltd | 15,000 | 735 | 15,735 | - | 15,735 |
| All Funds | 89,000 | 4,361 | 93,361 | - | 93,361 |
| **TOTAL SPECIAL PAYMENTS** | | | | | |
| 3400 Other Funds Ltd | 112,889 | 5,532 | 118,421 | - | 118,421 |
| 6400 Federal Funds Ltd | 120,188 | 5,890 | 126,078 | - | 126,078 |
| **TOTAL SPECIAL PAYMENTS** | **$233,077** | **$11,422** | **$244,499** | **-** | **$244,499** |
| **TOTAL EXPENDITURES** | | | | | |
| 8000 General Fund | 122,556 | (25,807) | 96,749 | - | 96,749 |
| 3400 Other Funds Ltd | 836,894 | 18,516 | 855,410 | - | 855,410 |
| 6400 Federal Funds Ltd | 3,325,063 | 109,258 | 3,434,321 | - | 3,434,321 |
| **TOTAL EXPENDITURES** | **$4,284,513** | **$101,967** | **$4,386,480** | **-** | **$4,386,480** |
| **ENDING BALANCE** | | | | | |
| 3400 Other Funds Ltd | 455,707 | (18,516) | 437,191 | - | 437,191 |
| 6400 Federal Funds Ltd | (7,162) | 7,162 | - | - | - |
| **TOTAL ENDING BALANCE** | **$448,545** | **($11,354)** | **$437,191** | **-** | **$437,191** |
| **AUTHORIZED POSITIONS** | | | | | |

| Description | 2027-29 Base Budget | Essential Packages | 2027-29 Current Service Level | Policy Packages | 2027-29 Agency Request Budget |
|---|---|---|---|---|---|
| 8150 Class/Unclass Positions | 6 | - | 6 | - | 6 |
| **AUTHORIZED FTE** | | | | | |
| 8250 Class/Unclass FTE Positions | 6.00 | - | 6.00 | - | 6.00 |

| Description | 2027-29 Base Budget | Essential Packages | 2027-29 Current Service Level | Policy Packages | 2027-29 Agency Request Budget |
|---|---|---|---|---|---|
| **BEGINNING BALANCE** | | | | | |
| **0025 Beginning Balance** | | | | | |
| 3400 Other Funds Ltd | 322,490 | - | 322,490 | - | 322,490 |
| **0030 Beginning Balance Adjustment** | | | | | |
| 3400 Other Funds Ltd | 900,320 | - | 900,320 | - | 900,320 |
| **TOTAL BEGINNING BALANCE** | | | | | |
| 3400 Other Funds Ltd | 1,222,810 | - | 1,222,810 | - | 1,222,810 |
| **REVENUE CATEGORIES** | | | | | |
| **LICENSES AND FEES** | | | | | |
| **0205 Business Lic and Fees** | | | | | |
| 3400 Other Funds Ltd | 9,503,695 | - | 9,503,695 | - | 9,503,695 |
| **CHARGES FOR SERVICES** | | | | | |
| **0410 Charges for Services** | | | | | |
| 3400 Other Funds Ltd | 1,679,440 | - | 1,679,440 | - | 1,679,440 |
| **FINES, RENTS AND ROYALTIES** | | | | | |
| **0505 Fines and Forfeitures** | | | | | |
| 3400 Other Funds Ltd | 52,643 | - | 52,643 | - | 52,643 |
| **TRANSFERS IN** | | | | | |
| **1010 Transfer In - Intrafund** | | | | | |
| 3400 Other Funds Ltd | 2,127,562 | - | 2,127,562 | - | 2,127,562 |
| **TOTAL REVENUES** | | | | | |
| 3400 Other Funds Ltd | 13,363,340 | - | 13,363,340 | - | 13,363,340 |
| **AVAILABLE REVENUES** | | | | | |

| Description | 2027-29 Base Budget | Essential Packages | 2027-29 Current Service Level | Policy Packages | 2027-29 Agency Request Budget |
|---|---|---|---|---|---|
| 3400 Other Funds Ltd | 14,586,150 | - | 14,586,150 | - | 14,586,150 |
| **EXPENDITURES** | | | | | |
| **PERSONAL SERVICES** | | | | | |
| **SALARIES & WAGES** | | | | | |
| **3110 Class/Unclass Sal. and Per Diem** | | | | | |
| 3400 Other Funds Ltd | 3,616,476 | - | 3,616,476 | 193,344 | 3,809,820 |
| **3160 Temporary Appointments** | | | | | |
| 3400 Other Funds Ltd | 1,558 | 76 | 1,634 | - | 1,634 |
| **3190 All Other Differential** | | | | | |
| 3400 Other Funds Ltd | 3,031 | 149 | 3,180 | - | 3,180 |
| **TOTAL SALARIES & WAGES** | | | | | |
| 3400 Other Funds Ltd | 3,621,065 | 225 | 3,621,290 | 193,344 | 3,814,634 |
| **OTHER PAYROLL EXPENSES** | | | | | |
| **3210 Empl. Rel. Bd. Assessments** | | | | | |
| 3400 Other Funds Ltd | 1,106 | - | 1,106 | 79 | 1,185 |
| **3220 Public Employees' Retire Cont** | | | | | |
| 3400 Other Funds Ltd | 893,422 | 37 | 893,459 | 47,795 | 941,254 |
| **3230 Social Security Taxes** | | | | | |
| 3400 Other Funds Ltd | 277,011 | 17 | 277,028 | 14,791 | 291,819 |
| **3240 Unemployment Assessments** | | | | | |
| 3400 Other Funds Ltd | 2,853 | 140 | 2,993 | - | 2,993 |
| **3241 Paid Family Medical Leave Insurance** | | | | | |
| 3400 Other Funds Ltd | 14,455 | 1 | 14,456 | 773 | 15,229 |

| Description | 2027-29 Base Budget | Essential Packages | 2027-29 Current Service Level | Policy Packages | 2027-29 Agency Request Budget |
|---|---|---|---|---|---|
| **3250 Worker's Comp. Assess. (WCD)** | | | | | |
| 3400 Other Funds Ltd | 532 | - | 532 | 38 | 570 |
| **3260 Mass Transit Tax** | | | | | |
| 3400 Other Funds Ltd | 17,915 | 3,813 | 21,728 | 1,160 | 22,888 |
| **3270 Flexible Benefits** | | | | | |
| 3400 Other Funds Ltd | 618,240 | - | 618,240 | 44,160 | 662,400 |
| **TOTAL OTHER PAYROLL EXPENSES** | | | | | |
| 3400 Other Funds Ltd | 1,825,534 | 4,008 | 1,829,542 | 108,796 | 1,938,338 |
| **P.S. BUDGET ADJUSTMENTS** | | | | | |
| **3455 Vacancy Savings** | | | | | |
| 3400 Other Funds Ltd | (149,288) | (31,765) | (181,053) | - | (181,053) |
| **TOTAL PERSONAL SERVICES** | | | | | |
| 3400 Other Funds Ltd | 5,297,311 | (27,532) | 5,269,779 | 302,140 | 5,571,919 |
| **SERVICES & SUPPLIES** | | | | | |
| **4100 Instate Travel** | | | | | |
| 3400 Other Funds Ltd | 119,137 | 5,838 | 124,975 | 560 | 125,535 |
| **4125 Out of State Travel** | | | | | |
| 3400 Other Funds Ltd | 6,478 | 317 | 6,795 | - | 6,795 |
| **4150 Employee Training** | | | | | |
| 3400 Other Funds Ltd | 27,237 | 1,335 | 28,572 | 2,000 | 30,572 |
| **4175 Office Expenses** | | | | | |
| 3400 Other Funds Ltd | 37,789 | 1,852 | 39,641 | 425 | 40,066 |
| **4200 Telecommunications** | | | | | |

| Description | 2027-29 Base Budget | Essential Packages | 2027-29 Current Service Level | Policy Packages | 2027-29 Agency Request Budget |
|---|---|---|---|---|---|
| 3400 Other Funds Ltd | 9,652 | 473 | 10,125 | 2,400 | 12,525 |
| **4275 Publicity and Publications** | | | | | |
| 3400 Other Funds Ltd | 32,639 | 1,599 | 34,238 | - | 34,238 |
| **4300 Professional Services** | | | | | |
| 3400 Other Funds Ltd | 1,148,551 | 106,815 | 1,255,366 | - | 1,255,366 |
| **4325 Attorney General** | | | | | |
| 3400 Other Funds Ltd | 901,111 | 83,803 | 984,914 | - | 984,914 |
| **4375 Employee Recruitment and Develop** | | | | | |
| 3400 Other Funds Ltd | 1,500 | 74 | 1,574 | 865 | 2,439 |
| **4400 Dues and Subscriptions** | | | | | |
| 3400 Other Funds Ltd | 2,337 | 115 | 2,452 | - | 2,452 |
| **4575 Agency Program Related S and S** | | | | | |
| 3400 Other Funds Ltd | 99,012 | 4,852 | 103,864 | - | 103,864 |
| **4650 Other Services and Supplies** | | | | | |
| 3400 Other Funds Ltd | 21,487 | 1,053 | 22,540 | 285 | 22,825 |
| **4700 Expendable Prop 250 - 5000** | | | | | |
| 3400 Other Funds Ltd | - | - | - | 3,000 | 3,000 |
| **4715 IT Expendable Property** | | | | | |
| 3400 Other Funds Ltd | 37,874 | 1,856 | 39,730 | - | 39,730 |
| **TOTAL SERVICES & SUPPLIES** | | | | | |
| 3400 Other Funds Ltd | 2,444,804 | 209,982 | 2,654,786 | 9,535 | 2,664,321 |
| **SPECIAL PAYMENTS** | | | | | |
| **6015 Dist to Cities** | | | | | |

| Description | 2027-29 Base Budget | Essential Packages | 2027-29 Current Service Level | Policy Packages | 2027-29 Agency Request Budget |
|---|---|---|---|---|---|
| 3400 Other Funds Ltd | 17,068 | 836 | 17,904 | - | 17,904 |
| **6020 Dist to Counties** | | | | | |
| 3400 Other Funds Ltd | 94,441 | 4,628 | 99,069 | - | 99,069 |
| **6085 Other Special Payments** | | | | | |
| 3400 Other Funds Ltd | 145,524 | 7,131 | 152,655 | - | 152,655 |
| **6632 Spc Pmt to Geology/Mineral Ind** | | | | | |
| 3400 Other Funds Ltd | 10,000 | 490 | 10,490 | - | 10,490 |
| **6635 Spc Pmt to Fish/Wildlife, Dept of** | | | | | |
| 3400 Other Funds Ltd | 89,974 | 4,409 | 94,383 | - | 94,383 |
| **TOTAL SPECIAL PAYMENTS** | | | | | |
| 3400 Other Funds Ltd | 357,007 | 17,494 | 374,501 | - | 374,501 |
| **TOTAL EXPENDITURES** | | | | | |
| 3400 Other Funds Ltd | 8,099,122 | 199,944 | 8,299,066 | 311,675 | 8,610,741 |
| **ENDING BALANCE** | | | | | |
| 3400 Other Funds Ltd | 6,487,028 | (199,944) | 6,287,084 | (311,675) | 5,975,409 |
| **AUTHORIZED POSITIONS** | | | | | |
| 8150 Class/Unclass Positions | 14 | - | 14 | 1 | 15 |
| **AUTHORIZED FTE** | | | | | |
| 8250 Class/Unclass FTE Positions | 14.00 | - | 14.00 | 1.00 | 15.00 |

| Description | 2027-29 Base Budget | Essential Packages | 2027-29 Current Service Level | Policy Packages | 2027-29 Agency Request Budget |
|---|---|---|---|---|---|
| **BEGINNING BALANCE** | | | | | |
| **0025 Beginning Balance** | | | | | |
| 3400 Other Funds Ltd | 2,881,003 | - | 2,881,003 | - | 2,881,003 |
| **0030 Beginning Balance Adjustment** | | | | | |
| 3400 Other Funds Ltd | 2,337,997 | - | 2,337,997 | - | 2,337,997 |
| **TOTAL BEGINNING BALANCE** | | | | | |
| 3400 Other Funds Ltd | 5,219,000 | - | 5,219,000 | - | 5,219,000 |
| **REVENUE CATEGORIES** | | | | | |
| **GENERAL FUND APPROPRIATION** | | | | | |
| **0050 General Fund Appropriation** | | | | | |
| 8000 General Fund | 1,077,524 | (8,060) | 1,069,464 | - | 1,069,464 |
| **LICENSES AND FEES** | | | | | |
| **0205 Business Lic and Fees** | | | | | |
| 3400 Other Funds Ltd | 50 | - | 50 | - | 50 |
| **CHARGES FOR SERVICES** | | | | | |
| **0410 Charges for Services** | | | | | |
| 3400 Other Funds Ltd | 215,455 | - | 215,455 | - | 215,455 |
| **0415 Admin and Service Charges** | | | | | |
| 3400 Other Funds Ltd | 19,058,578 | - | 19,058,578 | - | 19,058,578 |
| **TOTAL CHARGES FOR SERVICES** | | | | | |
| 3400 Other Funds Ltd | 19,274,033 | - | 19,274,033 | - | 19,274,033 |
| **OTHER** | | | | | |
| **0975 Other Revenues** | | | | | |

| Description | 2027-29 Base Budget | Essential Packages | 2027-29 Current Service Level | Policy Packages | 2027-29 Agency Request Budget |
|---|---|---|---|---|---|
| 3400 Other Funds Ltd | 572,771 | - | 572,771 | - | 572,771 |
| **FEDERAL FUNDS REVENUE** | | | | | |
| **0995 Federal Funds** | | | | | |
| 6400 Federal Funds Ltd | 3,023,020 | 138,561 | 3,161,581 | - | 3,161,581 |
| **TRANSFERS IN** | | | | | |
| **1010 Transfer In - Intrafund** | | | | | |
| 3400 Other Funds Ltd | 3,479,112 | - | 3,479,112 | - | 3,479,112 |
| **1020 Transfer In - Indirect Cost** | | | | | |
| 3400 Other Funds Ltd | 16,754,063 | - | 16,754,063 | - | 16,754,063 |
| **TOTAL TRANSFERS IN** | | | | | |
| 3400 Other Funds Ltd | 20,233,175 | - | 20,233,175 | - | 20,233,175 |
| **TOTAL REVENUES** | | | | | |
| 8000 General Fund | 1,077,524 | (8,060) | 1,069,464 | - | 1,069,464 |
| 3400 Other Funds Ltd | 40,080,029 | - | 40,080,029 | - | 40,080,029 |
| 6400 Federal Funds Ltd | 3,023,020 | 138,561 | 3,161,581 | - | 3,161,581 |
| **TOTAL REVENUES** | **$44,180,573** | **$130,501** | **$44,311,074** | **-** | **$44,311,074** |
| **TRANSFERS OUT** | | | | | |
| **2010 Transfer Out - Intrafund** | | | | | |
| 3400 Other Funds Ltd | (13,691,986) | - | (13,691,986) | - | (13,691,986) |
| **2020 Transfer Out - Indirect Cost** | | | | | |
| 3400 Other Funds Ltd | (5,388,824) | - | (5,388,824) | - | (5,388,824) |
| **TOTAL TRANSFERS OUT** | | | | | |
| 3400 Other Funds Ltd | (19,080,810) | - | (19,080,810) | - | (19,080,810) |

| Description | 2027-29 Base Budget | Essential Packages | 2027-29 Current Service Level | Policy Packages | 2027-29 Agency Request Budget |
|---|---|---|---|---|---|
| **AVAILABLE REVENUES** | | | | | |
| 8000 General Fund | 1,077,524 | (8,060) | 1,069,464 | - | 1,069,464 |
| 3400 Other Funds Ltd | 26,218,219 | - | 26,218,219 | - | 26,218,219 |
| 6400 Federal Funds Ltd | 3,023,020 | 138,561 | 3,161,581 | - | 3,161,581 |
| **TOTAL AVAILABLE REVENUES** | **$30,318,763** | **$130,501** | **$30,449,264** | **-** | **$30,449,264** |
| **EXPENDITURES** | | | | | |
| **PERSONAL SERVICES** | | | | | |
| **SALARIES & WAGES** | | | | | |
| **3110 Class/Unclass Sal. and Per Diem** | | | | | |
| 8000 General Fund | 610,032 | - | 610,032 | - | 610,032 |
| 3400 Other Funds Ltd | 9,314,827 | - | 9,314,827 | - | 9,314,827 |
| 6400 Federal Funds Ltd | 178,613 | - | 178,613 | - | 178,613 |
| All Funds | 10,103,472 | - | 10,103,472 | - | 10,103,472 |
| **3160 Temporary Appointments** | | | | | |
| 3400 Other Funds Ltd | 60,497 | 2,964 | 63,461 | - | 63,461 |
| **TOTAL SALARIES & WAGES** | | | | | |
| 8000 General Fund | 610,032 | - | 610,032 | - | 610,032 |
| 3400 Other Funds Ltd | 9,375,324 | 2,964 | 9,378,288 | - | 9,378,288 |
| 6400 Federal Funds Ltd | 178,613 | - | 178,613 | - | 178,613 |
| **TOTAL SALARIES & WAGES** | **$10,163,969** | **$2,964** | **$10,166,933** | **-** | **$10,166,933** |
| **OTHER PAYROLL EXPENSES** | | | | | |
| **3210 Empl. Rel. Bd. Assessments** | | | | | |
| 8000 General Fund | 158 | - | 158 | - | 158 |

| Description | 2027-29 Base Budget | Essential Packages | 2027-29 Current Service Level | Policy Packages | 2027-29 Agency Request Budget |
|---|---|---|---|---|---|
| 3400 Other Funds Ltd | 3,143 | - | 3,143 | - | 3,143 |
| 6400 Federal Funds Ltd | 60 | - | 60 | - | 60 |
| All Funds | 3,361 | - | 3,361 | - | 3,361 |
| **3215 Worker's Comp Ins. (SAIF)** | | | | | |
| 3400 Other Funds Ltd | 55 | - | 55 | - | 55 |
| **3220 Public Employees' Retire Cont** | | | | | |
| 8000 General Fund | 150,800 | - | 150,800 | - | 150,800 |
| 3400 Other Funds Ltd | 2,302,621 | - | 2,302,621 | - | 2,302,621 |
| 6400 Federal Funds Ltd | 44,153 | - | 44,153 | - | 44,153 |
| All Funds | 2,497,574 | - | 2,497,574 | - | 2,497,574 |
| **3230 Social Security Taxes** | | | | | |
| 8000 General Fund | 43,711 | - | 43,711 | - | 43,711 |
| 3400 Other Funds Ltd | 708,257 | 227 | 708,484 | - | 708,484 |
| 6400 Federal Funds Ltd | 13,664 | - | 13,664 | - | 13,664 |
| All Funds | 765,632 | 227 | 765,859 | - | 765,859 |
| **3240 Unemployment Assessments** | | | | | |
| 3400 Other Funds Ltd | 1,841 | 90 | 1,931 | - | 1,931 |
| **3241 Paid Family Medical Leave Insurance** | | | | | |
| 8000 General Fund | 2,249 | - | 2,249 | - | 2,249 |
| 3400 Other Funds Ltd | 36,681 | - | 36,681 | - | 36,681 |
| 6400 Federal Funds Ltd | 714 | - | 714 | - | 714 |
| All Funds | 39,644 | - | 39,644 | - | 39,644 |
| **3250 Worker's Comp. Assess. (WCD)** | | | | | |

| Description | 2027-29 Base Budget | Essential Packages | 2027-29 Current Service Level | Policy Packages | 2027-29 Agency Request Budget |
|---|---|---|---|---|---|
| 8000 General Fund | 76 | - | 76 | - | 76 |
| 3400 Other Funds Ltd | 1,512 | - | 1,512 | - | 1,512 |
| 6400 Federal Funds Ltd | 28 | - | 28 | - | 28 |
| All Funds | 1,616 | - | 1,616 | - | 1,616 |
| **3260 Mass Transit Tax** | | | | | |
| 8000 General Fund | 1,037 | 2,623 | 3,660 | - | 3,660 |
| 3400 Other Funds Ltd | 48,339 | 7,931 | 56,270 | - | 56,270 |
| All Funds | 49,376 | 10,554 | 59,930 | - | 59,930 |
| **3270 Flexible Benefits** | | | | | |
| 8000 General Fund | 88,320 | - | 88,320 | - | 88,320 |
| 3400 Other Funds Ltd | 1,757,494 | - | 1,757,494 | - | 1,757,494 |
| 6400 Federal Funds Ltd | 32,826 | - | 32,826 | - | 32,826 |
| All Funds | 1,878,640 | - | 1,878,640 | - | 1,878,640 |
| **TOTAL OTHER PAYROLL EXPENSES** | | | | | |
| 8000 General Fund | 286,351 | 2,623 | 288,974 | - | 288,974 |
| 3400 Other Funds Ltd | 4,859,943 | 8,248 | 4,868,191 | - | 4,868,191 |
| 6400 Federal Funds Ltd | 91,445 | - | 91,445 | - | 91,445 |
| **TOTAL OTHER PAYROLL EXPENSES** | **$5,237,739** | **$10,871** | **$5,248,610** | **-** | **$5,248,610** |
| **P.S. BUDGET ADJUSTMENTS** | | | | | |
| **3455 Vacancy Savings** | | | | | |
| 8000 General Fund | (8,640) | (21,862) | (30,502) | - | (30,502) |
| 3400 Other Funds Ltd | (419,676) | (49,091) | (468,767) | - | (468,767) |
| 6400 Federal Funds Ltd | (7,612) | (1,319) | (8,931) | - | (8,931) |

| Description | 2027-29 Base Budget | Essential Packages | 2027-29 Current Service Level | Policy Packages | 2027-29 Agency Request Budget |
|---|---|---|---|---|---|
| All Funds | (435,928) | (72,272) | (508,200) | - | (508,200) |
| **TOTAL PERSONAL SERVICES** | | | | | |
| 8000 General Fund | 887,743 | (19,239) | 868,504 | - | 868,504 |
| 3400 Other Funds Ltd | 13,815,591 | (37,879) | 13,777,712 | - | 13,777,712 |
| 6400 Federal Funds Ltd | 262,446 | (1,319) | 261,127 | - | 261,127 |
| **TOTAL PERSONAL SERVICES** | **$14,965,780** | **($58,437)** | **$14,907,343** | **-** | **$14,907,343** |
| **SERVICES & SUPPLIES** | | | | | |
| **4100 Instate Travel** | | | | | |
| 8000 General Fund | 4,468 | 219 | 4,687 | - | 4,687 |
| 3400 Other Funds Ltd | 55,258 | 2,707 | 57,965 | - | 57,965 |
| 6400 Federal Funds Ltd | 29,103 | 1,426 | 30,529 | - | 30,529 |
| All Funds | 88,829 | 4,352 | 93,181 | - | 93,181 |
| **4125 Out of State Travel** | | | | | |
| 3400 Other Funds Ltd | 55,248 | 2,707 | 57,955 | - | 57,955 |
| 6400 Federal Funds Ltd | 1,696 | 83 | 1,779 | - | 1,779 |
| All Funds | 56,944 | 2,790 | 59,734 | - | 59,734 |
| **4150 Employee Training** | | | | | |
| 8000 General Fund | 671 | 33 | 704 | - | 704 |
| 3400 Other Funds Ltd | 63,406 | 3,107 | 66,513 | - | 66,513 |
| 6400 Federal Funds Ltd | 2,330 | 114 | 2,444 | - | 2,444 |
| All Funds | 66,407 | 3,254 | 69,661 | - | 69,661 |
| **4175 Office Expenses** | | | | | |
| 8000 General Fund | 3,714 | 182 | 3,896 | - | 3,896 |

| Description | 2027-29 Base Budget | Essential Packages | 2027-29 Current Service Level | Policy Packages | 2027-29 Agency Request Budget |
|---|---|---|---|---|---|
| 3400 Other Funds Ltd | 122,464 | 6,001 | 128,465 | - | 128,465 |
| 6400 Federal Funds Ltd | 3,292 | 161 | 3,453 | - | 3,453 |
| All Funds | 129,470 | 6,344 | 135,814 | - | 135,814 |
| **4200 Telecommunications** | | | | | |
| 8000 General Fund | 4,963 | 243 | 5,206 | - | 5,206 |
| 3400 Other Funds Ltd | 221,957 | 10,876 | 232,833 | - | 232,833 |
| 6400 Federal Funds Ltd | 1,390 | 68 | 1,458 | - | 1,458 |
| All Funds | 228,310 | 11,187 | 239,497 | - | 239,497 |
| **4225 State Gov. Service Charges** | | | | | |
| 3400 Other Funds Ltd | 1,303,551 | 535,655 | 1,839,206 | - | 1,839,206 |
| **4250 Data Processing** | | | | | |
| 3400 Other Funds Ltd | 59,319 | 2,907 | 62,226 | - | 62,226 |
| **4275 Publicity and Publications** | | | | | |
| 8000 General Fund | 940 | 46 | 986 | - | 986 |
| 3400 Other Funds Ltd | 44,282 | 2,170 | 46,452 | - | 46,452 |
| 6400 Federal Funds Ltd | 836 | 41 | 877 | - | 877 |
| All Funds | 46,058 | 2,257 | 48,315 | - | 48,315 |
| **4300 Professional Services** | | | | | |
| 8000 General Fund | 42,720 | 3,973 | 46,693 | - | 46,693 |
| 3400 Other Funds Ltd | 119,286 | 11,094 | 130,380 | - | 130,380 |
| 6400 Federal Funds Ltd | 73,372 | 6,824 | 80,196 | - | 80,196 |
| All Funds | 235,378 | 21,891 | 257,269 | - | 257,269 |
| **4315 IT Professional Services** | | | | | |

| Description | 2027-29 Base Budget | Essential Packages | 2027-29 Current Service Level | Policy Packages | 2027-29 Agency Request Budget |
|---|---|---|---|---|---|
| 3400 Other Funds Ltd | 439,376 | 40,862 | 480,238 | - | 480,238 |
| **4325 Attorney General** | | | | | |
| 3400 Other Funds Ltd | 294,354 | 27,375 | 321,729 | - | 321,729 |
| **4375 Employee Recruitment and Develop** | | | | | |
| 8000 General Fund | 1,517 | 74 | 1,591 | - | 1,591 |
| 3400 Other Funds Ltd | 26,581 | 1,303 | 27,884 | - | 27,884 |
| 6400 Federal Funds Ltd | 15 | 1 | 16 | - | 16 |
| All Funds | 28,113 | 1,378 | 29,491 | - | 29,491 |
| **4400 Dues and Subscriptions** | | | | | |
| 8000 General Fund | 3,914 | 192 | 4,106 | - | 4,106 |
| 3400 Other Funds Ltd | 71,940 | 3,525 | 75,465 | - | 75,465 |
| 6400 Federal Funds Ltd | 2,609 | 128 | 2,737 | - | 2,737 |
| All Funds | 78,463 | 3,845 | 82,308 | - | 82,308 |
| **4425 Facilities Rental and Taxes** | | | | | |
| 3400 Other Funds Ltd | 1,460,749 | (7,488) | 1,453,261 | - | 1,453,261 |
| **4450 Fuels and Utilities** | | | | | |
| 3400 Other Funds Ltd | 793 | 39 | 832 | - | 832 |
| **4475 Facilities Maintenance** | | | | | |
| 3400 Other Funds Ltd | 15,854 | 777 | 16,631 | - | 16,631 |
| **4575 Agency Program Related S and S** | | | | | |
| 8000 General Fund | 120,447 | 5,902 | 126,349 | - | 126,349 |
| 3400 Other Funds Ltd | 343,500 | 16,832 | 360,332 | - | 360,332 |
| 6400 Federal Funds Ltd | 70,696 | 3,464 | 74,160 | - | 74,160 |

| Description | 2027-29 Base Budget | Essential Packages | 2027-29 Current Service Level | Policy Packages | 2027-29 Agency Request Budget |
|---|---|---|---|---|---|
| All Funds | 534,643 | 26,198 | 560,841 | - | 560,841 |
| **4650 Other Services and Supplies** | | | | | |
| 8000 General Fund | 301 | 15 | 316 | - | 316 |
| 3400 Other Funds Ltd | 69,726 | 3,417 | 73,143 | - | 73,143 |
| 6400 Federal Funds Ltd | 2,574,470 | 126,149 | 2,700,619 | - | 2,700,619 |
| All Funds | 2,644,497 | 129,581 | 2,774,078 | - | 2,774,078 |
| **4700 Expendable Prop 250 - 5000** | | | | | |
| 3400 Other Funds Ltd | 3,397 | 166 | 3,563 | - | 3,563 |
| **4715 IT Expendable Property** | | | | | |
| 8000 General Fund | 6,126 | 300 | 6,426 | - | 6,426 |
| 3400 Other Funds Ltd | 362,784 | 17,776 | 380,560 | - | 380,560 |
| 6400 Federal Funds Ltd | 2,084 | 102 | 2,186 | - | 2,186 |
| All Funds | 370,994 | 18,178 | 389,172 | - | 389,172 |
| **TOTAL SERVICES & SUPPLIES** | | | | | |
| 8000 General Fund | 189,781 | 11,179 | 200,960 | - | 200,960 |
| 3400 Other Funds Ltd | 5,133,825 | 681,808 | 5,815,633 | - | 5,815,633 |
| 6400 Federal Funds Ltd | 2,761,893 | 138,561 | 2,900,454 | - | 2,900,454 |
| **TOTAL SERVICES & SUPPLIES** | **$8,085,499** | **$831,548** | **$8,917,047** | **-** | **$8,917,047** |
| **TOTAL EXPENDITURES** | | | | | |
| 8000 General Fund | 1,077,524 | (8,060) | 1,069,464 | - | 1,069,464 |
| 3400 Other Funds Ltd | 18,949,416 | 643,929 | 19,593,345 | - | 19,593,345 |
| 6400 Federal Funds Ltd | 3,024,339 | 137,242 | 3,161,581 | - | 3,161,581 |
| **TOTAL EXPENDITURES** | **$23,051,279** | **$773,111** | **$23,824,390** | **-** | **$23,824,390** |

| Description | 2027-29 Base Budget | Essential Packages | 2027-29 Current Service Level | Policy Packages | 2027-29 Agency Request Budget |
|---|---|---|---|---|---|
| **ENDING BALANCE** | | | | | |
| 3400 Other Funds Ltd | 7,268,803 | (643,929) | 6,624,874 | - | 6,624,874 |
| 6400 Federal Funds Ltd | (1,319) | 1,319 | - | - | - |
| **TOTAL ENDING BALANCE** | **$7,267,484** | **($642,610)** | **$6,624,874** | **-** | **$6,624,874** |
| **AUTHORIZED POSITIONS** | | | | | |
| 8150 Class/Unclass Positions | 43 | - | 43 | - | 43 |
| **AUTHORIZED FTE** | | | | | |
| 8250 Class/Unclass FTE Positions | 42.50 | - | 42.50 | - | 42.50 |

| Description | Total Essential Packages | Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00 | Pkg: 021 Phase-in Priority: 00 | Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00 | Pkg: 031 Standard Inflation Priority: 00 | |
|---|---|---|---|---|---|---|
| **REVENUE CATEGORIES** | | | | | | |
| **GENERAL FUND APPROPRIATION** | | | | | | |
| **0050 General Fund Appropriation** | | | | | | |
| 8000 General Fund | (987,758) | (80,894) | 785,662 | (2,077,134) | 384,608 | |
| **FEDERAL FUNDS REVENUE** | | | | | | |
| **0995 Federal Funds** | | | | | | |
| 6400 Federal Funds Ltd | (53,943,068) | - | - | (55,091,646) | 1,148,578 | |
| **REVENUE CATEGORIES** | | | | | | |
| 8000 General Fund | (987,758) | (80,894) | 785,662 | (2,077,134) | 384,608 | |
| 6400 Federal Funds Ltd | (53,943,068) | - | - | (55,091,646) | 1,148,578 | |
| **TOTAL REVENUE CATEGORIES** | **($54,930,826)** | **($80,894)** | **$785,662** | **($57,168,780)** | **$1,533,186** | |
| **AVAILABLE REVENUES** | | | | | | |
| 8000 General Fund | (987,758) | (80,894) | 785,662 | (2,077,134) | 384,608 | |
| 6400 Federal Funds Ltd | (53,943,068) | - | - | (55,091,646) | 1,148,578 | |
| **TOTAL AVAILABLE REVENUES** | **($54,930,826)** | **($80,894)** | **$785,662** | **($57,168,780)** | **$1,533,186** | |
| **EXPENDITURES** | | | | | | |
| **PERSONAL SERVICES** | | | | | | |
| **SALARIES & WAGES** | | | | | | |
| **3110 Class/Unclass Sal. and Per Diem** | | | | | | |
| 8000 General Fund | 193,344 | - | 193,344 | - | - | |
| **3160 Temporary Appointments** | | | | | | |
| 3400 Other Funds Ltd | 17,714 | 17,714 | - | - | - | |

| Description | Total Essential Packages | Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00 | Pkg: 021 Phase-in Priority: 00 | Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00 | Pkg: 031 Standard Inflation Priority: 00 | |
|---|---|---|---|---|---|---|
| **3190 All Other Differential** | | | | | | |
| 3400 Other Funds Ltd | 4,964 | 4,964 | - | - | - | |
| **SALARIES & WAGES** | | | | | | |
| 8000 General Fund | 193,344 | - | 193,344 | - | - | |
| 3400 Other Funds Ltd | 22,678 | 22,678 | - | - | - | |
| **TOTAL SALARIES & WAGES** | **$216,022** | **$22,678** | **$193,344** | **-** | **-** | |
| **OTHER PAYROLL EXPENSES** | | | | | | |
| **3210 Empl. Rel. Bd. Assessments** | | | | | | |
| 8000 General Fund | 79 | - | 79 | - | - | |
| **3220 Public Employees Retire Cont** | | | | | | |
| 8000 General Fund | 47,795 | - | 47,795 | - | - | |
| 3400 Other Funds Ltd | 1,228 | 1,228 | - | - | - | |
| All Funds | 49,023 | 1,228 | 47,795 | - | - | |
| **3230 Social Security Taxes** | | | | | | |
| 8000 General Fund | 14,791 | - | 14,791 | - | - | |
| 3400 Other Funds Ltd | 1,734 | 1,734 | - | - | - | |
| All Funds | 16,525 | 1,734 | 14,791 | - | - | |
| **3240 Unemployment Assessments** | | | | | | |
| 3400 Other Funds Ltd | 2,125 | 2,125 | - | - | - | |
| **3241 Paid Family Medical Leave Insurance** | | | | | | |
| 8000 General Fund | 773 | - | 773 | - | - | |
| 3400 Other Funds Ltd | 20 | 20 | - | - | - | |
| All Funds | 793 | 20 | 773 | - | - | |

| Description | Total Essential Packages | Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00 | Pkg: 021 Phase-in Priority: 00 | Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00 | Pkg: 031 Standard Inflation Priority: 00 | |
|---|---|---|---|---|---|---|
| **3250 Workers Comp. Assess. (WCD)** | | | | | | |
| 8000 General Fund | 38 | - | 38 | - | - | |
| **3260 Mass Transit Tax** | | | | | | |
| 8000 General Fund | 9,287 | 9,287 | - | - | - | |
| 3400 Other Funds Ltd | 25,577 | 25,577 | - | - | - | |
| All Funds | 34,864 | 34,864 | - | - | - | |
| **3270 Flexible Benefits** | | | | | | |
| 8000 General Fund | 44,160 | - | 44,160 | - | - | |
| **OTHER PAYROLL EXPENSES** | | | | | | |
| 8000 General Fund | 116,923 | 9,287 | 107,636 | - | - | |
| 3400 Other Funds Ltd | 30,684 | 30,684 | - | - | - | |
| **TOTAL OTHER PAYROLL EXPENSES** | **$147,607** | **$39,971** | **$107,636** | **-** | **-** | |
| **P.S. BUDGET ADJUSTMENTS** | | | | | | |
| **3455 Vacancy Savings** | | | | | | |
| 8000 General Fund | (90,181) | (90,181) | - | - | - | |
| 3400 Other Funds Ltd | (207,292) | (207,292) | - | - | - | |
| 6400 Federal Funds Ltd | (18,244) | (18,244) | - | - | - | |
| All Funds | (315,717) | (315,717) | - | - | - | |
| **PERSONAL SERVICES** | | | | | | |
| 8000 General Fund | 220,086 | (80,894) | 300,980 | - | - | |
| 3400 Other Funds Ltd | (153,930) | (153,930) | - | - | - | |
| 6400 Federal Funds Ltd | (18,244) | (18,244) | - | - | - | |

| Description | Total Essential Packages | Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00 | Pkg: 021 Phase-in Priority: 00 | Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00 | Pkg: 031 Standard Inflation Priority: 00 | |
|---|---|---|---|---|---|---|
| **TOTAL PERSONAL SERVICES** | **$47,912** | **($253,068)** | **$300,980** | **-** | **-** | |
| **SERVICES & SUPPLIES** | | | | | | |
| **4100 Instate Travel** | | | | | | |
| 8000 General Fund | (12,605) | - | - | (14,573) | 1,968 | |
| 3400 Other Funds Ltd | 11,363 | - | - | - | 11,363 | |
| 6400 Federal Funds Ltd | 7,710 | - | - | - | 7,710 | |
| All Funds | 6,468 | - | - | (14,573) | 21,041 | |
| **4125 Out of State Travel** | | | | | | |
| 8000 General Fund | (2,973) | - | - | (3,126) | 153 | |
| 3400 Other Funds Ltd | 5,237 | - | - | - | 5,237 | |
| 6400 Federal Funds Ltd | 8,164 | - | - | - | 8,164 | |
| All Funds | 10,428 | - | - | (3,126) | 13,554 | |
| **4150 Employee Training** | | | | | | |
| 8000 General Fund | (7,350) | - | - | (7,517) | 167 | |
| 3400 Other Funds Ltd | 6,728 | - | - | - | 6,728 | |
| 6400 Federal Funds Ltd | 477 | - | - | - | 477 | |
| All Funds | (145) | - | - | (7,517) | 7,372 | |
| **4175 Office Expenses** | | | | | | |
| 8000 General Fund | (4,126) | - | - | (6,284) | 2,158 | |
| 3400 Other Funds Ltd | 10,059 | - | - | - | 10,059 | |
| 6400 Federal Funds Ltd | 760 | - | - | - | 760 | |
| All Funds | 6,693 | - | - | (6,284) | 12,977 | |
| **4200 Telecommunications** | | | | | | |

| Description | Total Essential Packages | Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00 | Pkg: 021 Phase-in Priority: 00 | Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00 | Pkg: 031 Standard Inflation Priority: 00 | |
|---|---|---|---|---|---|---|
| 8000 General Fund | (56) | - | - | (2,500) | 2,444 | |
| 3400 Other Funds Ltd | 12,985 | - | - | - | 12,985 | |
| 6400 Federal Funds Ltd | 715 | - | - | - | 715 | |
| All Funds | 13,644 | - | - | (2,500) | 16,144 | |
| **4225 State Gov. Service Charges** | | | | | | |
| 3400 Other Funds Ltd | 535,655 | - | - | - | 535,655 | |
| **4250 Data Processing** | | | | | | |
| 8000 General Fund | 490 | - | - | - | 490 | |
| 3400 Other Funds Ltd | 2,907 | - | - | - | 2,907 | |
| All Funds | 3,397 | - | - | - | 3,397 | |
| **4275 Publicity and Publications** | | | | | | |
| 8000 General Fund | (4,831) | - | - | (5,000) | 169 | |
| 3400 Other Funds Ltd | 5,537 | - | - | - | 5,537 | |
| 6400 Federal Funds Ltd | 1,982 | - | - | - | 1,982 | |
| All Funds | 2,688 | - | - | (5,000) | 7,688 | |
| **4300 Professional Services** | | | | | | |
| 8000 General Fund | (615,239) | - | 484,682 | (1,250,000) | 150,079 | |
| 3400 Other Funds Ltd | 149,348 | - | - | - | 149,348 | |
| 6400 Federal Funds Ltd | 364,594 | - | - | - | 364,594 | |
| All Funds | (101,297) | - | 484,682 | (1,250,000) | 664,021 | |
| **4315 IT Professional Services** | | | | | | |
| 3400 Other Funds Ltd | 48,780 | - | - | - | 48,780 | |
| 6400 Federal Funds Ltd | 98,165 | - | - | - | 98,165 | |

| Description | Total Essential Packages | Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00 | Pkg: 021 Phase-in Priority: 00 | Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00 | Pkg: 031 Standard Inflation Priority: 00 | |
|---|---|---|---|---|---|---|
| All Funds | 146,945 | - | - | - | 146,945 | |
| **4325 Attorney General** | | | | | | |
| 8000 General Fund | (37,012) | - | - | (44,667) | 7,655 | |
| 3400 Other Funds Ltd | 146,515 | - | - | - | 146,515 | |
| 6400 Federal Funds Ltd | 12,830 | - | - | - | 12,830 | |
| All Funds | 122,333 | - | - | (44,667) | 167,000 | |
| **4375 Employee Recruitment and Develop** | | | | | | |
| 8000 General Fund | (8,034) | - | - | (9,035) | 1,001 | |
| 3400 Other Funds Ltd | 2,359 | - | - | - | 2,359 | |
| 6400 Federal Funds Ltd | 23 | - | - | - | 23 | |
| All Funds | (5,652) | - | - | (9,035) | 3,383 | |
| **4400 Dues and Subscriptions** | | | | | | |
| 8000 General Fund | (50,695) | - | - | (51,042) | 347 | |
| 3400 Other Funds Ltd | 4,253 | - | - | - | 4,253 | |
| 6400 Federal Funds Ltd | 1,075 | - | - | - | 1,075 | |
| All Funds | (45,367) | - | - | (51,042) | 5,675 | |
| **4425 Facilities Rental and Taxes** | | | | | | |
| 3400 Other Funds Ltd | (7,488) | - | - | - | (7,488) | |
| **4450 Fuels and Utilities** | | | | | | |
| 3400 Other Funds Ltd | 51 | - | - | - | 51 | |
| **4475 Facilities Maintenance** | | | | | | |
| 3400 Other Funds Ltd | 1,014 | - | - | - | 1,014 | |
| 6400 Federal Funds Ltd | 107 | - | - | - | 107 | |

| Description | Total Essential Packages | Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00 | Pkg: 021 Phase-in Priority: 00 | Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00 | Pkg: 031 Standard Inflation Priority: 00 | |
|---|---|---|---|---|---|---|
| All Funds | 1,121 | - | - | - | 1,121 | |
| **4575 Agency Program Related S and S** | | | | | | |
| 8000 General Fund | (547,988) | - | - | (632,732) | 84,744 | |
| 3400 Other Funds Ltd | 28,727 | - | - | - | 28,727 | |
| 6400 Federal Funds Ltd | 64,257 | - | - | - | 64,257 | |
| All Funds | (455,004) | - | - | (632,732) | 177,728 | |
| **4650 Other Services and Supplies** | | | | | | |
| 8000 General Fund | 2,425 | - | - | (658) | 3,083 | |
| 3400 Other Funds Ltd | 6,343 | - | - | - | 6,343 | |
| 6400 Federal Funds Ltd | 126,151 | - | - | - | 126,151 | |
| All Funds | 134,919 | - | - | (658) | 135,577 | |
| **4700 Expendable Prop 250 - 5000** | | | | | | |
| 3400 Other Funds Ltd | 166 | - | - | - | 166 | |
| **4715 IT Expendable Property** | | | | | | |
| 8000 General Fund | (47,250) | - | - | (50,000) | 2,750 | |
| 3400 Other Funds Ltd | 21,197 | - | - | - | 21,197 | |
| 6400 Federal Funds Ltd | 782 | - | - | - | 782 | |
| All Funds | (25,271) | - | - | (50,000) | 24,729 | |
| **SERVICES & SUPPLIES** | | | | | | |
| 8000 General Fund | (1,335,244) | - | 484,682 | (2,077,134) | 257,208 | |
| 3400 Other Funds Ltd | 991,736 | - | - | - | 991,736 | |
| 6400 Federal Funds Ltd | 687,792 | - | - | - | 687,792 | |
| **TOTAL SERVICES & SUPPLIES** | **$344,284** | **-** | **$484,682** | **($2,077,134)** | **$1,936,736** | |

| Description | Total Essential Packages | Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00 | Pkg: 021 Phase-in Priority: 00 | Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00 | Pkg: 031 Standard Inflation Priority: 00 | |
|---|---|---|---|---|---|---|
| **SPECIAL PAYMENTS** | | | | | | |
| **6015 Dist to Cities** | | | | | | |
| 3400 Other Funds Ltd | 836 | - | - | - | 836 | |
| **6020 Dist to Counties** | | | | | | |
| 3400 Other Funds Ltd | 6,380 | - | - | - | 6,380 | |
| 6400 Federal Funds Ltd | 1,261 | - | - | - | 1,261 | |
| All Funds | 7,641 | - | - | - | 7,641 | |
| **6025 Dist to Other Gov Unit** | | | | | | |
| 3400 Other Funds Ltd | 3,063 | - | - | - | 3,063 | |
| **6030 Dist to Non-Gov Units** | | | | | | |
| 3400 Other Funds Ltd | 35,028 | - | - | - | 35,028 | |
| **6048 Spc Pmt to Public Universities** | | | | | | |
| 8000 General Fund | 20,423 | - | - | - | 20,423 | |
| 3400 Other Funds Ltd | 90 | - | - | - | 90 | |
| All Funds | 20,513 | - | - | - | 20,513 | |
| **6085 Other Special Payments** | | | | | | |
| 8000 General Fund | 106,977 | - | - | - | 106,977 | |
| 3400 Other Funds Ltd | (62,463,051) | - | - | (62,960,000) | 496,949 | |
| 6400 Federal Funds Ltd | (54,632,856) | - | - | (55,091,646) | 458,790 | |
| All Funds | (116,988,930) | - | - | (118,051,646) | 1,062,716 | |
| **6443 Spc Pmt to Oregon Health Authority** | | | | | | |
| 3400 Other Funds Ltd | 3,626 | - | - | - | 3,626 | |
| 6400 Federal Funds Ltd | 735 | - | - | - | 735 | |

| Description | Total Essential Packages | Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00 | Pkg: 021 Phase-in Priority: 00 | Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00 | Pkg: 031 Standard Inflation Priority: 00 | |
|---|---|---|---|---|---|---|
| All Funds | 4,361 | - | - | - | 4,361 | |
| **6632 Spc Pmt to Geology/Mineral Ind** | | | | | | |
| 3400 Other Funds Ltd | 490 | - | - | - | 490 | |
| **6635 Spc Pmt to Fish/Wildlife, Dept of** | | | | | | |
| 3400 Other Funds Ltd | 4,409 | - | - | - | 4,409 | |
| **SPECIAL PAYMENTS** | | | | | | |
| 8000 General Fund | 127,400 | - | - | - | 127,400 | |
| 3400 Other Funds Ltd | (62,409,129) | - | - | (62,960,000) | 550,871 | |
| 6400 Federal Funds Ltd | (54,630,860) | - | - | (55,091,646) | 460,786 | |
| **TOTAL SPECIAL PAYMENTS** | **($116,912,589)** | **-** | **-** | **($118,051,646)** | **$1,139,057** | |
| **EXPENDITURES** | | | | | | |
| 8000 General Fund | (987,758) | (80,894) | 785,662 | (2,077,134) | 384,608 | |
| 3400 Other Funds Ltd | (61,571,323) | (153,930) | - | (62,960,000) | 1,542,607 | |
| 6400 Federal Funds Ltd | (53,961,312) | (18,244) | - | (55,091,646) | 1,148,578 | |
| **TOTAL EXPENDITURES** | **($116,520,393)** | **($253,068)** | **$785,662** | **($120,128,780)** | **$3,075,793** | |
| **ENDING BALANCE** | | | | | | |
| 8000 General Fund | - | - | - | - | - | |
| 3400 Other Funds Ltd | 61,571,323 | 153,930 | - | 62,960,000 | (1,542,607) | |
| 6400 Federal Funds Ltd | 18,244 | 18,244 | - | - | - | |
| **TOTAL ENDING BALANCE** | **$61,589,567** | **$172,174** | **-** | **$62,960,000** | **($1,542,607)** | |
| **AUTHORIZED POSITIONS** | | | | | | |
| 8150 Class/Unclass Positions | 1 | - | 1 | - | - | |

| Description | Total Essential Packages | Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00 | Pkg: 021 Phase-in Priority: 00 | Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00 | Pkg: 031 Standard Inflation Priority: 00 | |
|---|---|---|---|---|---|---|
| **AUTHORIZED FTE** | | | | | | |
| 8250 Class/Unclass FTE Positions | 1.00 | - | 1.00 | - | - | |

| Description | Total Essential Packages | Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00 | Pkg: 021 Phase-in Priority: 00 | Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00 | Pkg: 031 Standard Inflation Priority: 00 | |
|---|---|---|---|---|---|---|
| **REVENUE CATEGORIES** | | | | | | |
| **GENERAL FUND APPROPRIATION** | | | | | | |
| **0050 General Fund Appropriation** | | | | | | |
| 8000 General Fund | (156,918) | (33,239) | 785,662 | (1,250,000) | 340,659 | |
| **FEDERAL FUNDS REVENUE** | | | | | | |
| **0995 Federal Funds** | | | | | | |
| 6400 Federal Funds Ltd | 303,167 | - | - | - | 303,167 | |
| **REVENUE CATEGORIES** | | | | | | |
| 8000 General Fund | (156,918) | (33,239) | 785,662 | (1,250,000) | 340,659 | |
| 6400 Federal Funds Ltd | 303,167 | - | - | - | 303,167 | |
| **TOTAL REVENUE CATEGORIES** | **$146,249** | **($33,239)** | **$785,662** | **($1,250,000)** | **$643,826** | |
| **AVAILABLE REVENUES** | | | | | | |
| 8000 General Fund | (156,918) | (33,239) | 785,662 | (1,250,000) | 340,659 | |
| 6400 Federal Funds Ltd | 303,167 | - | - | - | 303,167 | |
| **TOTAL AVAILABLE REVENUES** | **$146,249** | **($33,239)** | **$785,662** | **($1,250,000)** | **$643,826** | |
| **EXPENDITURES** | | | | | | |
| **PERSONAL SERVICES** | | | | | | |
| **SALARIES & WAGES** | | | | | | |
| **3110 Class/Unclass Sal. and Per Diem** | | | | | | |
| 8000 General Fund | 193,344 | - | 193,344 | - | - | |
| **3160 Temporary Appointments** | | | | | | |
| 3400 Other Funds Ltd | 2,674 | 2,674 | - | - | - | |

| Description | Total Essential Packages | Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00 | Pkg: 021 Phase-in Priority: 00 | Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00 | Pkg: 031 Standard Inflation Priority: 00 | |
|---|---|---|---|---|---|---|
| **3190 All Other Differential** | | | | | | |
| 3400 Other Funds Ltd | 2,428 | 2,428 | - | - | - | |
| **SALARIES & WAGES** | | | | | | |
| 8000 General Fund | 193,344 | - | 193,344 | - | - | |
| 3400 Other Funds Ltd | 5,102 | 5,102 | - | - | - | |
| **TOTAL SALARIES & WAGES** | **$198,446** | **$5,102** | **$193,344** | **-** | **-** | |
| **OTHER PAYROLL EXPENSES** | | | | | | |
| **3210 Empl. Rel. Bd. Assessments** | | | | | | |
| 8000 General Fund | 79 | - | 79 | - | - | |
| **3220 Public Employees Retire Cont** | | | | | | |
| 8000 General Fund | 47,795 | - | 47,795 | - | - | |
| 3400 Other Funds Ltd | 600 | 600 | - | - | - | |
| All Funds | 48,395 | 600 | 47,795 | - | - | |
| **3230 Social Security Taxes** | | | | | | |
| 8000 General Fund | 14,791 | - | 14,791 | - | - | |
| 3400 Other Funds Ltd | 390 | 390 | - | - | - | |
| All Funds | 15,181 | 390 | 14,791 | - | - | |
| **3240 Unemployment Assessments** | | | | | | |
| 3400 Other Funds Ltd | 180 | 180 | - | - | - | |
| **3241 Paid Family Medical Leave Insurance** | | | | | | |
| 8000 General Fund | 773 | - | 773 | - | - | |
| 3400 Other Funds Ltd | 10 | 10 | - | - | - | |
| All Funds | 783 | 10 | 773 | - | - | |

| Description | Total Essential Packages | Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00 | Pkg: 021 Phase-in Priority: 00 | Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00 | Pkg: 031 Standard Inflation Priority: 00 | |
|---|---|---|---|---|---|---|
| **3250 Workers Comp. Assess. (WCD)** | | | | | | |
| 8000 General Fund | 38 | - | 38 | - | - | |
| **3260 Mass Transit Tax** | | | | | | |
| 8000 General Fund | 6,524 | 6,524 | - | - | - | |
| 3400 Other Funds Ltd | 5,292 | 5,292 | - | - | - | |
| All Funds | 11,816 | 11,816 | - | - | - | |
| **3270 Flexible Benefits** | | | | | | |
| 8000 General Fund | 44,160 | - | 44,160 | - | - | |
| **OTHER PAYROLL EXPENSES** | | | | | | |
| 8000 General Fund | 114,160 | 6,524 | 107,636 | - | - | |
| 3400 Other Funds Ltd | 6,472 | 6,472 | - | - | - | |
| **TOTAL OTHER PAYROLL EXPENSES** | **$120,632** | **$12,996** | **$107,636** | **-** | **-** | |
| **P.S. BUDGET ADJUSTMENTS** | | | | | | |
| **3455 Vacancy Savings** | | | | | | |
| 8000 General Fund | (39,763) | (39,763) | - | - | - | |
| 3400 Other Funds Ltd | (43,844) | (43,844) | - | - | - | |
| 6400 Federal Funds Ltd | (7,576) | (7,576) | - | - | - | |
| All Funds | (91,183) | (91,183) | - | - | - | |
| **PERSONAL SERVICES** | | | | | | |
| 8000 General Fund | 267,741 | (33,239) | 300,980 | - | - | |
| 3400 Other Funds Ltd | (32,270) | (32,270) | - | - | - | |
| 6400 Federal Funds Ltd | (7,576) | (7,576) | - | - | - | |

| Description | Total Essential Packages | Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00 | Pkg: 021 Phase-in Priority: 00 | Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00 | Pkg: 031 Standard Inflation Priority: 00 |
|---|---|---|---|---|---|
| **TOTAL PERSONAL SERVICES** | **$227,895** | **($73,085)** | **$300,980** | **-** | **-** |
| **SERVICES & SUPPLIES** | | | | | |
| **4100 Instate Travel** | | | | | |
| 8000 General Fund | 1,345 | - | - | - | 1,345 |
| 3400 Other Funds Ltd | 1,401 | - | - | - | 1,401 |
| 6400 Federal Funds Ltd | 2,474 | - | - | - | 2,474 |
| All Funds | 5,220 | - | - | - | 5,220 |
| **4125 Out of State Travel** | | | | | |
| 3400 Other Funds Ltd | 794 | - | - | - | 794 |
| 6400 Federal Funds Ltd | 3,750 | - | - | - | 3,750 |
| All Funds | 4,544 | - | - | - | 4,544 |
| **4150 Employee Training** | | | | | |
| 8000 General Fund | 50 | - | - | - | 50 |
| 3400 Other Funds Ltd | 1,843 | - | - | - | 1,843 |
| 6400 Federal Funds Ltd | 22 | - | - | - | 22 |
| All Funds | 1,915 | - | - | - | 1,915 |
| **4175 Office Expenses** | | | | | |
| 8000 General Fund | 1,697 | - | - | - | 1,697 |
| 3400 Other Funds Ltd | 148 | - | - | - | 148 |
| 6400 Federal Funds Ltd | 107 | - | - | - | 107 |
| All Funds | 1,952 | - | - | - | 1,952 |
| **4200 Telecommunications** | | | | | |
| 8000 General Fund | 2,059 | - | - | - | 2,059 |

| Description | Total Essential Packages | Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00 | Pkg: 021 Phase-in Priority: 00 | Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00 | Pkg: 031 Standard Inflation Priority: 00 | |
|---|---|---|---|---|---|---|
| 3400 Other Funds Ltd | 193 | - | - | - | 193 | |
| 6400 Federal Funds Ltd | 249 | - | - | - | 249 | |
| All Funds | 2,501 | - | - | - | 2,501 | |
| **4250 Data Processing** | | | | | | |
| 8000 General Fund | 490 | - | - | - | 490 | |
| **4275 Publicity and Publications** | | | | | | |
| 8000 General Fund | 123 | - | - | - | 123 | |
| 3400 Other Funds Ltd | 1,340 | - | - | - | 1,340 | |
| 6400 Federal Funds Ltd | 1,077 | - | - | - | 1,077 | |
| All Funds | 2,540 | - | - | - | 2,540 | |
| **4300 Professional Services** | | | | | | |
| 8000 General Fund | (632,477) | - | 484,682 | (1,250,000) | 132,841 | |
| 3400 Other Funds Ltd | 13,400 | - | - | - | 13,400 | |
| 6400 Federal Funds Ltd | 169,452 | - | - | - | 169,452 | |
| All Funds | (449,625) | - | 484,682 | (1,250,000) | 315,693 | |
| **4315 IT Professional Services** | | | | | | |
| 6400 Federal Funds Ltd | 5,165 | - | - | - | 5,165 | |
| **4325 Attorney General** | | | | | | |
| 8000 General Fund | 4,215 | - | - | - | 4,215 | |
| 3400 Other Funds Ltd | 23,989 | - | - | - | 23,989 | |
| 6400 Federal Funds Ltd | 2,332 | - | - | - | 2,332 | |
| All Funds | 30,536 | - | - | - | 30,536 | |
| **4375 Employee Recruitment and Develop** | | | | | | |

| Description | Total Essential Packages | Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00 | Pkg: 021 Phase-in Priority: 00 | Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00 | Pkg: 031 Standard Inflation Priority: 00 | |
|---|---|---|---|---|---|---|
| 8000 General Fund | 823 | - | - | - | 823 | |
| 3400 Other Funds Ltd | 272 | - | - | - | 272 | |
| 6400 Federal Funds Ltd | 5 | - | - | - | 5 | |
| All Funds | 1,100 | - | - | - | 1,100 | |
| **4400 Dues and Subscriptions** | | | | | | |
| 8000 General Fund | 104 | - | - | - | 104 | |
| 3400 Other Funds Ltd | 417 | - | - | - | 417 | |
| 6400 Federal Funds Ltd | 898 | - | - | - | 898 | |
| All Funds | 1,419 | - | - | - | 1,419 | |
| **4575 Agency Program Related S and S** | | | | | | |
| 8000 General Fund | 67,207 | - | - | - | 67,207 | |
| 3400 Other Funds Ltd | 26 | - | - | - | 26 | |
| 6400 Federal Funds Ltd | 20,534 | - | - | - | 20,534 | |
| All Funds | 87,767 | - | - | - | 87,767 | |
| **4650 Other Services and Supplies** | | | | | | |
| 8000 General Fund | 161 | - | - | - | 161 | |
| 3400 Other Funds Ltd | 619 | - | - | - | 619 | |
| 6400 Federal Funds Ltd | 2 | - | - | - | 2 | |
| All Funds | 782 | - | - | - | 782 | |
| **4715 IT Expendable Property** | | | | | | |
| 8000 General Fund | 2,144 | - | - | - | 2,144 | |
| 3400 Other Funds Ltd | 270 | - | - | - | 270 | |
| 6400 Federal Funds Ltd | 680 | - | - | - | 680 | |

| Description | Total Essential Packages | Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services<br>Priority: 00 | Pkg: 021 Phase-in<br>Priority: 00 | Pkg: 022 Phase-out Pgm & One-time Costs<br>Priority: 00 | Pkg: 031 Standard Inflation<br>Priority: 00 | |
|---|---|---|---|---|---|---|
| All Funds | 3,094 | - | - | - | 3,094 | |
| **SERVICES & SUPPLIES** | | | | | | |
| 8000 General Fund | (552,059) | - | 484,682 | (1,250,000) | 213,259 | |
| 3400 Other Funds Ltd | 44,712 | - | - | - | 44,712 | |
| 6400 Federal Funds Ltd | 206,747 | - | - | - | 206,747 | |
| **TOTAL SERVICES & SUPPLIES** | **($300,600)** | **-** | **$484,682** | **($1,250,000)** | **$464,718** | |
| **SPECIAL PAYMENTS** | | | | | | |
| **6048 Spc Pmt to Public Universities** | | | | | | |
| 8000 General Fund | 20,423 | - | - | - | 20,423 | |
| **6085 Other Special Payments** | | | | | | |
| 8000 General Fund | 106,977 | - | - | - | 106,977 | |
| 3400 Other Funds Ltd | 103,180 | - | - | - | 103,180 | |
| 6400 Federal Funds Ltd | 96,420 | - | - | - | 96,420 | |
| All Funds | 306,577 | - | - | - | 306,577 | |
| **SPECIAL PAYMENTS** | | | | | | |
| 8000 General Fund | 127,400 | - | - | - | 127,400 | |
| 3400 Other Funds Ltd | 103,180 | - | - | - | 103,180 | |
| 6400 Federal Funds Ltd | 96,420 | - | - | - | 96,420 | |
| **TOTAL SPECIAL PAYMENTS** | **$327,000** | **-** | **-** | **-** | **$327,000** | |
| **EXPENDITURES** | | | | | | |
| 8000 General Fund | (156,918) | (33,239) | 785,662 | (1,250,000) | 340,659 | |
| 3400 Other Funds Ltd | 115,622 | (32,270) | - | - | 147,892 | |

| Description | Total Essential Packages | Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00 | Pkg: 021 Phase-in Priority: 00 | Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00 | Pkg: 031 Standard Inflation Priority: 00 | |
|---|---|---|---|---|---|---|
| 6400 Federal Funds Ltd | 295,591 | (7,576) | - | - | 303,167 | |
| **TOTAL EXPENDITURES** | **$254,295** | **($73,085)** | **$785,662** | **($1,250,000)** | **$791,718** | |
| **ENDING BALANCE** | | | | | | |
| 8000 General Fund | - | - | - | - | - | |
| 3400 Other Funds Ltd | (115,622) | 32,270 | - | - | (147,892) | |
| 6400 Federal Funds Ltd | 7,576 | 7,576 | - | - | - | |
| **TOTAL ENDING BALANCE** | **($108,046)** | **$39,846** | **-** | **-** | **($147,892)** | |
| **AUTHORIZED POSITIONS** | | | | | | |
| 8150 Class/Unclass Positions | 1 | - | 1 | - | - | |
| **AUTHORIZED FTE** | | | | | | |
| 8250 Class/Unclass FTE Positions | 1.00 | - | 1.00 | - | - | |

| Description | Total Essential Packages | Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00 | Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00 | Pkg: 031 Standard Inflation Priority: 00 | | |
|---|---|---|---|---|---|---|
| **REVENUE CATEGORIES** | | | | | | |
| **GENERAL FUND APPROPRIATION** | | | | | | |
| **0050 General Fund Appropriation** | | | | | | |
| 8000 General Fund | (796,973) | (28,207) | (800,000) | 31,234 | | |
| **FEDERAL FUNDS REVENUE** | | | | | | |
| **0995 Federal Funds** | | | | | | |
| 6400 Federal Funds Ltd | (54,501,216) | - | (55,091,646) | 590,430 | | |
| **REVENUE CATEGORIES** | | | | | | |
| 8000 General Fund | (796,973) | (28,207) | (800,000) | 31,234 | | |
| 6400 Federal Funds Ltd | (54,501,216) | - | (55,091,646) | 590,430 | | |
| **TOTAL REVENUE CATEGORIES** | **($55,298,189)** | **($28,207)** | **($55,891,646)** | **$621,664** | | |
| **AVAILABLE REVENUES** | | | | | | |
| 8000 General Fund | (796,973) | (28,207) | (800,000) | 31,234 | | |
| 6400 Federal Funds Ltd | (54,501,216) | - | (55,091,646) | 590,430 | | |
| **TOTAL AVAILABLE REVENUES** | **($55,298,189)** | **($28,207)** | **($55,891,646)** | **$621,664** | | |
| **EXPENDITURES** | | | | | | |
| **PERSONAL SERVICES** | | | | | | |
| **SALARIES & WAGES** | | | | | | |
| **3160 Temporary Appointments** | | | | | | |
| 3400 Other Funds Ltd | 12,000 | 12,000 | - | - | | |
| **3190 All Other Differential** | | | | | | |
| 3400 Other Funds Ltd | 2,368 | 2,368 | - | - | | |

| Description | Total Essential Packages | Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00 | Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00 | Pkg: 031 Standard Inflation Priority: 00 | | |
|---|---|---|---|---|---|---|
| **SALARIES & WAGES** | | | | | | |
| 3400 Other Funds Ltd | 14,368 | 14,368 | - | - | | |
| **TOTAL SALARIES & WAGES** | **$14,368** | **$14,368** | **-** | **-** | | |
| **OTHER PAYROLL EXPENSES** | | | | | | |
| **3220 Public Employees Retire Cont** | | | | | | |
| 3400 Other Funds Ltd | 586 | 586 | - | - | | |
| **3230 Social Security Taxes** | | | | | | |
| 3400 Other Funds Ltd | 1,099 | 1,099 | - | - | | |
| **3240 Unemployment Assessments** | | | | | | |
| 3400 Other Funds Ltd | 1,620 | 1,620 | - | - | | |
| **3241 Paid Family Medical Leave Insurance** | | | | | | |
| 3400 Other Funds Ltd | 9 | 9 | - | - | | |
| **3260 Mass Transit Tax** | | | | | | |
| 8000 General Fund | 112 | 112 | - | - | | |
| 3400 Other Funds Ltd | 8,318 | 8,318 | - | - | | |
| All Funds | 8,430 | 8,430 | - | - | | |
| **OTHER PAYROLL EXPENSES** | | | | | | |
| 8000 General Fund | 112 | 112 | - | - | | |
| 3400 Other Funds Ltd | 11,632 | 11,632 | - | - | | |
| **TOTAL OTHER PAYROLL EXPENSES** | **$11,744** | **$11,744** | **-** | **-** | | |
| **P.S. BUDGET ADJUSTMENTS** | | | | | | |
| **3455 Vacancy Savings** | | | | | | |

| Description | Total Essential Packages | Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00 | Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00 | Pkg: 031 Standard Inflation Priority: 00 | | |
|---|---|---|---|---|---|---|
| 8000 General Fund | (28,319) | (28,319) | - | - | | |
| 3400 Other Funds Ltd | (80,727) | (80,727) | - | - | | |
| 6400 Federal Funds Ltd | (2,187) | (2,187) | - | - | | |
| All Funds | (111,233) | (111,233) | - | - | | |
| **PERSONAL SERVICES** | | | | | | |
| 8000 General Fund | (28,207) | (28,207) | - | - | | |
| 3400 Other Funds Ltd | (54,727) | (54,727) | - | - | | |
| 6400 Federal Funds Ltd | (2,187) | (2,187) | - | - | | |
| **TOTAL PERSONAL SERVICES** | **($85,121)** | **($85,121)** | **-** | **-** | | |
| **SERVICES & SUPPLIES** | | | | | | |
| **4100 Instate Travel** | | | | | | |
| 8000 General Fund | (13,710) | - | (14,015) | 305 | | |
| 3400 Other Funds Ltd | 860 | - | - | 860 | | |
| 6400 Federal Funds Ltd | 1,741 | - | - | 1,741 | | |
| All Funds | (11,109) | - | (14,015) | 2,906 | | |
| **4125 Out of State Travel** | | | | | | |
| 8000 General Fund | (2,973) | - | (3,126) | 153 | | |
| 6400 Federal Funds Ltd | 294 | - | - | 294 | | |
| All Funds | (2,679) | - | (3,126) | 447 | | |
| **4150 Employee Training** | | | | | | |
| 8000 General Fund | (7,349) | - | (7,433) | 84 | | |
| 3400 Other Funds Ltd | 424 | - | - | 424 | | |
| All Funds | (6,925) | - | (7,433) | 508 | | |

| Description | Total Essential Packages | Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00 | Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00 | Pkg: 031 Standard Inflation Priority: 00 | | |
|---|---|---|---|---|---|---|
| **4175 Office Expenses** | | | | | | |
| 8000 General Fund | (3,177) | - | (3,456) | 279 | | |
| 3400 Other Funds Ltd | 1,895 | - | - | 1,895 | | |
| 6400 Federal Funds Ltd | 169 | - | - | 169 | | |
| All Funds | (1,113) | - | (3,456) | 2,343 | | |
| **4200 Telecommunications** | | | | | | |
| 8000 General Fund | (758) | - | (900) | 142 | | |
| 3400 Other Funds Ltd | 1,166 | - | - | 1,166 | | |
| All Funds | 408 | - | (900) | 1,308 | | |
| **4275 Publicity and Publications** | | | | | | |
| 8000 General Fund | (5,000) | - | (5,000) | - | | |
| 3400 Other Funds Ltd | 330 | - | - | 330 | | |
| 6400 Federal Funds Ltd | 735 | - | - | 735 | | |
| All Funds | (3,935) | - | (5,000) | 1,065 | | |
| **4300 Professional Services** | | | | | | |
| 8000 General Fund | 13,265 | - | - | 13,265 | | |
| 3400 Other Funds Ltd | 12,998 | - | - | 12,998 | | |
| 6400 Federal Funds Ltd | 86,475 | - | - | 86,475 | | |
| All Funds | 112,738 | - | - | 112,738 | | |
| **4315 IT Professional Services** | | | | | | |
| 3400 Other Funds Ltd | 7,918 | - | - | 7,918 | | |
| 6400 Federal Funds Ltd | 93,000 | - | - | 93,000 | | |
| All Funds | 100,918 | - | - | 100,918 | | |

| Description | Total Essential Packages | Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00 | Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00 | Pkg: 031 Standard Inflation Priority: 00 | | |
|---|---|---|---|---|---|---|
| **4325 Attorney General** | | | | | | |
| 8000 General Fund | (41,227) | - | (44,667) | 3,440 | | |
| 3400 Other Funds Ltd | 7,514 | - | - | 7,514 | | |
| 6400 Federal Funds Ltd | 9,713 | - | - | 9,713 | | |
| All Funds | (24,000) | - | (44,667) | 20,667 | | |
| **4375 Employee Recruitment and Develop** | | | | | | |
| 8000 General Fund | (8,931) | - | (9,035) | 104 | | |
| 3400 Other Funds Ltd | 571 | - | - | 571 | | |
| All Funds | (8,360) | - | (9,035) | 675 | | |
| **4400 Dues and Subscriptions** | | | | | | |
| 8000 General Fund | (50,991) | - | (51,042) | 51 | | |
| 3400 Other Funds Ltd | 193 | - | - | 193 | | |
| 6400 Federal Funds Ltd | 36 | - | - | 36 | | |
| All Funds | (50,762) | - | (51,042) | 280 | | |
| **4450 Fuels and Utilities** | | | | | | |
| 3400 Other Funds Ltd | 2 | - | - | 2 | | |
| **4475 Facilities Maintenance** | | | | | | |
| 3400 Other Funds Ltd | 15 | - | - | 15 | | |
| **4575 Agency Program Related S and S** | | | | | | |
| 8000 General Fund | (600,756) | - | (610,954) | 10,198 | | |
| 3400 Other Funds Ltd | 5,374 | - | - | 5,374 | | |
| 6400 Federal Funds Ltd | 39,791 | - | - | 39,791 | | |
| All Funds | (555,591) | - | (610,954) | 55,363 | | |

| Description | Total Essential Packages | Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00 | Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00 | Pkg: 031 Standard Inflation Priority: 00 | | |
|---|---|---|---|---|---|---|
| **4650 Other Services and Supplies** | | | | | | |
| 8000 General Fund | 2,535 | - | (372) | 2,907 | | |
| 3400 Other Funds Ltd | 392 | - | - | 392 | | |
| All Funds | 2,927 | - | (372) | 3,299 | | |
| **4715 IT Expendable Property** | | | | | | |
| 8000 General Fund | (49,694) | - | (50,000) | 306 | | |
| 3400 Other Funds Ltd | 1,076 | - | - | 1,076 | | |
| All Funds | (48,618) | - | (50,000) | 1,382 | | |
| **SERVICES & SUPPLIES** | | | | | | |
| 8000 General Fund | (768,766) | - | (800,000) | 31,234 | | |
| 3400 Other Funds Ltd | 40,728 | - | - | 40,728 | | |
| 6400 Federal Funds Ltd | 231,954 | - | - | 231,954 | | |
| **TOTAL SERVICES & SUPPLIES** | **($496,084)** | **-** | **($800,000)** | **$303,916** | | |
| **SPECIAL PAYMENTS** | | | | | | |
| **6025 Dist to Other Gov Unit** | | | | | | |
| 3400 Other Funds Ltd | 3,063 | - | - | 3,063 | | |
| **6030 Dist to Non-Gov Units** | | | | | | |
| 3400 Other Funds Ltd | 35,028 | - | - | 35,028 | | |
| **6085 Other Special Payments** | | | | | | |
| 3400 Other Funds Ltd | (62,573,426) | - | (62,960,000) | 386,574 | | |
| 6400 Federal Funds Ltd | (54,733,170) | - | (55,091,646) | 358,476 | | |
| All Funds | (117,306,596) | - | (118,051,646) | 745,050 | | |
| **SPECIAL PAYMENTS** | | | | | | |

| Description | Total Essential Packages | Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00 | Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00 | Pkg: 031 Standard Inflation Priority: 00 | | |
|---|---|---|---|---|---|---|
| 3400 Other Funds Ltd | (62,535,335) | - | (62,960,000) | 424,665 | | |
| 6400 Federal Funds Ltd | (54,733,170) | - | (55,091,646) | 358,476 | | |
| **TOTAL SPECIAL PAYMENTS** | **($117,268,505)** | **-** | **($118,051,646)** | **$783,141** | | |
| **EXPENDITURES** | | | | | | |
| 8000 General Fund | (796,973) | (28,207) | (800,000) | 31,234 | | |
| 3400 Other Funds Ltd | (62,549,334) | (54,727) | (62,960,000) | 465,393 | | |
| 6400 Federal Funds Ltd | (54,503,403) | (2,187) | (55,091,646) | 590,430 | | |
| **TOTAL EXPENDITURES** | **($117,849,710)** | **($85,121)** | **($118,851,646)** | **$1,087,057** | | |
| **ENDING BALANCE** | | | | | | |
| 8000 General Fund | - | - | - | - | | |
| 3400 Other Funds Ltd | 62,549,334 | 54,727 | 62,960,000 | (465,393) | | |
| 6400 Federal Funds Ltd | 2,187 | 2,187 | - | - | | |
| **TOTAL ENDING BALANCE** | **$62,551,521** | **$56,914** | **$62,960,000** | **($465,393)** | | |

| Description | Total Essential Packages | Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00 | Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00 | Pkg: 031 Standard Inflation Priority: 00 | | |
|---|---|---|---|---|---|---|
| **REVENUE CATEGORIES** | | | | | | |
| **GENERAL FUND APPROPRIATION** | | | | | | |
| **0050 General Fund Appropriation** | | | | | | |
| 8000 General Fund | (25,807) | (209) | (27,134) | 1,536 | | |
| **FEDERAL FUNDS REVENUE** | | | | | | |
| **0995 Federal Funds** | | | | | | |
| 6400 Federal Funds Ltd | 116,420 | - | - | 116,420 | | |
| **REVENUE CATEGORIES** | | | | | | |
| 8000 General Fund | (25,807) | (209) | (27,134) | 1,536 | | |
| 6400 Federal Funds Ltd | 116,420 | - | - | 116,420 | | |
| **TOTAL REVENUE CATEGORIES** | **$90,613** | **($209)** | **($27,134)** | **$117,956** | | |
| **AVAILABLE REVENUES** | | | | | | |
| 8000 General Fund | (25,807) | (209) | (27,134) | 1,536 | | |
| 6400 Federal Funds Ltd | 116,420 | - | - | 116,420 | | |
| **TOTAL AVAILABLE REVENUES** | **$90,613** | **($209)** | **($27,134)** | **$117,956** | | |
| **EXPENDITURES** | | | | | | |
| **PERSONAL SERVICES** | | | | | | |
| **SALARIES & WAGES** | | | | | | |
| **3190 All Other Differential** | | | | | | |
| 3400 Other Funds Ltd | 19 | 19 | - | - | | |
| **OTHER PAYROLL EXPENSES** | | | | | | |
| **3220 Public Employees Retire Cont** | | | | | | |

| Description | Total Essential Packages | Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00 | Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00 | Pkg: 031 Standard Inflation Priority: 00 | | |
|---|---|---|---|---|---|---|
| 3400 Other Funds Ltd | 5 | 5 | - | - | | |
| **3230 Social Security Taxes** | | | | | | |
| 3400 Other Funds Ltd | 1 | 1 | - | - | | |
| **3240 Unemployment Assessments** | | | | | | |
| 3400 Other Funds Ltd | 95 | 95 | - | - | | |
| **3260 Mass Transit Tax** | | | | | | |
| 8000 General Fund | 28 | 28 | - | - | | |
| 3400 Other Funds Ltd | 223 | 223 | - | - | | |
| All Funds | 251 | 251 | - | - | | |
| **OTHER PAYROLL EXPENSES** | | | | | | |
| 8000 General Fund | 28 | 28 | - | - | | |
| 3400 Other Funds Ltd | 324 | 324 | - | - | | |
| **TOTAL OTHER PAYROLL EXPENSES** | **$352** | **$352** | **-** | **-** | | |
| **P.S. BUDGET ADJUSTMENTS** | | | | | | |
| **3455 Vacancy Savings** | | | | | | |
| 8000 General Fund | (237) | (237) | - | - | | |
| 3400 Other Funds Ltd | (1,865) | (1,865) | - | - | | |
| 6400 Federal Funds Ltd | (7,162) | (7,162) | - | - | | |
| All Funds | (9,264) | (9,264) | - | - | | |
| **PERSONAL SERVICES** | | | | | | |
| 8000 General Fund | (209) | (209) | - | - | | |
| 3400 Other Funds Ltd | (1,522) | (1,522) | - | - | | |
| 6400 Federal Funds Ltd | (7,162) | (7,162) | - | - | | |

| Description | Total Essential Packages | Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00 | Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00 | Pkg: 031 Standard Inflation Priority: 00 | | |
|---|---|---|---|---|---|---|
| **TOTAL PERSONAL SERVICES** | **($8,893)** | **($8,893)** | **-** | **-** | | |
| **SERVICES & SUPPLIES** | | | | | | |
| **4100 Instate Travel** | | | | | | |
| 8000 General Fund | (459) | - | (558) | 99 | | |
| 3400 Other Funds Ltd | 557 | - | - | 557 | | |
| 6400 Federal Funds Ltd | 2,069 | - | - | 2,069 | | |
| All Funds | 2,167 | - | (558) | 2,725 | | |
| **4125 Out of State Travel** | | | | | | |
| 3400 Other Funds Ltd | 1,419 | - | - | 1,419 | | |
| 6400 Federal Funds Ltd | 4,037 | - | - | 4,037 | | |
| All Funds | 5,456 | - | - | 5,456 | | |
| **4150 Employee Training** | | | | | | |
| 8000 General Fund | (84) | - | (84) | - | | |
| 3400 Other Funds Ltd | 19 | - | - | 19 | | |
| 6400 Federal Funds Ltd | 341 | - | - | 341 | | |
| All Funds | 276 | - | (84) | 360 | | |
| **4175 Office Expenses** | | | | | | |
| 8000 General Fund | (2,828) | - | (2,828) | - | | |
| 3400 Other Funds Ltd | 163 | - | - | 163 | | |
| 6400 Federal Funds Ltd | 323 | - | - | 323 | | |
| All Funds | (2,342) | - | (2,828) | 486 | | |
| **4200 Telecommunications** | | | | | | |
| 8000 General Fund | (1,600) | - | (1,600) | - | | |

| Description | Total Essential Packages | Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00 | Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00 | Pkg: 031 Standard Inflation Priority: 00 | | |
|---|---|---|---|---|---|---|
| 3400 Other Funds Ltd | 277 | - | - | 277 | | |
| 6400 Federal Funds Ltd | 398 | - | - | 398 | | |
| All Funds | (925) | - | (1,600) | 675 | | |
| **4275 Publicity and Publications** | | | | | | |
| 3400 Other Funds Ltd | 98 | - | - | 98 | | |
| 6400 Federal Funds Ltd | 129 | - | - | 129 | | |
| All Funds | 227 | - | - | 227 | | |
| **4300 Professional Services** | | | | | | |
| 3400 Other Funds Ltd | 5,041 | - | - | 5,041 | | |
| 6400 Federal Funds Ltd | 101,843 | - | - | 101,843 | | |
| All Funds | 106,884 | - | - | 106,884 | | |
| **4325 Attorney General** | | | | | | |
| 3400 Other Funds Ltd | 3,834 | - | - | 3,834 | | |
| 6400 Federal Funds Ltd | 785 | - | - | 785 | | |
| All Funds | 4,619 | - | - | 4,619 | | |
| **4375 Employee Recruitment and Develop** | | | | | | |
| 3400 Other Funds Ltd | 139 | - | - | 139 | | |
| 6400 Federal Funds Ltd | 17 | - | - | 17 | | |
| All Funds | 156 | - | - | 156 | | |
| **4400 Dues and Subscriptions** | | | | | | |
| 3400 Other Funds Ltd | 3 | - | - | 3 | | |
| 6400 Federal Funds Ltd | 13 | - | - | 13 | | |
| All Funds | 16 | - | - | 16 | | |

| Description | Total Essential Packages | Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00 | Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00 | Pkg: 031 Standard Inflation Priority: 00 | | |
|---|---|---|---|---|---|---|
| **4450 Fuels and Utilities** | | | | | | |
| 3400 Other Funds Ltd | 10 | - | - | 10 | | |
| **4475 Facilities Maintenance** | | | | | | |
| 3400 Other Funds Ltd | 222 | - | - | 222 | | |
| 6400 Federal Funds Ltd | 107 | - | - | 107 | | |
| All Funds | 329 | - | - | 329 | | |
| **4575 Agency Program Related S and S** | | | | | | |
| 8000 General Fund | (20,341) | - | (21,778) | 1,437 | | |
| 3400 Other Funds Ltd | 1,643 | - | - | 1,643 | | |
| 6400 Federal Funds Ltd | 468 | - | - | 468 | | |
| All Funds | (18,230) | - | (21,778) | 3,548 | | |
| **4650 Other Services and Supplies** | | | | | | |
| 8000 General Fund | (286) | - | (286) | - | | |
| 3400 Other Funds Ltd | 862 | - | - | 862 | | |
| All Funds | 576 | - | (286) | 862 | | |
| **4715 IT Expendable Property** | | | | | | |
| 3400 Other Funds Ltd | 219 | - | - | 219 | | |
| **SERVICES & SUPPLIES** | | | | | | |
| 8000 General Fund | (25,598) | - | (27,134) | 1,536 | | |
| 3400 Other Funds Ltd | 14,506 | - | - | 14,506 | | |
| 6400 Federal Funds Ltd | 110,530 | - | - | 110,530 | | |
| **TOTAL SERVICES & SUPPLIES** | **$99,438** | **-** | **($27,134)** | **$126,572** | | |

**SPECIAL PAYMENTS**

| Description | Total Essential Packages | Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services<br>Priority: 00 | Pkg: 022 Phase-out Pgm & One-time Costs<br>Priority: 00 | Pkg: 031 Standard Inflation<br>Priority: 00 | | |
|---|---|---|---|---|---|---|
| **6020 Dist to Counties** | | | | | | |
| 3400 Other Funds Ltd | 1,752 | - | - | 1,752 | | |
| 6400 Federal Funds Ltd | 1,261 | - | - | 1,261 | | |
| All Funds | 3,013 | - | - | 3,013 | | |
| **6048 Spc Pmt to Public Universities** | | | | | | |
| 3400 Other Funds Ltd | 90 | - | - | 90 | | |
| **6085 Other Special Payments** | | | | | | |
| 3400 Other Funds Ltd | 64 | - | - | 64 | | |
| 6400 Federal Funds Ltd | 3,894 | - | - | 3,894 | | |
| All Funds | 3,958 | - | - | 3,958 | | |
| **6443 Spc Pmt to Oregon Health Authority** | | | | | | |
| 3400 Other Funds Ltd | 3,626 | - | - | 3,626 | | |
| 6400 Federal Funds Ltd | 735 | - | - | 735 | | |
| All Funds | 4,361 | - | - | 4,361 | | |
| **SPECIAL PAYMENTS** | | | | | | |
| 3400 Other Funds Ltd | 5,532 | - | - | 5,532 | | |
| 6400 Federal Funds Ltd | 5,890 | - | - | 5,890 | | |
| **TOTAL SPECIAL PAYMENTS** | **$11,422** | **-** | **-** | **$11,422** | | |
| **EXPENDITURES** | | | | | | |
| 8000 General Fund | (25,807) | (209) | (27,134) | 1,536 | | |
| 3400 Other Funds Ltd | 18,516 | (1,522) | - | 20,038 | | |
| 6400 Federal Funds Ltd | 109,258 | (7,162) | - | 116,420 | | |

| Description | Total Essential Packages | Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00 | Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00 | Pkg: 031 Standard Inflation Priority: 00 | | |
|---|---|---|---|---|---|---|
| **TOTAL EXPENDITURES** | **$101,967** | **($8,893)** | **($27,134)** | **$137,994** | | |
| **ENDING BALANCE** | | | | | | |
| 8000 General Fund | - | - | - | - | | |
| 3400 Other Funds Ltd | (18,516) | 1,522 | - | (20,038) | | |
| 6400 Federal Funds Ltd | 7,162 | 7,162 | - | - | | |
| **TOTAL ENDING BALANCE** | **($11,354)** | **$8,684** | **-** | **($20,038)** | | |

| Description | Total Essential Packages | Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00 | Pkg: 031 Standard Inflation Priority: 00 | | | |
|---|---|---|---|---|---|---|
| **EXPENDITURES** | | | | | | |
| **PERSONAL SERVICES** | | | | | | |
| **SALARIES & WAGES** | | | | | | |
| **3160 Temporary Appointments** | | | | | | |
| 3400 Other Funds Ltd | 76 | 76 | - | | | |
| **3190 All Other Differential** | | | | | | |
| 3400 Other Funds Ltd | 149 | 149 | - | | | |
| **SALARIES & WAGES** | | | | | | |
| 3400 Other Funds Ltd | 225 | 225 | - | | | |
| **TOTAL SALARIES & WAGES** | **$225** | **$225** | **-** | | | |
| **OTHER PAYROLL EXPENSES** | | | | | | |
| **3220 Public Employees Retire Cont** | | | | | | |
| 3400 Other Funds Ltd | 37 | 37 | - | | | |
| **3230 Social Security Taxes** | | | | | | |
| 3400 Other Funds Ltd | 17 | 17 | - | | | |
| **3240 Unemployment Assessments** | | | | | | |
| 3400 Other Funds Ltd | 140 | 140 | - | | | |
| **3241 Paid Family Medical Leave Insurance** | | | | | | |
| 3400 Other Funds Ltd | 1 | 1 | - | | | |
| **3260 Mass Transit Tax** | | | | | | |
| 3400 Other Funds Ltd | 3,813 | 3,813 | - | | | |
| **OTHER PAYROLL EXPENSES** | | | | | | |
| 3400 Other Funds Ltd | 4,008 | 4,008 | - | | | |

| Description | Total Essential Packages | Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00 | Pkg: 031 Standard Inflation Priority: 00 | | | |
|---|---|---|---|---|---|---|
| **TOTAL OTHER PAYROLL EXPENSES** | **$4,008** | **$4,008** | **-** | | | |
| **P.S. BUDGET ADJUSTMENTS** | | | | | | |
| **3455 Vacancy Savings** | | | | | | |
| 3400 Other Funds Ltd | (31,765) | (31,765) | - | | | |
| **PERSONAL SERVICES** | | | | | | |
| 3400 Other Funds Ltd | (27,532) | (27,532) | - | | | |
| **TOTAL PERSONAL SERVICES** | **($27,532)** | **($27,532)** | **-** | | | |
| **SERVICES & SUPPLIES** | | | | | | |
| **4100 Instate Travel** | | | | | | |
| 3400 Other Funds Ltd | 5,838 | - | 5,838 | | | |
| **4125 Out of State Travel** | | | | | | |
| 3400 Other Funds Ltd | 317 | - | 317 | | | |
| **4150 Employee Training** | | | | | | |
| 3400 Other Funds Ltd | 1,335 | - | 1,335 | | | |
| **4175 Office Expenses** | | | | | | |
| 3400 Other Funds Ltd | 1,852 | - | 1,852 | | | |
| **4200 Telecommunications** | | | | | | |
| 3400 Other Funds Ltd | 473 | - | 473 | | | |
| **4275 Publicity and Publications** | | | | | | |
| 3400 Other Funds Ltd | 1,599 | - | 1,599 | | | |
| **4300 Professional Services** | | | | | | |
| 3400 Other Funds Ltd | 106,815 | - | 106,815 | | | |

| Description | Total Essential Packages | Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00 | Pkg: 031 Standard Inflation Priority: 00 | | | |
|---|---|---|---|---|---|---|
| **4325 Attorney General** | | | | | | |
| 3400 Other Funds Ltd | 83,803 | - | 83,803 | | | |
| **4375 Employee Recruitment and Develop** | | | | | | |
| 3400 Other Funds Ltd | 74 | - | 74 | | | |
| **4400 Dues and Subscriptions** | | | | | | |
| 3400 Other Funds Ltd | 115 | - | 115 | | | |
| **4575 Agency Program Related S and S** | | | | | | |
| 3400 Other Funds Ltd | 4,852 | - | 4,852 | | | |
| **4650 Other Services and Supplies** | | | | | | |
| 3400 Other Funds Ltd | 1,053 | - | 1,053 | | | |
| **4715 IT Expendable Property** | | | | | | |
| 3400 Other Funds Ltd | 1,856 | - | 1,856 | | | |
| **SERVICES & SUPPLIES** | | | | | | |
| 3400 Other Funds Ltd | 209,982 | - | 209,982 | | | |
| **TOTAL SERVICES & SUPPLIES** | **$209,982** | **-** | **$209,982** | | | |
| **SPECIAL PAYMENTS** | | | | | | |
| **6015 Dist to Cities** | | | | | | |
| 3400 Other Funds Ltd | 836 | - | 836 | | | |
| **6020 Dist to Counties** | | | | | | |
| 3400 Other Funds Ltd | 4,628 | - | 4,628 | | | |
| **6085 Other Special Payments** | | | | | | |
| 3400 Other Funds Ltd | 7,131 | - | 7,131 | | | |
| **6632 Spc Pmt to Geology/Mineral Ind** | | | | | | |

| Description | Total Essential Packages | Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00 | Pkg: 031 Standard Inflation Priority: 00 | | | |
|---|---|---|---|---|---|---|
| 3400 Other Funds Ltd | 490 | - | 490 | | | |
| **6635 Spc Pmt to Fish/Wildlife, Dept of** | | | | | | |
| 3400 Other Funds Ltd | 4,409 | - | 4,409 | | | |
| **SPECIAL PAYMENTS** | | | | | | |
| 3400 Other Funds Ltd | 17,494 | - | 17,494 | | | |
| **TOTAL SPECIAL PAYMENTS** | **$17,494** | **-** | **$17,494** | | | |
| **EXPENDITURES** | | | | | | |
| 3400 Other Funds Ltd | 199,944 | (27,532) | 227,476 | | | |
| **TOTAL EXPENDITURES** | **$199,944** | **($27,532)** | **$227,476** | | | |
| **ENDING BALANCE** | | | | | | |
| 3400 Other Funds Ltd | (199,944) | 27,532 | (227,476) | | | |
| **TOTAL ENDING BALANCE** | **($199,944)** | **$27,532** | **($227,476)** | | | |

| Description | Total Essential Packages | Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services<br>Priority: 00 | Pkg: 031 Standard Inflation<br>Priority: 00 | | | |
|---|---|---|---|---|---|---|
| **REVENUE CATEGORIES** | | | | | | |
| **GENERAL FUND APPROPRIATION** | | | | | | |
| **0050 General Fund Appropriation** | | | | | | |
| 8000 General Fund | (8,060) | (19,239) | 11,179 | | | |
| **FEDERAL FUNDS REVENUE** | | | | | | |
| **0995 Federal Funds** | | | | | | |
| 6400 Federal Funds Ltd | 138,561 | - | 138,561 | | | |
| **REVENUE CATEGORIES** | | | | | | |
| 8000 General Fund | (8,060) | (19,239) | 11,179 | | | |
| 6400 Federal Funds Ltd | 138,561 | - | 138,561 | | | |
| **TOTAL REVENUE CATEGORIES** | **$130,501** | **($19,239)** | **$149,740** | | | |
| **AVAILABLE REVENUES** | | | | | | |
| 8000 General Fund | (8,060) | (19,239) | 11,179 | | | |
| 6400 Federal Funds Ltd | 138,561 | - | 138,561 | | | |
| **TOTAL AVAILABLE REVENUES** | **$130,501** | **($19,239)** | **$149,740** | | | |
| **EXPENDITURES** | | | | | | |
| **PERSONAL SERVICES** | | | | | | |
| **SALARIES & WAGES** | | | | | | |
| **3160 Temporary Appointments** | | | | | | |
| 3400 Other Funds Ltd | 2,964 | 2,964 | - | | | |
| **OTHER PAYROLL EXPENSES** | | | | | | |
| **3230 Social Security Taxes** | | | | | | |

| Description | Total Essential Packages | Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00 | Pkg: 031 Standard Inflation Priority: 00 | | | |
|---|---|---|---|---|---|---|
| 3400 Other Funds Ltd | 227 | 227 | - | | | |
| **3240 Unemployment Assessments** | | | | | | |
| 3400 Other Funds Ltd | 90 | 90 | - | | | |
| **3260 Mass Transit Tax** | | | | | | |
| 8000 General Fund | 2,623 | 2,623 | - | | | |
| 3400 Other Funds Ltd | 7,931 | 7,931 | - | | | |
| All Funds | 10,554 | 10,554 | - | | | |
| **OTHER PAYROLL EXPENSES** | | | | | | |
| 8000 General Fund | 2,623 | 2,623 | - | | | |
| 3400 Other Funds Ltd | 8,248 | 8,248 | - | | | |
| **TOTAL OTHER PAYROLL EXPENSES** | **$10,871** | **$10,871** | **-** | | | |
| **P.S. BUDGET ADJUSTMENTS** | | | | | | |
| **3455 Vacancy Savings** | | | | | | |
| 8000 General Fund | (21,862) | (21,862) | - | | | |
| 3400 Other Funds Ltd | (49,091) | (49,091) | - | | | |
| 6400 Federal Funds Ltd | (1,319) | (1,319) | - | | | |
| All Funds | (72,272) | (72,272) | - | | | |
| **PERSONAL SERVICES** | | | | | | |
| 8000 General Fund | (19,239) | (19,239) | - | | | |
| 3400 Other Funds Ltd | (37,879) | (37,879) | - | | | |
| 6400 Federal Funds Ltd | (1,319) | (1,319) | - | | | |
| **TOTAL PERSONAL SERVICES** | **($58,437)** | **($58,437)** | **-** | | | |

| Description | Total Essential Packages | Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services<br>Priority: 00 | Pkg: 031 Standard Inflation<br>Priority: 00 | | | |
|---|---|---|---|---|---|---|
| **SERVICES & SUPPLIES** | | | | | | |
| **4100 Instate Travel** | | | | | | |
| 8000 General Fund | 219 | - | 219 | | | |
| 3400 Other Funds Ltd | 2,707 | - | 2,707 | | | |
| 6400 Federal Funds Ltd | 1,426 | - | 1,426 | | | |
| All Funds | 4,352 | - | 4,352 | | | |
| **4125 Out of State Travel** | | | | | | |
| 3400 Other Funds Ltd | 2,707 | - | 2,707 | | | |
| 6400 Federal Funds Ltd | 83 | - | 83 | | | |
| All Funds | 2,790 | - | 2,790 | | | |
| **4150 Employee Training** | | | | | | |
| 8000 General Fund | 33 | - | 33 | | | |
| 3400 Other Funds Ltd | 3,107 | - | 3,107 | | | |
| 6400 Federal Funds Ltd | 114 | - | 114 | | | |
| All Funds | 3,254 | - | 3,254 | | | |
| **4175 Office Expenses** | | | | | | |
| 8000 General Fund | 182 | - | 182 | | | |
| 3400 Other Funds Ltd | 6,001 | - | 6,001 | | | |
| 6400 Federal Funds Ltd | 161 | - | 161 | | | |
| All Funds | 6,344 | - | 6,344 | | | |
| **4200 Telecommunications** | | | | | | |
| 8000 General Fund | 243 | - | 243 | | | |
| 3400 Other Funds Ltd | 10,876 | - | 10,876 | | | |

| Description | Total Essential Packages | Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00 | Pkg: 031 Standard Inflation Priority: 00 | | | |
|---|---|---|---|---|---|---|
| 6400 Federal Funds Ltd | 68 | - | 68 | | | |
| All Funds | 11,187 | - | 11,187 | | | |
| **4225 State Gov. Service Charges** | | | | | | |
| 3400 Other Funds Ltd | 535,655 | - | 535,655 | | | |
| **4250 Data Processing** | | | | | | |
| 3400 Other Funds Ltd | 2,907 | - | 2,907 | | | |
| **4275 Publicity and Publications** | | | | | | |
| 8000 General Fund | 46 | - | 46 | | | |
| 3400 Other Funds Ltd | 2,170 | - | 2,170 | | | |
| 6400 Federal Funds Ltd | 41 | - | 41 | | | |
| All Funds | 2,257 | - | 2,257 | | | |
| **4300 Professional Services** | | | | | | |
| 8000 General Fund | 3,973 | - | 3,973 | | | |
| 3400 Other Funds Ltd | 11,094 | - | 11,094 | | | |
| 6400 Federal Funds Ltd | 6,824 | - | 6,824 | | | |
| All Funds | 21,891 | - | 21,891 | | | |
| **4315 IT Professional Services** | | | | | | |
| 3400 Other Funds Ltd | 40,862 | - | 40,862 | | | |
| **4325 Attorney General** | | | | | | |
| 3400 Other Funds Ltd | 27,375 | - | 27,375 | | | |
| **4375 Employee Recruitment and Develop** | | | | | | |
| 8000 General Fund | 74 | - | 74 | | | |
| 3400 Other Funds Ltd | 1,303 | - | 1,303 | | | |

| Description | Total Essential Packages | Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00 | Pkg: 031 Standard Inflation Priority: 00 | | | |
|---|---|---|---|---|---|---|
| 6400 Federal Funds Ltd | 1 | - | 1 | | | |
| All Funds | 1,378 | - | 1,378 | | | |
| **4400 Dues and Subscriptions** | | | | | | |
| 8000 General Fund | 192 | - | 192 | | | |
| 3400 Other Funds Ltd | 3,525 | - | 3,525 | | | |
| 6400 Federal Funds Ltd | 128 | - | 128 | | | |
| All Funds | 3,845 | - | 3,845 | | | |
| **4425 Facilities Rental and Taxes** | | | | | | |
| 3400 Other Funds Ltd | (7,488) | - | (7,488) | | | |
| **4450 Fuels and Utilities** | | | | | | |
| 3400 Other Funds Ltd | 39 | - | 39 | | | |
| **4475 Facilities Maintenance** | | | | | | |
| 3400 Other Funds Ltd | 777 | - | 777 | | | |
| **4575 Agency Program Related S and S** | | | | | | |
| 8000 General Fund | 5,902 | - | 5,902 | | | |
| 3400 Other Funds Ltd | 16,832 | - | 16,832 | | | |
| 6400 Federal Funds Ltd | 3,464 | - | 3,464 | | | |
| All Funds | 26,198 | - | 26,198 | | | |
| **4650 Other Services and Supplies** | | | | | | |
| 8000 General Fund | 15 | - | 15 | | | |
| 3400 Other Funds Ltd | 3,417 | - | 3,417 | | | |
| 6400 Federal Funds Ltd | 126,149 | - | 126,149 | | | |
| All Funds | 129,581 | - | 129,581 | | | |

| Description | Total Essential Packages | Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00 | Pkg: 031 Standard Inflation Priority: 00 | | | |
|---|---|---|---|---|---|---|
| **4700 Expendable Prop 250 - 5000** | | | | | | |
| 3400 Other Funds Ltd | 166 | - | 166 | | | |
| **4715 IT Expendable Property** | | | | | | |
| 8000 General Fund | 300 | - | 300 | | | |
| 3400 Other Funds Ltd | 17,776 | - | 17,776 | | | |
| 6400 Federal Funds Ltd | 102 | - | 102 | | | |
| All Funds | 18,178 | - | 18,178 | | | |
| **SERVICES & SUPPLIES** | | | | | | |
| 8000 General Fund | 11,179 | - | 11,179 | | | |
| 3400 Other Funds Ltd | 681,808 | - | 681,808 | | | |
| 6400 Federal Funds Ltd | 138,561 | - | 138,561 | | | |
| **TOTAL SERVICES & SUPPLIES** | **$831,548** | **-** | **$831,548** | | | |
| **EXPENDITURES** | | | | | | |
| 8000 General Fund | (8,060) | (19,239) | 11,179 | | | |
| 3400 Other Funds Ltd | 643,929 | (37,879) | 681,808 | | | |
| 6400 Federal Funds Ltd | 137,242 | (1,319) | 138,561 | | | |
| **TOTAL EXPENDITURES** | **$773,111** | **($58,437)** | **$831,548** | | | |
| **ENDING BALANCE** | | | | | | |
| 8000 General Fund | - | - | - | | | |
| 3400 Other Funds Ltd | (643,929) | 37,879 | (681,808) | | | |
| 6400 Federal Funds Ltd | 1,319 | 1,319 | - | | | |
| **TOTAL ENDING BALANCE** | **($642,610)** | **$39,198** | **($681,808)** | | | |

**BDV004B** **Version: V - 01 - Agency Request Budget**
**2027-29 Biennium** **Cross Reference Number: 33000-000-00-00-00000**
**Energy, Dept of**

| Description | Total Policy Packages | Pkg: 101 Incentive Programs Remaining Funds Rollover Priority: 00 | Pkg: 102 Energy Facility Siting Compliance Officer Priority: 00 | | | |
|---|---|---|---|---|---|---|
| **REVENUE CATEGORIES** | | | | | | |
| **FEDERAL FUNDS REVENUE** | | | | | | |
| **0995 Federal Funds** | | | | | | |
| 6400 Federal Funds Ltd | 195,852,108 | 195,852,108 | - | | | |
| **TRANSFERS IN** | | | | | | |
| **1340 Tsfr From Environmental Quality** | | | | | | |
| 3400 Other Funds Ltd | 20,381,614 | 20,381,614 | - | | | |
| **REVENUE CATEGORIES** | | | | | | |
| 3400 Other Funds Ltd | 20,381,614 | 20,381,614 | - | | | |
| 6400 Federal Funds Ltd | 195,852,108 | 195,852,108 | - | | | |
| **TOTAL REVENUE CATEGORIES** | **$216,233,722** | **$216,233,722** | **-** | | | |
| **TRANSFERS OUT** | | | | | | |
| **2020 Transfer Out - Indirect Cost** | | | | | | |
| 6400 Federal Funds Ltd | (14,563,772) | (14,563,772) | - | | | |
| **AVAILABLE REVENUES** | | | | | | |
| 3400 Other Funds Ltd | 20,381,614 | 20,381,614 | - | | | |
| 6400 Federal Funds Ltd | 181,288,336 | 181,288,336 | - | | | |
| **TOTAL AVAILABLE REVENUES** | **$201,669,950** | **$201,669,950** | **-** | | | |
| **EXPENDITURES** | | | | | | |
| **PERSONAL SERVICES** | | | | | | |
| **SALARIES & WAGES** | | | | | | |
| **3110 Class/Unclass Sal. and Per Diem** | | | | | | |

| Description | Total Policy Packages | Pkg: 101 Incentive Programs Remaining Funds Rollover Priority: 00 | Pkg: 102 Energy Facility Siting Compliance Officer Priority: 00 | | | |
|---|---|---|---|---|---|---|
| 3400 Other Funds Ltd | 602,820 | 409,476 | 193,344 | | | |
| 6400 Federal Funds Ltd | 1,134,639 | 1,134,639 | - | | | |
| All Funds | 1,737,459 | 1,544,115 | 193,344 | | | |
| **OTHER PAYROLL EXPENSES** | | | | | | |
| **3210 Empl. Rel. Bd. Assessments** | | | | | | |
| 3400 Other Funds Ltd | 231 | 152 | 79 | | | |
| 6400 Federal Funds Ltd | 499 | 499 | - | | | |
| All Funds | 730 | 651 | 79 | | | |
| **3220 Public Employees Retire Cont** | | | | | | |
| 3400 Other Funds Ltd | 149,018 | 101,223 | 47,795 | | | |
| 6400 Federal Funds Ltd | 280,482 | 280,482 | - | | | |
| All Funds | 429,500 | 381,705 | 47,795 | | | |
| **3230 Social Security Taxes** | | | | | | |
| 3400 Other Funds Ltd | 46,116 | 31,325 | 14,791 | | | |
| 6400 Federal Funds Ltd | 86,798 | 86,798 | - | | | |
| All Funds | 132,914 | 118,123 | 14,791 | | | |
| **3241 Paid Family Medical Leave Insurance** | | | | | | |
| 3400 Other Funds Ltd | 2,411 | 1,638 | 773 | | | |
| 6400 Federal Funds Ltd | 4,538 | 4,538 | - | | | |
| All Funds | 6,949 | 6,176 | 773 | | | |
| **3250 Workers Comp. Assess. (WCD)** | | | | | | |
| 3400 Other Funds Ltd | 110 | 72 | 38 | | | |
| 6400 Federal Funds Ltd | 236 | 236 | - | | | |

| Description | Total Policy Packages | Pkg: 101 Incentive Programs Remaining Funds Rollover Priority: 00 | Pkg: 102 Energy Facility Siting Compliance Officer Priority: 00 | | | |
|---|---|---|---|---|---|---|
| All Funds | 346 | 308 | 38 | | | |
| **3260 Mass Transit Tax** | | | | | | |
| 3400 Other Funds Ltd | 3,617 | 2,457 | 1,160 | | | |
| **3270 Flexible Benefits** | | | | | | |
| 3400 Other Funds Ltd | 128,800 | 84,640 | 44,160 | | | |
| 6400 Federal Funds Ltd | 276,000 | 276,000 | - | | | |
| All Funds | 404,800 | 360,640 | 44,160 | | | |
| **OTHER PAYROLL EXPENSES** | | | | | | |
| 3400 Other Funds Ltd | 330,303 | 221,507 | 108,796 | | | |
| 6400 Federal Funds Ltd | 648,553 | 648,553 | - | | | |
| **TOTAL OTHER PAYROLL EXPENSES** | **$978,856** | **$870,060** | **$108,796** | | | |
| **PERSONAL SERVICES** | | | | | | |
| 3400 Other Funds Ltd | 933,123 | 630,983 | 302,140 | | | |
| 6400 Federal Funds Ltd | 1,783,192 | 1,783,192 | - | | | |
| **TOTAL PERSONAL SERVICES** | **$2,716,315** | **$2,414,175** | **$302,140** | | | |
| **SERVICES & SUPPLIES** | | | | | | |
| **4100 Instate Travel** | | | | | | |
| 3400 Other Funds Ltd | 1,691 | 1,131 | 560 | | | |
| 6400 Federal Funds Ltd | 3,500 | 3,500 | - | | | |
| All Funds | 5,191 | 4,631 | 560 | | | |
| **4150 Employee Training** | | | | | | |
| 3400 Other Funds Ltd | 5,833 | 3,833 | 2,000 | | | |

| Description | Total Policy Packages | Pkg: 101 Incentive Programs Remaining Funds Rollover<br>Priority: 00 | Pkg: 102 Energy Facility Siting Compliance Officer<br>Priority: 00 | | | |
|---|---|---|---|---|---|---|
| 6400 Federal Funds Ltd | 12,750 | 12,750 | - | | | |
| All Funds | 18,583 | 16,583 | 2,000 | | | |
| **4175 Office Expenses** | | | | | | |
| 3400 Other Funds Ltd | 1,277 | 852 | 425 | | | |
| 6400 Federal Funds Ltd | 2,656 | 2,656 | - | | | |
| All Funds | 3,933 | 3,508 | 425 | | | |
| **4200 Telecommunications** | | | | | | |
| 3400 Other Funds Ltd | 7,000 | 4,600 | 2,400 | | | |
| 6400 Federal Funds Ltd | 14,976 | 14,976 | - | | | |
| All Funds | 21,976 | 19,576 | 2,400 | | | |
| **4275 Publicity and Publications** | | | | | | |
| 3400 Other Funds Ltd | 50 | 50 | - | | | |
| **4300 Professional Services** | | | | | | |
| 3400 Other Funds Ltd | 243 | 243 | - | | | |
| **4325 Attorney General** | | | | | | |
| 3400 Other Funds Ltd | 168 | 168 | - | | | |
| **4375 Employee Recruitment and Develop** | | | | | | |
| 3400 Other Funds Ltd | 2,523 | 1,658 | 865 | | | |
| 6400 Federal Funds Ltd | 5,406 | 5,406 | - | | | |
| All Funds | 7,929 | 7,064 | 865 | | | |
| **4650 Other Services and Supplies** | | | | | | |
| 3400 Other Funds Ltd | 83,308 | 83,023 | 285 | | | |
| 6400 Federal Funds Ltd | 1,780 | 1,780 | - | | | |

| Description | Total Policy Packages | Pkg: 101 Incentive Programs Remaining Funds Rollover Priority: 00 | Pkg: 102 Energy Facility Siting Compliance Officer Priority: 00 | | | |
|---|---|---|---|---|---|---|
| All Funds | 85,088 | 84,803 | 285 | | | |
| **4700 Expendable Prop 250 - 5000** | | | | | | |
| 3400 Other Funds Ltd | 3,000 | - | 3,000 | | | |
| **4715 IT Expendable Property** | | | | | | |
| 6400 Federal Funds Ltd | 18,000 | 18,000 | - | | | |
| **SERVICES & SUPPLIES** | | | | | | |
| 3400 Other Funds Ltd | 105,093 | 95,558 | 9,535 | | | |
| 6400 Federal Funds Ltd | 59,068 | 59,068 | - | | | |
| **TOTAL SERVICES & SUPPLIES** | **$164,161** | **$154,626** | **$9,535** | | | |
| **SPECIAL PAYMENTS** | | | | | | |
| **6085 Other Special Payments** | | | | | | |
| 3400 Other Funds Ltd | 66,555,640 | 66,555,640 | - | | | |
| 6400 Federal Funds Ltd | 179,446,076 | 179,446,076 | - | | | |
| All Funds | 246,001,716 | 246,001,716 | - | | | |
| **EXPENDITURES** | | | | | | |
| 3400 Other Funds Ltd | 67,593,856 | 67,282,181 | 311,675 | | | |
| 6400 Federal Funds Ltd | 181,288,336 | 181,288,336 | - | | | |
| **TOTAL EXPENDITURES** | **$248,882,192** | **$248,570,517** | **$311,675** | | | |
| **ENDING BALANCE** | | | | | | |
| 3400 Other Funds Ltd | (47,212,242) | (46,900,567) | (311,675) | | | |
| 6400 Federal Funds Ltd | - | - | - | | | |
| **TOTAL ENDING BALANCE** | **($47,212,242)** | **($46,900,567)** | **($311,675)** | | | |

| Description | Total Policy Packages | Pkg: 101 Incentive Programs Remaining Funds Rollover Priority: 00 | Pkg: 102 Energy Facility Siting Compliance Officer Priority: 00 | | | |
|---|---|---|---|---|---|---|
| **AUTHORIZED POSITIONS** | | | | | | |
| 8150 Class/Unclass Positions | 11 | 10 | 1 | | | |
| **AUTHORIZED FTE** | | | | | | |
| 8250 Class/Unclass FTE Positions | 9.19 | 8.19 | 1.00 | | | |

| Description | Total Policy Packages | Pkg: 101 Incentive Programs Remaining Funds Rollover<br>Priority: 00 | | | | |
|---|---|---|---|---|---|---|
| **REVENUE CATEGORIES** | | | | | | |
| **TRANSFERS IN** | | | | | | |
| **1340 Tsfr From Environmental Quality** | | | | | | |
| 3400 Other Funds Ltd | 8,031,401 | 8,031,401 | | | | |
| **AVAILABLE REVENUES** | | | | | | |
| 3400 Other Funds Ltd | 8,031,401 | 8,031,401 | | | | |
| **TOTAL AVAILABLE REVENUES** | **$8,031,401** | **$8,031,401** | | | | |
| **EXPENDITURES** | | | | | | |
| **SPECIAL PAYMENTS** | | | | | | |
| **6085 Other Special Payments** | | | | | | |
| 3400 Other Funds Ltd | 8,031,401 | 8,031,401 | | | | |
| **ENDING BALANCE** | | | | | | |
| 3400 Other Funds Ltd | - | - | | | | |
| **TOTAL ENDING BALANCE** | **-** | **-** | | | | |

| Description | Total Policy Packages | Pkg: 101 Incentive Programs Remaining Funds Rollover Priority: 00 | | | | |
|---|---|---|---|---|---|---|
| **REVENUE CATEGORIES** | | | | | | |
| **FEDERAL FUNDS REVENUE** | | | | | | |
| **0995 Federal Funds** | | | | | | |
| 6400 Federal Funds Ltd | 195,852,108 | 195,852,108 | | | | |
| **TRANSFERS IN** | | | | | | |
| **1340 Tsfr From Environmental Quality** | | | | | | |
| 3400 Other Funds Ltd | 12,350,213 | 12,350,213 | | | | |
| **REVENUE CATEGORIES** | | | | | | |
| 3400 Other Funds Ltd | 12,350,213 | 12,350,213 | | | | |
| 6400 Federal Funds Ltd | 195,852,108 | 195,852,108 | | | | |
| **TOTAL REVENUE CATEGORIES** | **$208,202,321** | **$208,202,321** | | | | |
| **TRANSFERS OUT** | | | | | | |
| **2020 Transfer Out - Indirect Cost** | | | | | | |
| 6400 Federal Funds Ltd | (14,563,772) | (14,563,772) | | | | |
| **AVAILABLE REVENUES** | | | | | | |
| 3400 Other Funds Ltd | 12,350,213 | 12,350,213 | | | | |
| 6400 Federal Funds Ltd | 181,288,336 | 181,288,336 | | | | |
| **TOTAL AVAILABLE REVENUES** | **$193,638,549** | **$193,638,549** | | | | |
| **EXPENDITURES** | | | | | | |
| **PERSONAL SERVICES** | | | | | | |
| **SALARIES & WAGES** | | | | | | |
| **3110 Class/Unclass Sal. and Per Diem** | | | | | | |

| Description | Total Policy Packages | Pkg: 101 Incentive Programs Remaining Funds Rollover Priority: 00 | | | | |
|---|---|---|---|---|---|---|
| 3400 Other Funds Ltd | 409,476 | 409,476 | | | | |
| 6400 Federal Funds Ltd | 1,134,639 | 1,134,639 | | | | |
| All Funds | 1,544,115 | 1,544,115 | | | | |
| **OTHER PAYROLL EXPENSES** | | | | | | |
| **3210 Empl. Rel. Bd. Assessments** | | | | | | |
| 3400 Other Funds Ltd | 152 | 152 | | | | |
| 6400 Federal Funds Ltd | 499 | 499 | | | | |
| All Funds | 651 | 651 | | | | |
| **3220 Public Employees Retire Cont** | | | | | | |
| 3400 Other Funds Ltd | 101,223 | 101,223 | | | | |
| 6400 Federal Funds Ltd | 280,482 | 280,482 | | | | |
| All Funds | 381,705 | 381,705 | | | | |
| **3230 Social Security Taxes** | | | | | | |
| 3400 Other Funds Ltd | 31,325 | 31,325 | | | | |
| 6400 Federal Funds Ltd | 86,798 | 86,798 | | | | |
| All Funds | 118,123 | 118,123 | | | | |
| **3241 Paid Family Medical Leave Insurance** | | | | | | |
| 3400 Other Funds Ltd | 1,638 | 1,638 | | | | |
| 6400 Federal Funds Ltd | 4,538 | 4,538 | | | | |
| All Funds | 6,176 | 6,176 | | | | |
| **3250 Workers Comp. Assess. (WCD)** | | | | | | |
| 3400 Other Funds Ltd | 72 | 72 | | | | |
| 6400 Federal Funds Ltd | 236 | 236 | | | | |

| Description | Total Policy Packages | Pkg: 101 Incentive Programs Remaining Funds Rollover Priority: 00 | | | | |
|---|---|---|---|---|---|---|
| All Funds | 308 | 308 | | | | |
| **3260 Mass Transit Tax** | | | | | | |
| 3400 Other Funds Ltd | 2,457 | 2,457 | | | | |
| **3270 Flexible Benefits** | | | | | | |
| 3400 Other Funds Ltd | 84,640 | 84,640 | | | | |
| 6400 Federal Funds Ltd | 276,000 | 276,000 | | | | |
| All Funds | 360,640 | 360,640 | | | | |
| **OTHER PAYROLL EXPENSES** | | | | | | |
| 3400 Other Funds Ltd | 221,507 | 221,507 | | | | |
| 6400 Federal Funds Ltd | 648,553 | 648,553 | | | | |
| **TOTAL OTHER PAYROLL EXPENSES** | **$870,060** | **$870,060** | | | | |
| **PERSONAL SERVICES** | | | | | | |
| 3400 Other Funds Ltd | 630,983 | 630,983 | | | | |
| 6400 Federal Funds Ltd | 1,783,192 | 1,783,192 | | | | |
| **TOTAL PERSONAL SERVICES** | **$2,414,175** | **$2,414,175** | | | | |
| **SERVICES & SUPPLIES** | | | | | | |
| **4100 Instate Travel** | | | | | | |
| 3400 Other Funds Ltd | 1,131 | 1,131 | | | | |
| 6400 Federal Funds Ltd | 3,500 | 3,500 | | | | |
| All Funds | 4,631 | 4,631 | | | | |
| **4150 Employee Training** | | | | | | |
| 3400 Other Funds Ltd | 3,833 | 3,833 | | | | |

| Description | Total Policy Packages | Pkg: 101 Incentive Programs Remaining Funds Rollover<br>Priority: 00 | | | | |
|---|---|---|---|---|---|---|
| 6400 Federal Funds Ltd | 12,750 | 12,750 | | | | |
| All Funds | 16,583 | 16,583 | | | | |
| **4175 Office Expenses** | | | | | | |
| 3400 Other Funds Ltd | 852 | 852 | | | | |
| 6400 Federal Funds Ltd | 2,656 | 2,656 | | | | |
| All Funds | 3,508 | 3,508 | | | | |
| **4200 Telecommunications** | | | | | | |
| 3400 Other Funds Ltd | 4,600 | 4,600 | | | | |
| 6400 Federal Funds Ltd | 14,976 | 14,976 | | | | |
| All Funds | 19,576 | 19,576 | | | | |
| **4275 Publicity and Publications** | | | | | | |
| 3400 Other Funds Ltd | 50 | 50 | | | | |
| **4300 Professional Services** | | | | | | |
| 3400 Other Funds Ltd | 243 | 243 | | | | |
| **4325 Attorney General** | | | | | | |
| 3400 Other Funds Ltd | 168 | 168 | | | | |
| **4375 Employee Recruitment and Develop** | | | | | | |
| 3400 Other Funds Ltd | 1,658 | 1,658 | | | | |
| 6400 Federal Funds Ltd | 5,406 | 5,406 | | | | |
| All Funds | 7,064 | 7,064 | | | | |
| **4650 Other Services and Supplies** | | | | | | |
| 3400 Other Funds Ltd | 83,023 | 83,023 | | | | |
| 6400 Federal Funds Ltd | 1,780 | 1,780 | | | | |

| Description | Total Policy Packages | Pkg: 101 Incentive Programs Remaining Funds Rollover Priority: 00 | | | | |
|---|---|---|---|---|---|---|
| All Funds | 84,803 | 84,803 | | | | |
| **4715 IT Expendable Property** | | | | | | |
| 6400 Federal Funds Ltd | 18,000 | 18,000 | | | | |
| **SERVICES & SUPPLIES** | | | | | | |
| 3400 Other Funds Ltd | 95,558 | 95,558 | | | | |
| 6400 Federal Funds Ltd | 59,068 | 59,068 | | | | |
| **TOTAL SERVICES & SUPPLIES** | **$154,626** | **$154,626** | | | | |
| **SPECIAL PAYMENTS** | | | | | | |
| **6085 Other Special Payments** | | | | | | |
| 3400 Other Funds Ltd | 58,524,239 | 58,524,239 | | | | |
| 6400 Federal Funds Ltd | 179,446,076 | 179,446,076 | | | | |
| All Funds | 237,970,315 | 237,970,315 | | | | |
| **EXPENDITURES** | | | | | | |
| 3400 Other Funds Ltd | 59,250,780 | 59,250,780 | | | | |
| 6400 Federal Funds Ltd | 181,288,336 | 181,288,336 | | | | |
| **TOTAL EXPENDITURES** | **$240,539,116** | **$240,539,116** | | | | |
| **ENDING BALANCE** | | | | | | |
| 3400 Other Funds Ltd | (46,900,567) | (46,900,567) | | | | |
| 6400 Federal Funds Ltd | - | - | | | | |
| **TOTAL ENDING BALANCE** | **($46,900,567)** | **($46,900,567)** | | | | |
| **AUTHORIZED POSITIONS** | | | | | | |
| 8150 Class/Unclass Positions | 10 | 10 | | | | |

| Description | Total Policy Packages | Pkg: 101 Incentive Programs Remaining Funds Rollover Priority: 00 | | | | |
|---|---|---|---|---|---|---|
| **AUTHORIZED FTE** | | | | | | |
| 8250 Class/Unclass FTE Positions | 8.19 | 8.19 | | | | |

| Description | Total Policy Packages | Pkg: 102 Energy Facility Siting Compliance Officer Priority: 00 | | | | |
|---|---|---|---|---|---|---|
| **EXPENDITURES** | | | | | | |
| **PERSONAL SERVICES** | | | | | | |
| **SALARIES & WAGES** | | | | | | |
| **3110 Class/Unclass Sal. and Per Diem** | | | | | | |
| 3400 Other Funds Ltd | 193,344 | 193,344 | | | | |
| **OTHER PAYROLL EXPENSES** | | | | | | |
| **3210 Empl. Rel. Bd. Assessments** | | | | | | |
| 3400 Other Funds Ltd | 79 | 79 | | | | |
| **3220 Public Employees Retire Cont** | | | | | | |
| 3400 Other Funds Ltd | 47,795 | 47,795 | | | | |
| **3230 Social Security Taxes** | | | | | | |
| 3400 Other Funds Ltd | 14,791 | 14,791 | | | | |
| **3241 Paid Family Medical Leave Insurance** | | | | | | |
| 3400 Other Funds Ltd | 773 | 773 | | | | |
| **3250 Workers Comp. Assess. (WCD)** | | | | | | |
| 3400 Other Funds Ltd | 38 | 38 | | | | |
| **3260 Mass Transit Tax** | | | | | | |
| 3400 Other Funds Ltd | 1,160 | 1,160 | | | | |
| **3270 Flexible Benefits** | | | | | | |
| 3400 Other Funds Ltd | 44,160 | 44,160 | | | | |
| **OTHER PAYROLL EXPENSES** | | | | | | |
| 3400 Other Funds Ltd | 108,796 | 108,796 | | | | |
| **TOTAL OTHER PAYROLL EXPENSES** | **$108,796** | **$108,796** | | | | |

| Description | Total Policy Packages | Pkg: 102 Energy Facility Siting Compliance Officer Priority: 00 | | | | |
|---|---|---|---|---|---|---|
| **PERSONAL SERVICES** | | | | | | |
| 3400 Other Funds Ltd | 302,140 | 302,140 | | | | |
| **TOTAL PERSONAL SERVICES** | **$302,140** | **$302,140** | | | | |
| **SERVICES & SUPPLIES** | | | | | | |
| **4100 Instate Travel** | | | | | | |
| 3400 Other Funds Ltd | 560 | 560 | | | | |
| **4150 Employee Training** | | | | | | |
| 3400 Other Funds Ltd | 2,000 | 2,000 | | | | |
| **4175 Office Expenses** | | | | | | |
| 3400 Other Funds Ltd | 425 | 425 | | | | |
| **4200 Telecommunications** | | | | | | |
| 3400 Other Funds Ltd | 2,400 | 2,400 | | | | |
| **4375 Employee Recruitment and Develop** | | | | | | |
| 3400 Other Funds Ltd | 865 | 865 | | | | |
| **4650 Other Services and Supplies** | | | | | | |
| 3400 Other Funds Ltd | 285 | 285 | | | | |
| **4700 Expendable Prop 250 - 5000** | | | | | | |
| 3400 Other Funds Ltd | 3,000 | 3,000 | | | | |
| **SERVICES & SUPPLIES** | | | | | | |
| 3400 Other Funds Ltd | 9,535 | 9,535 | | | | |
| **TOTAL SERVICES & SUPPLIES** | **$9,535** | **$9,535** | | | | |

**EXPENDITURES**

| Description | Total Policy Packages | Pkg: 102 Energy Facility Siting Compliance Officer Priority: 00 | | | | |
|---|---|---|---|---|---|---|
| 3400 Other Funds Ltd | 311,675 | 311,675 | | | | |
| **TOTAL EXPENDITURES** | **$311,675** | **$311,675** | | | | |
| **ENDING BALANCE** | | | | | | |
| 3400 Other Funds Ltd | (311,675) | (311,675) | | | | |
| **TOTAL ENDING BALANCE** | **($311,675)** | **($311,675)** | | | | |
| **AUTHORIZED POSITIONS** | | | | | | |
| 8150 Class/Unclass Positions | 1 | 1 | | | | |
| **AUTHORIZED FTE** | | | | | | |
| 8250 Class/Unclass FTE Positions | 1.00 | 1.00 | | | | |

| Position Number | Classification | Classification Name | Sal Rng | Pos Type | Pos Cnt | FTE | Mos | Step | Rate | SAL/ OPE | Salary/OPE GF | LF | OF | FF | AF |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Total Salary | | | | | | | | | | | 5,157,799 | - | 22,198,824 | 3,922,988 | 31,279,611 |
| Total OPE | | | | | | | | | | | 2,667,800 | - | 11,276,692 | 2,033,106 | 15,977,598 |
| **Total Personal Services** | | | | | **132** | **129.69** | | | | | **7,825,599** | **-** | **33,475,516** | **5,956,094** | **47,257,209** |

| Position Number | Classification | Classification Name | Sal Rng | Pos Type | Pos Cnt | FTE | Mos | Step | Rate | SAL/ OPE | Salary/OPE GF | LF | OF | FF | AF |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 0034001 | MMS X7254 AP | ENERGY MANAGER 2 | 33X | PF | 1 | 1.00 | 24 | 11 | 13625 | SAL | - | - | 277,950 | 49,050 | 327,000 |
| | | | | | | | | | | OPE | - | - | 128,720 | 22,715 | 151,435 |
| 0034004 | MESN Z7253 AF | ENERGY MANAGER 3 | 35X | PF | 1 | 0.50 | 12 | 11 | 14972 | SAL | - | - | 168,884 | 10,780 | 179,664 |
| | | | | | | | | | | OPE | - | - | 76,154 | 4,861 | 81,015 |
| 0035536 | UA C0862 AP | PROGRAM ANALYST 3 | 29 | PF | 1 | 1.00 | 24 | 11 | 10709 | SAL | - | - | 251,876 | 5,140 | 257,016 |
| | | | | | | | | | | OPE | - | - | 125,931 | 2,570 | 128,501 |
| 0108002 | UA C0108 AP | ADMINISTRATIVE SPECIALIST 2 | 20 | PF | 1 | 1.00 | 24 | 11 | 6802 | SAL | - | - | 158,351 | 4,897 | 163,248 |
| | | | | | | | | | | OPE | - | - | 94,840 | 2,933 | 97,773 |
| 0108003 | UA C0108 AP | ADMINISTRATIVE SPECIALIST 2 | 20 | PF | 1 | 0.50 | 12 | 8 | 5918 | SAL | - | - | 71,016 | - | 71,016 |
| | | | | | | | | | | OPE | - | - | 45,411 | - | 45,411 |
| 0813002 | UA C0862 AP | PROGRAM ANALYST 3 | 29 | PF | 1 | 1.00 | 24 | 11 | 10709 | SAL | - | - | 177,341 | 79,675 | 257,016 |
| | | | | | | | | | | OPE | - | - | 88,666 | 39,835 | 128,501 |
| 0862019 | UA C0862 AP | PROGRAM ANALYST 3 | 29 | PF | 1 | 1.00 | 24 | 8 | 9282 | SAL | - | - | 189,353 | 33,415 | 222,768 |
| | | | | | | | | | | OPE | - | - | 99,686 | 17,592 | 117,278 |
| 0862022 | UA C0862 AP | PROGRAM ANALYST 3 | 29 | PF | 1 | 1.00 | 24 | 11 | 10709 | SAL | - | - | 133,648 | 123,368 | 257,016 |
| | | | | | | | | | | OPE | - | - | 66,821 | 61,680 | 128,501 |
| 2325020 | UA C0871 AP | OPERATIONS & POLICY ANALYST 2 | 27 | PF | 1 | 1.00 | 24 | 7 | 8056 | SAL | 193,344 | - | - | - | 193,344 |
| | | | | | | | | | | OPE | 107,636 | - | - | - | 107,636 |
| 2325021 | UA C0862 AP | PROGRAM ANALYST 3 | 29 | PF | 1 | 1.00 | 24 | 11 | 10709 | SAL | 257,016 | - | - | - | 257,016 |
| | | | | | | | | | | OPE | 128,501 | - | - | - | 128,501 |
| 2325022 | MMS X7144 AP | COMPLIANCE AND REGULATORY MANA | 33X | PF | 1 | 1.00 | 24 | 11 | 13625 | SAL | 327,000 | - | - | - | 327,000 |
| | | | | | | | | | | OPE | 151,435 | - | - | - | 151,435 |
| 2325023 | UA C0862 AP | PROGRAM ANALYST 3 | 29 | PF | 1 | 1.00 | 24 | 8 | 9282 | SAL | 222,768 | - | - | - | 222,768 |
| | | | | | | | | | | OPE | 117,278 | - | - | - | 117,278 |
| 2325024 | UA C0862 AP | PROGRAM ANALYST 3 | 29 | PF | 1 | 1.00 | 24 | 9 | 9741 | SAL | 233,784 | - | - | - | 233,784 |
| | | | | | | | | | | OPE | 120,887 | - | - | - | 120,887 |
| 2325025 | UA C0872 AP | OPERATIONS & POLICY ANALYST 3 | 30 | PF | 1 | 1.00 | 24 | 4 | 8056 | SAL | 193,344 | - | - | - | 193,344 |
| | | | | | | | | | | OPE | 107,636 | - | - | - | 107,636 |
| 2325026 | UA C0324 AP | PUBLIC SERVICE REPRESENTATIVE 4 | 20 | PF | 1 | 1.00 | 24 | 11 | 6971 | SAL | 167,304 | - | - | - | 167,304 |
| | | | | | | | | | | OPE | 99,103 | - | - | - | 99,103 |
| 2325027 | UA C1487 IP | INFORMATION SYSTEMS SPECIALIST 7 | 31 | PF | 1 | 1.00 | 24 | 5 | 9141 | SAL | 219,384 | - | - | - | 219,384 |

| Position Number | Classification | Classification Name | Sal Rng | Pos Type | Pos Cnt | FTE | Mos | Step | Rate | SAL/ OPE | Salary/OPE GF | LF | OF | FF | AF |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | | OPE | 116,170 | - | - | - | 116,170 |
| 3013005 | UA C0862 AP | PROGRAM ANALYST 3 | 29 | PF | 1 | 1.00 | 24 | 4 | 7675 | SAL | - | - | 104,994 | 79,206 | 184,200 |
| | | | | | | | | | | OPE | - | - | 59,644 | 44,995 | 104,639 |
| 3013007 | UA C3253 AP | FACILITIES ENGINEER 3 | 33 | PF | 1 | 1.00 | 24 | 11 | 12996 | SAL | - | - | 208,976 | 102,928 | 311,904 |
| | | | | | | | | | | OPE | - | - | 98,148 | 48,341 | 146,489 |
| 3013010 | UA C3253 AP | FACILITIES ENGINEER 3 | 33 | PF | 1 | 1.00 | 24 | 11 | 12996 | SAL | - | - | 215,214 | 96,690 | 311,904 |
| | | | | | | | | | | OPE | - | - | 101,077 | 45,412 | 146,489 |
| 3030003 | UA C0872 AP | OPERATIONS & POLICY ANALYST 3 | 30 | PF | 1 | 0.50 | 12 | 11 | 11255 | SAL | - | - | 126,956 | 8,104 | 135,060 |
| | | | | | | | | | | OPE | - | - | 62,414 | 3,984 | 66,398 |
| 3030005 | UA C0865 AP | PUBLIC AFFAIRS SPECIALIST 2 | 29 | PF | 1 | 0.50 | 12 | 11 | 10709 | SAL | - | - | 128,508 | - | 128,508 |
| | | | | | | | | | | OPE | - | - | 64,251 | - | 64,251 |
| **Total Salary** | | | | | | | | | | | 1,813,944 | - | 2,213,067 | 593,253 | 4,620,264 |
| **Total OPE** | | | | | | | | | | | 948,646 | - | 1,111,763 | 294,918 | 2,355,327 |
| **Total Personal Services** | | | | | **21** | **19.00** | | | | | **2,762,590** | **-** | **3,324,830** | **888,171** | **6,975,591** |

| Position Number | Classification | Classification Name | Sal Rng | Pos Type | Pos Cnt | FTE | Mos | Step | Rate | SAL/ OPE | Salary/OPE GF | LF | OF | FF | AF |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 0033005 | MMN X0873 AP | OPERATIONS & POLICY ANALYST 4 | 32 | PF | 1 | 1.00 | 24 | 10 | 12957 | SAL | - | - | 304,749 | 6,219 | 310,968 |
| | | | | | | | | | | OPE | - | - | 143,257 | 2,924 | 146,181 |
| 0034004 | MESN Z7253 AF | ENERGY MANAGER 3 | 35X | PF | 0 | 0.50 | 12 | 11 | 14972 | SAL | - | - | 179,664 | - | 179,664 |
| | | | | | | | | | | OPE | - | - | 81,015 | - | 81,015 |
| 0034005 | UA C0871 AP | OPERATIONS & POLICY ANALYST 2 | 27 | PF | 1 | 1.00 | 24 | 5 | 7314 | SAL | - | - | 131,652 | 43,884 | 175,536 |
| | | | | | | | | | | OPE | - | - | 76,350 | 25,450 | 101,800 |
| 0035096 | MMS X7254 AP | ENERGY MANAGER 2 | 33X | PF | 1 | 1.00 | 24 | 11 | 13625 | SAL | - | - | 313,920 | 13,080 | 327,000 |
| | | | | | | | | | | OPE | - | - | 145,378 | 6,057 | 151,435 |
| 0108003 | UA C0108 AP | ADMINISTRATIVE SPECIALIST 2 | 20 | PF | 0 | 0.50 | 12 | 8 | 5918 | SAL | - | - | 71,016 | - | 71,016 |
| | | | | | | | | | | OPE | - | - | 45,411 | - | 45,411 |
| 0872002 | UA C0873 AP | OPERATIONS & POLICY ANALYST 4 | 32 | PF | 1 | 1.00 | 24 | 11 | 12382 | SAL | - | - | 297,168 | - | 297,168 |
| | | | | | | | | | | OPE | - | - | 141,659 | - | 141,659 |
| 0873001 | UA C0873 AP | OPERATIONS & POLICY ANALYST 4 | 32 | PF | 1 | 1.00 | 24 | 11 | 12382 | SAL | - | - | 297,168 | - | 297,168 |
| | | | | | | | | | | OPE | - | - | 141,659 | - | 141,659 |
| 2123004 | UA C1117 AP | RESEARCH ANALYST 3 | 26 | PF | 1 | 1.00 | 24 | 9 | 8441 | SAL | - | - | 202,584 | - | 202,584 |
| | | | | | | | | | | OPE | - | - | 110,664 | - | 110,664 |
| 2325001 | UA C1117 AP | RESEARCH ANALYST 3 | 26 | PF | 1 | 1.00 | 24 | 5 | 6977 | SAL | - | - | 56,932 | 110,516 | 167,448 |
| | | | | | | | | | | OPE | - | - | 33,711 | 65,439 | 99,150 |
| 2325028 | UA C0873 AP | OPERATIONS & POLICY ANALYST 4 | 32 | PF | 1 | 1.00 | 24 | 8 | 10722 | SAL | 257,328 | - | - | - | 257,328 |
| | | | | | | | | | | OPE | 128,603 | - | - | - | 128,603 |
| 2325030 | UA C0873 AP | OPERATIONS & POLICY ANALYST 4 | 32 | PF | 1 | 1.00 | 24 | 9 | 11239 | SAL | 269,736 | - | - | - | 269,736 |
| | | | | | | | | | | OPE | 132,670 | - | - | - | 132,670 |
| 2325031 | UA C1117 AP | RESEARCH ANALYST 3 | 26 | PF | 1 | 1.00 | 24 | 6 | 7314 | SAL | 175,536 | - | - | - | 175,536 |
| | | | | | | | | | | OPE | 101,800 | - | - | - | 101,800 |
| 2325032 | UA C1117 AP | RESEARCH ANALYST 3 | 26 | PF | 1 | 1.00 | 24 | 7 | 7675 | SAL | 184,200 | - | - | - | 184,200 |
| | | | | | | | | | | OPE | 104,639 | - | - | - | 104,639 |
| 2527014 | UA C1117 AP | RESEARCH ANALYST 3 | 26 | PF | 1 | 1.00 | 24 | 6 | 7314 | SAL | 175,536 | - | - | - | 175,536 |
| | | | | | | | | | | OPE | 101,800 | - | - | - | 101,800 |
| 3013003 | UA C0873 AP | OPERATIONS & POLICY ANALYST 4 | 32 | PF | 1 | 1.00 | 24 | 8 | 10722 | SAL | - | - | 257,328 | - | 257,328 |
| | | | | | | | | | | OPE | - | - | 128,603 | - | 128,603 |
| 3013006 | UA C0873 AP | OPERATIONS & POLICY ANALYST 4 | 32 | PF | 1 | 1.00 | 24 | 11 | 12382 | SAL | - | - | 297,168 | - | 297,168 |

| Position Number | Classification | Classification Name | Sal Rng | Pos Type | Pos Cnt | FTE | Mos | Step | Rate | SAL/ OPE | Salary/OPE GF | LF | OF | FF | AF |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | | OPE | - | - | 141,659 | - | 141,659 |
| 3030003 | UA C0872 AP | OPERATIONS & POLICY ANALYST 3 | 30 | PF | 0 | 0.50 | 12 | 11 | 11255 | SAL | - | - | 135,060 | - | 135,060 |
| | | | | | | | | | | OPE | - | - | 66,398 | - | 66,398 |
| 3030005 | UA C0865 AP | PUBLIC AFFAIRS SPECIALIST 2 | 29 | PF | 0 | 0.50 | 12 | 11 | 10709 | SAL | - | - | 128,508 | - | 128,508 |
| | | | | | | | | | | OPE | - | - | 64,251 | - | 64,251 |
| 3030010 | UA C0873 AP | OPERATIONS & POLICY ANALYST 4 | 32 | PF | 1 | 1.00 | 24 | 9 | 11239 | SAL | - | - | 269,736 | - | 269,736 |
| | | | | | | | | | | OPE | - | - | 132,670 | - | 132,670 |
| 6905001 | UA C0873 AP | OPERATIONS & POLICY ANALYST 4 | 32 | PF | 1 | 1.00 | 24 | 11 | 12382 | SAL | - | - | 297,168 | - | 297,168 |
| | | | | | | | | | | OPE | - | - | 141,659 | - | 141,659 |
| 9232502 | UA C1164 AP | ECONOMIST 4 | 33 | PF | 1 | 1.00 | 24 | 7 | 10722 | SAL | - | - | - | 257,328 | 257,328 |
| | | | | | | | | | | OPE | - | - | - | 128,603 | 128,603 |
| **Total Salary** | | | | | | | | | | | 1,062,336 | - | 3,239,821 | 431,027 | 4,733,184 |
| **Total OPE** | | | | | | | | | | | 569,512 | - | 1,594,344 | 228,473 | 2,392,329 |
| **Total Personal Services** | | | | | **17** | **19.00** | | | | | **1,631,848** | **-** | **4,834,165** | **659,500** | **7,125,513** |

| Position Number | Classification | Classification Name | Sal Rng | Pos Type | Pos Cnt | FTE | Mos | Step | Rate | SAL/ OPE | Salary/OPE GF | LF | OF | FF | AF |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 0400001 | MENN Z7081 AF | BUSINESS OPERATIONS ADMINISTRAT( | 40X | PF | 1 | 1.00 | 24 | 7 | 15730 | SAL | - | - | 377,520 | - | 377,520 |
| | | | | | | | | | | OPE | - | - | 167,428 | - | 167,428 |
| 0400002 | MENN Z7081 AF | BUSINESS OPERATIONS ADMINISTRAT( | 40X | PF | 1 | 1.00 | 24 | 7 | 15730 | SAL | - | - | 377,520 | - | 377,520 |
| | | | | | | | | | | OPE | - | - | 167,428 | - | 167,428 |
| **Total Salary** | | | | | | | | | | | - | - | 755,040 | - | 755,040 |
| **Total OPE** | | | | | | | | | | | - | - | 334,856 | - | 334,856 |
| **Total Personal Services** | | | | | **2** | **2.00** | | | | | **-** | **-** | **1,089,896** | **-** | **1,089,896** |

**2027-29 Biennium** **Cross Reference Number: 33000-100-04-00-00000**
**Budget Preparation** **Agency Request Budget**

| Position Number | Classification | Classification Name | Sal Rng | Pos Type | Pos Cnt | FTE | Mos | Step | Rate | SAL/ OPE | Salary/OPE GF | LF | OF | FF | AF |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 2729001 | UA C5248 AP | COMPLIANCE SPECIALIST 3 | 29 | PF | 1 | 1.00 | 24 | 5 | 8056 | SAL | 193,344 | - | - | - | 193,344 |
| | | | | | | | | | | OPE | 107,636 | - | - | - | 107,636 |
| **Total Salary** | | | | | | | | | | | 193,344 | - | - | - | 193,344 |
| **Total OPE** | | | | | | | | | | | 107,636 | - | - | - | 107,636 |
| **Total Personal Services** | | | | | **1** | **1.00** | | | | | **300,980** | **-** | **-** | **-** | **300,980** |

| Position Number | Classification | Classification Name | Sal Rng | Pos Type | Pos Cnt | FTE | Mos | Step | Rate | SAL/ OPE | Salary/OPE GF | LF | OF | FF | AF |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 2325035 | UA C0862 AP | PROGRAM ANALYST 3 | 29 | PF | 1 | 1.00 | 24 | 9 | 9741 | SAL | - | - | - | 233,784 | 233,784 |
| | | | | | | | | | | OPE | - | - | - | 120,887 | 120,887 |
| 2325036 | UA C0871 AP | OPERATIONS & POLICY ANALYST 2 | 27 | PF | 1 | 1.00 | 24 | 10 | 9282 | SAL | 222,768 | - | - | - | 222,768 |
| | | | | | | | | | | OPE | 117,278 | - | - | - | 117,278 |
| 2325037 | MESN Z7083 AF | BUSINESS OPERATIONS MANAGER 3 | 35X | PF | 1 | 0.50 | 12 | 11 | 14972 | SAL | 179,664 | - | - | - | 179,664 |
| | | | | | | | | | | OPE | 81,015 | - | - | - | 81,015 |
| 2325039 | UA C0862 AP | PROGRAM ANALYST 3 | 29 | PF | 1 | 1.00 | 24 | 8 | 9282 | SAL | 222,768 | - | - | - | 222,768 |
| | | | | | | | | | | OPE | 117,278 | - | - | - | 117,278 |
| 2325040 | UA C1244 AP | FISCAL ANALYST 2 | 27 | PF | 1 | 1.00 | 24 | 10 | 9282 | SAL | 222,768 | - | - | - | 222,768 |
| | | | | | | | | | | OPE | 117,278 | - | - | - | 117,278 |
| 9252701 | UA C5247 AP | COMPLIANCE SPECIALIST 2 | 25 | PF | 1 | 1.00 | 24 | 9 | 8056 | SAL | 193,344 | - | - | - | 193,344 |
| | | | | | | | | | | OPE | 107,636 | - | - | - | 107,636 |
| 9252702 | UA C0861 AP | PROGRAM ANALYST 2 | 27 | PF | 1 | 1.00 | 24 | 9 | 8858 | SAL | 212,592 | - | - | - | 212,592 |
| | | | | | | | | | | OPE | 113,943 | - | - | - | 113,943 |
| 9272901 | UA C5247 AP | COMPLIANCE SPECIALIST 2 | 25 | LF | 1 | 1.00 | 24 | 8 | 7675 | SAL | - | - | - | 184,200 | 184,200 |
| | | | | | | | | | | OPE | - | - | - | 104,639 | 104,639 |
| 9272904 | MMN X7084 AP | BUSINESS OPERATIONS MANAGER 2 | 33X | LF | 1 | 0.88 | 21 | 5 | 10172 | SAL | - | - | - | 213,612 | 213,612 |
| | | | | | | | | | | OPE | - | - | - | 108,743 | 108,743 |
| 9272905 | UA C0862 AP | PROGRAM ANALYST 3 | 29 | LF | 1 | 0.88 | 21 | 5 | 8056 | SAL | - | - | - | 169,176 | 169,176 |
| | | | | | | | | | | OPE | - | - | - | 94,182 | 94,182 |
| 9272906 | UA C0324 AP | PUBLIC SERVICE REPRESENTATIVE 4 | 20 | LF | 1 | 0.88 | 21 | 5 | 5267 | SAL | - | - | - | 110,607 | 110,607 |
| | | | | | | | | | | OPE | - | - | - | 74,988 | 74,988 |
| 9272907 | UA C0872 AP | OPERATIONS & POLICY ANALYST 3 | 30 | LF | 1 | 0.88 | 21 | 5 | 8441 | SAL | - | - | - | 177,261 | 177,261 |
| | | | | | | | | | | OPE | - | - | - | 96,831 | 96,831 |
| 9272908 | UA C0862 AP | PROGRAM ANALYST 3 | 29 | LF | 1 | 0.88 | 21 | 5 | 8056 | SAL | - | - | - | 169,176 | 169,176 |
| | | | | | | | | | | OPE | - | - | - | 94,182 | 94,182 |
| 9272909 | UA C0324 AP | PUBLIC SERVICE REPRESENTATIVE 4 | 20 | LF | 1 | 0.88 | 21 | 5 | 5267 | SAL | - | - | - | 110,607 | 110,607 |
| | | | | | | | | | | OPE | - | - | - | 74,988 | 74,988 |
| **Total Salary** | | | | | | | | | | | 1,253,904 | - | - | 1,368,423 | 2,622,327 |
| **Total OPE** | | | | | | | | | | | 654,428 | - | - | 769,440 | 1,423,868 |

| Position Number | Classification | Classification Name | Sal Rng | Pos Type | Pos Cnt | FTE | Mos | Step | Rate | SAL/ OPE | Salary/OPE GF | LF | OF | FF | AF |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **Total Personal Services** | | | | | 14 | 12.78 | | | | | 1,908,332 | - | - | 2,137,863 | 4,046,195 |

| Position Number | Classification | Classification Name | Sal Rng | Pos Type | Pos Cnt | FTE | Mos | Step | Rate | SAL/ OPE | Salary/OPE GF | LF | OF | FF | AF |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 0032008 | UA C1002 AP | LOAN SPECIALIST 2 | 27 | PF | 1 | 1.00 | 24 | 5 | 7314 | SAL | - | - | 175,536 | - | 175,536 |
| | | | | | | | | | | OPE | - | - | 101,800 | - | 101,800 |
| 3014005 | UA C1218 AP | ACCOUNTANT 3 | 30 | PF | 1 | 1.00 | 24 | 11 | 11255 | SAL | - | - | 270,120 | - | 270,120 |
| | | | | | | | | | | OPE | - | - | 132,795 | - | 132,795 |
| **Total Salary** | | | | | | | | | | | - | - | 445,656 | - | 445,656 |
| **Total OPE** | | | | | | | | | | | - | - | 234,595 | - | 234,595 |
| **Total Personal Services** | | | | | **2** | **2.00** | | | | | **-** | **-** | **680,251** | **-** | **680,251** |

| Position Number | Classification | Classification Name | Sal Rng | Pos Type | Pos Cnt | FTE | Mos | Step | Rate | SAL/ OPE | Salary/OPE GF | LF | OF | FF | AF |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 0009006 | UA C0104 AP | OFFICE SPECIALIST 2 | 15 | PF | 1 | 1.00 | 24 | 7 | 4577 | SAL | - | - | 109,848 | - | 109,848 |
| | | | | | | | | | | OPE | - | - | 80,273 | - | 80,273 |
| 2325037 | MESN Z7083 AF | BUSINESS OPERATIONS MANAGER 3 | 35X | PF | 0 | 0.50 | 12 | 11 | 14972 | SAL | 179,664 | - | - | - | 179,664 |
| | | | | | | | | | | OPE | 81,015 | - | - | - | 81,015 |
| 2527006 | MMS X7084 AP | BUSINESS OPERATIONS MANAGER 2 | 33X | PF | 1 | 1.00 | 24 | 11 | 13625 | SAL | - | - | 327,000 | - | 327,000 |
| | | | | | | | | | | OPE | - | - | 151,435 | - | 151,435 |
| 2527007 | UA C0862 AP | PROGRAM ANALYST 3 | 29 | PF | 1 | 1.00 | 24 | 10 | 10214 | SAL | - | - | 245,136 | - | 245,136 |
| | | | | | | | | | | OPE | - | - | 124,609 | - | 124,609 |
| 2527008 | UA C0861 AP | PROGRAM ANALYST 2 | 27 | PF | 1 | 1.00 | 24 | 8 | 8441 | SAL | - | - | 202,584 | - | 202,584 |
| | | | | | | | | | | OPE | - | - | 110,664 | - | 110,664 |
| 2527009 | UA C0108 AP | ADMINISTRATIVE SPECIALIST 2 | 20 | PF | 1 | 1.00 | 24 | 7 | 5630 | SAL | - | - | 135,120 | - | 135,120 |
| | | | | | | | | | | OPE | - | - | 88,556 | - | 88,556 |
| 2527010 | UA C0872 AP | OPERATIONS & POLICY ANALYST 3 | 30 | PF | 1 | 1.00 | 24 | 11 | 11255 | SAL | - | - | 270,120 | - | 270,120 |
| | | | | | | | | | | OPE | - | - | 132,795 | - | 132,795 |
| 2527011 | UA C1485 IP | INFORMATION SYSTEMS SPECIALIST 5 | 28 | PF | 1 | 1.00 | 24 | 8 | 8861 | SAL | - | - | 212,664 | - | 212,664 |
| | | | | | | | | | | OPE | - | - | 113,968 | - | 113,968 |
| 2527012 | UA C0324 AP | PUBLIC SERVICE REPRESENTATIVE 4 | 20 | PF | 1 | 1.00 | 24 | 9 | 6353 | SAL | - | - | 152,472 | - | 152,472 |
| | | | | | | | | | | OPE | - | - | 94,242 | - | 94,242 |
| 9272902 | UA C0862 AP | PROGRAM ANALYST 3 | 29 | LF | 1 | 0.58 | 14 | 6 | 8441 | SAL | - | - | 118,174 | - | 118,174 |
| | | | | | | | | | | OPE | - | - | 64,554 | - | 64,554 |
| 9272903 | UA C0862 AP | PROGRAM ANALYST 3 | 29 | LF | 1 | 0.58 | 14 | 4 | 7675 | SAL | - | - | 107,450 | - | 107,450 |
| | | | | | | | | | | OPE | - | - | 61,040 | - | 61,040 |
| 9272910 | UA C0862 AP | PROGRAM ANALYST 3 | 29 | LF | 1 | 0.75 | 18 | 10 | 10214 | SAL | - | - | 183,852 | - | 183,852 |
| | | | | | | | | | | OPE | - | - | 93,456 | - | 93,456 |
| **Total Salary** | | | | | | | | | | | 179,664 | - | 2,064,420 | - | 2,244,084 |
| **Total OPE** | | | | | | | | | | | 81,015 | - | 1,115,592 | - | 1,196,607 |
| **Total Personal Services** | | | | | **11** | **10.41** | | | | | **260,679** | **-** | **3,180,012** | **-** | **3,440,691** |

| Position Number | Classification | Classification Name | Sal Rng | Pos Type | Pos Cnt | FTE | Mos | Step | Rate | SAL/ OPE | Salary/OPE GF | LF | OF | FF | AF |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 0031001 | MMN X0863 AP | PROGRAM ANALYST 4 | 31 | PF | 1 | 1.00 | 24 | 10 | 12332 | SAL | - | - | 147,984 | 147,984 | 295,968 |
| | | | | | | | | | | OPE | - | - | 70,633 | 70,633 | 141,266 |
| 0034002 | MESN Z7253 AF | ENERGY MANAGER 3 | 35X | PF | 1 | 1.00 | 24 | 11 | 14972 | SAL | - | - | 89,832 | 269,496 | 359,328 |
| | | | | | | | | | | OPE | - | - | 40,507 | 121,522 | 162,029 |
| 3012006 | UA C0862 AP | PROGRAM ANALYST 3 | 29 | PF | 1 | 1.00 | 24 | 11 | 10709 | SAL | - | - | 115,657 | 141,359 | 257,016 |
| | | | | | | | | | | OPE | - | - | 57,825 | 70,676 | 128,501 |
| 3037001 | UA C8505 AP | NATURAL RESOURCE SPECIALIST 5 | 32 | PF | 1 | 1.00 | 24 | 11 | 12382 | SAL | 44,575 | - | - | 252,593 | 297,168 |
| | | | | | | | | | | OPE | 21,249 | - | - | 120,410 | 141,659 |
| 3037004 | UA C8504 AP | NATURAL RESOURCE SPECIALIST 4 | 30 | PF | 1 | 1.00 | 24 | 11 | 11255 | SAL | - | - | - | 270,120 | 270,120 |
| | | | | | | | | | | OPE | - | - | - | 132,795 | 132,795 |
| 3300101 | B Y7500 AE | BOARD AND COMMISSION MEMBER | 0 | PP | 0 | 0.00 | 0 | 0 | 0 | SAL | - | - | 540 | - | 540 |
| | | | | | | | | | | OPE | - | - | 41 | - | 41 |
| 3300102 | B Y7500 AE | BOARD AND COMMISSION MEMBER | 0 | PP | 0 | 0.00 | 0 | 0 | 0 | SAL | - | - | 540 | - | 540 |
| | | | | | | | | | | OPE | - | - | 41 | - | 41 |
| 3300103 | B Y7500 AE | BOARD AND COMMISSION MEMBER | 0 | PP | 0 | 0.00 | 0 | 0 | 0 | SAL | - | - | 540 | - | 540 |
| | | | | | | | | | | OPE | - | - | 41 | - | 41 |
| 3300104 | B Y7500 AE | BOARD AND COMMISSION MEMBER | 0 | PP | 0 | 0.00 | 0 | 0 | 0 | SAL | - | - | 540 | - | 540 |
| | | | | | | | | | | OPE | - | - | 41 | - | 41 |
| 3300105 | B Y7500 AE | BOARD AND COMMISSION MEMBER | 0 | PP | 0 | 0.00 | 0 | 0 | 0 | SAL | - | - | 540 | - | 540 |
| | | | | | | | | | | OPE | - | - | 41 | - | 41 |
| 4000039 | UA C8504 AP | NATURAL RESOURCE SPECIALIST 4 | 30 | PF | 1 | 1.00 | 24 | 11 | 11255 | SAL | - | - | - | 270,120 | 270,120 |
| | | | | | | | | | | OPE | - | - | - | 132,795 | 132,795 |
| **Total Salary** | | | | | | | | | | | 44,575 | - | 356,173 | 1,351,672 | 1,752,420 |
| **Total OPE** | | | | | | | | | | | 21,249 | - | 169,170 | 648,831 | 839,250 |
| **Total Personal Services** | | | | | **6** | **6.00** | | | | | **65,824** | **-** | **525,343** | **2,000,503** | **2,591,670** |

| Position Number | Classification | Classification Name | Sal Rng | Pos Type | Pos Cnt | FTE | Mos | Step | Rate | SAL/ OPE | Salary/OPE GF | LF | OF | FF | AF |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 0010001 | UA C0108 AP | ADMINISTRATIVE SPECIALIST 2 | 20 | PF | 1 | 1.00 | 24 | 10 | 6493 | SAL | - | - | 155,832 | - | 155,832 |
| | | | | | | | | | | OPE | - | - | 95,343 | - | 95,343 |
| 0015010 | UA C0872 AP | OPERATIONS & POLICY ANALYST 3 | 30 | PF | 1 | 1.00 | 24 | 11 | 11255 | SAL | - | - | 270,120 | - | 270,120 |
| | | | | | | | | | | OPE | - | - | 132,795 | - | 132,795 |
| 0512001 | MESN Z7253 AF | ENERGY MANAGER 3 | 35X | PF | 1 | 1.00 | 24 | 11 | 14972 | SAL | - | - | 359,328 | - | 359,328 |
| | | | | | | | | | | OPE | - | - | 162,029 | - | 162,029 |
| 0870001 | UA C0871 AP | OPERATIONS & POLICY ANALYST 2 | 27 | PF | 1 | 1.00 | 24 | 7 | 8056 | SAL | - | - | 193,344 | - | 193,344 |
| | | | | | | | | | | OPE | - | - | 107,636 | - | 107,636 |
| 0873003 | MMN X0873 AP | OPERATIONS & POLICY ANALYST 4 | 32 | PF | 1 | 1.00 | 24 | 10 | 12957 | SAL | - | - | 310,968 | - | 310,968 |
| | | | | | | | | | | OPE | - | - | 146,181 | - | 146,181 |
| 1156001 | UA C1156 AP | UTILITY AND ENERGY ANALYST 2 | 28 | PF | 1 | 1.00 | 24 | 11 | 10222 | SAL | - | - | 245,328 | - | 245,328 |
| | | | | | | | | | | OPE | - | - | 124,671 | - | 124,671 |
| 1156004 | UA C1157 AP | UTILITY AND ENERGY ANALYST 3 | 31 | PF | 1 | 1.00 | 24 | 11 | 12426 | SAL | - | - | 298,224 | - | 298,224 |
| | | | | | | | | | | OPE | - | - | 142,005 | - | 142,005 |
| 1244006 | UA C1244 AP | FISCAL ANALYST 2 | 27 | PF | 1 | 1.00 | 24 | 11 | 9726 | SAL | - | - | 233,424 | - | 233,424 |
| | | | | | | | | | | OPE | - | - | 120,770 | - | 120,770 |
| 2325014 | UA C1157 AP | UTILITY AND ENERGY ANALYST 3 | 31 | PF | 1 | 1.00 | 24 | 5 | 9282 | SAL | - | - | 222,768 | - | 222,768 |
| | | | | | | | | | | OPE | - | - | 117,278 | - | 117,278 |
| 2325015 | UA C1156 AP | UTILITY AND ENERGY ANALYST 2 | 28 | PF | 1 | 1.00 | 24 | 10 | 9741 | SAL | - | - | 233,784 | - | 233,784 |
| | | | | | | | | | | OPE | - | - | 120,887 | - | 120,887 |
| 2527003 | UA C1156 AP | UTILITY AND ENERGY ANALYST 2 | 28 | PF | 1 | 1.00 | 24 | 6 | 8056 | SAL | - | - | 193,344 | - | 193,344 |
| | | | | | | | | | | OPE | - | - | 107,636 | - | 107,636 |
| 2729002 | UA C5248 AP | COMPLIANCE SPECIALIST 3 | 29 | PF | 1 | 1.00 | 24 | 5 | 8056 | SAL | - | - | 193,344 | - | 193,344 |
| | | | | | | | | | | OPE | - | - | 107,636 | - | 107,636 |
| 3030002 | UA C1157 AP | UTILITY AND ENERGY ANALYST 3 | 31 | PF | 1 | 1.00 | 24 | 11 | 12426 | SAL | - | - | 298,224 | - | 298,224 |
| | | | | | | | | | | OPE | - | - | 142,005 | - | 142,005 |
| 3030700 | UA C1157 AP | UTILITY AND ENERGY ANALYST 3 | 31 | PF | 1 | 1.00 | 24 | 11 | 12426 | SAL | - | - | 298,224 | - | 298,224 |
| | | | | | | | | | | OPE | - | - | 142,005 | - | 142,005 |
| 3300200 | B Y7500 AE | BOARD AND COMMISSION MEMBER | 0 | PP | 0 | 0.00 | 0 | 0 | 0 | SAL | - | - | 780 | - | 780 |
| | | | | | | | | | | OPE | - | - | 60 | - | 60 |
| 3300201 | B Y7500 AE | BOARD AND COMMISSION MEMBER | 0 | PP | 0 | 0.00 | 0 | 0 | 0 | SAL | - | - | 780 | - | 780 |

| Position Number | Classification | Classification Name | Sal Rng | Pos Type | Pos Cnt | FTE | Mos | Step | Rate | SAL/ OPE | Salary/OPE GF | LF | OF | FF | AF |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | | OPE | - | - | 60 | - | 60 |
| 3300202 | B Y7500 AE | BOARD AND COMMISSION MEMBER | 0 | PP | 0 | 0.00 | 0 | 0 | 0 | SAL | - | - | 540 | - | 540 |
| | | | | | | | | | | OPE | - | - | 41 | - | 41 |
| 3300203 | B Y7500 AE | BOARD AND COMMISSION MEMBER | 0 | PP | 0 | 0.00 | 0 | 0 | 0 | SAL | - | - | 720 | - | 720 |
| | | | | | | | | | | OPE | - | - | 55 | - | 55 |
| 3300204 | B Y7500 AE | BOARD AND COMMISSION MEMBER | 0 | PP | 0 | 0.00 | 0 | 0 | 0 | SAL | - | - | 960 | - | 960 |
| | | | | | | | | | | OPE | - | - | 73 | - | 73 |
| 3300205 | B Y7500 AE | BOARD AND COMMISSION MEMBER | 0 | PP | 0 | 0.00 | 0 | 0 | 0 | SAL | - | - | 1,020 | - | 1,020 |
| | | | | | | | | | | OPE | - | - | 78 | - | 78 |
| 3300206 | B Y7500 AE | BOARD AND COMMISSION MEMBER | 0 | PP | 0 | 0.00 | 0 | 0 | 0 | SAL | - | - | 540 | - | 540 |
| | | | | | | | | | | OPE | - | - | 41 | - | 41 |
| 6904001 | UA C1157 AP | UTILITY AND ENERGY ANALYST 3 | 31 | PF | 1 | 1.00 | 24 | 11 | 12426 | SAL | - | - | 298,224 | - | 298,224 |
| | | | | | | | | | | OPE | - | - | 142,005 | - | 142,005 |
| **Total Salary** | | | | | | | | | | | - | - | 3,809,820 | - | 3,809,820 |
| **Total OPE** | | | | | | | | | | | - | - | 1,911,290 | - | 1,911,290 |
| **Total Personal Services** | | | | | **15** | **15.00** | | | | | **-** | **-** | **5,721,110** | **-** | **5,721,110** |

**2027-29 Biennium** **Cross Reference Number: 33000-500-01-00-00000**
**Budget Preparation** **Agency Request Budget**

| Position Number | Classification | Classification Name | Sal Rng | Pos Type | Pos Cnt | FTE | Mos | Step | Rate | SAL/ OPE | Salary/OPE GF | LF | OF | FF | AF |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 0010003 | UA C1244 AP | FISCAL ANALYST 2 | 27 | PF | 0 | 0.05 | 1.2 | 5 | 7314 | SAL | - | - | - | 8,777 | 8,777 |
| | | | | | | | | | | OPE | - | - | - | 6,566 | 6,566 |
| 0022005 | MENN Z0871 AF | OPERATIONS & POLICY ANALYST 2 | 27 | PF | 1 | 1.00 | 24 | 10 | 10184 | SAL | - | - | 244,416 | - | 244,416 |
| | | | | | | | | | | OPE | - | - | 124,373 | - | 124,373 |
| 0033010 | MMN X5618 AP | INTERNAL AUDITOR 3 | 31 | PF | 1 | 1.00 | 24 | 9 | 11756 | SAL | - | - | 282,144 | - | 282,144 |
| | | | | | | | | | | OPE | - | - | 136,736 | - | 136,736 |
| 1921205 | MMS X7084 AP | BUSINESS OPERATIONS MANAGER 2 | 33X | PF | 1 | 1.00 | 24 | 11 | 13625 | SAL | - | - | 327,000 | - | 327,000 |
| | | | | | | | | | | OPE | - | - | 151,435 | - | 151,435 |
| 2325017 | UA C0872 AP | OPERATIONS & POLICY ANALYST 3 | 30 | PF | 1 | 1.00 | 24 | 10 | 10722 | SAL | - | - | 87,492 | 169,836 | 257,328 |
| | | | | | | | | | | OPE | - | - | 43,725 | 84,878 | 128,603 |
| 2325041 | UA C0872 AP | OPERATIONS & POLICY ANALYST 3 | 30 | PF | 1 | 1.00 | 24 | 4 | 8056 | SAL | 193,344 | - | - | - | 193,344 |
| | | | | | | | | | | OPE | 107,636 | - | - | - | 107,636 |
| 2325050 | MENN Z7599 AF | CONSULTANT ADVISOR 2 | 38X | PF | 1 | 1.00 | 24 | 11 | 17362 | SAL | 416,688 | - | - | - | 416,688 |
| | | | | | | | | | | OPE | 177,678 | - | - | - | 177,678 |
| 3013002 | UA C0872 AP | OPERATIONS & POLICY ANALYST 3 | 30 | PF | 1 | 1.00 | 24 | 11 | 11255 | SAL | - | - | 270,120 | - | 270,120 |
| | | | | | | | | | | OPE | - | - | 132,795 | - | 132,795 |
| 3014001 | MESN Z7665 AF | COMMUNICATIONS MANAGER 1 | 31X | PF | 1 | 1.00 | 24 | 11 | 12332 | SAL | - | - | 295,968 | - | 295,968 |
| | | | | | | | | | | OPE | - | - | 141,266 | - | 141,266 |
| 3300001 | MEAH Z7585 HF | AGENCY HEAD 5 | 41X | PF | 1 | 1.00 | 24 | 11 | 21397 | SAL | - | - | 513,528 | - | 513,528 |
| | | | | | | | | | | OPE | - | - | 203,021 | - | 203,021 |
| 7010001 | MMN X0873 AP | OPERATIONS & POLICY ANALYST 4 | 32 | PF | 1 | 1.00 | 24 | 10 | 12957 | SAL | - | - | 310,968 | - | 310,968 |
| | | | | | | | | | | OPE | - | - | 146,181 | - | 146,181 |
| 9324009 | UA C0865 AP | PUBLIC AFFAIRS SPECIALIST 2 | 29 | PF | 1 | 1.00 | 24 | 11 | 10709 | SAL | - | - | 257,016 | - | 257,016 |
| | | | | | | | | | | OPE | - | - | 128,501 | - | 128,501 |
| **Total Salary** | | | | | | | | | | | 610,032 | - | 2,588,652 | 178,613 | 3,377,297 |
| **Total OPE** | | | | | | | | | | | 285,314 | - | 1,208,033 | 91,444 | 1,584,791 |
| **Total Personal Services** | | | | | **11** | **11.05** | | | | | **895,346** | **-** | **3,796,685** | **270,057** | **4,962,088** |

| Position Number | Classification | Classification Name | Sal Rng | Pos Type | Pos Cnt | FTE | Mos | Step | Rate | SAL/ OPE | Salary/OPE GF | LF | OF | FF | AF |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 0008008 | UA C0104 AP | OFFICE SPECIALIST 2 | 15 | PF | 1 | 1.00 | 24 | 7 | 4577 | SAL | - | - | 109,848 | - | 109,848 |
| | | | | | | | | | | OPE | - | - | 80,273 | - | 80,273 |
| 0009002 | MMN X1320 AP | HUMAN RESOURCE ANALYST 1 | 23 | PF | 1 | 1.00 | 24 | 5 | 6571 | SAL | - | - | 157,704 | - | 157,704 |
| | | | | | | | | | | OPE | - | - | 95,956 | - | 95,956 |
| 0010003 | UA C1244 AP | FISCAL ANALYST 2 | 27 | PF | 1 | 0.95 | 22.8 | 5 | 7314 | SAL | - | - | 166,759 | - | 166,759 |
| | | | | | | | | | | OPE | - | - | 97,079 | - | 97,079 |
| 0010009 | UA C1487 IP | INFORMATION SYSTEMS SPECIALIST 7 | 31 | PF | 1 | 1.00 | 24 | 11 | 12037 | SAL | - | - | 288,888 | - | 288,888 |
| | | | | | | | | | | OPE | - | - | 138,946 | - | 138,946 |
| 0010013 | UA C0212 AP | ACCOUNTING TECHNICIAN | 19 | PF | 1 | 1.00 | 24 | 11 | 6654 | SAL | - | - | 159,696 | - | 159,696 |
| | | | | | | | | | | OPE | - | - | 96,610 | - | 96,610 |
| 0015001 | UA C1484 IP | INFORMATION SYSTEMS SPECIALIST 4 | 25 | PF | 1 | 1.00 | 24 | 5 | 6911 | SAL | - | - | 165,864 | - | 165,864 |
| | | | | | | | | | | OPE | - | - | 98,631 | - | 98,631 |
| 0023001 | MMS X7344 AP | HUMAN RESOURCES MANAGER 2 | 33X | PF | 1 | 1.00 | 24 | 11 | 13625 | SAL | - | - | 327,000 | - | 327,000 |
| | | | | | | | | | | OPE | - | - | 151,435 | - | 151,435 |
| 0031004 | UA C0871 AP | OPERATIONS & POLICY ANALYST 2 | 27 | PP | 1 | 0.50 | 12 | 11 | 9726 | SAL | - | - | 116,712 | - | 116,712 |
| | | | | | | | | | | OPE | - | - | 60,385 | - | 60,385 |
| 0032001 | MMS X7084 AP | BUSINESS OPERATIONS MANAGER 2 | 33X | PF | 1 | 1.00 | 24 | 11 | 13625 | SAL | - | - | 327,000 | - | 327,000 |
| | | | | | | | | | | OPE | - | - | 151,435 | - | 151,435 |
| 0032002 | MESN Z7083 AF | BUSINESS OPERATIONS MANAGER 3 | 35X | PF | 1 | 1.00 | 24 | 11 | 14972 | SAL | - | - | 359,328 | - | 359,328 |
| | | | | | | | | | | OPE | - | - | 162,029 | - | 162,029 |
| 0104001 | UA C0214 AP | PAYROLL ANALYST | 21 | PF | 1 | 1.00 | 24 | 11 | 7314 | SAL | - | - | 175,536 | - | 175,536 |
| | | | | | | | | | | OPE | - | - | 101,800 | - | 101,800 |
| 0436001 | UA C0436 AP | PROCUREMENT & CONTRACT SPECIAL | 23 | PF | 1 | 1.00 | 24 | 9 | 7314 | SAL | - | - | 175,536 | - | 175,536 |
| | | | | | | | | | | OPE | - | - | 101,800 | - | 101,800 |
| 0512002 | MMS X7884 IP | INFORMATION TECHNOLOGY MANAGEF | 33X | PF | 1 | 1.00 | 24 | 5 | 11756 | SAL | - | - | 282,144 | - | 282,144 |
| | | | | | | | | | | OPE | - | - | 136,736 | - | 136,736 |
| 1215001 | UA C1216 AP | ACCOUNTANT 1 | 23 | PF | 1 | 1.00 | 24 | 7 | 6655 | SAL | - | - | 159,720 | - | 159,720 |
| | | | | | | | | | | OPE | - | - | 96,618 | - | 96,618 |
| 1218001 | UA C1218 AP | ACCOUNTANT 3 | 30 | PF | 1 | 1.00 | 24 | 5 | 8441 | SAL | - | - | 202,584 | - | 202,584 |
| | | | | | | | | | | OPE | - | - | 110,664 | - | 110,664 |
| 1244002 | UA C1244 AP | FISCAL ANALYST 2 | 27 | PF | 1 | 1.00 | 24 | 7 | 8056 | SAL | - | - | 193,344 | - | 193,344 |

| Position Number | Classification | Classification Name | Sal Rng | Pos Type | Pos Cnt | FTE | Mos | Step | Rate | SAL/ OPE | Salary/OPE GF | LF | OF | FF | AF |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | | OPE | - | - | 107,636 | - | 107,636 |
| 1321001 | MMN X1321 AP | HUMAN RESOURCE ANALYST 2 | 26 | PF | 1 | 1.00 | 24 | 10 | 9681 | SAL | - | - | 232,344 | - | 232,344 |
| | | | | | | | | | | OPE | - | - | 120,415 | - | 120,415 |
| 1482001 | UA C1484 IP | INFORMATION SYSTEMS SPECIALIST 4 | 25 | PF | 1 | 1.00 | 24 | 11 | 9104 | SAL | - | - | 218,496 | - | 218,496 |
| | | | | | | | | | | OPE | - | - | 115,878 | - | 115,878 |
| 1485001 | UA C1485 IP | INFORMATION SYSTEMS SPECIALIST 5 | 28 | PF | 1 | 1.00 | 24 | 9 | 9279 | SAL | - | - | 222,696 | - | 222,696 |
| | | | | | | | | | | OPE | - | - | 117,254 | - | 117,254 |
| 1487001 | UA C1487 IP | INFORMATION SYSTEMS SPECIALIST 7 | 31 | PF | 1 | 1.00 | 24 | 11 | 12037 | SAL | - | - | 288,888 | - | 288,888 |
| | | | | | | | | | | OPE | - | - | 138,946 | - | 138,946 |
| 1921204 | UA C0871 AP | OPERATIONS & POLICY ANALYST 2 | 27 | PF | 1 | 1.00 | 24 | 5 | 7314 | SAL | - | - | 175,536 | - | 175,536 |
| | | | | | | | | | | OPE | - | - | 101,800 | - | 101,800 |
| 2325005 | UA C0212 AP | ACCOUNTING TECHNICIAN | 19 | PF | 1 | 1.00 | 24 | 7 | 5508 | SAL | - | - | 132,192 | - | 132,192 |
| | | | | | | | | | | OPE | - | - | 87,597 | - | 87,597 |
| 2325011 | UA C0436 AP | PROCUREMENT & CONTRACT SPECIAL | 23 | PF | 1 | 1.00 | 24 | 11 | 8053 | SAL | - | - | 193,272 | - | 193,272 |
| | | | | | | | | | | OPE | - | - | 107,612 | - | 107,612 |
| 2325013 | UA C0212 AP | ACCOUNTING TECHNICIAN | 19 | PF | 1 | 1.00 | 24 | 7 | 5508 | SAL | - | - | 132,192 | - | 132,192 |
| | | | | | | | | | | OPE | - | - | 87,597 | - | 87,597 |
| 2325019 | UA C0438 AP | PROCUREMENT & CONTRACT SPECIAL | 29 | PF | 1 | 1.00 | 24 | 11 | 10709 | SAL | - | - | 257,016 | - | 257,016 |
| | | | | | | | | | | OPE | - | - | 128,501 | - | 128,501 |
| 2325043 | MMS X7035 AP | ACCOUNTING MANAGER 1 | 31X | PF | 1 | 1.00 | 24 | 5 | 9229 | SAL | - | - | 221,496 | - | 221,496 |
| | | | | | | | | | | OPE | - | - | 116,861 | - | 116,861 |
| 2325044 | MMS X7635 AP | PROCUREMENT MANAGER 1 | 31X | PF | 1 | 1.00 | 24 | 11 | 12332 | SAL | - | - | 295,968 | - | 295,968 |
| | | | | | | | | | | OPE | - | - | 141,266 | - | 141,266 |
| 2325045 | UA C1217 AP | ACCOUNTANT 2 | 27 | PF | 1 | 1.00 | 24 | 11 | 9726 | SAL | - | - | 233,424 | - | 233,424 |
| | | | | | | | | | | OPE | - | - | 120,770 | - | 120,770 |
| 2325046 | UA C0437 AP | PROCUREMENT & CONTRACT SPECIAL | 27 | PF | 1 | 1.00 | 24 | 4 | 6977 | SAL | - | - | 167,448 | - | 167,448 |
| | | | | | | | | | | OPE | - | - | 99,150 | - | 99,150 |
| 9232501 | MMN X1321 AP | HUMAN RESOURCE ANALYST 2 | 26 | PF | 1 | 1.00 | 24 | 6 | 7984 | SAL | - | - | 191,616 | - | 191,616 |
| | | | | | | | | | | OPE | - | - | 107,069 | - | 107,069 |
| 9301001 | UA C0438 AP | PROCUREMENT & CONTRACT SPECIAL | 29 | PF | 1 | 1.00 | 24 | 5 | 8056 | SAL | - | - | 193,344 | - | 193,344 |
| | | | | | | | | | | OPE | - | - | 107,636 | - | 107,636 |

| Position Number | Classification | Classification Name | Sal Rng | Pos Type | Pos Cnt | FTE | Mos | Step | Rate | SAL/ OPE | Salary/OPE GF | LF | OF | FF | AF |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 9323002 | UA C1245 AP | FISCAL ANALYST 3 | 30 | PF | 1 | 1.00 | 24 | 5 | 8441 | SAL | - | - | 202,584 | - | 202,584 |
| | | | | | | | | | | OPE | - | - | 110,664 | - | 110,664 |
| **Total Salary** | | | | | | | | | | | - | - | 6,726,175 | - | 6,726,175 |
| **Total OPE** | | | | | | | | | | | - | - | 3,597,049 | - | 3,597,049 |
| **Total Personal Services** | | | | | **32** | **31.45** | | | | | **-** | **-** | **10,323,224** | **-** | **10,323,224** |


# Diversity, Equity, and Inclusion

## Implementation Plan and Strategic Approach

**OREGON DEPARTMENT OF ENERGY**

June 2023

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## LETTER FROM THE DIRECTOR

In the summer of 2019, ODOE began work on a new strategic plan. Strategic planning enabled our organization to set direction, establish goals, prioritize work, measure progress, and allocate time, resources, and attention – all while fostering organizational cohesion, shared purpose, and common values. The agency had been through considerable change and needed to provide clarity about our work and focus on specific areas to ensure we are meeting our mission on behalf of Oregonians. Developing the strategic plan involved input from the public, stakeholder groups, Tribal partners, peer organizations, and our own staff.

Diversity, equity, and inclusion are central to ODOE's strategic plan; these elements show up in the process we used to develop the plan as well as in the plan itself. The development of the plan began with gathering input through interviews and focus groups, and ODOE brought on a consultant specifically to help with outreach and engagement on diversity, equity, and inclusion. The consultant conducted one-on-one interviews with a small group of stakeholder and community representatives, peer organizations, and Tribes. This work informed the first phase of our plan, which involved developing clarity and a shared understanding of ODOE's work. This led to the development of a new vision, mission, and position statement (articulation of what we do.)

Defining these clarity elements of our strategic plan was a critical first step in setting the course for the future and laying the groundwork for discussions on the second phase of the plan: the strategic focus for the agency over the next four years. ODOE's vision is the ideal future state we are working toward — the "why" behind our work. In creating the vision, our staff took our previous mission and added "equitable." Our vision is for a *safe, equitable, clean, and sustainable future*. ODOE's mission is our purpose, the "what" of ODOE's specific work to make the future in our vision statement happen. Grounded in the responsibilities outlined in ODOE's authorizing statutes and informed by outreach and engagement on the strategic plan, we developed a mission statement that highlights the need to ensure our energy system is resilient and that the clean energy transition is equitable: *The Oregon Department of Energy helps Oregonians make informed decisions and maintain a resilient and affordable energy system. We advance solutions to shape an equitable clean energy transition, protect the environment and public health, and responsibly balance energy needs and impacts for current and future generations*.

In the second phase of our plan, we identified focus areas, objectives, and initiatives that form the basis of actions we are going to take as an agency over the plan's four-year timeframe to improve and meet our mission more effectively. Based on the feedback during the first phase, ODOE reached out to past collaborators and partners for guidance and advice on diversity, equity, and inclusion. We also spoke with peer organizations who were focused on equity so we could listen and learn from their journeys. As part of the discussion with these diversity partners, ODOE provided a discussion guide with the following concepts and commitments:

- Acknowledgement that our organization and processes do not yet fully represent the dimensions of diversity in people and viewpoints in the state.
- Recognition that it will take more resources to ensure equity in the energy sector.
- DEI needs to be integrated throughout our strategic plan and we want ODOE to be held accountable to being a better partner.
- We need to build trust and develop relationships that will enable us to meaningfully engage with diverse communities.
- ODOE will show up with a spirit of openness, learning, and humility, and will commit to following up, sharing our lessons learned, and offering support through partnerships and action.

Diversity, equity, and inclusion are a major piece of the five imperatives, or focus areas, of ODOE's strategic plan. These imperatives are not meant to summarize or capture the entirety of the work being done at ODOE, but instead represent a path toward us doing that work better. Each imperative includes objectives that will help us measure progress in meeting these goals. Initiatives are the specific actions we will take to achieve those objectives. This part of the strategic plan was drafted concurrently with and informed by the 2021 State of Oregon Diversity, Equity, and Inclusion Action Plan.

Consistent with the 2021 Oregon DEI Action Plan, and as will be discussed throughout this document, ODOE's strategic plan includes key strategies to establish and maintain relationships with organizations representing currently and historically underserved Oregonians; center equity in budgeting, planning, procurement, and policymaking; strengthen public involvement; improve equitable access to services, programs, and resources; and foster an inclusive workplace culture.

Examples of where equity is highlighted in ODOE's strategic plan include:

- One of the five main plan imperatives is to "Build Practices and Processes to Achieve More Inclusive and Equitable Outcomes"
- Initiatives related to equity and environmental justice are woven throughout all five imperatives:
    - Conduct assessment of current agency decision-making and advisory bodies to identify opportunities for more diverse representation
    - Develop a communication plan and engagement process collaboratively with historically and currently underserved populations and communities that includes actively listening, being responsive, and incorporating feedback in the development of programs, policies, and other areas of work
    - Build on existing Tribal engagement efforts by expanding internal responsibilities and resources, and reaching out to Tribes to assess and amplify shared interests and priorities
    - Enhance ODOE's internship program to provide benefits to interns, such as paid positions and greater access to educational credits, to help build a more diverse network of ODOE and energy industry employees
    - Develop a Diversity, Equity, and Inclusion Action Plan in partnership with historically and currently underserved populations and communities
    - Create inclusive, multi-lingual communications to increase accessibility of agency program information and services
    - Conduct agency-wide DEI assessment and training to measure and increase employee knowledge, awareness, and skills
    - Collect and analyze demographic data to better inform ODOE's work and to identify barriers to achieving equitable energy outcomes

Work has begun on each of these activities and has led to improvement and change already. These activities will be covered in more depth in the following pages.

# ABOUT US

## Our Mission

The Oregon Department of Energy helps Oregonians make informed decisions and maintain a resilient and affordable energy system. We advance solutions to shape an equitable clean energy transition, protect the environment and public health, and responsibly balance energy needs and impacts for current and future generations.

## Our Vision

Leading Oregon to a safe, equitable, clean, and sustainable future.

## Our Values

- We listen and aspire to be inclusive and equitable in our work.
- We are ethical and conduct our work with integrity.
- We are accountable and fiscally responsible in our work and the decisions of our agency.
- We are innovative and focus on problem-solving to address the challenges and opportunities in Oregon's energy sector.
- We conduct our agency practices and processes in a transparent and fair way.

## Our Position

On behalf of Oregonians across the state, the Oregon Department of Energy achieves its mission by providing:

- **A Central Repository of Energy Data, Information, and Analysis**: We research, collect, and analyze data and information to inform state energy planning, regulation, program administration, and policy development.
- **A Venue for Problem-Solving Oregon's Energy Challenges**: We convene constructive conversations about Oregon's energy challenges and opportunities that consider a diverse range of perspectives, foster collaboration and innovative solutions, and facilitate the sharing of best practices with consumers and partners.
- **Energy Education and Technical Assistance**: We provide technical assistance, educational resources, and advice to support policy makers, local governments, industry, energy partners, and the general public in solving energy challenges and meeting Oregon's energy, economic, and climate goals.
- **Regulation and Oversight**: We manage the responsible siting of energy facilities in the state, regulate the transport and disposal of radioactive materials, and represent Oregon's interests at the Hanford Nuclear Site.
- **Energy Programs and Activities**: We manage and administer statutorily authorized energy programs to save energy, support the state's decarbonization efforts, make communities more resilient, and position Oregon to lead by example.

## PURPOSE STATEMENT

The purpose of this document is to detail how the diversity, equity, and inclusion elements of the agency's 2021-2024 Strategic Plan are being implemented and to highlight our approach and key strategies to address the guidance provided in Oregon's Diversity, Equity, and Inclusion Action Plan.

This document highlights the measurable actions at ODOE that are designed to help fully integrate diversity, equity, and inclusion into every action to promote and practice social justice and fairness for underserved and underrepresented communities, ensure decision-making is intentional, and enhance organizational cultural change while recognizing future workforce challenges.

## KEY STRATEGY AND FOCUS AREAS

### Community Engagement

Communities across Oregon are important partners in ODOE's work to advance an equitable clean energy transition. One key imperative of ODOE's strategic plan is to expand and improve stakeholder engagement to ensure that all Oregon voices across race, ethnicity, culture, color, Tribal membership, disability, gender, gender identify, marital status, national origin, age, religion, sexual orientation, socio-economic status, veteran status, immigration status, and geography are represented. ODOE's strategic plan and approach to community engagement was informed by conversations that took place during the development of our strategic plan, and with the support of a DEI consultant. Key themes emerging from these conversations are described below. These are also highlighted in the agency's internal strategic plan guidance document:

**Consider New Partnership Models and Approaches.**

- ODOE has an opportunity to move away from transactional relationships toward transformative partnerships. This may involve having external partners set engagement agendas and create objectives together. This also includes looking for opportunities to re-center decision-making and power.
- Outreach, engagement, and partnership will require time and relationship building.
- ODOE should also be cautious when engaging in listening-only exercises that do not lead to action to avoid stakeholder fatigue and feelings that their feedback does not change outcomes. ODOE should invest in better understanding communities' needs and impacts of current policies and programs on communities.
- It is ODOE's responsibility to address a lack of engagement, to better understand our partners' needs and barriers to participation, and to set expectations and create transparency around actions, impacts, and outcomes.
- Showing up and listening is key. ODOE should also set expectations on what we will and can commit to work on and what we plan to do with the feedback we receive.
- ODOE can convene and facilitate and should bring people together to ask provocative questions that illuminate how to better design programs rooted in equity and inclusion.

**Use agency power/position to make changes and shift narratives.**

- ODOE needs to understand what positions require a non-neutral stance, especially as it relates to equity and partnering and supporting self-sufficiency in underserved and underrepresented communities. We have a responsibility to lift and amplify voices of underrepresented and marginalized communities.
- ODOE can use and share its power to help communities understand their influence on legislative decisions. ODOE should be ready to respond when communities come to ODOE to ask for them to play a role in this work.
- Energy can be considered not as a commodity, but as a basic right/health issue.
- ODOE should regain the urgency and fire from its founding days to become more innovative.

**Be clear/get clear on what ODOE does and can do.**

- Acknowledge that some stakeholders are not clear on who ODOE is and what ODOE does. Recognize that outside partners may have unique and important perspectives on ODOE's history and identity.
- Recognize feelings that generally, bureaucracies are not very transparent, are paternal, and use White, dominant culture voices and approaches. As a part of government, ODOE is implicitly part of this and will make strides by first acknowledging and working actively to change this pattern.
- ODOE has an opportunity to provide clearer and targeted communications about opportunities. Focusing solely on transparency to share basic data or "just the facts" isn't always the most helpful means of communication. ODOE should consider other methods (e.g., storytelling) that are more responsive to audience needs and ways to share out that can be more effective.
- Stakeholders would like ODOE to feel more accessible and be accountable.

**Commit to doing internal agency equity work.**

- To better serve a diverse state, ODOE should seek to increase the diversity of staff and commit to building skills and raise consciousness around diversity, equity, and inclusion.
- This will involve assessment, planning, and action. This will also require staff and the agency to lean into discomfort and lack of closure, and to commit to cultural change.
- ODOE will also need to reconcile and be accountable to the agency's history. This includes historical and cultural context and experiences that communities have with all governments and the energy sector in Oregon. This means putting away individual defensiveness and accepting the responsibility of being a good representative and steward of this work.

### *Engagement Approach*

Informed by the key themes highlighted above, ODOE has taken many steps and developed strategies to advance our strategic plan imperative to build practices and process to achieve more inclusive and equitable outcomes.

*Strategies*

- **Centralized team to develop and promote best practices for engagement.** ODOE created a Strategic Engagement Team within the Director's Office and headed by an Associate Director for

Strategic Engagement. This team develops tools; conducts centralized engagement efforts, such as on policy discussions related to legislative concepts; and supports and consults with program staff on engagement efforts.

- **Create direct connections with representatives of communities of color and other currently and historically underserved communities.** In support of our strategic plan initiative to increase agency engagement with historically and currently underserved populations and communities, ODOE's Strategic Engagement Team organizes regular check-ins before, during, and after key milestones like legislative sessions and budget development with stakeholder groups that focus on DEI in the energy and climate change space. These check-ins are intentionally focused on questions and topics most relevant and identified by the stakeholder group. ODOE staff regularly participate in Legislative Commission on Indian Services' Cluster Groups to learn about interests of Oregon's nine federally recognized Tribes and seek opportunities to work with them. ODOE piloted a new partnership with University of Oregon's RARE program (Resource Assistance for Rural Environments) to be more present with and support rural communities in eastern Oregon, which has helped ensure that more communities, local governments, and Tribes are aware of and supported in accessing ODOE's state and federally funded financial incentive programs.
- **Diversify agency's decision-making and advisory bodies.** One of our strategic plan objectives is to increase the diversity of the agency's stakeholder groups. We have started this work by conducting an assessment of these groups to identify representative gaps and opportunities for more diverse representation.
- **Build on existing tribal engagement efforts by expanding internal responsibilities and resources and reaching out to Tribes to assess and amplify shared interests and priorities.** In support of this strategic plan initiative, ODOE has adopted a practice of notifying Tribes with a formal letter in advance of agency decisions, such as rulemaking and program design. ODOE recently co-hosted a workshop with the Confederated Tribes of Warm Springs to help develop a program funded by the Infrastructure Investment and Jobs Act that will help prevent outages and support a resilient grid. This is a unique opportunity to coordinate and work with the nine federally recognized Tribes that have been allocated formula funding through this program that could align with the state's formula funds. ODOE is excited to help sponsor the 2023 Affiliated Tribes of Northwest Indians (ATNI) Energy Summit to help share information, build relationships, and hear ideas from Tribes about the state's equitable clean energy transition and the state and federally funded programs that seek to advance that transition.
- **Actively listen, be responsive, and incorporate feedback in the development of programs**. Where the agency has discretion, we are endeavoring to incorporate the perspectives of community partners in the development of new programs at the agency. Recent program examples of this include the development of the Community Renewable Energy Grant Program and modifications to the Oregon Solar + Storage Rebate Program, both referenced further below. Another example is the development of a new "Community Navigator" position and program. ODOE staff held an environmental justice roundtable in the summer of 2021 to inform development of our budget and legislative concepts, which led to the recognition that in many cases communities, especially rural and Tribal communities, do not have the resources, time, or capacity to apply for funds in our state and federally funded energy programs. This led to the development of a legislative concept that would establish a program to provide information about potential funding resources and other technical assistance to rural, Tribal, and other environmental justice communities as they work to develop energy projects or build energy-

related capacity. ODOE introduced SB 852 to create this program at the agency and submitted a Policy Option Package in our Agency Request Budget to create a full-time position to help communities navigate funding opportunities for projects and capacity-building.

## Inclusive Communications

The Oregon Department of Energy provides energy expertise, incentive programs, energy education and information, and other services to Oregonians across the state. The agency is dedicated to ensuring our communications are reaching all Oregonians, especially historically and currently underserved communities such as racial justice and environmental justice communities, and those who are affected by systemic racism and inequality. ODOE's 2021-2024 Strategic Plan provides several initiatives and measurable objectives in support of this effort.

### *Communications Approach*

The agency has developed a high-level communications approach to guide and bolster communication about the agency and to ensure we are: accessible to all Oregonians and swift to act when barriers are identified, inclusive in our language, and strategic in our communication approaches to meet diverse audiences and needs.

*Strategies*

- **Use multiple methods of communication to reach different audiences with varying levels of technology access and skills, languages, and literacy, including:**
    - Information about programs and services on ODOE's agency website that is easy to find and understand, and is translatable through built-in website software.
    - Downloadable PDFs and two-pagers about energy and program information for Oregonians who prefer to review print material.
    - Website structure and design that are accessible and readable in both desktop and mobile view.
    - Regular sharing of energy events, policy topics, program information, and engagement opportunities on social media channels, including Facebook, Twitter, LinkedIn, and Instagram.
    - A translatable agency blog to share energy stories, provide information about upcoming events or meetings, and market agency incentive programs.
    - Proactive media communications and press releases to diverse Oregon media outlets, and timely responses to media inquiries about our work and energy topics.
    - Dozens of topic-specific email interest lists where Oregonians can self-select to receive updates by email for specific energy topics and programs.
    - An agency podcast covering a wide variety of energy topics for Oregonians who prefer to access information through listening.
    - A monthly newsletter available through email and online to share the latest energy news and milestones, as well as upcoming meetings and opportunities for engagement.
    - Activities for young Oregonians to learn about energy, including energy science projects and a custom Oregon energy activity book (available in English and Spanish).
    - The agency is also exploring more video opportunities, including sharing understandable, accessible information about complex activities like energy facility siting in Oregon.

- **Develop a communication plan and engagement process collaboratively with historically and currently underserved populations.** The agency's 2021-2024 Strategic Plan includes a focus area to *expand and improve stakeholder engagement*.

  An initiative under that focus area is to develop a communication plan and engagement process collaboratively with historically and currently underserved populations and communities that includes actively listening, being responsive, and incorporating feedback in the development of programs, policies, and other areas of work. An internal action team is working on implementing this initiative, including developing a communications and engagement framework for ODOE staff to incorporate into their work.

  The action team used the Racial Equity Impact Assessment Worksheet that was used during the 2023-2025 budget development process to serve as a starting point for the agency framework. ODOE used the worksheet to guide engagement activities for several pilot projects, including federal funding activities, the Oregon Rural and Agricultural Energy Audit Program, and the agency's new heat pump programs, among others. The team identified best practices and approaches learned through this pilot activity to inform an agency framework for engagement and communications going forward.

- **Create inclusive, multi-lingual communications to increase accessibility of agency program information and services.** This comes from another strategic plan focus area around building practices and processes to achieve more inclusive and equitable outcomes. An action team is focused on this work, including members of the communications team.

  ODOE has renewed efforts on multi-lingual communications, including ensuring program applications are translatable, translating program materials into additional languages, and translating our agency strategic plan into the four languages most often spoken in Oregon homes other than English. Our websites have built-in translation capabilities, and ODOE's virtual meeting platforms also allow for live translation captioning. One challenging area is accessing live interpretation services for in-person meetings – available companies are limited and ODOE has not been successful in finding a consistent service yet.

  The agency is also considering other inclusive communication options, such as audio or video information for Oregonians with visual impairments or literacy considerations. ODOE has a podcast to share energy information, and has developed some video tutorials, including for a complex public energy facility siting process and for navigating data dashboards or other tools.

- **In developing communications materials, consider how racial bias can influence those materials.** For example, when using graphics or images, ODOE staff consider if they are reflective of Oregon's racial, income, and geographic diversity. Photos or other visuals can be very helpful in messages and materials, but less so if they only represent urban environments or the majority racial group in the state, for example. When possible ODOE will use staff-captured photos or Oregon-specific images, but may use stock imagery when needed.

  ODOE will continue connecting with community organizations to gather feedback on materials, including recommendations for culturally specific and inclusive language. ODOE has received valuable feedback from organizations in the past, in particular for incentive program flyers or brochures to ensure language is inclusive and clear.

### *Expanding Access to Oregonians*

ODOE acknowledges that diverse communities have different communications and engagement needs – there is no one-size-fits-all approach. Some communities experience specific barriers to receiving messages from our agency or being able to engage with us.

*Strategies*

- **Consider Oregonians and families whose first language is not English when developing communications materials.** The agency tries to provide translated or translatable materials when possible. While ODOE's information is primarily available electronically, the agency does provide some printed brochures and flyers in our office. Incentive flyers are translated into Spanish regularly, as are brochures specifically about the Hanford Nuclear Site and emergency preparedness activities. Materials about Hanford are also provided to Oregon counties within the emergency planning zone for display at their on-site offices. ODOE has a general agency brochure available in English, Spanish, Vietnamese, Simplified Chinese, and Russian. Some translation barriers remain, however. In particular, as noted above, it has been challenging to secure live translation services at in-person public meetings.
- **Acknowledge and address, when possible, how the energy system continues to be affected by systemic racism.** Historically, energy policy decisions and programs – such as tax credit or other incentive programs – were more likely to benefit white and higher-income Oregonians. Recent changes have expanded ODOE's program reach, but barriers still remain, especially for Oregonians with low or moderate incomes. Trust in government also remains a barrier, as past government decisions negatively affected certain communities. It will take time and deliberate action on the part of state government to earn back trust from racial justice and environmental justice communities.
- **Continue to strengthen communication and engagement with Oregon's Tribal governments.** Systemic racism in the energy landscape particularly negatively affected Tribal communities in Oregon. For example, dams installed to generate electricity blocked the flow of rivers and harmed salmon populations important to Tribal communities. ODOE has worked to strengthen our partnerships with Tribal governments in our communications and engagement work through a Tribal Liaison, regular communications to Tribal leadership, and participation in LCIS meetings and events.
- **Target communications toward Oregon's rural communities to ensure they know about ODOE activities and programs.** There continue to be barriers to participation among rural communities, especially for certain organizations or community groups that lack the time or capacity to engage in complex topics.

  ODOE's engagement efforts are supporting this strategy through a new Community Engagement Specialist joining the agency in Spring 2023 as well as a Resource Assistance for Rural Environments (RARE) AmeriCorps Fellow. Their focused outreach targets rural Oregon communities. (More information above under Community Engagement.)

### *ADA Compliance in Communications*

ODOE works to ensure ADA-effective communication requirements are met, such as through website and materials design.

*Strategies*

- **Format materials with adequate font selection and font size, as well as contrasting colors to help those with visual impairments**. A good example is the agency's Biennial Energy Report. We produce a printed version of the book that includes readable font sizes and strategic color choices when possible. Some report sections are also available as interactive webpages, and each section is also available as downloadable PDFs that could be used with screen readers.
- **Design ODOE's website with ADA considerations in mind.** ODOE's website has ADA-compliant and ADA-friendly features, but has room for improvement. The agency will be updating to the latest SharePoint template in 2023-2024 and will be conducting an audit of web pages to meet ADA best practices for headers, font use, alt text for images, and other features.
- **Offer hybrid in-person and virtual meetings and events to expand access geographically and among those needing ADA accommodations.** COVID-19 led to ODOE's public meetings going virtual. As the state recovers from the pandemic, ODOE continues to offer hybrid in-person/virtual or completely virtual meetings. A benefit of this approach has been built-in closed captioning and live translated transcription options for online meetings. The agency also posts videos to YouTube for later viewing, where users with hearing impairments can use YouTube's closed-captioning features.
- **Include language in public hearing or meeting notices about how Oregonians can request accommodations to participate**.

### *Measuring Success and Customer Satisfaction*

*Annual Customer Survey*

The Oregon Department of Energy measures customer satisfaction through a series of biennial customer service surveys as part of an agency Key Performance Measure.

ODOE creates multiple surveys based on customer type, from incentive program participants to efficient schools program contacts to those engaging in energy facility siting activities. The agency asks a specific set of KPM questions and then additional questions based on the relevant topic. Oregonians have an opportunity to measure ODOE's helpfulness and knowledge, alongside other characteristics of our work.

While the surveys have provided valuable data for the agency, this is an area of identified improvement in ODOE's 2021-2024 Strategic Plan: to implement more useful and timelier evaluations.

*Strategic Plan Objectives*

As noted above, ODOE's 2021-2024 Strategic Plan includes several communications-related focus areas and initiatives. Alongside those are a set of objectives to measure our success, including:

- A year-over-year increase in agency engagement with organizations representing historically and currently underserved populations and communities.
- Year-over-year increase in the percent of historically and currently underserved populations and communities participating in ODOE programs and services.

ODOE reviews progress against the objectives regularly, and will measure and report out on how the agency has achieved its objectives after the final strategic plan year.

## Data

Data collection and analysis is a key part of the work that ODOE does every day in an effort to be a centralized source of unbiased energy data. Most of the data we use is secondary data, collected by partners such as the U.S. Department of Energy's Energy Information Administration. With the launch of new incentive programs at the agency that provide grants and rebates to individuals, businesses, and communities, we have started collecting data to help the agency determine who we are serving and how to ensure that we are providing services equitably to all Oregonians.

### *Data Collection*

One of the imperatives of our strategic plan focuses on strengthening our skills, systems, and structure for research, as well as working with data providers, vetting analytical assumptions, and producing unbiased data and information that can serve as a foundation for the agency and for public use.

*Strategies*

- **Assess what data we have, what is relevant, why it is valuable, and how we are using it.** Within our data imperative is an objective to increase the collection, review, and analysis of data. This objective acknowledges that having more complete, comprehensive information can help ODOE fulfill its role as the state's central repository of energy data, information, and analysis.
- **Set in place tools to allow us to determine what additional data might be necessary and how we can get access to it.** Through another strategic plan initiative, ODOE is completing a strategic evaluation of all of our programs. This evaluation will involve an assessment of what data is collected, how the data is used, and whether there is additional data that would be beneficial but not currently collected.
- **Where possible, collect demographic data to inform our work.** One gap that we identified through the strategic planning process is demographic data. Through implementation of the strategic plan, we have identified barriers to collecting this type of data, which has provided staff with a better understanding of what data is available and, where possible, ideas about how to weave these data into current workflows and analysis. An example of this work includes the development of voluntary demographic surveys that the agency now sends to participants in our incentive programs. Information about who we are serving can help inform outreach and targeting strategies to ensure equitable delivery of our services.

The agency does not currently have a formal written policy or practice regarding the collection of race or ethnicity data, although where we do request this information for our programs we include a statement about how the information will be used. For example, in our survey of existing agency advisory and decision-making bodies, our request for demographic data includes the statement:

> We are collecting demographic information to help us better understand who may be missing from energy-related conversations and decisions. Filling out this information is optional. Under state and federal law, this information may not and will not be used to discriminate against you.

The demographic data that we voluntarily request from program and advisory body participants includes disaggregated race and ethnicity data in the following communities: Asian, Black or African American, Hispanic/Latinx, Middle Eastern or North African, Native American or Alaska Native, Native Hawaiian or Pacific Islander, Slavic, white, or two or more races. The survey form also includes an “other” category that the respondent can fill in.

### *Data Analysis*

*Strategies*

- **Use the demographic and community-specific data that we gather to inform policy development and program design.** For our incentive programs, this information can also help us tailor our engagement strategies to better reach certain targeted populations. The data is made generally available to the public through the agency’s public-facing and legislative reports.
- **In addition to quantitative data about the populations we serve, ODOE seeks to use our research and analysis tools as a platform to surface energy challenges faced by communities**. For example, our Biennial Energy Report includes information on energy burden, which can help inform advocacy and policy making on behalf of energy burdened communities. During the outreach and engagement to inform our strategic planning process, ODOE was reminded that we can and should use the agency’s power and position to make changes and shift narratives, even where we may not have direct control over the outcome. We recognize that we have a responsibility to lift and amplify the voices of underrepresented and marginalized communities. For example, we can do this by helping communities understand their influence on legislative decisions. We are aware that the information and data we share can help others make changes and shift narratives.

## Decision-Making and Budgets

### *State Budget Process*

House Bill 2167 (2021) required agency request budgets to include racial impact statements. The Oregon Department of Energy was pleased to be one of the initial 27 agencies chosen to submit a Racial Equity Impact Statement as part of our 2023-2025 Agency Request Budget process. Working in consultation with the Racial Justice Council, ODOE developed a REIS for the Oregon Solar + Storage Rebate Program. Our REIS was developed using the RJC’s Racial Equity Toolkit, which establishes a framework to assess how programs benefit or burden certain populations and geographic areas. The toolkit encourages a data-based approach to evaluating benefits and burdens, inclusive communications and community partnership, and incorporating equity into program decision making to ensure benefits go to communities who need it. We received valuable feedback through this process, including to make the program more accessible through website organization and expanding information into languages other than English, and to communicate about all available incentives together to help streamline the information for communities. We also learned that there are barriers to participation that can’t be addressed within program rules.

*Strategies*

- **Use the lessons learned from the REIS exercise as considerations for future budget decisions**. ODOE is already using the Racial Equity toolkit and lessons learned through the REIS exercise to inform other ODOE programs and budget requests.
- **Look to future budget instructions for further direction on how to implement REIS**. ODOE is

looking forward to using these tools through the development of our next budget.

### *Federal Funding*

The historic investments of the Infrastructure Investment and Jobs Act (IIJA) and Inflation Reduction Act (IRA) will transform ODOE's budget in the coming years. An essential part of these investments is President Biden's Justice40 initiative, which require that at least 40 percent of the benefits of climate and clean energy investments flow to disadvantaged communities.

*Strategies*

- **IIJA and IRA programs will be built with Justice40 considerations from the start.** ODOE is working to ensure that Oregon communities' perspectives are represented as we determine how to comply with the Justice40 objective. How disadvantaged communities are defined can vary by grant but often includes racial and ethnic residential segregation, particularly where the segregation stems from discrimination by government entities.
- **Use the Climate and Economic Justice Screening Tool (CEJST) released by the Biden-Harris administration's Council on Environmental Quality** as a primary way to identify disadvantaged communities. This tool is a map that helps delineate populations that the federal government deems "disadvantaged."

### *Decision-Making Influences*

ODOE considers our equity values when designing programs and making investments. Four specific examples include:

- Agency support for extending the Oregon Solar + Storage Rebate Program. The program has a minimum 25 percent carve-out for Oregonians with low and moderate incomes and low-incomes service providers. ODOE has tried to exceed that minimum and made early decisions to hold back funds beyond 25 percent for those low- and moderate-income projects rather than reallocating to non-income restricted projects.
- ODOE designed the Energy Efficient Wildfire Rebuilding Incentive Program to have a focus on supporting heat pump installations in manufactured homes, and offering higher incentive amounts for wildfire survivors with low and moderate incomes.
- The Community Renewable Energy Grant Program offers grants to public entities for renewable and resilience projects. ODOE formed an advisory committee for the program design process, and followed the committee's advice to let environmental justice communities define themselves. ODOE also formed an external evaluation committee to help select projects, and offered financial support to reduce barriers to participation on that committee.
- For forthcoming federal funding investments, ODOE formed a set of guiding principles developed through a series of public webinars, one-on-one conversations, and conversations with our Energy Advisory Work Group. The first principle is to consider equity at every step, including geographic diversity, in the design of programs and dispensing of funds.

*Strategies*

- **Offer higher incentive amounts in ODOE's grant programs to low and moderate-income populations, a group traditionally overrepresented by BIPOC communities**.

- **Make intentional investments to increase equitable engagement with our stakeholders.** As mentioned previously, ODOE's 2023-2025 Budget (as recommended by the Joint Ways and Means committee) includes a Policy Option Package that will support this work by establishing a a Public Advocate to help the agency meet the requirements of HB 4077 and to more effectively engage environmental justice communities in our work. Our Governor's Request Budget also included a Policy Option Package to establish a Community Engagement Specialist to serve as a "navigator" to help environmental justice communities access federal and state energy funding and programs. We are hopeful that these new positions will help us better engage with currently and historically underserved communities — and will enable us to do more on racial justice issues.
- **When possible, provide financial support/payments to participants of advisory committees or other stakeholder engagement bodies who indicate they would need financial assistance to be able to participate**.

While ODOE's 2021-2023 budget does not have a specific percentage of the budget allocated specifically to racial justice initiatives, much of our work, as described above, is focused on ensuring that our programs and services support historically and currently underserved communities and populations.

## Contracting and Procurement

The majority of ODOE's procurements are not competitive, as we procure intergovernmental agreements and specific contracts to fulfill energy facilities and grant obligations. However, ODOE remains committed to promoting diversity, equity, and inclusion values throughout our procurements and business.

*Strategies*

- **Utilize OregonBuys to post solicitations, invite businesses to bid, and keep track of purchases.** The Oregon Department of Energy has been using OregonBuys since August 1, 2022, and follows all the Department of Administrative Services' statutes, rules, and policies for procurement. We will also be following the Department of Administrative Services' implementation of Executive Order 22-15, which requires agencies to ensure equity is pursued throughout all procurement processes.

  ODOE primarily procures contracts related to specific energy sites, projects, grants, and intergovernmental agreements. However, as all of our formal procurements are through OregonBuys, we capture data from Minority, Women & Emerging Small Businesses as well as businesses certified through the Certification Office for Business Inclusion and Diversity.
- **Participate, where applicable, with the Statewide Disparity Study conducted by the Department of Administrative Services.** It launched in the fall of 2022 with the goal of increasing and promoting diversity, equity, and inclusion values and outcome with procurement.

## Diversifying Workforce and Internal Culture

The Oregon Department of Energy's 2021-2024 Strategic Plan includes a focus area to build practices and processes to achieve more inclusive and equitable outcomes. One objective within that focus area is to see a year-over-year increase in the percent of agency job applicants identifying as Black, Indigenous, or People of Color. The Plan also has an initiative specifically for enhancing our internship program to provide benefits to interns, such as paid positions and greater access to educational credits, to help build a more diverse network of ODOE and energy industry employees.

ODOE is committed to taking actions to increase diversity and equity in the workforce and to maintain an inclusive workplace. We will recruit, hire, and develop a high-performing workforce that is competent and culturally Inclusive.

### *Candidate Diversity*

*Strategies*

- **Update position descriptions to include DEI principles and strategies**.
- **Create a virtual interview process that reduces barriers to participation**.
- **Conduct targeted recruitment outreach**.
- **Review the desired attributes in job postings and the identified interview questions to remove potential bias and align with business needs of the position**.

### *Inclusive Workplace*

Leaders need to make intentional efforts to invite and include people in discussions who hold different viewpoints to their own. For this reason, ODOE strives to create a culture that values and appreciates all people for their individual differences and experiences.

To provide our employees a positive employment experience, we must have actionable priorities that include onboarding, inclusive internships, training and development opportunities, employee engagement, communication of DEI goals, and measured progress.

*Strategies*

- **Committing to DEI principles and incorporating them into employee communications, meetings, and daily activities.**
- **Quarterly performance accountability feedback discussions include a discussion of how managers are applying inclusion and equity in their daily activities.**
- **Enhancing the internship program by seeking funds to provide paid internship opportunities.**
- **Encouraging remote work to reduce transportation barriers.**
- **In addition to providing an accommodation when asked, looking for ways to ensure people with disabilities can participate in ODOE events.**
- **Supporting employees in seeking new opportunities and in creating individual development plans.**
- **Commitment to identifying developmental opportunities to build appropriate skills to help employees meet their current and future career goals within the agency or within the**

**enterprise.**

- **Facilitating DEI trainings as effective tools for employees to identify their own unconscious bias in the workplace and develop a cultural competency for creating an inclusive workplace.**

To build an inclusion-based culture, it is essential to engage new employees in an orientation process that allows the new employee to learn about the organization and its structure, culture, vision, missions, and values.

ODOE's Human Resource Section has been leading efforts and providing guidance to agency leadership on how to recruit, retain, promote, and support a diverse workforce, cultivate a culture of inclusion and belonging, and incorporate equitable and just approaches into the organization's objectives and day to day operations. The commitment at all levels of authority, as well as the facilitation of high-performing teams, are key results.

To ensure that equity is included in the agency's policies and actions, ODOE commits to the effective execution of programs that support our workforce. Integrating equality into the agency's recruiting process and the development of agency practices is necessary for the successful execution of these initiatives across the agency.

ODOE is dedicated to fostering an inclusive, respectful, and safe working environment where employees can reach their full potential and support the success of the organization. We strive to be a model employer in preventing and addressing workplace harassment, fostering a safe work environment, and maintaining a climate of fairness, equity, dignity, and respect in the workplace.

### *Employee Engagement*

Employee engagement relates to the connection employees feel toward the work they do, their teams, the organization, and the community they serve.

*Strategies*

- **Work to ensure employees understand the significance of their role in a larger organization** and are energized and enthusiastic about where they see themselves in its purpose and objectives.
- **Ensure employees have a voice to offer ideas and express views that are considered**. Employee engagement is a key differentiator when it comes to growth and innovation.
- **Successfully advancing diversity, equity, and inclusion requires direct engagement from the management within the agency and holding all employees to the same accountability.**

### *Accountability*

We pledge to provide all Oregon residents equal access to our services and programs. Our employees will treat everyone with respect and dignity and will not discriminate based on age, ethnicity, gender, gender identity, military status, language preferences, nationality, parental status, physical, mental, and developmental abilities, race, religion, sexual orientation, skin color, socio-economic status, work and behavioral styles, and the perspectives of each individual influenced by their own nation, experiences, and culture.

Supporting the needs of Oregonians, and removing barriers to services, will serve not only our external partners, but initiates a dialogue that will resonate throughout the agency and support diversity and inclusion in our culture.

## Service Delivery

Through our agency vision for a safe, clean, equitable, and sustainable future, ODOE recognizes that we are working toward an energy future that prioritizes protecting and supporting members of currently and historically underserved communities, including those most impacted by systemic racism, racial injustice, and implicit bias. As discussed above, ODOE's strategic plan includes objectives and specific initiatives to advance an imperative to build practices and processes to achieve more inclusive and equitable outcomes. Our agency's vision is for a safe, equitable, clean, and sustainable future.

As ODOE Director Janine Benner stated in a recent speech to law students and as is posted on ODOE's blog:

> We know the path [to a clean energy transition] needs to lead toward a more equitable energy future. It's clear this clean energy transition needs to move forward in a way that doesn't leave any Oregonians behind.
>
> If you go read the history timeline from the [Biennial] Energy Report, you'll see that past energy transitions were not always equitable. For example, as the region installed large hydropower facilities – dams – that generated vast amounts of electricity, these dams blocked the flow of our rivers, flooded sacred fishing grounds, and launched the decline of native salmon populations.
>
> Past programs to incentivize energy efficiency improvements or renewable energy purchases were not equitable. Oregon used to have tax credits for efficient appliances and rooftop solar. In most cases, only homeowners with a tax appetite could take advantage of those incentive programs. They were out of reach for Oregonians with low or moderate incomes who didn't have the upfront capital to afford improvements. I'm proud that the new incentive programs that ODOE is running avoid some of these issues, in part because they are in the form of grants and rebates instead of tax credits — and also because we are proactively working to make them available to Oregonians with low and moderate incomes and who live in environmental justice communities.

As discussed earlier in this document, implementation of the federal Infrastructure Investment and Jobs Act and the Inflation Reduction Act presents an immediate opportunity for ODOE to further this commitment to protect and support members of communities impacted by systemic racism, racial injustice, and implicit bias. Through the Justice40 initiative, the Biden-Harris administration is seeking to invest federal dollars to benefit communities that have been historically disadvantaged. Under Executive Order 14008, the Biden-Harris Administration is seeking to provide that 40 percent of the benefit of these funds serve disadvantaged communities. This complements the administration's comprehensive approach to advancing equity in line with Executive Order 13985. This means that in spending the federal dollars coming to Oregon through ODOE, we are committed to ensuring that 40 percent of the investments benefit disadvantaged communities.

As we apply for federal funding and implement related programs, ODOE will be working directly with communities to develop ways to determine whether and how investments are benefiting disadvantaged communities. Federal funding and program timelines add urgency to this activity. For example, in the spring of 2023, ODOE is working to develop a grid resilience program responding to the "Preventing Outages and Enhancing the Resilience of the Electric Grid" opportunity from the Infrastructure Investment and Jobs Act. As part of the application, ODOE has committed to an objective to deliver benefits to disadvantaged communities, as defined by the Justice40 initiative, and nine federally recognized Tribes in Oregon, and to support Justice40 Initiative goals through grid infrastructure improvement projects. Metrics that the agency will use to demonstrate progress toward this objective include: number of service disruptions among disadvantaged communities or federally recognized Tribes, duration of electricity service disruptions among these populations, and number of utility customers in disadvantaged communities or federally recognized Tribes affected by electricity service disruptions. We will be working to further refine program objectives, metrics, and criteria for future years of program funding that include lessons learned from previous application cycles.

Other programs at the agency similarly prioritize investments in currently and historically underserved communities, including the Community Renewable Energy Grant program. Under this program, at least half of the grant funds are to be awarded to projects that serve environmental justice communities, including communities of color, lower-income communities, rural communities, and others. The program design and implementation guidance were developed in partnership with an advisory committee comprised of diverse representation including counties, cities, Tribes, and organizations representing environmental justice communities. This advisory committee was instrumental in providing guidance on program rules, establishing program equity metrics, adopting a methodology to identify qualifying communities, supporting statewide community outreach efforts, and developing an application review processes that brings in expertise from environmental justice communities.

ODOE periodically communicates progress on our strategic plan, including on objectives and initiatives related to achieving more inclusive and equitable outcomes. We provide updates to the Energy Advisory Work Group and post dashboards that measure progress on our website. The status of some of the most relevant objectives (as of May 2023) include:

- Increase diversity of agency stakeholder groups, rulemaking, oversight, and advisory boards: ODOE is sending out a voluntary survey to existing boards and advisory bodies to determine the baseline for this objective. The information will also help us identify gaps in perspective in our advisory committees and inform our recruitment approach for new members.
- Year-over-year increase in the percent of agency job applicants identifying as Black, Indigenous, and People of Color: this metric has increased each year since we started measuring it. In 2019, 19.1 percent of our job applicants identified themselves as people of color. In 2022, 39 percent identified themselves as people of color.
- Year-over-year increase in agency engagement with organizations representing historically and currently underserved populations: the agency has struggled to measure this objective, but proxy data show an overall increase. Staff are working to better delineate populations and communities in our tracking mechanisms.
- Year-over-year increase in the percent of historically and currently underserved populations and communities participating in ODOE programs and services: since the creation of this metric, the number of incentive programs at the agency serving historically and currently underserved populations and communities has increased from one (Oregon Solar + Storage Rebate with set-aside for Oregonians with low and moderate incomes) to six incentives programs with additional incentives, reserved funding, or a prioritization for environmental justice and Oregonians with low incomes. While we have not yet collected enough demographic data to specifically identify who these programs are serving, we are using the number of programs as a proxy.
- Increase in agency Diversity, Equity, and Inclusion awareness and fluency: the agency has sponsored and supported staff participation in numerous DEI courses since the adoption of our strategic plan, including a mandatory all-staff Intercultural Effectiveness Study in 2021. The results of that study have enabled leadership to determine which areas of cultural awareness need additional attention.

Another relevant initiative from our strategic plan that will evaluate and improve efforts with respect to racial equity is a strategic evaluation of each of our programs. Oregon's energy system has changed substantially since ODOE was created in the 1970s, including an increased understanding of how past energy programs, policies, and processes have contributed to racial and income inequities. Under this initiative, in service to the imperative to assess and modernize agency programs and activities, ODOE will evaluate each of our programs to make sure they are effectively delivering on our mission. We have developed a set of criteria on which to evaluate our programs, including questions of equity and accessibility such as: Who benefits and who is burdened by each program? How do our programs advance equity? Is information about the programs or provided by the programs accessible? Are there avenues for public engagement and transparency? The evaluation will also involve seeking feedback from participants/customers of the programs to help us determine how well we are providing services and meeting the needs of communities.

As we have increased the amount of engagement with and requests for feedback from currently and historically underserved communities, we have learned that these communities are often resource- and capacity-constrained. To support their engagement, we look for ways to compensate people for their time and involvement. Where possible, we offer stipends to participants in our processes, such as the external evaluation committees that are established to help provide a competitive review of Community Renewable Energy Program grant applications.

ODOE looks forward to continuing our Diversity, Equity, and Inclusion journey in partnership with historically and currently underserved populations and communities. While our strategic plan clearly embeds equity in its goals, actions, and metrics, it includes a specific initiative to work closely with our community partners to develop a DEI Action Plan that can guide our work, both internally and externally, to improve our relationships and ability to serve currently and historically underserved communities. Through the work described in this document, including building relationships with currently and historically underserved communities, we have made significant progress on this initiative. Through this work we can further our existing efforts to conduct outreach in a way that supports racial equity and inclusion and removes barriers to participation in agency activities. We recognize that this will involve meeting people where they are and continuing to offer support for their time and participation.

## FOR MORE INFORMATION

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