

E-mail Address: blair@bvlawfirm.com

Present Occupation: Arbitrator

First Business Address:

8875 SW Umatilla Street
Tualatin, OR 97062
Phone: (503) 406-2610
Fax: (503) 655-7169

Second Business Address:

610 E. Olive Avenue, Apt. #210
Burbank, CA 91501
Cell: (503) 422-8513
(text communications preferred)

PROFESSIONAL AFFILIATIONS:

Member, Oregon State Bar

Member, Labor Employment Relations Association (LERA), Oregon Chapter

EDUCATION:

Lewis & Clark College – Northwestern School of Law,	Portland, Oregon	J.D. 1986
Western Oregon University (Oregon College of Education)	Monmouth, Oregon	B.S. 1975

CERTIFICATIONS:

Oregon State Bar, admitted 1987.

ARBITRATION/LABOR RELATIONS EXPERIENCE:

CURRENT: Attorney (retired) / Arbitrator, Tualatin, Oregon

2012 – 2018 Attorney/Arbitrator, Sole Practitioner, Sherwood, Oregon.

2002 – 2012: Attorney/Arbitrator, Blair & Vestigo, PC, West Linn, Oregon

1993 - 2002: Director of Labor & Employee Relations, Oregon Health & Sciences University, Portland, Oregon.

1990 - 1993: Director of Professional Health Care Services, United Food and Commercial Workers Union Local 555, Tigard, Oregon.

1981 – 1990: Labor Relations Representative, Oregon Nurses Association, Tigard, Oregon.

1975 – 1981: President, Blair Services Inc., Portland, Oregon. (Management Labor Relations).

INDUSTRIES:

Communications, Education, Health Care, Hospital/Nursing Home, Police and Fire, Emergency Services, Correctional Institutions/Prisons, Stone/Quarry, Mining, Steel Mills, Pulp & Paper Mills, Manufacturing, Student Transportation, Public Transportation, Cartage, Water Control and Electrical Generation, Public Utilities, Newspapers, Security Services, Public School District, Community College, City, County and Federal Government.

DAVID M. BLAIR

ISSUES:

Arbitrability, Bargaining Unit Work, Demotion, Discipline (Non-Discharge), Discipline (Discharge), Job Performance, Job Posting/Bidding, Jurisdiction, Layoffs/Bumping/Recall, Management Rights, Past Practices, Seniority, Subcontracting/Contracting Out, Timeliness, Wages, Hours of Work, Work Schedules, Work Assignments, Working Conditions, Work Orders, Contract Interpretation, and Interest Arbitration.

PERMANENT PANELS:

AT&T/CWA Northern & Southern California

ARBITRATION ROSTERS:

Federal Mediation and Conciliation Service (FMCS)
Oregon Employment Relations Board
Washington State Public Employment Relations Commission

FEES:

PER DIEM FEE: \$ 1,800.00 **DOCKETING FEE:** \$200.00 **CANCELLATION FEE:** (See Below)

Grievance Arbitration:

\$ 1,800.00 per day (includes travel time, study, research & writing), plus expenses.

Cancellation Policy:

One-half day's per diem fee for each scheduled hearing day if notice of cancellation or postponement is received ninety (90) or more days prior to hearing. Notice of cancellation or postponement within ninety (90) days of the hearing will be assessed at the full per diem fee for each scheduled hearing day. The parties shall also be responsible for all non-refundable and customary expenses incurred by the arbitrator on behalf of the parties.

Fact-finding:

\$ 1,800.00 per day (includes travel time, study, research & writing), plus expenses.

Labor Mediation:

\$ 250.00 per hour (includes preparation, travel and contact time), plus expenses.

Travel Time: (See Above)

Expenses:

Reasonable travel costs (coach airfare or mileage at \$.75 per mile from nearest business address, lodging and meals). Significant travel expenses may require advance payment.