

Francis J. Connell, III

Labor Arbitrator
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Hamilton, MA 01982

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Professional Experience

May 2013 – Present

Labor Arbitrator –

- ***Federal Mediation & Conciliation Service Panel since 2021***
- ***American Arbitration Assn. Labor Panel since 2026***
- ***The Labor Relations Connection Panel since 2024***
- ***Oregon Employment Relations Board Panel since 2013***
- ***New Hamp. Public Employee Labor Relations Board Panel since 2026***
- ***FAA/PASS Eastern Service Area Arb. Panel since 2024***
- ***Univ. of Oregon/United Academics Expedited Arb. Panel since 2021***
- ***Oregon Public Universities/SEIU 503 Permanent Panel since 2024***

January 2009 - March 2013

Oregon Department of Justice: Senior Assistant Attorney General, Labor & Employment Section

- Represented Oregon state agencies in labor arbitrations and administrative proceedings before Oregon Employment Relations Board and other administrative agencies. Advised state agency clients regarding labor and employment matters including unfair labor practices, labor contract interpretation, employment discrimination laws, FMLA/OFLA, FLSA and statutes applicable to public employees.

January 2008 – December 2008

Oregon Department of Justice: Associate Attorney General

- Chief Administrative Officer of Department, responsible for policy development, facilities administration, employment matters, negotiation and administration of collective bargaining agreements, counsel to Attorney General re. administrative matters, attorney performance and recruitment.

January 2006 – December 2007

Oregon Department of Justice: Attorney in Charge, Labor & Employment Section

- Managed practice group of nine assistant attorneys general specializing in representation of state agencies in all aspects of labor & employment law.

1973 – 2004

Drinker Biddle & Reath LLP (now Faegre Drinker LLP)

One Logan Square

18th & Cherry Streets

Philadelphia, PA 19102

- Law firm partner; specialized in labor and employment law.
- Tried employment cases in state and federal courts to verdict/judgment; briefed and argued cases in state and federal appellate courts; tried labor arbitrations and administrative agency hearings, including NLRB hearings.

***Professional
Credentials***

Member of Oregon State Bar, 2004 – 2020
Member of Pennsylvania Bar, 1973 – 2013

Education

Boston College Law School

- Juris Doctor, *cum laude*, 1973; Order of the Coif; Executive Editor, *Boston College Law Review*, 1972-73; co-authored the Law Review's 1971-72 Annual Survey of Labor Law.

Boston College

- A.B. History, 1968

Professional Activity

Completed FMCS Training “**Arbitrating in the Federal Sector**” – April 2022

Panelist, “**Legal Ethics: From Zoom to Courtroom**” - **Adjudicators’ Panel** - Oregon Department of Justice Ethics Webinar (November 10, 2020)

Panelist, “**Best Practices for Advocates in Arbitration**” - National Education Association-New Hampshire Annual Conference (May 6, 2026)

***Online Hearing
Availability***

Virtual/online hearings via zoom.us are offered.

Fee Schedule

Per Diem: \$2,100.00 per hearing day. A “hearing day” is any portion of a day in which a hearing occurs. Hearing hours beyond 8 hours in a day will be billed at \$262.50 per hour at arbitrator’s discretion. Non-hearing time (e.g., conference calls, correspondence with parties, record review, research, study and award writing) will be billed at \$262.50 per hour.

Cancellation Policy: No cancellation fee if canceled at least 30 days before first scheduled hearing date; ½ day fee if canceled at least 15 days before first scheduled hearing date; one full day fee if canceled within 15 days of first scheduled hearing date. I reserve the option to charge for travel expense from Hamilton, Massachusetts if travel is commenced before I receive notice of cancellation, or if the cost of prepaid airline or rail tickets or hotel reservations cannot be refunded.

Travel and other charges: Travel time exceeding one hour may be billed at the hourly rate set forth above at arbitrator’s discretion. Mileage at IRS mileage rate from Portland International Airport as required; air/rail fare at coach rate as required; car rental if needed; hotel and meal reimbursement if overnight stay required. See above re. travel expense when late cancellation notice is received.