RENÉE MAYNE, LABOR ARBITRATOR

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PROFESSIONAL PROFILE

Arbitrator Mayne is an independent neutral arbitrator and mediator exclusively for labor arbitration and mediation. A hearing officer since 1995, Renée has adjudicated discipline, dismissal, and contract interpretation grievances, and ethics, harassment, and discrimination complaints involving public and private sector disputes. Arbitrator Mayne has worked in labor relations since 1986.

LABOR-MANAGEMENT RELATIONS EXPERIENCE

Arbitrator Mayne has worked in labor-management relations since 1986.

- Union: AFSCME and SEIU (1986-1995)
- Management: Labor & Employee Relations and Human Resource Management (1995-2016)
- Neutral Labor Arbitrator and Mediator (2016 to present)

NEUTRAL PANELS

California State Mediation and Conciliation Service Panel of Arbitrators; California Public Employment Relations Board Panel of Neutrals; Federal Mediation and Conciliation Service Roster of Arbitrators; Federal Sector Labor Arbitrators; National Mediation Board Roster of Arbitrators; Nevada Employee-Management Relations Board Roster of Arbitrators, Factfinders and Mediators; Oregon Employment Relations Board Panel of Arbitrators; Washington State Public Employment Relations Dispute Resolution Panel.

EDUCATION AND LICENSE

Master of Arts: Negotiation, Conflict Resolution & Peacebuilding, California State University at Dominguez Hills (2010); Bachelor of Science: Business, Management, and Economics in Labor Relations, State University of New York, Empire State College (2007); California Private Investigator License No. 24938 (2004).

PROFESSIONAL MEMBERSHIPS

Labor and Employee Relations Association; Northern California Labor and Employment Relations Association; Houston Labor and Employment Relations Association; Southern California Labor and Employment Relations Association; American Bar Association; Association for Conflict Resolution; California Lawyers Association, and Employment Law Section; Oregon Employee Relations Board; and Washington State Public Employment Relations Board.

FEE SCHEDULE

Per Diem Rate: $2,100 per scheduled date. Per Hour Rate: $300 for case preparation, conference calls, correspondence, research, writing, video or phone conference, and beyond seven hours in a hearing day. Per hour rate is charged in 15-minute increments. No charge to the Parties: Travel time from Sacramento Airport, Amtrak Station, or Grass Valley office, at $150 per hour charged in 15-minute increments. No charge for the lunch period, meals, or incidentals. Cancellation Fee: $2,100 per scheduled hearing date with fewer than 30 calendar day notice.