

Dr. Andrée Y. McKissick
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Name: Dr. Andrée Y. McKissick, Arbitrator

Arbitrator Since: 1992

Arbitration/Mediation Experience: **Full-time** since 1992; **National Academy (1999)**; Guest lecturer for the Advanced Arbitration Advocacy George Meany Center for Labor Studies, Howard University School of Law, and Georgetown University School of Business. Member of the American Arbitration Association (AAA) National Employment ADR Task Force. **Appointed by Warren Christopher, Former Secretary of State, to the Foreign Service Grievance Board (FSGB, 1996-1998) and re-appointed by Madeleine Albright, Secretary of State (1998-2000).** The Jurisdiction of the FSGB encompasses: Department of Commerce, Department of State, Department of Agriculture, US Information Agency, and US Agency for International Aid (USAID).

Panels/Permanent Arbitrator: Department of Defense Dependent Schools and Federal Education Association Europe; Northern Indiana Public Service Company and United States Steel Workers of America, Local 13796; National Archives and Records Administration (NARA) and AFGE, Council 260; Department of Energy (DOE) and National Treasury Employees Union (NTEU); Newport News Shipbuilding and the United Steelworkers of America (Local 8888); United Airlines and Association of Flight Attendants (AFA) Panel; Spirit Airlines; US Department of Labor (DOL) and American Federation of Government Employees, Local 12; United States Postal Service and the American Postal Workers Union (OH District) Permanent Panel; National Letter Carriers and United States Postal Service (DC, MD and VA Panels) Permanent Panel; New Jersey Teacher Tenure cases before Commission of Education and National Educational Association (NEA); and New York City Teacher Tenure of the University of the State of New York State Education Department (3020a) and NEA.

Work History: Attorney/Lobbyist, Potomac Electric Power Company (1976-1977); Judicial Clerkship, Judge James H. Taylor, Prince George's County, MD (1974-1976).

Education: Howard University (Juris Doctor [JD] - 1974); George Washington University (Master of Laws [LLM] - 1982 and Doctor of Juridical Science [SJD] - 1988), specializing exclusively in Labor and Employment Law.

Publications: Co-author, AAA's **LABOR ARBITRATOR II, Advanced Management Issues**, Exercise V, External Law and Remedies (2003); Author, "A Practical Guide to Drug and Alcohol Issues in Arbitration", **JOURNAL OF INDIVIDUAL EMPLOYMENT RIGHTS**, Vol. 2, No. 4 (March 1994); Co-author, "Drug and Alcohol Issues", Chapter 22, **LABOR AND EMPLOYMENT ARBITRATION**, Vol. 1, Matthew Bender (February 1993).

Rosters: American Arbitration Association (AAA, Labor and Employment Panels), Federal Mediation Conciliation Service (FMCS), National Mediation Board (NMB), The Labor Relations Connection (LRC), and the District of Columbia Public Employees Relations Board (PERB).

Recipient of 25 years at National Academy of Arbitrators (Boston, MA - May 2024)

Board of Governors, National Academy of Arbitrators (May 2025 – May 2027)

Federal Sector Committee, National Academy of Arbitrators (2025-2027)

Professional Responsibility and Grievances Committee, National Academy of Arbitrators (2025-2027)

Fees: **Per Diem: \$1,800 Grievance Arbitration** **Per Diem: \$2,000 Interest Arbitration**
Per Diem Cancellation, if 30 calendar days or less notice.

Mediation: \$350 per hour

AAA Employment Panel: \$2,400 Per Diem