STATE OF OREGON, EMPLOYMENT RELATIONS BOARD

LABOR ORGANIZATION PETITION FOR REPRESENTATION OR UNIT CHANGES

This form can ***be filed only by a labor organization*** that represents or wishes to represent Oregon public employees. Petitions for employees and public employers are available on the Employment Relations Board website.

Check one: ☑ Original Petition OR ☐ Amended Petition

For ERB Use Only

Case No. **RC-016-26**

Date Filed **07/31/26**

1. PURPOSE OF PETITION

☑ **RC—Petition to Certify a New Bargaining Unit (Card Check) (ORS 243.682(2); OAR 115-025-0030):** A majority of currently unrepresented employees in a proposed bargaining unit wish to be represented by a labor organization, and wish to have that labor organization certified as their bargaining representative by using the "card check" process, instead of an election.

- The petition must be accompanied by a showing of interest from more than 50% of employees in the proposed unit stating that they wish to be represented by the labor organization named below. (See Instructions for model card check authorization language.)
- This type of petition is subject to the "certification" and "election" bars under Board rules. For an explanation of these timelines, see the attached instructions and OAR 115-025-0015(1) and (3).
- The petition must not include employees who are represented by another labor organization at the time the petition is filed.

☐ **RC—Petition to Certify New Bargaining Unit or Change Exclusive Representatives (Election) (ORS 243.682(1); OAR 115-025-0031(1) or OAR 115-025-0035)**: At least 30% of employees in a proposed or existing bargaining unit wish to be represented by the petitioning labor organization, and the labor organization is requesting an election.

- The petition must be accompanied by a showing of interest from at least 30% of employees in the proposed unit stating that they wish to be represented by the labor organization named below.
- This type of petition is subject to the "certification," "contract," and/or "election" bars under Board rules. For an explanation of these timelines, see the attached instructions and OAR 115-025-0015(1), (2) and (3).
- This petition may be used either to create a new bargaining unit or to change the employees' exclusive representative from one labor organization to another.

☐ **UC—Petition to Clarify Public Employee Status (OAR 115-025-0050(6)):** Petitioner seeks to clarify whether certain employees are supervisory, confidential, or managerial employees under ORS 243.650, and, as a result, whether they can be included in the existing bargaining unit. This type of petition can be filed at any time, except the contract bar applies if the title of a position sought to be excluded is expressly included within the unit description in the certification or recognition agreement.

☐ **UC—Petition to Clarify Whether Certain Employees are in an Existing Bargaining Unit Based on Certification or Contract Language (OAR 115-025-0050(7)):** Petitioner seeks to clarify whether certain employees are included in an existing bargaining unit based on the express terms of a certification or collective bargaining agreement. Before the Board considers this type of petition, the parties may be required to exhaust any applicable grievance in process.

☐ **UC—Petition to Clarify Whether Unrepresented Positions Should be Added to an Existing Unit (Election) (OAR 115-025-0050(5)):** Petitioner seeks to add currently unrepresented positions to an existing unit by using the election process.

- The employees to be added to the existing unit must be *unrepresented* when the petition is filed.
- This petition must be accompanied by a showing of interest from at least 30% of the unrepresented employees stating that they wish to be represented by the petitioner.
- This type of petition is subject to the "election" bar under Board rules. Additionally, if this petition involves employees in positions that existed when the last collective bargaining agreement was negotiated, the petition may be subject to the "contract bar" under Board rules. For an explanation of these timelines, see the attached instructions and OAR 115-025-0015(2) and (3).

☐ **UC—Petition to Merge Bargaining Units (OAR 115-025-0050(10)):** Petitioner represents more than one bargaining unit of the same public employer's employees and the petitioner wishes to merge the existing units into a single unit.

- This type of petition must be filed in the open period under OAR 115-025-0015, as that rule applies to the larger of the two bargaining units.
- The petition must be supported by a petition or cards signed by more than 50% of the employees in *each* bargaining unit stating that they wish their bargaining units to be merged.

☐ **UC—Petition to Transfer Employees to a More Appropriate Bargaining Unit (OAR 115-025-0050(8)):** Petitioner seeks to move employees from a different labor organization's bargaining unit into its own unit, asserting that petitioner's unit is more appropriate.

- This petition must be supported by a showing of interest signed by more than 50% of the employees in the affected group, stating that the employees wish to be transferred to the petitioning labor organization's unit.
- This petition must be filed in the open period under OAR 115-025-0015, as that rule applies to the petitioner's bargaining unit.

☐ **UC—Petition to Clarify Whether Unrepresented Employees Should be Added to Existing Unit (Card Check) (ORS 243.682(2), OAR 115-025-0050(4))**: On behalf of a group of unrepresented employees, the petitioner seeks to use the "card check" process to add those employees to an existing bargaining unit represented by the petitioner.

- The employees to be added to the existing unit must be *unrepresented* when the petition is filed.
- The petition must be accompanied by a showing of interest from more than 50% of the unrepresented employees stating that they wish to be represented by this labor organization using the "card check" process instead of an election.
- This type of petition is subject to the "election" bar under Board rules. Additionally, if this petition includes employees in positions that existed when the last collective bargaining agreement was negotiated, the petition may be subject to the "contract bar" under Board rules. For an explanation of these timelines, see the attached instructions and OAR 115-025-0015(2) and (3).

☐ **UC—Petition to Amend Certification or Recognition (OAR 115-025-0050(11))**: The labor organization wishes to amend the certification or recognition to reflect a change to its name, affiliation with another labor organization, or to reflect a change in the name of the public employer. In cases involving an amendment to affiliate with another labor organization, the petitioner must submit documents demonstrating that at an affiliation election was conducted with at least minimal due process.

☐ **UC—Petition to Revoke Existing Certification or Recognition (OAR 115-025-0050(12)):** Petitioner no longer wants to be the exclusive representative for a group of employees. This type of petition may be filed at any time when no collective bargaining agreement is in effect, but the Board will order a revocation only if (1) no collective bargaining agreement is in effect and (2) the labor organization disclaims any further interest in representing the employees (or the labor organization is defunct).

☐ **Intervention Petition (OAR 115-025-0062)**: One labor organization has filed a petition to certify a new bargaining unit through the election process, but at least 10% of the employees in the same proposed unit wish to be represented by a different (the petitioning) labor organization. By filing this petition, the intervening labor organization seeks to be included as a choice on the ballot.

- The petition must be accompanied by a showing of interest from at least 10% of employees in the same proposed bargaining unit stating that they wish to be represented by the intervening labor organization.
- This petition must be filed within 14 days of the notice of the initial petition.

☐ **RC—Petition for Certification as a Result of the Merger of School Districts (OAR 115-025-0090):** School districts are merging, and a labor organization that already represents a majority of the employees seeks to represent the employees of the surviving district.

- This petition may be filed only between the date of final action by the State Board of Education or by a boundary board to merge the districts and the date that the merger takes effect.
- In box 8 below, petitioner must also include: (1) a statement that it currently represents a majority of the employees who will be included in the proposed bargaining unit after the merger (this statement must be supported by collective bargaining agreements or certifications of representative, and must include the number of employees in the proposed bargaining unit and the number of employees represented by the labor organization in each current unit); (2) contact information for the superintendent of schools for each affected district; (3) the date of final action by the State Board of Education or by a boundary board to merge the districts; and (4) the effective date of the merger.

2. Name and address of public employer:	Contact information for the employer's representative:
Oregon State University	Name: Anthony Rosilez, Director Employee Labor Relations Address: Human Resources, 236 Kerr Administrative Bldg., Corvallis, OR, 97331-8578 Phone: 541-737-9654 Fax: _____ Email: rosileza@oregonstate.edu

3. Name and address of petitioning labor organization:	Contact information for the petitioner's representative:
United College Athletes Association	Name: Katelyn S. Oldham (attorney) Address: Oldham Law Office, LLC, 12275 SW 2nd Street, Beaverton, OR 97005 Phone: 503-957-3709 Fax: _____ Email: katelyn@oldhamlawoffice.com
4. Name and address of any other labor organization that represents, or has sought to represent, employees subject to the petition:	Contact information for the other labor organization's representative: Name: _____ Address: _____ Phone: _____ Fax: _____ Email: _____

5. Describe the existing or proposed bargaining unit, briefly summarizing any proposed changes:

All college athletes on the Women's Basketball Team at Oregon State University who receive compensation in the form of wages, stipends, or other compensation.

6. Effective Dates of Any Collective Bargaining Agreement (please attach a copy of agreement):	7. Number of Employees -
Beginning Date: N/A Expiration Date: N/A N/A	In Existing or Proposed Unit: 14 To be Added to Existing Unit: _____

8. Additional relevant facts (may be provided in an attachment):

The proposed bargaining unit is similar to student worker units and graduate student worker units at Oregon's public universities. The nature of the work that these college athlete workers perform is different but no less important than these other student workers who have been unionized under the Public Employee Collective Bargaining Act.

I certify that the statements in this petition are true to the best of my knowledge and information.

Petitioner's Primary Representative: Katelyn S. Oldham Date: 7/31/26

Representative's Signature: Katelyn Oldham Digitally signed by Katelyn Oldham Date: 2026.07.31 09:36:33 -07'00' Title: Attorney

Address: Oldham Law Office, LLC, 12275 SW 2nd Street, Beaverton, OR 97005

Phone: 503-957-3709 Fax: _____ Email: katelyn@oldhamlawoffice.com