

<div>STATE OF OREGON, EMPLOYMENT RELATIONS BOARD</div> <div>PRIVATE SECTOR</div> <div>UNFAIR LABOR PRACTICE CHARGE</div> <div>File your complaint (with any attachments) and pay the \$300 filing fee on our online Case Management System-CMS. Alternative filing options detailed in the instructions.</div> <div>If using our online CMS, you will be directed to a payment option to pay the required \$300 filing fee. At this time, only ACH payments (<i>i.e.</i>, those using a checking account) can be processed through our CMS—credit card payments are not currently supported. If you do not use our online payment system, you may also mail the \$300 filing fee, or make arrangements with an ERB staff member for in-person delivery. Your filing is not complete until the \$300 is paid. There is an additional \$25 fee to file a document by fax.</div>		<div>For ERB Use Only</div> <div>Case No.: _____</div> <div>Date Filed _____</div>
<div>1. CHARGING PARTY</div> <div>Name, address, phone number, and email address.</div>	<div>2. CHARGING PARTY’S REPRESENTATIVE</div> <div>Name, address, phone number, and email address.</div>	
<div>3. RESPONDENT</div> <div>Name, address, phone number, and email address.</div>	<div>4. RESPONDENT’S REPRESENTATIVE</div> <div>Name, address, phone number, and email address.</div>	
<div>5. Brief description of the nature of Respondent’s business:</div>		
<div>6. Charging Party alleges that Respondent has violated the following sections and sub-sections of the private sector labor-management relations law, ORS 663.005-663.295: _____.</div>		
<div>7. You must attach a statement of claims to this Charge. The statement must provide the following information:</div> <div><ul style="list-style-type: none">• A clear and concise statement of the facts involved in each alleged unfair labor practice (including relevant dates, names, places, and actions);• A specific reference to each section and subsection of the law allegedly violated; and• A brief description of the remedies Charging Party is seeking.</div> <div>If you refer to documents in the statement of claims, you may attach copies of those documents to the statement.</div>		

I certify that the statements in this Charge and the attached statement of claims are true to the best of my knowledge and information.

By: _____
Signature of Charging Party or Charging Party’s Representative

Title

Date