

EO 25-26 – OREGON DEPARTMENT OF FORESTRY
STATE AGENCY WORKPLAN TEMPLATE

May 14, 2026

1. Identify Relevant Executive Order Directive and Subpart

- a. Define Key Resilience Attributes for Lands and Waters
 - i. Interagency Team Shall Develop Resilience Attributes
 - ii. Interagency Team Shall Develop Baseline Conditions
 - iii. Lead Agencies Shall Coordinate with ODOE re Natural and Working Lands work.
- b. Keep Oregon's Working Lands and Waters Working
 - i. Identify and Improve Programs, Tools, and Incentives that Support Stewardship and Co-Benefits
 - ii. Improve Permitting Processes for Restoration Projects on Working Lands and Waters
 - iii. Improve Application and Grant Review Processes
 - iv. Evaluate Opportunities to Support Long-term Resilience of Near-Shore Resources
- c. Conserve Natural Lands and Waters
 - i. Protect, Conserve, Connect or Restore 10% of Lands and Waters within 10 years.
 - ii. Develop Innovative Mitigation Solutions
- d. Lead by Example
 - i. Develop and Implement Strategies to Enhance Climate Resiliency as a Co-benefit of Existing Management Objectives
- e. Community and Wildfire Resilience
 - i. Support Efforts to Create a Plan for Resilient Oregon
 - ii. Implement 20-year Landscape-Resiliency Plan
 - iii. Create Fire-Adapted Communities

2. Identify Anticipated Agency Action

- a. Summary of Agency Action (including whether it is additive to work being done now, an adjustment or elevation of work being done now or new work not currently being done)
- b. Connection to EO Directives Noted Above; note any factors that make the action particularly timely, relevant etc.
- c. Identification of any interagency collaboration and/or collaboration with external partners (e.g. community-based organizations, conservation non-profits, Tribes, others) planned as part of the work.

3. Describe Alignments with Resiliency Attributes/Indicators: Explain how the proposed work will help secure desired resiliency attributes. Note the attributes are *draft* for now but we will use them for the purposes of this exercise with expectation that workplans will adjust as needed to accommodate revisions. Refer to resiliency report for example indicators to help guide development of workplans.

- a. Resilient lands and waters in Oregon have the following attributes:
 - i. Connectivity within and across land, sea, water, and sky
 - ii. Diverse and complex habitats, species, landscapes, and aquatic systems that provide options for responding to change and disturbance
 - iii. Space, time, and capacity for ecological processes to support and reinforce ecosystem function
 - iv. Capacity to sustain communities, lifeways, and livelihoods

4. Describe Relevant Metrics/Anticipated Outcomes: Describe with as much specificity as possible, what is hoped to be accomplished over the course of the biennium. For multi-year projects, identify, if possible, a few key interim milestones. Note that you will provide information on implementation as part of semi-regular reports that will be prepared for submittal to the Governor's Office for distribution and discussion with relevant Boards/Commissions.

DEFINE KEY RESILIENCY ATTRIBUTES FOR LANDS AND WATERS

Subpart	Interagency team shall develop resilience attributes	Interagency Team shall develop baseline conditions	Lead Agencies shall coordinate with ODOE re NWL
Anticipated Agency Action	ODFW/OWEB	ODF will actively participate in the interagency process led by ODFW and OWEB to define resilience attributes and baseline conditions by contributing forest-specific science, inventory data, and operational context across ownerships and ecoregions. This includes integrating forest condition, disturbance regimes, carbon dynamics, and watershed function into statewide attribute definitions. This work represents an elevation and formal coordination of existing monitoring, inventory, and planning functions.	ODFW/OWEB/ODOE
ID relevant Indicator/metrics		Forest carbon stocks and flux (aboveground, belowground, harvested wood products where applicable) Disturbance regimes (fire frequency/severity, insect/disease occurrence) relative to desired conditions, including shifts taking place as climate changes. Watershed condition indicators (temperature, sediment, flow function linked to forest management) Regeneration success and species-climate alignment metrics Cross-ownership treatment alignment within priority landscapes	ODFW/OWEB/ODOE
Anticipated actions/outcomes		Establishment of a forest-specific contribution to the statewide resilience attribute framework	ODFW/OWEB/ODOE

Identify Inter-Agency Collaborations/External Party Collaborations (Are we leveraging?)		Development of a baseline assessment of forest conditions and resilience across Oregon Advancement of identified priority landscapes for resilience investment and coordination Integration of forest carbon and resilience metrics into statewide NWL accounting. Improved alignment between regulatory, management, and investment decisions and resilience outcomes	
		ODFW, OWEB (lead agencies) ODOE (NWL and carbon coordination) ODF, USFS (FIA, remote sensing, shared stewardship) Tribes (cultural fire, stewardship knowledge, first foods) OSU / research institutions, ODF (modeling, climate adaptation science) DLCD, OWRD (land use and water integration)	ODFW/OWEB/ODOE

KEEP OREGON'S WORKING LANDS AND WATERS WORKING				
Subpart	Identify and improve programs, tools and incentives that support stewardship and co-benefits	Improve permitting processes for restoration projects on working lands and waters	Improve application and grant review processes	Evaluate opportunities to support long-term resilience of near-shore resources

Anticipated Agency Action	Climate Change and Carbon Plan revision will review and inform how Forest Practices Act administration and stewardship functions support Executive Order 25-26 resilience objectives, including identification of opportunities, barriers, and alternative practice concepts that advance climate-smart forestry, resilience attributes, resource co-benefits, and long-term working forest viability. Improve forest resilience program functions with attention to accessibility, awareness, delivery coordination, and accomplishment tracking related to carbon dynamics, watershed function, habitat values, wildfire resilience, and other forest resource outcomes. Revision of state forests' Forest Management Plans into a new Western Oregon State Forests Management Plan with an ecologically sustainable forest management approach. Examine available tools for practitioners in the application of prescribed fire as a management tool. Participate in interagency collaboration teams examining internal and external program alignment opportunities.	Review processes that inform restoration, fuel reduction, prescribed fire, post-fire reforestation, road/culvert work, riparian restoration, and FPA-related stewardship. Include review of the Departments application and interpretations of ORS 477.625 and prescribed fire burn plan review under ORS 477.625 and ORS 527 to clarify where wildfire protection, FPA standard practice, PFA HCP requirements, and restoration/fuels objectives interact. This is an adjustment of existing work.	Review timing, scoring, reporting, and eligibility across all ODF-administered grants for opportunities to better align internal and external programs, and to improve accessibility and broaden applicability, centralize and communicate availability and improve partner access. This is an elevation of existing work.	ODF role is operationally and regulatorily limited. Continue to increase communication and coordination related to water quality in coastal watersheds.
Affected Attribute/Indicator	Multiple resilience attribute indicators are reflected. - Connectivity of forest ecosystems - Sustaining communities with working forests	Multiple resilience attribute indicators are reflected. - Space, time, and capacity for ecological processes	Capacity to sustain communities, lifeways, and livelihoods;	

Identify metrics/anticipated outcomes	Diversity/Complexity through climate smart silviculture	Connectivity; water quality/quantity; fire regimes consistent with biophysical setting.		
	Incorporation of ecological co-benefits in grant framework and inventory of functions. Forest stewardship accomplishment tracking and landscape resilience supporting functions. Regional climate and resilience informed Forest alternative practices	Track number, type, extent, and region of resilience-related notifications and actions.	Grant disbursement and accomplishment tracking, partner Inclusion, active grant hub, and parameters of applicability. Track applicants, awards, ecological impact, and leveraged funds.	
Identify Inter-Agency Collaborations/External Party Collaborations (Are we leveraging?)	OWEB, ODFW, ODOE, DLCD Counties, NGOs Federal cooperators	OWEB, ODFW, OSFM, OWRD	OWEB, ODFW	ODFW, OWEB, DLCD

CONSERVE NATURAL LANDS AND WATERS/LEAD BY EXAMPLE

Subpart	Protect, Conserve, Connect or Restore 10% of Lands and Waters within 10 years	Develop Innovative Mitigation Solutions	Develop and Implement Strategies to Enhance Climate Resiliency as Co-Benefit of Management Objectives
Anticipated Agency Action	The agency will realize active protection, conservation, connection, and restoration across 10% of forestland within purview of the state over the next 10 years through direct actions that will include active preservation on Department managed forestlands (Habitat Conservation Areas), expanded riparian buffers, urban forestry, supporting conservation easements (e.g., Forest Legacy), and dynamic landscape restoration and resilience actions (e.g. prescribed burning, climate-informed reforestation, stream wood placement, road decommissioning, mitigation and adaptation treatments). In fulfillment, the department will establish a comprehensive accounting tracking process and maintain a public database/dashboard distinguishing actions across the respective dimensions of durable protection and conservation as well as resilience efforts, treatment acres, and/or functional benefits. This tracking system will include the multitude of programs the Department implements under the 20 Year Landscape Resiliency Program, including Good Neighbor Authority, mitigation actions on private lands, and prescribed fire.	Position the Oregon Department of Forestry as a statewide forest health and resilience lead through the implementation of the 20-year Landscape Resiliency Strategy, supporting, and advancing mitigation and adaptation actions across Oregon through monitoring, technical assistance, and partnership. ODF would leverage its statewide footprint, forest inventory and health monitoring capabilities, stewardship and regulatory interface, program and grant functions and convening role to support and inform on forest health and change and support landscape-scale implementation across ownerships and partner entities. ODF would strengthen climate-adapted reforestation and long-term forest regenerative capacity through strategic seed infrastructure, including the Seed Orchard system, support for the Oregon Seed Bank, and partnership with emerging seed orchard and climate-genetics efforts led by organizations such	Department will revise the Climate Change Carbon Plan which will inform implementation of climate smart silviculture, and showcase how to link together mitigation and adaptation functions and benefits, ecosystem service and economic co-benefits, and establish metrics of resource function and change to inform goals and intentions. State managed forests will lead by example and enhance climate resiliency as a co-benefit through HCP implementation, establishment of Habitat Conservation Areas, aquatic restoration and stream flow priorities, utilization of climate-smart silviculture, evaluation of carbon agreement consistent with Greatest Permanent Value directives, and revision of state forests' Forest Management Plans into a new Western Oregon State Forests Management Plan with an ecologically sustainable forest management approach..

Affected Attribute/Indicator		as American Forests, research institutions, and regional nursery partners. This includes supporting restoration finance and durable market mechanisms including carbon and broader ecosystem service markets.	
	Multiple resilience attribute indicators are reflected in agency protection, conservation, connection, and restoration actions. - Connectivity of forest ecosystems - Sustaining communities - Ecological processes and carbon sequestration and storage	Multiple resilience attribute indicators are reflected in agency protection, conservation, connection, and restoration actions. - Ecological process recovery through monitoring, restoration, and reforestation - Community/livelihood capacity through local mitigation investment; connectivity through strategic site selection.	All four attributes are affected. - Connectivity - Landscape complexity, ecological processes, carbon storage/sequestration, - Water quality - Communities/livelihoods
	ODF 10-by-10 inventory reflecting area and actions of function (protection, conservation, restoration/mitigation/adaptation) informed by implementation function State managed forestlands HCA acres, regulatory administration (riparian), programmatic resilience function (e.g., Forest Legacy easement acres, LRP restoration, and reforestation).	Utilize analytical and remote sensing resources, and partnerships with USFS FIA to establish dynamic Oregon forest monitoring and assessment of health, change, disturbance, and forest carbon flux across Oregon's ecoregions and ownerships. Continue to implement and refine the work of the 20-year landscape resiliency strategy that integrates forest assessment, agency and partner accessibility and program fund functions, and accomplishment tracking to support collaboration, planning,	Department Climate Change Carbon Plan Revision and associated metrics. State Forests Carbon Assessment, Conservation Area Establishment.
Metrics/anticipated outcomes			

Identify Inter-Agency Collaborations/External Party Collaborations (Are we leveraging?)		implementation, and resilience actions.	
	OWEB/ODFW	OWEB, ODFW, OSU Federal partners	ODFW, OWEB

COMMUNITY AND WILDFIRE RESILIENCE			
Subpart	Support Efforts to Create a Plan for a Resilient Oregon	Implement 20-Year Landscape Resiliency Plan	Create Fire-Adapted Communities
Anticipated Agency Action	Revise the structural framework of Community Wildfire Protection Plans to service as foundational building blocks to capture grassroots and locally identified and supported resilience planning and project design and connecting to statewide goals. Utilize this framework to integrate this plan as the required wildfire chapter of the Natural Hazard Mitigation plans administered under ODEM, as well as Community Response planning integration to increase the use of prescribed fire while protection public health. The framework would integrate connection points to interagency program and grant opportunities post-2021 legislative investments, aligning local project design with funding requirements.	Continue to implement and refine the work of the 20-year landscape resiliency strategy that integrates forest assessment, agency and partner accessibility and program fund functions, and accomplishment tracking to support collaboration, planning, implementation, and resilience actions. The Department, in coordination with DEQ and OHA, will be reviewing and updating the Oregon Smoke Management Plan to advance the objectives outlined in Executive Order 25-26.	Revise the structural framework of Community Wildfire Protection Plans to service as foundational building blocks to capture grassroots and locally identified and supported resilience planning and project design and connecting to statewide goals. Utilize this framework to integrate this plan as the required wildfire chapter of the Natural Hazard Mitigation plans administered under ODEM, as well as Community Response planning integration to increase the use of prescribed fire while protection public health. The framework would integrate connection points to interagency program and grant opportunities post-2021 legislative investments, aligning local project design with funding requirements. The Department, in coordination with DEQ and OHA, will be reviewing and updating the Oregon Smoke Management Plan to advance the objectives outlined in Executive Order 25-26.
Affected Attribute/Indicator	Capacity to sustain communities, lifeways, and livelihoods.	Space, time, and capacity for ecological processes	Capacity to sustain communities, lifeways, and livelihoods.
	Connectivity (human-natural systems integration across landscapes)	Diversity and complexity of forest structure and composition	Reduced risk to infrastructure and human systems Integration of ecological and social resilience
metrics/anticipated outcomes	Ecological processes (fire as a managed and functional process)	Connectivity across treatment landscapes and ownerships	
	Updated Community Wildfire Protection Plans (CWPPs) aligned with resilience principles.	Acres treated annually toward landscape resilience goals	Number of communities achieving Firewise or equivalent fire-adapted status

Identify Inter-Agency Collaborations/External Party Collaborations (Are we leveraging?)	Integration of smoke readiness and public health considerations into resilience planning, reducing county workload. Increased participation of Tribes, local governments, and community-based organizations in planning processes Alignment of CWPPs with the Plan for a Resilient Oregon and EO 25-26 attributes	Increase in pace and scale of cross-boundary treatments in priority landscapes. Reduction in wildfire risk exposure to communities and infrastructure Measurable movement toward fire regimes consistent with biophysical setting Increased use of prescribed fire and managed wildfire where appropriate	Reduction in structure vulnerability (home hardening, defensible space metrics) Increased public awareness and participation in wildfire preparedness programs. Integration of smoke adaptation strategies into community resilience planning Increased coordination between wildfire mitigation and land use planning
	OSFM, ODEM, DLCD OSU, University of Oregon, Counties, Tribes, federal partners, NGOs	ODFW, OWEB, federal agencies, Counties, Tribal partners, NGOs	Oregon State Fire Marshal (OSFM) – primary implementation partner DLCD – land use and community planning integration OHA / ODEQ – smoke and public health coordination Tribes – cultural fire and community resilience leadership Counties / local governments – CWPP development and implementation Federal partners (USFS, BLM) – cross-boundary implementation NGOs and community organizations – outreach and implementation support