

State of Oregon 2023 Racial Justice Council Report



Message from the Governor

When I was sworn in to serve as the 39th Governor of the great state of Oregon on January 9, 2023, I asked Oregonians to believe in our state and its future.

I asked them to imagine an Oregon where no one has to live in a tent on a sidewalk. Where every Oregonian can access the behavioral healthcare they need when they need it. Where every child has a safe place to receive a high-quality public education and every family has access to affordable child care. Where every Oregonian has financial stability and pathways to greater opportunity. Where all Oregonians feel safe in their homes and communities.

Today, our state faces some very large and complex challenges. As we endeavor to build an Oregon where all Oregonians can thrive, we must continue reckoning with our country and state's long history of racism and discrimination.

Institutional racism and systemic barriers have created a legacy of deep disparities, perpetuated inequities, and denied access to opportunity, security, safety, and health for Oregon's Black, Indigenous, Native American, Tribal, Latino, Asian, Pacific Islander, immigrant, refugee, and communities of color. We have to acknowledge past and present racially discriminatory and exclusionary policies that are still felt in communities today, and work proactively to fix them.

We cannot reduce homelessness and address our housing crisis without correcting for the historic injustice of discriminatory housing policies and working to dismantle the systemic barriers that have prevented Oregonians of color from becoming homeowners and building generational wealth. The North Star in all our work must be equity and racial justice.

Codified into law in 2021, the Racial Justice Council (RJC) is composed of individuals from across the state that hail from many different backgrounds and life experiences. The RJC gives communities who have been historically excluded from decision-making tables more meaningful access to and a voice in the policy making that directly impacts the lives of Oregonians of color.

The Council and its committee members advise the Governor across an array of areas, including housing and homelessness, education, health equity, economic opportunity, criminal justice reform, environmental equity, and data justice, and on legislative actions, executive orders, and state government policies, budgets, programs, and implementation.

I have been incredibly fortunate to have the partnership of the RJC and its committees during my first year in office. I am grateful for their invaluable guidance and insight, which has inspired better policy and implementation, informed key appointments to agencies, and held the state accountable for better serving and meeting the unique needs of communities most impacted by racist systems.

“Through this partnership with the RJC and an unwavering commitment to equity and racial justice, we can build a state that will be a better place to live, work, and thrive.”

- Governor Kotek

This report provides a snapshot of the Council's work over the last year. From the very beginning, during the construction of my first recommended budget, the RJC's expertise has helped embed equity and community engagement into the administration's work.

We are not going to solve all the state's problems within a single budget cycle or legislative session, but through this partnership with the RJC and an unwavering commitment to equity and racial justice, we can build a state that will be a better place to live, work, and thrive.



Governor Tina Kotek

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Acknowledgements

Tribal Sovereignty Acknowledgment and Recognition of Indigenous Rights and Relationship with the Tribes of Oregon

The State of Oregon recognizes the unique political, social, and legal status of Oregon Tribes within the boundaries of the United States and acknowledges their absolute right to existence, self-governance, and self-determination.

The inherent sovereignty of Indian Tribes is upheld by the U.S. Constitution, numerous treaties, federal case law, regulations, executive orders, as well as political, moral, and ethical principles. We also recognize that Tribes were not created by a pen stroke on a piece of paper and hold a deep relationship, which often extends beyond state-established boundaries, to place, land, and to one another since time immemorial.

We recognize the numerous Tribes, Bands, and Indigenous peoples who call Oregon their ancestral territory, with elected Tribal government officials; including: [The Burns Paiute](#), [The Confederated Tribes of Coos, Lower Umpqua and Siuslaw Indians](#), [Cow Creek Band of Umpqua Tribe of Indians](#), [The Confederated Tribes of Grand Ronde](#), [The Confederated Tribes of Siletz Indians](#), [The Confederated Tribes of Warm Springs](#), [The Confederated Tribes of Umatilla Indian Reservation](#), the [Coquille Indian Tribe](#), and [Klamath Tribes](#).

Oregon also recognizes its duties to all individual Indigenous peoples of Oregon, including those of Native American descent. Indigenous peoples are entitled without discrimination to all sovereign and human rights: the right to manifest, practice, develop and teach their spiritual and religious traditions, customs, and ceremonies; the right to maintain and protect their religious and cultural sites; the right to the use and control of their ceremonial objects; the right to the repatriation of their human remains; and the right to enjoy the full protection and guarantees against all forms of violence and discrimination. We further acknowledge that Indigenous people are vulnerable to exploitation, marginalization, oppression, forced assimilation, and genocide formed from colonizing populations or by politically dominant ethnic and racial groups.

The relationship between the Tribes and the State of Oregon cannot be underestimated, and the state and Tribal governments significantly benefit from working together, learning from one another, and partnering where possible. Oregon commits to ensuring a collaborative process for assessing the effectiveness of our consultations and for updating processes and procedures as we build stronger relationships with each sovereign government, Indigenous peoples of Oregon, and those of Native American descent.

A Note of Gratitude

The vital work of racial justice and equity requires a selflessness and spirit of service for the greater good of all Oregonians.

We are grateful to each person on the Council and its committees who chose to partner with the Governor's Office and the state to advance equity and racial justice across Oregon. These individuals contributed their keen insight, wisdom, and lived experiences to further open doors for communities of color to meaningfully access, engage, and collaborate with state government and elected leaders.

Without the Council's guidance and persistent commitment, this work would be incomplete and much more challenging. The Governor's Office expresses its deepest appreciation to each member of the RJC, its committee co-chairs and chairs, and each individual serving on the RJC's committees and workgroups. We also thank the advisors, directors, state agencies, community-based organizations, and the Governor's RJC team who have helped to make this work possible.

Special gratitude is reserved for Becca Uherbelau and Nolan Douglass.

Becca was an instrumental contributor to the early stages of Governor Kotek's leadership team. As the Director of Equity and Racial Justice, Becca's guidance helped to establish the Council's direction and path forward under the new Kotek administration.

Nolan has been a champion for the RJC since its inception when the Council was codified in 2021. Nolan's service as the RJC Policy Coordinator has been foundational as the RJC and its committees have evolved and adapted during the administrative transition.

2023 Racial Justice Council Members

Chair of the Racial Justice Council,
Governor Tina Kotek
Michael Alexander
Marin Arreola
Jesse Beason
De'von Booker Harris
Sharon Gary-Smith
Felisa Hagins

Nkenge Harmon Johnson
Enna Helms
Dr. Danny Jacobs
Josie
Khanh Le
Reyna Lopez
Jan Mason
Tiffany Monroe

Marcus Mundy
Lauren Nguyen
Chi Nguyen-Joyner
Jenny Pool Radway
Willa L. Powless
Jessica Price
Joth Ricci
Patsy Richards
Cynthia Richardson

Toc Soneoulay-Gillespie
Mark Strong
Angela Uherbelau
Annie Valtierra-Sanchez
Miriam Vargas Corona
Lamar Wise
Dr. Marisa Zapata

The RJC Criminal Justice Reform Committee (CJRC) sadly lost CJRC Department of Corrections Workgroup Co-chair, William Barnes, who served on the CJRC since 2021. William had settled in the Klamath Falls area. He was memorialized as being:

“The founding visionary and Chief Executive Officer of Red is the Road to Wellness (RRW). He was also a Certified Drug and Alcohol Counselor II, Peer Support Specialist, Peer Recovery Mentor, and a Qualified Mental Health Associate I.

William had the ability to recognize the value of individuals, independent of unhealthy life choices, decisions leading to legal consequences and detrimental life impacts brought about by the same. He utilized key elements of restorative justice and a process of re-humanizing people to foster behavioral change, leading to lasting life change.

His organization, RRW, has been successful in building



relationships with Black, marginalized, and underserved communities, along with communities of color through establishing open and honest lines of communication that start with outreach using the Three F's: Firm, Fair, and Friendly. William built a culture of finding ways to make rules fit the person, not a historically used approach of

making the person fit the rule.”

He dedicated his life to both work and volunteer service to foster increased awareness related to empowering individuals to self-advocate. He touched countless lives in a truly meaningful way and his loss has been felt deeply by his colleagues on the CJRC and DOC Workgroup, his community, and of course his loved ones.

2023 Racial Justice Council Report

Since the beginning of the new administration, the RJC has been a critical partner and advisor to Governor Tina Kotek, helping to align her priorities and the state's policies and operations with a racial justice and equity framework. Embedding racial justice into how the State of Oregon conducts business and serves Oregonians has meant intentionally building and operationalizing meaningful engagement with communities of color throughout the drafting of budgets and legislation, the evaluation and evolution of state policies, practices, and structures, and the development of long-term strategies and future collaborations.

Meaningful access and engagement have occurred in a multitude of ways, but each effort to create processes that increase access for underrepresented and historically-excluded constituencies to the Governor's Office and state agencies has centered on partnership, authenticity, a willingness to learn, commitment, and concrete outcomes.

For the RJC, meaningful access and engagement to the Governor has been vital to influencing policies and practices that will reduce racial disparities and improve equitable outcomes within state government and across Oregon.

In the RJC committees, the Governor's advisors and directors bring state agencies and their directors to present to members who represent regions across Oregon. By digging into the details with state agencies, committees can assess and tackle racial disparities within government operations—from procurement to program design and implementation—and provide policy and budget recommendations to the Council across a number of key areas, including housing and homelessness, education, health equity, economic opportunity, criminal justice reform, environmental equity, and data justice.

For constituents across the state, meaningful access and engagement with the Governor's Office has also included both the Governor and her team going into communities to meet people where they live and work, strengthen connections, and listen to lead. The One Oregon Listening Tour brought the Governor to all 36 counties during her first year in office while the Governor's staff connected with communities in their localized spaces to demystify state government, build relationships, and collaborate on solving problems. This on-the-ground approach has helped inform, educate, create connection, demonstrate care, and increase access to and positive engagement with the enterprise of state government.



Over the last 12 months, the Racial Justice Council has facilitated meaningful community engagement and used that feedback to prioritize recommendations to the Governor and to the State Legislature—informing state budgets, legislation, key appointments, and state policies, programs, and implementation. This emphasis on engagement has also helped in the development, implementation, and integration of best practices and emerging best practices, as well as the provision of resources and recruitment strategies to promote equity and racial justice within state government and its functions.

2023 Legislative Session

A budget is a moral document that has the ability to transform communities. In every budget action, we are working to reduce the systemic causes of racial disparities that have meant less opportunity and more harm for Oregonians of color.

At the direction of House Bill 2167 (2021), the Council informed a new phase of the state's budget process: a community engagement phase that requires state agencies to create community engagement plans and Racial Equity Impact Statements, an equity tool that helps to assess the racial equity impact of programs (budgets) under consideration, in coordination with the Council.

The RJC worked diligently with the state's Chief Financial Office and state agencies to transform the state's agency budget development process to better engage with, solicit feedback from, and collaborate with historically underserved communities, including communities of color, in the development of their 2023-2025 agency recommended budgets.

The Governor's Recommended Budget (GRB) released in February 2023 pulled in the work the Council did with agencies to center the needs of everyday Oregonians and embed equity in their work. A list of the RJC-informed budget investments that the legislature passed can be found in this report's appendix.

During the budget creation process, the RJC and its committees elevated the importance of funding community-based and culturally-specific organizations in order to reduce racial disparities and improve equitable outcomes for underserved communities.

Those conversations were reflected in the GRB, which proposed targeted investments to help support Oregon Tribes and to increase capacity at community-based and culturally-specific organizations, who are trusted service providers and vital for reaching communities of color and supporting equitable outcomes across an array of issues including but not limited to education, housing and homelessness, and behavioral health.



Enterprise-Wide Engagement

The Council and its committees played a critical role in informing the criteria for and participating in the hiring processes that resulted in Governor Kotek's director appointments for the Oregon Health Authority and Oregon Department of Education, two key leadership positions in the state's work to reduce racial disparities and improve equitable outcomes in health and education.

Throughout the year, the RJC and its committees also engaged with and provided feedback to state agencies to recommend changes to state policies, practices, budgets and structures; monitor the implementation of key programs; and inform the development of studies and long-term strategies designed to institutionalize racial justice into the way the State of Oregon conducts its business.

During her first week in office, Governor Kotek sent [a list of expectations](#) to agency leaders with the goal of making the state more efficient and effective and empowering the nearly 42,000 public servants to deliver better service for Oregonians. Among those expectations was the mandate that agencies produce a Diversity, Equity, and Inclusion (DEI) Plan and update it every two years. Agencies that did not have a current DEI plan had to submit an initial plan by

June 1, 2023. Starting in September 2023, under the leadership of Department of Administrative Services (DAS) Office of Cultural Change, every agency will join a cohort of peer agencies to provide a structure of support to develop and implement DEI plans.

The Office of Cultural Change, which was established in June 2020 to promote DEI efforts across the enterprise and evaluate and implement processes that remove systemic barriers throughout the State of Oregon, presented updates to the RJC on the status of that cohort work and the office's approach to building accountability to diversity, equity, inclusion and belonging through capacity building, resourcing agencies, and centering relationships.

The RJC and committee members have also been working with the Governor's Office, the Office of Cultural Change, and the state's Chief Financial Officer to further refine and develop the Racial Equity Impact Statement process that agencies use to develop their budgets and assess how programs are or are not advancing racial justice and equity and improving the customer service Oregonians of color receive from the state.

Here are some highlights of the Council and committee members' work with agencies and on implementation.



Criminal Justice Reform Committee

This committee provides recommendations on changes to Oregon’s criminal justice system that center racial equity. Areas covered include Restorative Justice, Reentry Programs, and additional structures of accountability.

Workforce, safety, and improving and better supporting restorative justice programs emerged as key themes in the conversations between the Criminal Justice Reform Committee (CJRC) and the Department of Corrections, Criminal Justice Commission, and the Oregon Youth Authority. The committee discussed the nexus of two of the Governor’s top priorities—behavioral health and homelessness—with the criminal justice system and the need to explore and breakdown institutional silos between agencies like the Oregon Health Authority, the Oregon Department of Human Services, and Oregon Housing and Community Services in order to interrupt the pipeline between homelessness, hospitals, and jails.

The RJC and the CJRC, through its racial equity impact statement process, strongly supported the Department of Corrections’ pilot Substance Use Disorder (SUD) treatment program at the Oregon State Penitentiary and Snake River Correctional Institution. The pilot was included in the GRB and the legislature allocated \$8.7 million to establish the program. The new programming will significantly increase access to SUD treatment for those incarcerated in Oregon prison. Evidence shows this will improve other medical and behavioral health outcomes for adults in custody, improving their quality of life.

Data Justice Committee

Responsible and responsive governance that embeds racial justice in its operations requires a data-driven approach. The Data Justice Committee held two grounding meetings in 2023 to determine scope and direction in how to conceptually incorporate data justice into a practice that will inform decision-making on policies and budgets. The goal is to increase efforts and expand membership in 2024.



Economic Opportunity Committee

This committee is tasked with identifying ways to support long-term economic success of populations who experience systemic economic disadvantages in business creation, access to traditional capital and wealth creation. The committee also evaluates current economic development incentives, grants, tax breaks, technical assistance, and other state policies to support an equitable economy, and submits feedback and recommendations for modifications. Another core part of that work is to evaluate current public contracting opportunities for minority-owned and underserved businesses and develop strategies to dramatically increase them.

The Economic Opportunity Committee (EOC) partnered with the Department of Administrative Services (DAS) in its [2023 Statewide Disparity Study](#), a study to assess whether businesses owned by persons of color (POCs), women, and service-disabled veterans (SDVs) face any barriers as part of the state's contract and procurement processes. The Council and committee provided feedback on community engagement, data collection, and key metrics. They also facilitated engagement to get more businesses to participate in the study. Information from the study will help inform the state's efforts to encourage the participation of minority business enterprises, women business enterprises, and SDV owned businesses in its annual spending for goods and services.

In conjunction with the disparity study, the RJC and the EOC successfully advocated for Senate Bill 1047, Governor Kotek’s procurement bill that passed during the 2023 session. The bill is intended to increase accessibility for small, diverse businesses to participate in the government procurement process by raising procurement thresholds and implementing findings from the statewide disparity study.

Education Committee

The Education Committee is focused on outcomes that include the academic success and social emotional wellbeing of infants, toddlers, preschoolers, school-age youth, youth disconnected from school, system- involved youth and young adults. Fostering belonging and resilience in education and youth programs, academic content and culturally and linguistically responsive programming and services — including settings where youth are being re-engaged — is also a key outcome that drives the committee's work.

In addition to establishing their own committee-specific charter to help guide their vision and priorities setting, the Education Committee focused on the barriers and opportunities to implementing civil rights laws and other policies that support student safety and belonging within schools. In the coming year, the committee will be engaging students to inform next steps on strengthening implementation of laws related to safety.

The committee advised the Governor's Office in the Oregon Department of Education Director recruitment through listening sessions to develop the job description and participation on interview panels.



Environmental Equity Committee

This committee incorporates Black, Indigenous, and people of color (BIPOC) community input and brings proposals to environmental and natural resources state agencies on how to update their programs, policies, budgets and strategic plans to better center racial equity and remove unequal treatment of people of color.

This year the Environmental Equity Committee (EEC) heard from the Oregon Department of Agriculture on pesticide training and certification with farmers; the Oregon Health Authority and the Oregon Water Resources Department on water equity and community communication efforts; the Oregon Department of Forestry on wildfire response; and the Department of Environmental Quality on efforts to reduce greenhouse gases.

The committee led discussions and engagement on the state's climate plans and federal grant applications, as well as issued recommendations on community-based responses to wildfire season preparations prior to the summer of 2023. The EEC engaged in discussions and shared recommendations for the Oregon Watershed Enhancement Board on their DEI plan.



The committee also discussed the need to set up more infrastructure, such as heating and cooling centers with expanded hours, to serve communities during extreme weather events and discussed climate goals and considerations for housing production.

In addition to transitioning to a new co-chair, the committee completed a membership engagement survey to identify priority focus areas and inform the committee's 2024 strategic work plan.



Health Equity Committee

This committee recommends changes to state and agency health policies, practices, and structures to align them within a racial justice and health equity framework. The purpose is to make necessary institutional and statutory changes to promote health equity, improve disaggregated data collection, and recommend interventions for racial health disparities in social determinants of health.

The Health Equity Committee (HEC) focused its work on legislative and budget equity priorities and implementation of these programs in agencies with a particular focus on culturally-specific strategies and barriers; growing and maintaining partnerships between community-based organizations and agencies; and reviewing budget successes and identifying areas to focus on and request implementation updates from agencies.

The committee helped to secure funding to fully implement and expand the “Healthier Oregon” program making Oregon a national leader in offering Oregon Health Plan benefits to people of any age or immigration status. The Healthier Oregon program offers free health coverage through the Oregon Health Plan for people who live in Oregon and meet income and other criteria.



The committee also worked to address funding gaps to support community-based organizations in meeting the implementation demands for Healthier Oregon expansion with the program expansion. They additionally secured funding to support community-based organizations as part of Public Health Modernization.

The committee’s implementation work included monitoring the implementation of Future Ready Now to ensure health care workforce investments were meeting the equity goals established and recommended by the HEC.

Additionally, the HEC advised the Governor’s Office in the Oregon Health Authority Director recruitment through listening sessions to develop the job description and participation on interview panels.



Housing and Homelessness Committee

This committee helps to identify strategies to reduce racial disparities in homelessness, housing affordability and homeownership, including strategies that center communities of color and are culturally specific and/or responsive. Black and Indigenous communities in Oregon are disproportionately likely to experience homelessness. Oregon also has one of the lowest homeownership rates in the nation and ownership rates have grave racial disparities. Since homeownership is one of the most impactful opportunities to build intergenerational wealth, this committee also helps to identify homeownership strategies to increase homeownership opportunities for communities of color in Oregon.

This year the Housing and Homelessness Committee (HHC) focused on implementation of the Governor’s housing and homelessness initiative, including the homelessness state of emergency ([Executive Order No. 23-02](#)), the

Governor’s statewide directive to all agencies to reduce and prevent homelessness ([Executive Order No. 23-03](#)), and the implementation of critical housing and homelessness investments in the 2023-2025 legislatively adopted budget.

During the session, the HHC advocated for the legislature to advance the Governor’s emergency homelessness response package (House Bill 5019) which provided \$155 million in resources statewide to rapidly expand the state’s low barrier shelter system, rehouse people experiencing homelessness, and prevent homelessness.

As a strategy to advance racial equity in housing and homelessness, the committee advocated for and secured direct investments in House Bill 5019 for Oregon’s federally-recognized Tribes and set asides for culturally-specific and responsive organizations in programs that reduce and prevent homelessness through the homelessness emergency response package. The committee also informed the development of the Governor’s end-of-session housing and homelessness investment package, including a set aside for culturally-specific and responsive



organizations in critical prevention and rehousing programs. This advocacy supported over \$1.1 billion invested to increase housing production, expand homeownership opportunities, and reduce and prevent homelessness. The HHC also successfully secured additional funding in Oregon Housing and Community Services' 2023-2025 agency budget for Oregon's tribes to address homelessness.

The committee's feedback on the implementation of the homelessness state of emergency informed the implementation of the biennial budget, including the design of programs by Oregon Housing and Community Services. The HHC is continuing to engage in the implementation of the Governor's housing and homelessness initiatives, including evaluation of the recommendations coming out of the Housing Production Advisory Council (HPAC), and all of the next steps emanating from that work.

The HHC also informed the development of the Governor's 2024 executive orders (EOs), which were signed on January 9, 2024 and build on the work of the previous year's EOs. The committee identified opportunities to improve the equity outcomes of the state's re-housing efforts via the Governor's homelessness state of emergency by expanding the definition of eligible households to include people experiencing sheltered homelessness. This feedback was reflected in the design of the state's rapid rehousing program (\$39 million) and the Governor's extension of

the homelessness state of emergency ([Executive Order No. 24-02](#)), and all associated resources. The committee further advocated for expanding programs and services to eligible populations that include households experiencing overcrowding, which is often not included in the current assessed need for homelessness-related or housing-related program development.

The HHC raised the need for the Governor's homelessness initiatives to improve alignment between the homelessness and behavioral health systems. This advocacy impacted the Governor's renewed homelessness state of emergency ([Executive Order No. 24-02](#)), which directs the Oregon Health Authority to support the emergency response efforts by supporting local communities in meeting the behavioral health needs of people experiencing homelessness who are being served through their local Multi-Agency Coordinating (MAC) groups. The committee's feedback also informed the Governor's re-establishment of the Interagency Council on Homelessness ([Executive Order No. 24-03](#)), which directs state agencies to improve alignment between the homelessness and behavioral health systems.

The Governor's [Executive Order No. 24-03](#) also includes a directive for transparently tracking data by race/ethnicity. This was in response to the committee's request for transparent data tracking and specific outcomes to track how the state homelessness programs are measurably advancing racial equity.



Conclusion

Making things better for Oregonians.

That is the mission that the RJC and I share. Together we are taking on Oregon's biggest challenges to solve problems, deliver results, and make things better for Oregonians in big ways and small.

My first year in office has been mission focused on making progress on the state's most urgent issues, the impacts and shortfalls of which disproportionately fall on Oregon's communities of color: building more housing and reducing homelessness; improving access to mental health and addiction services; and ensuring that Oregon's children are better served by our investments in early literacy, child care, and K-12 schools.

Central to this work is the value that everyone in Oregon, no matter their race, immigration status, or zip code, deserves to have the same chances in life that have been denied to too many people for too long. The pandemic further highlighted and exacerbated our systemic inequities, and in some cases, inadequacies.

The work to correct historic wrongs and forge a better future for all Oregonians takes commitment. More importantly, it takes trust and strong relationships. For me building a better Oregon means strengthening connections with Oregonians from every part of our state and from all backgrounds.

Whether it is my monthly meetings with the RJC, visiting all 36 Oregon counties in my first year in office, being out in community to share in the joy of a cultural event or celebrate the launch of a new culturally-specific and community-based service provider, or simply listening to individuals and community groups share their hopes and challenges, I want to meet people where they are at so I can better understand the unique, and often similar, needs of communities and identify how I and the state can be better partners to them. Our communities know what they need to thrive. My job is to listen to them.

Since 2020, the RJC has embodied this work of strengthening connections, improving communication and feedback, and creating more robust partnerships between community and the state. And now, with many of the RJC member terms expiring or transitioning, I am calling on individuals who are committed to equity, justice, and serving their communities to join the RJC and partner with me to make things better for every Oregonian.

I look forward to continuing to work in close partnership with the Council to reduce racial disparities and transform how the state provides services to support all Oregonians.



Governor Tina Kotek



Appendices

Appendix I: 2023 RJC Committee Members

Criminal Justice Reform Committee

William Barnes
Maria Caballero Rubio
Tristen Edwards
Lew Frederick
Terrance Hayes
Josie*
Andy Ko
Eric Richardson
Mike Schmidt
Paul Solomon, Co-Chair
Lamar Wise, Co-Chair
Babak Zolfghari

State Agency

Christine Kirk
Kelly Officer
Joe O'Leary
Craig Prins
Kelly Raths
Ken Sanchagrin
Heidi Steward

Data Justice Committee

Andres Lopez, Co-Chair
Marisa Zapata, Co-Chair

Economic Opportunity Committee

Michael Alexander
Marin Arreola
Annette Campista
Diana Delgado
Felisa Hagins
Nkenge Harmon-Johnson
Twauna Hennessee
Jesse Hyatt
Kelly Kupcak
Cobi Lewis
Jan Mason, Co-Chair
Marcus Mundy
Chi Nguyen
James Parker, Co-Chair
Ciara Pressler
Joth Ricci
Patsy Richards
Dustin Seyler
Miriam Vargas Corona
Anthony Veliz
Rob Wagner
Herb Yamamoto

Education Committee

Olga Acuna
Yvette Alex-Assensoh
Yosalin Arena Alvarez
Maria Chavez-Haroldson
Antwon Chavis
Djimet Dogo
Lew Frederick
Tamara Henderson
Zakkiyya Ibrahim
Mark Jackson, Co-Chair
Kali Ladd
Guadalupe Martinez Zapata
George Mendoza
Sonya Moody Jurado
Lauren Nguyen
Kyshan Nichols-Smith
Gabriela Peden
Mayra Pelayo
Corina Perez
Jenny Pool Radway
Cynthia Richardson, Co-Chair
DL Richardson
Larry Roper
Jennifer Scurlock
Jennifer Simonson
Angela Uherbelau
Miriam Vargas Corona

**Environmental Equity
Committee**

Tana Atchley Culbertson
Candace Avalos
Nancy Bales
Kit Batten
Direlle Calica
Ira Cuello-Martinez
LaNicia Duke
Jill Fuglister
Lisa Gaines
Queta Gonzalez
Tiffany Johnson- Heavener
Shantae Johnson
Sristi Kamal
Bob Komoto
Janet Komoto
Oriana Magnera
Mamelang Memela
Carina Miller
Ana Molina, Co-Chair
Tiffany Monroe, Co-Chair
Thomas Ngo
Huy Ong
Jamie Pang
Courtney Rae
Quinn Read
Alai Reyes-Santos
Clara Soh
Gwendolyn Trice
Wendy Veliz

Health Equity Committee

Christel Allen
Marin Arreola, Co-Chair
Elizur Bello
Winsvey Campos
Linda Castillo
Natie Duto
Kelly Gonzales
Dr. Danny Jacobs
Jackie Leung
Alyshia Macaysa
Dolores Martinez
Jackie Mercer
Amanda Newcomb
Albert Pacheco
Olivia Quiroz
Patsy Richards
Jeremiah Rigsby
Santi Santiago
Josie Silverman-Mendez
Jennine Smart
Jaylyn Suppah
Annie Valtierra-Sanchez
Miriam Vargas Corona
Izzy Ventura Meda
Coi Vu
Bahaa Wanly

**Housing and Homelessness
Committee**

Maryam Bolouri
Chris Bonner
Beth Burns
Cristina Castano Henao
SamiJo Difuntorum
Maria "Meg" Elena Guerra, Co-Chair
Enna Helms
Cameron Herrington
Jimmy Jones
Jenny Kim, Co-Chair
Jenny Lee
Joel Madsen
Pam Marsh
Dolores Martinez
Kim McCarty
Denetta Monk
Chi Nguyen-Joyner
Cristina Palacios
Emily Reiman
Jace Richard
Becky Straus

Appendix II: RJC Related Investments proposed in the Governor's Budget and included in Legislatively Approved Budgets

The Council and committee members provided input on budget and policy proposals, as well as provided testimony and other legislative support during the 2023 legislative session.

Program Area/Agency	Amount
<i>All figures in the table are given in millions of dollars.</i>	
Administration Program Area	
DAS: SB 5502 Disparity Study continuation of 4 LD positions (Pkg 122)- \$2.2 OF	\$2.2 M
DAS: SB 5502 Procurement Equity Program, 6 positions (Pkg 119)- \$1.8 OF	\$1.8 M
Economic Development Program Area	
OBDD: Increase Technical Assistance for Underrepresented Business (Pkg 106)	\$5.0 M
OBDD: Increase staffing for Certification Office for Business Inclusion and Diversity Staffing (COBID) (Pkg 101) - \$1.3 OF	\$1.3 M
Education Program Area	
ODE: Additional Funding for SSF (Pkg 106, Pkg 801)	\$735.8 M
HECC: Continue Student & Jobseeker Enterprise IT System project (Pkg 401)	\$0.3 M
HECC: Continue one-time funding for Oregon Tribal Student Grant for ~ 600 students (Pkg 101)	\$24.2 M
HECC: Oregon Opportunity Grant Program Increase	\$81.6 M
DELC: GIA funding early learning pgm rate enhancements and slot expansions (Pkg 101, Pkg 801)	\$4.5 M
DELC: GIA funding for ERDC enhanced rates and expanded eligibility (Pkg 102)	\$3.0 M
Health Program Area	
OSH / Health Equity: Establish a Health Equity Unit at OSH	\$1.9 M
Behavioral Health: Crisis System - 988	\$44.4 M
Health Equity / IT: REALD and SOGI Implementation	\$13.4 M
Medicaid Waiver: Continuous Eligibility up to age 6	\$39.5 M
Medicaid Waiver: 2-Year Eligibility for 6+ Population Starting 7/1/2023 (updated based on CMS guidance)	\$80.0 M
Medicaid Waiver: Administrative Costs	\$18.3 M
Medicaid Waiver: Tribal Enhancements	\$0.7 M
Medicaid Waiver: Provide All Medically Necessary Services for Children (Admin Only)	\$1.1 M

Housing Program Area	
Eviction prevention:	\$55.0 M
LIFT Affordable Rental Housing Construction: \$616.0M LIFT bonding	\$616.0 M
Homeownership development: other models/Community Land Trust;s pairs w/LIFT bonding (Pkg 109)	\$5.0 M
Investments in capacity building, training and tech. assist. for community partners (Pkg 103) - 3 pos	\$1.7 M
Manufactured Homes Investments (Pkg 108)	\$2.5 M
Natural Resources Program Area	
DEQ: Environmental Justice Council support 2 positions (POP 140)	\$0.6 M
DEQ: Grant Coordinator/Administrator Positions to leverage Federal Funds (POP 129)	\$0.2 M
Public Safety Program Area	
CJC: Continued funding for the Justice Reinvestment Grants (SB 5505) (extended sunset w/ out increase to grants)	\$27.0 M
OYA: Fund three new positions for DEI-focused human resources (SB 5541)	\$0.6 M
OYA: Fund two new positions for DEI-focused procurement and contracting (SB 5541)	\$0.3 M
DOC: Establish 2 pilots (OSP & Snake River) for statewide treatment for SUDs (SB 5504)	\$8.7 M
Transportation Program Area	
ODOT: Electrification transportation options that benefit BIPOC-IIJA Other Funds only (POP 100)	\$18.2 M
ODOT: Small Business Development Program expansion is Other Funded within the STIP (105- \$0.7 OF)	\$0.7 M
ODOT: Urban Mobility Strategy- Portland Metro traffic congestion relief -Toll Program funding-(102 \$5.6 OF)	\$5.6 M



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