



EXECUTIVE ORDER NO. 25-22

CONSTRUCTING SEISMICALLY RESILIENT STATE BUILDINGS

WHEREAS, Oregon faces a significant risk of major earthquake, with a 16-22% chance that a Cascadia Subduction Zone earthquake of magnitude 8.7+ will occur in Oregon in the next 50 years, a 42% chance that a partial rupture of the Cascadia fault will result in an earthquake of magnitude 7.4+, and a 100% likelihood that a major earthquake will occur in the future.

WHEREAS, a strong earthquake would cause many structures to collapse and create widespread disruption to utility and transportation networks.

WHEREAS, the earthquake and resulting damage would cause thousands of injuries and deaths and immediately constitute the most devastating and widespread emergency in the history of Oregon.

WHEREAS, the State must be prepared to assist Oregonians on their worst days.

WHEREAS, the State is an essential partner in local emergency response and recovery.

WHEREAS, safe staging areas and workspaces are essential to response and early recovery actions.

WHEREAS, communities in every region of Oregon require facilities where employees can report to work immediately after the earthquake to support life-saving activities and assist in recovery.

WHEREAS, the State of Oregon must work systematically to modernize its assets and prepare to respond to earthquakes and other disasters.

WHEREAS, workers are the most essential component of emergency response, and the state must protect employees from seismic hazard.

NOW, THEREFORE, I, TINA KOTEK, Governor of the State of Oregon, by virtue of the power and authority vested in me by the Constitution and statutes of the State of Oregon, do hereby issue this order to become effective immediately:



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PAGE TWO

IT IS ORDERED AND DIRECTED:

1. All State of Oregon-owned buildings replaced or constructed after September 8, 2025, that have a gross square footage of 10,000 or more square feet, shall be constructed to building code seismic risk category IV (essential facility).
2. The State of Oregon will systematically improve all facilities where employees work to achieve, at a minimum, current building standards for life safety, permitting employees to exit safely following an earthquake.
 - a. By 2060, all workplaces leased by agencies in the Executive Branch will meet current building standards for life safety.
 - b. Executive Branch agencies shall develop facility seismic safety plans in coordination with Capitol Projects Advisory Board with a 2060 timeline, and prioritize requests to implement those plans in their agency budget requests.
 - c. Buildings that cannot be retrofitted cost-effectively will be repurposed, replaced, or surplus as part of ongoing portfolio management.
3. When implementing life safety improvements, the following structures will be prioritized:
 - a. Buildings identified in state continuity of operations plans
 - b. Office buildings over 50,000 square feet
 - c. Structures supporting activities of first responders
 - d. Buildings classified as institutional housing or billeting
 - e. Strategic locations by region.
4. The Oregon Department of Administrative Services is directed to establish reasonable standards, plans, timelines, and processes to accomplish these objectives under the Statewide Facilities Planning Process established in ORS 276.227.

Done at Salem, Oregon, this 8th day of September, 2025.



Tina Kotek
GOVERNOR

ATTEST:

Tobias Read
SECRETARY OF STATE