## Office of Governor Tina Kotek Early Literacy Educator Preparation Council

Council Meeting 2 | October 18, 2023



Part 1: Welcome & agenda overview

Part 2:

Oregon's current state standards for educator preparation programs

Developing a shared analysis of strengths, opportunities for aligning current standards to Oregon's Early Literacy Framework

Part 3: National scan

Closing & Next Steps

## Agenda

# Feedback we heard from you after our first meeting

- Breakout sessions were facilitated, sufficient time, groups stayed on topic, and provided good balance to connect with other Council members
- Appreciated hearing from Governor Kotek about vision, goals, purpose
- Pacing and rhythm was good

<u>Suggested improvements:</u>

- One more break
- Mix up the breakouts through a meeting
- Focus on concrete steps we can take going forward

## **Community Agreements**

- 1. We will be engaged in the meetings as much as possible with cameras on. Our microphones will be off unless we are speaking.
- 2. We will listen to understand one another's perspectives and their rationale. We will speak one at a time.
- 3. We will be self aware of the shared space we are in and create space for those whose voice we may not have heard.
- 4. We will recognize our own expertise, knowledge, and lived experiences, while at the same time also recognizing each individual also brings their own of equal value.
- 5. We will be mindful of the natural inclination to use acronyms and words that may be perceived as jargon and explain these when we use them.
- 6. We will speak from our own experiences and limit generalizations.
- 7. We will recognize that our work is productive when shame, blame, and judgement for any individual, institution, or group is instead replaced by adopting a "when we know better, we do better" mindset. We recognize our shared desire to support the academic success and wellbeing for each and every child.
- 8. We will focus on the Council's charge.



### Oregon Teacher Standards and Practices Commission (TSPC) Rulemaking Framework and OARS

October, 2023

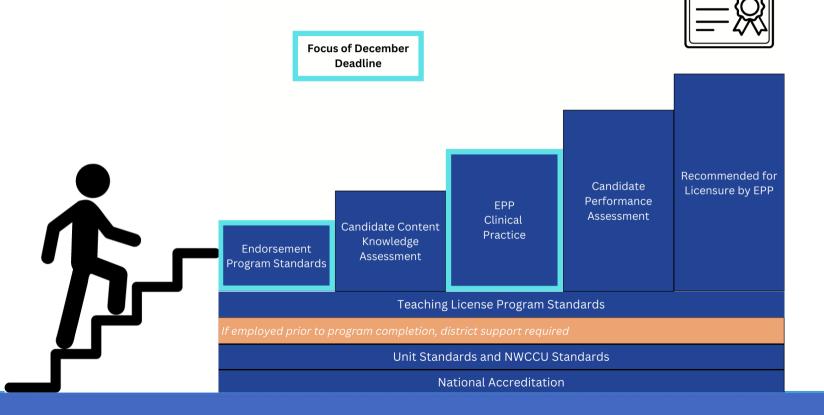


Educator Preparation Providers (EPPs) are reviewed by three different agencies on a regular basis:

- Northwest Commission of Colleges and Universities (NWCCU)
  - Institutional Accreditation of the entire university/ college
- National Educator Accreditors
  - Review and approval of the educator programs of the university/ college
- Oregon State TSPC Approval



## Oregon EPP Steps to Full Licensure



### **Types of OARs**



- TSPC operates in its rulemaking capacity based on ORS 342.120-232. The specific requirements to teach in Oregon K-12 public schools is based on this set of statutes.
- There are two types of rules TSPC sets forth related to Early Literacy task:
  - Licensure Rules for educators The focus of the March 2024 deadline
  - Program Standards for Educator Preparation Providers (EPPs)
    - This will be our focus for the December 2023 deadline.



- Program Standards statutes include the scope of the of license as well as the Responsibilities. These program standards may also be viewed as competencies.
- EPP program standards rules include:
  - Each educator discipline or endorsement of the license,
  - A list of standards or competencies that the educator is expected to meet in order to teach.
- TSPC is responsible to regularly monitor and review program standards and compliance with the standards.



### **Program Standards Rules**

Program standards (OARs) that will be reviewed are as follows:

- 584-420-0015 Reading Instruction
- 584-420-0016 Instruction on Dyslexia and Other Reading Difficulties
- 584-420-0035 Elementary Multiple Subjects
- 584-420-0440 Reading Interventionist



## What opportunities and challenges does TSPC see related to revised EPP program standards for literacy in K-5?

### **Opportunities**

Changes to Current Standards

- Merge Reading and Dyslexia Standards
- Align to:
  - ODE framework
  - International literacy standards (ILA, IDA)
  - ODE ELA Standards
  - National Council for Teachers of English (NCTE) Standards
- Include Administrator programs in the list of endorsements/licenses impacted by the standards

#### Continuing Professional Learning

- Provisionally-Licensed and Substitute Individuals
  - Minimum coursework expectation for initial licensure
  - Professional development requirement for renewal
  - Proof of completion of module work or credits at EPP in early literacy
- Requirements for Licensure Renewal and Advancing to Professional

### Challenges

### Supporting areas with responsibilities that **cross state agencies**

- Setting requirements for cooperating teachers to have ongoing professional learning in the areas of reading and writing
- Increase opportunities for co-learning between teacher candidates and cooperating teachers

**Bridging gaps** between 1st year teacher competency and district needs

- Induction and mentorship requirements for teachers who are new to teaching and new to Oregon licensure (trained out of state).
- Requirements for mentor teachers to have ongoing professional learning in the areas of early literacy

#### Supporting **EPP implementation**

- Funding
- Professional learning for faculty, staff

### **QUESTIONS?**



- Questions you may have?
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  - Director of Educator Preparation
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  - wayne.strickland@tspc.oregon.gov

## **Current Oregon Educator Preparation Standards** (Part 2 – Breakout Discussion)

## **Breakout Questions:**

- What are your observations about the current standards?
- What do you see well represented?
- Are there technical changes (line edits) or structural changes (merging sections) that you're already starting to consider?

\*Reminder: Our December deadline is for recommendations to change the standards in your pre-reading packet 1 of 2. It's great to flag ideas for how these are implemented now, but that is not the bulk of our work at this stage and is for our work early next year.

## **Breakout Groups**

Council members are currently in breakout rooms.

## **5 Minute Break**

*Council Members:* Please remember to mute and turn off cameras!

> *Members of the Public:* Thank you for your patience.

Developing a shared analysis of how the current standards relate to the Oregon Early Literacy Framework (Part 1 – Breakout Discussion)

- You get to help do the analysis and tell us how you think they align.
- We've got a tool to help you, and we're going to test it out in breakouts.
- <u>Breakout Instructions (3-4 per group)</u>
  - Individual reflection (5 mins) Reflect on the prompts, write down your thoughts, and prepare to share.
  - Round robin share-out (10 min) Each person shares their individual reflection, save discussion and questions.
  - Discussion (10 min)

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## Learning from other states

### Please see pre-reading packet 2 of 2.

- Q&A with TSPC and HECC staff on the research.
- Observations about other state standards compared to Oregon.
- Strengths and limitations related to cross-state comparisons.
- Identify states to invite representatives to future meeting

## Thank you

Email:

Gov.LiteracyCouncil@oregon.gov

Web:

https://www.oregon.gov/gov/policies/Pages/Early-Literacy-Educator-Prep-Council.aspx

YouTube:

https://www.youtube.com/@GovEarlyLiteracyCouncil