2027 Environmental Justice Council Workplan

The workplan below is structured around seven priorities associated with the seven major EJC roles and functions.

1. **Advise the Governor**: Improve the EJC's relationship with and the Governor's Office and create a clear and consistent process for communicating the EJC's priorities and advice to the Governor's Office.
2. **Advise and provide consultation to State Agencies, Commissions, and Councils**: Create a process for agency, commission, and council consultation requests, reporting, and EJC evaluations and recommendations to support simplicity, clarity, consistency, and transparency.
3. **Identify and Meet with Environmental Justice Communities**: Build sustained, accessible relationships with communities and use what the EJC hears to shape its policy priorities and advice.
4. **Engage in Tribal Consultation:** Develop a government-to-government protocol that respects Tribal sovereignty and clarifies when and how the EJC engages with Oregon's Nine Federally Recognized Tribes.
5. **Define Statewide Environmental Justice Priorities:** Use community input to identify a focused set of environmental justice policy priorities for statewide action.
6. **Advance the Environmental Justice Mapping Tool:** Complete statutorily required listening sessions, pilot the Environmental Justice Mapping Tool with intended users, and provide practical guidance for its use and continued improvement.
7. **Strengthen Internal Operations and Capacity:** Create the internal structures, processes, participation practices, and resources needed to carry out the EJC's work consistently, reliably, and transparently.

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1. Advise the Governor

Proposed lead: EJC Leadership

Priority: Improve the EJC's relationship with and the Governor's Office and create a clear and consistent process for communicating the EJC's priorities and advice to the Governor's Office.

Activity	Deliverable(s)	Staff/Partner Tasks	Timeline
1.1. Strengthen regular communication with the Governor's Office through appropriate liaisons, including environmental justice, racial justice, and Tribal liaisons.	Agreed communication structure and points of contact.		Q2 2027
1.2. Identify where EJC priorities align with current Governor's Office priorities while maintaining the EJC's independent statutory role.	Crosswalk of EJC and Governor's Office priorities.	Need coordination with GNRO	Q3 2027
1.3. Coordinate with the Racial Justice Council on elevation of EJC advice and requests for	Coordination approach with RJC liaisons to EJC	Coordination with Racial Justice Council advisor	Q2 2027

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Activity	Deliverable(s)	Staff/Partner Tasks	Timeline
follow-through by Governor's Office.			
1.4. Define how the EJC develops, approves, delivers, and tracks advice to the Governor's Office.	Written advisory protocol shared with the Governor's Office.	Submit advice letters on behalf of EJC, provide statutory background	Q4 2027
1.5. Draft statutory biannual report to Governor's Office	Biannual Report	Create templates, submit on behalf of EJC	Q4 2027

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2. Advise and Provide Consultation to State Agencies, Commissions, and Councils

Proposed lead: Equity Analysis Workgroup

Priority: Create a process for agency, commission, and council consultation requests, reporting, and EJC evaluations and recommendations to support simplicity, clarity, consistency, and transparency.

Activity	Deliverable(s)	Staff/Partner Tasks	Timeline
2.1. Assign EJC members to build relationships with agency liaisons through regular agency liaison meeting participation.	Schedule of EJC members to attend agency liaison meetings	Convene EJC liaison meetings, relay EJC feedback to state agencies	Q1 2027
2.2. Create an end-to-end process for receiving, reviewing, responding to, and following up on consultation requests.	Written consultation process and timeline.	Primary POC for state agency consultation requests, relay requests to EJC	Q3 2028
2.3. Work with agency liaisons to clarify liaison expectations and goals for EJC collaboration	Written agency liaison expectations and goals	Relay expectations documents to EJC, provide guidance based on documentation, report agency progress to EJC leadership	Q1 2028
2.4. Work with agency liaisons to simplify annual reporting.	Streamlined annual report template and process to be implemented in 2028.	Develop templates and prompts	Q3 2027

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Activity	Deliverable(s)	Staff/Partner Tasks	Timeline
2.5. Create an equity analysis rubric for EJC review of agency reports and consultation requests.	Standard review form and rubric.	Relay documentation to state agencies	Q3 2027
2.6. Complete review of 2027 agency reports and provide recommendations	Recommendations to agencies based on annual reports (using rubric)	Coordinate feedback process with EJC leadership	Q3 2027

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3. Identify and Meet with Environmental Justice Communities

Proposed lead: Outreach & Engagement Workgroup

Priority: Build sustained, accessible relationships with communities and use what the EJC hears to shape its policy priorities and advice.

Activity	Deliverable(s)	Staff/Partner Tasks	Timeline
3.1. Confirm priority communities and geographies for 2027 outreach, including rural and coastal communities, communities of color, Indigenous communities, youth, and communities south of the Portland-Salem area.	EJC-approved outreach priorities.	Execute community engagement communications externally and with state agencies	Q2 2027
3.2. Define statutory listening sessions, other listening sessions, information sessions, and consultation meetings, including their purpose, participation, and documentation.	Plain-language definitions and participation guidance.	Relay guidance to state agencies	Q1 2027

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Activity	Deliverable(s)	Staff/Partner Tasks	Timeline
3.3. Create a community engagement plan that identifies EJC liaisons and addresses compensation, transportation, language access, timing, and other accessibility needs.	Engagement plan and partnership tracker.	Develop community engagement POP documents for each engagement, coordinate logistics	Q2 2027
3.4. Coordinate listening opportunities with other agencies, commissions, and councils to reduce repeated requests on communities.	Annual coordination calendar and partnership approach.	Develop coordination calendar with RJC, OACO, and other related boards/commissions	Q1 2028
3.5. Conduct or plan targeted engagement, including a Coalition of Communities of Color session and youth engagement through universities, student groups, internships, or related partnerships.	2027 COCC and youth listening-session plan.	Arrange interpretation for live events, develop POP document for the event	Q2 2027
3.6. Create one documentation and storage process for input from all community engagement.	Written documentation protocol and shared storage approach.	Develop notetaking guides, manage completed notes and disseminate to the	Q1 2027

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Activity	Deliverable(s)	Staff/Partner Tasks	Timeline
		appropriate workgroup	

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4. Engage in Tribal Consultation

Proposed EJC lead: Tribal Consultation Workgroup

Priority: Develop a government-to-government protocol that respects Tribal sovereignty and clarifies when and how the EJC engages with Oregon's Nine Federally Recognized Tribes.

Activity	Deliverable(s)	Staff/Partner Tasks	Timeline
4.1. Clarify Tribal consultation and engagement protocols with direction from the Governor's Tribal liaisons and in alignment with applicable state requirements.	EJC Tribal consultation protocol.		Q1 2027
4.2. Engage in Tribal Consultation related to the EJ Mapping Tool, including data sovereignty, Tribal data needs, existing data that Tribal Nations may want included, and approaches to missing data.	Consultation scope and preparation plan for 2027 engagement.		Q3 2027

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5. Define Statewide Environmental Justice Priorities

Proposed EJC lead: EJ Policy Priority Workgroup

Priority: Use community input to identify a focused set of environmental justice policy priorities for statewide action.

Activity	Deliverable(s)	Staff/Partner Tasks	Timeline
5.1. Synthesize input from community engagement and agency consultation, with possible support from a university partner or student intern.	Summary of community and agency priorities.	Publish priorities documentation	Q2 2028
5.2. Recommend five to seven policy priorities for EJC consideration.	Public list of EJC-approved environmental justice policy priorities.		Q3 2028
5.3. Create criteria and a rapid-response process for emerging issues that fall outside the adopted priorities.	Emerging-issue criteria, decision path, and response plan.	Coordinate engagement with state agencies to develop rapid-response process	Q2 2028

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6. Advance the Environmental Justice Mapping Tool – Implementation Date 12/31/2027

Proposed lead: EJ Mapping Tool Workgroup

Priority: Complete statutorily required listening sessions, pilot the Environmental Justice Mapping Tool with intended users, and provide practical guidance for its use and continued improvement.

Activity	Deliverable(s)	Staff/Partner Tasks	Timeline
6.1. Complete the remaining statutorily listening sessions	Approved listening-session schedule; listening session documentation.	Coordinate listening session logistics	Q3 2027
6.2. Pilot the EJ Mapping Tool with varied user groups and gather structured feedback.	Pilot plan, participant outreach approach, and feedback method.	Coordinate plan in partnership with EJC and state agencies	Q4 2027
6.3. Plan a public-facing outreach or "road show" process and define how feedback will inform user guidance and future tool revisions.	Outreach plan and feedback-to-revision process.	Publish outreach plan and develop templates for EJC use	Q4 2027
6.4. Develop guidance and resources for using the tool.	EJC guidance document and supporting resources.	Co-create guidance development plan and execute information gathering process	Q3 2028 (this would require an extension request to allow for feedback from the road show to be included)

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7. Strengthen Internal Operations and Capacity

Proposed lead: EJC Leadership

Priority: Create the internal structures, processes, participation practices, and resources needed to carry out the EJC's work consistently, reliably, and transparently.

Activity	Deliverable(s)	Staff/Partner Tasks	Timeline
7.1. Fill vacant EJC seats through proactive outreach and strengthen new-member onboarding.	Recruitment approach and updated onboarding process.	Relay recommendations to EJC advisor	Q2 2027
7.2. Clarify the EJC's roles in advocacy, lobbying, education, advice, and consultation.	Bylaw or policy updates clarifying roles.	Schedule bylaw adoption vote(s)	Q1 2028
7.3. Align work with the Racial Justice EJC's and Oregon Advocacy Commissions Office through mutual reporting and defined collaboration.	Written reporting and coordination protocols.	Execute reporting and coordination protocols	Q2 2028

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Activity	Deliverable(s)	Staff/Partner Tasks	Timeline
7.4. Create a consistent intake process for requests to the EJC's.	EJC intake form and routing process.	Develop virtual EJC intake form and route requests to EJC leadership	Q3 2027
7.5. Increase public participation by addressing timing, language access, meeting accessibility, and visibility of public comment.	Public-comment promotion plan, language-access approach, and comment tracker.	Develop comment tracker	Q3 2027 contingent on GO agreement
7.6. Track progress on the annual work plan and include progress indicators in reporting to the Governor.	Work-plan dashboard or tracker.	Co-create workplan dashboard with EJC leadership	Q4 2027
7.7. Track EJC's recommendations and requests for agency or Governor's Office follow-through.	Recommendation tracker and report-back mechanism.	Develop recommendation tracker for GO recommendations and state agency recommendations	Q4 2027 contingent on GO cooperation
7.8. Clarify how workgroups are formed, staffed, documented, and connected to EJC's decisions, including whether non-EJC	Updated workgroup policy or bylaws.	Schedule bylaw adoption vote(s)	Q2 2027

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Activity	Deliverable(s)	Staff/Partner Tasks	Timeline
community members may participate.			
7.9. Clarify staff and EJC members' roles based on staff capacity and the support EJC's members need.	Documented roles and responsibilities.	Provide feedback on staff capacity and adhere to roles and responsibilities as negotiated	Q1 2027
7.10. Track legislation, rulemaking, and executive action affecting environmental justice.	Policy tracker with ownership and update schedule.	Develop and maintain policy tracker based on feedback from EJC membership	Q1-Q2 2027
7.11. Update the website with current membership, priorities, activities, meetings, and accessible public-comment information.	Updated, accessible website content.	Coordinate website updates with EJC vetted content	Q2 2027 contingent on GO cooperation
7.12. Identify funding, partnerships, in-kind support, and budget advocacy needed for priority work.	Resource plan for selected priorities.		Q2 2028

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