

## **EARLY LITERACY EDUCATOR PREPARATION COUNCIL COMMUNITY AGREEMENTS**

1. We will be engaged in the meetings as much as possible with cameras on. Our microphones will be off unless we are speaking.
2. We will listen to understand one another's perspectives and their rationale. We will speak one at a time.
3. We will be self aware of the shared space we are in and create space for those whose voice we may not have heard.
4. We will recognize our own expertise, knowledge, and lived experiences, while at the same time also recognizing each individual also brings their own of equal value.
5. We will be mindful of the natural inclination to use acronyms and words that may be perceived as jargon and explain these when we use them.
6. We will speak from our own experiences and limit generalizations.
7. We will recognize that our work is productive when shame, blame, and judgment for any individual, institution, or group is instead replaced by adopting a "when we know better, we do better" mindset. We recognize our shared desire to support the academic success and wellbeing for each and every child.
8. We will focus on the Council's charge.

*Adopted at 9/25/23 Council business meeting through consensus*