

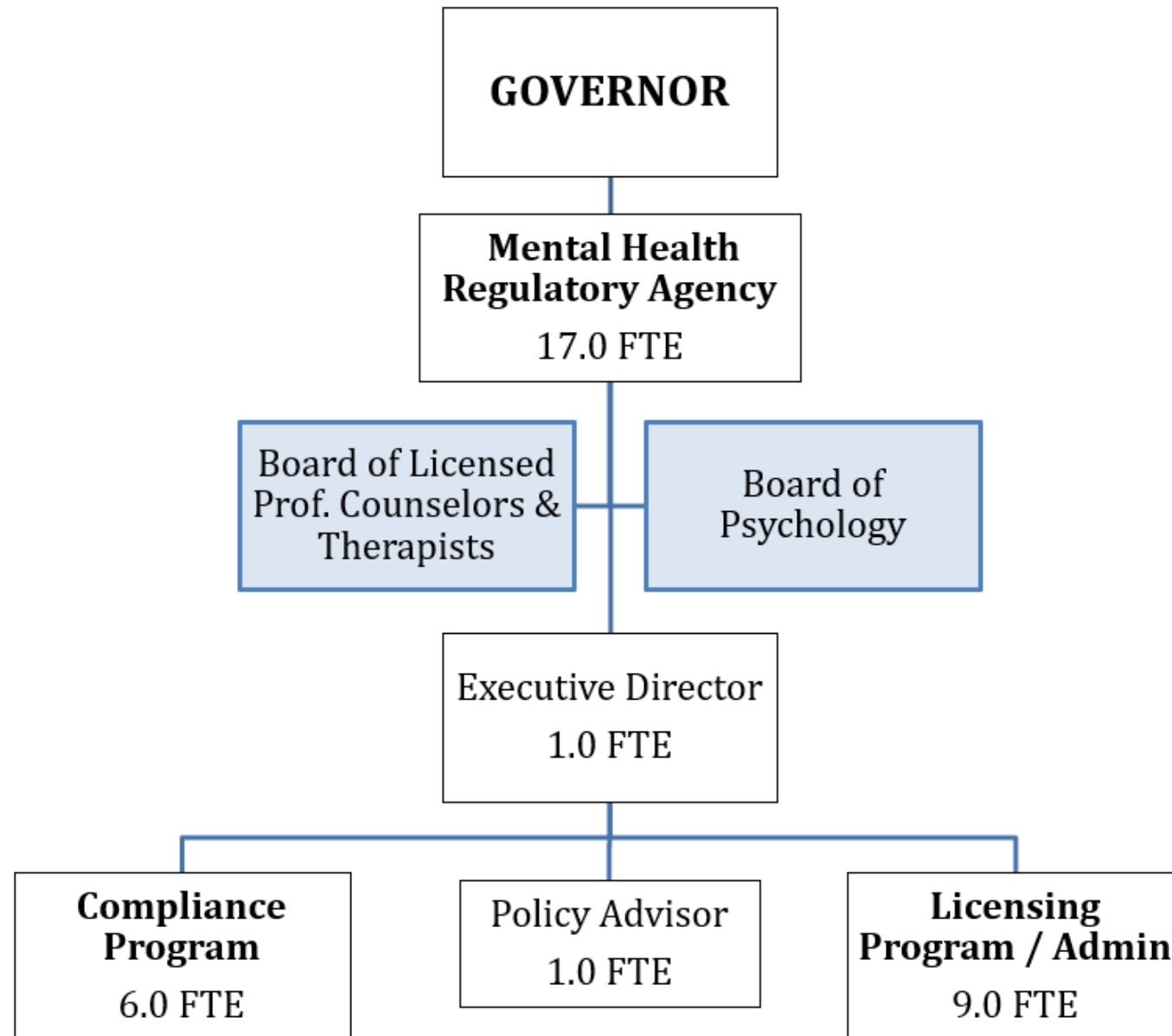
The background of the slide features a large, faint, circular seal. The seal has a yellow outer ring with the text "MENTAL HEALTH" at the top and "REGULATORY AGENCY" at the bottom. Inside this ring is a blue ring with the text "STATE OF OREGON" at the top and "1859" at the bottom. The center of the seal contains a detailed illustration of a ship, a plow, and a sheaf of wheat, with the words "THE UNION" and "1859" also visible.

MHRA

OREGON BOARD OF LICENSED PROFESSIONAL COUNSELORS & THERAPISTS
OREGON BOARD OF PSYCHOLOGY

Behavioral Health Talent Counsel – Board Presentation August 14, 2025

Todd Younkin, Executive Director LaRee Stashek, Policy Advisor

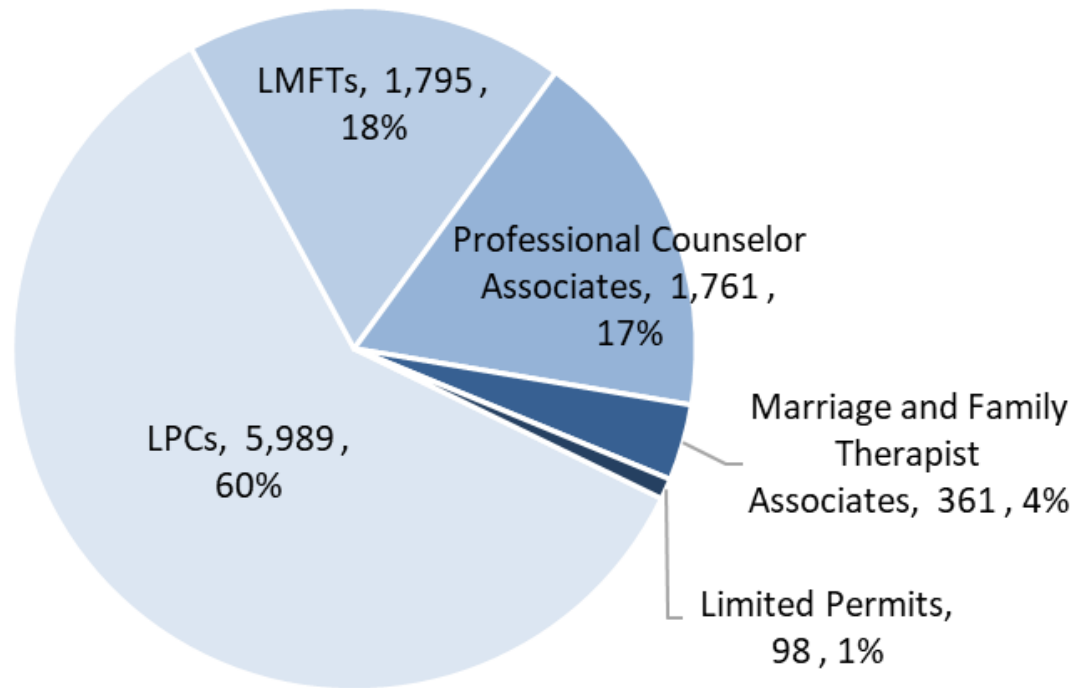


Board Functions

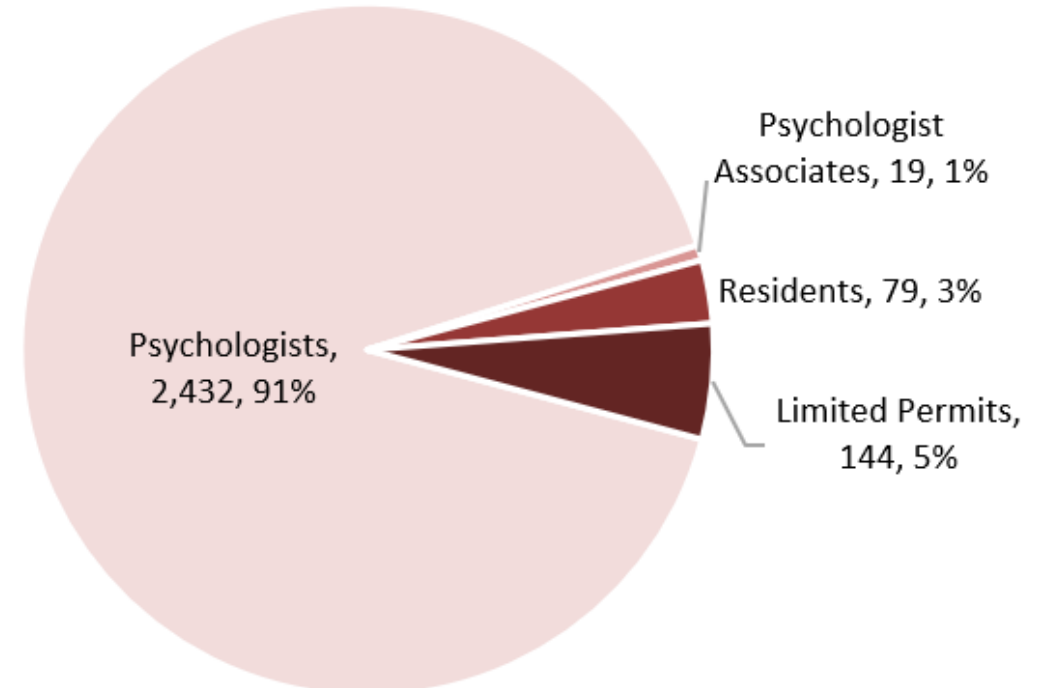
- Licensing
 - Determine qualifications for licensure (education, exam, experience)
 - Issue and renew licenses
 - Continuing education
 - Forms, fees, and consumer outreach
- Compliance
 - Code of Ethics / Statutes / Administrative Rules
 - Investigate complaints (unethical / unprofessional / unlicensed practice)
 - Board review and vote on enforcement action
 - Settlements / Contested Case Hearings / Appeals

Practitioners by Type

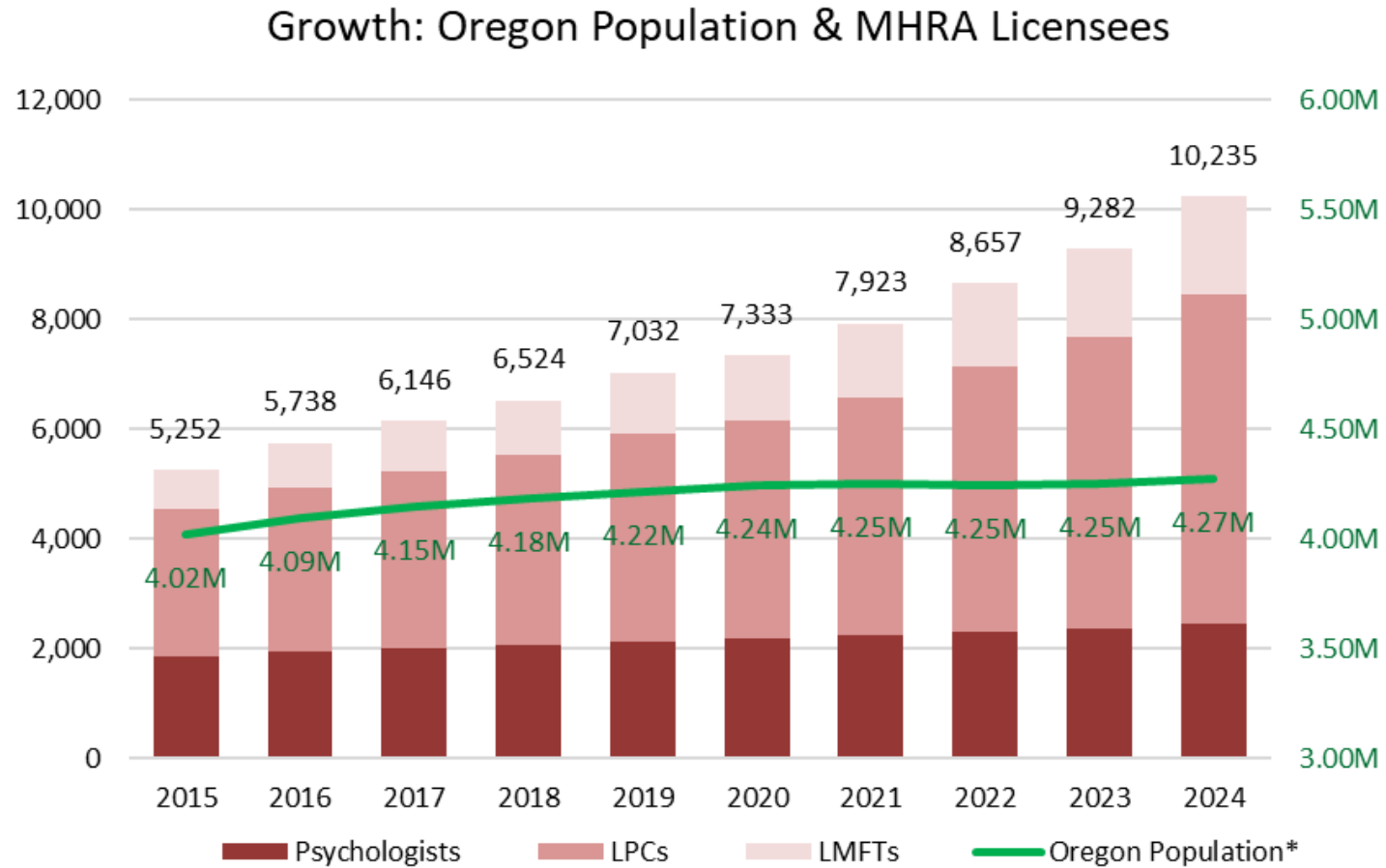
BLPCT Practitioners- Year End 2024



BOP Practitioners - Year End 2024



Licensee Volume vs. Oregonians

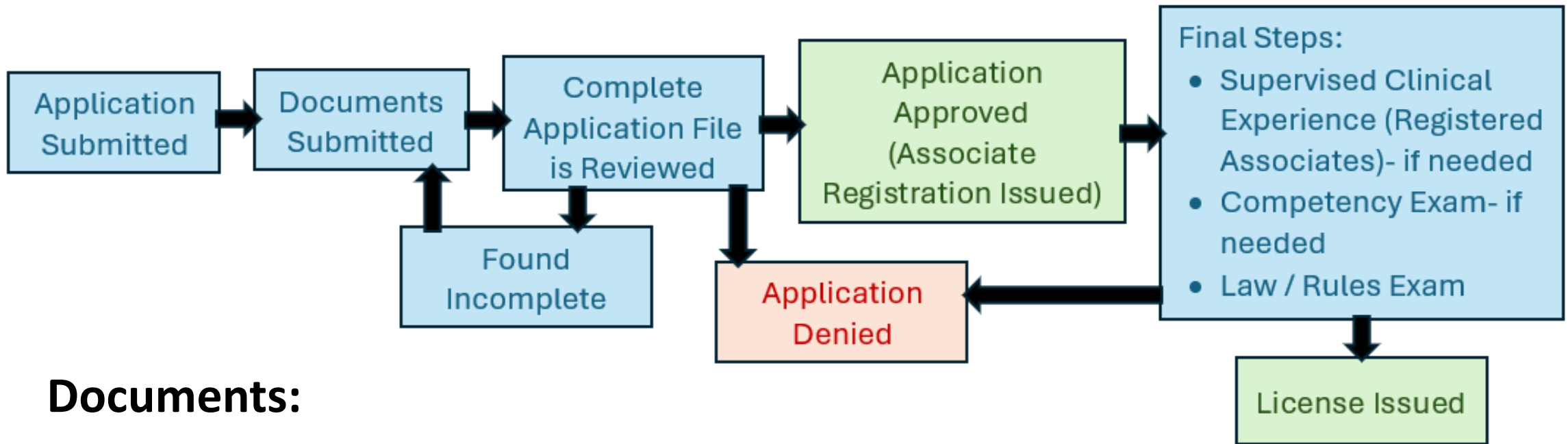


*Source: U.S. Census Bureau Population Estimates Program Data by State

Licensure Qualifications

| | Education | Experience | Examination |
|------------------------------------------------------|-------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Psychologist | Doctoral Degree in Psychology | <ul style="list-style-type: none"> Pre-Degree: Supervised Practicum + Internship (1 year, 1,500 hours) Post-Degree: Residency (1 year, 1,500 hours) | <ul style="list-style-type: none"> Examination for Professional Practice in Psychology Oregon Jurisprudence Exam |
| Licensed Professional Counselor (LPC) | Master's Degree | <ul style="list-style-type: none"> Supervised Experience (3 years, 1,900 direct client contact hours) 1 year and 400 hours of the above may be pre-degree | <ul style="list-style-type: none"> National Counselor Examination <u>or</u> National Clinical Mental Health Counselor Examination <u>or</u> Certified Rehabilitation Counselor Exam Oregon Law & Rules Exam |
| Licensed Marriage and Family Therapist (LMFT) | Master's Degree | <ul style="list-style-type: none"> Supervised Experience (3 years, 1,900 direct client contact hours) 1 year and 400 hours of the above may be pre-degree | <ul style="list-style-type: none"> Marital and Family Therapy examination (AMFTRB) <u>or</u> California BBS MFT Written Clinical Examination Oregon Law & Rules Exam |

Application Process Overview



Documents:

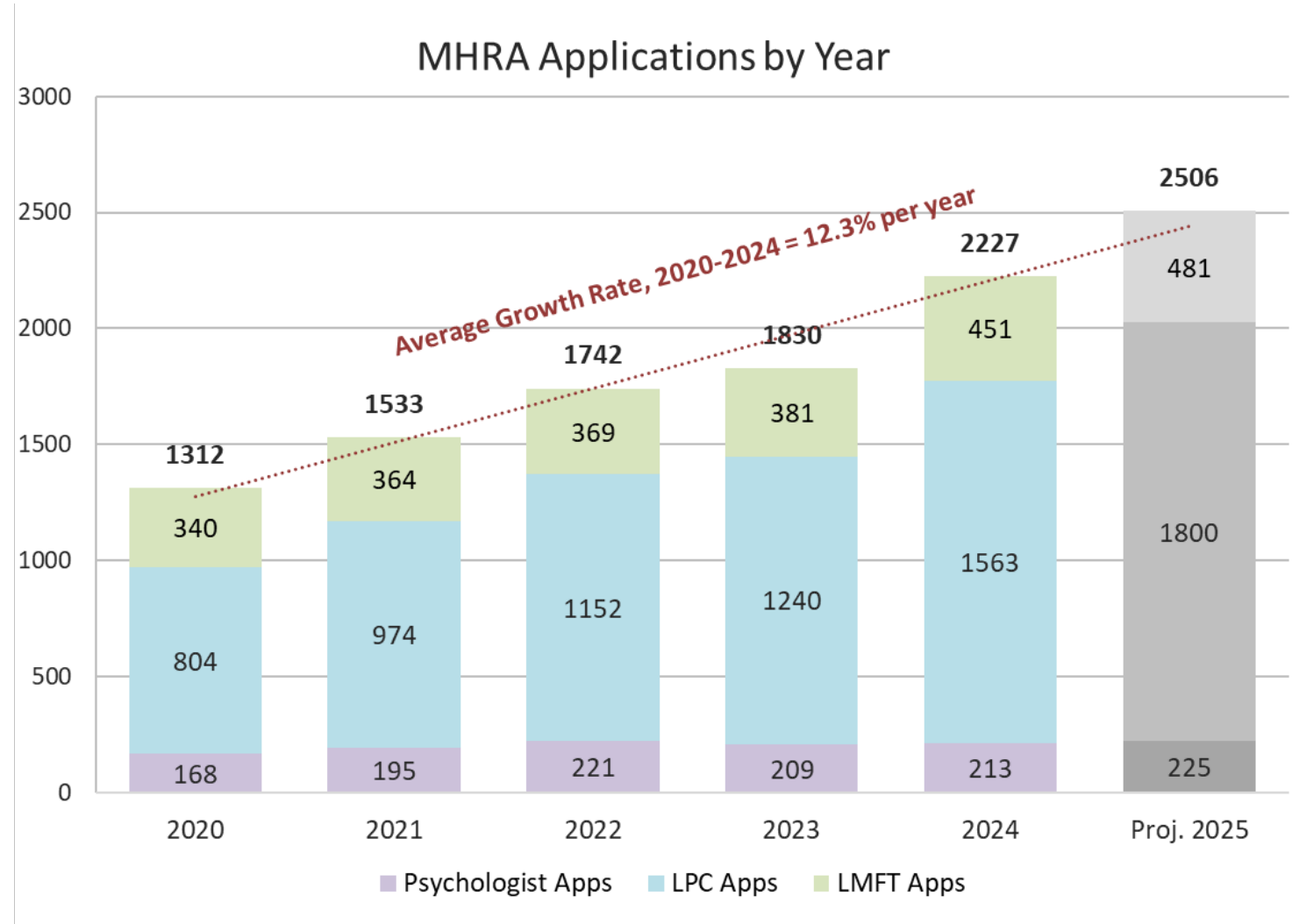
- ✓ Licensure Application & Fee
- ✓ Transcript
- ✓ Verifications/Forms

Application Processing

Boards' KPM #4: EFFICIENT APPLICATION PROCESSING-

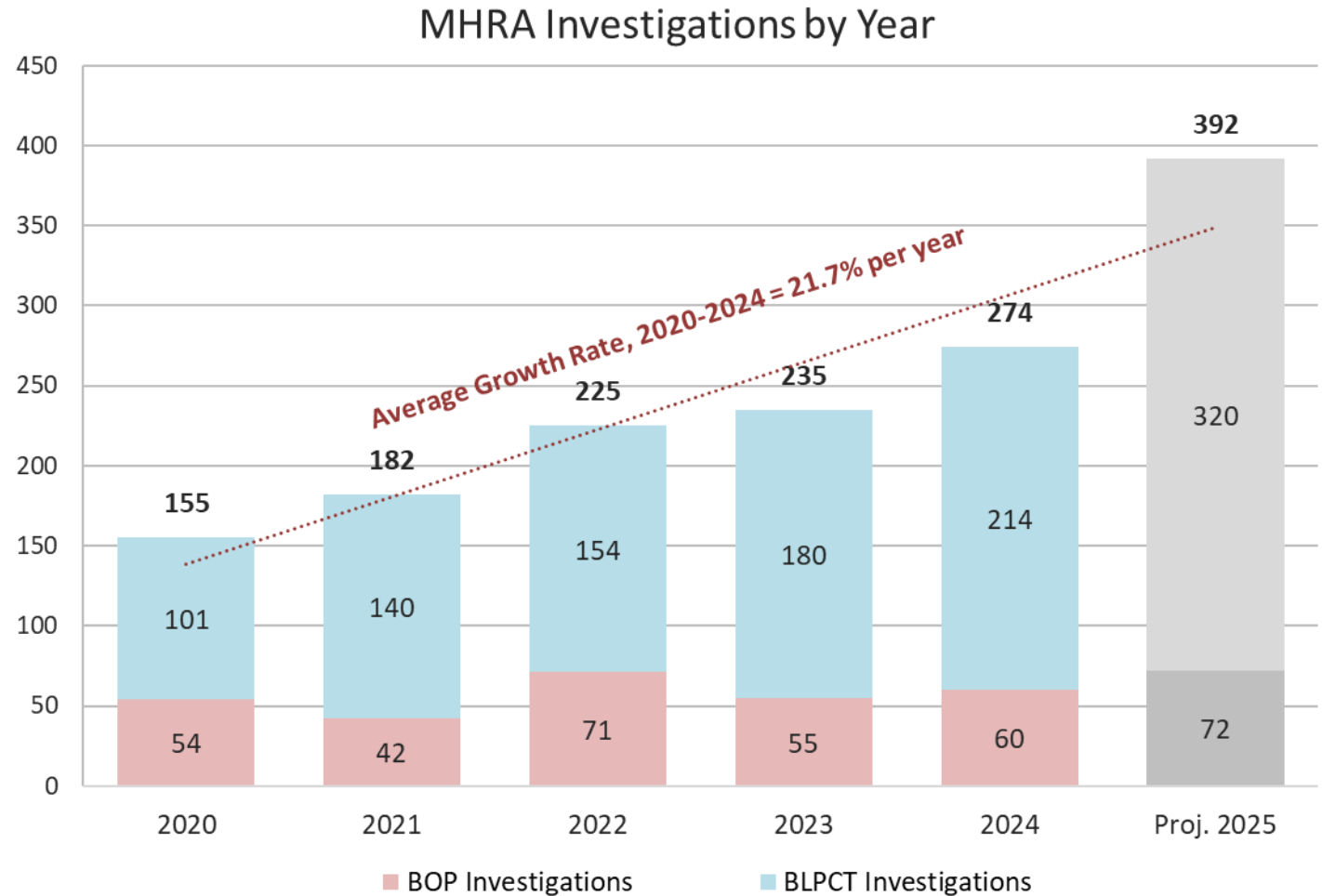
Average number of calendar days from completed license application file to application approval.

2024 Result = Average of 2 Days



Compliance Volume

BLPCT has seen an unprecedented surge in complaint volume beginning in September 2024. The cause is unclear.



Recent MHRA Initiatives

- Efficiencies from MHRA structure- shared staff & resources. Licensing fee reductions for both boards in 2024
- Alignment of Board policies & procedures
- Diversity Study (published December 2022)- analyzed requirements across states; ongoing review & implementation
- Customer Service Improvements: timeliness, accuracy, and courtesy
- Explore Interjurisdictional Practice Compacts (PYSPACT & Counseling Compact)
- Implement SB 1512- Licensing Predeterminations (based on criminal history)
- Participate in BH workgroups & taskforces (BHTC, HB 4092, HB 4151, etc.); support others such as OHA & the HB 2235 Workgroup in their BH initiatives by providing info & sending surveys/info to licensees/registrants

Recent BOP Initiatives

- **2023**

- Amended the foreign degree educational requirements for additional flexibility
- Established DEI Committee (November)

- **2024**

- Revised endorsement application process by reducing required documentation applicants must submit- expedited the licensure process for out-of-state applicants
- Revised standards for supervised clinical experience that is completed out of state to remove barriers without compromising public protection
- Active and semi-active license renewal fees reduced by 23%

- **2025**

- Revisions to Character & Fitness application and renewal questions
- Improvements and updates to application forms (in-process)
- Review/revise educational requirements to accept psychology programs accredited by the Psychological Clinical Science Accreditation System (in-process)

Recent BLPCT Initiatives

- **2023**

- Established DEI Committee (June)
- Reduced direct clinical experience hours requirements: 2,400 → 1,900
- Reduced marriage & family specific hours: 1,000 → 750
- Added flexibility to allow reciprocity applicants to substitute licensure for clinical experience

- **2024**

- Late hours report submitted by registered associates no longer denied
- Supervision reporting frequency: 6 months → 12 months (with renewal)
- Registration renewal fees (annual): \$120 → \$105 (-13%)
- New limited permit option (HB 3300)- facilitate temporary practice mobility
- Relaxed requirements for supervisors to qualify
- Reduced paperwork and expedited process/requirements for reciprocity applicants licensed ≥ 3 years
- Removed Professional Disclosure Statement submission requirement (HB 4010)- major bottleneck

- **2025**

- Revisions to Character & Fitness application and renewal questions
- Improvements and updates to application & registered associate forms
- Presentations to Oregon graduate programs
- Review/revise educational requirements for unaccredited programs (in-progress)

Looking Ahead - Talent Council and Beyond

- MHRA/Boards will continue to solicit feedback, evaluate, and refine requirements/processes as appropriate
- Talent Council work on establishing common terminology, understanding, and strategy will facilitate boards' navigation of issues of scope or duplication of effort in creating/regulating new credentials/licenses
- New improved licensing system (database)



Thank you!

Questions?