



Oregon State Board of Nursing

Behavioral Health Talent Council

Presented August 14th, 2025

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Executive Director

License Type	Count as of 8/1/25
Registered Nurses	90,489
Licensed Practical Nurses	6,699
Certified Nursing Assistants	21,490
Certified Medication Aides	1,033
Nurse Practitioners	10253
* Psychiatric Mental Health NP'S	2356
Clinical Nurse Specialists	124
Certified Registered Nurse Anesthetists	1,096
Nurse Interns	23
RN-Emeritus	35
Total Licensees and Certificate Holders	130,721

Number of Licensees and Certificate Holders

[OSBN - Reports](#)

OSBN Certification: CNA & CMA

Certified Nursing Assistant

- ✓ Complete a Board Approved NA program **(38)**
- ✓ Pass the Board-approved competency examination within one year of application.
- ✓ Background check

Certified Medication Aide

- ✓ Hold an unencumbered Oregon CNA certificate
- ✓ Complete a Board-approved medication aide training program **(7)**
- ✓ Pass the Board-approved medication aide examination within one year of the date of completion of training

(Out of state endorsement process- “reciprocity”)

OSBN License: Nurse Intern

- ✓Nursing student provides verification they have successfully completed at least one academic term of a Board approved nursing education program
- ✓Prove they have taken the course that contains a direct care component of Nursing Practice Experience
- ✓Submit verification of current good academic standing
- ✓Pass the Certified Nursing Assistant exam
- ✓No cost for license

Oregon Secretary of State
Administrative Rules

OSBN License: Licensed Practical Nurse

- ✓ Complete a Board Approved LPN program (**12**)
- ✓ Take and pass the NCLEX-PN
- ✓ Complete and pass a background check

*(Out of state endorsement process-
“reciprocity”)*

Oregon Secretary of State
Administrative Rules

OSBN License: Registered Nurse

[SB523 2023 Regular Session](#)
[- Oregon Legislative](#)
[Information System](#)

Associates Degree RN: Two-year degree focuses on the necessary nursing skills and knowledge to become a registered nurse (18)

Bachelors Degree RN: Four-year degree complete nursing curriculum that includes courses in sciences, research, leadership.) (14)

License

- ✓ Complete a Board Approved ADN program or BSN program
- ✓ Take and pass the NCLEX-RN
- ✓ Complete and pass a background check

*(Out of state endorsement process-
“reciprocity”)*

OSBN License: Advanced Practice Registered Nurse

Oregon Secretary of State
Administrative Rules

Types of APRN:

1. Clinical Nurse Specialist
2. Registered Nurse Anesthetist
3. Nurse Practitioner (Family, Women's Health, Certified Nurse Midwives, Psych Mental Health, Adult- Gero, etc.)
 - Only 3 OR programs offering APRN curriculum
 - OHSU only Psychiatric Mental Health NP program in state

License

- ✓ Hold an unencumbered registered nurse license.
- ✓ Complete A Master's (MSN) or a Doctorate (DNP) Degree in Nursing
- ✓ Provide primary source verification of national certification from a national certifying body

(Out of state endorsement process- “reciprocity”)

Endorsement

- ✓ OSBN is efficient in handling this process because most nurses in Oregon obtain their license through endorsements from other states.
- ✓ Submission of application/payment via online portal.
- ✓ Verification of licensure or certification in other state or jurisdiction.
- ✓ Criminal background check via digital fingerprints.
- ✓ Proof of education (transcript or training certificate)

90-day Exception

- ✓ Oregon law ORS 678.031(7)) allows licensure exceptions for non-resident nurses licensed and in good standing in another state and practicing in this state on a single assignment the ability to receive a 90-day exception. The employer may request an additional 90 days
- ✓ An entity that employs a nurse notifies OSBN via online form that the nurse is employed and licensed and in good standing in another state
- ✓ To be eligible for this exception, nurses must have an application on file with the Board prior to employment.
- ✓ Nurses working under an exception will appear on the OSBN website on the [List of Approved License Exceptions per ORS 678.031](#)

Remove Barriers While Upholding Mission to Protect the Public

Certified Nursing Assistant:

- Update NA curriculum from 155 to 105 hours
- Consolidate from CNA 1 and CNA2

Nurse Intern:

- Remove administrative burden on clinical/academia partnership

Nursing Education:

- Remove barriers for RN Faculty
- Remove barriers to RN licensure

“Can one of these examples inspire an idea or plant a seed for the behavioral health space?”

Chapter 851 Division 61,62,63 of Oregon's Nurse Practice Act



The Divisions where the Board
establishes standards for education and
certification of NA's

[Oregon State Board of Nursing : CNA 1 & 2 Consolidation : State of Oregon](#)

Update NA Curriculum

June 2022:	CNAs & legislators elevated barriers to become a CNA
Aug 2022:	Public listening session
Nov 2022:	Board directed review of the NA curriculum
Jan-Mar 2023:	NA curriculum taskforce meetings
April 2023:	Board approved NA curriculum revision
May 2023:	Public listening session: possible consolidation
Aug 1, 2023:	New NA curriculum implementation-155 to 105 hours

[Oregon State Board of Nursing : CNA 1 & 2 Consolidation : State of Oregon](#)

CNA Consolidation

Timeline	
Aug 2023-Oct 2023	Rule Advisory Committee (RAC) meetings
Nov 2023	Board rejected RAC recommendations
Jan 2024	Expanded RAC
Apr 2024	Board initial approval
May 2024	Administrative rule hearing
Jun 2024	Board approved adoption
12-month Transition Period	
July 1, 2025	Consolidation effective date

Chapter 851 Division 21 Oregon's Nurse Practice Act



The Division where the Board establishes standards for approval of nursing education programs.

Removing Unnecessary Barriers For Nursing Education Programs

Simplified new program approval process

Removed barriers around reporting and approvals

Updated faculty and administrator qualifications

Increased flexibility around clinical experiences

Establishment and Approval of a New Nursing Education Program

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Establishes standards for an institution wishing to establish a nursing education program

The approval process has been simplified into 3-steps; removing redundant requirements

- Step 1: Preliminary Development Application
- Step 2: Initial Approval for Admission of Students
- Step 3: Full Approval

Nursing Faculty

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Revised faculty qualifications to align with regional and national trends

Clarified expectations for faculty professional development

Updated guidance on clinical ratios and supervision

- Removed language around “community-based placements” and “meaningful presence”
- New language regarding student supervision

Curriculum

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Minor changes; align with nursing roles as described in Divisions 45 and 55

- Clarified requirements around Pain and Cultural Competence
- Incorporated APRN curricular standards

Clinical and simulation updates

- Updated terminology: “Nursing practice experience” is now “clinical component”
- May occur in any setting impacting a health outcome
- Removed requirement of 1:1 final practicum
- Removed redundancies from simulation rules; revised limit to 50%

Timeline of Work

April 2024 –
July 2024

- First draft of Division 21

July 2024 –
Oct 2024

- RAC Held July 30th
- RAC Held Aug 20th
- RAC Held Oct 10th

Oct 2024 –
Jan 2025

- Second draft completed in late January

Feb 2025 –
Mar 2025

- RAC Held February 5th
- Third draft completed

April 2025 -
July 2025

- Presented to Board April 17th
- Public Rule Hearing May 20th
- Board approval June 26th

Chapter 851 Division 41 of Oregon's Nurse Practice Act



The Division where the Board
establishes standards for Nurse Intern
licensure and functions

Nurse Intern

Simplifies requirements for nurse intern licensure

Simplifies the license renewal process

Clarifies the authorized functions and prohibited acts

Program Development

CNO & CHRO Excitement:

- Both the Chief Nursing Officer (CNO) and Chief Human Resources Officer (CHRO) were very excited to launch the program

Stakeholder Involvement:

- Strong support from all nursing leadership
- Active engagement and buy-in from front-line staff

Feedback Process Design:

- Established a structured process for receiving feedback from stakeholders
- Regular check-ins to assess progress and gather insight
- Agreements made on which nurses could have a Nurse Intern

Nurse Wellness Is Public Protection

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