

PEER SERVICES

The Profession & The Workforce

Behavioral Health Talent Council
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formerly



PEERPOCALYPSE

WHY PEER SUPPORT?



With workforce shortage - untapped workforce



Cost effective



Connection and trust via shared lived experience



Path to employment



I am Dr.
Pinel,
founder of
modern
psychiatry

Let's just
get these
chains off

How can
I support
you?

Life feels
hard
right now

**Relationship-
Focused**

**Recovery-
Oriented**

Voluntary

**Person-
Centered/Driven**

**Trauma-
informed**



WHAT PSSs DO

- ▶ Experiential sharing
- ▶ Person-directed planning
- ▶ Mentoring/coaching
- ▶ Connecting to resources
- ▶ Socializing/self-esteem building
- ▶ Systems navigation
- ▶ Co-author encounter notes
- ▶ Advocacy

**Core
Competencies**

Certification

**Scope of
Practice**

**Job
Description**

**Practice
Standards**

CONSIDERATIONS

Support only from leadership

Isolation from other peer support workers

Lack of training or continuing ed

Limited/no profession-specific supervision

Employing a person just because they have lived experience

Clash of values of policies

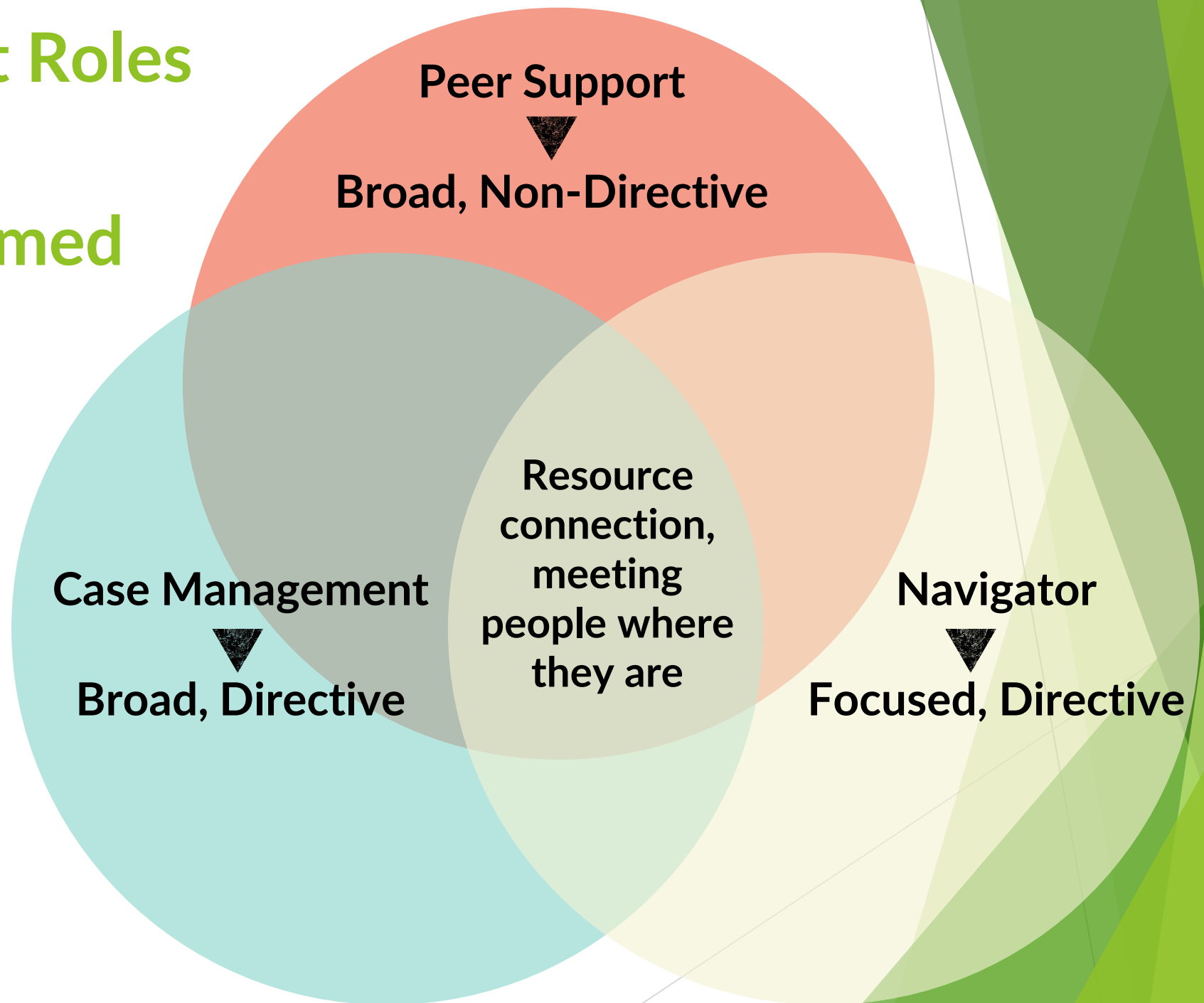
PEER DRIFT

Peer Drift?



Peer drift happens when we slide into roles that aren't ours and lose sight of what is unique about peer services.

Peer Support Roles vs. Peer-Informed



SUPERVISION

- Administrative
- Educational/Consultive
- Supportive

OAR 309-019-0105 (83) “Peer Delivered Services Supervisor” means an individual qualified to evaluate and guide PSSs and PWSs in the delivery of peer delivered services and supports. This individual shall be a certified PSS or PWS with at least one year experience as a PSS or PWS”. At least one hour monthly must be provided by PDS supervisor (and more is beneficial). When billing Medicaid and clinical licensure is required for supervision a peer supervisor and non-peer supervisor will provide co-supervision.

Info for Taking the Deep Dive

- [PEER SUPPORT: RESEARCH AND REPORTS](#)
- [PEER SUPPORT WORKERS FOR THOSE IN RECOVERY: SAMHSA](#)
- [NATIONAL PRACTICE GUIDELINES FOR PEER SPECIALISTS AND SUPERVISORS \(NAPS\)](#)
- [FORENSIC PEER BEST PRACTICES \(MAAPPS\)](#)
- [SEQUENTIAL INTERCEPT MODEL \(SIM\)](#)
- [SEQUENTIAL INTERCEPT MODEL MAPPING IN OREGON](#)
- [HISTORICAL ROOTS OF PEER PRACTITIONERS](#)
- [2025 BH DEFLECTION BEST PRACTICES REPORT](#)
- [ADA, ADDICTION AND RECOVERY](#)
- [OHA OFFICE OF EQUITY & INCLUSION TRADITIONAL HEALTH WORKER \(THW\)](#)
- [METROPLUS ASSOCIATION OF ADDICTION PEER PROFESSIONALS](#)