



Agenda/Notes
Office of Governor Kotek — Racial Justice Council (RJC)
November 20, 2025 — Hybrid
In-person at State Library
(250 Winter St NE, Salem, OR 97301)
and Zoom Webinar
3:00 — 5:00 p.m.

CHAIR

X	Governor Tina Kotek
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MEMBERS

X	Ana Molina	X	Jenny Pool Radway	X	Matt Newell-Ching
X	Angela Uherbelau	X	Jimmy Howard	X	Melinda Del Rio
X	Annie Valtierra-Sanchez	X	Josie Silverman-Mendez	E	Mark Jackson
X	Bianey Jimenez	X	John Washington	E	Paul Solomon
X	Ciara Pressler	X	Kim McCarty	X	Perla Medina Alvarez Lucio
X	Cynthia Richardson	X	Latiffe Amado	X	Reyna Lopez
E	Drae Charles	E	Marcus C Mundy	X	Shay Huber
X	James Cador	X	Maria Elena Guerra "Meg"	X	Star Khan
X	Janice Mason	X	Marin Arreola	X	Tristen Edwards
E	James Alan Parker	X	Marcus LeGrand	X	Yulissa Magaña

OTHER ATTENDEES

X	Andre Bealer	X	Javier Cervantes		Svetha Ambati
X	Ami Goswami	X	Jesse Hyatt		Taylor Smiley Wolfe
	Amy Schlusser		Johnna Timmes	X	Valerie Colas
	Anca Matica		Johnna Papaefthimiou	X	Vince Porter
	Aimee Fritsch		Jim McKenna	X	Yasmin Solorio
	Bob Livingston		KC Ledell	X	Brandy Hemsley
	Chris Warner	X	Kelly Brooks	X	April Rohman
	Doug Grafe		Kristina Narayan	X	Kate Nass, DAS
	Danny Moran	X	Matthew Tschabold	X	Dr. Oanh Nguyen, OIRA
X	Rachel Currans-Henry		Maya Crawford Peacock	X	Jessica Ventura, OIRA
	Erik Cole		Morgan Gratz-Weiser		
X	Rachael Moser		Shana McConville		

Topic/Lead	Notes/Main Points	Decisions/Action Items
Welcome & Introductions: New members (10 Minutes)	<i>Governor Kotek provides welcome remarks. Members do brief introductions and welcome new members: Marcus LeGrand, Tulissa Magaña, Drae Charles, Bianey Jimenez, and Star Khan.</i>	
Discussion: HR 1, Budget Forecast & Budget Balancing Process (50 Minutes)	<i>Kate shares slides "DAS 2025-11-20 RJC"</i> Kate Nass: 32% federal funds, 1% lottery, and 40% is other funds. When we talk about balancing budget, a lot of time we go to public safety and others since that's where a lot of the discretionary budget its. Since Sept forecast, a lot has happened. <ul style="list-style-type: none">Sept 16th – the Governor directed agencies to slow discretionary spending. This is filling positions when vacation - holding a positions	

Discussion: HR 1,
Budget Forecast &
Budget Balancing
Process
(Continued)

vacant for a bit longer. If contracts can slow and plan to spend less in the next biennium.

- Oct 1st - Five percent reduction lists had to be submitted by agencies. In 2.5% increments to have last amount of impact
- Nov 19th - Revenue forecast was released. Forecast came in higher than September. We're projecting deficit decreased from 373M to 63M.
- On Marijuana revenue in particular, because Marijuana revenue is trending downwards, we are having to figure out how they can reduce contracts because contracts are down. They are still expecting budget reduction scenario.

What's Next - The subcommittees have sent out emails and would love to see if you are hearing from subcommittees. Looking for impact of those reductions and likely for first week of December (estimated).

We will balance in February session. Starting 27-29 fiscal year thinking.

We have a rebalance in early February. Glad the forecast wasn't worse, we have a lot of macrotrends at the state level. Job numbers are soft. We are getting late data from Federal govt. See it as a status quo from previous forecast. Trump bill will force us to spend money as well, as far as SNAP program. Error rate in last 9 months of the biennium, the match rate will change. We have to make investments to improve error rate. Looking at probably 50-70M that we have to spend (more). That adds to our data. We may also have to invest in Medicaid.

What are you hearing in your networks?

Marin: DHS budget - do you see need or increase for?

Kate: Yes, for OHA and DHS.

Angela: with 5% reduction across agencies, is there a framework agency directors are working under or are directors given discretion? How were decisions made?

Kate: That was the legislative process. Guidance from the Legislative Fiscal Office was preserving the core program, trying to do things more efficiently. There was that ask and each agency had to go through the process.

Governor: There were first drafts from agencies on reduction list - we did send some back if they had some administrative costs to reduce. There are things people care about on that list.

Star: We in the library community were completely blindsided by the cuts.

Governor: Library there was a lot of concern as well.

Melinda: In mental health and outpatient community, there's a lot of messaging knowing cuts are coming and not anticipating what exactly it looks like. When do we know when to turn members away and fear around cuts of community based mental health clinics and how much finding them relying on and what that loss will be in the long run. There's a lot of fear in my circles, not knowing what it will look like in practice is hard. How can we sustain our funding and look at diversifying revenue. Curious from Gov Office what are ideas that you are planning around of sustaining what we can.

Discussion: HR 1,
Budget Forecast &
Budget Balancing
Process
(Continued)

Governor: On the slide that had HR1 and impacts on Medicaid. - my sense is those are dollars that won't come to the state by the end of the biennium?

Kate: Some are this biennium, others are the next

Governor: I have put together a small advisory group on what we do in 27-29. They might be recommending things next year but it's more where we will be next biennium, how can we cover most people we can. It's scary but to tell you what that means, it's preliminary. We know cuts are coming, we don't know what they are.

Jan: People who were working in Federal Govt who left for early retirement, for that pause now they can't find a position and are on pause for hiring freeze. Understandable given where we are financially. One story I know specifically, they were working in federal Govt doing DEI and belonging work. Relives trauma and now they are put on pause.

Perla: Do you have a sense of how many jobs are going to be impacted by the cuts?

Kate: We don't know right away, as they're not a straight lay off right away.

John: Is any area safe? Is there anyone getting funded fully? Or cuts across the board.

Kate: We look at everything, if we have money available, we could potentially use money at one poll to fund another area. In a better spot than two weeks ago. We do look at everything just to be sure. Nothing is totally safe.

63M will bring us to zero. We need to solve for a number bigger than 63M, still don't know until I get info from all agencies on where things are.

John: This info isn't getting to us at all. I'm going to get together with Jesse to ensure this info is pipelined through. No one is looking at numbers and figure out suggestions on how we navigate info.

Star: Want to make sure I'm understanding correctly. 5% budget was intention of reduction, not necessarily intended for staff at this moment.

Governor: We tried to make sure that agencies had balance and not taking it to core services and be some admin reductions on all the lists. Those are now in position of legislature and starting process to review them.

Star: The messaging we got from State Library was all state library staff got layoff notices because they needed to save money. We, as a state association, we came up with alternatives to fund State Library. Is State Library from different funding source?

Kate: State library is a different fund stream. We sent potential layoff notices, that was due to federal shutdown. Now that the fiscal year money is now flowing, we don't have to do layoffs at this point.

Kate: The lottery fund forecast went up from September forecast. Still down from where we need it to be.

Discussion: HR 1,
Budget Forecast &
Budget Balancing
Process
(Continued)

Governor: In end of session, they were in the black. Ending balance wasn't zero. There is technically no money outside of reserves.

Matt: 63M deficit - Do you have an order of magnitude?

Kate: By the time you do ending balance, hearing a couple hundred needs of agencies. I put it in 5-600 Million for this biennium.

Matt: Oregon Food Bank just went through a huge crisis. We are looking for Oregon to respond in ways that we can't. We get the message Oregon can't backfill, people do understand that but there is an expectation that we are trying to go through a different avenue. I think there's an expectation, that Trump did X and HR1 did X. Theres an expectation that Oregon goes in the opposite direction. We have to disconnect. If were talking about 400M for corps and wealthy folks. If we made some of these cuts and didn't tap those who can afford things (wealthy). There's a 27M cut to school meals - would shock the conscious to not ask the rich to support those areas. Cuts and budget are a policy choice.

Kim: Information didn't get out to the community, was not understood how it would happen. Smaller organizations are always on the chopping block first. How will this administration protect that inevitability. Important that if the agencies experience budget cuts they need to do it equitably. Looking at the last 2 years, that 400M almost came to rent assistance.

Ana Molina: Energy bill support is being cut, lot of concern where those communities who can't pay. Theres been letters for energy moratorium.

Annie Valtierra: How do we make equitable cuts across programs. If we don't know, the community doesn't know. We had a community gathering and are continuously trying to keep up with info. Wanting it to be the same whether it's from CBO, agencies, or others, want to ensure the messaging is the same and really out there for the community. It's a lot of panic with SNAP, can create tensions for community.

Marin: What can we do to help our economy?

Kate: How tariffs are impacting our economy? Don't know if I have a direct answer specifically. Economist is watching it.

Vance: We're getting a new tariff report tomorrow from Business Oregon. We do have evidence that exports are down. Imports are steady. We haven't felt full impact to tariffs to date. Will have fuller analysis in new year. Can share report we get rom BizO.

Kate: We shouldn't do too many reductions, its detrimental to economic community we are seeing. We need to tap some portions of the reserves, those are one time dollars. We can use those for stimulative effect while not doing serious reductions. The cost goes somewhere - if we don't spend money too - people get job lost because they are not busy for example.

We are premature on tax convo because people don't understand what the reductions are.

Ball is in legislature court.

Vince to share out
Business Oregon
tariff report once
available

<p>Discussion: HR 1, Budget Forecast & Budget Balancing Process (Continued)</p>	<p>Jan: Stating to have flash backs with covid era with holding reserves. When we actually really need to spend at this moment. We don't want to put ourselves in a worse situation. We like to move at the speed of business and not speed of government. When legislators want to take their time and really understand whole issue and not listen to who's in front of them. People are losing jobs, can't feed families, house themselves, and will be on the street. All those building recovery will fall to the wayside. Legislators need to move at speed of business.</p> <p>Star: Legislator's often come from place of privilege and not place of people. We need to move a bit faster.</p>	
<p>New Director Presentation: Director of Office of Immigrant & Refugee Advancement, Jessica Ventura (15 Minutes)</p>	<p><i>Jessica shares slides "OIRA Who We Are – RJC"</i></p> <p>Jessica: Have spent more than a decade in public service. Been focused on gov't accountability. I was undocumented at one point and have navigated those fears and systems. Have seen family members detained and worried of ICE. Became a citizen at 21. These experiences shape how I lead and approach this moment in time. Families are dealing with fast federal changes. My goal is to help state system respond with clarity, respect, and steadiness.</p> <p>There are more than 400K immigrants in Oregon. 1 in 10 in our state. More than 2K are not documented. Since 1975, 67K refugees have settled in Oregon. Oregon has a long history of responding to federal immigration. Coordination matters right now so much and with compassion.</p> <p>Office of Immigrant and Refugee Advancement (OIRA) was created in 2021. Our role is to serve as a bridge between Oregon Dept. of Human Services (ODHS), Oregon Health Authority (OHA), to reflect Oregon's diversity. Our approach is grounded in partnership with racial equity. Since I've been in position, I have gone to over 45 community events from Portland to Medford. Our role is important when federal shifts and things move fast. Our office exists because belonging doesn't happen by accident, it takes a lot of intention.</p> <p>Families are saying they don't want listening sessions and want action. Community organizations are stepping in long before statewide data. Impact is not equal, important for RJC. What's happening now adds pressure to systems that are supposed to be helping families.</p> <p>Federal administration invested a lot in enforcement and detention. Families and fear will be ongoing. Safety and trust is the center of this work. That reality has to guide how we turn that momentum.</p> <p>Our team will have a retreat over the next few months on themes for events we've gone to, feedback from surveys, community partners. We are aligning policy data and communication to respond to stress on the ground - Includes SNAP losses and legal fees. We each can support our immigrant and refugee communities - we all play a role in safety and belonging. Sharing accurate info is one of the strongest tools we have. Build awareness in your networks, create welcoming spaces. People and partnerships matter.</p> <p>Latiffe: Had no idea this was an agency within the state. How is state responding to weaponization of data, like Dept. of Motor Vehicles (DMV), flock camera, spyware, public safety system? We are starting to see how data is leading to people being detained. In Lane County we had a lot of people snatched off our streets, tying it to DMV data.</p>	

New Director
Presentation
(continued)

Governor: We have pushed back legally to not provide data because it is being misused. Secretary of State (SOS) is pushing back on voter file.

Latiffe: Sharing of data may not be systemically, for example someone sharing passwords of Flock camera system when they aren't supposed to. What is the system of accountability. Sanctuary promise is great but there is not any accountability for those who are breaking sanctuary promise.

Governor: Legislator's are expanding on legislative proposals for those breaking the law. Like sharing data they are not supposed to share, we can get a report on who that is going.

Jessia: There is a bill in the short session, there's 14 at this point. Highest I've seen this session.

Governor: If we can do that in January, would be great. Bill draft deadline is tomorrow, so by January meeting we'll know what got put in and didn't.

Jenny: How can we ensure Oregon State Police (OSP) are following sanctuary promise?

Andre: There are limitations on what OSP can do. You are able to call 911 as you're being pulled over but if someone or not can show up in time to witness or file a report, these things are happening very quickly. Local law enforcement shows up, OSP is highways and state parks. Situation is nuanced. Law enforcement can come to the scene and help identify if you are being pulled over legitimately. They are not able to intervene on those activities (OSP) to what they can do, even if you are able to get to the scene in time. Will follow up with OSP to ensure no confusion around messaging. Will circle back.

Jimmy: Jessica, what's your relationship to higher education community? Higher ed has a mix of folks visiting.

Jessica: Oanh has been working closely with HECC and in that space.

Oanh: We are trying to deepen that relationship, established in 2021, not fully staffed until last year. Relationship is presently with community college since a lot of the recently arrived are to learn English, for example.

Jessica: Our office is a team of four. Oan is policy research and legislative affairs.

John: Been around long enough when civil rights started, diversity came on, and inclusion came on. As I listen to you share, we got a blueprint for this problem. Looking around the table at equity. How are these policy and plans affecting programs historically that have been here.

Jessica: There's a lot of similarities where this has happened in history. It repeats itself, we are at that moment. Trying to reach out to as many community partners. We have reached out to NAACP and are trying to connect with them.

Javier: We have questions online and will be sent to you, Jessica.

Annie: Have you been in touch with Oregon for All Coalition? Hoping we can

OIRA to share bills tracking for short session with Gov Office.

Andre to gather information from OSP and report back.

Javier to share additional questions from Council members to OIRA for follow up via email.

<p>New Director Presentation (continued)</p>	<p>strengthen, but more how can we enforce these things. Last session SB559, housing bill where landlords can't ask for ssn's - that is great. But that tells landlords that I don't have ssn. There's good with other questionable things with how someone can use that information. What are the other things being shared. Maybe not ssn but other tell-tell info.</p> <p>Chicago passed a law, its mandatory for officers to identify, that's not a budget item but asking them to follow a law.</p> <p>Latiffe: The lawlessness of their activity is something the state can look into accountability. Not showing warrants, license plates, etc. the lawlessness piece is very problematic.</p> <p>Governor: Whether we have authority to enforce some of that – had a conversation with Sec. Noem, they believe they have authority to act how they are. What are our options to enforce our norms - It is complicated. There will be some proposals, just don't know what they are. Have to keep it up and find more tools. Appreciate the presentation, Director Ventura.</p>	
<p>Legislative Days Recap (15 Minutes)</p>	<p>Andre: We ended legislative session dissatisfied, and now we are looking at reductions. Would be helpful for RJC members to share September and November legislative days and who met with who.</p> <p>Marin: Had mtg in September, overall supportive of our legislators. You see the weight on them that they're dealing with. Not promising anything but willing to work with you and inform us of what's happening. Not cheery but we (the RJC) have support.</p> <p>Tristen: Had a meeting with Sen. Wagner and Lieber. Budget is top of mind. Biggest takeaway is budget. For Criminal Justice Reform Committee (CJRC) we think there are areas to be cut. We need to take broader view of public safety – housing and food is public safety but we are seeing them being cut. As a public defender, it feels as though there aren't guiderails on how many are going to prison, ODPC budget to fund more public defenders. Every session we add criminal laws but there isn't a fiscal attached to it but there is a real fiscal impact when we need to move them through justice system. At a county level when we did a budget cut, district attorney office didn't get cut. Mass incarceration is huge, something that is a critical piece that can be dramatically cheaper for state and build skills they need to help our economy as well. CJRC sits in a unique spot where there are agencies that get a lot of our budget that gets scrutinized, which is different for other committees.</p> <p>Kim: Legislators felt disempowered, can't speak to issue of racial equity. Disheartened by that. There was general agreement that it was an important issue but want to ensure this Council is a resources for legislators.</p> <p>Javier: Using RJC as a resource was a theme as well from our members to inform legislators on impacts for budget reductions.</p> <p>Angela: In most of the meetings, there was a palpable sense of fatigue and sadness. Our meeting with Rep. Ruiz was really exciting. His conversation was "with the money we have, how can we accurately reflect poverty in districts". Hoping that's something we can talk about in all our areas.</p> <p>Andre: Every one of the legislators was engaged when folks asked about continued partnership. There are opportunities and strong partners across the street. Important to key in on those. They are looking at 5% reduction list.</p>	

Legislative Days Recap (continued)	<p>Where we can, think its important that this Council lean in on equity lens. Hoping to have conversation on how to move forward.</p> <p>Governor: Appreciate everyone for having those visits. Legislators need to hear from the Council. Given timing, my general preference is to not get ahead of the Council and subcommittees. Will be helpful to put more info in front of you - but things will move relatively quickly. Some things will move fast. By decisions, everything that will get funded or not will go down by very end of session. Important to weight in. We need to protect equity and consider one time dollars and tax changes. We have to think of this holistically. Will work on that and try to get back to the council – “is this the right approach”. Can try to do something before January.</p>	
Brief Annual Report Update (5 Minutes)	<p>Javier: The 2025 Racial Justice Council Annual Report is drafted. Been working with our committee members on feedback. We are ahead of schedule.</p>	
Open Mic (20 Minutes)	<p>Governor: Our next meeting is Jan 15th. Will be a lot happening in January. Items for January's meeting?</p> <p>Tristen: Kicker</p> <p>John: Make sure North Star we keep pointing at is one we can support each other in. Try to find the next exit and find positive north star as we leave these meetings.</p> <p>Annie: Customs, finding out how much work to convey that message.</p> <p>Ciara: Pins for next meeting - one phrase you said “Oregon’s Racial Justice Goals”, if we have written would love to see them.</p> <p>Four years to educate people and agencies is a ton of time. What does that mean on deeper relationship.</p> <p>How are we going to pay for it - yes I want people to be housed and healthy. Business are incentivized to stay here but not incentivized to move here. Skeleton crews that are supposed to make that happen feel under resourced. Need to prevent things that are more expensive, need to have these now or we will have these over and over again. Don’t be scared of business or economic development.</p>	
Announcements (5 Minutes)	<p>Javier: New members can pick subcommittees. Looking for folks who want to engage in Housing and Homelessness Committee (HHC). We did boost numbers in CJRC. Please consider our committee’s efforts.</p> <p>We are looking for potential members to participate in convo with Legislative Commission on Indian Services (LCIS). If I have folks who want to engage in a conversation with them in a joint discussion.</p> <p>Andre: Reached out with LCIS, they reached out to get to know us and establish a relationship and common purpose. Is anyone interested in that work?</p> <p><i>Latiffe and Star are interested connecting with LCIS. Tristen requests more information.</i></p> <p><i>Meeting adjourned by Governor at 5:03pm.</i></p>	

Materials



DAS 2025-11-20
RJC.pdf



OIRA Who We Are -
RJC.pdf

Zoom Chat

15:04:29 From Perla Medina Alvarez | She/Her to Hosts and panelists:

Fyi we can't hear

15:04:42 From Jenny Pool Radway (ella/she/her) Consejo Hispano to Hosts and panelists:

The main conference room is muted

15:05:05 From Yasmin Solorio, Gov Office (She/her) to Hosts and panelists:

Can you confirm sound?

15:05:12 From Yulissa M(she/her) to Hosts and panelists:

Sounds great on my end!

15:05:14 From Jenny Pool Radway (ella/she/her) Consejo Hispano to Hosts and panelists:

I can hear now

15:05:15 From Perla Medina Alvarez | She/Her to Hosts and panelists:

I can hear now, thanks

15:05:20 From Melinda (she/ her/ ella) to Hosts and panelists:

Yes. Can hear sound

15:22:27 From Jenny Pool Radway (ella/she/her) Consejo Hispano to Hosts and panelists:

Echo, echo, echo....

15:22:52 From Jenny Pool Radway (ella/she/her) Consejo Hispano to Hosts and panelists:

😊 - I for one am enjoying these!

15:33:32 From Star Khan--she/ella to Hosts and panelists:

i am also curious about that

15:34:23 From Star Khan--she/ella to Hosts and panelists:

we in the library community were completely blindsided by the cuts and messaging

15:35:00 From Melinda (she/ her/ ella) to Hosts and panelists:

Just FYI- I'll need to step away for a moment at 4pm but will return once I can.

15:36:36 From Yulissa M(she/her/ella) to Hosts and panelists:

Yes, I am also in the mental health field and was curious about this as well. Thank you Melinda

15:38:53 From Perla Medina Alvarez | She/Her to Hosts and panelists:

Do you have a sense of how many jobs are going to be impacted by these cuts? (If any)

15:40:29 From Yulissa M(she/her/ella) to Hosts and panelists:

Just curious is there a difference with how much they will consider private practice mental health clinic vs community county mental health? is one more protected than the other?

15:44:57 From Jenny Pool Radway (ella/she/her) Consejo Hispano to Hosts and panelists:

I saw that the forecast was up a little, including lottery funds. Considering the legislature didn't spend down all they had available this past session, will you (the Governor) help advocate that the legislature still make critical community investments with these funds?

15:51:51 From Jenny Pool Radway (ella/she/her) Consejo Hispano to Hosts and panelists:

Only 2/3 of the funds were used this past legislative session

16:20:57 From Jenny Pool Radway (ella/she/her) Consejo Hispano to Hosts and panelists:

Given the recent ICE activity across Oregon, I'd like to ask how the Oregon State Police are currently interpreting their role in these matters. We've been in close communication with local law enforcement, and concerns have surfaced about how the OSP Superintendent is approaching this issue. If community members, whether immigrants, refugees, or not, feel they cannot rely on OSP for protection or even for accurate observation and documentation of lawless or aggressive behavior by federal agents and their contractors, that's deeply troubling. What steps is the Governor's office taking to ensure OSP is acting in alignment with Oregon's sanctuary values and is seen as a trustworthy presence by all communities?

16:22:02 From Reyna Lopez, RJC to Hosts and panelists:

Does the agency track bills that will be support immigrants in refugees during the session?

16:22:12 From Reyna Lopez, RJC to Hosts and panelists:

If so are there bills you are following for Feb short?

16:26:04 From Bianey Jimenez (She, her, ella) to Hosts and panelists:

As a medical social worker I am working directly with patients, I'm seeing a lot of fear and confusion about hospital rights and support persons. Can you share what guidelines, if any, the state is giving hospitals, and whether there's anything in development to strengthen or standardize this?

16:27:57 From Perla Medina Alvarez | She/Her to Hosts and panelists:

Thank you for shedding light on the high level items that the office works on, can you share more on what this agency are doing right now? Specifically in what ways is the governor's office supporting frontline organizations, as well as families impacting by detentions?

16:32:09 From Yulissa M(she/her/ella) to Hosts and panelists:

ICE agents are not identifying themselves/ they are wearing masks. This being said, people are also pretending to be ICE agents. That is also problematic because if people are pleading for help because they are being attacked by unidentified individuals and law

enforcement can't tell the difference, aren't they still required to intervene? I know OSP aren't able to intervene in ICE activity, However, how would they know if it's an ICE agent or not? Is there any movement being made in requiring ICE agents to identify themselves and stop hiding behind masks?

16:44:45 From Melinda (she/ her/ ella) to Hosts and panelists:

Apologies, I need to step away due to a work thing coming up. I just want to echo what has been said about meeting with legislators.

16:52:27 From Star Khan--she/ella to Hosts and panelists:

I'd be interested in that

16:52:36 From Yasmin Solorio, Gov Office (She/her) to Hosts and panelists:

noted, thank you Star!

16:58:06 From Star Khan--she/ella to Hosts and panelists:

Thank you all for a very informative meeting! I have to go to my 5pm mtg now. See you all soon:)

Budget Discussion

H.R. 1 + Budget Forecast + Budget Balancing Process





H.R. 1 Analysis Background

- H.R.1 was signed into federal law on July 4, 2025.
- Governor directed agencies analyze funding impact and Department of Administrative Services Chief Financial Office compiled impacts to federal revenue.
 - The request did not include an analysis of expenditures needed to implement provisions of the measure.
 - Focus was on direct revenue impacts, not secondary impacts.
- Goal of the analysis was to provide an indication of overall federal funding revenue changes on state agencies.
- This is not a budget or expenditure impact analysis; the loss of federal revenues is not the same as budget need.

H.R. 1 Statewide Revenue Impact

Initial Estimate – August 2025



\$15.1 billion in lost federal revenue estimated over three biennia

State Agency	Federal Program	(\$, millions)		
		25-27	27-29	29-31
Dept. of Human Services	Supplemental Nutrition Assistance Program (SNAP)	(540)	(1,183)	(1,245)
Oregon Health Authority	Medicaid	(490)	(4,376)	(6,851)
State Police	Marine Fisheries Team	(1)	(2)	(2)
Dept. of Forestry	Urban Community Forestry Program	(<1)	(1)	(1)
Transportation	I-5 Rose Quarter Improvement Project	-	(150)	(262)
State Library	Library Services Technology Act	(3)	(5)	(5)
Total		(1,035)	(5,717)	(8,366)

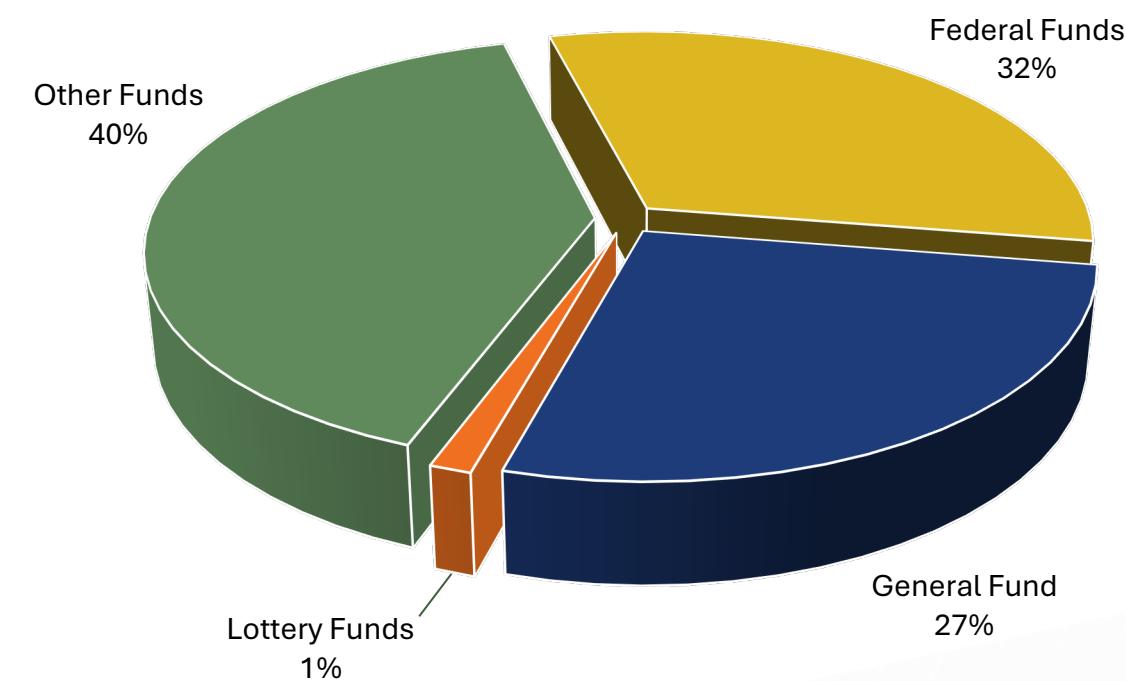
Legislatively Approved Budget 2025-27

\$138.9 Billion Total Funds



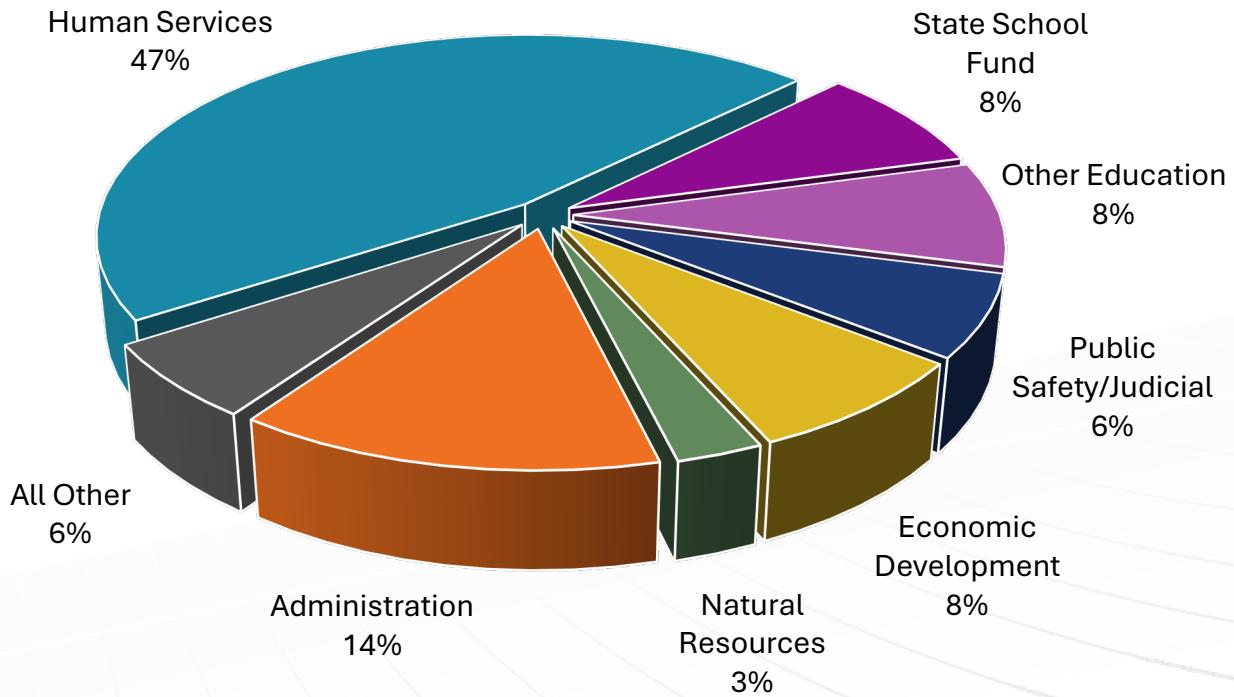
Expenditures by Fund Type

Total: \$138,885 million



Expenditures by Program Area

Total: \$138,885 million



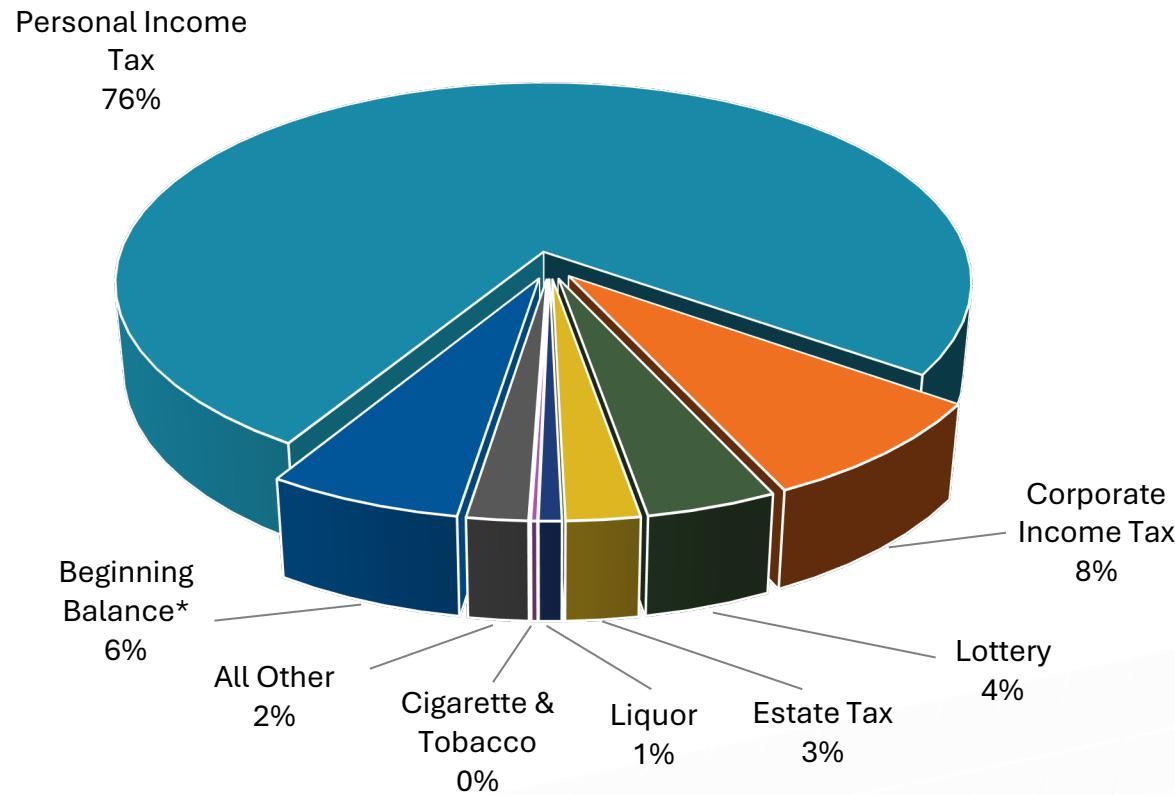
Legislatively Approved Budget 2025-27

\$39.7 Billion General Fund and Lottery Funds Combined



Revenue by Source

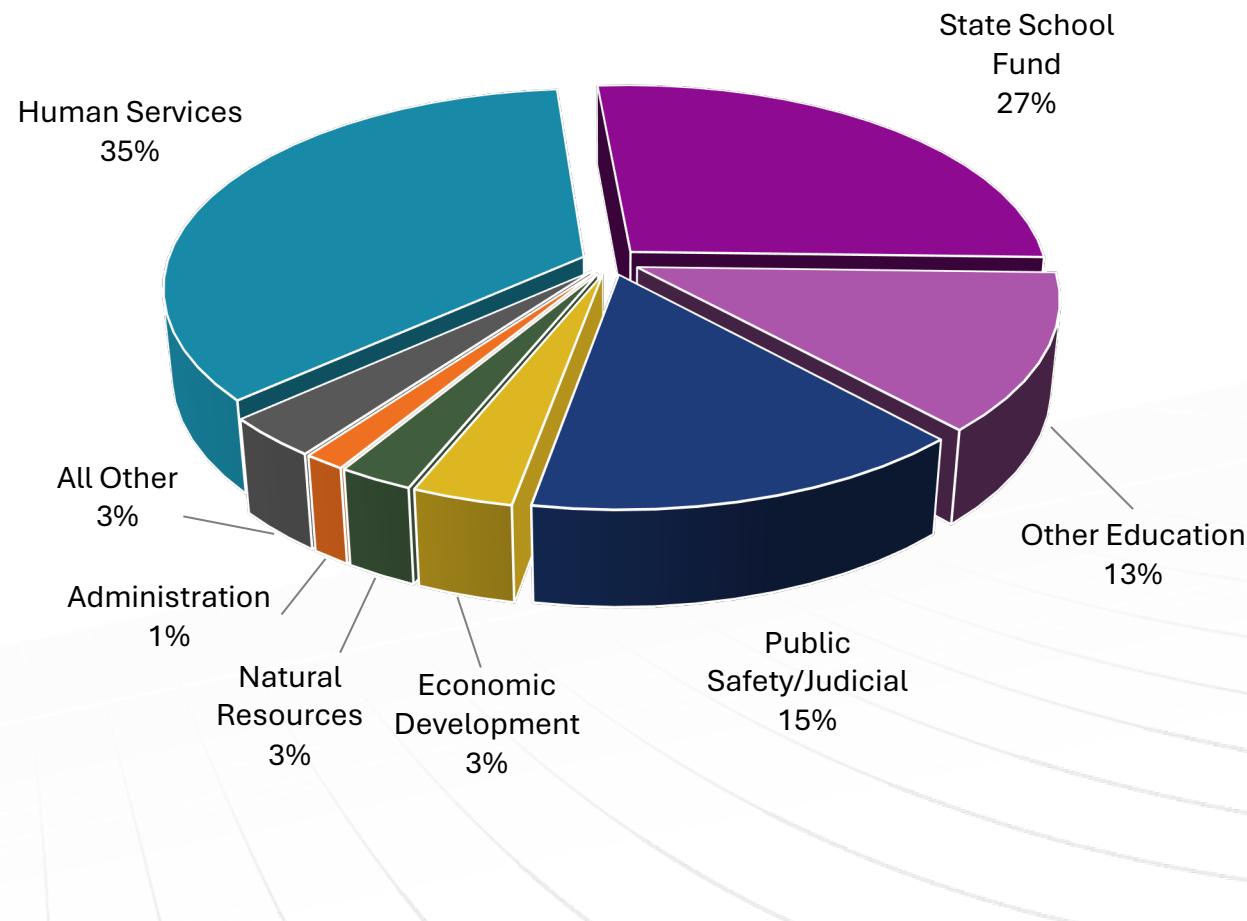
Total: \$39,692 million



* Includes GF & LF beginning balance & carry forward

GF + LF Expenditures by Program Area

Total: \$39,138 million





September Revenue Forecast

	Beginning Balance	Revenues	Appropriations	Ending Balance
Close of Session (6/28/25)	2,243.1	35,552.9	(37,323.1)	472.8
Beg Balance Change	(224.4)			(224.4)
Economic Changes		38.3		38.3
H.R. 1		(888.2)		(888.2)
Kicker Credit Change		228.8		228.8
September Forecast	2,018.7	34,931.8	(37,323.1)	(372.7)

Dollars in millions



What has happened since September's Forecast released?

- **September 16** - Governor directed agencies to slow General Fund and Lottery Fund operating spend
 - CFO issued guidance with targeted reductions of \$90.6 million in General Fund and Lottery Funds intended to limit agencies' discretionary operating spend (i.e. personal services vacancy savings, limit services & supplies spending)
 - [Governor's Letter](#) and [CFO Guidance](#)
- **October 1** – Legislative Fiscal Office requested 5% reduction lists from all agencies
 - Reduction options for General Fund, Lottery Funds, and Other Funds due November 3rd
 - Provided in 2.5% increments and in order intended to have least impact to core programs
 - For context 2.5% of Agencies' General Fund is approximately \$900 million
- **November 17-18** – Larger agencies presented 5% lists and impact of the reductions to Interim Joint Subcommittees on Ways and Means
- **November 19** – Economic and Revenue Forecast released

December 2025 Forecast released yesterday Increased General Fund \$309.5m



Income Tax Receipts improve balance



2025-27 General Fund Revenue Statement			
	September 2025 Forecast	December 2025 Forecast	Change from Prior Forecast
Revenues (millions)			
Personal Income Tax*	\$29,892.5	\$29,941.0	\$48.5
Corporate Income Tax*	\$2,932.9	\$3,199.8	\$266.9
All Other Revenues	\$2,106.4	\$2,100.5	-\$5.8
Net General Fund	\$34,931.8	\$35,241.3	\$309.5
Beginning Balance	\$2,018.7	\$2,018.7	\$0.0
Appropriations	\$37,323.1	\$37,323.1	\$0.0
Projected Ending Balance*	-\$372.7	-\$63.1	\$309.5

* includes offsets and RDF transfers

- GF Revenues up \$309.5 million.
 - Recent Corporate receipts
 - Mild economic upgrade
- Projected Ending Balance up \$309.5 million to **-\$63.1 million**

Source of Revenue (millions)	December 2025 Forecast	Change from prior forecast
Lottery	\$1,785.3	\$9.2
Corp. Activity Tax	\$3,012.6	-\$31.1
Marijuana	\$289.1	-\$5.9
Total Other Revenues	\$5,087.0	-\$27.8

Projected General Fund deficit decreased from \$373 million to \$63 million



What is next?

- Joint Subcommittees on Ways and Means – taking feedback on potential impact of reductions through first week of December-ish
- 2025-27 Interim Budget Adjustments – requests for February session
 - Implementation costs for H.R. 1
 - Wildfire related costs
 - OHA & ODHS Interim Budget Challenges/Savings (aka Rebalance)
 - Other agency budget challenges
- Balance the budget in February Session
- Long term budget picture to prepare for 2027-29 budget development

Thank you!

Contact information:

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OIRA Overview

Office of Immigrant & Refugee Advancement
Racial Justice Council Briefing | November 2025

About Me & Why This Work Matters



10+ years in Oregon public service

- Roles in the Legislature, Department of Education, and Secretary of State's Office



Immigrated to the U.S. as a child; grew up undocumented

- Experienced family detention and uncertainty many families face today

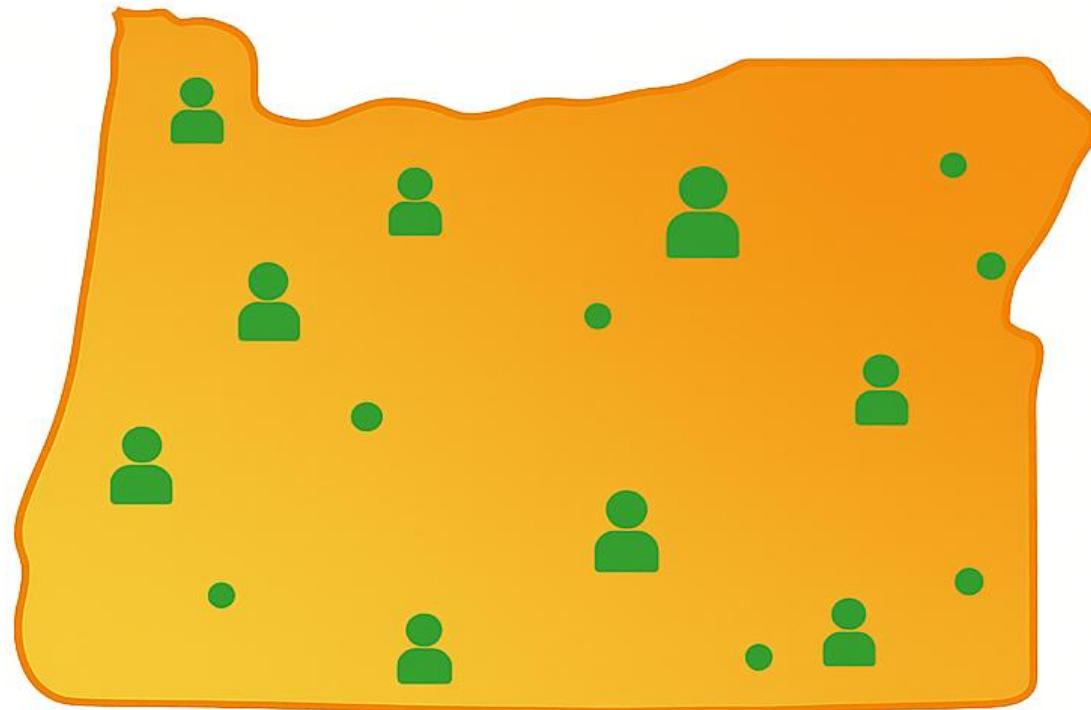


Real change happens when policy meets people where they are

- Committed to making immigrant and refugee voices central, not an afterthought

Jessica Ventura | Director, Office of Immigrant & Refugee Advancement

Immigrant & Refugee Population in Oregon



404,200 immigrants

- 👤 -200,000 noncitizens
- 💼 18% of the labor force
- ✈ Top countries of origin:
Mexico, Vietnam, India,
China, Philippines
- 🏡 67,000+ refugees resettled
in Oregon since 1975

Who We Are & Why OIRA Exists

Building belonging through coordination, equity, and accountability



Purpose

Created by the Legislature in 2023 to ensure immigrant and refugee communities are centered in Oregon's systems— not treated as an afterthought.

OIRA advances **belonging**, access, and safety for more than 400,000 immigrant Oregonians.



Role

Serves as the bridge between ODHS, OHA, and other state agencies.

Coordinates policy, research, and communication that reflect Oregon's diversity.

Turns community voice into actionable policy and system change.



Approach

Leads with partnership and racial equity.

Builds relationships with community-based organizations statewide.

Centers language equity, data transparency, and cultural responsiveness.

What We're Learning from Communities

Fear and uncertainty are rising – at home, at work, and in our communities.

Communities want action, not just outreach or listening sessions.

Equity begins with safety, trust, and accountability inside our systems.

Our Vision for Equity & Racial Justice

Center immigrant and refugee voices in every
equity conversation.

Build systems where belonging, access,
and accountability are measurable.

Make immigrant and refugee equity inseparable
from Oregon's racial justice agenda.

How You Can Help Support Oregon's Immigrant and Refugee Communities



Share accurate information.

Amplify verified resources and state hotlines to reduce fear and confusion.



Build awareness in your networks.

Include immigrant and refugee perspectives in planning, communication, and outreach.



Create welcoming spaces.

Encourage understanding of the Sanctuary Promise and Oregon's commitment to safety for all.



Create welcoming spaces

Encourage understanding of the Sanctuary Promise

Key resources:

- PIRC Rapid Response Hotline: 1-888-622-1510
- Oregon DOJ Sanctuary Promise Hotline: 1-844-924-STAY (1-844-924-7829)
- DOJ Bias Response Hotline: 1-844-924-BIAS (1-844-924-2427)
- Oregon Worker Relief Fund: workerrelief.org
- ACLU of Oregon: aclu-or.org

Let's Keep Building Together

We'd love your reflections.

What stood out to you today?

How can we align racial justice and
immigrant equity work?

Let's Building Together

Office of Immigrant & Refugee Advancement | ODHS