



**CHAIR**

X	Governor Tina Kotek
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**MEMBERS**

X	Angela Uherbelau		Annie Valtierra-Sanchez		Brigette McConville
X	Chi Nguyen-Joyner		Cynthia Richardson		Danny Jacobs
	Enna Helms	X	Felisa Hagins	X	Jan Mason
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	Joth Ricci		Khanh Le		Kyshon Nichols-Smith
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	Mical Yohannes		Michael Alexander	X	Miriam Vargas Corona
X	Nkenge Harmon Johnson		Patsy Richards	X	Reyna Lopez
	Sharon Gary-Smith	X	Tiffany Monroe	X	Toc Soneoulay-Gillespie
	Josie C.		De'von B.		Willa L. Powless
	Yosalin Arenas Alvarez				

**OTHER ATTENDEES**

X	Annaliese Dolph	X	Rachel Currans-Henry	X	Javier Cervantes
X	Pooja Bhatt	X	Vince Porter	X	Karin Power
X	Taylor Smiley-Wolfe	X	Becca Uherbelau	X	Melissa Goff
X	Matthew Tschabold	X	Kelly Brooks	X	Dreshawn Vance
X	Tasha Wheatt-Delancy	X	Orlando Williams	X	Andrea Cooper
X	Abby Tibbs	X	Nolan Douglass		

Topic/Lead	Notes/Main Points	Decisions/Action Items
Welcome and Introductions		
OHA Director Search Listening Session	<p><b>Question:</b> How much power does the director have? Within the job description, what are the boundaries within the system? Can they change the system?</p> <ul style="list-style-type: none"> <li>- The director would be a key part of the Governor's cabinet and an operational leader.</li> </ul> <p><b>Questions to consider:</b></p> <ul style="list-style-type: none"> <li>- What do you see as the major challenges in Oregon healthcare and/or OHA in the next 5 years?</li> <li>- What do you see as the major opportunities in Oregon Healthcare and/or OHA in the next 5 years?</li> <li>- What innovations or vision should be given</li> </ul>	

consideration in Oregon Healthcare and/or OHA in the next 5 years?

- What leadership style and ways of being and knowing do you want to ensure we are represented in our next OHA Director?
- What type of engagement and experience regarding Diversity, Equity, and Inclusion should the next OHA leader possess?

**Comment:** The director shouldn't be complacent to the current system; they should be ready to challenge the system and work with the community. I would like to see someone who can reinvent the healthcare system and collaborate with everyone. I'm looking for attributes such as innovation, reinventing healthcare delivery, and focusing on equity.

**Comment:** The OHA is seen as having overreach, and there is an interest in understanding the existing relationships and ensuring that it's not just continuing the status quo. For folks that are brought in because of their work in DEI, we need to make sure the work balance is set, and we should recognize and address folks that are needed for translation services. On transparency priority and linking to accountability, there needs to be a focus on diversity and balancing public access to information and confidential information within inclusivity efforts.

**Comment:** I would love a director that would do their job. We've passed a bunch of jobs and I'd love them to continue that and have Real D data. I would like them to learn from the mistakes and oversights from COVID. We shouldn't have to rely on constituents to keep OHA accountable when it comes to data collection. Folks who were doing COVID testing weren't asking folks about their background, something that we have specifically asked them to do. As a taxpayer, we need to fix the process and be able to analyze which communities or demographics are being affected in which way. The director needs to have a vision and be able to execute. They shouldn't just focus on new policies and programs, but also look back and reevaluate existing policies and programs.

**Comment:** I noticed that the prompts often start with "what?" I would like a person answer to questions of values.

**Comment:** I would prefer to see an OHA Director that have a lived experience, personal knowledge of what health inequities causes to communities.

**Comment:** Having served on a lot of OHA committees, the job description bothers me. The description focuses

on running an agency and not an organization, we should look at organizational experience in the core areas. We should also be looking at the private sector. We can have an innovator and a doer if they have an ability to recruit and maintain staff. I also think that the job description it isn't clear that you not only drive the public market, but also the private healthcare within the state. OHA directly drives the overall healthcare system in our state.

- Agree on the impact on the private market as well. That was a discussion at the dawn of the agency - not just about the publicly funded service delivery system. The Insurance Division director at DCBS is part of that, but not the sole leader.
- Most of our candidates come from direct sourcing, and this feedback will be used in our methodology.

**Comment:** When COVID happened, that urgency, the CBOs and agencies showed up to help diverse communities with no questions asked. Once COVID began to pass, they lost the momentum of seeing the strategies and doing better by communities. I would love the leader to ground themselves in shared understandings of social determinants of health.

**Question:** What does direct sourcing mean?

- The Motus team will reach out to candidates who may not be aware of the position or not necessarily looking for new opportunities and have the conversations about this new opportunity.

**Comment:** I would like to see a leader that builds upon the collaboration with non-government partners. The job description doesn't mention racial disparities.

**Comment:** Challenges: It's a highly visible role where leaders play whack-a-mole and perhaps struggle to build upon what we know works. Opportunities: Implementing the policies and laws that we've already fought for to improve data, and public health practices for all Oregonians. Encouraging underbosses to lead, show up in community and return with feedback. Leadership style: Calm, collected, and engaged with internal- and external stakeholders directly and with support of agency managers and directors. DEI: Someone who has demonstrated success with struggling, overcoming and executing DEI.

**Comment:** A changemaker who won't just do the easy or simple thing but rather the right thing, even if it's much harder. But because they are a talented bridge builder, they will manage to disrupt the status quo in a

collaborative manner to really effect change.

**Comment:** Just getting access to healthcare for our communities, it's heart-wrenching to hear these stories. Unless you have intimate knowledge, it's almost invisible to the average Oregonian. It's a smaller percentage of our community, but they're still part of our community. The director needs to know what communities are living through and needs to help prepare the state for the next health crisis.

**Comment:** The director needs to be intentional and honest with the work and communities. The work is very collaborative, the director needs to understand that and not just use communities to check boxes. Often there's a disconnect between the higher-ups at OHA and the workers on the frontline. Workers should be paid what they're worth, and it's cheapened by budgets and allocated funding. CBOs are being exploited, it's unfortunate to be treated as second class citizens, and the director needs to be able to take that feedback.

We will use all this feedback directly in our process. We will use the knowledge gained throughout in this upcoming process. If you would like to share more information, please reach out to Motus.

This is a consequential hire, it's taken a lot of reflection and evaluation, but this is a huge opportunity for the state. The larger the pool, the more likely we will be getting better candidates.

Legislative and Budget Updates

The legislature needs to be done by midnight on June 25<sup>th</sup>. There was quorum on the floor this morning, and it's been a lot of hard work to get to this point. I'm cautiously optimistic, but in general most of the budgets have been completed. There are bills that that have come out of Ways and Means that are beginning to move. The other update I would add is that we put a lot of work into the Governor's Recommended Budget, and there are a lot of priorities that didn't make the cut. I am not satisfied with some of the agency budgets. Key investments have either been not funded or under-funded, and my frustration is where we're at with the early literacy investment. There's a lot of work to be done in the next ten days.

**EOC:** Equity in Procurement, SB 1047  
**HHC:** Housing and homelessness services funding/OHCS budget  
**EOC:** Technical assistance and other business Oregon investments  
**CJR:** Restorative justice funding  
**EEC:** Water Equity

**ERC:** Legislative budget underfunds equity investments

Part of the GRB is investing in CBOs, but CBO investments as part of early literacy funding isn't being approached by the legislature in a way that we were hoping.

**Comment:** The forth coming supreme court ruling will scale well beyond the university and can affect culturally specific investments.

**Question:** Earlier the Governor made a comment that there might be more money available for Early Literacy. If you are not satisfied about a programs funding level, is there a possibility for you to direct those changes, or is it the case where the submitted budget is finalized?

- Legislative leaders are cautious throughout the biennium for how much money to hold back or spend. I think we should be investing differently, but I feel good about some of the investments. By not adding on to existing education priorities, they are taking that money and investing in something new, but that is solely their decision to make.

**Comment:** It's a disappointment, but advocates pushed for an amendment that was included to direct funding to schools that need it the most. It looks like that amendment was passed out and the bill is in the Capital improvement committee. I was disappointed that a director opposed the bill, a bill that targets funding for kids. I'm hoping our next superintendent will be working within a different framework.

- I do support the testimony that the director gave, but I was hoping that we'd be able to serve all districts while prioritization was happening. The legislation is too restrictive, and we disagree on that strategy, but I hear you and support that all districts have it, while challenged districts will be pushed in a different way. I believe the amendment is still there, but I'm worried how we're taking money away from other things.

**Comment:** ODE's hesitation is frustrating, their answer to everything can't be "we'll encourage them to do better." We should be saying, "no, it needs to happen." Part of what you're hearing is that we aren't willing to enforce our standards, I understand we need the flexibility, but we aren't serving the kids that need the funds. The difficulty is that we didn't have the money, so we went out and got it. Once they got the money, they told us that they wouldn't use it how they were supposed to, and ODE won't do anything about it.

- I'm glad bills are moving; we're trying to bring

accountability standards up a bit and increase staffing. Regarding the Student Success Act, I would like to look at how they're using investments on top of the current accountability plan. If they've had a process, it's broken, but we're going to need to move forward as is knowing that this is a priority and will be addressed.

**Comment:** ODE needs to hold school districts accountable to what needs to be done.

**Question:** Who holds Education Service Districts accountable? Because between them and the School Districts, our kiddos don't get the services they should be getting.

Committee Reports

**CJR:** We've been tracking SB 337 and the broader indigent defense bill. The bill is moving, and the legislature made a \$90 million investment and a compromise to make sure we're getting the tools and resources to the agency so they can do their forecasting and budget preparation. In terms of restorative justice, it's a transformative program and we want to see it funded. This is how we ensure that AIC are being released in safe and rehabilitated way.

**HEC:** We've had meetings on redeterminations and other programs, but our focus is to work with CBOs.

**EEC:** We're seeking to restore the funding for water equity bills. Unfortunately, my co-chair has stepped down from the committee, but we have refined the selection process and will be sending names to the Governor shortly.

**EOC:** We've been vocal about implementation with Business Oregon, but my co-chair is director of the NW Native American chamber, and the staff helped raise our letter of support. The letter was very detailed, and we are also focusing on HB 3431.

**ERC:** We are focused on developing a charter and our priorities are 1) safety, 2) student success plans, 3) workforce.

**HHC:** We are narrowing in on the group's priorities for the upcoming year. We are focusing on the homelessness programs in the state while focusing on the affordable housing side with a focus on expanding the development side of things.

Council Spotlight		
Close		

Materials	I) Agenda II) OHA Listening Session Questions III) RJC Slide Deck IV) PACCO Presentation V) MOTUS Timeline	
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