



**Agenda/Notes**  
**Office of Governor Kotek — Criminal Justice Reform Committee (RJC)**  
**6/25/2024 – Zoom**  
**3:00-4:30 p.m.**

**CHAIR**

|  |                     |
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|  | Governor Tina Kotek |
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**CO-CHAIRS**

|   |                 |
|---|-----------------|
| x | Tristen Edwards |
| x | Paul Solomon    |

**MEMBERS**

|   |                       |  |  |  |  |
|---|-----------------------|--|--|--|--|
| x | Babak Zolfaghari-Azar |  |  |  |  |
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**OTHER ATTENDEES**

|   |                   |   |                   |   |               |
|---|-------------------|---|-------------------|---|---------------|
| x | Andre Bealer      | x | Caiti Hudson, OYA | x | Lisa Fox      |
| x | Javier Cervantes  | x | Sandra Santos     | x | Mia Ruston    |
| x | Susana Sandoval   | x | Ken Sanchagrin    | x | Nichole Brown |
| x | Constantin Severe | x | Monica Moran, OYA | x | Joe O’Leary   |
| x | Heber Bray        | x | Jamie Pang        |   |               |

| Topic/Lead | Notes/Main Points  | Decisions/Action Items |
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| Welcome    | <b>Welcome</b><br>Introductions  |                        |
| POPs CJC   | <p><b>1. Impact Grants (Since 2019):</b></p> <ul style="list-style-type: none"><li>○ Origin: Senate Bill 973 in 2019</li><li>○ Purpose: Address needs of individuals disproportionately using criminal justice and behavioral health resources</li><li>○ Funding Focus: Intensive casework services</li><li>○ Grantees: Lincoln County LEAD program, Deschutes County Stabilization Center, Lane County FIT Team</li><li>○ Client Demographics: 72.3% with substance use disorder, 73.2% with mental health disorders.</li><li>○ Clients Served: 695 individuals from July 2023 to March 2024</li><li>○ Tribal Emphasis: Higher representation of American Indian/Alaska Native clients compared to other programs.</li></ul> <p><b>Question:</b> Is there higher engagement in the IMPACTS grant program compared to other CJC grants, especially tribal grants?</p> <p><b>Answer:</b> The IMPACTS program surpasses other initiatives. Other programs involve individuals already in parole or probation, with lower participation from American Indian populations. Additionally, we collaborate with 5 out of 9 tribes.</p> <p><b>Comment/Question:</b> Impressed by tribal engagement. What lessons have been</p> |                        |

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|          | <p>learned from tribal engagements, especially considering that in the past there was a restorative justice grant where only one tribe applied, and they returned restorative justice grant money?</p> <p><b>Answer:</b> Obtaining funding is challenging. Key lessons include recognizing different engagement types and timelines, as well as ensuring effective collaboration with tribes based on their unique frameworks.</p> <p><b>Comment/Question:</b> The work you've done here is influencing deflection efforts and increasing tribal participation. What is the geographic distribution of Impacts across counties?</p> <p><b>Answer:</b> Our county partners cover the I-84 corridor heading into the gorge and the I-5 corridor, with some exceptions.</p> <p><b>Deflection (HB4002):</b></p> <ul style="list-style-type: none"> <li>○ Purpose: Foster collaboration between law enforcement and behavioral health</li> <li>○ Deadline: Closes on July 1st</li> <li>○ Funding Allocation: 10% of \$21 million reserved for tribes.</li> <li>○ Evaluation: Focused a small amount for assessment</li> </ul> <p><b>Racial and Ethnic Impact Statement:</b></p> <ul style="list-style-type: none"> <li>○ Requested: Based on historical data</li> <li>○ Findings: Substantial racial disparities in arrests and convictions related to substance possession</li> <li>○ Fears arise from the possibility of disparities occurring during the criminalization process, particularly related to possession and delivery of controlled substances. This concern is based on observations from past experiences.</li> <li>○ Opportunity: Address disparities through new law and deflection programs</li> <li>○ Reporting: Annual assessment of disproportionality</li> </ul> |  |
| POPs DOC | <p>In 2023, we established a baseline measure by closely examining prevailing research on gender-informed practices. Our goal is to make Coffee Creek a trauma-informed and gender-responsive facility, but we recognize that achieving this will take several years. While we propose \$10 million in improvements, we are constrained by a \$5 million limit.</p> <p>Key Recommendations:</p> <ol style="list-style-type: none"> <li>1. <b>GIPA Report:</b> The Gender-Informed Practices Assessments (GIPA) report recommends alignment with the Prison Rape Elimination Act (PREA).</li> <li>2. <b>Trauma-Informed Gender Responsiveness:</b> We aim to revise policies promptly. To achieve this, we need the following positions: <ul style="list-style-type: none"> <li>○ <b>Gender-Responsive Office Manager:</b> Responsible for overseeing gender-responsive initiatives.</li> <li>○ <b>Full-Time Sexual Abuse Liaison (SAL):</b> Currently an unfunded liability, we seek funding for a full-time position.</li> <li>○ <b>Sexual Assault Team:</b> This team will conduct investigations and work in alignment with security protocols.</li> <li>○ <b>Admin Specialist 1 for PREA Program:</b> This position is crucial due to the paperwork-intensive nature of PREA compliance. They will manage tracking, accountability, and compliance. Additionally, they will investigate staff matters and report to the inspector general.</li> <li>○ <b>Contract Expansion to Hope and Safety:</b> We recommend expanding the contract to include onsite presence, enhancing visibility and privacy. The expanded contract will also address administrative interfaces and onsite interactions.</li> </ul> </li> </ol>   |  |

- **Body Scanners:** Recognizing the trauma caused by unclothed searches, we requested 5 body scanners. However, budget constraints allow for the purchase of 2 scanners.

**Question:** What are you proposing, and does the 1% rule impose any limitations?

**Answer:** Yes, we are limited to 5 million due to the 1% rule. The missing amount is 5 million. The reduction was made to support staff requests and the number of body scanners.”

**Question:** Were you able to get a Transgender coordinator?

**Answer:** No, we were not. The priority is the transgender coordinator. The community has made this a major request, and there have been previous requests.

**Question:** You mentioned different positions included in the POP. Could you please elaborate on the job description and roles of the Gender Response Manager and other positions?

**Answer:** The Gender Response Manager role is part of a body of work that has never been dedicated at Coffee Creek. We have 9-10 workgroups bringing recommendations that fold into our strategic plan. From the PREA group, we approved 45 out of 49 recommendations. The Gender Response Manager will be responsible for managing policy analysts and ensuring that the language in recommendations remains consistent and applicable to policies. Additionally, they will supervise the sexual assault liaison and implement recommendations from the advisory panel and the GIPA report. Their role also involves managing the plan for Coffee Creek and modifying current policies and procedures.

#### **Topic: Gender-Responsive and Trauma-Informed Services**

For gender-responsive and trauma-informed services:

1. **Staffing Needs Analysis (One-Time Analysis):**
  - Involves assessing staffing requirements to ensure effective service delivery.
  - It’s a crucial step in optimizing resources and meeting the needs of the program.
2. **Training for Gender-Informed and Trauma Services:**
  - This role focuses on providing training to staff, emphasizing gender-responsive and trauma-informed approaches.
  - The goal is to enhance service quality and support individuals who have experienced trauma.
3. **Women’s Risk Needs Assessment:**
  - A specialized position that evaluates risks and needs specific to women.
  - It informs targeted interventions and ensures personalized care.
4. **Family Advocate:**
  - The family advocate supports families connected to the program.
  - Specific roles within this position include:
    - **Pregnancy Coordinator:** Assisting pregnant individuals with their unique needs.
    - **Housing Coordinator:** Addressing housing-related challenges.
    - **Document Inspector 1:** Responsible for distributing tablets to individuals in custody.
5. **Life Skills Coordinator:**
  - This role focuses on empowering program participants with essential life skills.
  - Areas covered may include financial literacy, communication, and self-care.
6. **Community Liaison Project Manager:**
  - Responsible for building and maintaining community partnerships.

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|          | <ul style="list-style-type: none"> <li>Facilitates collaboration and ensures seamless service integration.</li> </ul>  |  |
| POPs OYA | <p><b>Behavioral Health Priorities for Youth: Equitable Access and Reform</b></p> <ol style="list-style-type: none"> <li><b>Equitable Access to Specialty Mental Health Services:</b> <ul style="list-style-type: none"> <li>Prioritizing access to specialized mental health services for children.</li> <li>Goal: Get kids out of correctional facilities who have no reason to be in these facilities.</li> </ul> </li> <li><b>Youth OYA (Oregon Youth Authority) Mission:</b> <ul style="list-style-type: none"> <li>Reformation and accountability.</li> <li>Aim for youth to be crime free and productive individuals.</li> </ul> </li> <li><b>Facility Statistics:</b> <ul style="list-style-type: none"> <li>Currently, 400 youth in facilities, supervised total of 600.</li> <li>Within closed custody, 40% are youth of color aged 12 to 25.</li> <li>All offenses are serious, but there are youth in custody with class A misdemeanors.</li> </ul> </li> <li><b>Key Priorities:</b> <ul style="list-style-type: none"> <li><b>Racial Justice Equity:</b> Informed by research and data.</li> <li><b>Developmental Approach:</b> Tailoring interventions for youth.</li> <li><b>Treatment Focus:</b> Addressing mental health needs.</li> </ul> </li> <li><b>Wins:</b> <ul style="list-style-type: none"> <li>Reduced youth correctional population (still 2nd highest nationally).</li> <li>Decreased isolation.</li> <li>Increased diversity among employees (intentional efforts).</li> <li>Improved developmentally appropriate physical environments.</li> </ul> </li> <li><b>Challenges:</b> <ul style="list-style-type: none"> <li>Budget constraints affecting community services.</li> <li>Lack of a functional adolescent mental health and substance abuse system in Oregon.</li> <li>Low workforce capacity.</li> </ul> </li> <li><b>McClaren Units:</b> <ul style="list-style-type: none"> <li>Three specialized units (48 beds, 16 in each unit).</li> <li>Specifically for misdemeanor commitments (no other suitable options).</li> <li>Complex cases involving trauma and anxiety.</li> </ul> </li> <li><b>Provider Landscape:</b> <ul style="list-style-type: none"> <li>Fee-for-service model.</li> <li>Providers selectively accepting cases.</li> <li>Residential care not fully reflective of youth needs.</li> </ul> </li> </ol> <p><b>Challenges Faced:</b></p> <ul style="list-style-type: none"> <li>Many youths with mental illness end up in correctional facilities due to underserved needs.</li> <li>Existing residential programs lack necessary psychiatric services and can deny admission.</li> <li>Kids often sit for extended periods without proper stabilization or skill-building.</li> </ul> <p><b>Community Assessment:</b></p> <ul style="list-style-type: none"> <li>We're exploring community resources to meet these needs.</li> <li>Currently, no residential programs available.</li> </ul> <p><b>Proposed Solution:</b></p> <ul style="list-style-type: none"> <li>Develop a new psychiatric residential program.</li> <li>Locked facility for 4-6 months.</li> <li>Focus on stabilization and skill development.</li> <li>Age group: 12-18.</li> <li>Emphasize family dynamics and eventual return home.</li> </ul> <p><b>Additional Services:</b></p> |  |

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|                              | <ul style="list-style-type: none"> <li>○ Onsite schooling.</li> <li>○ Substance abuse support.</li> </ul> <p><b>Comment 1:</b><br/>It's worthwhile to revisit this topic in our next meeting.</p> <p><b>Comment 2:</b><br/>I'd appreciate a synopsis of the data.</p> <p><b>Question:</b> How bis the POP?<br/><b>Answer:</b> 8 million ask. One percent of that is 4 million.</p>  |  |
| Reflections on presentations | <ul style="list-style-type: none"> <li>• <b>Reflection on Time Constraints:</b><br/>20 minutes was insufficient.</li> <li>• <b>Clarifying Questions and Logistics:</b><br/>Most questions pertain to OYA (Oregon Youth Authority), not CJC.</li> <li>• <b>Question for CJC:</b><br/>Regarding the list of grantees, Lincoln, Deschutes, and Lane County were highlighted. Are these existing programs that received a boost or entirely new programs?</li> <li>• <b>Submission Considerations:</b><br/>Should we submit additional questions after reviewing the PowerPoint and synopsis?</li> <li>• <b>Scheduling Additional Meeting:</b><br/>Let's plan a follow-up meeting after absorbing the data. Approximately 1 hour.</li> <li>• <b>Facility Expansion:</b><br/>Question: Would the addition of 4 beds be to an existing facility or set up an entirely new one with the 8 million?<br/>Answer: Contract with a community provider for consistent payment.</li> <li>• <b>Contract Requirements:</b><br/>These would be contracts that would service to whoever OYA sends.</li> <li>• <b>Documentation Needed:</b><br/>We require written material from both DOC (Department of Corrections) and OYA.</li> <li>• <b>Feedback Timeline:</b><br/>Expect feedback on these POPs as soon as possible.</li> </ul> | <p><b>Schedule time for committee to meet next week after reviewing data.</b></p> <p><b>-Constantin to reach out for written material.</b></p> <p><b>-Susana to coordinate meeting</b></p> |
| Adjourn                      | <p><b>Adjourned at 4: 30.</b><br/><b>Next Meeting August 27, 3 PM</b></p>   |  |

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| Materials | IMPACTS & the Oregon BHD Grant |  |
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