



Agenda/Notes
Office of Governor Kotek — Racial Justice Council (RJC)
March 19, 2026– Hybrid
In-person at State Library
Virtual - Zoom Webinar
3:00 – 5:00 p.m.

CHAIR

X	Governor Tina Kotek
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MEMBERS

<i>RJC Member - Virtual attendance</i>					
X	Ana Molina	X	Kim McCarty	X	Perla Medina Alvarez Lucio
X	Annie Valtierra-Sanchez	X	Maria Elena Guerra “Meg”	X	Yulissa Magana
X	James Alan Parker				
<i>RJC member - In-person attendance</i>					
X	Angela Uherbelau	X	Jimmy Howard	X	Melinda Del Rio
A	Bianey Jimenez	X	John Washington	X	Paul Solomon
X	Ciara Pressler	X	Latiffe Amado	X	Shay Huber
X	Cynthia Richardson	X	Marin Arreola	X	Star Khan
X	Janice Mason	X	Matt Newell-Ching	X	Tristen Edwards
<i>RJC Members – Excused/Absent</i>					
E	Josie Silverman-Mendez	E	Jenny Pool Radway	E	Marcus LeGrand
A	James Cador	A	Marcus C Mundy	A	Mark Jackson
A	Reyna Lopez				

OTHER ATTENDEES

<i>In-person attendees</i>					
X	Andre Bealer	X	Jesse Hyatt	X	Lucia Rodriguez
X	Chris Warner	X	Kirsten Ray	X	Brandy Hemsley
X	Danny Moran	X	Rachel Currans-Henry	X	Kate Nass, DAS
X	Javier Cervantes	X	Yasmin Solorio	X	Tim Knopp
<i>Virtual attendees</i>					
X	Aimee Fritsch	X	Sarah Means	X	Rachael Moser
X	April Rohman	X	Kristina Narayan	X	Valerie Colas
X	Jessica Ventura, OIRA	X	Melinda Gross, DAS	X	Shana McConville

AGENDA

Topic/Lead	Notes/Main Points	Decisions/ Action Items
Welcome/ Introductions	<i>Meeting starts at 3:03pm. Governor provides welcome remarks. Javier does roll call. Members provide brief introduction.</i>	
Post-Session Legislative Recap	<i>Danny shares “2026 Legislative Session Recap” slides.</i> Danny: HB 4083 – administrative burden and taking away from patient care. Specifically, it makes reducing admin burden part of Oregon Health Authority’s (OHA) mission statement. They must report out every few	

years on their progress. Licensing cross supervision. This allows for flexibility for those at master's level to reduce bottle necks as possible to provide care they need.

HB 4084: Prosperity Roadmap Package. Fastrack permitting system. Modeled after fast 41 system with real success in speeding and permitting. Not about dialing back regulations. Economic Development Leaders – how do we cut down silos, so things aren't slowing down and we're pulling dollars out of the state.

Federal Response – Immigrant Justice Bills.

- HB 4079 and SB 1538 – Promotes safe access to education. Requires schools to instill policies when federal enforcement is on property. Hoping to reduce confusion in school settings.
- HB 4111 – anti-profiling and preventing retaliation. First component is prevent any type of intimidation when it comes to immigration status. Like court proceeding or court hearing. Similar to how Washington has addressed this, when that information isn't admissible in court, unless it's part of the proceeding.
- HB 4114 – Protect Your Door bill.
- HB 4138 - Law Enforcement Accountability and Visibility Act (LEAVA). Ensuring they're clearly defined ways for federal, out of state have to wear uniform and display ID number, official badge, and prevents masks unless specified in bill.
- SB 1570 Healthcare without fear act – Ensures hospitals have clear policies for responding to law enforcement visits and designates areas not open to the public.
- SB 1587 Protect Personal Data from ICE – Prohibits agencies from disclosing personally identifiable information to data brokers unless the broker agrees in writing that the information will not be sold or transferred for immigration enforcement purposes.
- SB 1594 Improving Immigrant and Refugee Policy Guidance: Directs the Office of Immigrant and Refugee Advancement to create statewide model policies related to citizenship or immigration status in response to federal actions.

Yulissa: What are the specific circumstances where they can mask? Would it be possible to add those circumstances under the law so that they are not using it to fit their narrative?

Kirsten: There are provisions within the bill that outline preventions and certain situations. We can follow up with that information.

Governor: Those were negotiated with local law enforcement.

Paul: How will they be enforced?

Danny: What we've reviewed is that all these are on sound legal footing. To be determined on how it plays out though.

Jan: 4084 – it's great where we are at this point but am worried on local jurisdictions and bottlenecks they can create. That's where the bottleneck

Kirsten to follow up with RJC staff on provisions for bill.

	<p>happens. Happy state is leading that, if theres direction to have jurisdictions follow suit we'd be in a better place.</p> <p>Governor: We want to ensure folks aren't being held up by permitting. We'll have to work with locals as well. Want to thank legisaltors for their work on the Immigrant Justice Package. I have 30 business days for bills coming out of session. Will be signing those bills and have an event. Will send an invite your way in case you'd like to attend.</p> <p>Danny: HB 4117 did not pass but we can get you information on what's in the budget bill. SB 1590 – one element that didn't make it into HR1 was selling around \$2-3M of selling of public lands.</p> <p>Governor: Were there any bills or budget items you'd like discussion on?</p> <p>Latiffe: The technology one, there were provisions that didn't make it. Curious and would like to know what the provisions were and loopholes that remain. In particular focused on license plate readers. What loopholes remain and the plan to close those loops so agencies aren't accessing that info who aren't supposed to. Can't trust local enforcement to trust sanctuary laws.</p> <p>Governor: We will get back to you.</p> <p>Angela: We weren't aware of ODA bill on class buys, high poverty schools to all schools. It didn't pass but what might happen next session since it has a huge impact.</p> <p>Governor: Bill didn't move. Just tilte 1 schools. There was a bill on better reporting on chronic absenteeism.</p> <p>John: Can you tell me more on urban growth boundary and permitting for housing?</p> <p>Governor: We do work on targeted expansions for more housing built. 1. We have a lot of folks 55 years and older who don't have access to affordable housing. We have too many of our seniors on the street due to unaffordability. 2. Allowing more manufactured homes in urban parks because of price points. We have places I think will take up.</p>	<p>RJC members to receive invitation for bill signing event.</p> <p>Danny to provide HB 4117 budget bill information.</p>
<p>Post-Session Budget Update - Kate</p>	<p>Governor: In short, they balanced the budget and didn't cut anything essential.</p> <p>Kate: Governor is right, going into the budget we knew there would be a challenge. The revenue forecast came in and passed the disconnect bill which cut provioson of HR1. Solved half the problem, the rest is down to less than 1%, which isn't as hard to find. We have savings for debt service. We've negotiatied beter deals which saved millions of dollars. They did have reductions for some agencies, a lot aligned with what Governor asked to do early in the fall. Legilsature took a lot of those remaining pieces to balance the budget. Its really not meant to be programmatically impacting.</p>	

Governor: The belt is still tight. We've been clear with agencies this isn't a time to come through with brand new ideas and if you have a new idea, you have to tell us how you plan to pay for it. This will be less aspirational than in previous cycles. We have to do what we can with the dollars we have. As you hear about things and feedback would be helpful.

Yulissa: Unhoused folks have been incarcerated for sleeping in an area where they're not "legally" allowed to, do we have data on this as well to know how often they intersect with law enforcement? Is there any conversations/ bills that talk about the logistics behind the "legal" areas where people can camp out in the public?

Governor: Unaware of citations or where. Will have to come back to you on that.

Matt Newell-Ching: Do we have a sense of where we are trying to solve for \$750M this session? Do we have a ball park for what we are trying to solve for this go around for 2029?

Kate: It's bigger when we look at cost shifting for the state. And where we were with revenue forecast before session. Agencies are going through pieces with inflation rates. Won't know actual number until July because of all the details. Will try to do a back up to get a sense of where we are. It's before disconnect bill.

Paul: Our committee has been having conversations around the Department of Corrections (DOC). You mentioned debt service we're paying every session. Might be helpful to understand how much we're paying on past prison construction. We will continue to pay debt service into the future. I think it's another piece to the equation we need to consider.

Kate: Its deferred maintenance. We don't want the space to fall apart.

Tristen: Another priority for our committee has been the Restorative Justice Grant Project. Should we be building a new prison and what are the alternative options. That being said, every year the Restorative Justice Grant Project has gone to legislature it gets \$4M. It got \$4M when it was pilot, then next biennium, then this last binneum we stayed the same.

Governor: It's outside the bill for regular budget unless you build it in. It doesn't get automatic adjustment because of that. A conversation should be, should we look to have a bill to make it permanent, then it would have a different status with the ongoing budget.

Kate: One of the other pieces is, there isn't more money. Is there something else that isn't duplicative but something we shouldn't be doing so this isn't an ongoing problem. Would love your insight. As you're talking about this, what are your tradeoffs.

Governor: Its creativity time for sure.

**HR 1, Medicaid, &
Work
Requirements
Update**

Kristina shares "Racial Justice Council: Medicaid Work Requirement" slides

Kristina: Was asked to give a refresher on who the requirements will affect and specific to those in schools with undergrad vs grad. There are a few things happening with Medicaid work requirements you're either working or meeting an 80 hour threshold for volunteer requirements. Those terms are used synonymously.

The HR1 bill will apply to adults 19-64 years of age in Medicaid expansion group. Medicaid is a healthcare program for those of lower income, there's categories within that and ACA expansion is the higher of that range. We're talking about a policy affecting just shy of 50 million people. There are many exemptions in the law. The definition for medically frail is a moving target – counts as those with certain conditions. Expect federal government will finalize that definition in July. Depending on how federal government uses their discretion, it will really bolster their automated processes on this exemption. Folks who meet SNAP programs are except.

All of these changes are coupled with requirement to redetermine 4 times more frequently than we do today because of eligibility changes due to redetermination of every 6 months compared to every 2 years.

The larger portion of people who will likely be at risk are the folks who are eligible but are unable to navigate intricate maze of the frequency renewals and reporting itself. We're working with agencies on how to mitigate coverage gaps and inability to meet reporting requirements. The Governor's direction is to center members experience, and we are trying to automate systems, user friendly portals, look at claims data, and answer questions of medical fragility without having to pull data or verify another question. Those are some of the strategies we're taking and as we work through build requirements across OHA and OHDS.

Yulissa: Would they consider unpaid internships as volunteer work to count toward the requirement?

Kristina: That's something I'd like to provide more writing to RJC for. Off the top of my head don't want to guess for you.

Marin: During short session our committee had a budget note part of OHA DHS budget request. For \$2.4 M for CBO's. We noticed co-chairs of Ways and Means cut it last minute. Happens a lot, what can we do in the future to better prepare as a group to advocate with legislators. We know changes affect them. Many community members go to CBO's first and want to ensure they have proper resources.

Kristina: For background, OHA put forward a broad HR1 implementation request needing community partners for outside role with public health emergency work and network... Ultimately, we are now working our comms based on budget that was allocated. We will have to shift money because community partners are core – it's not optional. We had a follow up via OHA director with co-chairs directly. Basically expressing the need due to implementation happening during

session.

Governor: We have to get creative.

Melinda Del Rio: Is there anything for Community Care Organization’s getting timely payments for individuals and services for programs getting those services?

Kristina: Maybe we can get back to you on specifics. As it comes to provider payments, as with commercial market, agency doesn’t govern contract but we do require and enforce timely payment provisions. Not sure if those apply to SBO contracts or license providers. Will need to get those specifics from you if there’s an outstanding concern.

**Racial Equity
Impact Statement
Process Update**

-Melinda

Melinda Gross shares “ Racial Equity Impact Statements (REIS)” slides.

Melinda Gross: For background REIS is a statute that names the RJC needs to be consulted for REIS. These have to be part of the budget process for Oregonian’s. This is the third time now we’ve engaged in REIS but first we engaged in the workgroup like this. The statute never named the ‘why’ of the need for REIS. What you need to know budget decisions are meaningfully shaped, community voice isn’t always apparent, and hope agencies get there a bit earlier. Accountability was cornerstone of the workgroup and ensure REIS strengthens agency budgets because they have people in mind and those most impacted by the state.

Ensuring questions put into REIS process isn’t going to put agencies at risk for answering them if they get funds from federal government. some of the learnings are: theirs the law vs “law” interpretation. One is lawful and another is snagging agencies to be on pause for fuding as they go through processes to see if program or policies are lawful. Even if something is lawful, they may still get that pause due to that legal exploration.

We looked at renaming “REIS” but the DOJ said its in our Oegon Statues and will be hard to do. REIS as an analysis tool like looking at disparities in data and where people aren’t seeing services. We still tried to meet the ‘Why” and understanding impact of our community and want to be thoughtful, while at the same time cognizant of DOJ guidance and prevention of higher risk questions.

This group came up with a thoughtful engaged approach centering around accountability. We realized is if we asked program questions only, agencies may miss mark on perpetuating or reducing disparities. Want to make sure they see themselves as an agency and advancing the work. We require each agency to fill out REIS specific to their Policy Option Package (POP).

We’ll probably see a lot less POPs this year. In the event an agency doesn’t have a POP, we ask they submit a REIS or a program they want to answer the questions for. We want agencies to submit DEI plan and affirmative action plan so we can take it into consideration as a whole package. We put a blurb that the RJC can reach out to an agency for a

presentation.

Marin: Is there anxiety from state staff on enforcement?

Melinda Gross: Yes, but if agencies have concerns, folks can meet with us. If an agency is worried about answering the questions we can find an alternative approach. It's a balance.

Annie: It's hard to measure agencies across the board with different budgets. CBO's have smaller budgets. Think we should have a tool that measures some of those impacts. I remembered there being something like 'what percentage of their budget is being allocated...'—when we measure impact there can be a statement, but when there isn't any money it's harder to advance those things.

Melinda Gross: We did have a percentage question and DOJ flagged it as a higher risk. But don't know of the tool you mention.

Annie: Any other tools?

Melinda Gross: There were a lot of questions around impacted decision making. We also have a parking lot list for future REIS and can think about that. Just remember you, as RJC, can request presentations from agencies. Those questions can be asked of agencies when you meet with them.

Andre: This is a year over year process. Those are things we should continue to look at annually, budget to budget. Trying to find a way to continue to track those conversations.

Chief Prosperity Officer Presentation
-Tim Knopp

Tim: Governor created the Prosperity Council to advise on strategies to achieve goals from the Oregon Prosperity Roadmap. Three goals are to accomplish Oregon's economic growth. Second is to create living wage jobs. That would be creating a substantial amount, retraining and growing Oregon business. We made an effort to ask groups to participate in our listening sessions and roundtables. We're getting out geographically across the state. The goal is to get as much input as we can and how you can help to fill out survey. Will ask council to aggregate that data and make recommendations to Governor based on what we heard all over the state based on our groups. We want to talk about business climate, workforce, and lastly recruit and grow Oregon's businesses.

Governor has bills she can run in 2027 session, long term things Oregonians can vote on. Council has met five times. Recommendations are due June 25th.

Governor: Will follow back up in May on what are we hearing prior to finalization being collected.

Jan: Would be good if all RJC members received link to survey.

Andre: We will get it out right after this.

Melinda Del Rio: Is the survey open to all? Can we share out?

Tim: Yes, please share out.

John: Didn't hear us mentioned with OSC in Multnomah County.

Tim: Would love to.

Ciara: I do a lot of community engagement. How are you getting the word out? Haven't heard about it and what quality data are you trying to gather?

Tim: What people believe will help make three goals a reality. Those can vary based on taxation, workforce, etc. We're getting a lot of good data. For instance, when I was in Dallas last week I heard from a minority owned business that they needed more help in terms of being able to get access to programs. They want to grow their business substantially and they have a food truck about tacos. We're trying to ensure every round table represents people. Working through Business Oregon, chambers of commerce, Regional Solution within the Governor's Office. Goal is to get business to tell us what they need in order to create.

Ciara: Don't think there is any small business representation on your Council.

Tim: Andrew Colas.

Governor: Not super small.

Ciara: Someone that can represent a smaller plethora of small business. Will you combine data with wider vs not something self-selected?

Tim: Econ Northwest has a study aggregating data and can create seamless opportunities there.

Governor: Will be a combination of qualitative and quantitative. Council itself – tried to stay away from groups that are represented. Wanted to have business folks at the table. Has been primary through chambers.

Marin: Currently state of Oregon minority business is important to the state economy. How to max that growth and potential, as a commissioner and small business advocate myself, these are highly strong businesses that can provide more jobs and taxes for state of Oregon. How do we do that and hoping you're having these conversations with councilors and innovative programs for growth.

Tim: Those conversations are taking place and helpful if you fill out the survey and input that data. All those on Council will get the data collected and review it. We have over 1000 responses. We really want to have that show up in the data of things that you think will help improve economy. Agree with you don't think were maxing potential.

Marin: Don Pancho employs over 500 people and they're being poached to leave Oregon. They're enticing them with benefits and we want to

	<p>prevent that.</p> <p>Tim: Oregon needs to retool to be more competitive.</p> <p>Governor: Will have space in May with some of that data and what we are missing. Won't know until we get that date. It is important of us to be competitive. Want folks to feel welcome to start and grow businesses here.</p>	
<p>Interagency Council on Immigration and Refugee Coordination Update</p>	<p>Kirsten: Governor signed Executive Order (EO) 26-04. The Council is led by Jessica Ventura.</p> <p>Jessica: The Interagency Council meets biweekly and is strictly coordination across state government. First milestone has been conducting a cross-agency survey on how agency's respond to immigration enforcement and where coordination is needed. That info is now informing our tool. Second, sharing information and raising concerns with the state. Community organizations, as you know, often see impact first. We've heard themes around fear, disruption and info across regions. Right now, based on the survey and engagement work, the council is reviewing draft coordination tools to better equip state agencies and the public. The Council will submit deliverables to the Governor's Office at end of March. Phase 2 will be testing tools and practice. We'll continue to provide updates to RJC as work progresses.</p> <p>Angela: Thanks for coming to the Education Committee of the RJC. One of our members asked for clarity about people being told not to answer doors and need warrants, there's confusion. Is there guidance now from DOJ on that?</p> <p>Jessica: Can follow up with DOJ and can't speak on their practices. They have sanctuary promise website on what is a judicial warrant vs other warrants used during immigration enforcement. Our office and the Council's work isn't around this question but it's about internal practice within state agencies. Education does happen with community partners and can loop back wth immigrant justice groups and how that info is flowing to families.</p>	
<p>Open Mic</p>	<p>Governor: Want to highlight some RJC members who won't be returning. This is the last meeting for Jan Mason, Reyna Lopez, Marucs Mundy, Jenny Pool Radway, and Drae Charles.</p> <p>Jan: Been apart of RJC since inception since 2020 with protests in Portland, wildfires in Oregon. Been through a lot as a council and in my parting want to say to co-chairs to continue to rely on each other and challenge our advisors and government. We're here to institute change and help state government improve and be better. Be bold and don't be afraid. It is a challenge to be on RJC and makes you question things. Advisors, please listen and be open to ideas and maybe we can come up with solution better then we could come up with by ourselves. There's challenges and rely on existing tools. With EO 22-15 we are here in a place to implement. I feel like the governor, and I see eye to eye and she sees the value of the RJC. You are all here for a reason.</p>	<p>Request for open mic at the start of the agenda for future meetings.</p>

Marin: You'll be missed. Thank you for all the work you've done.

Angela: Can we have a longer open mic.

Governor: We should put it at the front.

Latiffe: What is formal process for stating a new committee as part of RJC.

Andre: There's been conversations on ideas for committee. There was interest in a data equity committee in the past. We didn't have enough folks interested. Raise the question and we can see what the work can look like.

Latiffe: Immigration specific would be good call.

Governor: Let's explore that. All committees have two co-chairs, but that about as formal as we get.

Meeting concludes 5:04pm

Materials



RJC 2026 Session
Recap.pdf



REIS Process
(2027-29 Budget) RJC



260319_RJC Work
Requirements.pdf

<https://www.research.net/r/OregonProsperityCouncilSurvey>

Zoom Chat

15:04:03 From MEG to Hosts and panelists:

Hello to all, I am on a Public space hence very limited use of sound. Thank you for having me here. This is Maria Elena Guerra, co-chair of the Homeless and Housing RJC.

15:06:24 From Annie Valtierra-Sanchez to Hosts and panelists:

Just sounds a bit away

15:06:46 From MEG, She, her, ella to Hosts and panelists:

right if the sound can be adjusted that would be great!

15:07:32 From MEG, She, her, ella to Hosts and panelists:

much better thanks Jazmin!

15:07:32 From Javier Cervantes, Gov. Office (El, He, Him, His) to Hosts and panelists:

Adjusted, does it sound better?

15:11:09 From MEG, She, her, ella to Hosts and panelists:

Maria Elena Guerra, co-chair of the Homeless and Housing RJC.

15:11:12 From April Rohman (they/them), Governor's Office to Hosts and panelists:

Hi All! April Rohman (they/them) Behavioral Health Advisor to the Governor

15:11:22 From Valerie Colas to Hosts and panelists:

Valerie Colas, Public Safety Advisor

15:11:35 From Perla Medina (She/Her/Ella) to Hosts and panelists:

Perla, She,Her, Hers, RJC

15:11:39 From Yulissa to Hosts and panelists:

Hi everyone!! Yulissa Magaña, RJC

15:11:46 From Melinda Gross (she/her) | DAS Cultural Change to Hosts and panelists:

Hello! Melinda Gross (she/her), Director of Cultural Change with the Department of Administrative Services (DAS)

15:12:43 From Ana Molina to Hosts and panelists:

Ana Molina, she/her, RJC member and also a part of the Environmental Justice Council. Advocacy Director at Oregon Just Transition Alliance.

15:12:55 From Kim to Hosts and panelists:

Kim McCarty RJC CoChair Housing and Homelessness Committee

15:13:47 From Yulissa to Hosts and panelists:

Just curious Do we get to help in advocating for name changes of buildings (specific example at OSU) that are named after Cesar Chavez?

15:14:51 From Annie Valtierra-Sanchez to Hosts and panelists:

A bit of a n echo

15:14:57 From kristina narayan (OR) to Hosts and panelists:

We can hear the side conversations at the table quite clearly. FYI

15:15:12 From Ana Molina to Hosts and panelists:

We do hear folks talking who are close to the mic in the background.

15:16:47 From Yasmin Solorio, Gov Office to Hosts and panelists:

Unfortunately we don't have additional mics to swap. Apologies for the sound.

15:31:15 From Yulissa to Hosts and panelists:

What are the specific circumstances where they can mask? Would it be possible to add those circumstances under the law so that they are not using it to fit their narrative?

15:32:42 From Yulissa to Hosts and panelists:

Yes thank you!! 🙏

15:33:07 From MEG, She, her, ella to Hosts and panelists:

Great question Yulissa.

15:45:44 From Yulissa to Hosts and panelists:

I'm curious as to how many unhoused folks have been incarcerated for sleeping in an area where they're not "legally" allowed to, do we have data on this as well to know how often they intersect with law enforcement? Is there any conversations/ bills that talk about the logistics behind the "legal" areas where people can camp out in the public?

15:50:40 From Yulissa to Hosts and panelists:



16:05:05 From Yulissa to Hosts and panelists:

Would they consider unpaid internships as volunteer work to count toward the requirement?

16:11:29 From kristina narayan (OR) to Hosts and panelists:

Tracking your question Yulissa. Will get back to you.

16:18:47 From MEG, She, her, ella to Hosts and panelists:

I need to step away shortly, but before I do, I want to extend my sincere thanks to Governor Tina Kotek and her Housing Team for their outstanding work in advancing HB 4035 -1. This legislation will help reduce barriers related to city limits and support the development of more affordable housing in Woodburn.

We are especially encouraged that FHDC will be receiving land from a private developer—an innovative model that could serve as a strong example for future partnerships.

Thank you again to the Governor and the Housing Team, and a special acknowledgment to Matt for his effective leadership and skillful advocacy in moving this forward.

"Real progress deserves continued leadership—let's keep moving Oregon forward by re-electing Governor Kotek." _ Jasmin I would hope you can read this during the open microphone time. Thank you all.

16:23:11 From Yasmin Solorio, Gov Office to Hosts and panelists:

Noted, Meg

16:55:00 From Kim to Hosts and panelists:

Jessica thank you for your leadership.

16:56:13 From Jessica Ventura | Oregon OIRA to Hosts and panelists:

Thank you, I appreciate that. This has really been a team effort across agencies and partners, and we're still building this together.

17:04:15 From Annie Valtierra-Sanchez to Hosts and panelists:

We need some Pacific Islander representation and voices



Office of Governor
TINA KOTEK

2026 Legislative Session Recap

Governor Kotek Bills



Office of Governor
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- **HB 4082:** Creating More Affordable Housing Options
- **HB 4083:** Cutting Red Tape for Behavioral Health Workers
- **HB 4084:** Prosperity Roadmap Package

House Bill 4082: Creating More Affordable Housing



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Options

- Uses the established SB 1537 (2024) tool to provide an opportunity for cities to add sites for housing for 55 and older communities or manufactured home communities within their UGBs.
- Speeds development of affordable housing for seniors and manufactured home communities by allowing cities to designate land for 55+ and manufactured housing.
- The bill will help add hundreds of affordable homes while easing pressure on the broader housing market.

House Bill 4083: Cutting Red Tape for Behavioral Health Workers



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- Streamlines credentialing
- Reduces administrative burdens
- Expands supervision pathways so more behavioral health providers can enter and remain in the workforce
- The bill was recommended by the Behavioral Health Talent Council, which First Lady Aimee Kotek Wilson chaired.

House Bill 4084: Prosperity Roadmap Package



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- Advances Oregon's Prosperity Roadmap by:
 - Creating a fast-track permitting pathway for major new investments to grow jobs
 - Preparing shovel-ready industrial sites
 - Modernizing targeted business incentives
- The bill is designed to support business investment, strengthen regional economies, and create good-paying jobs statewide.

Federal Response – Immigrant Justice



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TINA KOTEK

- **Promoting Safe Access to Education (House Bill 4079 and Senate Bill 1538):** Strengthens campus protections against immigration enforcement, including verifying warrants, requiring superintendent review, and consulting legal counsel, consistent with existing sanctuary statutes. SB 1538 ensures school districts admit all eligible students and program participants.
- **Strengthening Anti-Discrimination Protections (House Bill 4111):** Bars the use of a party's or witness's immigration status as evidence in civil cases. The bill also protects workers from employer retaliation over lawful work authorization updates and expands Oregon's profiling laws to include immigration status.
- **Protect Your Door (House Bill 4114):** Creates a civil cause of action against individuals who enter certain property without a warrant or legal exception.

Federal Response – Immigrant Justice



Office of Governor
TINA KOTEK

- **Law Enforcement Accountability and Visibility Act (LEAVA) (House Bill 4138):** Increases transparency in law enforcement activities by requiring officers to clearly identify themselves and limiting the use of masks except in specific circumstances.
- **Health Care Without Fear Act (Senate Bill 1570):** Ensures hospitals have clear policies for responding to law enforcement visits and designates areas not open to the public.

Federal Response – Immigrant Justice



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- **Protect Personal Data from ICE (Senate Bill 1587):** Prohibits agencies from disclosing personally identifiable information to data brokers unless the broker agrees in writing that the information will not be sold or transferred for immigration enforcement purposes.
- **Improving Immigrant and Refugee Policy Guidance (Senate Bill 1594):** Directs the Office of Immigrant and Refugee Advancement to create statewide model policies related to citizenship or immigration status in response to federal actions.

Additional Federal Response Legislation + Funding



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– **Budget (HB 5204)**

- \$8 million General Fund for universal representation
 - \$5.6 million for deposit into the Universal Representation Fund
 - \$2.4 million provided to the Oregon State Bar for immigration legal services
- \$2 million General Fund to the Department of Human Services for refugee assistance

Strengthening Patient and Provider Privacy – Oregon Shield Law (House Bill 4088): Strengthens protections against out-of-state actions against health care providers, expands professional and privacy protections for providers, safeguards patients' private health data, and protects privacy for name and gender marker changes.

- **Safeguarding Public Lands (Senate Bill 1590):** Prevents state and local agencies from supporting federal efforts to privatize federally owned lands.



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TINA KOTEK

Questions?

The background of the slide features a large, faint, light blue seal of the State of Oregon. The seal is circular and contains the text "STATE OF OREGON" around the top and "1859" at the bottom. In the center, there is an eagle with spread wings perched on a shield, with a plow and a sheaf of wheat below it. The words "THE UNION" are written on a banner across the bottom of the shield.

Racial Justice Council: Medicaid Work Requirements

March 19, 2026

Office of Governor Kotek
Kristina Narayan



New Requirements: January 2027

Who is impacted?

- Medicaid “Expansion” Adults 19-64 years of age
- Approx. 462,000 Individuals

Are there exemptions?

- Yes
 - Disabled veterans
 - Foster care youth <26
 - Indian health service members
 - Caregivers*
 - Medically frail individuals*
 - Individuals already meeting requirements under TANF/SNAP
 - Short term hardship
 - Incarcerated/recently incarcerated*



RJC Question: Student Treatment

- Undergraduates and graduates treated the same
 - If an individual is a full-time enrolled student, they would be exempt from work requirements
 - Tentatively: summers count toward full time enrollment*
 - Part-time students may need to show that they also work or volunteer if we have missing data
 - Trade school or informal supervision work may require additional attestations*

Racial Equity Impact Statements (REIS)



Melinda Gross

3/19/26

Department of Administrative Services

REIS Background

What is an REIS?

ORS 291.206: “As supplemental information, each agency request budget shall include a racial impact statement, which must be developed in consultation with the Racial Justice Council.

The racial impact statement must describe the impact of programs, policies and budget modifications on Oregonians who are Black, Indigenous or other people of color.

[Amended by 1969 c.173 §1; 2016 c.117 §15; 2021 c.612 §4]”

REIS Workgroup

RJC

- Kim McCarty
- Dr. Jimmy Howard
- Latiffe Amado
- John Washington
- Paul Solomon
- Marin Arreola

Agencies

- Bryant Campbell (Consumer & Business Affairs)
- Morgan Spencer (Business Oregon)
- Larry Warren (Marine Board)
- Dion Jordan (Human Services)
- Teresa Rainey (Employment)

CFO Analysts

- Tamara Brickman
- Jason Trombley
- Sione Filimoehala
- Kat Walter
- Angela Parada
- Paul Johnson

GOV & OCC

- Javier Cervantes
- Andre Bealer
- Tobias Sherwood
- Melinda Gross

The REIS “Why” and Outcomes

An REIS ensures budget investments and reductions are evaluated for racial equity impacts during the budgeting process, so communities historically harmed or excluded are not disproportionately burdened by budget decisions.

Outcomes:

- **Budget decisions are meaningfully reshaped**
Investments and reductions are designed or revised based on equity impacts—preventing disparate impacts to communities historically excluded or underserved.
- **Community voice informs decisions earlier**
Community perspectives and equity expertise shape budget proposals on the front end, rather than appearing as a supplemental or after-the-fact review.
- **Accountability is strengthened across the budget lifecycle**
Agencies have clearer expectations, decision-makers receive more usable equity information, and the impacts of budget decisions on communities are more transparent from proposal through adoption.

Conversation With the DOJ

Conversation with the DOJ

Law vs.
“law”

“REIS”

REIS as
Analysis

Other
Groups

Mitigation &
Resourcing

Examples of Higher-Risk Draft Questions

- How does this budget request direct resources toward communities disproportionately impacted by inequities?
- What percentage of funding will directly benefit impacted communities? Describe your plan for mitigating any potential negative impacts to racial equity related to this POP.
- What happens if equity goals are not met?
- How did you modify, change or adapt your POP because of what you learned from this REIS process?

REIS Instructions

2027-29 Budget

REIS Instructions

Complete the Agency REIS questions worksheet

- As it applies to agency-wide strategic mission, goals and programs
- Who fills this out: Agency leadership provides guidance and direction, DEIB Practitioner (if the agency has one). Also recommend collaborating with (if the agency has one): Community Engagement Manager, Community Outreach Manager, and Data Analysts.

REIS Worksheet: Agency Questions

2027-29 Budget

REIS Worksheet: Agency

To fill out this worksheet, download it from the [Budget Instruction Forms](#) website.

Executive leadership: Please answer the following questions regarding your agency's strategic mission, goals and programs. To fill out this worksheet, download a copy and type your answers under each question.

1. Who is completing this agency REIS?
2. Does your agency have a DEIB practitioner? (Yes or No)
 - a. If yes, describe how you collaborated with them on this REIS.
 - b. If you did not collaborate with them, why not?
3. How do the agency's mission, goals and programs impact racial equity?
4. What barriers exist in your agency's mission, goals, and programs that could hinder the advancement of racial equity?
5. What opportunities exist in your agency's mission, goals, and programs that could help advance racial equity?
6. How is community voice included in your assessments of progress, equity, and racial disparities?
7. What measures are you using to track equity changes over time?
8. Describe any racial disparities or trends you are noticing across your agency, programs, and data.

REIS Worksheet: POP Questions

2027-29 Budget

REIS Worksheet: POP & Program

To fill out this worksheet, download it from the [Budget Instruction Forms](#) website.

Program managers responsible for the POP: Please answer the questions below for every POP being proposed in your agency request budget. To fill out this worksheet, download a copy of this worksheet and type your answers below each question.

Program Overview

1. Please describe the POP being proposed.
2. Why is the POP being proposed?

Consultation

3. Who is completing this REIS?
4. Who is responsible for tracking equity outcomes? What method(s) are they using to track outcomes?

REIS Worksheet: POP & Program

Consultation (continued)

5. Does your agency have a DEIB practitioner (Yes or no)?
 - a. If yes, describe how you collaborated with them on this REIS.
 - b. If they were not involved in the development of this REIS, please explain why. Describe what you did instead to incorporate equity expertise and community input (e.g. listening sessions, advisory review, analysis of existing community feedback, partnering with trusted community partners, etc.).

6. Did you collaborate with your agency's data analysts, community engagement managers, outreach managers, and/or others that regularly interact with underserved and marginalized communities on this REIS? (Yes, no, or not applicable)
 - a. If yes, describe how you collaborated with them on this REIS.
 - b. If they were not involved in the development of this REIS, please explain why. Describe what you did instead to incorporate equity expertise and community input (e.g. listening sessions, advisory review, analysis of existing community feedback, partnering with trusted community partners, etc.).

REIS Worksheet: POP & Program

Community Engagement and Data

7. Identify the specific racial groups and communities that may be impacted by this POP, both directly and indirectly. In your answer, include responses to the following questions:
 - a. How did you identify these impacted groups?
 - b. What data are you using to validate your assessment? If possible, use outreach and engagement feedback to gather information and insight.
 - c. If possible, disaggregate the data by race, ethnicity, geography, income level, and other relevant characteristics. If disaggregated data is not available, please describe why.
 - d. How are communities impacted by this POP? What are the disproportionate impacts? Please be specific.

REIS Worksheet: POP & Program

Community Engagement and Data (continued)

8. How did you ensure multiple perspectives were part of the decision-making process for this POP? In your answer, include responses to the following questions:
 - a. Identify how you have or are planning to engage multiple perspectives and impacted groups to provide feedback on this POP (e.g. program design, budget, policy decisions, etc.). Please give specific examples.
 - b. If community engagement is not part of your approach, please explain why and what you did instead to incorporate community perspectives. In your response, describe: the decision-making process used to determine engagement was not feasible or appropriate, the specific barriers (beyond general time or capacity), and how you mitigated the risk of missing community input (e.g. using existing feedback, partnering with trusted organizations, review from advisory bodies, etc.).

REIS Worksheet: POP & Program

Impacts and Accountability

9. If this POP is not funded, please describe:
 - a. Which racial or ethnic communities would be most impacted.
 - b. How disparities would likely persist or worsen.
10. Who will be monitoring racial equity outcomes over time for this POP?
 - a. How will progress be reported?
 - b. How will leadership be informed of equity impacts?
 - c. How will the community be involved in monitoring outcomes?

Future Engagement Opportunities

Future Engagement



Debrief & Learnings



2029-31 REIS
Planning



Melinda Gross

Director of Cultural Change

971-374-3859

Melinda.Gross@das.Oregon.gov