



Agenda/Notes  
 Office of Governor Tina Kotek  
 Economic Opportunity Committee (EOC)  
 April 29, 2026 – Zoom  
 2:30 – 4:00 pm  
 Moderator – Javier Cervantes

**MEMBERS**

	Anthony Veliz	X	Janice Mason		Marcus Mundy
X	Ciara Pressler		James Cador	E	Marin Arreola
X	Evann Goss-Lemelle	X	Justice Rajee		Nicole Davison-Leon
X	James Alan Parker		Latiffe Amado		

**OTHER ATTENDEES**

X	Andre Bealer	X	Javier Cervantes	X	Jesse Hyatt
X	Yasmin Solorio	X	Brian Shipley, DAS	X	Tim Knopp, GO
X	Tobias Sherwood, DAS	X	Melinda Gross, DAS		

Topic/Lead	Notes/Main Points	Decisions/Action Items
Welcome and Final EOC Meeting Recognition - 10 min <ul style="list-style-type: none"> <li>Co-Chair Opportunity</li> </ul>	<p><i>Meeting starts at 2:35pm. Jan provides welcome, and shares this is her last meeting as co-chair and member of the committee. There is now an opening for co-chair.</i></p> <p><b>James:</b> This would mean co-chairing the meeting here, attending the planning sessions, and co-chairs of committees become a member of the full Racial Justice Council (RJC). Happy to be available for questions on what the role can entail.</p> <p><b>Javier:</b> This is an opportunity to help us get a new perspective. It's been a journey for Jan and the RJC. Really encourage Justice, Evan, and Ciara to think about it. Great chance to have bi-monthly meetings with Governor and Governor's team. Typically we want folks who have been on the committee a while to be co-chair who have background and context of the committee.</p> <p>We will also be adding additional members to RJC and Economic Opportunity Committee (EOC). Marucs Mundy, Anthony Veliz, and Nicole Davidson Leon are stepping away. We'll be adding new energy once we get the green light from Governor and move forward on appointments.</p>	
Presentation from Tim Knopp <ul style="list-style-type: none"> <li>Will discuss the Prosperity Council</li> </ul>	<p><b>Tim:</b> In December, the Governor created the Oregon Prosperity Roadmap and created a council of 16 people across the state and tasked them with creating recommendations for her. They've held meetings across</p>	

- Share deeper understanding of desired process and outcomes of Council with EOC/RJC

the state and done outreach. Outreach has been significant, there's been about 35 listening sessions. I have done 17 in-person. We've made conscious decisions to reach out and get a great cross-section of Oregonians providing input of all sectors of Oregon. We had the online survey and received over 1K individual input across Oregon. You'll see a focus on business climate, taxes and regulation, permitting, agency culture and willingness or need to get to 'yes', figuring out ways to help people be successful.

Governor passed a bill to streamline permitting – it relates to bigger projects but gives us roadmap to those smaller scope projects. In the last 90 days since I've been onboard I've been able to hear from and collect a list of companies who want to expand or come to Oregon, around 25. It represents about \$36B dollars in capital investment. Not all of those projects will end up in Oregon or workout, but I think a good number will. Creates for strategic opportunities. This grouping has showed up in 4 areas

- Semiconductor, bio science, AI
- Energy- like geothermal
- Rare earth minerals. Oregon is rich in those and they haven't been part of our equation for a long time. Would be hard to ignore considering where we are at as a society.
- Generally manufacturing, including food production. Will be biggest for potential impact.

Oregon is a small business state overall. We have until June 25<sup>th</sup> to work on engagement and would love if you have any suggestions for me. I do feel like I'd like to have more engagement in NE Portland. We'd benefit from more engagement there. Have had a few Portland listening sessions but don't think were done with engagement to try and reach every community. Would love some contact to make that happen. Want to get as much diverse input as we can. Governor and Council would say Oregon won't be successful in this prosperity effort until prosperity shows up in every community and block in Oregon. Oregon is positioned well but we just need some policy changes to help speed it along. We're going through significant change in our economy, happening rapidly. Oregon needs to prep our policy to take advantage of economy that is to come.

**Jan:** We've defined priorities for our committee under the RJC, Javier can share those with you, and they aren't entirely sector specific. Marin and I led a workforce subgroup, which was follow up of Future Oregon - that was a bill and one-time funding that resulted because of this committee. We tried to bring out highlight of growing talent in Oregon and help programming with Future Ready dollars to support in a holistic way. Things like childcare, broadband, etc. We have a report that will come out shortly, will share with Andre and Javier soon. The state needs to engage employers and they need to be part of

that solution and direction.

Permitting covers a big range. Local government can be barriers to completion. I work for McKenzie and am fully aware of the permitting process in Oregon and have conversations on industrial land and availability of industrial land. Also sit on the data center advisory group (which I believe is connected to the Prosperity Council) and had colleagues that spoke about land use last week. Your areas of ex-discovery, is important to this group. During covid we lifted up a number and noted issues businesses are facing. Broadband was also one of those and a challenge. Do think the infrastructure around data needs to be perceived as utility, otherwise we'll see it as a luxury.

**Tim:** You've been super busy. Future Ready is a great program and needs to be renewed in some way. Confident we'll have recommendations in workforce as well just don't know what those are yet.

**Justice:** The need for a panel or group in NE Portland - The Urban League would like to make that happen. Can help with that if that is a missing voice want to ensure that voice is there. How much of the content is accessible to get a gist of what the conversation has been so far? I know it's a study and know there are things you're completing but is there information you can share?

**Tim:** All will be available for people to view. There's already been a release on the 1K survey that was done. It's a long form survey and tons of pages. Would be good for people to have access to it.

We do about an hour and a half and it's a listening session. Got a lot of info on what state can do and shouldn't do. You'll see that in the materials as they get released.

**Evann:** Would love to be part of that effort if you need anything in NE Portland. What's the methodology for outreach or what organizations have you tapped into?

**Tim:** We've tried to make sure we're getting into every city that we can. It's not that we haven't had input from NE Portland but think it can be more robust. Process is trying to find someone to host one of these and find people to find to give input. Cross businesses of main street an opportunity to have multiple sectors in the economy represented. Been generally very successful in the ones we've done so far.

**Evann:** Can you specify what the regions you've done outreach so far?

**Tim:** Can we take that offline and get a list back?

**Ciara:** With NE be specific because we got all major

Tim to gather list of outreach regions and report back.

associations like Hacienda, NAYA, Urban League. What haven't you been able to go out to? From what I know the process is - the team is you, one employee, ECONorthwest is doing data for you. Who else is involved?

**Tim:** There's a communications group. I'm not interfacing with ECONorthwest and other groups. Generally came from a contract from NE Portland. Emerald Bogue was brought in to work with the council, Sarah Means and I are also from Governor's Office as well. Part of my role is to help with recommendations. Council ends in June and then we will need to move to the next thing.

**Ciara:** Staying on for implementation, not just recommendations?

**Tim:** We're not going to reach prosperity in 12-18 months, this will be long term deal.

**Ciara:** What's the methodology to move forward on your recommendations to prioritize and how you will sift through recommendations and what is the role of racial justice in that? Does it have an influence in it, the four areas you mentioned are pretty significant environmental threat, is there a climate filter for the scoring rubric?

**Tim:** Can't give you a ton of info on that only because I'm not specifically involved, the council is going through to make the recommendations. They are working through those and I don't know what process particularly they are using but can inquire about that and get back to you.

**Ciara:** Yes, thanks. You're a former legislator and they can be resistant to economic development. What are your ideas for how legislators across the aisle can be brought along for these recommendations and it doesn't become roadblocks to make Oregon more business friendly.

**Tim:** Having great conversations and dialogue on that. Am uniquely positioned to have those discussions with any number of people and have a very bipartisan and across the aisle outreach through my legislative service. It's about Oregonians that need to be part of this. We all need to move in the same direction. If we don't succeed at this what you will see is budget cuts, less funding, and less for Oregonians. We can be wildly successful but in Oregon we have a certain ways of doing things. We want it to be sustainable and environmentally friendly. It's just about having the stories and data to go along with that to encourage legislators to support the recommendations that are made the council thinks can have a big impact.

**James:** Oregon is a small business state, we want to make sure that doesn't get lost on the prosperity council due to its current makeup. You did a great job at reaching out geographically and makeup of sectors. Make sure we uplift

Tim to get process for recommendations and report back.

those small businesses and there's things that you may not be familiar with like tech assistance program at Business Oregon, etc. and they don't get lost in these underserved communities continue to have opportunity for prosperity for statewide agenda.

My day job is CEO of Northwest Native Chamber. Would offer myself in service to that. Did reach out to your office for a council member but can find other ways to support outreach and find alignment in outcomes.

**Jan:** We'd love to have you back time Implementation is where we want to make sure we can be a resource and support with providing input.

**Tim:** Thank you for having me.

Department of Administrative Services- Alexandria Straub-20 min

- Topics:
  - Rules Advisory Committee
  - Re-up timeline from DAS

Brian Shipley shares " Oregon Small Business Enterprise (OSBE) Preference" slides

**Brian:** Stepping in for Alex Straub. I've been at the Department of Administrative Services (DAS) for 6 months to help coordinate multi-year endeavor to transform state procurement system. Two pieces of context, want to give a very brief update on concrete steps to improve and reform state procurement process. We will be doing formal and informal community engagement processes with our ultimate goal to provide goals to legislature in 2027.

Oregon Small Business Enterprise (OSBE) Preference. DAS brought forward in 2025 session passed. There are already over 33 hundred businesses that have got that OSBE certification.

At DAS we established a rules Advisory Committee made up of small business owners. We conducted our own informal public comment period to solicit additional feedback. We landed for that new small business enterprise preference – to establish a new preference for small procurements up to 25K. We did get feedback from vendors and procurement folks in state government. We've filed the rule on Monday with Secretary of State and will be published on May 1<sup>st</sup>. Public comment is May 1<sup>st</sup> – 26<sup>th</sup> before its finalized.

**Ciara:** Sometimes the requirements that something has been put in policy that moves opportunities to smaller orgs, is well intentioned but what if there is no small business organizations that are capable of completing or doing it? Do we know of others states that have implemented something like this and do results outweigh the burden?

**Brian:** Washington is ahead of us in a similar program but mostly we are treading new ground. That's why we have to be careful to see the stories, data, and the folks who are suppliers and agencies are experiencing so we can adjust thresholds, provide more technical assistance for both

procurement professionals inside state government to make best matches and building capacity outside.

**Ciara:** Is tech assistance to scale the business or procurement process?

**Brian:** Procurement process, in addition to work with Business Oregon. We want to be part of that to make sure these opportunities are out there and available.

**Ciara:** Any way you can use this or share with someone, how lacking tech assistance programs are in the content for scaling a business. Its easy to start a business, the resources for scaling a business in Oregon are mediocre at best.

**Brian:** Hear you, thank you.

**James:** By localizing, the intent is to for those dollars to go to small business. Can you identify a timeline where the opportunity is in the buy local? What are products that are able to be procured locally vs something you have to buy like big four manufacturers. Can you talk to me about strategy about that and can match business with the buy.

**Brian:** That’s part of the tech challenge we have with the buy. It doesn’t help us see where the spend is currently. We also want to get more small business onto price agreements.

**James:** As we are a subcommittee of the RJC, how do ensure those small businesses are able to fully participate.

**Brian:** That’s why we want to move fast but not too fast. We will do workgroups and are designing that calendar for a little over a year. Will be back and do our best to engage folks in the design, not just participating in the procurement process.

**James:** Represent coalition that introduced procurement bill. Want to make sure you have opportunity to access our coalition and the committee as well. Want to make sure that opportunity is made aware. Doesn’t have to be completely government led and can have community help shape and buy in and ensure we all walking towards same outcomes.

**Jan:** You will loose companies if you go too slow.



Revisiting EO Draft Discussion-James

*Agenda item postponed for next meeting*

New REIS Process Update-Melinda Gross

*Melinda and Tobias share “Racial Equity Impact Statements (REIS) Overview” slides and presented on REIS. Melinda shares there will be agency presentations by committee and recommends the committee focus on a small number of agency presentations to dive into deeper conversations.*

<p>Begin Process for Committee Priorities and Budget Discussion- All-Remaining Time</p> <ul style="list-style-type: none"> <li>• Prioritize Agencies for REIS and Budget/ARB/GRB</li> <li>• No more than 5 agencies</li> <li>• ID which 5 agencies</li> <li>• What to focus in advocacy (all)</li> </ul>	<p><b>Javier:</b> Additional EOC meetings are May 19<sup>th</sup> and July 21<sup>st</sup> for one hour. Yasmin and I will be sharing a new poll to ensure we have agencies listed that you'd like to hear from. We'd like to choose 2-3 so we have robust conversation. Have sent you a list of previous priorities as well.</p> <p><b>Jan:</b> Please share out presentations so we can send to members. I agree with 2-3 agencies. Historically it's been DAS and Business Oregon, but committee will make their recommendations. Dept of Consumer and Business Services primarily because of insurance and licensing for small businesses. We should also be tracking what the General Services Administration (GSA) is doing. They are changing Federal Acquisition Regulation (FAR) and General Accounting Principles (GAP). There are federal procurement rules in federal law. What we are doing in the state is being modeled at the federal level. It was derived from federal rulings because of procurement law as we evolve. We are trying to close out the Workforce Workgroup recommendations.</p> <p><b>Javier:</b> Jan, I will circle back with Marin on that. Thank you for all you've done and championing with James for all the years. Really appreciate everything you've done.</p> <p style="text-align: center;"><i>Meeting concludes at 4:08pm</i></p>	
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<p><b>Meeting Materials</b></p>	<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">         RJC_20260429 short.pdf     </div> <div style="text-align: center;">         REIS Process (2027-29 Budget) RJC     </div> </div> <p>Prosperity Council Survey results: <a href="https://docs.google.com/spreadsheets/d/1i2GEB49JUA6XEj7z-yUHN6BPAOnLHqi9BY05UZjY1dQ/edit?pli=1&amp;gid=728315544#gid=728315544">https://docs.google.com/spreadsheets/d/1i2GEB49JUA6XEj7z-yUHN6BPAOnLHqi9BY05UZjY1dQ/edit?pli=1&amp;gid=728315544#gid=728315544</a></p>
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### Zoom Chat

14:31:41 From Javier Cervantes, Gov. Office (El, He, Him, His) to Hosts and panelists:

EOC Agenda, April 29

- Welcome and Final EOC Meeting Recognition - 10 min
- o Co-Chair Opportunity
- Presentation from Tim Knopp-20 min
- o Will discuss the Prosperity Council
- o Share deeper understanding of desired process and outcomes of Council with EOC/RJC
- Department of Administrative Services-Kathryn Jones-20 min
- o Topics:
- ☑ Rules Advisory Committee
- ☑ Re-up timeline from DAS
- Revisiting EO Draft Discussion-James- 15 minutes
- New REIS Process Update-Melinda Gross-15 minutes
- Begin Process for Committee Priorities and Budget Discussion-All-Remaining Time
- o Prioritize Agencies for REIS and Budget/ARB/GRB
- o No more than 5 agencies
- o ID which 5 agencies
- o What to focus in advocacy (all)

14:34:55 From Javier Cervantes, Gov. Office (El, He, Him, His) to Hosts and panelists:

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14:53:35 From Ciara Pressler | RJC to Hosts and panelists:

I have 10 questions so I can go last and use time left. Will try to prioritize.

14:59:10 From Andre Bealer (he/him) Governor's Office to Hosts and panelists:

I need to step away for another meeting but will return shortly.

15:01:24 From Ciara Pressler | RJC to Hosts and panelists:

The raw data was shared??

15:10:34 From Janice Mason to Hosts and panelists:

Great question!

15:10:36 From Javier Cervantes, Gov. Office (El, He, Him, His) to Hosts and panelists:

Time check..

15:15:19 From Janice Mason to Hosts and panelists:

For Tim. My contact info is janicemason@pacco.org

15:35:31 From Javier Cervantes, Gov. Office (El, He, Him, His) to Hosts and panelists:

Time check everyone.

15:35:41 From Janice Mason to Hosts and panelists:

As you get into the price agreements, please also consider reform or update on the policy of audited rates and how these are relied to be market rates which often they are not.

15:38:06 From Ciara Pressler | RJC to Hosts and panelists:

Moving at the pace of SMALL business is different than regular business too

15:38:31 From Ciara Pressler | RJC to Hosts and panelists:

Thanks Brian!!

15:55:29 From Javier Cervantes, Gov. Office (El, He, Him, His) to Hosts and panelists:

Off Month Committee Meeting to discuss priorities, agencies you want to hear from relating to REIS and budget.

Off Month EOC Meeting Dates:

May 19, 2:30

July 21, 2:30

15:56:51 From Andre Bealer (he/him) Governor's Office to Hosts and panelists:

I have to hop off to grab my kids. Thanks all!

15:57:58 From Javier Cervantes, Gov. Office (El, He, Him, His) to Hosts and panelists:

If the group can hang for a bit to close us out. That would be appreciated.

16:00:18 From Ciara Pressler | RJC to Hosts and panelists:

Thanks Melinda & Tobias

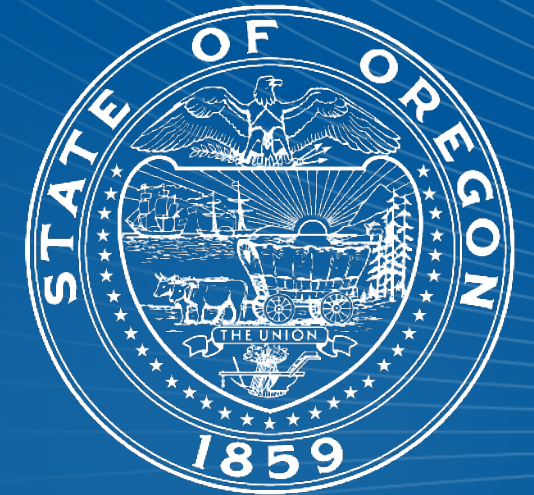
16:01:31 From Melinda Gross (she/her) | DAS Office of Cultural Change to Hosts and panelists:

Absolutely! So glad to be here! If you want to check out the full REIS questions, you can find them here:

<https://www.oregon.gov/das/financial/pages/budgetinstruct.aspx>

If you scroll to the bottom of the page, the worksheets are listed there, starting with the title, "Racial Equity Impact Statement (REIS) Worksheet..."

# Department of Administrative Services



## Oregon Small Business Enterprise (OSBE) Preference



Brian Shipley  
Director, Procurement Policy Reform

April 29, 2026

# Advancing Equity Through Procurement Transformation



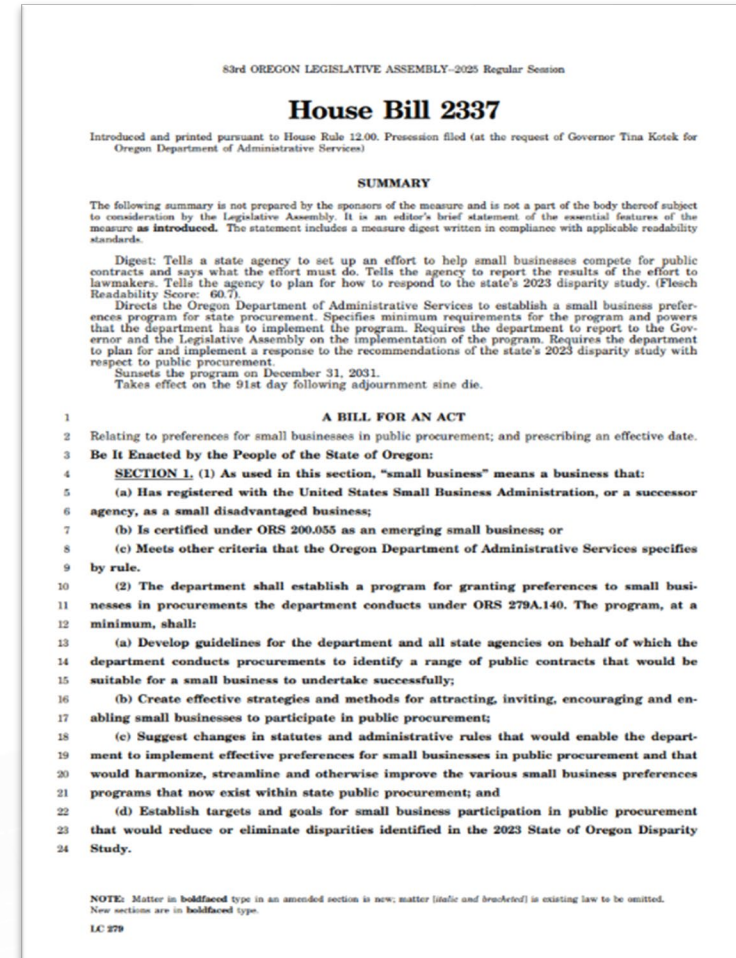
We are building a fair, modern procurement system that expands opportunity for Oregon small businesses and delivers better outcomes for the communities we serve.

Today, we will share where this work began, the progress already underway, and what comes next as we continue statewide procurement transformation.

# The Oregon Small Business Enterprise (OSBE) Program Is Our First Big Step



- COBID launched the new OSBE certification on **April 1**.
- **Fast-track** available for existing COBID-certified firms.
- State agencies will apply OSBE preferences on qualifying procurements starting **July 1**.
- This is among the **most impactful** small business strategies Oregon has launched in many years.



# OSBE Rules Advisory Committee



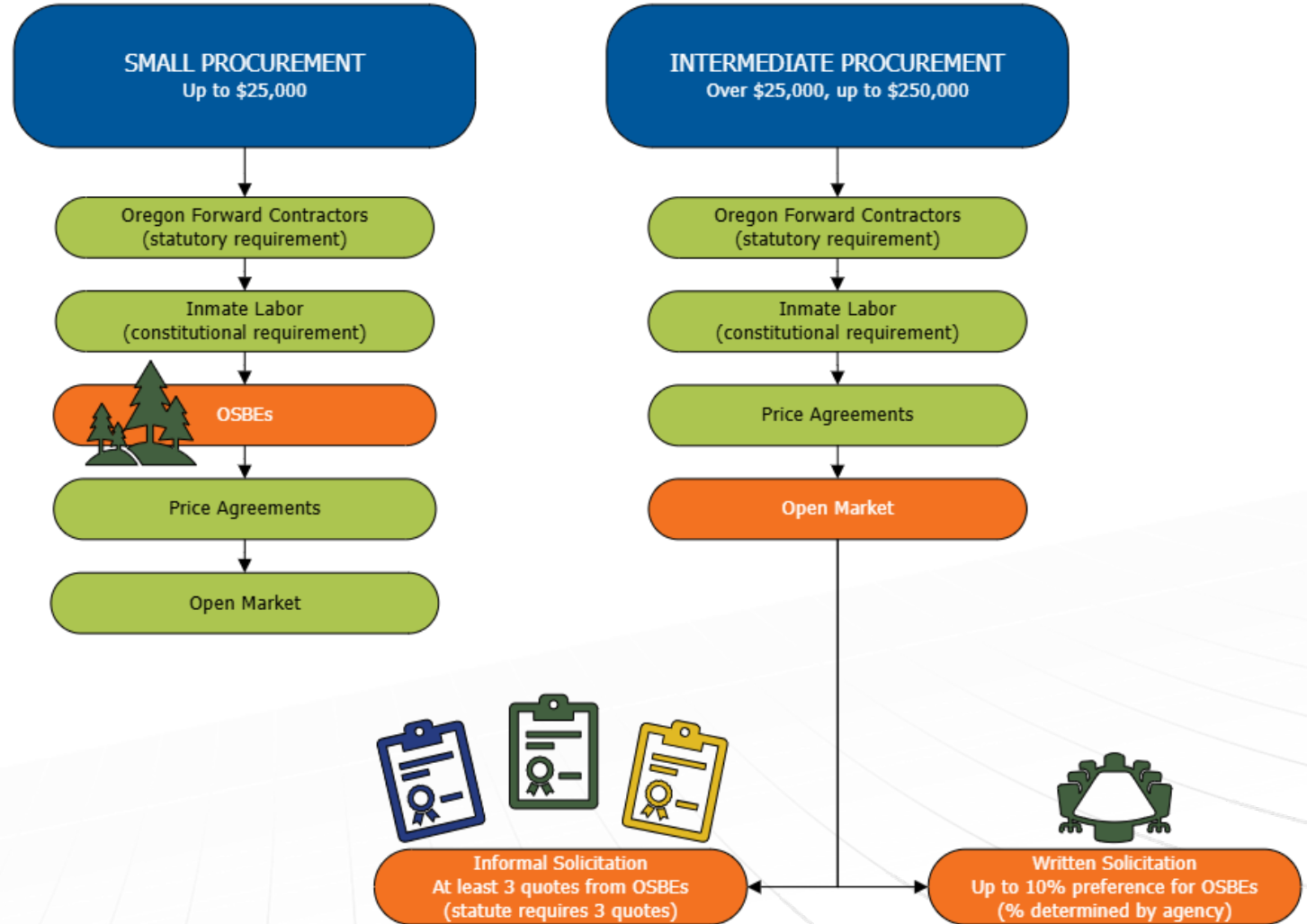
- The **March 18** Rules Advisory Committee (RAC) video is on the Office of Procurement Equity [website](#) on the “Outreach and Events” page.
- OSBE rules were informed by the RAC, the state agency procurement community, and DAS State Procurement Services.
- OSBE rules will be posted in the [Oregon Bulletin](#) on **May 1** and open for comment through **May 26**.

*“Purpose. This rule establishes a program for granting preferences to Oregon Small Business Enterprises (OSBE) consistent with Oregon Laws 2025, Chapter 483. The purpose of the program is to attract, invite, and encourage OSBEs to participate in public Procurement. Purchasing from an OSBE strengthens Oregon’s economy, supports local jobs, and helps small businesses thrive.”*

*--OAR 125-246-0230*

*Preference for Oregon Small Business Enterprises*

# OSBE Means More Small Businesses Can Compete and Win



# Thank You

**Brian Shipley**

Director, Procurement Policy Reform

[brian.shipley@das.oregon.gov](mailto:brian.shipley@das.oregon.gov)

971-718-2367

**State Procurement Services Website**



# Racial Equity Impact Statements (REIS) Overview



Melinda Gross

4/29/26

Department of Administrative Services

# REIS Background

# What is an REIS?

**ORS 291.206:** “As supplemental information, each agency request budget shall include a racial impact statement, which must be developed in consultation with the Racial Justice Council.

The racial impact statement must describe the impact of programs, policies and budget modifications on Oregonians who are Black, Indigenous or other people of color.

[Amended by 1969 c.173 §1; 2016 c.117 §15; 2021 c.612 §4]”

# REIS Workgroup

## RJC

- Kim McCarty
- Dr. Jimmy Howard
- Latiffe Amado
- John Washington
- Paul Solomon
- Marin Arreola

## Agencies

- Bryant Campbell (Consumer & Business Affairs)
- Morgan Spencer (Business Oregon)
- Larry Warren (Marine Board)
- Dion Jordan (Human Services)
- Teresa Rainey (Employment)

## CFO Analysts

- Tamara Brickman
- Jason Trombley
- Sione Filimoehala
- Kat Walter
- Angela Parada
- Paul Johnson

## GOV & OCC

- Javier Cervantes
- Andre Bealer
- Tobias Sherwood
- Melinda Gross

# The REIS “Why” and Outcomes

An REIS ensures budget investments and reductions are evaluated for racial equity impacts during the budgeting process, so communities historically harmed or excluded are not disproportionately burdened by budget decisions.

## **Outcomes:**

- Budget decisions are meaningfully reshaped
- Community voice informs decisions earlier
- Accountability is strengthened across the budget lifecycle

# Conversation With the DOJ

# Conversation with the DOJ

Law vs.  
“law”

“REIS”

REIS as  
Analysis

Other  
Groups

Mitigation &  
Resourcing

# Examples of Higher-Risk Draft Questions

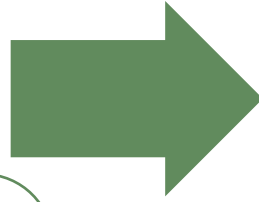
- How does this budget request direct resources toward communities disproportionately impacted by inequities?
- What percentage of funding will directly benefit impacted communities? Describe your plan for mitigating any potential negative impacts to racial equity related to this POP.
- What happens if equity goals are not met?
- How did you modify, change or adapt your POP because of what you learned from this REIS process?

REIS: Previous Years

# REIS: Previous Years

2023-25

- 27 Agencies, Program Specific
- 38 Questions ([Appendix I, State of OR Diversity, Equity, and Inclusion Action Plan](#))
- In-Depth Presentations to the RJC and Feedback



2025-27

- All Executive Branch Agencies (~80), Agency Specific
- 4 Questions (adapted from [Appendix I, State of OR Diversity, Equity, and Inclusion Action Plan](#))
- DEI Plan Submission
- Affirmative Action Plan Submission
- Progress report for the 27 agencies who submitted an REIS the prior biennium
- OCC Analysis integrated into CFO Budget Analyst recommendations

# REIS Instructions

2027-29 Budget

# REIS Instructions

## Complete the Agency REIS questions worksheet

- As it applies to agency-wide strategic mission, goals and programs

## Complete the POP REIS questions worksheet

- For every POP proposed
- If additional revenue becomes available through the Governor's Recommended Budget

## Complete the Program REIS questions worksheet (if no POPs are proposed)

- Only if no POPs are proposed

## Submit a copy of the agency's DEI Plan and Affirmative Action Plan

The Racial Justice Council (RJC) may reach out to your agency to request a presentation on your REIS

# REIS Worksheet: Agency Questions

2027-29 Budget

# REIS Worksheet: Agency

**To fill out this worksheet, download it from the [Budget Instruction Forms](#) website.**

Executive leadership: Please answer the following questions regarding your agency's strategic mission, goals and programs. To fill out this worksheet, download a copy and type your answers under each question.

1. Who is completing this agency REIS?
2. Does your agency have a DEIB practitioner? (Yes or No)
  - a. If yes, describe how you collaborated with them on this REIS.
  - b. If you did not collaborate with them, why not?
3. How do the agency's mission, goals and programs impact racial equity?
4. What barriers exist in your agency's mission, goals, and programs that could hinder the advancement of racial equity?
5. What opportunities exist in your agency's mission, goals, and programs that could help advance racial equity?
6. How is community voice included in your assessments of progress, equity, and racial disparities?
7. What measures are you using to track equity changes over time?
8. Describe any racial disparities or trends you are noticing across your agency, programs, and data.

# REIS Worksheet: POP Questions

2027-29 Budget

# REIS Worksheet: POP & Program

To fill out this worksheet, download it from the [Budget Instruction Forms](#) website.

Program managers responsible for the POP: Please answer the questions below for every POP being proposed in your agency request budget. To fill out this worksheet, download a copy of this worksheet and type your answers below each question.

## **Program Overview**

1. Please describe the POP being proposed.
2. Why is the POP being proposed?

## **Consultation**

3. Who is completing this REIS?
4. Who is responsible for tracking equity outcomes? What method(s) are they using to track outcomes?

# REIS Worksheet: POP & Program

## Consultation (continued)

5. Does your agency have a DEIB practitioner (Yes or no)?
  - a. If yes, describe how you collaborated with them on this REIS.
  - b. If they were not involved in the development of this REIS, please explain why. Describe what you did instead to incorporate equity expertise and community input (e.g. listening sessions, advisory review, analysis of existing community feedback, partnering with trusted community partners, etc.).
  
6. Did you collaborate with your agency's data analysts, community engagement managers, outreach managers, and/or others that regularly interact with underserved and marginalized communities on this REIS? (Yes, no, or not applicable)
  - a. If yes, describe how you collaborated with them on this REIS.
  - b. If they were not involved in the development of this REIS, please explain why. Describe what you did instead to incorporate equity expertise and community input (e.g. listening sessions, advisory review, analysis of existing community feedback, partnering with trusted community partners, etc.).

# REIS Worksheet: POP & Program

## **Community Engagement and Data**

7. Identify the specific racial groups and communities that may be impacted by this POP, both directly and indirectly. In your answer, include responses to the following questions:
  - a. How did you identify these impacted groups?
  - b. What data are you using to validate your assessment? If possible, use outreach and engagement feedback to gather information and insight.
  - c. If possible, disaggregate the data by race, ethnicity, geography, income level, and other relevant characteristics. If disaggregated data is not available, please describe why.
  - d. How are communities impacted by this POP? What are the disproportionate impacts? Please be specific.

# REIS Worksheet: POP & Program

## **Community Engagement and Data (continued)**

8. How did you ensure multiple perspectives were part of the decision-making process for this POP? In your answer, include responses to the following questions:
  - a. Identify how you have or are planning to engage multiple perspectives and impacted groups to provide feedback on this POP (e.g. program design, budget, policy decisions, etc.). Please give specific examples.
  - b. If community engagement is not part of your approach, please explain why and what you did instead to incorporate community perspectives. In your response, describe: the decision-making process used to determine engagement was not feasible or appropriate, the specific barriers (beyond general time or capacity), and how you mitigated the risk of missing community input (e.g. using existing feedback, partnering with trusted organizations, review from advisory bodies, etc.).

# REIS Worksheet: POP & Program

## **Impacts and Accountability**

9. If this POP is not funded, please describe:
  - a. Which racial or ethnic communities would be most impacted.
  - b. How disparities would likely persist or worsen.
10. Who will be monitoring racial equity outcomes over time for this POP?
  - a. How will progress be reported?
  - b. How will leadership be informed of equity impacts?
  - c. How will the community be involved in monitoring outcomes?

# Recommendations

# Presentation Recommendations

- Choose a small number of agencies to present their REIS
- Choose 1 POP (or a small number) for an REIS analysis
- Be clear around:
  - Expectations
  - Hoped for outcomes (e.g. – feedback from the RJC to integrate into agency request budgets)
  - Who is presenting (e.g. – Agency director, DEIB practitioner, etc.)
  - What information should be shared
- If you would like to hear from agencies about decisions related to the REIS, center conversation rather than writing
- NOTE: Agencies won't fully complete their REIS until Aug./Sept.



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**Recap of Economic Opportunity Committee Priorities, 2026**

Priority Area	Work in 2026	Status	Next Steps?
<ul style="list-style-type: none"> <li>• Analyzing Agency Effectiveness: Are the right people and businesses of color receiving Business Oregon dollars?                             <ul style="list-style-type: none"> <li>○ Who has access to key grants and other programs? Examine data on who has applied for grants? And reviewing who has been granted?</li> <li>○ Create recommendations from what is learned.</li> </ul> </li> <li>• Engage Department of Justice for analysis at the appropriate time</li> </ul>	<p>Heard from DAS and the Procurement Study</p> <p>Engaging the Prosperity Council/Roadmap</p>	<p>Continue to hear from DAS on recommendations from the Procurement Study</p> <p>Tim Knopp is presenting at April EOC meeting to discuss Prosperity Council</p>	
<p>Finalize Recommendations for an Updated Executive Order-22-15</p>	<p>Co-Chairs Revised EO Draft</p>	<p>James will be discussing update at the April EOC meeting.</p>	
<p>Workforce Workgroup: Implemented Recommendations for Future Ready Oregon and Modeling Workforce Development</p>	<p>Workgroup convened to come up with recommendations. Recommendations presented to the EOC in February.</p>	<p>Co-chairs are refining the recommendations before it goes to the RJC and the Governor for discussion.</p>	

**Other work items for the committee in 2026:**

Racial Equity Impact Statements and Summer Budget Process

**New Priorities:**