



## Agenda/Notes

Office of Governor Tina Kotek  
RJC Economic Opportunity Committee  
August 19, 2025 – Zoom  
2:30 – 4:00 pm  
Moderator – Javier Cervantes

### MEMBERS

X	Anthony Veliz	X	James Alan Parker		Latiffe Amado
X	Ciara Pressler	X	Janice Mason		Marcus Mundy
	Cobi Lewis		James Cador	E	Marin Arreola
X	Evann Goss-Lemelle	X	Justice Rajee	X	Nicole Davison-Leon

### OTHER ATTENDEES

X	Andre Bealer	X	Sarah Means		Kelly Brooks
X	Jesse Hyatt	X	Yasmin Solorio	X	Dylan Fisher (Viewer)

Topic/Lead	Notes/Main Points	Decisions/Action Items
<b>Executive Order 22-15 Update</b> (Jan & James)	<i>Jan and James welcome members and begin meeting.</i>  <b>James:</b> re: Draft EO – we will want to make sure it's not an impediment to federal funding coming down and ensure we can get across priorities that navigate through language. This may need a bit more time.	
<b>Priority Development</b> (55 minutes)--All • Legislative Team Review • Explore Policy Fixes	<b>Javier:</b> Will start us on a review of priorities and revisiting on things that are still of interest. We will then pivot to new items for future priorities.  <b>Andre:</b> We are in a tough fiscal environment. We've done an initial assessment of impacts on state budget based on HR1. It's not great, we are trying to focus short session to try and stay as whole as possible with shifting priorities. The key thing for you all is continuing equity focused programing.  We have a legislative committee who will be the main communicator and delivery of our priorities to legislators. Point and focus of today is to begin focusing on larger themes. For example, contracting equity or economic development.  <b>Javier:</b> The estimated impacts of HR1 are here: <a href="https://www.oregon.gov/das/Financial/Documents/Federal-Impact-HR1-Initial-Analysis.pdf">https://www.oregon.gov/das/Financial/Documents/Federal-Impact-HR1-Initial-Analysis.pdf</a>	

**(Continued)**

**Priority Development**

(55 minutes)--All

- Legislative Team Review
- Explore Policy Fixes

**James:** Andre, you mentioned a one-pager. Is that document what you were talking about?

**Andre:** It's hard to get that level of granularity. The document shared are the best estimates. It will take time before we know more on how the impacts will play out on the ground.

**James:** We want to make sure the state fully understands what the impacts are to those communities and ensure that our communities don't bear the largest brunt. Don't think it should be communities of color that face the largest budget cut and impacts, for the part of Oregon that voted for this policy. Navigating that will be important.

**Anthony:** Being a lifelong Oregonian, cuts seem to be a recurring theme with legislative sessions. What do we have and how can we capitalize on that. The cuts are cuts, but we do need to maintain what we have. Can we start there as a way of looking at this?

**Andre:** You are spot on; that's the approach we are hoping you all will take. We saw a lot of equity programming take big hits in 2025; how do we not make that same mistake twice. How do we maintain as much of what we have.

**Ciara:** I wrote down a one pager of thoughts for priorities and what are we using to decide on the priorities.

[https://docs.google.com/document/d/1v\\_KUujBTMv1taBq\\_7t8APTyp6xX25F\\_XJv5cBcEShXE/edit?tab=t.0](https://docs.google.com/document/d/1v_KUujBTMv1taBq_7t8APTyp6xX25F_XJv5cBcEShXE/edit?tab=t.0)

**Andre:** Not everything cost money. Are there administrative fixes that might be developed into a bill. Money isn't necessarily the impacting piece here but what else can we do to support opportunities that are on the administrative side as well.

**James:** That is a fast win and maintains as a priority.

**Jan:** We really are contemplative of what one of our members has pointed out, Marcus Mundy, on language and how do we craft a language so we are still adhering to our values but framing it so its clearly understood goals and objectives to benefit all Oregonians.

**(Continued)**

**Priority Development**

(55 minutes)--All

- Legislative Team Review
- Explore Policy Fixes

**Javier:** Recommendations from the Workforce Workgroup (WFWG) are supposed to come in September. They will be shared with this committee, then RJC.

**Jan:** The WFWG may go through Q1 of 2026. I like Ciara's document and the phrasing of "fastest wins".

**Ciara:** If we provided a recommended Executive Order (EO) draft to the Governor, would she sign same day?

**Andre:** Would likely need to go through DOJ analysis, there is work done on an impact for agencies and if it would require system or staffing changes. It really just depends – there would be some lead time.

**Javier:** This will not be unfamiliar to her as this is a revamp of an Executive Order.

**Ciara:** Governor has accelerated her engagement with our groups lately and it probably has to do with her needing to announce her campaign soon. Might be in her interest to get it ahead than others.

**Jan:** My hope was to have it signed by end of the year.

**Javier:** Governor is aware this work is happening and continuing.

**Ciara:** Fast wins, I worry on COBID certification and threats at the federal level. Is that actually a danger and what's our part potentially in that?

**Jan:** What is the likelihood of the Federal Administration Rules (FAR). FAR's are for procurement and rules for certified businesses.

**Jesse:** The only thing that stuck out to me is there are two levels of certification for the COBID certifications. The small business program would fall under state program. There is risk but insulation as well. We should bring Edina and team in to see how it's tied together and where they see risks as well.

**Evann:** I believe the COBID program may have some federal strings on it.

**Andre:** Sounds like more information is needed. Sounds like maybe a conversation with Edina would help to clarify the foundation of the program and if there are any concerns, what our next steps.

**(Continued)**

**Priority Development**

(55 minutes)--All

- Legislative Team Review
- Explore Policy Fixes

**Jesse:** DOJ as well

**Jan:** that sounds accurate. I think Edina said they have quarterly updates they share out through the commission. Maybe we need to remind her to send those to us and share the latest quarterly report.

**Javier:** Other thoughts on priorities?

**James:** I think maintenance is one thing to look at it. Some things must survive, its building in resilience. Ciara and Jesse, when you look at recommendations out of disparity study – how did you envision us supporting those workgroups?

**Ciara:** unsure, not clear on process.

**James:** Maybe it makes more sense for RJC to be involved and understand the landscape. Planning for worst case scenarios, how do we have Oregon dollars reinvested into Oregon.

**Justice:** For the contracts that come or are to come from the federal government, is the work that they do related to economic development, investment work, or reference to the idea that there's a disparity, evidence that could be used to protect or justify focuses? All of this stuff has been super vague but we could use the vagueness to protect the things that are helping people and leave some operable space to keep working and not have things be disrupted.

**Andre:** Thinking about Business Oregon as an example, they have a plethora of programs. It would be helpful to identify to ensure we don't lose other important programs. Would be a good place to look for how effective or impactful those programs are.

**Jan:** The grantees to the programs go to local government, then individual companies depending on grant stipulations. How can we, as the Economic Opportunity Committee, pull on these threads that build economic opportunity that receive funding throughout the state. How can we be partners? Public/private partnership? How can we build impact? How can we partner with other committees?

**Andre:** I would zoom out just a bit. You have the ability to work with Business Oregon (BizO). Is that money available to everyone? How are BizO systems set up

Future agenda item:  
COBID updates re latest quarterly report

<p><b>(Continued)</b>  <b>Priority Development</b>  (55 minutes)--All</p> <ul style="list-style-type: none"> <li>• Legislative Team Review</li> <li>• Explore Policy Fixes</li> </ul>	<p>and access equitable? Who is being impacted by those dollars and setting up processes to ensure it goes to those most impactful places.</p> <p><b>James:</b> I saw that when we went through the budget recommendation process. We are likely still at a high level for those policy recommendations.</p> <p><b>Javier:</b> James, you will be on point given you are on the legislative committee with Andre.</p>	
<p><b>HR 1 Update/Federal Implications</b>  James/Jan/Andre's One-Pager</p>	<p><i>Javier shares document:</i>  <a href="https://www.oregon.gov/das/Financial/Documents/Federal-Impact-HR1-Initial-Analysis.pdf">https://www.oregon.gov/das/Financial/Documents/Federal-Impact-HR1-Initial-Analysis.pdf</a></p>	
<p><b>Announcements</b>  (10 minutes)--Jesse</p> <ul style="list-style-type: none"> <li>• Steering and Advisory Committees for Disparity Study</li> <li>• Business Round Table Upcoming Events</li> </ul>	<p><b>Jesse:</b> The first 3 groups are done and have reported out on it. The middle third have started. Want to continue to put this link out there for whomever wants to participate.  <a href="https://forms.office.com/Pages/ResponsePage.aspx?id=Mmk_qnz6tEegzqWYytFhzw5_4-ArTu1LkHulvqP4OrJUOTFSVkJNzQ1QURGRUtLSUpYVDk3SEJBWlQIQCN0PWcu">https://forms.office.com/Pages/ResponsePage.aspx?id=Mmk_qnz6tEegzqWYytFhzw5_4-ArTu1LkHulvqP4OrJUOTFSVkJNzQ1QURGRUtLSUpYVDk3SEJBWlQIQCN0PWcu</a></p> <p>The advisory committee met today, they will meet quarterly.</p> <p>The Governor is doing six business roundtables to connect with each group identified in the disparity study to hear from the business community to hear about what would be helpful. It's a 90 min event. In September the Latinx business community will be next at PCC Rock Creek from 11:30-1pm.</p> <p>If you want to attend, please let me know and we can add you.</p> <p><b>Anthony:</b> I would like to be added to the list.</p> <p><i>Next committee meeting is October 21, 2025, 2:30pm.  Meeting concludes at 4:00pm.</i></p>	

<p><b>Meeting Materials</b></p>	<p>HR1 Analysis: <a href="https://www.oregon.gov/das/Financial/Documents/Federal-Impact-HR1-Initial-Analysis.pdf">https://www.oregon.gov/das/Financial/Documents/Federal-Impact-HR1-Initial-Analysis.pdf</a></p> <div data-bbox="518 1780 573 1841" data-label="Image"> </div> <p>RJC EOC Jam - Ciara Pressler.pdf</p> <p>Disparity Study Roadmap Committee Sign Up:  <a href="https://forms.office.com/Pages/ResponsePage.aspx?id=Mmk_qnz6tEegzqWYytFhzw5_4-ArTu1LkHulvqP4OrJUOTFSVkJNzQ1QURGRUtLSUpYVDk3SEJBWlQIQCN0PWcu">https://forms.office.com/Pages/ResponsePage.aspx?id=Mmk_qnz6tEegzqWYytFhzw5_4-ArTu1LkHulvqP4OrJUOTFSVkJNzQ1QURGRUtLSUpYVDk3SEJBWlQIQCN0PWcu</a></p>
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## Zoom Chat

14:36:27 From Javier Cervantes, Gov. Office (El, He, Him, His) to Hosts and panelists:

EOC-Agenda: August 19, 2:30 PM

- Executive Order 22-15 Update of Language (15 minutes)--Jan/James
- Priority Development (55 minutes)--All
  - o Legislative Team Review
  - o Explore Policy Fixes
- HR 1 Update/Federal Implications (10 minutes)--James/Jan/Andre's One-Pager
- Announcements (10 minutes)--Jesse
  - o Steering and Advisory Committees for Disparity Study
  - o Business Round Table Upcoming Events

14:40:45 From Javier Cervantes, Gov. Office (El, He, Him, His) to Hosts and panelists:

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  - o Legislative Team Review
  - o Explore Policy Fixes
- HR 1 Update/Federal Implications (10 minutes)--James/Jan/Andre's One-Pager
- Announcements (10 minutes)--Jesse
  - o Steering and Advisory Committees for Disparity Study
  - o Business Round Table Upcoming Events

14:41:30 From Ciara Pressler [PREGAME] to Hosts and panelists:

Hola!

14:45:07 From Javier Cervantes, Gov. Office (El, He, Him, His) to Hosts and panelists:

<https://www.oregon.gov/das/Financial/Documents/Federal-Impact-HR1-Initial-Analysis.pdf>

14:50:28 From Justice Rajee to Hosts and panelists:

Can you repost the link to the document in the chat?

14:50:41 From Javier Cervantes, Gov. Office (El, He, Him, His) to Hosts and panelists:

<https://www.oregon.gov/das/Financial/Documents/Federal-Impact-HR1-Initial-Analysis.pdf>

14:51:50 From Jan Mason to Hosts and panelists:

My apologies, everyone, for arriving late.

14:54:31 From Javier Cervantes, Gov. Office (El, He, Him, His) to Hosts and panelists:

elevates maintenance of effort

14:56:44 From Ciara Pressler [PREGAME] to Hosts and panelists:

I wrote up a quick one sheet of my thoughts/potential ways to prioritize the priorities. Can share link here when appropriate.

14:57:45 From Ciara Pressler [PREGAME] to Hosts and panelists:

[https://docs.google.com/document/d/1v\\_KUujBTMv1taBq\\_7t8APT6xX25F\\_XJv5cBcEShXE/edit?usp=sharing](https://docs.google.com/document/d/1v_KUujBTMv1taBq_7t8APT6xX25F_XJv5cBcEShXE/edit?usp=sharing)

14:59:26 From Javier Cervantes, Gov. Office (El, He, Him, His) to Hosts and panelists:

Previous priorities can be found here...the template I am working from is at the bottom of the document.

<https://docs.google.com/document/d/1s665Euls2UJCUT9ag057mTP2RcsGzGm/edit>

15:00:30 From Andre Bealer (he/him) Governor's Office to Hosts and panelists:

fantastic list Ciara

15:00:40 From Ciara Pressler [PREGAME] to Hosts and panelists:

thanks! you can comment in the doc if you want

15:01:25 From Jan Mason to Hosts and panelists:

👍 Thanks for sharing your thoughts!

15:24:35 From Jesse Hyatt to Hosts and panelists:

maybe DOJ as well

15:28:51 From Jesse Hyatt to Hosts and panelists:

MAY

15:29:05 From Jesse Hyatt to Hosts and panelists:

May is the target end date for subgroups

15:36:00 From Ciara Pressler [PREGAME] to Hosts and panelists:

Re sectors - this seems somewhat out of our lane - would like to know who might already be leading on that and collaborate

15:36:15 From Jan Mason to Hosts and panelists:

Federal Administrative Rules

15:36:34 From Yasmin Solorio, Gov Office (she/her) to Hosts and panelists:

FARS = Federal Administration Rules

15:38:47 From Ciara Pressler [PREGAME] to Hosts and panelists:

I'd like to know more about what other committees/commissions might be doing where we could be a power boost

15:40:17 From Ciara Pressler [PREGAME] to Hosts and panelists:

thanks! also non-RJC committees if there's a way to find out

15:48:16 From Andre Bealer (he/him) Governor's Office to Hosts and panelists:

That is the first time I have ever heard anyone use texting as a threat.

15:49:40 From Jesse Hyatt to Hosts and panelists:

[https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fforms.office.com%2FPages%2FResponsePage.aspx%3Fid%3DMmk\\_qnz6tEegzqWYytFhzw5\\_4-ArTu1LkHulvqP4OrJUOTFSVkJNzQ1QURGRUtlSUpyYVDk3SEJBWiQlQCN0PWcu&data=05%7C02%7CJesse.J.Hyatt%40oregon.gov%7C1bc0af8034fa46b3927808dddf5a5026%7Caa3f6932fa7c47b4a0cea598cad161cf%7C0%7C0%7C638912301177129854%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMilslkFOljoitWTFpbClslldUljoyfQ%3D%3D%7C0%7C%7C%7C&sdata=3NQSOd9wWhTF0qJktyHKVQWq7cnhj3p2Q8A3Fkb%2BoO4%3D&reserved=0](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fforms.office.com%2FPages%2FResponsePage.aspx%3Fid%3DMmk_qnz6tEegzqWYytFhzw5_4-ArTu1LkHulvqP4OrJUOTFSVkJNzQ1QURGRUtlSUpyYVDk3SEJBWiQlQCN0PWcu&data=05%7C02%7CJesse.J.Hyatt%40oregon.gov%7C1bc0af8034fa46b3927808dddf5a5026%7Caa3f6932fa7c47b4a0cea598cad161cf%7C0%7C0%7C638912301177129854%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMilslkFOljoitWTFpbClslldUljoyfQ%3D%3D%7C0%7C%7C%7C&sdata=3NQSOd9wWhTF0qJktyHKVQWq7cnhj3p2Q8A3Fkb%2BoO4%3D&reserved=0)

15:51:23 From Javier Cervantes, Gov. Office (El, He, Him, His) to Hosts and panelists:

@Ciara, can you share your doc with me in an email, por favor?

15:51:31 From Ciara Pressler [PREGAME] to Hosts and panelists:

sure

15:53:00 From Ciara Pressler [PREGAME] to Hosts and panelists:

I was not invited to the Black roundtable (ahem) but I hear that the conversation didn't have enough women's voices - pls cue the facilitators to balance voices in the room!

15:53:16 From Anthony Veliz to Hosts and panelists:

Please add me to the invite list. Anthony Veliz, IZO, [aveliz@izomarketing.com](mailto:aveliz@izomarketing.com)

15:56:50 From Nicole D. Leon ( Hispanic Chamber) to Hosts and panelists:

I have to hop off to head to another meeting. Thank you all!

15:57:14 From Anthony Veliz to Hosts and panelists:

I wanted to invite you all to the following:16th Annual Hispanic Heritage Month Breakfast & Summit, Monday, September 16th, Salem Convention Center, [www.poderoregon.org/unidos](http://www.poderoregon.org/unidos)

15:57:29 From Anthony Veliz to Hosts and panelists:

Monday, September 15th...

15:59:15 From Ciara Pressler [PREGAME] to Hosts and panelists:

thanks DAS we appreciate you

15:59:52 From Anthony Veliz to Hosts and panelists:

Gracias!!!

15:59:56 From Justice Rajee to Hosts and panelists:

Thank you all, apologies for late join

## Ciara's Jam - RJC EOC Priorities - Fall 2025

### Tl;dr - Ciara's thoughts

- What is single most important thing to KEEP or DEFEND in light of federal? (see [briefing](#))
- What do agencies need from us to be better? (This needs to be agenda expectation for meeting guests)
- Where is procurement equity performative/holding us back from wider impact for minority communities?
- \*\*\* Could we initiate a push for quick wins = what can be LAUNCHED within 3-6 months?

### Potential Legislative Priorities

- Data and Response to the DAS Disparity Study - linked here.
- Business Oregon DEI/Strategic Plan and Accountability within a given time frame.
- Develop COBID certification reforms to recommend to OBDD (new) (Note: HB2337 and see if there is overlap with this HB and this priority)
- Executive Order-22-15 Review and Recommendations
- Sub-committee on Construction & Behavior Health Workforce
- Future Ready Oregon: Technical Assistance into clusters such as semiconductors (CHIP Act) & Clean Tech.

### Biggest Impact (most people, wealth creation)

1. Business Oregon DEI/Strategic Plan and Accountability within a given time frame.
2. Data and Response to the DAS Disparity Study - linked here.
3. Executive Order-22-15 Review and Recommendations
4. Future Ready Oregon: Technical Assistance into clusters such as semiconductors (CHIP Act) & Clean Tech.
5. Develop COBID certification reforms to recommend to OBDD (new) (Note: HB2337 and see if there is overlap with this HB and this priority)
6. Sub-committee on Construction & Behavior Health Workforce

### Fastest Wins \*\*\*There are probably 100 faster ones with more impact... could we brainstorm?

1. Executive Order-22-15 Review and Recommendations
2. Business Oregon DEI/Strategic Plan and Accountability within a given time frame.
3. Data and Response to the DAS Disparity Study - linked here.
4. Develop COBID certification reforms to recommend to OBDD (new) (Note: HB2337 and see if there is overlap with this HB and this priority)
5. Sub-committee on Construction & Behavior Health Workforce
6. Future Ready Oregon: Technical Assistance into clusters such as semiconductors (CHIP Act) & Clean Tech.