



**AGENDA**  
**Racial Justice Council**  
**Education Committee**  
**December 10, 2025**  
**2:00 p.m. to 3:30 p.m.**

**Webinar:** <https://us06web.zoom.us/j/82540381425?pwd=Zlmcac1q5WJDgu4ZZ6emMvC4pfmVgo.1>

Passcode: 034907

Phone one-tap: +12532158782,,82540381425# US (Tacoma)

Webinar ID: 825 4038 1425

**Committee Co-Chairs:** Cynthia Richardson and Mark Jackson

**Committee Co-Leads:** Rachael Moser and Johnna Timmes

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*\*Allotted times are approximate, topics subject to change\**

**Agenda**

- **Framework for Advocacy Criteria for Short Session Discussion (20 Minutes)**
  - Group exercise
- **US Dept of Education and Potential Impacts Decisions (20 minutes)**
  - ODE Presenting
- **Funding Formula on Poverty Weight – Calculation & Impacts (Remaining Time)**
  - ODE & Superintendent Castaneda, Salem-Keizer School District