

OREGON DEPARTMENT OF REVENUE

RJC Presentation on Community Engagement to complete
Racial Equity Impact Statements for Budgeting

Agency Team

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Programs Included

We administer 57 funding streams totaling \$37 billion dollars a biennium.

The department's community engagement will focus on all new investments for 23-2025.



Background and Engagement Principles

Mission

Together, we collect the revenue that Oregon counts on.

Vision

To create a clear and easy experience for our customers.

Values

- We work to earn the trust of taxpayers.
- We seek dignity and inclusion for all.
- We do the right thing.
- We build partnerships.
- We rise to the occasion.

Engagement Objectives

Our objectives are that the process is:

- Meaningful
- Mutually beneficial
- Equity centered
- Anti-racist
- Safe for community members
- Accessible for community members
- Uses visual, print, auditory and interactive media
- Meets people in their common environment



Engagement Objectives

Scope of engagement

In Scope

New investments

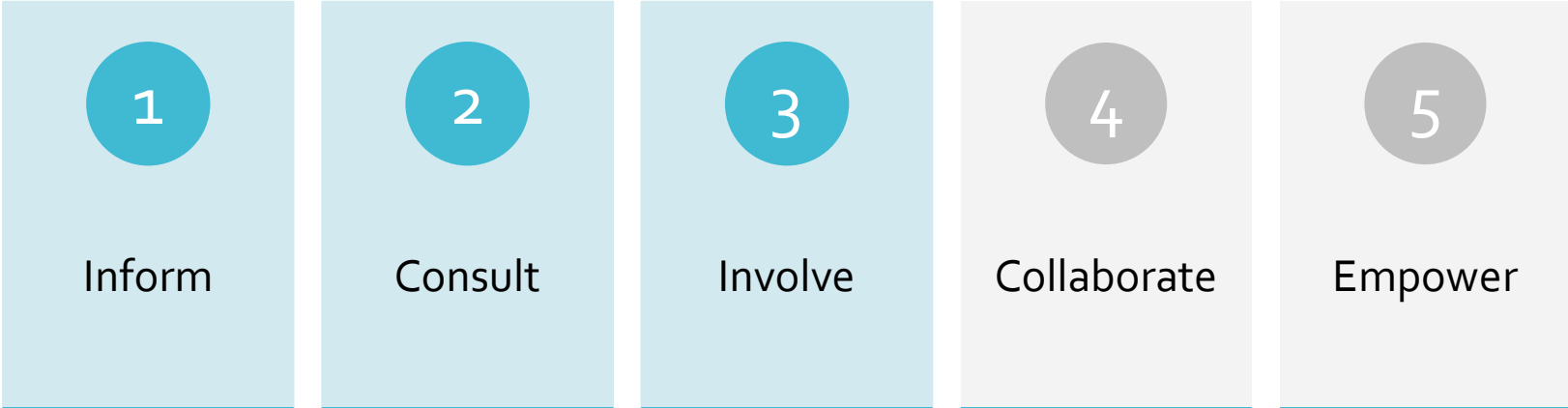
Out of Scope

Current service level



Engagement Objectives

Levels of public involvement



Context, Risk, Challenges, and Mitigation Strategies

Risk Event	Likelihood	Impact	Mitigation Strategies
If the volume of state agencies seeking to engage communities in their budget development processes is beyond community capacity to engage, then communities may become overwhelmed.	High	High	Seek to partner with other agencies for coordinated engagement opportunities by program area. Seek to engage with communities via existing venues.
If engagement opportunities exceed capacity to engage then communities may be nonresponsive.	Medium	High	Consider compensation for engagement.



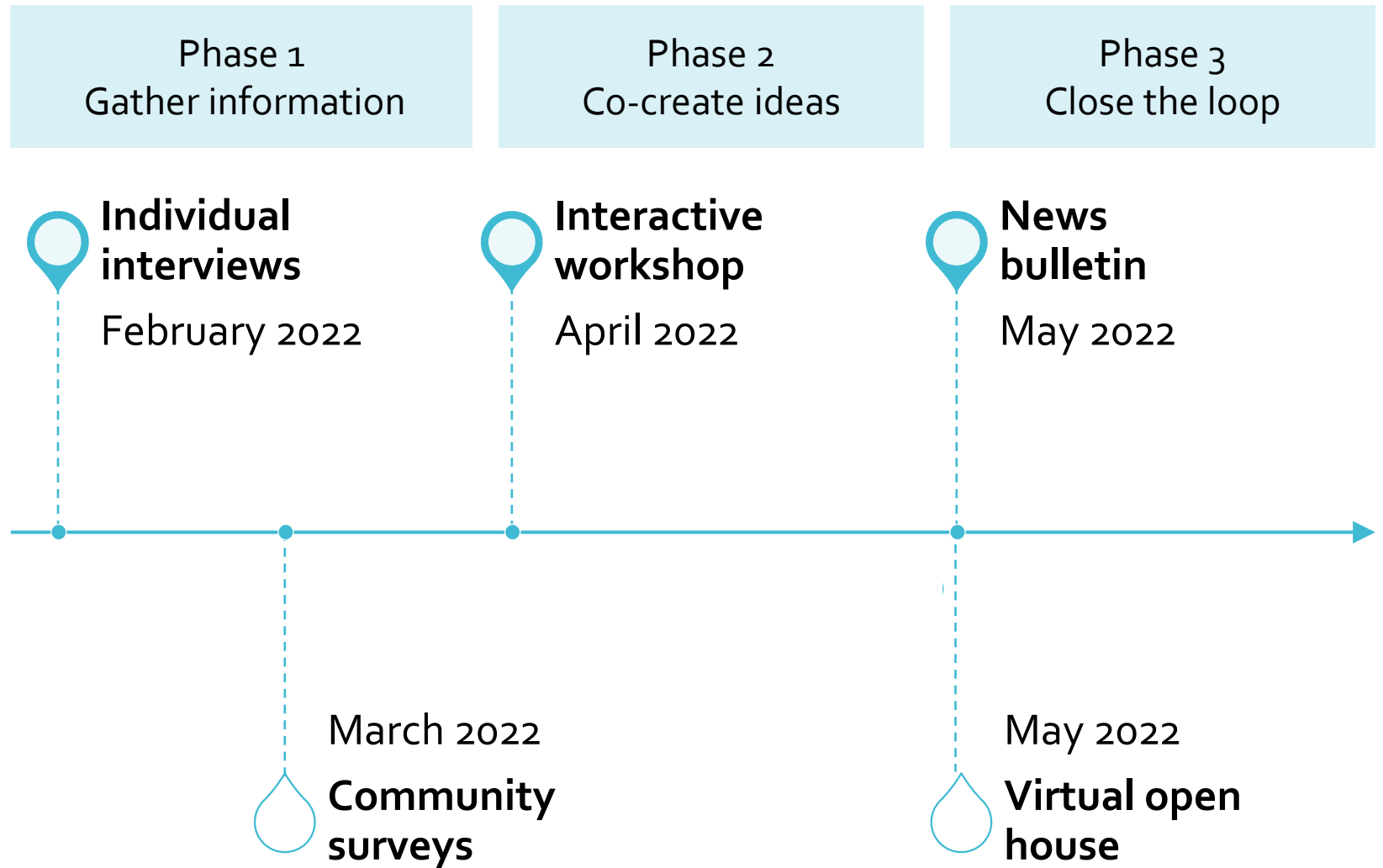
Potential Community Partners

The department will also seek to partner with other agencies, such as Employment, DCBS, and DHS

Tribal governments	Pineros y Campesinos Unidos del Noroeste (PCUN)
Coalition of Communities of Color	CASA Oregon
Black American Chamber of Commerce	Oregon Center for Public Policy
National Association of Minority Contractors Oregon Chapter	Oregon Community Foundation
Professional Business Development Group	Our Children Oregon
Latino Network	Oregon Foodbank
Hispanic Chamber of Commerce	AARP
Oregon Association of Minority Entrepreneurs	CASH Oregon
Latino Build	United Way
Latino Business Alliance	Disability Rights Oregon
El Programa Hispano Catolico	Basic Rights Oregon
Philippine American Chamber of Commerce of Oregon	PFLAG (Parents, Families & Friends of Lesbians and Gays) Oregon Chapters
Asian Pacific American Network of Oregon (APANO)	Northwest Gender Alliance
Immigrant and Refugee Community Organization	Oregon Safe Schools & Communities Coalition
Causa Oregon	



Phases and Timeline



Data Being Used



Aggregate tax return data and Oregon demographic data will be analyzed to develop quantitative analysis.



Qualitative data will be collected from community partners through individual interviews, surveys, and an interactive workshop.



Qualitative data will inform quantitative analysis on the Racial Equity Impact Statements (REIS).

Engagement Methods



Inform

Fact sheets

Videos

Virtual open house



Consult

Individual interviews

Surveys



Involve

Interactive workshop

Implementation Plan

Milestone	Audience	Completion	Tools
Phase 1. Gather information			
Individual interviews	Community partners	February 2022	Fact sheets, interview questions
Survey	Public	March 2022	Website, Survey Monkey, survey questions, email, GovDelivery
Phase 2. Co-create ideas			
Interactive workshop	Community partners	April 2022	Email, PPT, Zoom, evaluation survey
Phase 3. Close the loop			
Virtual open house	Public	May 2022	Website, PPT, Survey Monkey, evaluation survey, GovDelivery

Closing the Loop with Community



Virtual open house and evaluation survey



Website



GovDelivery news bulletin



Email