



## MINUTES

### Oregon Child Foster Care Advisory Commission September 18, 2017

#### **Bill opens meeting**

Bill, Emily, Tim, Kari, Robin

#### **Agenda:**

- Reimbursements
- Minutes
- What to accomplish
- Introductions of Powell's team
- Rules for today: be open
  - Parking lot will be used
  - Green – red cards

#### **Facilitated component:**

- Write down what your purpose is
- Members write down on sticky note purpose/goals

Operating agreements

Purpose of this group

- Safety of youth/children
- Collaboration/listening
- Accountability/measurement

How will decision-making work?

#### **Notes below are from the discussion:**

- Equal vote and try for consensus
- Aim for consensus then rely on vote
  - o Fall back on Robert's rules
- Allowing majority report, when those who don't agree can spell out concerns
- Concept on reactive vs. proactive
- Strong preference to proactive
- Not bad to be reactive
  - o 4080 spells out things that are reactive – advising
- Proactive with what we do hear and know

- Child welfare by nature is reactive but the tasks of recommendations is proactive making
- Suggestions don't make change
  - o Pushing harder for changes is what we should be doing
- Don't get stuck on re or pro
  - o Realistic about what we can/can't do and not just looking
- Investing the time, creating the subcommittees needed, etc.
- Looking at what's being done doesn't help move it forward

**Discussion on roles: chair/vice-chair:**

- What is the role of the chair?
  - o Liaison to GKB office
  - o Ensure biz is conducted
  - o Concerns fielded
  - o Keep focused
  - o Responsible for moving things forward/ info sharing
  - o Ensuring voices are heard
- Input to enlarge that role:
  - o Voice of group
  - o Role of creating agendas
  - o Work as team with vice-chair
- Vice-chair role:
  - o Back-up/ tag-team to all things
- Commission Member:
  - o Be engaged – participation/attendance
  - o Clarification on backgrounds
  - o Do not with the interest represented for purpose of biz
  - o Engagement with subcommittees
  - o Making the group accessible
  - o Agreement that longer meetings are good
  - o Can we expand on subcommittees
    - mentions subcommittee structure of starting at group then breakouts
  - o Requiring members to be on subcommittees?
    - Sees opportunities and challenges
    - Can't accomplish that 4080 spells out without subs, likes the idea of all-day
    - Still thinking but conceptually agree on subs
    - There's a lot here and need to prioritize
  - o Subcommittees – can we have outside folks and community members
    - This list is a good start and in favor of compiling work group on who to be on subcommittee and master list of who is doing what
  - o Should we do subcommittees or priorities?
    - Struggle with prioritizing without
    - Subcommittees
    - Need to prioritize so we know what subs
    - Need a work group, get together before next meeting

- Bill believes commission's job is – are all the pieces working, given all the overlap
- Difference between youth and child (OYA vs. DHS)
- Adding to the parking lot: youth and child
- Katie: making that designation
  - o 14 = children // 14 + youth

### **Unified Plan presentation with Nathan Rix**

- o Opens – hoping to be conversational will go over history
- o Piece of the plan
- o Why are we here? Bigger picture: protecting children/supporting families, child safety – foundation
- o Missions:
  - 1. Building trust
  - 2. Ensure youth needs considered
  - 3. Response to reports of abuse – ensure its swift
  - 4. Cultivate a youth-first culture
  - 5. Retain, recruit and dev. for certified families
- o Why do we care?
  - PK Report
  - Oct-Dec 2016 – Initiation
  - Jan-Mar 2017 – Planning
  - April-June 2017 – Execution
- Team looked at number of possible projects

### **Child Welfare Staff: differing level of engagement**

- Resistance among staff?
  - o Been harder to get folks on the ground/caseworkers involved – crazy hours/caseload
  - o Model of the plan is more centralized, so restoring the expectations there because the current option is regional-based

### **Structure:**

- PMs work under CM spots
- Questions about transition of leadership –
  - Planned transition of Marilyn Jones as new Child Welfare Director
- Recruitment process outside the organization in looking for the new Child Welfare Director?
  - o Nathan: # of stakeholders involved in outside search

### **Projects:**

1. Child Safety – 2018
  - a. Centralizing hotline and locations
  - b. Ensure a coordinated response
  - c. Giving tools needed to caseworkers on the ground
  - d. Improve safety model

- e. Top down accountability
- 2. Capacity and Placement
  - a. Enhance community engagement
  - b. Building continuum of care
  - c. Program alignment
- 3. Training and Development
  - a. Recruitment retention of caseworkers
  - b. Core supervision curriculum/professional development
  - c. Recruit, train, support foster families at the outset and throughout placements
    - i. Short-term license/placements?
  - d. Emily and Robin: study of youth in that transitional age
  - e. Kari: if aim is reduce trauma then action before they enter foster care/court/system as a whole
  - f. Nathan: Fariborz is thinking about how we use data to inform preventative measures
  - g. Robin: resources toward effective programs
  - h. Nathan: infuse risk-based analysis ahead of time
  - i. Emily” does OR have this data to inform?
  - j. Nathan: OYA will use some data outside juvenile justice system
    - i. Steering team has a data block – green/yellow/red
    - ii. Nathan will send the summary of projects to the group