

Equity in Response & Recovery

A racial equity-centered plan to support public health, education and economic activity during the COVID-19 pandemic and after

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DRAFT - ADVISORY TO THE GOVERNOR



COVID-19 is a once-in-a-century public health challenge.

**Accompanied by
once-in-a-century
economic challenges.**

On top of existing extreme disparities, the pandemic is hitting Black, Indigenous and people of color (BIPOC) disproportionately.

Health, Education, Commerce:

We need to support these activities, both during the pandemic and after.

But we must do so differently than in previous economic recessions.

To help everyone, we must center racial equity, both in ongoing pandemic response and in policy and budget setting.

**What does it mean to
center racial justice?**

- People of color have the worst outcomes, regardless of other axes of oppression (LGBTQ, gender, disability status, etc.)
- The goal is to transform institutions and structures that prejudice outcomes and eliminate gaps so that race can no longer statistically predict a person's success.
- Talking about race is often difficult for white-identified people. By centering it we force ourselves to keep the conversation going and not let it fall to the wayside.

Equity in Response & Recovery:

Two Major Work Streams

1.

Pandemic
Operations and
Response

2.

Policy and
Budget
Priorities

Governor's Goals for Equity in Response & Recovery



- 1. Support public health:** Avoid overwhelming health systems and minimize hospitalizations and deaths from COVID-19.
- 2. Protect the most vulnerable:** Minimize risk to frontline workers and protect those at highest risk of severe illness, especially communities of color and those in congregate settings.
- 3. Support schools and economic activity**
- 4. End racial disparities**
- 5. Be data-driven**



How we will organize to achieve these goals

RESPONSE 1: Ensure robust public health system preparedness in every region



- ❖ The foundation for both saving lives and supporting economic activity.
- ❖ Dedicated subcommittees for specific populations.

RESPONSE 2: Support safe schools and childcare statewide



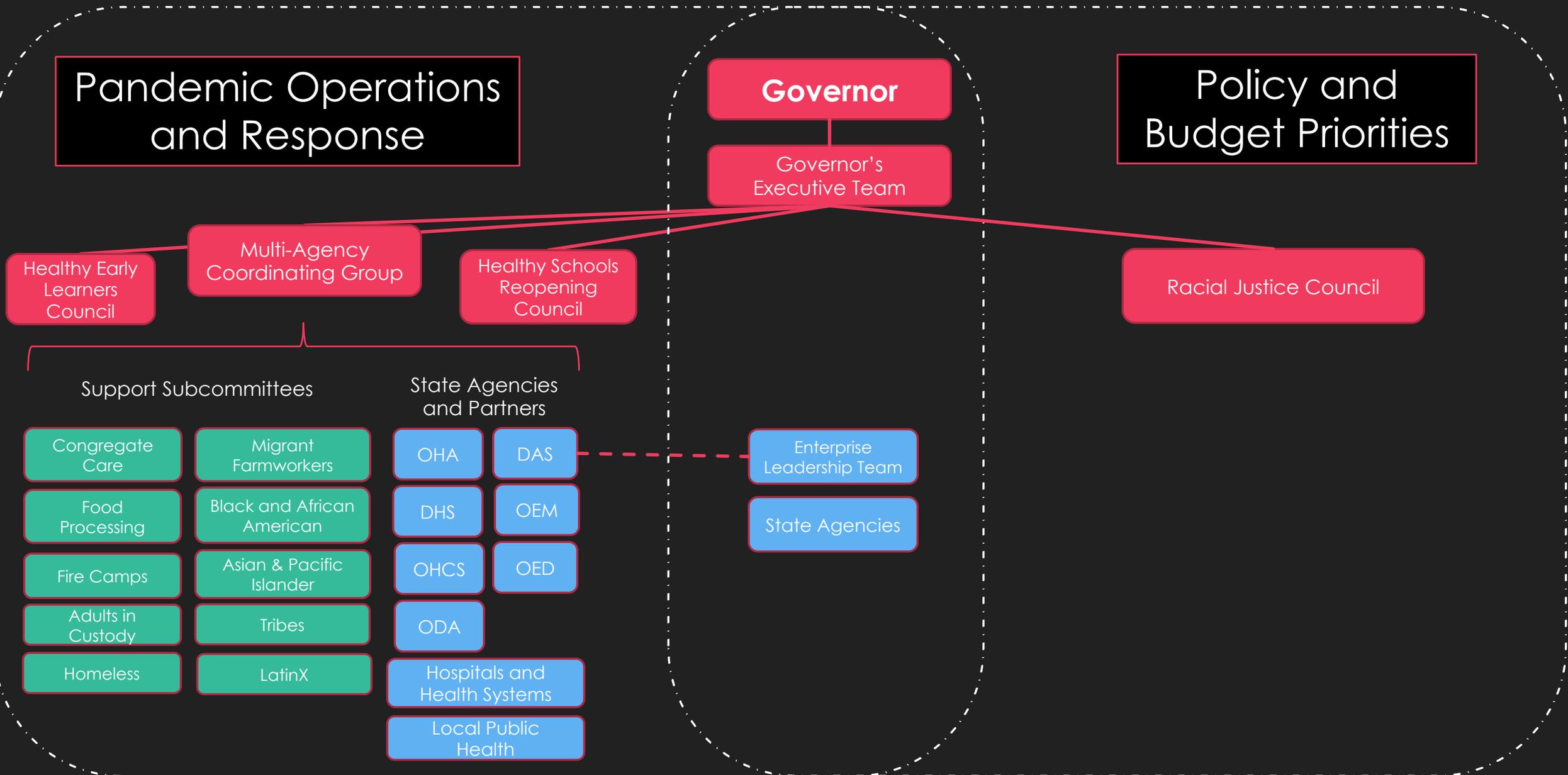
- ❖ **Ready Schools, Safe Learners:** Guidance centered around the needs of all K-12 students, school employees and Black, Indigenous and people of color.
- ❖ **Healthy Schools Reopening Council:** Brings health professionals, school employees and community members together to support the safe reopening of K-12 schools, chaired by the Governor.
- ❖ **Healthy Early Learners Council:** Similar to Schools Council but for ages 0-8, also chaired by the Governor.

RESPONSE 3: Support continuity of operations for key economic sectors during COVID



- ❖ **Support Subcommittees** for key sectors and populations
- ❖ Charged with monitoring health concerns, supply chains and economic activity.
- ❖ Roundtable meetings as needed to provide reports to top state leaders, with issues identified for state/policy intervention.

Equity in Recovery Framework



Pandemic Operations and Response

Governor

Governor's Executive Team

Policy and Budget Priorities

Healthy Early Learners Council

Multi-Agency Coordinating Group

Healthy Schools Reopening Council

Racial Justice Council

Support Subcommittees

State Agencies and Partners

Congregate Care

Migrant Farmworkers

OHA

DAS

Enterprise Leadership Team

Food Processing

Black and African American

DHS

OEM

State Agencies

Fire Camps

Asian & Pacific Islander

OHCS

OED

Adults in Custody

Tribes

ODA

Homeless

LatinX

Hospitals and Health Systems

Local Public Health



RECOVERY: Racial Justice Council will center racial justice in core policy and budget work

- ❖ High profile, statewide council, chaired by the Governor
- ❖ Charged with creating action plans to reduce structural racism and promote opportunity for all
- ❖ Comprised of ~40 leaders in business, non-profits, philanthropy; Chaired by the Governor
- ❖ Will inform Governor's recommended budget and policy agenda for 2021 legislative session



Racial Justice Council: Initial Committees

- ❖ Criminal justice reform and police accountability
 - ❖ Separate DPSST police training task force
- ❖ Housing and Homelessness
- ❖ Economic opportunity
- ❖ Health equity
- ❖ Environment/Natural Resources



RESPONSE & RECOVERY: Regional solutions and broadband

- ❖ **Regional Solutions:** Supports both pandemic response and integration of regional advisory councils into the work of the Racial Justice Council.
- ❖ **Broadband Initiative:** Implement the recommendations of the Broadband Advisory Council to bring high speed internet to all parts of the state, particularly educational institutions.

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Governor's Executive Team

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Multi-Agency Coordinating Group

Healthy Early Learners Council

Healthy Schools Reopening Council

Budget Team

Racial Justice Council

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ODA

Homeless

LatinX

Hospitals and Health Systems

Local Public Health

Data & Research

Enterprise Leadership Team

State Agencies

Regional Equity in Recovery Councils

Broadband Initiative

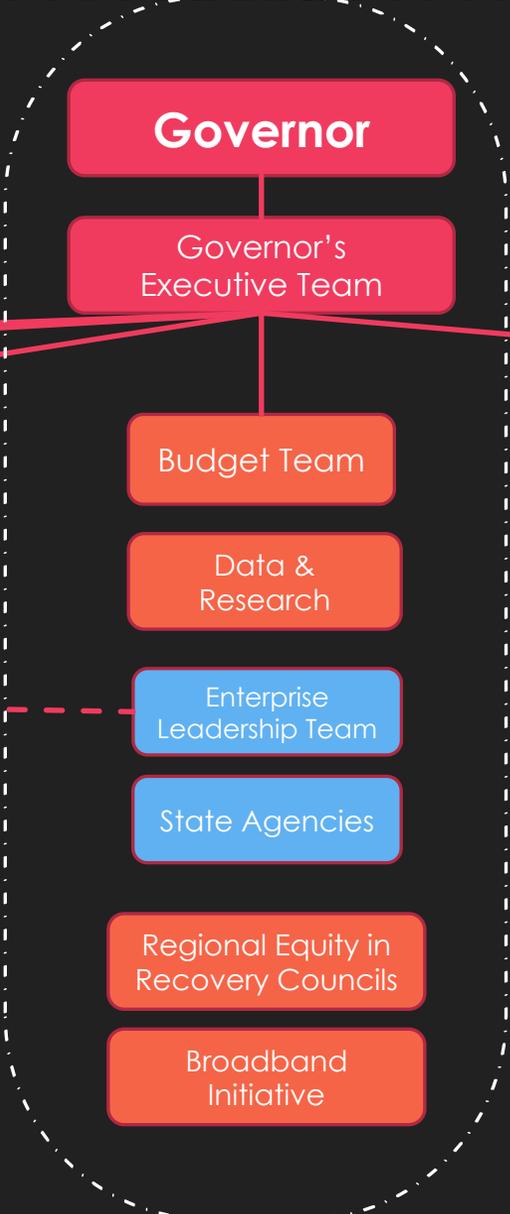
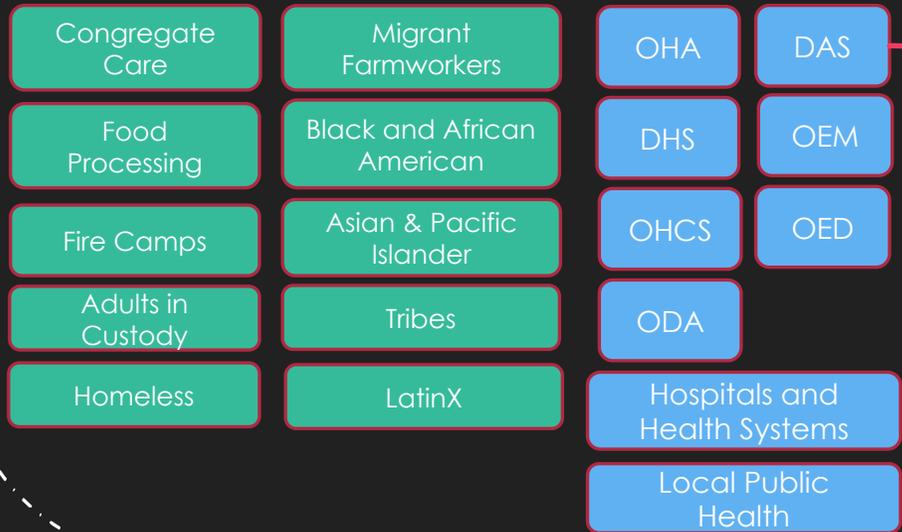
Criminal Justice & Police Accountability

Economic Opportunity

Environment & Nat Resources

Housing and Homelessness

Health Equity





Implementation details

- Racial Justice Council committees will have 20-30 members each
- Staffed by Governor's Policy Advisors, with technical assistance from state agencies.
- Web site to host Racial Justice Council committee members, meeting schedule, meeting notes, reports, etc.