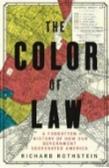
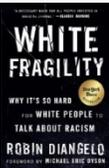
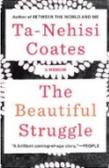
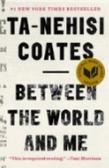
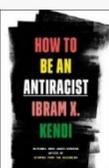
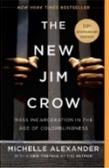
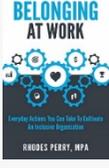
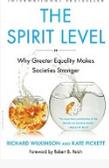


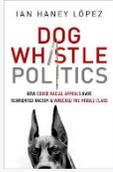
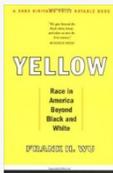
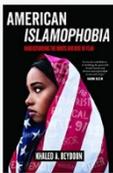
Racial Justice Resource List

Governor Kate Brown’s Office of Diversity, Equity and Inclusion has prepared the following list of racial justice resources. This list includes books, podcasts, blogs, videos, readings/articles, data/research and other resources that are meant to serve as educational materials for those seeking to learn about systemic and institutionalized racism in Oregon and across the United States. This list is not intended to be exhaustive, nor is it presented in any particular order.

BOOKS

	<p><i>The Color of Law: A Forgotten History of How Our Government Segregated America</i> by Richard Rothstein (2017) <i>“In The Color of Law (published by Liveright in May 2017), Richard Rothstein argues with exacting precision and fascinating insight how segregation in America—the incessant kind that continues to dog our major cities and has contributed to so much recent social strife—is the byproduct of explicit government policies at the local, state, and federal levels.”</i></p>
	<p><i>White Fragility: Why It’s So Hard For White People to Talk About Racism</i> by Robin DiAngelo, Ph.D. (2018) <i>The New York Times best-selling book exploring the counterproductive reactions white people have when their assumptions about race are challenged, and how these reactions maintain racial inequality.</i></p>
	<p><i>The Beautiful Struggle: A Memoir</i> by Ta-Nehisi Coates (2008) <i>An exceptional father-son story from the National Book Award–winning author of Between the World and Me about the reality that tests us, the myths that sustain us, and the love that saves us.</i></p>
	<p><i>Between the World and Me</i> by Ta-Nehisi Coates (2015) <i>Hailed by Toni Morrison as “required reading,” a bold and personal literary exploration of America’s racial history by “the most important essayist in a generation and a writer who changed the national political conversation about race” (Rolling Stone)</i></p>
	<p><i>Stamped From the Beginning: The Definitive History of Racist Ideas in America</i> by Ibram X. Kendi (2016) <i>In this deeply researched and fast-moving narrative, Kendi chronicles the entire story of anti-Black racist ideas and their staggering power over the course of American history.</i></p>
	<p><i>How to Be an Antiracist</i> by Ibram X. Kendi (2019) <i>Ibram X. Kendi’s concept of antiracism reenergizes and reshapes the conversation about racial justice in America—but even more fundamentally, points us toward liberating new ways of thinking about ourselves and each other. Instead of working with the policies and system we have in place, Kendi asks us to think about what an antiracist society might look like, and how we can play an active role in building it.</i></p>

	<p><i>The New Jim Crow: Incarceration in the Age of Colorblindness</i> by Michelle Alexander (2010) <i>“Alexander shows that, by targeting black men through the War on Drugs and decimating communities of color, the U.S. criminal justice system functions as a contemporary system of racial control, even as it formally adheres to the principle of colorblindness.”</i></p>
	<p><i>Belonging at Work: Everyday Actions You Can Take to Cultivate an Inclusive Organization</i> by Rhodes Perry (2018) <i>This book empowers inclusive leaders, change agents, visionaries, and those on their way to joining them, with the knowledge, skills, and confidence to build belonging at work.</i></p>
	<p><i>Racing to Justice: Transforming Our Conceptions of Self and Other to Build an Inclusive Society</i> by John A. Powell (2015) <i>Renowned social justice advocate John A. Powell persuasively argues that we have not achieved a post-racial society and that there is much work to do to redeem the American promise of inclusive democracy. Culled from a decade of writing about social justice and spirituality, these meditations on race, identity, and social policy provide an outline for laying claim to our shared humanity and a way toward healing ourselves and securing our future.</i></p>
	<p><i>The Spirit Level: Why More Equal Societies Almost Always Do Better</i> by Kate Pickett and Richard Wilkinson (2009) <i>Groundbreaking analysis showing that greater economic equality-not greater wealth-is the mark of the most successful societies, and offering new ways to achieve it.</i></p>
	<p><i>Creating Contagious Commitment: Applying the Tipping Point to Organizational Change</i> by Andrea Shapiro, Ph.D. (2010) <i>Creating Contagious Commitment demonstrates why many of the traditional approaches to change implementation (such as focusing on the easily measurable technical aspects or relying on mass awareness campaigns) don't work very well-especially on their own. It explains the dynamics that contribute to successful change initiatives and how to use them, right now, in your own initiatives.</i></p>
	<p><i>Whistling Vivaldi: How Stereotypes Affect Us and What We Can Do</i> by Claude M. Steele (2011) <i>Claude M. Steele, who has been called "one of the few great social psychologists," offers a vivid first-person account of the research that supports his groundbreaking conclusions on stereotypes and identity.</i></p>

	<p><i>Dog Whistle Politics</i> by Ian Haney López (2015) <i>In Dog Whistle Politics, Ian Haney López offers a sweeping account of how politicians and plutocrats deploy veiled racial appeals to persuade white voters to support policies that favor the extremely rich yet threaten their own interests.</i></p>
<p>Select Titles from Forbes Top 10 Diversity and Inclusion Books</p>	
	<p><i>The Memo: What Women of Color Need to Know to Secure a Seat at the Table</i> by Minda Harts (2019) <i>From microaggressions to the wage gap, The Memo empowers women of color with actionable advice on challenges and offers a clear path to success.</i></p>
	<p><i>So You Want to Talk About Race</i> by Ijeoma Oluo (2018) <i>In this New York Times bestseller, Ijeoma Oluo offers a hard-hitting but user-friendly examination of race in America.</i></p>
	<p><i>Yellow: Race in America Beyond Black and White</i> by Frank H. Wu (2003) <i>Writing in the tradition of W. E. B. Du Bois, Cornel West, and others who confronted the "color line" of the twentieth century, journalist, scholar, and activist Frank H. Wu offers a unique perspective on how changing ideas of racial identity will affect race relations in the twenty-first century. Wu examines affirmative action, globalization, immigration, and other controversial contemporary issues through the lens of the Asian-American experience.</i></p>
	<p><i>The Latino Threat: Constructing Immigrants, Citizens, and the Nation</i> by Leo R. Chavez (2008) <i>In The Latino Threat, Leo R. Chavez critically investigates the media stories about and recent experiences of immigrants to show how prejudices and stereotypes have been used to malign an entire immigrant population—and to define what it means to be an American.</i></p>
	<p><i>Blind Spot: Hidden Biases of Good People</i> by Mahzarin R. Banaji and Antony G. Greenwald (2016) <i>In Blindspot, the authors reveal hidden biases based on their experience with the Implicit Association Test, a method that has revolutionized the way scientists learn about the human mind and that gives us a glimpse into what lies within the metaphoric blindspot.</i></p>
	<p><i>American Islamophobia: Understanding the Roots and Rise of Fear</i> by Khaled A. Beydoun (2018) <i>Using his unique lens as a critical race theorist and law professor, Khaled A. Beydoun captures the many ways in which law, policy, and official state rhetoric have fueled the frightening resurgence of Islamophobia in the United States.</i></p>

PODCASTS

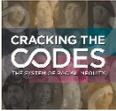
	<p>Ep. 13: The Beaver State Podcast: Chad Brown’s Soul River <i>“Chad Brown is the founder and president of Soul River, a 501(c)(3) which brings together underserved youth with veterans to participate in conservation and education.” In this episode, Chad discusses his experiences in the outdoors as an African American man.</i></p>
	<p>Seeing White Podcast <i>Scene on Radio host and producer John Biewen is joined by leading scholars and regular guest Dr. Chenjerai Kumanyika to discuss white-identity politics and racial inequity.</i></p>
	<p>NPR’s Code Switch Podcast <i>Hosted by award-winning journalist, Shereen Marisol Maraji, and Gene Demby, Code Switch is “the pre-eminent podcast about race and identity in America.”</i></p>
	<p>1619 Project Podcast <i>“1619’ is a New York Times audio series, hosted by Nikole Hannah-Jones, that examines the long shadow of American slavery.”</i></p>
	<p>The Future of Whiteness; Slave Revolt in America <i>Letters and Politics</i> <i>With Linda Martin Alcoff, Professor of Philosophy at Hunter College and author of the book The Future of Whiteness. And Vincent Brown, Professor of History and Professor of African and African-American Studies at Harvard and Curator of “A Slave Revolt in Jamaica, 1760-1761,” an animated thematic map that narrates the spatial history of the greatest slave insurrection in the eighteenth century British Empire.</i></p>

DIVERSITY & INCLUSION BLOGS

	<p>DEI Blog by Rhodes Perry <i>The Belonging at Work Blog offers every day, simple actions you can take to build a sense of psychological safety, trust, and belonging at work.</i></p>
	<p>Next Generation Leadership Blog by DeEtta Jones <i>DeEtta Jones is an executive coach, experienced consultant, and equity, diversity, and inclusion strategist.</i></p>
	<p>White Men as Full Diversity Partners Blog <i>Based in Portland, Oregon, WMFDP is a diversity and inclusion management consulting organization that helps build inclusive cultures.</i></p>

LECTURES/VIDEOS

 <p>National Low Income Housing Coalition</p>	<p>“Racial Equity During and After the COVID-19 Pandemic” <i>Ibram X. Kendi, author of How to Be an Antiracist, discusses racial equity and COVID with Diane Yentel, president and CEO of the National Low Income Housing Coalition. May 21, 2020.</i></p>
	<p>“Why Aren’t There More Black People In Oregon: A Hidden History” <i>Author and educator Walidah Imarisha leads participants through an interactive timeline of Black history in Oregon that speaks to the history of race, identity, and power in this state and the nation.</i></p>
	<p>“Call in Black” by Youtube Channel ‘For Harriet’ <i>Evelyn from the Internets breaks down the toll of the trauma Living While Black takes on those of us trying to navigate our daily lives.</i></p>
	<p>“The Massacre of Tulsa’s ‘Black Wall Street’” <i>Nearly 100 years ago, a white mob destroyed an American neighborhood called “Black Wall Street,” murdering an estimated 300 people in Tulsa, Oklahoma. That incident — known as the 1921 Tulsa Race Massacre — has been largely left out of US history books. Today, a century later, the city still has a lot of questions.</i></p>
 	<p>Putting Racism on the Table Lecture Series <i>In 2016, the Washington Regional Association of Grantmakers launched Putting Racism on the Table, a learning and action series for philanthropy. In 2018, we partnered with Leadership Greater Washington to grow the regional, cross-sector network of philanthropic, nonprofit, and civic leaders who understand racism and are committed to working for racial justice. Together, we are Expanding the Table for Racial Equity.</i></p>
	<p>Race Matters Webinar Series <i>In this webinar series, we will discuss what business leaders at all levels can say and do to tackle racism in their organizations and in society. We’ll discuss the impact of recent events on the Black community. What White people can do to be authentic allies and drive change. And what leaders and HR can do to address systemic racism and build inclusive organizations for all.</i></p>
	<p>Dr. Alisha Moreland-Capua - Multicultural Day Training <i>Dr. Alisha Moreland-Capua, MD, is the Co-founder of The Capua Foundation, Executive Director of Oregon Health & Science University’s (OHSU’s) Avel Gordly Center for Healing and Assistant Professor of Psychiatry at OHSU.</i></p>
	<p>The Color of Law Discussion <i>Author and researcher Richard Rothstein discusses his book, The Color of Law, with award-winning author, journalist, and MacArthur Fellow Ta-Nehisi Coates.</i></p>

	<p>Bryan Stevenson: The U.S. Should Take Germany’s Lead on Facing Down a Violent History <i>Equal Justice Initiative Founder, Bryan Stevenson, discusses how “the U.S. could take a cue from Germany on facing its racist history.”</i></p>
	<p>“The Atlantic slave trade: What too few textbooks told you” by Anthony Hazard, <i>TED-Ed</i>, December 22, 2014</p>
	<p>“The History of Whiteness” by Kat Blaque, February 3, 2016</p>
	<p>“What Our Movements Can Learn from Penguins” by Janaya Khan, co-founder of Black Lives Matter Toronto, May 14, 2016</p>
	<p>“Race - The Power of an Illusion” by PBS, April 2003</p>
	<p><i>Cracking the Codes: The System of Inequality</i> A film by Shakti Butler, Ph.D., World Trust, 2013 <i>This film asks America to talk about the causes and consequences of systemic inequity. Designed for dialogue, the film works to disentangle internal beliefs, attitudes and pre-judgments within, and it builds skills to address the structural drivers of social and economic inequities.</i></p>
	<p><i>Mirrors of Privilege: Making Whiteness Visible</i> A film by Shakti Butler, Ph.D., World Trust</p>
	<p>“Race Baiting 101 – How to Race Bait” by Matthew Cooke, <i>Oscar Nominated Documentary Film Producer/Editor</i>, August 1, 2015</p>
	<p>“Get Home Safely: 10 Rules of Survival.” by PBS station WFYI, SALT Project, and Trinity United Church of Christ and Christian Theological Seminary</p>

READINGS/ARTICLES

	<p>“When Portland Banned Blacks: Oregon’s shameful history as an ‘all-white’ state” by DeNeen L. Brown, <i>The Washington Post</i>, June 7, 2017</p>
	<p>“A Hidden History: The Stories and Struggles of Oregon’s African American Communities” by Walidah Imarisha, <i>Oregon Humanities</i>, August 13, 2017</p>
	<p>“Bleeding Albina: A History of Community Disinvestment, 1940-2000” by Karen Gibson, <i>Transforming Anthropology</i>, April 2007</p>
	<p>“The Racist History of Portland, the Whitest City in America” by Alana Semuels, <i>The Atlantic</i>, July 22, 2016</p>
	<p>“How to be a good white ally, according to activists” by Emily Stewart, <i>Vox</i>, June 2, 2020</p>
	<p>“Confronting White Supremacy in the Workplace” by Caroline Taiwo, <i>Twin Cities Daily Planet</i>, May 8, 2017</p>
	<p>“Why the Myth of Meritocracy Hurts Kids of Color” by Melinda D. Anderson, <i>The Atlantic</i>, July 27, 2017</p>
	<p>“The Case for Reparations” by Ta-Nehisi Coates, <i>The Atlantic</i>, June 2014</p>
	<p>“Separating Families is Barbaric: It’s Also What the U.S. Has Been Doing to People of Color for Hundreds of Years” by Shaun King, <i>The Intercept</i>, June 20, 2018</p>
	<p>“White Male Workers Respond Poorly to Women and Racial Minorities in Power and Take It Out on Colleagues: Report” by Chantal Da Silva, <i>Newsweek</i>, March 11, 2018</p>
	<p>“8 Ways People of Color are Tokenized in Nonprofits” by Helen Ki Ho, <i>Medium</i>, September 18, 2017</p>
	<p>“The Difficult Math of Being Native American” by Savannah Maher, <i>National Public Radio</i>, February 7, 2018</p>
	<p>“White People Are Noticing Something New: Their Own Whiteness” Emily Bazelon, <i>New York Times Magazine</i>, June 13, 2018</p>

	<p>“Why Intersectionality Can’t Wait” by Kimberlé Crenshaw, <i>Washington Post</i>, September 24, 2015</p>
	<p>“Why It’s Important to Challenge the Power of Gatekeepers” by The Establishment, <i>Medium</i>, July 7, 2016</p>
	<p>“White Anti-Racism Must Be Based in Solidarity, Not Altruism” by Jesse A. Myerson, <i>The Nation</i>, February 5, 2018</p>
	<p>“Respect Differences? Challenging the Guidelines in Social Justice Education” by Özlem Sensoy and Robin DiAngelo, <i>Democracy Education Journal</i>, 2014</p>
	<p>“White Supremacy Culture” by Kenneth Jones and Tema Okun, <i>Dismantling Racism: A Workbook for Social Change Groups</i>, ChangeWork, 2001</p>
	<p>“Diversity Policies Rarely Make Companies Fairer, and They Feel Threatening to White Men” by Tessa L. Dover, Brenda Major, and Cheryl R. Kaiser, <i>Harvard Business Review</i>, January 4, 2016</p>
	<p>“Accomplices Versus Allies” by Regan Jackson, <i>South Seattle Emerald</i>, July 6, 2016</p>
	<p>“Black and Native Lives Need Each Other to Matter” by Nikkita Oliver, <i>The Establishment</i>, January 10, 2018</p>
	<p>“What Trump Gets Right” by john a. powell, <i>HuffPost</i>, December 16, 2016</p>
	<p>“Whites against Trump’: Kamau Bell tells white people – yes, even you good liberals – to ‘come get your boy’” by Adam Mansbach and W Kamau Bell, <i>Salon</i>, December 15, 2015</p>
	<p>“White Debt” by Eula Biss, <i>New York Times Magazine</i>, December 2, 2015</p>
	<p>“A Lot of White Millennials Get Significant Financial Help from Their Parents” by Jia Tolentino, <i>Jezebel</i>, December 1, 2015</p>
	<p>“What’s Wrong with Cultural Appropriation? These 9 Answers Reveal Its Harm” by Maisha Z. Johnson, <i>Everyday Feminism</i>, June 14, 2015</p>

	<p>“10 Examples That Prove White Privilege Protects White People in Every Aspect Imaginable” by Jon Greenberg, <i>Everyday Feminism</i>, November 26, 2015</p>
	<p>“Bryan Stevenson on Charleston and Our Real Problem with Race” by Corey G. Johnson, <i>The Marshall Project</i>, June 24, 2015</p>
	<p>“White Guilt is actually White Narcissism” by Emma Lindsay, <i>Medium</i>, January 26, 2016</p>
	<p>“White People Have No Place In Black Liberation.” by Kevin Rigby Jr., <i>RaceBaitr</i>, March 31, 2016</p>
	<p>“Grieving the White Void” by Abraham Lateiner, <i>Medium</i>, March 7, 2016</p>
	<p>“The Sugarcoated Language of White Fragility” by Anna Kegler, <i>HuffPost</i>, July 22, 2016</p>
	<p>“Debt and the Racial Wealth Gap” by Paul Kiel, <i>New York Times</i>, December 31, 2015</p>
	<p>“Curriculum for White Americans to Educate Themselves on Race and Racism—from Ferguson to Charleston” by Jon Greenberg, <i>Citizenship & Social Justice</i>, July 10, 2015</p>
	<p>“5 Questions an Anti-Racist Organization Should Be Able to Answer” <i>Everyday Feminism</i>, June 21, 2016</p>

RESEARCH/DATA

	<p>“Study Shows Women and Minorities are Punished for Speaking Up About Workplace Diversity” by Hillary Crosley Coker, <i>Jezebel</i>, March 24, 2016</p>
	<p>“How Racially Explicit Messaging Can Advance Equity” by <i>Center for Social Inclusion</i>, August 2015</p>
	<p>Racial Income Disparities Research by Opportunity Insights</p>
	<p>“Black Men Face Economic Disadvantages Even if They Start Out in Wealthier Households, New Study Shows” by <i>PBS NewsHour</i>, March 21, 2018</p>
	<p>“The unbending arc: America’s race gap is stuck” by Richard V. Reeves, <i>Brookings</i>, Monday, January 18, 2016</p>
	<p>Mapping Police Violence <i>Researchers and journalists have utilized Mapping Police Violence data to expand our collective understanding of how police violence impacts communities and how to address it.</i></p>
	<p>“The Business Case for Racial Equity” by Ani Turner, <i>W.K. Kellogg Foundation</i>, July 2018</p>

OTHER RESOURCES

	<p>Oregon Legislative People of Color (POC) Caucus Press Release June 2, 2020 <i>Oregon Legislative POC Caucus calls for action this year on police accountability.</i></p>
	<p>Oregon Commission on Black Affairs Statement June 9, 2020 <i>Oregon Commission on Black Affairs speaks out on racial injustice.</i></p>
	<p>Coretta Scott King Book Award Winners <i>Each winter (either January or February), the Coretta Scott King Book Awards are given to outstanding African American authors and illustrators of books for children and young adults that demonstrate an appreciation of African American culture and universal human values.</i></p>
	<p>The Fair Housing Bus Tour <i>The four hour bus tour visits sites throughout Portland and features personal stories from guest presenters with first-hand experiences to share. The post-tour facilitated discussion is an opportunity for tour participants to share their reactions, their own personal stories and their perspectives on the meaning of this history today.</i></p>

	<p>Talking Race with Young Children Resource Roundup <i>Your Kids Aren't Too Young to Talk About Race: Resource Roundup by Katrina Michie</i></p>
	<p>Guidelines for Being Strong White Allies by Paul Kivel <i>Adapted from Uprooting Racism: How White People Can Work for Social Justice</i></p>
	<p>Implicit Association Tests <i>Project Implicit is a non-profit organization and international collaboration between researchers who are interested in implicit social cognition - thoughts and feelings outside of conscious awareness and control. The goal of the organization is to educate the public about hidden biases and to provide a "virtual laboratory" for collecting data on the Internet.</i></p>

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